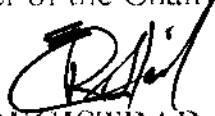


FORM OF ORDER SHEET

Court of _____

Appeal No. 2160/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	25/10/2024	<p>The appeal of Mr. Tariq Hussain presented today by Mr. Khaled Rehman Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 01.11.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2160 /2024

Engineer Tariq Hussain Appellant

Versus

The Govt. of KPK and another Respondents

INDEX

S.No.	Description of Documents	Date	Annex	Pages
1.	Memo of Service Appeal with Affidavit			1-5
2.	Notification whereby 10% combined quota was reserved for promotion to the post of Assistant Engineer (BPS-17) from amongst Sub-Engineers (pre-service and in-service) graduates having B.Tech. (Hons) degrees.	26.03.2018	A	6
3.	Notification/amendment in Rules	20.01.2023	B	7
4.	Office order of appellant's reduction to the lower stage in a time scale for three years	19.03.2021	C	8
5.	Final Seniority List	24.05.2021	D	9-12
6.	Minutes of Departmental Promotion Committee	01.10.2021	E	13-16
7.	Final Seniority list for the year 2022	21.02.2022	F	17-23
8.	Tentative Seniority List of Sub-Engineers (BPS-16)	22.03.2023	G	24-27
9.	Departmental Appeal/Representation	01.07.2024	H	28-30
10.	Forwarding letter	21.08.2024	I	31
11.	Letter to Respondent No.2	02.10.2024	J	32
12.	Wakalat Nama			

Through

Appellant

Muhammad Ghazanfar Ali
Advocate, High Court
4-B, Haroon Mansion
Khyber Bazar, Peshawar
Cell # 0333-9895567

Dated: ____ /10/2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2160 /2024

Engineer Tariq Hussain
Assistant Engineer/ SDO C&W Departments
Presently Assistant Director (Works),
Directorate of Works and Implementation
Near Qayyum Stadium, Peshawar Cantt: Appellant

VERSUS

1. The Govt. of Khyber Pakhtunkhwa
through Chief Secretary,
Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.
2. The Secretary
Govt. of Khyber Pakhtunkhwa
Communication & Works Department,
Civil Secretariat, Peshawar Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNALS ACT, 1974 FOR CONSIDERING THE APPELLANT FOR
PROMOTION TO THE POST OF ASSISTANT ENGINEER/SDO (BPS-17) WITH
EFFECT FROM THE DATE HIS OTHER COLLEAGUES WERE PROMOTED AND HE
WAS DEFERRED FOR WHICH APPELLANT PREFERRED DEPARTMENTAL
REPRESENTATION TO RESPONDENT NO.2 ON 01.07.2024 WHICH WAS NOT
DISPOSED WITH IN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

On acceptance of the instant appeal, the Respondents may graciously be directed to consider the appellant for promotion to the post of Assistant Engineer/SDO (BPS-17) with effect from the date when his other colleagues were promoted and the appellant was deferred with all consequential back benefits according to the Notification No.SOE/C&WD/3-12/2014 dated 26.03.2018 & Final Seniority list issued on 24.05.2021 with all consequential back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. That appellant initially joined the service of Communication and Works Department way back in year of 1994 as Sub-Engineer and has been serving the Department ever since then to the entire satisfaction of the high-ups. It is necessary to add here that Provincial Government vide Notification dated 26.03.2018 (*Annex:-A*) reserved 10% combined quota for promotion to the post of Assistant Engineer (BPS-17) from amongst Sub-Engineers (pre-service and in-service) graduates having B.Tech. (Hons) degrees. The Rules were amended from time to time and lastly vide Notification dated 20.01.2023 (*Annex:-B*) whereby the ibid 10% quota was bifurcated and 6% was earmarked for Graduates having B.Tech (Hons) Degree who acquired such degree at the time of their appointments while 4% were allotted to the promotion quota of the appellant and others who acquired such degree during the currency of their service.
2. That vide office order dated 19.03.2021 (*Annex:-C*) appellant while posted as Technical Engineer in the Sports and Tourism Department, Peshawar was subjected to major penalty of reduction to the lower stage in a time scale for three years.
3. That as per the Final Seniority List (*Annex:-D*) as stood on 24.05.2021 of Sub-Engineers (BPS-16/12) B.Tech. (Hons) degree holders (other than direct/in-service graduates Sub-Engineers) of the C&W Department, Khyber Pakhtunkhwa, the appellant dwells at Serial No.8.
4. That the meeting of the Departmental Promotion Committee was held on 01.10.2021 (Minutes *Annex:-E*) wherein several Sub-Engineer (BPS-16) were recommended for promotion to the posts of Assistant Engineer (BPS-17). Since appellant was subjected to major punishment for a period of three years therefore, he was deferred and the remaining 08 Sub-Engineers were promoted to the next higher grade.
5. That vide Final Seniority List (*Annex:-F*) vide letter dated 21.02.2022, appellant was placed at Serial No.1 and it has been mentioned in the column of remarks "*Seniority fixed as per merit order assigned by the NWFP PSC (Penalized for 3 stages)*" but in the Tentative Seniority List of Sub-Engineers (BPS-16) as stood on 22.03.2023 (*Annex:-G*), appellant was relegated to

Serial No.15, thus against the same Seniority List appellant moved an application for correction.

6. That before the completion of three years (period of penalty) the Department amended the Service Rules vide Notification dated 20.01.2023 *ibid*. The category of the appellant was also discussed and change of promotion criteria whereafter the tentative Seniority List *ibid* was circulated for obtaining objection within 15 days, which were submitted through application *ibid*.
7. That admittedly appellant was subjected to the major punishment by means of the Office order dated 19.03.2021 while the colleagues of the appellant got promoted under the old Rules i.e. Notification dated 26.03.2018. Therefore, under the law appellant is also entitled to be considered for antedated promotion w.e.f the date when other colleagues of the appellant got promoted in the light of the un-amended rules vide Notification dated 26.03.2018 and not in the light of newly introduced rules i.e. Notification dated 20.01.2023.
8. That feeling aggrieved of the same appellant preferred departmental appeal/representation dated 01.07.2024 (*Annex:-H*) which was duly forwarded by Chief Engineer (Center) to Respondent No.2 vide letter dated 21.08.2024 (*Annex:-I*) by giving favorable remarks in favor appellant which are reproduced herein below:-

"The penalty as awarded means 3-years reduction to lower stage in the time scale. By itself speak neither the promotion was stopped nor reduction to lower post/cadre was imposed, so the said applicant should have been cleared for promotion from the very date, when his other junior counter-parts, namely M/S Murad Ali and Jawad Aamir have been promoted.

The best resolution of the case is that, his case shall be processed accordingly in view of the above stated circumstances."

The letter *ibid* was followed by another letter dated 02.10.2024 (*Annex:-J*) addressed to the competent authority i.e. Respondent No.2 with the clarification viz: *Kindly refer to your letter No.SOE letter No.SOE/C&WD/1-11/2019/Tariq Hussain Shah dated 11.09.2024 on the subject noted above and to state that the case of Mr. Tariq Hussain has been re-examined and to state that as the validity period for major penalty imposed upon Mr. Tariq Hussain, Sub-Engineer, i.e. three years has been*

expired. Therefore, the undersigned is of the view that his promotion case may be placed before the Departmental Promotion Committee (DPC) for their consideration please.

9. That the Departmental Appeal/Representation of the appellant was not decided within the statutory period of 90 days, hence this Service Appeal inter-alia on the following grounds:-

Grounds

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully refused to consider appellant for promotion with effect from the due date, which is unjust, unfair and hence not sustainable in the eye of law.
- B. That appellant was subjected to double jeopardy in violation of Article-13 of the Constitution of Islamic Republic of Pakistan, 1973 inas much as he has been subjected to departmental penalty as well as deprived of career progression/ depriving him of promotion to the next higher grade which by itself is major penalty, therefore, under the law appellant having vested right to be promoted from the date other colleagues/juniors to him were promoted.
- C. That appellant was deferred by the Departmental Promotion Committee for promotion to the next higher grade. The word *deferment* means "delaying or postponing." A civil servant is deferred by the DPC when he is for the time being not eligible for promotion due to some temporary reasons and is then considered for promotion after removal of the reasons with effect from the date his other colleagues were promoted. Thus the appellant was entitled for promotion after the period of penalty expired and w.e.f. the date his other colleagues were promoted.
- D. That it is worth-mentioning here that as per Rule 4(b)(1) of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011, a delinquent Civil Servant who has been awarded major punishment of

reduction to lower scale/stage has to be placed into his actual seniority position after serving out the penalty.


- E. That it is trite that Notifications are prospective in their operation and cannot be retroactive to affect the existing rights of civil servants. Thus the case of the appellant cannot be considered under the amended Rules vide Notification dated 20.01.2023. Moreover, Seniority List of the year 2023 which has been prepared in light of new Rules is also ineffective upon the valuable rights of the appellant.
- F. That appellant would like to offer some other additional grounds during the course of arguments when the stance of the Respondents is known to the appellant.

