

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER
PAKHUNKHWA PESHAWAR

S.A No. 7036/2021

Abid IqbalAppellant

V E R S U S

Govt of KPK etcRespondents

I N D E X

S#	Description	Annexure	Pages
1.	Application		1
2	Affidavit		2
3.	Copies of documents <i>Additional</i>	"A"	

Jal
Appellant/Applicant

Through

RK
Roeda Khan
Advocate High Court
Peshawar

①

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER
PAKHUNKHWA PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

S.A No. 7036/2021

Diary No. 17489

Dated 01-11-24

Abid IqbalAppellant

V E R S U S

Govt of KPK etcRespondents

APPLICATION FOR FILING ADDITIONAL
DOCUMENTS IN THE ABOVE MENTIONED
SERVICE APPEAL BY APPELLANT/APPLICANT.

Respectfully Sheweth:

1. That the titled Service Appeal is pending adjudication before this Honorable Tribunal which is fixed for hearing today i.e 25.10.2024.
2. That the appellant/Applicant to submit additional documents which is important for the disposal of the above mentioned service appeal.
3. There is no legal bar in filing additional documents.
4. That the valuable rights of the appellant is attached with the above mentioned service appeal.

It is, therefore, respectfully prayed that on acceptance of this application, the additional documents may kindly be placed on file.

Appellant/Applicant

Through


Rozeeda Khan

Advocate High Court
Peshawar.

①

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER
PAKHUNKHWA PESHAWAR

S.A No. 7036/2021

Abid IqbalAppellant

VERSUS

Govt of KPK etcRespondents

AFFIDAVIT

I, **Abid Iqbal the applicant/Appellant**, do hereby solemnly affirm & declare on oath that all contents of instant application are true & correct to the best of my knowledge & belief and nothing has been concealed from this Hon'ble Court.



Abid Iqbal
DEPONENT

(B)



**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

No. SOH-III/10 A/2019 (Promotion/Clinical/PHC Tech to Sr. C Tech)
Dated the Peshawar 18th September, 2019

Issing
ERs II
19/9

To

The Secretary to
Govt. of Khyber Pakhtunkhwa,
Establishment Department.

Attention: Section Officer (PSB).

SUBJECT: PROMOTION OF CLINICAL/PHC TECHNOLOGIST BS-17 TO THE POST OF
SR. CLINICAL/PHC TECHNOLOGISTS BS-18.


Dear Sir,

I am directed to refer to your letter No. SO (PSB) ED/1-8/2019/P-723, dated: 11-09-2019 on the subject noted above and to forward herewith copy of letter No. 16887/AE.VII, dated: 17-09-2019 along with Seven (07) sets of working paper complete in all respects duly flagged received from Director General, Health Services, Khyber Pakhtunkhwa Peshawar duly signed by the competent authority for further necessary action as desired.

It is added that in the recent re-structuring/ratio enhancement, only posts in lower grades (BS-12) have been shifted in upper grades to provide promotion prospects while the service rules of Paramedics have been notified on 10-05-2016, which provide opportunity of promotion upto grade (BS-20), and served the required purpose. At this stage there is no bottleneck in the existing service rules regarding promotion of incumbent and amendment is not necessitated please

Encl: As above.

Yours faithfully,


18/9/2019
Section Officer-III

Endst: of even no. & date.

Copy forwarded to:

1. The Director General, Health Services, Khyber Pakhtunkhwa, Peshawar w/r to his letter referred above
2. PS to Secretary Health, Khyber Pakhtunkhwa.


18/9/2019
Section Officer-III

PSB-I

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

- 1. Department: Health.
- 2. Nomenclature of the post / Basic scale: Senior Clinical Technologist / PHC Technologist BS-18.
- 3. Service/Group/Cadre: Paramedics.
- 4. Sanctioned strength of the cadre: (284) Posts.

	Direct	Promotion
i. Percentage of share	50%	50%
ii. No. of posts allocated to each category	142	142
iii. Present occupancy position	0	0
iv. No. of vacancies in each category	142	133

v. How did the vacancies (lies) under. 284 Posts were upgraded to Senior Clinical Technologists BS-18 during ratio enhancement/restructuring of Paramedical Staff Health Department and MTI for Availing promotion due to anomalous allocation in different scales. (Annexure-I)

vi. Recruitment Rules (a) Fifty percent By promotion on the basis of seniority cum-fitness, from amongst the Technologist and PHC Technologist with five year service as such in the relevant Technology, and (b) fifty percent by initial recruitment.


vii. Required length of service Five (05) years as per service rules. (Annexure-II)

viii. Whether to be promoted on regular basis or appointed on acting charge basis? eligible officers in the panel on Regular basis eligible officers on acting charge basis

ix. Mandatory training, if any No: Required

x. Minimum required score on CEI Fifty (50)

SSH/AF-E
7/17/10

Signature: 
 Designation: Secretary Health Khyber Pakhtunkhwa.
 Dated: _____

Secretary
 Health Department
 Khyber Pakhtunkhwa

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WORKING PAPER FOR PROVINCIAL SELECTION BOARD

Department Health

1. Nomenclature of the post/Basic Scale Senior Clinical
Technologist /PHC
Technologists BPS-18

2. Service/Group/Cadre Paramedics

3. Sanctioned strength of the cadre (284) posts

		Direct	Promotion
i.	Percentage of above	50 %	50 %
ii.	No of posts allocated to each category	142	142
iii.	Present occupancy position	0	09
iv.	No of vacancies in each category	143	133

