

FORM OF ORDER SHEET

Court of___

Appeal No. 715/2024

Order or other proceedings with signature of judge S.No. Date of order proceedings 1 . 3 2 . · · 29/05/2024 1-The appeal of Mr. Muhammad Asad resubmitted today by Mr. Mir Zaman Safi Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Abad 27.06.2024. Parcha Peshi given to the counsel for the appellant By the order of Chairman RF

The appeal of Mr. Muhammad Asad received today i.e on 20.05.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of reply to charge sheet is incomplete be completed.
- 2- Copy of departmental appeal attached with the appeal is unsigned.

No. 55. /Inst;/2024/KPST, Dt. 21 05 /2024.

ISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mir Zaman Safi Adv. High Court Peshawar.

Re-Submitted after compliance. Manne. 29/5/2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 7/5 /2024

MUHAMMAD ASAD

VS

POLICE DEPTT:

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APPELLANT

THROUGH: MIR ZAMAN SAFI ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL No. 715 /2024

Muhammad Asad, Constable No. 1971/ Platoon No.42, SSU (CPEC) Upper Kohistan......APPELLANT

VERSUS

- 1- The Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
- 2- The Commandant, SSU (CPEC) Khyber Pakhtunkhwa, Peshawar.
 - 3- The Superintendent of Police Admin & Minority SSU (CPEC), Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 29.11.2023 WHEREBY MINOR PENALTY OF FORFEITURE OF TWO ANNUAL INCREMENTS HAS BEEN IMPOSED UPON THE APPELLANT AND AGAINST THE IMPUGNED APPELLATE ORDERS DATED 22.01.2024 & REJECTION ORDER OF REVISION PETITION DATED 03.04.2024 (COMMUNICATED TO THE APPELLANT ON 24.04.2024) WHICH WERE REJECTED ON NO GOOD GROUNDS.

PRAYER:

That on acceptance of this service appeal, the impugned orders dated 29.11.2023, 22.01.2024 and 03.04.2024 may very kindly be set aside and the respondents be directed to restore the annual increments of the appellant w.e.f 29.11.2023. Any other relief which this august Tribunal dccms fit may also be awarded in the favor of appellant.

R/SHEWETH:

ON FACTS :

Brief fucts giving rise to the present appeal are as under:-

- 1. That appellant is the employee of respondent department and is serving as Constable No.1971 in Platoon No.42 SSU (CPEC) Upper Kohistan, Mansehra quite efficiently and up to the entire satisfaction of his superiors.
- 2. That appellant while performing his duty as Constable in Platoon No.42 at his concerned place of duty was affected by serious illness. That after detailed check up of the said illness the appellant was referred to the Ayub Medical Complex Abbottabad for proper treatment regarding which the

- 4. That astonishingly the respondent No.3 issued the impugned order dated 29.11.2023 whereby minor of forfeiture of two annual increments with cumulative effect has been imposed upon the appellant. Copy of the impugned order is attached as annexure......D.

- 7. That appellant feeling aggrieved and having no other adequate remedy but to file the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the impugned orders dated 29.11.2023, 22.01.2024 and 03.04.2024 are against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.

- C- That the respondent department acted in arbitrary and malafide manner while issuing the impugned order dated 29.11.2023 which is not tenable in the eye of law and the same is liable to be set aside.
- D- That the appellant properly informed his incharge platoon regarding his illness as well as sent him hospital chit through whatsapp and as such proper roznamcha/daily report was registered by the concerned incharge but despite that the authority concerned issued the impugned order dated 29.11.2023 which is not tenable in the eye of law and the same is liable to be set aside.
- E- That the appellant has not been properly associated in the inquiry neither statements of the concerned doctor has been recorded, therefore, the impugned order dated 29.11.2023 is not tenable in the eye of law.
- F- That as per rule the respondents was bound to prefer the appellant at the same time for second medical opinion regarding genuineness of his illness but the respondents were kept silent and after the lapse of 9/10 months charge sheeted the appellant which is clear violation of the law and rules ibid.
- G- That the impugned order dated 29.11.2023 is violative of the principle of natural justice.
- H- That the impugned order dated 29.11.2023 is also violative of the Fundamental Rule-29; therefore, the same is not tenable and liable to be set aside.
- I- That no chance of personal hearing/defence has been provided to the appellant, hence the impugned order dated 29.11.2023 is violative of the principle of "Audi Alteram partem".
- J- That the appellant seeks permission to advance any other ground at the time of hearing.