It is, therefore, humbly prayed that the instant appeal may graciously be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

Through


Appellant


Muhammad Ghazanfar Ali
Advocate, High Court

Dated: ____/10/2024

Affidavit

I Tariq Hussain, S/o Muhammad Yousaf, Sub-Engineer (BPS-16), House No.416, Street No.4, Sector F9, Phase 6 Hayatabad, District Peshawar, do hereby solemnly affirm and declare on oath that the contents of this Service Appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Tribunal.


Deponent

Annex A

6



GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the March 26, 2018

NOTIFICATION:

No. SOE/C&WD/8-12/2014: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1980, the Communication & Works Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department Notification No. SOE/C&WD/8-12/2009, dated 25th March, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

i. against serial No.4, in column No.5, for the existing entries, the following shall be substituted, namely:

- (a) Sixty five percent (65%) by initial recruitment;
- (b) sixteen and half percent (16.50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (ten) years service as such.
- (c) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who possess Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination with 05 (five) years service as such.
- (d) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who acquired Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with 05 (five) years service as such; and
- (e) ten percent (10%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers having Degree of B-Tech (Hons) and have passed Departmental Professional Examination with 05 (five) years service as such.

ii. against serial No.26, in column No.5, for the existing entries, the following shall be substituted, namely:

"By promotion on the basis of seniority-cum-fitness, from amongst the Naib Qasids, Chowkidars and Barkandaz having qualification of Secondary School Certificate with at least three years service as such.

Note:- A joint seniority list of Naib Qasids, Chowkidars and Barkandaz shall be maintained for the purpose of promotion"

iii. after serial No.28, the following new serial shall be inserted, namely:

"29.	Barkandaz	Preferably literate	18 to 45 years	By initial recruitment"
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SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Ends of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C&W/Peshawar
5. Chief Engineer (FATA) W&S Peshawar
6. Chief Engineer (East) C&W Abbottabad
7. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
8. All Superintending Engineers C&W Circles
9. All Executive Engineers C&W/Highway Divisions
10. Section Officer (R-VI) Establishment Department Peshawar
11. Assistant Legal Drafter-4, Law Department Peshawar
12. Manager Printing Press for publication in the issue of next Govt gazette. He is requested to provide 25 printed copies of the Notification, preferably gazetteed copies, when published to this Department along with the details of the gazettee in which they are published.
13. PS to Chief Secretary Khyber Pakhtunkhwa Peshawar
14. PS to Secretary C&W Department Peshawar
15. PA to Addl Secretary C&W Department Peshawar
16. PA to Deputy Secretary (Admn) C&W Department Peshawar
17. Office File

(ADDUR RASHID NIJAN)
SECTION OFFICER (I.S.O)



Annex B

GOVERNMENT OF KHYBER PAKHTUNKHWA
COMMUNICATION & WORKS DEPARTMENT

7

Dated Peshawar, the Jan 20, 2023

NOTIFICATION:

No.SOE/C&WD/8-12/2023: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and the Finance Department, hereby direct that in this Department Notifications' No.SOE/C&WD/8-12/2009, dated 25th March, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX, against serial No.4, in column No.5, for the existing entries, the following shall respectively be substituted, namely:

- (i) Sixty five percent (65%) by initial recruitment; and
- (ii) thirty five (35%) by promotion, on the basis of seniority-cum-fitness, in the following manner, namely:
- sixteen and half percent (16.50%) by promotion, from amongst the holders of the posts of Sub-Engineer who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination, with ten (10) years service as such;
 - five percent (5%) by promotion, from amongst the holders of the posts of Sub-Engineer who possess Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination, with 03 (three) years service as such;
 - three and half percent (3.5%) by promotion, from amongst the holders of the posts of Sub-Engineer who acquired Degree of B.E or B.Sc Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination, with 03 (three) years service as such;

Provided that if no suitable candidate is available for promotion, then the post shall be filled in the manner, as prescribed at clause (b) and vice-versa;

- ✓ (d) four percent (4%) by promotion, from amongst the holders of the posts of Sub-Engineer who have acquired B.Tech (Hons) four (04) years degree during service and have passed Departmental Professional Examination, with five (05) years service as such;
- and
- (e) six percent (6%) by promotion, from amongst the holders of the post of Sub-Engineers who possesses B.Tech (Hons) four (04) years degree at the time of appointment and have passed Departmental Professional Examination, with five (05) years service as such.;

Note-I: The seniority in all cases shall be determinate from the date of Initial appointment:

Provided that for the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub Engineers, mentioned in the clause (c), shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.

Note-II: (a) For the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub Engineers under clause (d) in case of service graduates shall be determined from the date of acquiring B.Tech (Hons) four (04) years Degree; and

- (b) For the purpose of promotion to the post of Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officer, the seniority of Sub Engineers under clause (e) shall be determined from the date of their regular appointment:

Provided that, if two or more officials have acquired B.Tech (Hons) four years Degree on the same date or two or more Sub Engineers are appointed on the same date, then their seniority shall be determined from the order of merit in the final merit list."

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C&W C&W Department
5. Managing Director PKHA Peshawar
6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
7. All Superintending Engineers C&W Department
8. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
9. All Executive Engineers C&W/Building/Highway Divisions
10. Section Officer (R-VI) Establishment Department, Peshawar
11. Assistant Legal Drafter-I, Law Department, Peshawar
12. Managing Printing Press for publication in the issue of next Govt gazette
13. PS to Secretary, C&W Department, Peshawar
14. PA to Addl: Secretary (Admn/Tech), C&W Department, Peshawar
15. PA to Deputy Secretary (Admn/Tech), C&W Department, Peshawar
16. Office File

Zahoor
20.01.2023
(ZAHOOR SHAH)
SECTION OFFICER (Estb)

Amna C
OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 74-E / 722 / CEC / C&WD

Dated Peshawar the 19 / 03 / 2021

OFFICE ORDER

WHEREAS, Mr. Tariq Hussain, Sub-Engineer C&W Department, presently posted as Technical Engineer (OPS) in the Sports & Tourism Department on deputation basis in the Engineering Wing at Qayum Stadium Peshawar, was proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, for his serious allegations regarding accumulation of Assets disproportionate to known sources of income and investigation thereto, have voluntarily returned an amount of Rs.6985355/- (all ill-gotten money) to the NAB authorities"

2- AND WHEREAS, for the said act he was served with Charge Sheet / Statement of Allegations and Show Cause Notice.

3- AND WHEREAS, Engr. Muhammad Jamil, Superintending Engineer C&W Circle Swat, was appointed as Inquiry Officer, who submitted the Inquiry Report.

4- NOW THEREFORE, the undersigned being Competent Authority after conducting departmental inquiry having considered the charges, evidence on record, the explanation of the accused official, personal hearing in exercise of powers under Rule-4 (b) (i) of Khyber Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules, 2011 has been pleased to impose the major penalty of "reduction to a lower stage in a time scale for three (03) years" upon Mr. Tariq Hussain, Sub-Engineer.

CHIEF ENGINEER (CENTRE)

Copy forwarded to the:-

- 1) Secretary to Govt of Khyber Pakhtunkhwa C&W Department Peshawar.
- 2) Secretary to Govt of Khyber Pakhtunkhwa Sports, Tourism, Archaeology, Youth Affairs & Museums Department Peshawar.
- 3) Accountant General Khyber Pakhtunkhwa Peshawar.
- 4) Chief Engineer (North) C&W Department Peshawar.
- 5) Engr. Muhammad Jamil, Inquiry Officer/ Superintending Engineer C&W Circle Swat.
- 6) Superintending Engineer C&W Circle Peshawar.
- 7) Executive Engineer Highway Division Nowshera.
- 8) Executive Engineer Building Division-II Peshawar. He is directed to record necessary entries in his Service Book.
- 9) Section Officer (General) Sports, Tourism, Archaeology, Youth Affairs & Museums Department Peshawar for necessary action. Moreover, necessary entries in his Service Book may also be recorded.
- 10) Section Officer (Estt) C&W Department Peshawar w/r to his memo No. SOE/C&WD/8-32/2010 dated 26/01/2021.
- 11) Section Officer (Litigation) C&W Department Peshawar.
- 12) Official concerned.