284. Posts were upgraded vacancies 284 Posts were upgraded to senior Clinical Technologists BS-18 during ratio enhancements/restricting of Paramedical Staff Health Department and MTI for availing promotion due to anomalous allocation in different scales. (Annexure-I).

vi. Recruitment Rules (a). Fifty percent by promotion on the basis of seniority cum fitness, from amongst the Technologist and PHC Technologist with five years service as such in the relevant Technology, and (b) fifty percent by initial recruitment.

vii. Required length of service Five (5) as per service rules (annexure-II)

viii. Whether to be promoted on eligible officers in this panel on regular officers on acting charge basis.

ix. Mandatory training if any, Not required.

x. Minimum required score on CEI Fifty (50)

Signature _____
Designation: Secretary Health
Khyber Pakhtunkhwa

Dated _____

53

Panel of Officers for Considerations.

Sl	SN0	Name of officer with qualification	Date of Birth	Date of last Entry into Govt Service	Date of Appointment Provisional to BS-17	Date of regular appointment / promotion to the present scale	Whether fulfilled the prescribed length of service	Quantitative score	Weightage of marks	Disciplinary proceedings (if any)	Mandate or binding for promotion	Research Paper	Remarks
44		Muhammad Hanif S/O Akbar (M.Phil/Diploma)	01.01.1948	11.02.1977	13.11.1984 21-07-2017	13.11.1984 21-07-2017	No	80.3	100	No	Not required	Not required	Eligible on ACS
45		Sher Ali S/O Muhammad Akram (Matric/Certificate)	19.09.1959	01.08.1977	08.08.1977 21-07-2017	08.08.1977 21-07-2017	No	80.3	100	No	Not required	Not required	Eligible on ACS
46		Tahir Gul (Matric/Certificate)	11.11.1959	07.01.1978	07.01.1978 21-07-2017	07.01.1978 21-07-2017	No	80.3	100	No	Not required	Not required	Eligible on ACS
47		Hafiz Khud S/O Hashim Khan (Matric/Diploma)	18.05.1961	20.05.1984	20.05.1984 21-07-2017	20.05.1984 21-07-2017	No	80.3	100	No	Not required	Not required	Eligible on ACE
48		Faizullah S/O Dakhil (M.A)	03.05.1963	22.02.1982	22.02.1982 21-07-2017	22.02.1982 21-07-2017	No	70.3	100	No	Not required	Not required	Tighten on ACS
49		Shahid Nawaz S/O Charneya Nawaz (M.A)	15.03.1963	22.02.1982	22.02.1982 21-07-2017	22.02.1982 21-07-2017	No	80.3	100	No	Not required	Not required	Eligible on ACS
50		Ayid Iqbal S/O Kachroo Dacha BSc (H)	08.10.1959	22.02.1982	22.02.1982 21-07-2017	22.02.1982 21-07-2017	No	73.28	100	No	Not required	Not required	Eligible on ACS
51		Ghulam Haseeb S/O Ghulam Wahid	01.03.1962	22.02.1982	22.02.1982 21-07-2017	22.02.1982 21-07-2017	No	70.3	100	No	Not required	Not required	Eligible on ACS

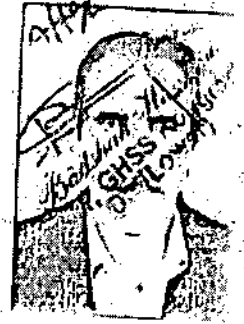
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Panel of Officer Considerations

Name of officer with qualification	Date of birth	Date of 1 st Entry into Govt servant	Date of appointment / promotion to BS-17	Date of regular appointment / promotion to the present scale	Whether fulfilled the prescribed length of service	Qualification score	Training of PERS if any	Disciplinary proceedings (if any)		Mandatory training for promotion	Research paper	Remarks
Muhammad Haroon S/o Abdul Qayyum	01.01.1960	15.02.1981			No	84	No	No	No	Not required	Not required	Eligible on ACR
Sher Ali S/o Muhammad Akram (Matric/certificate)	15.09.1959	06.05.1977	06.06.1977 21.07.2017	No	No	84	No	No	No	Not required	Not required	Eligible on ACR
Tahir Gul (Matric/certificate)	11.11.1959	07.01.1978	01.01.1975 21.07.2017	07.01.1978 21.07.2017	No	80.3	No	No	No	Not required	Not required	Eligible on ACR
Habib Khan S/o Hashim Khan Metric Diploma	18.06.1961	20.05.1984	20.05.1984 21.07.2017	21.07.2017	No	80.3	No	No	No	Not required	Not required	Eligible on ACR Record
Rafi Ullah S/o Dakhil Gul MA	03.05.1963	22.02.1982	22.02.1982 21.07.2017	22.02.1982 21.07.2017	No	70.03	No	No	No	Not required	Not required	Not required
Nawaz S/o Ghareeb Nawaz MAQ	15.05.1963	22.02.1982	22.02.1982 21.07.2017	22.02.1982 21.07.2017	No	80.3	No	No	No	Not required	Not required	Not required
Abid Iqbal S/o Kachkol Bacha BSC	08.10.1959	22.02.1982	22.02.1982 21.07.2017	23.02.1982 21.07.2017	No	73.26	No	No	No	Not required	Not required	Not required
Ghulam Hazrat S/o Ghulam Wahid	01.03.1962	22.03.1982	22.02.1982 21.07.2017	22.02.1982 21.07.2017	No	70.3	No	No	No	Not required	Not required	Not required