It is, therefore, most humbly prayed that the appeal of appellant may be accepted as prayed for.

Dated: 20.05.2024.

MUHAMMAD ASAD THROUGH: 1 🛛 SAFI MIR ZAM ADVOCATE

CERTIFICATE:

It is, certified that no other earlier appeal was filed between the parties.

DEPONÉN

LIST OF BOOKS:

- 1- CONSTITUTION OF PAKISTAN, 1973
- 2- SERVICES LAWS BOOKS
- 3- ANY OTHER CASE LAW AS PER NEED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. /2024

VS

MUHAMMAD ASAD

POLICE DEPTT:

AFFIDAVIT

I Mir Zaman Safi, Advocate High Court, Peshawar on the instructions and on behalf of my client do hereby solemnly affirm and declare that the contents of this service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



M July

MIR ZAMAN SAFI Advocate High Court, Peshawar

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Disciplinary Action

I, Superintendent of Police, Admin & Minority, Special Security Unit (CPEC) Peshawar as a competent authority, am of the opinion that <u>Constable Asad No.</u> <u>1971</u> of SSU (CPEC), has rendered him-self liable to be proceeded against under the provision of Police Disciplinary Rules-1975.

STATEMENT OF ALLEGATION

"That <u>Constable Asad No. 1971</u> had submitted medical prescriptions for 14 days of medical rest to his senior officer, upon verification from the concerned hospital, it was determined to be fraudulent & counterfeit. Being part of the Disciplined Force, this act of his is against the Police Rules & shows gross misconduct on his part".

For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and <u>Mr. Muhammad Saeed Khan DSP</u> Hazara Region is appointed as enquiry officer.

1. The Enquiry Officer shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused officer, record his finding within 15 days of the receipt to this order, make recommendations as to punishment or other appropriate action against the accused.

2. The accused shall join the proceeding on the date time and place fixed by the Enquiry Officer. $^{\circ}$

10-20

(FAZAL HANIF) SP Admin & Minority SSU (CPEC), Khyber Pakhtunkhwa Peshawar.

No. 4658 /EC, dated Peshawar the

Enquiry Officer.
Official Concerned.

A. C. M. E. D.

CHARGE SHEET

I, Superintendent of Police, Admin & Minority Wing, Special Security Unit (CPEC), Peshawar, as competent authority, hereby charge that <u>Constable Asad No.</u> <u>1971</u> of SSU (CPEC), with the following irregularities.

"That you <u>Constable Asad No. 1971</u> had submitted medical prescriptions for 14 days of medical rest to your senior officer, upon verification from the concerned hospital, it was determined to be fraudulent & counterfeit. Being part of the Disciplined Force, this act of yours is against the Police Rules & shows gross misconduct on your part".

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee, as the case may be.

Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that have no defence to put in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person. A statement of allegation is enclosed.

(FAZAL HANIF) SP Admin & Minority SSU (CPEC), Khyber Pakhtunkhwa Peshawar.

AT HAND

2-10-2021

خدرق فريعه يحافان فالمصيعة فسيدين المحفية وللمنافع المحافية المحافة محافة المحافة الم OF W 14 <... در در مال سکالی رو سند را کا ۱۹۰۰ - ۲۰۰ می ایم در ایم در ۲۰۰ می ایم در ۲۰۰ می ایم در ۲۰۰ می ایم در ۲۰۰ می مرابع این این می این می این می ایم - ۲۰ - ۲۰۰ - ۲۰۰۶ می این می ---- بنفذ بعد المين الجيفة من السلم الرا Whatepps 222 Last Complete Home Bed Rest الااطمية مبعد بالابدائد من الما عب من من من من من المالي لا يديد من ختار المالية فالاولان المتسليس المجرب والمنا والمنا المالية المالية المالية المالية المالية المالية المالية ال an the second first the first second se والمحالي والمحرج المحالي المحرك متحرك المحرك المحرك ٢٥ ٥، ١٥٢٤ محمد ٩٨٥ سر سي ١٥ م مدين ما ٢٠ مر من الما ور مدين مد مد ్ సోహాన్ సార్థినికి సినిమించి చెంది. కారు కారా ೦೫-೦ ಕರ್ಷಗಳು ೧೯೭೫ ನಿರ್ದೇಶನ ನಿರ್ದೇಶನ ೧೯೯೫ والمستعلية وسلس سأبير المشاجع المحاقية المستعد والمرتب التستعين المستعد المستعد المستعد المستعد المستعد ده در در دهد شای و فی جناب کار در ۲۵۲ مار در ۲۵۳ مار در و و میدی ایند. ده در در دهد شای و فی جناب کار ۲۵۳ مار ۲۵۳ مار در میرو میدی ایند المروم والمار المراجع المراجع المراجع والمحال والمراجع والمراجع والمراجع والمراجع والمراجع المرجع CONTRACTO HOURS FRAME CONTRACTOR