Tariq Hussain
CHIEF ENGINEER (CENTRE)

Annex D



Annex-D (9)

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-E/ 1147 /CE/C&WD

Dated 24 / 05 / 2021

FINAL SENIORITY LIST

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010. The Final Seniority List of Sub Engineers (BPS-16/12) B.Tech (Honors) Degree Holders (Other than Direct/Inservice Graduates Sub Engineers) of the C&W Department Khyber Pakhtunkhwa (as stood on 21/05/2021) is hereby Notified as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
1	Muhammad Rafiq Shinwari-II	Abdur Rauf	Malakand	DAE(C) B.Tech (Hons)	15-04-1964	12-12-1990	12-12-1990	B-16	2008	Seniority fixed as per merit order assigned by the NWFP PSC
2	Shujaat Ali	Said Bad Shah	Charsadda	DAE(C)/BA/B.Tech (Hons) (C) 4/2012	20/2/1963	12-12-1990	12-12-1990	B-16	2006	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
3	Mumtaz Alam	Raidullah Khan	Malakand	DAE(C)/BA/B.Tech (Hons) (C) 4/2013	1/6/1964	23/12/1990	23/12/1990	B-16	2008	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
4	Muhammad Naeem-IV	Fazil Hakim	Malakand	DAE(C)/BA/B.Tech (Hons) (C) 11/2014	5/10/1961	15/12/1990	15/12/1990	B-16	2008	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
5	Naqeebullah Khattak	Ghulam Shah	Karak	DAE(C)/BA/B.Tech (Hons) (C) 12/2004	2/1/1971	27-06-1994	27-06-1994	B-16	2010	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
6	Muhammad Farooq	Haji Syed Ghulam	Mardan	DAE(C)/B.Tech (Honos), 11/2011	01-01-1973	23-04-1995	23-04-1995	B-16	2008	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
7	Niamatullah Khan-II	Nizam Khan	SWA	DAE(C) B.Tech (Hons)	06-05-1967	27-04-1995	27-04-1995	B-16	Dec-2017	Seniority fixed as per merit order assigned by the NWFP PSC
8	Tariq Hussain	Muhammad Yousaf	Malakand	DAE(C)/B.Tech (Hons) 08/2016	01-03-1969	28-06-1994	28-06-1994	B-16	2010	Seniority fixed as per merit order assigned by the NWFP PSC. (Panalized for 03-stages)
9	Murad Ali	Kiram Khan	Bannu	DAE(C) + M.A + B.Tech (Honos), 11/2013	20/1/1964	31/10/1997	18/10/1999	B-16	2006	Promotee
10	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C) B.Tech (Honos)	23-10-1982	01-08-2006	01-08-2006	B-16	Dec-2017	Appointed under deceased's son quota
11	Sami-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C) B.Tech (Hons)	28-10-1966	24-11-1986	01-10-2006	B-16	2011	Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
12	Inayatullah.	Attaullah	Lakki	DAE(C) / B.Tech (Honos), 08/2015	03-05-1969	03-04-1987	01-10-2006	B-16	2010	Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector.
13	Imdad Hussain	Jawad Hussain	Kohat	B.Tech (Hon)	10-04-1974	01-01-1995	01-10-2006	B-16	2010	Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
14	Zahidullah Khan	Saadullah Khan	Kohat	DAE(C)/B.Tech (Honos), 07/2016	20-10-1974	3/7/1995	1/10/2006	B-16	2010	Promotee
15	Zahidullah	Khatiq Dad	Kurram	DAE(C)/B.Tech (Honos), 4/2013	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Promotee
16	Arshad Ali Shah	Abdul Samad Khan	Mardan	DAE(C) / B.Tech (Honos), 01/2009	3/8/1970	9/4/1995	1/4/2008	B-12	2010	Promotee
17	Ziaullah Shah	Inayatullah Shah	North Waziristan	DAE(C) B.Tech(Hons) 08/2020	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Appointed under deceased's son quota
18	Muhammad Arif	Gul Muhammad	Malakand	DAE(C)/B.Tech (Honos), (Civil) 2013	23/03/1986	01-09-2014	01-09-2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
19	Aftab Muhammad	Taj Muhammad	Charsadda	DAE(C) B.Tech	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
20	Niaz Muhammad	Taseer Khan	Dir Lower	DAE(C) B.Tech (Hons)	03/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
21	Sana Ullah	Aam Khan	Charsadda	DAE(C) B.Tech (Hons) MS (Eng. Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
22	Sana Ullah	Syed Ghulam	Bannu	DAE(C) B.Tech	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
23	Shah Faisal Khan	Fazli Haq	FR Bannu	DAE(C) B.Tech (Hons)	08/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
24	Abdul Jamil	Abdul Hameed	Lakki Marwat	DAE(C) / B.Tech (Hons) 11/2014	01/04/1981	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
25	Ghani Khan Khattak	Tilawat Khan	Haripur	DAE(C) B.Tech (Honos), (Civil) 2011	04/02/1988	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
26	Anwar Badshah	Shamsul Wahid	Malakand	DAE(C) / B.Tech (Hons) 01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
27	Awais-ur-Rehman	Haji Shah Daraz Khan	FR-Bannu	DAE(C) B.Tech (Honos), (Civil) 2013	10/12/1989	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
28	Zia-ur-Rehman	Muhammad Farooq	Abbottabad	DAE(C) B.Tech (Honos), (Civil) 5/2011	17/08/1985	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
29	Farman Ullah	Bait Ullah Khan	Karak	DAE(C) B.Tech (Honos), (Civil) 8/2010	2/1/1979	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
30	Babar Khan	Zabardast Khan	Kohat	DAE(C) B.Tech	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Promoted from the post of Supervisor
31	Tariq Shah	Noor Hussain	Peshawar	(i) Matric (ii) DAE (C) B.Tech (Hons) 11/2013	24/04/1978	27/12/2006	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendent
32	Ibad -ur-Rehman	Sher Alam	Peshawar	(i) B.S.C (ii) DAE (C) B.Tech (Hons) 8/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendent
33	Yasir Mehmood	Zakir Ullah	Peshawar	DAE(C) / B.Tech (Hons) 11/2013	02/06/1989	24/01/2009	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendent
34	Hamad Pervez	Muhammad Pervez	Peshawar	(i) Matric (ii) DAE(C) / B.Tech (Hons)	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Promoted from the post of Work Supervisor
35	Muhammad Maaz	Gul Muhammad	Malakand	DAE(C) / B.Tech (Hons)	20/02/1990	06/06/2016	06/06/2016	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
36	Amir Ali	Noor Da Ali	Mardan	DAE(C) / B.Tech (Hons)	26/02/1989	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
37	Faheem Khan	Muhammad Aslam	Charsadda	DAE(C) / B.Tech (Hons)	20/04/1994	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
38	Inam Ullah	Mir Atta Ullah Khan	Bannu	DAE(C) / B.Tech (Hons)	05/12/1992	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
39	Akbar Khan	Shah Rawan	Swat	(i) B.A (2) B.Tech (Hons)	17/03/1986	08/09/2017	08/09/2017	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
40	Waqar Ullah	Zia Ullah	S.W.A	DAE(C) / B.Tech (Hons)	01/01/1993	18/08/2017	18/08/2017	B-12	Oct-18	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission



S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
41	Izhar Ul Haq	Aziz Ul Haq	Malakand	DAE(C) / B.Tech (Hons)	03/03/1990	29/01/2018	29/01/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
42	Babar-uz-Zaman Mughal	Qamar-uz-Zaman	Mansehra	DAE(C) B.Tech(Civil)	15/10/1989	06/02/2018	06/02/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
43	Munir Ahmad	Muhammad Sadiq	S.W.A	DAE(C) / B.Tech (Hons) 03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
44	Mujahid Hussain	Munir Hussain	Kurram	DAE(C) / B.Tech	15/01/1996	30/01/2018	30/01/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
45	Muhammad Shoaib	Mashooq Jan	Mardan	DAE(C) B.Tech (Hons)	20/04/1989	30/01/2018	30/01/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
46	Saleem Javed	Inayat Ullah	Mohmand	DAE(C) / B.Tech (Hons)	14/01/1992	30/01/2018	30/01/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
47	Ishfaq Ullah Khan	Zarwaf Khan	Bannu	DAE(C) / B.Tech (Hons)	18/05/1995	05/09/2018	05/09/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
48	Syed Faraz Shah	Ghulam Haider	Mardan	DAE (C) 2007 B.Tech (Civil)	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Promoted from the post of Work Supervisor. Inter-se Seniority Intact.
49	Muhammad Ibrar-ul-Haq	Shoaib Mahmood	Mardan	(i) D.A.E (C) 2000 (ii) B.Tech (Hon)	11/06/1981	17-01-2011	30/03/2018	B-12	OCT-2018	Promoted from the post of Work Supervisor.
50	Hakeem Khan	Muhammad Anwar	D.I.Khan	B.Tech (Hon)	02/03/1992	16/07/2018	16/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
51	Zafran Ullah	Janat Gul	N.W	B.Tech (Hon)	10/04/1993	16/07/2018	16/07/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
52	Muqarab Khan	Sher Muhammad Khan	Bannu	DAE(C) B.Tech	25/03/1994	29/06/2018	29/06/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
53	Zia-ur-Rahman	Hsain Ullah Jan	Dir-Upper	B.Tech (Hon)	17/06/1993	29/06/2018	29/06/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
54	Muhammad Irshad	Zarif Gul	Mardan	B.Tech (Hon)	01/01/1991	28/06/2018	28/06/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
55	Kashif Ali Khan	Aftab Ali Khan	Swat	B.Tech (Hon)	09/02/1992	29/06/2018	29/06/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
56	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon)	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
57	Ishfaq Ahmad	Muhammad Aslam	Mansehra	B.Tech (Hon)	31/05/1993	13/07/2018	13/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
58	Muhammad Saddiq	Fazi Wahid	Swabi	B.Tech (Hon)	20/04/1992	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
59	Muhammad Tufail	Subhanullah	Charsadda	DAE(C) B.Tech	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
60	Kifayat Ullah Khan	Rafiullah Khan	Bannu	DAE(C) B.Tech	05/04/1995	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
61	Miraj Khan	Khalil Khan	Bannu	B.Tech (Hon)	08/04/1995	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
62	Fazl-e-Malik	Intizar Shah	Peshawar	B.Tech (Hon)	11/10/1994	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
63	Naveed Ullah	Rahman ud Din	Mardan	B.Tech (Civil)	04/04/1995	03/01/2020	03/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of Appointment to PWD	Date of Appointment to Class	Date of Grant of BS-16	Year of Passing prof. exam	Remarks
64	Naeem Murad	Abdur Rehman	Peshawar	B.Tech (Hon)	24/02/1991	10/03/2020	10/03/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
65	Irfan Ullah Khan	Obaid Ullah Khan	Bannu	B.Tech (Hon)	10/11/1996	06/01/2020	06/01/2020	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
66	Muhammad Arif	Hassan Gul	FR Peshawar	B.Tech (Hon)	10/02/1991	03/01/2020	03/01/2020	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
67	Sohail Ahmad	Fazal Shah	Charsadda	B.Tech (Hon)	24/04/1992	06/01/2020	06/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
68	Wahid Zaman	Rashid Khan	FR Bannu	B.Tech (Hon)	20/01/1993	06/01/2020	06/01/2020	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
69	Abdul Qadeer	Molvi Abdul Majeed	D.I.Khan	B.Tech (Hon)	05/01/1996	06/01/2020	06/01/2020	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
70	Ismail Khan	Sher Hameed	Dir Upper	B.Tech (Hon)	12/04/1992	06/01/2020	06/01/2020	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
71	Shakir Sultan	Muhammad Rasool	Karak	B.Tech (Hon)	01/04/1990	03/01/2020	03/01/2020	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
72	Ahmad Iqbal	Muhammad Iqbal	Mansehra	DAE (Civil) B.Tech (Civil)	21/04/1996	08/01/2020	08/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa, Peshawar.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. The Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area).
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area).
7. The Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website.