6

BSP-17



PANEL PROFORMA FOR PROVINCIAL SELECTION BOARD

In Respect Of: Mr. Abid Iqbal S/O Kachkol Badshah PHC Technologist MP (BS-17)

PERSONNEL NO.

Domicile: Dir-Lower		Service/Group: Health Paramedics Cadre		Sen. No: 50			
Education Qualification BSc (H)		Date of Birth 08.10.1959		Date of Superannuation 07.10.2022			
SERVICE PARTICULARS							
Date of joining/ Service	Date of Promotion In		Length of service				Eligibility for consideration
	Present scale	Lower rank	Total		In present scale		
			Year	Month	Year	Month	
23.02.1982 As Med Tech BS-07	BPS-17 21.07.2017		37	05	2	01	Eligible on ACB
Important Appointments held in the present Rank/Post							
PHC TECHNOLOGIST (MP)							
Penalties (if any):							
Training course (other than mandatory training):							
Number of PERs							
Basic Scale	Outstanding	Very Good	Good	Average	Below Average	Adverse Report/Remarks in	
BS-17		02					
Awaited Report (PERs)				Additional Information (if any)			
EFFICIENCY INDEX							
Required Threshold	Score of PERs + Training Reports		Marks awarded by PSB		Total		
50	73.26						
Recommendations of PSB							
Promoted		Deferred			Superseded		

Prepared by Asad Ali

Checked by [Signature]
Section Officer-cum
Health Department
Khyber Pakhtunkhwa

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**PANEL PROFORMA FOR
PROVINCIAL SELECTION BOARD**

In respect of Mr. Abid Iqbal S/o Kachkol Badshah PHC Technologist MP (BS-17)
Personal No.

Domicile: Dir Lower		Service/Group/Health Paramedics Cadre			Sen. No. 50		
Educational qualification BSc (H)		Date of birth 08.10.1959			Date of superannuation 2022		
Service Particulars							
Date of joining/service	Date of promotion in		Length of service			Eligibility for consideration	
	Present scale	Lower rank		total		In present Scale	
				Years	Months	Year s	months
1995	BPS-17					02	01
Important appointment held in the present rank/post							
Penalties (if any Training course (other than mandatory training): Number of PERs							
Basic Scale	Outstandin g	Very good	Good	Average	Belo w avera ge	Adverse report/remarks in	
BS-17							
Awaited report (PERs)				Additional information (if any)			
EFFICIENCY INDEX							
Required threshold	Score of PERs Training report			Marks awarded by PSB		Total	
50	78.00						
Recommendations of PSB							
Promoted	Deferred			superseded			

Prepared by

Checked by

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. PIII
GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 10TH MAY, 2016

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

NOTIFICATION

Peshawar dated the 10th May 2016

No. SOI-III/HD-57814 - In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1969, and in supersession of all Notifications issued in this behalf by the Health Department in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in 3 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix

APPENDIX

S. No.	Nomenclature of the post.	Qualification for appointment by initial recruitment.	Age	Method of recruitment.
1	Principal Technologist (BS-19) (i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist Radiology; (iv) Principal Clinical Technologist Pathology;			By promotion, on the basis of seniority-cum-fitness, amongst the Chief Technologists and Chief PIIC Technologists with five years service in BS-19 or previous years service in BS-17 and above as such in the relevant technology.

<p>Chief Technicians (B-4)</p> <p>(i) Chief Clinical Technician Dental; (ii) Chief Clinical Technician Pharmacy; (iii) Chief Clinical Technician Radiology; (iv) Chief Clinical Technician Pathology; (v) Chief Clinical Technician Anaesthetics; (vi) Chief Clinical Technician Cardiology; (vii) Chief Clinical Technician Specialist; (viii) Chief Clinical Technician Diagnostics; (ix) Chief Clinical Technician Physiotherapy; (x) Chief Clinical Technician Pulmonology; (xi) Chief Clinical Technician Geriatrics and</p>	<p>Chief Technicians (B-3)</p> <p>(i) Chief Clinical Technician Dental; (ii) Chief Clinical Technician Pharmacy; (iii) Chief Clinical Technician Radiology; (iv) Chief Clinical Technician Pathology; (v) Chief Clinical Technician Anaesthetics; (vi) Chief Clinical Technician Cardiology; (vii) Chief Clinical Technician Specialist; (viii) Chief Clinical Technician Diagnostics; (ix) Chief Clinical Technician Physiotherapy; (x) Chief Clinical Technician Pulmonology; (xi) Chief Clinical Technician Geriatrics and</p>	<p>(a) Chief Technologist Cardiology; (b) Chief Technologist Dermatology; (c) Chief Technologist Physiotherapy; (d) Chief Technologist Pulmonology; (e) Chief Technologist Geriatrics and Geriatrics and</p> <p>Chief Technicians</p> <p>(a) Chief Technologist (Dental) Preparation; (b) Chief Technologist (M.C.I.F.)</p>
		<p>(c) Not payable initial recruitment.</p> <p>(d) Provision for basis of seniority - cum - seniority, from amongst the Senior Technicians and Senior Physiotherapists and for years service as such in the recruitment.</p> <p>(e) Not payable initial recruitment.</p> <p>(f) Provision for basis of seniority - cum - seniority, from amongst the Senior Technicians and Senior Physiotherapists and for years service as such in the recruitment.</p>