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این حاضری کی رپورٹ جائے تعیناتی پر کی۔ اس دوران تقریباً 10 ماہ گز رکھتے ہیں اب مجھے جناب کی طرف سے جارج شیٹ موصول ہو کی ہے کر آب نے جومیڈ یکل دیا تھاوہ متعلقہ سیتال --- Unverified ہوا ہے-جناب عالی ! میں نے جو OPD کی چٹوں کا حوالہ دیا ہے ان پر با قاعدہ دوائی تحریر کی ہوئی ہے میڈیکل ریسٹ تحریر کیا ہوا ہے اور ساتھ متعلقہ اسپتال کی Stemp (مہر) بھی لگی ہوئی ہے۔ نہ تو میں نے اپنے پاس سے مید میڈیکل لکھا ہے اور نہ ہی میں ایسا کر سکتا ہوں اور نہ ہی ایسا کرنے کا سوچ سکتا ہوں نہ تو میں نے اپنے آ فسران سے دھوکہ کیا ہے اور نہ ہی اپنے محکمہ سے مجھے میڈیکل ریسٹ ابوب میڈیکل کمپلکس سے جاری کیا گیا جو کہ اور بیجنل ہے اگر اب اس کی تصدیق نہیں ہوتی تو سے بات میری تمجھ سے بالاتر ہے۔ استدعاب كمانصاف ك تقاض يور مرت موئ مجصاس جادج شيب س مرافر مایا جائے ۔ سائل آپ کی اقبال بلندی کے لیے دعا گور ہے گا۔ المرتوم:25 اكتوبر <u>202</u>3ء Asa ارض كانشيبل اسدنمبر 1971/SSU CPAC بالأون نمبر 42 صلع مانسمره-حال ایرکو میتان ۔ شاختى كارد نمبر: 13503-6542409-1 رابط تمبر: 0342-9084471 DSR



CamScanner

FICE OF THE COMMANDANT SPECIAL SECURITY UNIT (SSU) KHYBER PAKHTUNKHWA POLICE CEN POLICE OFFICES, S.A.Q ROAD, PESHAWAR CANTT (PIL: 091-9211056 No. ÆC. dated Peshawar the 29 / 11 _/ 2023. ORDER

This order will dispose the formal departmental enquiry against Constable Muhammad Asad No. 1971 of Special Security Unit (CPEC).

Brief facts of the case are that Constable Muhammad Asad No. 1971 while posted at District Upper Kohistan had submitted medical prescriptions for 14 days of medical rest to his senior officer, upon verification from the concerned hospital, it was determined to be fraudulent & counterfeit.

In this regard, proper departmental proceeding was initiated against him. He was issued charge sheet and summary of allegations vide this office Endst: No. 4658/EC, dated 02,10,2023 and Mr. Muhammad Saeed DSP Hazara Region was nominated as enquiry officer to conduct inquiry into the matter and submit his findings report. After completion of all codal formalities. EO reported that the charge sheet was served upon the alleged constable to which he replied that he was ill and went to Ayub Medical Teaching Hospital for treatment, where after proper check-up he was advised 14 days medical rest, in support of which he also produced medical prescriptions. The inquiry officer further added that the same medical prescriptions were sent to Ayub Medical Teaching Hospital for verifications which were returned as fake & bogus vide ATH letter No. 9025, dated 26.07.2023. Thus, the enquiry officer did not found his reply satisfactory and recommended that him for suitable punishment.