CHIEF ENGINEER (CENTRE)

ADMINISTRATIVE OFFICER

Amir E

(13)

MINUTES OF DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD ON 01.10.2021 AT 11:00 HOURS UNDER THE CHAIRMANSHIP OF
SECRETARY COMMUNICATION & WORKS DEPARTMENT

Meeting of the Departmental Promotion Committee of the C&W Department was held on 01.10.2021 at 11:00 Hours under the Chairmanship of Secretary C&W in the committee room of C&W Department. The following attended the meeting:

- | | | |
|---|---|----------|
| 1. Engr Ejaz Hussain Ansari,
Secretary C&W | — | In Chair |
| 2. Engr. Muhammad Uzair
Chief Engineer (Centre) C&W | — | Member |
| 3. Mr. Muhammad Ilyas
Section Officer (SR-II)
Finance Department
(Representative of FD) | — | Member |
| 4. Mr. Muhammad Jamshid
Deputy Secretary (Reg-III)
Establishment Department
(Representative of ED) | — | Member |

2. The meeting started with the recitation from Holy Quran. The chair welcomed all the participants. The forum was informed that as per recruitment rules of the Department, the following position are required to be filled-in by way of promotion from amongst suitable officials.

Item-I: (i) **PROMOTION OF DIPLOMA HOLDER SUB ENGINEERS TO THE POSTS OF ASSISTANT ENGINEERS/SDOs (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT**

According to clause (b) of the Service Rules of C&W Department, 16.50% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion", on the basis of seniority-cum-fitness, from amongst the Diploma Holder Sub Engineers having passed Departmental Professional Examination with at least ten years service as such".

After examining all relevant record of the officials and thread bare discussion, the promotion case of Diploma Holder Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against thirty two (32) numbers clear vacancies on regular basis of the officials included in the panel in order of their seniority/fitness and made the following recommendations.

1	Mushtaq Ali	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
2	Hamidullah-I	Deferred due to lack of ACRs
3	Saif-ur-Rehman-I	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
4	Muhammad Atique Farooq	Deferred due to lack of ACRs
5	Yaqcob Khan	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
6	Shahzad Hassan	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
7	Muhammad Javed-I	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
8	Nigar-ul-Haq	Deferred, as the NAB is conducting inquiry against him regarding corruption and corrupt practices/ accumulation of assets beyond known source of income/money laundering. Moreover, the official possess Diploma in Radio-Electronic which is not covered in the service rules.

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9	Sameeullah	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
10	Abdul Waheed	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
11	Muhammad Sajjad	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
12	Syed Nawazish Ali Shah	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
13	Syed Tariq Mahmood	Deferred due to non-clearing/passing departmental professional Exam
14	Sadiqullah	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
15	Fazal Rehman-IV	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
16	Zubair Ullah Babar	Deferred due to non-clearing/passing departmental professional Exam
17	Ahmad Ali	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
18	Shad Muhammad Khan	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
19	Salah-ud-Din-I	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
20	Nihar Gul	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
21	Tariq Hussain Shah	Deferred due to non-clearing/passing departmental professional Exam and lack of ACRs
22	Muneeb Khan	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
23	Mumtaz Ahmad Malik	Deferred due to non-clearing/passing departmental professional Exam
24	Alamzeb-I	Deferred due to non-clearing/passing departmental professional Exam and lack of ACRs
25	Syed Azmat Ali Shah	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis, subject to final decision of the Supreme Court of Pakistan in Sue Moto Case No.17 of 2018. He will be on probation for a period of one year.
26	Ikramullah-II	Deferred due to non-clearing/passing departmental professional Exam and lack of ACRs
27	Mashal Khan	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
28	Muhammad Shaukat	Deferred due to non-clearing/passing departmental professional Exam

29	Abdul Saboor Khan	Deferred, as a formal inquiry against him has been initiated under Khyber Pakhtunkhwa Government Servant (E&D) Rules, 2011 and not yet finalized.
30	Rahman Saeed	Deferred due to non-clearing/passing departmental professional Exam and lack of ACRs
31	Muhammad Zaka Khan	Deferred, as the official has been suspended from service w.e.f. 18.08.2021 due to poor supervision and lack of monitoring under (E&D) Rules, 2011 and formal inquiry against him is underway and not yet finalized.
32	Muhammad Naeem-III	Deferred due to non-clearing/passing departmental professional Exam and lack of ACRs

Item-II: **PROMOTION OF PRE-SERVICE GRADUATE SUB ENGINEER (BS-11) TO THE RANK OF ASSISTANT ENGINEERS / SDOs (BS-17) IN THE C&W DEPARTMENT**

According to clause (c) of the Service Rules of C&W Department, 5% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion", on the basis of seniority-cum-fitness, from amongst the Pre-Service Graduate Sub Engineers having passed Departmental Professional Examination with at least five years service as such.

After examining all relevant record of the officials and thread bare discussion, the promotion case of Pre-Service Graduate Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against three (03) numbers clear vacancies on regular basis of the officials included in the panel in order of their seniority/fitness and made the following recommendations.

1	Shabir Ahmed	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
2	Tariq Afzal	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
3	Hassan Jan-II	Deferred due to court case

Item-II: **PROMOTION OF IN-SERVICE GRADUATE SUB ENGINEER (BS-11) TO THE RANK OF ASSISTANT ENGINEERS/SDOs (BS-17) IN THE C&W DEPARTMENT**

According to clause (d) of the Service Rules of C&W Department, 3.5% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion", on the basis of seniority-cum-fitness, from amongst the In-Service Graduate Sub Engineers having passed Departmental Professional Examination with at least five years service as such.

After examining all relevant record of the officials and thread bare discussion, the promotion case of In-Service Graduate Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against three (03) numbers clear vacancies on regular basis of the officials included in the panel in order of their seniority/fitness and made the following recommendations.

1	Muhammad Shafiq	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
2	Aurangzeb	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
3	Badrul Islam	Deferred due to court case

Item-IV:

16

PROMOTION OF B-TECH (Hons) SUB ENGINEERS TO THE POST OF ASSISTANT ENGINEER/SDO (BS-17) ON REGULAR BASIS IN THE C&W DEPARTMENT

According to clause (e) of the Service Rules of C&W Department, 10% posts of Assistant Engineer/SDO (BS-17) are to be filled "By Promotion", on the basis of seniority-cum-fitness, from amongst the B-Tech (Hons) Sub Engineers having passed Departmental Professional Examination with at least five years service as such".

After examining all relevant record of the officials and thread bare discussion, the promotion case of B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/SDO (BS-17) was considered against eight (08) numbers clear vacancies on regular basis of the officials included in the panel in order of their seniority/fitness and made the following recommendations.

1	Muhammad Rafiq Shinwari	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
2	Shujaat Ali	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
3	Mumtaz Alam	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
4	Muhammad Naeem-IV	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation till his retirement.
5	Naqeobullah Khattak	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
6	Muhammad Farooq	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
7	Niamatullah Khan-II	Recommended for promotion to the post of Assistant Engineer/SDO (BS-17) on regular basis. He will be on probation for a period of one year.
8	Tariq Hussain	Deferred, as the official was involved in VR case with NAB amounting to Rs.6,985,355/-. In pursuance of Supreme Court of Pakistan judgment dated 24.10.2016, he was proceeded against under E&D Rules 2011. After fulfillment of all code formalities, a major penalty of "reduction to a lower stage in a time scale for three (03) years" has been imposed upon him on 19.03.2021.