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Grade/Technician	Qualification	Experience	Recruitment
(i) Chief PHC Technologist (ii) Senior PHC Technologist (NCPD)	At least Second Class Master's Degree or B.Sc Honours/ BS (M.Sc) in the relevant technology or equivalent qualification from a recognized University/Institution.	20-25 years	(i) By merit by promotion, on the basis of seniority from amongst the Senior PHC Technologists with five years' experience in the relevant technology; and (ii) By merit by direct recruitment.
1) Senior Technologist (BS-185) (i) Senior Clinical Technologist Dental; (ii) Senior Clinical Technologist Pharmacy; (iii) Senior Clinical Technologist Radiology; (iv) Senior Clinical Technologist Pathology; (v) Senior Clinical Technologist Anaesthesia; (vi) Senior Clinical Technologist Cardiology; (vii) Senior Clinical Technologist Surgeon; (viii) Senior Clinical Technologist Dialysis; (ix) Senior Clinical Technologist Physiotherapy; (x) Senior Clinical Technologist Pulmonology; (xi) Senior Clinical Technologist Gastroenterology; and (xii) Senior Clinical Technologist Ophthalmology/Otorhinolaryngology; and Senior PHC Technologist.	At least Second Class Bachelor's Degree in the relevant Technology from a recognized University/Institution.	12-15 years	(i) By merit by promotion, on the basis of seniority from amongst the Chief Technicians and Chief PHC Technicians with three years' experience in the relevant technology.
2) Senior PHC Technologist (NCPD)	(i) Senior PHC Technologist (Multi-Purpose); and (ii) Senior PHC Technologist (NCPD).	12-15 years	(i) By merit by promotion, on the basis of seniority from amongst the Chief Technicians and Chief PHC Technicians with three years' experience in the relevant technology.

<p>(v) Principal Clinical Technologist Anesthesia (vi) Principal Clinical Technologist Cardiology; (vii) Principal Clinical Technologist Surgical; (viii) Principal Clinical Technologist Dialysis (ix) Principal Clinical Technologist Physiotherapy; (x) Principal Clinical Technologist Autobiology; (xi) Principal Clinical Technologist Gastroenterology; and (xii) Principal Clinical Technologist Ophthalmology / Otorhinolaryngology; and</p>	<p>Principal PHC Technologist</p> <p>(i) Principal PHC Technologist (Multi Purpose); and (ii) Principal PHC Technologist (PSHM)</p> <p>Chief Technologist (CS-18)</p>		
<p>(i) Chief Clinical Technologist Dental; (ii) Chief Clinical Technologist Pharmacy; (iii) Chief Clinical Technologist Residology; (iv) Chief Clinical Technologist Pathology; (v) Chief Clinical Technologist Anesthesia; (vi) Chief Clinical Technologist Cardiology; (vii) Chief Clinical Technologist Surgical; (viii) Chief Clinical Technologist Dialysis; (ix) Chief Clinical Technologist Physiotherapy; (x) Chief Clinical Technologist Pathology; (xi) Chief Clinical Technologist Gastroenterology; and (xii) Chief Clinical Technologist Ophthalmology/ Otorhinolaryngology; and</p>			
			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Technologists and Senior PHC Technologists with seven years service in BPS-18 or twelve years service in BPS-17 and above as such in the relevant technology.</p>

عدالت خفا - سروس ٹریبونل بلقانم کلڈ ڈھل سوا

سید عابد اقبال نام حکومت

For Case No. 7036/2021

عنوان :- درخواست برادرستی سٹی ریٹ اور ادا سٹی

پروویژن اولز اور قانون کے تحت ہوں۔

خدا عالی حسب ذیل گزارش ہے :-

یہ مقدمہ عنوان بالا عدالت حضور میں زیر سماعت ہے۔ اس کے ساتھ میرا یہ درخواست بھی شامل کیا جا رہی ہے جس میں اس کے متعلق ہے اور فنانس (Finance) کی کچھ ٹیڈ ٹھونڈنگ کے اور اس سے معلومات حاصل کرنے کے بعد وہیں گزار ہوں۔

Finance حکم نے جو مقدمہ صحت کو پروویژن ایک جو احکامات دیکھے ہیں۔ اسی کے متعلق مجھے سٹی ریٹ اور پروویژن دی جا