Later on he was issued/served with final show cause notice vide this office No. 5239/EC. dated 06.11.2023 to which he replied same as above. He was also heard in person in orderly room held on 07.11.2023 and given ample opportunity to prove himself innocent of the charges leveled against him but he failed to satisfy the undersigned.

Keeping in view all the above facts and recommendation of enquiry officer, as well as material available on record, the above named Constable was found guilty of the gross misconduct. Therefore, he is hereby awarded minor punishment of "forfeiture of two annual increments with cumutative effect" and given last warning to be careful in future with immediate effect.

OB 110.____ Dated 29111

29-11-2023

(FAZAC HANIF) SP Admin & Minority SSU (CPEC) Khyber Pakhtunkhwa, Peshawar,

Copy of the above is forwarded for information to the: 1. PA to Commandant SSU (CPEC), Khyber Pakhtunkhwa Peshawar. 2. PA to Deputy Commandant SSU (CPEC), Khyber Pakhtunkhwa Peshawar. 3. Accountant, SRC & OASI SSU (CPEC) HQrs.

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言語を 後後の しょう

ا پېل بنام کمانډنت صاحب ایس _ایس _ یو(سی پیک) خیبر پختونخواه پیثاور

یتا ارامنی بحوالد آڈر قمبر 5706 NO ISOB OB NO مودند 2023-11-20 مجارب جناب لفنل مذیف SP مساحب ایڈمن اینڈ خیار ٹی SSU ی بیک خیبر پخونواہ بیثادر جس میں سائل کو Forfeiture of نیف two annual increments with cumulative effect کی ہزادی گئی ہے۔ جناب عالیٰ!

معرد می خدمت ہوں کہ سائل کی لوکری 4 سال ہے سائل 2019-21-31 کو تکمہ پولیس SSU پیک میں بعرتی ہوا۔ دیکر دی توری عمل کرنے کے بعد سائل نے اس طریقہ سے اپنی ڈیڈ ٹی پالٹون نمبر 42 منلع یک مود جمی سرانجام دی ہے ۔ دومان ڈیڈ ٹی سائل منطع اپر کو ستان تمر تالہ چیک پوسٹ پر تعینات تھا۔ کہ اس دوران مود ت جمی سرانجام دی ہے ۔ دومان ڈیڈ ٹی سائل منطع اپر کو ستان تمر تالہ چیک پوسٹ پر تعینات تھا۔ کہ اس دوران مود ت میں سرانجام دی ہے ۔ دومان ڈیڈ ٹی سائل منطع اپر کو ستان تمر تالہ چیک پوسٹ پر تعینات تھا۔ کہ اس دوران مود ت میں سرانجام دی ہے ۔ دومان ڈیڈ ٹی سائل منطع اپر کو میں سے پانون نمبر 42 کے روز تا سمبر ۔ دوران کو در میڈ کو در تا میں اس کہ معالیہ کی فرض سے پانون نمبر 42 کے روز تا سمبر ۔ دوران کو تعین ل معرف دوران کو بی سائل کو معادب ۔ نے بعد چیک اپ سائل کو HTH ایب آ اور یفر کیا جہ اس پر سائل نے Complete تو چیک نوب کر دان یا تا ہو دوران پر ڈاکٹر صادب نے سائل 14 ایم Bed تعین کو بی کو بی تان کو بزر یو معن ڈاکٹر صاحب کو چیک نوب کردایا بعد چیک اپ ڈاکٹر صادب نے سائل 14 ایم Bed تعین کو بند رید موٹ اپر بی جو جنہوں 40 جا کے دوران نے با تا کہ وا تک دار جا کو کا کہ بی کو بی ایک کے دور کیا ہواں پر سائل نے وٹس اپ بی بی جنہ ہوں 20 ما حس کر دایا بعد چیک اپ ڈاکٹر صادب نے سائل 14 ایم عاض کو بر ایک دیر دید موٹ اپ بی بی جا جنہوں 40 جا کے دوران کے با تا کہ والی خو میں کو کو کہ تان کو در ایک اور میں کو بز رید ما ہے تعیناتی پر بی کی دیا کہ مارک نے بعد ایک کہ دورا دور 20 جا ہے کو کہ ماری کو دین کو بی دور کی اور ماری کو بی دی کو دورا کی دیورا تو کہ موروں 2023-11-70 کو کو کان اورا دی کی دیور کی اور میں دیک کو میں تا ہوں کی دوران کی مارک دورا ہو کی دورا ہوں کی دورا ہو کو میں کو کو دورا کی دور کی اور ماری تعیناتی شری تو بی کو میں میں کی دورا ہو کے دورا ہو کو میں دور کو کو دورا ہو میں کی دور میں دورا میں دورا می