3. The meeting ended with mutual vote of thanks.

(MUHAMMAD ILYAS)
Section Officer (SR-II)
Finance Department
(Member)

(MUHAMMAD JAMSHID)
(Deputy Secretary R-III)
E&A Department
(Member)

(ENGR MUHAMMAD UZAIR)
Chief Engineer (Centre)
(Member)

(ENGR EJAZ HUSSAIN ANSARI)
Secretary C&W
(Chairman)

Annea F



Annea F (17)

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-EI 2116 ICE/C&WD


Dated 21/02/2022

FINAL SENIORITY LIST

In pursuance to Section B (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973 read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25/03/2010, the Final Seniority List of Sub Engineers (BPS-16/12) B.Tech (Honors) Degree Holders (Other than Direct/Inservice Graduates Sub Engineers) of the C&W Department Khyber Pakhtunkhwa (as stood on 31/01/2022) is hereby Notified as under:-

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Tariq Hussain	Muhammad Yousaf	Matakand	DAE(C)/B.Tech (Hons) 08/2016	01-03-1969	28-06-1994	28-06-1994	B-16	2010	Seniority fixed as per merit order assigned by the NWFP PSC. (Panallized for 03-stages)
2	Murad Ali	Kiramal Khan	Bannu	DAE(C) - M.A - B.Tech (Honors), 11/2013	20/11/1964	31/10/1997	18/10/1999	B-16	2006	Promotee
3	Jawad Aamir	Muhammad Ikram	Mardan	DAE(C) B.Tech (Honors)	23-10-1982	01-08-2006	01-08-2006	B-16	Dec-2017	Appointed under deceased's son quota
4	Sami-ud-Din Shah	Saharud Din Shah	Kohat	DAE(C) B.Tech (Hons)	28-10-1968	24-11-1986	01-10-2006	B-16	2011	Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
5	Inayatullah	Attaulah	Lakki	DAE(C) / B.Tech (Honors), 08/2015	03-05-1969	03-04-1987	01-10-2006	B-16	2010	Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector.
6	Imdad Hussain	Jawad Hussain	Kohat	B.Tech (Hon)	10-04-1974	01-01-1995	01-10-2006	B-16	2010	Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
7	Zahidullah Khan	Saadullah Khan	Kohat	DAE(C)/B.Tech (Honors), 07/2016	20-10-1974	3/7/1995	1/10/2006	B-16	2010	Promotee
8	Fida Hussain	Gul Baz Khan	Kurram	B.Tech (Hon) 06/04/2020	22-04-1969	26-10-1995	01-10-2006	B-16	2008	Promoted from the post of Road Inspector
9	Zahidullah	Khaliq Dad	Kurram	DAE(C)/B.Tech (Honors), 4/2013	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Promotee
10	Arshad Afif Shah	Abdul Samad Khan	Mardan	DAE(C) / B.Tech (Honors), 01/2009	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Promotee
11	Ziaullah Shah	Inayatullah Shah	North Waziristan	DAE(C) B.Tech(Hons) 08/2020	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Appointed under deceased's son quota
12	Ahmad Ali	Afsar Khan	Bannu	DAE(C) B.Tech (Hons)	04/05/1993	01/01/2012	01/01/2012	B-12	Oct-2018	Appointed under deceased's son quota
13	Muhammad Arif	Gul Muhammad	Matakand	DAE(C)/B.Tech (Honors), (Civ) 2013	23/03/1986	01-09-2014	01-09-2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
14	Aftab Muhammad	Taj Muhammad	Charsadda	DAE(C) B.Tech	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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15	Niaz Muhammad	Taseer Khan	Dir Lower	DAE(C) B.Tech (Hons)	03/03/1992	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
16	Sana Ullah	Aam Khan	Charsadda	DAE(C) B.Tech (Hons) MS (Eng. Manag)	12/01/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
17	Sana Ullah	Syed Ghulam	Bannu	DAE(C) B.Tech	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
18	Shah Faisal Khan	Fazli Haq	FR Bannu	DAE(C) B.Tech (Hons)	08/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
19	Abdul Jamil	Abdul Hameed	Lakki Marwat	DAE(C) / B.Tech (Hons) 11/2014	01/04/1981	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
20	Ghani Khan Khattak	Tilawat Khan	Haripur	DAE(C) / B.Tech (Hons), (Civ) 2011	04/02/1988	01/09/2014	01/09/2014	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
21	Anwar Badshah	Shamsul Wahid	Malakand	DAE(C) / B.Tech (Hons) 01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
22	Awais-ur-Rehman	Haji Shah Daraz Khan	FR-Bannu	DAE(C) / B.Tech (Hons), (Civ) 2013	10/12/1989	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
23	Zia-ur-Rehman	Muhammad Farooq	Abbottabad	DAE(C) / B.Tech (Hons), (Civ) 5/2011	17/08/1985	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
24	Farman Ullah	Baki Ullah Khan	Karak	DAE(C) / B.Tech (Hons), (Civ) 8/2010	2/11/1979	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
25	Babar Khan	Zabardast Khan	Kohat	DAE(E) B.Tech	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Promoted from the post of Supervisor
26	Tariq Shah	Noor Hussain	Peshawar	(i) Matric (ii) DAE (C) B.Tech (Hons) 11/2013	24/04/1978	27/12/2008	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendent
27	Ibad -ur-Rehman	Sher Alam	Peshawar	(i) B.S.C (ii) DAE (C) B.Tech (Hons) 8/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendent
28	Yasir Mehmood	Zakir Ullah	Peshawar	DAE(C) / B.Tech (Hons) 11/2013	02/08/1989	24/01/2009	14/01/2015	B-12	Dec-2017	Promoted from the post of Work Superintendent
29	Hamad Pervez	Muhammad Pervez	Peshawar	(i) Matric (ii) DAE(C) / B.Tech (Hons)	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Promoted from the post of Work Supervisor
30	Muhammad Maaz	Gul Muhammad	Malakand	DAE(C) / B.Tech (Hons)	20/02/1990	06/06/2016	06/06/2016	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
31	Amir Aziz Wazir	Aziz Ullah	F.R Bannu	DAE(C) B.Tech(Hon) 01/06/2018	14/01/1994	06/06/2016	06/06/2016	B-12	Dec-2017	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
32	Amir Ali	Noor Da Ali	Mardan	DAE(C) / B.Tech (Hons)	26/02/1989	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
33	Faheem Khan	Muhammad Aslam	Charsadda	DAE(C) / B.Tech (Hons)	20/04/1994	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
34	Inam Ullah	Mir Atta Ullah Khan	Bannu	DAE(C) / B.Tech (Hons)	05/12/1992	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
35	Akbar Khan	Shah Rawan	Swat	(i) B.A (2) B.Tech (Hons)	17/03/1986	08/09/2017	08/09/2017	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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36	Waqar Ullah	Zia Ullah	S.W.A	DAE(C) / B.Tech (Hons)	01/01/1993	18/08/2017	18/08/2017	B-12	Oct-18	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
37	Izhar Ul Haq	Aziz Ul Haq	Malakand	DAE(C) / B.Tech (Hons)	03/03/1990	29/01/2018	29/01/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
38	Babar-uz-Zaman Mughal	Qamar-uz-Zaman	Mansehra	DAE(C) B.Tech(Civil)	15/10/1989	06/02/2018	06/02/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
39	Munir Ahmad	Muhammad Sadiq	S.W.A	DAE(C) / B.Tech (Hons) 03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
40	Mujahid Hussain	Munir Hussain	Kurram	DAE(C) / B.Tech	15/01/1996	30/01/2018	30/01/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
41	Muhammad Shoab	Mashooq Jan	Mardan	DAE(C) B.Tech (Hons)	20/04/1989	30/01/2018	30/01/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
42	Saleem Javed	Inayat Ullah	Mohmand	DAE(C) / B.Tech (Hons)	14/01/1992	30/01/2018	30/01/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
43	Ishfaq Ullah Khan	Zarwali Khan	Bannu	DAE(C) / B.Tech (Hons)	18/05/1995	05/09/2018	05/09/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
44	Syed Faraz Shah	Ghulam Haider	Mardan	DAE (C) 2007 B.Tech (Civil)	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Promoted from the post of Work Supervisor. Inter-So Seniority Intact.
45	Muhammad Ibrar-ul-Haq	Shoab Mahmood	Mardan	(a) D.A.E (C) 2000 (a) B.Tech (Hon)	11/06/1981	17/01/2011	30/03/2018	B-12	OCT-2018	Promoted from the post of Work Supervisor. 
46	Hakeem Khan	Muhammad Anwar	D.I.Khan	B.Tech (Hon)	02/03/1992	16/07/2018	16/07/2018	B-12		Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
47	Zafran Ullah	Janat Gul	N.W	B.Tech (Hon)	10/04/1993	16/07/2018	16/07/2018	B-12	Oct-2018	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
48	Waseem Rizwan	Rizwan Ullah	Peshawar	B.Tech (Hon) 08/11/2020	01/03/1996	28/06/2018	28/06/2018	B-12	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
49	Muqarab Khan	Sher Muhammad Khan	Bannu	DAE(C) B.Tech	25/03/1994	29/06/2018	29/06/2018	B-12	--	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
50	Zia-ur-Rahman	Hsain Ullah Jan	Dir-Upper	B.Tech (Hon)	17/06/1993	29/06/2018	29/06/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
51	Muhammad Irshad	Zarif Gul	Mardan	B.Tech (Hon)	01/01/1991	28/06/2018	28/06/2018	B-12	01/2022	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
52	Kashif Ali Khan	Aftab Ali Khan	Swat	B.Tech (Hon)	09/02/1992	29/06/2018	29/06/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
53	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon)	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
54	Ishfaq Ahmad	Muhammad Aslam	Mansehra	B.Tech (Hon)	31/05/1993	13/07/2018	13/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
55	Muhammad Saddiq	Fazli Wahid	Swabi	B.Tech (Hon)	20/04/1992	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission

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56	Muhammad Tufail	Subhanullah	Charsadda	DAE(C) B.Tech	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
57	Kifayat Ullah Khan	Rafiqullah Khan	Bannu	DAE(C) B.Tech	05/04/1995	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission.
58	Miraj Khan	Khalid Khan	Bannu	B.Tech (Hon)	08/04/1995	23/07/2018	23/07/2018	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
59	Fazl-e-Malik	Intizar Shah	Peshawar	B.Tech (Hon)	11/10/1994	23/07/2018	23/07/2018	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
60	Naveed Ullah	Rahman ud Din	Mardan	B.Tech (Civil)	04/04/1995	03/01/2020	03/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
61	Naeem Murad	Abdur Rehman	Peshawar	B.Tech (Hon)	24/02/1991	10/03/2020	10/03/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
62	Irfan Ullah Khan	Obaid Ullah Khan	Bannu	B.Tech (Hon)	10/11/1995	06/01/2020	06/01/2020	B-12	01/2022	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
63	Muhammad Anif	Hassan Gul	FR Peshawar	B.Tech (Hon)	10/02/1991	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
64	Sohail Ahmad	Fazal Shah	Charsadda	B.Tech (Hon)	24/04/1992	06/01/2020	06/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
65	Wahid Zaman	Rashid Khan	FR Bannu	B.Tech (Hon)	20/01/1993	06/01/2020	06/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
66	Abdul Qadeer	Mohi Abdul Majeed	D.I.Khan	B.Tech (Hon)	05/01/1996	06/01/2020	06/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
67	Ismail Khan	Sher Hameed	Dir Upper	B.Tech (Hon)	12/04/1992	06/01/2020	06/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
68	Shakir Sultan	Muhammad Rasool	Karak	B.Tech (Hon)	01/04/1990	03/01/2020	03/01/2020	B-12	-	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
69	Ahmad Iqbal	Muhammad Iqbal	Mansehra	DAE (Civil) B.Tech(Civil)	21/04/1996	08/01/2020	08/01/2020	B-12	12/2020	Seniority fixed as per merit order assigned by the Khyber Pakhtunkhwa Public Service Commission
70	Sajid Rehman	Rehman Gul	Peshawar	D.A.E (C) 2010 B.Tech (Hons) 30/11/2014	06/06/1991	22/01/2011	30/04/2021	B-12	-	Promoted from the post of Work Supervisor
71	Syed Owais Shah	Syed Sardar Shah	Kohat	DAE (Civil) B.Tech (Honor) 10/12/2018	26/10/1993	24/12/2021 A/N	24/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
72	Suliman Khan	Amir Laiq Khan	Dir Upper	DAE (Civil) B.Tech (Honor) 08/03/2018	06/04/1993	20/12/2021 A/N	20/12/2021	B-12	-	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

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73	Muhammad Waqar	Sarfraz Khan	Lakki Marwat	DAE (Civil) B.Tech (Honor) 30/11/2018	01/04/1995	20/12/2021	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
74	Muhammad Imran	Abbas Khan	D.I.Khan	DAE (Civil) B.A B.Tech (Honor) 10/02/2016	05/10/1991	20/12/2021 A/N	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
75	Hayat Khan	Ghaz Noor	Charsadda	DAE (Civil) B.Tech (Honor) 30/11/2018	30/03/1994	21/12/2021	21/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
76	Said Alam	Yousaf Shah	Mohmand	DAE (Civil) B.Tech (Honor) 08/03/2018	28/05/1994	21/12/2021 A/N	21/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
77	Noor Ullah	Gul Afzal	Charsadda	DAE (Civil) B.Tech (Honor) 31/03/2017	03/03/1993	17/12/2021	17/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
78	Muhammad Shehzad Husain	Ghanda Khan	Charsadda	DAE (Civil) B.Tech (Honor) 12/01/2015	02/03/1991	21/12/2021	21/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
79	Javid Anwar	Gul Noor Khan	Dir Upper	DAE (Civil) B.Tech (Honor) 10/01/2015	20/03/1991	31/12/2021 A/N	31/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
80	Muhammad Toseef Arsalan	Muhammad Rafiq	D.I.Khan	DAE (Civil) B.Tech (Honor) 10/05/2017	10/04/1991	20/12/2021	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
81	Gauhar Rehman	Wali Rehman	Dir Upper	DAE (Civil) B.Tech (Honor) 31/12/2018	02/08/1992	21/12/2021	21/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
82	Sohail Ahmad	Said Bacha	Mohmand	DAE (Civil) B.Tech (Honor) 07/10/2019	20/04/1994	17/12/2021	17/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
83	Farooq Ahmad	Gul Habib	Peshawar	DAE (Civil) B.Tech (Honor) 13/01/2014	15/04/1990	20/12/2021	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

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84	Niamat Ullah	Akhun Zada	Dir Upper	DAE (Civil) B.Tech (Honor) 08/03/2018	01/07/1993	20/12/2021	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
85	Saeed Ullah Jan	Khaki Shah	Charsadda	DAE (Civil) B.Tech (Honor) 03/07/2014	10/10/1989	21/12/2021	21/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
86	Ihsan Rehman	Ghulam Khan	Dir Upper	DAE (Civil) B.Tech (Honor) 08/03/2018	14/06/1994	27/12/2021	27/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
87	Muhammad Baseer	Muhammad Usman	Karak	DAE (Civil) 11/11/2015 B.Tech (Honor) 16/06/2021	30/07/1995	20/12/2021	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
88	Gul Sher	Gul Jabbin	Khyber	DAE (Civil) B.Tech (Honor) 19/04/2019	01/03/1996	17/12/2021 A/N	17/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
89	Deedar Khan	Stan Muhammad	Khyber	DAE (Civil) B.Tech (Honor) 16/01/2019	13/02/1995	17/12/2021	17/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
90	Sabir Hussain	Sardar Hussain	Swat	DAE (Civil) B.Tech (Honor) 15/05/2019	01/03/1989	18/12/2021	18/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
91	Adnan Yousaf	Rehman Yousaf	Dir Upper	DAE (Civil) B.Tech (Honor) 08/03/2018	12/10/1994	24/12/2021	24/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
92	Abdullah	Sher Muhammad Khan	Peshawar	DAE (Civil) B.A B.Tech (Honor) 18/02/2019	20/09/1992	20/12/2021	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
93	Qaisar Mehmood	Muhammad Aslam	Haripur	DAE (Civil) B.Tech (Honor) 30/11/2014	05/04/1990	20/12/2021	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
94	Munir Ahmad	Shahjehan	Mansehra	DAE (Civil) B.Tech (Honor) 15/11/2017	01/07/1994	20/12/2021	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
95	Muhammad Suhail	Shamraiz Abbasi	Haripur	DAE (Civil) B.Tech (Honor) 31/12/2016	17/04/1992	20/12/2021	20/12/2021	B-12	--	Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).
96	Faisal Hayat	Fazal Rehman	Nowshera	DAE (Civil) B.Tech (Honor) 01/02/2015	30/06/1991	20/12/2021	20/12/2021	B-12	--	Disable Quota. Seniority fixed on the basis of Final Merit List of DSC in light of KP Civil Servant APT Rules-1989, Part-VI, Rule-17(1)(a).