ہے۔ اس میں آ میں صاف لکھا گیا ہے کہ جو پروویژن اس میں موجود وقت میں جو سٹیبل BS 12 اور BS 14 میں کام کر رہے ہیں۔

انہو اس ٹائیٹل کے پروویژن دی جا ہے۔ صفحہ (4) پر آ

تو میں تو 31-12-1995 سے 31-12-1995 میں لگا ہوا ہے۔ صفحہ (6) (7)

اور میرا پروویژن سٹیبل BS 12 میں 2011 سے کیا گیا ہے۔ صفحہ (8)

تقریباً 10 سال بعد مجھے BS 12 دیا گیا ہے۔ جو کہ حقیقی 1995 سے بنائے۔ اس کے

لگا ہوا ہے۔ اس کے پروویژن متاثر ہو کر لگا

سے تمام قواعد و ضوابط اور ٹولز کو پامال کرتے ہوئے اختیارات سے بچاؤ کیا گیا ہے۔ اس کا الزام ہی ہے۔

ٹیلنا کیلکولیشن کو پرووشن لکے 16 سیکس میں 3 سال کو کری

صوبہ کی کئی لیکن میا پرووشن 5 سال بعد کیا گیا ہے (11)

2 سال کا وقفہ میا زیادہ 16 سیکس میں گزار گیا ہے۔

لیکن سنیارن لکسٹ 12 ضیالہ الرحمن کو 16 سیکس سے 2 1/2 سال

بعد سیکس 17 BS دیا گیا ہے جو کہ ٹیکر سٹاکہ نا الفصافی ہوئی ہے (9) اسکو BS 18 بھی ملا ہے

اسی طرح الٹن پیٹم سنیارن غریب 16 سیکس سے 17 سیکس کا وقفہ صرف 6 سیکس

انہوں نے سیکس 18 ملا ہے۔ اسی طرح 111، 54، 98، 33، 34، 35، 12، 20، 36 اور لکھ بھٹ سٹاکہ کہ پورا لکسٹ ٹیکر سٹاکہ ہے (10)

جو کہ میا 58 ہے اسکو بھی ملاحظہ ہو جاتا کہ نا الفصافی وا

BPS 18 لکے میا اسٹس عدالت نے ان میں زیر سماعت ہے کہ 2019

میں بار کاغذات تیار تھے اور اس کو PSB لکے تیار کیا تھا اور کتب میا

7/11/2022 کو تیار کیا گیا۔

درخواست کی کہ سٹاکہ کاغذات متعلقہ منسلک ہیں۔ صرف 4 میا عدالت ہے

سنیارن 102 قیصر خان کو 16 سے 17 سیکس پرووشن صرف 4 میا عدالت ہے (12) (سیا عاید اقبال علیہ ٹیلنا کیلکولیشن) اور اگر BS 19 میں بھی ٹیکر سٹاکہ نا الفصافی ہوئی ہے۔ تو اسکے لئے بھی قانونی چارہ جوئی کا حق محفوظ رکھنا ہوتا ہے۔



**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**

No. 9736 /AE-VII

Dated 18 / 10 / 2015

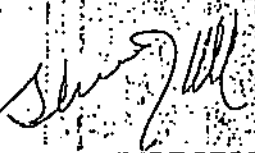
To,

1. The AGPR sub office Peshawar
2. The Director General Social Security Khyber Pakhtunkhwa Peshawar
3. The Director PHSA, Khyber Pakhtunkhwa, Peshawar
4. The Registrar, Khyber Medical University, Peshawar
5. All Chief Executives of Teaching Hospitals in Khyber Pakhtunkhwa
6. All Hospital Directors / Medical Directors of Autonomous Institutions in Khyber Pakhtunkhwa
7. The Director Health Services, FATA Peshawar. To ensure reflection of the Upgradation/re-designation of posts in the Budget Book of 2016-17
8. Dean PGMI, Peshawar
9. All Principals, Medical Collages in Khyber Pakhtunkhwa
10. The Secretary Medical Faculty, Khyber Pakhtunkhwa, Peshawar
11. Principal ZAB, Post graduate paramedical institute Peshawar Khyber Pakhtunkhwa
12. All Medical Superintendents of, Sifat Ghayoor Memorial / Molvi Amir Shah Memorial Hospital / Maternity Hospital / Nasir Ullah Khan Babar Hospital / Services Hospital / Sarhad Hospital for Psychiatric Diseases, Peshawar General & Mental Hospital Dadar, Mansehra
13. All Medical Superintendents, DHQ/ AHQ Hospital in KPK/FATA
14. All Agency Surgeons in FATA/ FRs
15. All District Health Officers in Khyber Pakhtunkhwa
16. All District Nazim in Khyber Pakhtunkhwa
17. Director information Khyber Pakhtunkhwa
18. All principals PMITs Swat, Abbottabad and DI, KHAN
19. All principals Public Health Schools / Nursing School in Khyber Pakhtunkhwa
20. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar
21. Budget Officer-VI Finance Department, Khyber Pakhtunkhwa, Peshawar
22. PA to Director General Health Services, Khyber Pakhtunkhwa, Peshawar
23. Mr Johar Ali President Paramedical Association Khyber Pakhtunkhwa
24. Mr. Siraj-ud-Din Burki Chairman, Paramedical Association Khyber Pakhtunkhwa

Subject: UPGRADATION NOTIFICATION

Kindly refer to above noted subject and enclosed please find a copy of Finance Department Notification NO. SO(FR) FD/7-3/2015/Paramedics Dated: 11-08-2015, duly endorsed by Health Department bearing No. SOH-III/860/2014 dated 11-09-2015, for information and immediate necessary action.