عالیجاد میں نے جومیڈیکل ریٹ دیا تعادہ Orignal تعانہ تو میں نے اس میں کوئی جعل سازی فراذ اور دعو کہ کیا ہے بچسے جومیڈیکل ریسٹ ATH میتانل سے جناب ڈاکٹر میا حب نے دیا تعامی نے ہو بہود بی تحکہ کودیا ہے۔

Forfeiture of two annual استدعامیکہ انصاف کے نقاضے پورے کرتے ہونے ماکن کی Increments with cumulative effect کی مزا کوتلعدم کر کے ماکن کے دونوں increments with cumulative effect کی مزا کوتلعدم کر نے ماکن کے دونوں increments ہوال کرنے کاعظم مسادر قرمایا جادے - ماکن آپ جتاب کی اقبال بلندی کے لئے تا عمرد عا کور ہے گا۔

المستعمد معنی میں میں میں میں میں مسلم الیں۔ ایس۔ یو سی پیک خیبر پخونخواہ پنادر کالشیل محما الد نمبر 1971 پاؤن نمبر 42 مللم المبر مرہ الیں۔ ایس۔ یو سی پیک خیبر پخونخواہ پنادر موبائل نمبر: 0342-9084471





20 35 1002/10/10 100 MI AMARANA PROP KHABEE LVKILLINKHWY EVALLONG WINNESS SPECTAL SECURITY UNIT (SSU) OFFICE OF THE COMMANDANT



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When the second product by we awarded some period as the while posted at Upper assess factories when the concerned housing (critic) support the for feiture of two followity SSU (CPEC), wherein he was awarded some period to be found to while posted at Upper assess factories with complete predical prescriptions for 14 days of excluding the first of figures officer, for the submitted predical prescriptions for 14 days of excluding to first during the prescription officer. This order will dispose of the formal departmental arrival preferred by constable to the minute of SP Admin & the minute the order of SP Admin & the minute of SP Admin to the second se

against him. Thus, the enquiry officer recommended have for suitable puritifuncat. In this regard, proper departmental inquity was carried out. He was instediacted with officer charge short and summary of allegation. After completion of inquity, the enquity officer reported that the necused consuble falled to prove bimacli uppoent of the charges leveled anything the charges investigation.

record, he was awarded minor punishment of "forfettare of two annual increment with cumulative effect" vide order No. 5706-10/EC, dated 20,11,2023 In the light of recommendation of enquiry officers and other mutrial available on the

ACDS. 10-11 to block moons whole of a period in head has been mur-Khyber Paldmankiwa, Peahawar, the applicant preferred the merce appeal. The applicant was Feeling aggricrod against the impugned order of SP Admin & Minority SSU (CPEC);

ground exist to interfere in some. docan't seems any infimity in the order passed by the coexperimt suthority, therefore, no were fully established against him by the Enquiry Officer during the course of enquiry. There will not repeat it again. Also from perusal of enquiry fire it has been found that the allegations the charges leveled against him. Furthermore, he also confessed that he has made a mistake & During the course of personal hearing, the applicant fasical to prove humself innocent of

Therefore, the same is rejected and filed being merident. Pakhtunkhwa, Peahawar, being the competent authority, has found no substance in the appeal. Based on findings matrated above, I, Commandant SSU (CPEC), Khyber

Order azaosaced.