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers in C&W Department, Khyber Pukhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. All Project Directors in C&W Department Khyber Pukhtunkhwa.
- 5 All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. The Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official website. (www.cwd.gkp.pk)

CHIEF ENGINEER (CENTRE)

ADMINISTRATIVE OFFICER

Annex G



Annex G (24)

OFFICE OF THE CHIEF ENGINEER CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR
No. 266-EI / 1 / ICEIC&WD

Dated 22 / 03 / 2023

TENTATIVE SENIORITY LIST

The Tentative Seniority List of Sub-Engineers (BPS-16/12) B.Tech (Hons) Degree Holders (In-Service) (Civil/Electrical/Mechanical) in pursuance to Rule 4 (d) of the C&W Department, Khyber Pakhtunkhwa (as stand on 15/03/2023) is hereby circulated as under:-

S.No.	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
1	Muhammad Iqbal-VI	Bakht Rokhan	Swat	i. DAE(M) ii. B.Tech (M) 04/03/2011	01-12-1968	20-12-1990	20-12-1990	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
2	Arshad Ali Shah	Abdul Samad Khan	Mardan	i. DAE(C) ii. B.Tech (Honos) 12/01/2013	3/9/1970	9/4/1995	1/4/2008	B-12	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promotee
3	Zahidullah	Khatiq Dad	Kurram	i. DAE(C) ii. B.Tech (Honos) 20/04/2013	14/4/1969	5/11/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promotee
4	Abdul Jamil	Abdul Hameed	Lakki Marwat	i. DAE(C) ii. B.Tech (Honos) 30/11/2014	01/04/1981	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
5	Anwar Badshah	Shamsul Wahid	Malakand	i. DAE(C) ii. B.Tech (Honos) 10/01/2015	04/01/1990	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
6	Tariq Shah	Noor Hussain	Peshawar	i. DAE (C) ii. B.Tech (Honos) 30/11/2013	24/04/1978	27/12/2006	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
7	Abad -ur-Rehman	Sher Alam	Peshawar	i. B.Sc ii. DAE (C) iii. B.Tech (Honos) 15/08/2011	03/03/1980	31/01/2007	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
8	Yasir Mehmood	Zakir Ullah	Peshawar	i. DAE(C) ii. B.Tech (Honos) 30/11/2013	02/06/1989	24/01/2009	14/01/2015	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Superintendent
9	Inayatullah	Attzullah	Lakki	i. DAE (C) ii. B.Tech (Honos) 30/08/2015	03-05-1969	03-04-1987	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 03/04/1987 to 30/09/2006 as Road Inspector.
10	Hiaz Muhammad	Taseer Khan	Lower	i. DAE(C) ii. B.Tech (Honos) 10/11/2015	03/03/1992	01/09/2014	11/09/2014	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.

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	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	RPS	Year of Passing prof. exam	Remarks
11	Muhammad Araf	Gul Muhammad	Malakand	i. DAE(C) ii. B.Tech (Hons) 01/12/2015	23/03/1995	01-09-2014	01-09-2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023
12	Shah Faisal Khan	Fazb Hae	FR Bannu	i. DAE(C) ii. B.Tech (Hons) 10/02/2016	08/03/1991	01/09/2014	01/09/2014	B-12	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023
13	Hamad Pervez	Muhammad Pervez	Peshawar	i. DAE(C) ii. B.Tech (Hons) 13/04/2016	13/03/1990	15/09/2009	14/01/2015	B-12	Oct-18	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Work Supervisor
14	Zahidullah Khan	Saadullah Khan	Kohat	i. DAE(C) ii. B.Tech (Hons) 15/07/2016	20-10-1974	3/7/1995	1/10/2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promotee
15	Tareq Hussain	Muhammad Yousaf	Malakand	i. DAE(C) ii. B.Tech (Hons) 09/2016	01-03-1969	28-06-1994	28-06-1994	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023
16	Babar Khan	Zabardast Khan	Kohat	i. DAE(EI) ii. B.Tech (Elect) 31/08/2016	01/04/1973	17/09/1996	14/01/2015	B-12	2012	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Supervisor
17	Sana Ullah	Aam Khan	Charsadda	i. DAE(C) ii. B.Tech (Hons) 14/10/2016 iii. MS (Eng: Manag)	12/03/1993	01/09/2014	01/09/2014	B-12	Dec-17	Seniority fixed as per amendment in service rule dated: 20/01/2023
18	Ahmad Muhammad	Taj Muhammad	Charsadda	i. DAE(C) ii. B.Tech 27/12/2016	03/03/1991	01/09/2014	01/09/2014	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
19	Wajid Khan	Khan Khel	Khyber	i. DAE(C) ii. B.Tech(Hon) 31/03/2017	03/12/1993	07/06/2016	07/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023.
20	Faheem Khan	Muhammad Aslam	Charsadda	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	20/04/1994	18/08/2017	18/08/2017	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
21	Munir Ahmad	Muhammad Sadiq	South Waziristan	i. DAE(C) ii. B.Tech (Hons) 08/03/2018	02/07/1994	01/02/2018	01/02/2018	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023.
22	Iqbal Hussain	Jawad Hussain	Kohat	ii. B.Tech (Hon) 20/03/2018	10-04-1974	01-01-1995	01-10-2006	B-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 01/01/1995 to 30/09/2006 as Road Inspector
23	Syed Faraz Shah	Ghulam Haider	Mardan	i. DAE (C) 2007 ii. B.Tech (Civil) 21/03/2018	25/01/1980	15/01/2011	30/03/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor. Inter-se Seniority intact.

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S. No.	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
24	Muhammad Ibraheem Haq	Sheeb Mahmood	Mardan	i. DAE (C) 2000 ii. B.Tech (Hon) 31/03/2016	11/06/1981	17/01/2011	30/03/2018	B-12	OCT-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023 Promoted from the post of Work Supervisor
25	Aziz Aziz Wazir	Aziz Ullah	F.R Bannu	i. DAE(C) ii. B.Tech(Hon) 01/06/2018	14/01/1994	06/06/2016	06/06/2016	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023
26	Sami-ud-Din Shah	Saharud Din Shah	Kohat	i. DAE(C) ii. B.Tech (Hons) 17/07/2018	28-10-1966	24-11-1986	01-10-2006	B-16	2011	Seniority fixed as per amendment in service rule dated: 20/01/2023. Service w.e.f 24/11/1986 to 30/09/2006 as Road Inspector
27	Miraj Khan	Khalil Khan	Bannu	B.Tech (Hon) 22/11/2018	08/04/1995	23/07/2018	23/07/2018	B-12	--	Seniority fixed as per amendment in service rule dated: 20/01/2023.
28	Mujahid Hussain	Munir Hussain	Kurram	i. DAE(C) ii. B.Tech 30/11/2018	15/01/1996	30/01/2018	30/01/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023
29	Kifayat Ullah Khan	Rafullah Khan	Bannu	i. DAE(C) ii. B.Tech 19/04/2019	05/04/1995	23/07/2018	23/07/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
30	Ishfaq Ullah Khan	Zarwali Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 19/04/2019	18/05/1995	05/09/2018	05/09/2018	B-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023.
31	Sana Ullah Khan	Syed Ghulam	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/04/2019	15/03/1991	01/09/2014	01/09/2014	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
32	Muhammad Tufail	Subhanullah	Charsadda	i. DAE(C) ii. B.Tech 30/10/2019	23/03/1996	24/07/2018	24/07/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
33	Fida Hussain	Gul Baz Khan	Kurram	ii. B.Tech (Hon) 06/04/2020	22-04-1969	26-10-1995	01-10-2006	B-16	2008	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Road Inspector
34	Farhan Ali Khan	Umer Ali Khan	Bannu	B.Tech (Hon) 07/05/2020	10/12/1995	28/06/2018	28/06/2018	B-12	12/2020	Seniority fixed as per amendment in service rule dated: 20/01/2023.
35	Irfan Ullah Khan	Obaid Ullah Khan	Bannu	B.Tech (Hon) 07/05/2020	10/11/1995	06/01/2020	06/01/2020	B-12	01/2022	Seniority fixed as per amendment in service rule dated: 20/01/2023.
36	Ahmad Ali	Afsar Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 21/07/2020	04/05/1993	01/01/2012	01/01/2012	B-12	Oct-2018	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
37	Ziaullah Shah	Inayatullah Shah	North Waziristan	i. DAE(C) ii. B.Tech(Hons) 10/08/2020	16/03/1991	14/01/2011	14/01/2011	B-12	Dec-2017	Seniority fixed as per amendment in service rule dated: 20/01/2023. Appointed under deceased's son quota
38	Waseem Rizwan	Rizwan Ullah	Peshawar	B.Tech (Hon) 08/11/2020	01/03/1995	26/06/2018	26/06/2018	B-12	--	Seniority fixed as per amendment in service rule dated: 20/01/2023.

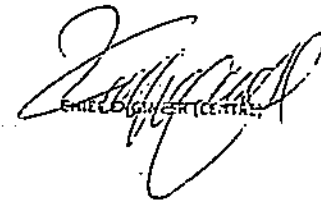
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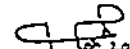
No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment to Class	BPS	Year of Passing prof. exam	Remarks
39	Sayd Rehman	Rehman Gul	Peshawar	i. D.A.E (C) 2010 ii. B.Tech (Hons) 30/11/2014	06/06/1991	22/01/2011	30/04/2021	9-17	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Work Supervisor
40	Haya: Ujan Khan	Muhammad Nawaz Khan	Bannu	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	27-07-1995	12-12-1990	12-12-1990	8-16	2010	Seniority fixed as per amendment in service rule dated: 20/01/2023.
41	Ijaz Ali	Shah Room	Malakand	i. DAE(C) ii. B.Tech (Hons) 30/07/2021	10/03/1991	01/09/2014	01/09/2014	8-13	2016	Seniority fixed as per amendment in service rule dated: 20/01/2023.
42	Akhtar Hussain	Karim Bakhsh	Swat	i. DAE (Civil) ii. B.Tech(Hons) 01/09/2021	27/04/1973	28/03/1995	30/03/2018	8-12	03/2023	Seniority fixed as per amendment in service rule dated: 20/01/2023. Promoted from the post of Tracer (Diploma Holder).