1-ESH: clark
2- Accounts Section
Per n.a.


ASSISTANT DIRECTOR (P-III)
DIRECTORATE GENERAL HEALTH
SERVICES KPK, PESHAWAR.

18/10/15



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Dated Peshawar, the 17-08-2015

NOTIFICATION

NO. SO(FR)/FD/7-3/2015/Paramedics - The competent authority has been pleased to upgrade all the Paramedics Staff appointed under Khyber Pakhtunkhwa Civil Servants Act 1973, with immediate effect.

- I. All the incumbents Paramedics in BS-09 are upgraded to BS-12. In future the initial recruitment will be made in BS-12 instead of BS-09 and the Administrative Department shall immediately amend the service rules through SSRC accordingly.
- II. The incumbents presently serving in BS-12 & BS-14 are allowed 02 steps upgradation respectively with relaxation of condition of 10 years service in the same grade stipulated in the existing upgradation policy.
- III. The Paramedics presently serving in BS-16 and BS-17 having 05 years service in the respective pay scales are allowed an allowance at the rate of fixation of pay in next grade.
- IV. The Administrative Department shall further streamline the service structure of BPS-16 and above through the mechanism of SSRC.
- V. Pay of existing incumbents of the posts shall be fixed in higher pay scales in the stage next above the pay in the lower pay scale.
- VI. This department notification bearing No. SO(FR)/D/10-22/2015 dated 30-06-2015 will have no effect on the above employees.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Encl No. & Date even.

Copy of the above is forwarded for information and necessary action to the:-

1. PS to Additional Chief Secretary, F.A.T.A.
2. All Administrative Secretaries Government of Khyber Pakhtunkhwa
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar
4. Accountant General, Khyber Pakhtunkhwa Peshawar
5. Secretary to Governor, Khyber Pakhtunkhwa Peshawar
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa
8. All Heads of Attached Departments in Khyber Pakhtunkhwa
9. Registrar, Peshawar High Court, Peshawar
10. All Deputy Commissioners, Political Agents, District & Sessions Judges, Executive District Officers in Khyber Pakhtunkhwa.

P.A.T.

11. Chairman, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
12. Registrar, Service Tribunal Khyber Pakhtunkhwa.
13. Secretary to Govt. of Punjab, Sindh and Baluchistan, Finance Department, Lahore, Karachi and Quetta.
14. The District Comptroller of Accounts, Peshawar; Mardan, Kohat, Bannu, Abbottabad, Swat and D.I. Khan.
15. The Senior District Accounts Officer Nowshera, Swabi, Charsadda, Haripur, Mansehra and Dir Lower.
16. The Treasury Officer, Peshawar.
17. All District/Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
18. PSO to Senior Minister for Finance, Khyber Pakhtunkhwa.
19. PSO to Chief Secretary, Khyber Pakhtunkhwa.
20. Director Local Fund Audit, Khyber Pakhtunkhwa Peshawar.
21. PS to Finance Secretary.
22. PAs to All Additional Secretaries/ Deputy Secretaries in Finance Department.
23. All Section Officers/Budget Officers in Finance Department.
24. Mr. Siraj Burki, chairman, All Paramedics Association, Khyber Pakhtunkhwa, Peshawar.
25. Mr. Johar Ali, President, Provincial Paramedical Association, Khyber Pakhtunkhwa.



(MURAD AHMAD)
SECTION OFFICER (FR)
(0919212635)

OFFICE OF THE SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

8-2015
5-2017
3-3

No. SOH-III/8/60/2014

Dated. 11/09/2015

forwarded for information and necessary action to:-

- The AGPR sub Office Peshawar
- The Director General Health Services Khyber Pakhtunkhwa
- The Director General Social Security Khyber Pakhtunkhwa
- The Director PHSA Khyber Pakhtunkhwa
- The Registrar Khyber Medical University Peshawar
- The Director Health Services FATA (Peshawar) to ensure reflection of the up-gradation / re-designation of posts in the Budget Book of 2016-17.
- All Hospital Director /Medical Director of Autonomous Institutions in Khyber Pakhtunkhwa.
- All Medical Superintendent DHQ Hospitals/AHQs of Khyber Pakhtunkhwa.
- All District Officers (Health, Khyber, Pakhtunkhwa)
- All Agency Surgeons/M.S in (FATA) Khyber Pakhtunkhwa.
- All District Nazim in Khyber Pakhtunkhwa
- The Director Information Khyber Pakhtunkhwa
- All Principals of Medical Colleges in Khyber Pakhtunkhwa.
- The Dean PGMU Peshawar
- The Principal ZAB Postgraduate Paramedical Institute Peshawar Khyber Pakhtunkhwa.
- All Principals PIMTs Swat, Abbottabad and D.I. Khan.
- All Principals Public Health Schools/Nursing School in Pakhtunkhwa.
- The Manager Govt. Printing Press Peshawar Khyber Pakhtunkhwa.
- Mr. Johar Ali, President Paramedical Association Khyber Pakhtunkhwa
- Mr. Siraj Ud Din Burki Chairman Paramedical Association Khyber Pakhtunkhwa