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Khyber Pakhtunkhwa, Peshaw Special Security Unit (CPEC) COMMV/NV/1 WOHWWWY TY EVEL VILLE

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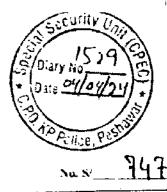
یتامدادانی بواز آرڈرنمبر 1506 اولی نمبر 1508 مودند 29-11-29 کارر جناب فنس منیف SP الحکن اند میتارنی SSU کا یک خیر پختونخواد بشادر جس میں ماکل کو For Future Two Annual Increments with Cumulative Effect کی مزادگ کی ہے۔ جنب عالیا:

S M PA

0342-9084471 July

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OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA Central Police Office, Peshawar. 04 12024 /24, dated Peshawar the 03

The Commandant, Special Security Unit (CPEC), Khyber Pakhtunkhwa, Peshawar

Subject: <u>REVISION PETITION.</u>

Memo:

To:

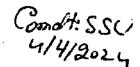
The Competent Authority has examined and filed the revision petition submitted by Constable Muhammad Asad No. 1971 of SSU (CPEC), against the punishment of forfeiture of two (02) annual increment with cumulative effect awarded by SP Admin & Minority SSU (CPEC) vide Order Endst: No. 5706-10/EC, dated 29.11.2023 being badly time barred.

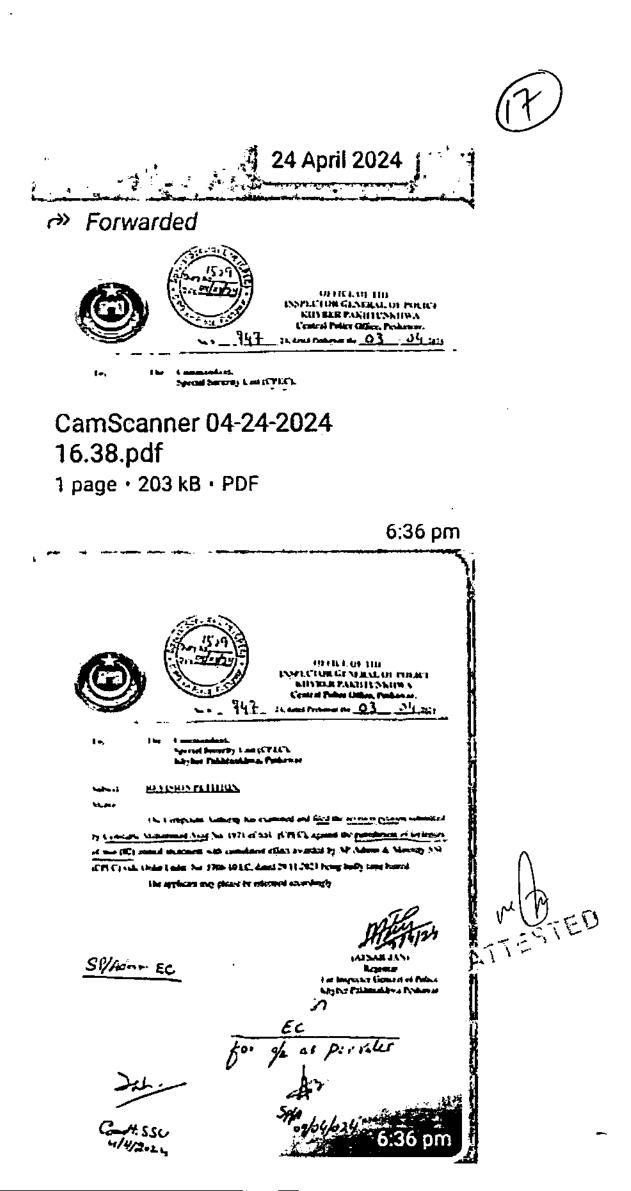
The applicant may please be informed accordingly.

SP/Admn: EC

(AFSAR JAN) Registrar For Inspector General of Police. Khyber Pakhtunkhwa Peshawar

N/a as pervales for 01A 09/04/024





VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

OF 2024

uhammad Asad

(APPELLANT) _(PLAINTIFF) (PETITIONER)

VERSUS

(RESPONDENT) Palice Deptt: (DEFENDANT)

I/Me <u>Muhammad</u> Asad Do hereby appoint and constitute **MIR ZAMAN SAFI, Advocate**,

Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 17 / 05 /2024

MIR ZAMAN SAFI **ADVOCATE**

OFFICE: Room No.6-E, 5th Floor, Rahim Medical Centre, G.T Road, Hashtnagri, Peshawar. Mobile No.0333-9991564 0317-9743003