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa.
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FMR/PMU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa.
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
7. Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website. (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc: may be sent to this office with documentary proofs within 15-Days for further course of action accordingly.


ENGINEER (CENTRAL)


24.01.2023
Zahid Habib
Administrative Officer

To,

The worthy Secretary,
Government of Khyber Pakhtunkhwa,
C&W Department Civil Secretariat, Peshawar.

(28)
Annex H

V. A. J. J. J.
11/7/24

39/0
11/7/2024
Secretary C&W Deptt:

Subject: Departmental Appeal/Representation for considering the appellant for promotion to the post of Assistant Engineer/SDO BPS-17 w.e.f date his other colleagues were promoted and he was deferred.

Respected Sir,

With due respect I have the honour to submit this departmental Appeal/Representation for your kind consideration and favourable action on the following facts and grounds:

1. That appellant initially joined the service of Communication and Works Department way back in year of 1994 as Sub-Engineer and has been serving the Department ever since then to the entire satisfaction of the high-ups and was enlisted at Serial No.08 of the Final Merit List as stood on 24.05.2021 (Copy Attached).
2. That meeting of the Departmental Promotion Committee was held on 01.10.2021 wherein different categories of Sub-Engineers (BPS-16) were considered for promotion to the post of Assistant Engineer BPS-17. It is pertinent to mention here that on the basis of 10% Quota as has been allocated to the category of appellant, 08 Sub-Engineers were to be promoted to the next higher grade.
3. That appellant alongwith his colleagues were considered for promotion but other 7 Sub-Engineers got promoted against the post of Assistant Engineer/SDO (BPS-17) while the appellant was deferred. It is to add that appellant was deferred from promotion owing to the NAB enquiries & punishment of reduction to the lower stage in a time scale for 3 years vide order dated 19.03.2021 (Copy Minutes and order Attached).
4. That after serving out the penalty of reduction to lower stage for a period of three years appellant was placed in the Seniority list of Sub-Engineer. It is worth mentioning here that as per Rule 4(b)(1) of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011, a delinquent Civil Servant who has been awarded major punishment of reduction to lower scale/stage has to be placed into his actual seniority position after serving out the penalty.
5. That vide final Seniority list for the year 2022, appellant was placed at Serial No.1 (Copy Attached) and it has been mentioned in the column of remarks "Seniority fixed as per merit order assigned by the NWFP PSC (Penalized for 3 stages). Likewise, in the Tentative Seniority List of Sub-Engineers (BPS-16) as stood on 22.03.2023, appellant was shown to be at Serial No.15 (Copy Attached), against which he has also moved an application for correction of the Seniority list *ibid*. During pendency of penalty Department formulated new Service Rules for the entire C&W Department vide Notification dated 20.01.2023 (Copy Attached)

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wherein certain amendments were made. The category of the appellant was also discussed and change of promotion criteria whereafter the tentative Seniority list of the Sub-Engineer (BPS-16) of 2023 was circulated for obtaining objection within 15 days.

6. That admittedly appellant was subjected to the major punishment by means of the office order dated 19.03.2021 while the colleagues of the appellant got promoted under the old Rules i.e. Notification dated 26.03.2018. Therefore, under the law appellant is also entitled to be considered for promotion w.e.f date he was deferred alongwith with his colleagues and not in the light of newly introduced rules i.e. Notification dated 20.01.2023.
7. That appellant being aggrieved hereby files this Departmental Appcal/Representation before your good-self on the following grounds:-

Grounds


- A. That appellant was subjected to double punishments prohibited under Article-13 of the Constitution of Islamic Republic of Pakistan, 1973 by way of not promoting him to the next higher grade contrastingly he has been placed at Serial No.15 in the Seniority List of 2023 which amounts to double jeopardy. Therefore, under the law appellant having vested right to be promoted from the due date.
- B. That verily appellant was deferred from promotion against the next higher grade for which legislature has reciprocally provided dual paths from debarring a civil servant from promotion to the next higher grade i.e. Supersession and deferment. The word *Supersession* means "to take the place of" which clearly means that a civil servant who has been superseded loses all his valuable rights i.e. promotion & Seniority while the word *deferment* means "delaying or postponing" which means a delinquent civil servant for a time being is delayed in promotion and would be considered for promotion after removal of the deficiency and subsequently would gain his original seniority.
- C. That a proper mechanism has been catered in Rule-17 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 which stated that in case of deferment, the post shall be kept intact for a civil servant until and unless the required deficiency is being removed while admittedly appellant served out the penalty & under the law one cannot be subjected to different treatment which is against his valuable rights hence appellant was supposed to be promoted after deletion of deficiencies/objection rather to disqualify him permanently from promotion.
- D. That it is valuable to contend here that during pendency of penalty Department formulated new promotion Rules by means of Notification dated 20.01.2023 which are in no way applicable upon appellant because it has been settled practice that every Notification has to be issued with prospective effect, therefore, the Seniority List of the year 2023 which has been prepared in the light of new Rules is also ineffective upon the valuable rights of the appellant.

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E. That it is enunciated principle of law that albeit promotion is not a vested right of a civil servant but consideration for promotion is a vested right, therefore, under the law, the appellant had to be considered for the subject promotion.

It is, therefore, humbly requested that on acceptance of this Departmental Appeal/Representation, the appellant may kindly be considered for promoted to the post of Assistant Engineer/SDO (BS-17) w.e.f. from the date when his other colleagues were promoted and appellant was deferred with all consequential back benefits.

Yours faithfully


Tariq Hussain
Sub-Engineer,

Dated: 01/06/2024



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No CEC/C&W/6-3/E&A, 1375
Dated Peshawar the, 21/08/2024

Annex I

(31)

To

The Secretary to Government of Khyber Pakhtunkhwa
Communication & Works Department Peshawar

Subject:

DEPARTMENTAL APPEAL/ REPRESENTATION FOR CONSIDERING THE APPELLANT FOR PROMOTION TO THE POST OF AE/SDO (BS-17) W.E.F THE DATE HIS OTHER COLLEAGUES WERE PROMOTED AND HE WAS DEFERRED

Reference:

Your letter No. SOE/C&WD/1-11/2019/PF dated 18.07.2024.

After examination of the case and ascertaining the matter, somewhere a DPC meeting was held on 21.02.2022 under the chairmanship of the then Secretary C&W Department (Engr. Ejaz Hussain Ansari) processing the promotion cases against the posts of SDO/ Assistant Engineers etc. (BPS-17) on regular basis.

As per agenda Item-IV, Promotion of B-Tech (Hons) Sub Engineers to the post of Assistant Engineer/ SDO (BS-17) on regular basis, the applicant case seems discussed where the DPC did not consider him for promotion, as he was involved in VR and in pursuance of the judgment dated 24.10.2016 of the august Supreme Court of Pakistan, due to the imposition of major penalty viz "Reduction to a lower stage in the time scale for three (03) years on 19.03.2021".

The penalty as awarded means 3-years reduction to lower stage in the time scale. By itself speak neither the promotion was stopped nor reduction to lower post/cadre was imposed, so the said applicant should have been cleared for promotion from the very date, when his other junior counter-parts, namely M/S Murad Ali & Jawad Aamir have been promoted.

The best resolution of the case is that, his case shall be processed accordingly in view of the above stated circumstances.

CHIEF ENGINEER (CENTRE)

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Annea J



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. CEC/C&WD/6-3/E&A/

1653

Dated Peshawar the 02/10/2024

To

The Secretary to Govt. of Khyber Pakhtunkhwa
C&W Department, Peshawar.

Subject:

DEPARTMENTAL APPEAL/ REPRESENTATION FOR CONSIDERING THE
APPEALANT FOR PROMOTION TO THE POST OF AE/SDO (BPS-17)
W.E.F THE DATE HIS OTHER COLLEGUES WERE PROMOTED AND HE
WS DEFERRED

Kindly refer to your letter No. SOE letter No. SOE/C&WD/1-11/2019/Tariq Hussain Shah dated 11.09.2024 on the subject noted above and to state that the case of Mr. Tariq Hussain has been re-examined and to state that as the validity period for the major penalty imposed upon Mr. Tariq Hussain, Sub-Engineer, that is 03-years has been expired.

Therefore, the undersigned is of view that his promotion case may be place before the Departmental Promotion Committee (DPC) for their consideration please.

DAL As above


CHIEF ENGINEER (CENTRE)

بعد الت

موسسہ کی پیشکش

2 مہینے

طریقہ میں بہانہ حکومت

موزخہ

مقدمہ

دعویٰ

جرم

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیردی و جواب دہی وکل کاروائی متعلقہ
آن مقام دستاورد کیلئے محکمہ عصمت علی ایڈووکیٹ

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
دکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور صولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخ
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیردی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ لیا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جائنا التوائے مقدمہ کے سبب سے وہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو دکیل صاحب پابند ہوں گے۔ کہ پیردی
مذکورہ کریں۔ لہذا وکالت نامہ لکھ دیا کہ مندر ہے۔

المرقوم _____ ماہ _____ 24 20

العبد _____ واہ العبد _____

کے لئے منظور ہے۔

سناو

بمقام

Attested and Accepted

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