(MUHAMMAD TARIQ)
SECTION OFFICER-III

اولیٰ کی طرف واپسی

102 سنیاں پر قیصر خان کو 2 دن کم پڑھنے کی نوکری 16 ستمبر میں
 دے کر 17 BS ملتا ہے۔

اور پھر 5 سال وقفہ بعد ملتا ہے۔ 58 ستمبر

اور اولیٰ میں 16 ستمبر سے 17 ستمبر تک 3 سال نوکری لائی تھی۔
 (استثنا پر فرق ہے)

پہلے بیورو میں آگئے اور امتحان پاس کر کے اور آگئے نوکری جائیں گی

① کینوں کے بعد 5 ستمبر کو اسکو 1991 میں ستمبر 12 ملتا ہے
 نوکری تاریخ 15/8/2

② محمد اصحاب کو 7 نوکری ستمبر 12-1991 میں ملتا ہے۔
 نوکری تاریخ 16/8/2

③ پھر 58 سال 2011 میں ستمبر 12 دیا جاتا ہے۔
 نوکری تاریخ 23/8/2

انکو جلدی ملتا ہے۔ اور پھر 20 سال اپنے بعد ملتا ہے۔ فرق بہت زیادہ ہے
 حالانکہ 1995 سے میں ستمبر 12 میں کٹا گیا۔ کینوں کے بعد 2011 میں

(6)

(15)

OFFICE OF THE DISTRICT HEALTH OFFICER, DIR AT TIMERCARA

Subject: - MOVE OVER OF Mr. SYED ABID IQBAL FROM BPS. 11 TO BPS. 12

With reference to the Government of NWFP Finance Department letter No. S(SR-I)69/78 Dated 24.8.1983, Provision for regulation the Commission of Move Over without provision to east higher pay scale was allowed to continue to the employees from Pay Scale No. 16 in Basic Pay Scale Rules 1981.

Mr. Syed Abid Iqbal HT:BN6 Ouch.

Mr. Syed Abid Iqbal has reached the Maximum of Scale BPS. 11 on 31/12/1996 and hence his move over to BPS. 12 is due with effect from 31/12/1996.

District Health Officer,
Dir at Timercara.

This is certified that neither any Disciplinary Department proceeding/anti corruption cases judicial enquiry was pending against the official on the date the move over was due nor any penalty was imposed on him under the relevant rules during the preceding five years.

District Health Officer,
Dir at Timercara.

This is certified that the official was actually serving in his present department on the date, the move over was due. He was neither on long leave nor under suspension nor on deputation abroad nor posted to an Ex cadere post abroad on the date which move over was due.

This is certified that the official concerned who is otherwise considered fit for promotion to the higher grade is recommended for move over from BPS. 11 to BPS. 12 as he cannot be promoted in want of vacancy.

This is certified that the official concerned is a regular member of the cadre/services and is eligible for the move over.

This is certified that the official has not reached his prescribed scale by move over.

DISTT: HEALTH OFFICER,
DIR AT TIMERCARA.

7

(10)

DIVISIONAL HEALTH DIRECTORATE,
MALAKAND DIVN: SWAT AT GUEKADA.

OFFICE ORDER.

On the recommendation of the selection Committee of this Office, Sanction is hereby accorded to the grant of Move-Over to Mr. Syed abid Iqbal Health Tech: under the control of District Health Officer, Dir:-

S.No.	Name.	Designation.	From BPS to BPS.	With effect from.
01.	Mr. Syed Abid Iqbal	Health Tech:	BPS-11 to BPS-12	1-12-1996

Sd/-
(DR. ABDUS SAMAD KHAN)
DIVISIONAL DIRECTOR HEALTH
SERVICES, (MKD) DIVN: SWAT.

NO: 79463-64/Acctt: Move-over. Dated: 12/08, 1997.

1. Copy alongwith Service Book is forwarded to the District Health Officer, Dir at Timergara for information w/r to his No. 60721 dated 9-8-1997.
2. Copy to District Accounts Officer, Dir for information.

[Signature]
DIVISIONAL DIRECTOR HEALTH
SERVICES, (MKD) DIVN: SWAT

Amanullah/



DIRECTORATE GENERAL HEALTH SERVICES, KHYBER PAKHTUNKHWA
PESHAWAR

OFFICE ORDER

Consequent upon approval accorded by the Departmental Promotion Committee, the following Jr. PHC Technicians (MP) BPS-09 are hereby promoted as PHC Technicians (MP) BPS-12 from the date their erstwhile juniors were promoted vis: 21.02.2011 (without arrears):

S. No	Name/ Father's Name	Place of Present Posting
1.	Abid Iqbal	EDO (II) Dir Lower
2.	Zahid Hussain S/O Umer Muhammad	EDO (II) Dir Lower
3.	Bashir Ahmad S/O Fagir Muhammad	EDO (II) Shangla
4.	Fazal Rehman S/O Mian Syed Usman	EDO (II) Swat
5.	Fazal Ahmad S/O Khair Ahmad	EDO (II) L/Marwat
6.	Muhammad Bashir S/O Gohar Rehman	EDO (II) Haripur
7.	Nick Muhammad S/O Sarfaraz Khan	EDO (II) Dir Lower
8.	Dilbar Jan D.O Shad Muhammad	EDO (II) Charsadda
9.	Aisar Khan S/O Yardi Khan	EDO (II) Charsadda
10.	Zafar Ali S/O Rafiuddin	EDO (II) Charsadda
11.	Abdul Waheed S/O Muhammad Ishaq	EDO (II) Haripur
12.	Noor Sahib Khan S/O Ali Marjan	EDO (II) Kohat
13.	Noorullah S/O Zarin Khan	A S Mohmand
14.	Muhammad Hussain S/O Ghulam Rasool	EDO (II) D.I.Khan
15.	Qasim Hussain S/O Rahmat Hussain	EDO (II) Dir Lower
16.	Anwar Saeed S/O Muhammad Yannis	EDO (II) Mansehra
17.	Muhammad Nawaz S/O Shahwaz Khan	EDO (II) Mansehra
18.	Sahhuddin S/O Kandpoosh	EDO (II) Shangla
19.	Abdullah S/O Mehr Dil	EDO (II) D.I.Khan
20.	Muhammad Rafiq S/O Ghulam Muhammad	EDO (II) D.I.Khan
21.	Hanzullah Khan S/O Mir Gul	EDO (II) Kohat
22.	Muhammad Sibtain S/O Sultan Shah	EDO (II) D.I.Khan
23.	Samiullah S/O Lal Wazir	EDO (II) Kohat
24.	Taj Muhammad S/O Wali Dad	EDO (II) Abbottabad
25.	Rifaqat Hussain S/O Hazrat Shah	EDO (II) Mansehra
26.	Ghulam Murtaza S/O Muhammad Yousaf	EDO (II) Abbottabad
27.	Azmatullah S/O Saadullah Khan	EDO (II) Karak
28.	Miss Nasreen D.O Usman Shah	EDO (II) Peshawar
29.	Muhammad Ishaq S/O Muhammad Idrees	EDO (II) Haripur
30.	Khair Muhammad S/O Khan Muhammad	EDO (II) L/Marwat
31.	Muhammad Ayaz S/O Fazli Badshah	EDO (II) Nowshera
32.	Muhammad Shabir S/O Muhammad Farid	EDO (II) Mansehra
33.	Zainullah Khan S/O Shah Jehan	EDO (II) Buner
34.	Abdul Manan S/O Abdul Sattar	EDO (II) D.I.Khan
35.	Muhammad Abid S/O Noor Muhammad	EDO (II) D.I.Khan
36.	Muhammad Ayaz S/O Gul Zaman	EDO (II) Haripur
37.	Miss Nargis Begum D/O Ghulam Habib	EDO (II) Nowshera
38.	Abdul Haleem S/O Chula Malik	EDO (II) Kohistan
39.	Ahmed Khan S/O Ghulam Khan	EDO (II) Lep. Centre, Swat
40.	Fazal Rehman S/O Abdul Khaliq	RHC Jowar Dist. Hunj
41.	Muhammad Idrees S/O Saifur Rehman	EDO (II) Buner
42.	Haji Nawab S/O Sher Afzal Khan	Chirazi Lep Clinic, Hunj
43.	Ghulam Akbar S/O Ghulam Hussain	EDO (II) D.I.Khan
44.	Ghulam Khan S/O Ali Khan	EDO (II) D.I.Khan
45.	Muhammad Ibrahim S/O Mahmood	EDO (II) Charsadda
46.	Farhad Khan S/O Abdul Majeed Khan	EDO (II) Nowshera
47.	Muhammad Ishaq S/O Muhammad Abdullah	EDO (II) Abbottabad
48.	Fazal Rehman S/O Saifur Rehman	EDO (II) Charsadda
49.	Muhammad Imran S/O Malik M. Ashraf	EDO (II) Peshawar
50.	Muhammad Yousaf S/O Nasiruddin	EDO (II) Haripur
51.	Muhammad Riaz S/O Abdul Rehman	EDO (II) Haripur

They will be on probation for a period of one year extendable for another period of one year. On their promotion as PHC Technicians (MP) BPS-12 the following posting/ transfer are hereby ordered with immediate effect:

S. No	Name/ Father's Name	From	To	Remarks
1.	Abid Iqbal	EDO (II) Dir Lower	EDO (II) Dir Lower	Against the vacant post
2.	Zahid Hussain S/O Umer Muhammad	EDO (II) Dir Lower	EDO (II) Dir Lower	
3.	Bashir Ahmad S/O Fagir Muhammad	EDO (II) Shangla	EDO (II) Shangla	
4.	Fazal Rehman S/O Mian Syed Usman	EDO (II) Swat	EDO (II) Swat	

112.	Khair-ur-Rehman S/O Anwar-ul-Haq	BS (H) (Health Technology)	20.08.1966 Shangla	11.10.2012 11.08.2015 23-02-2018	JPHC Tech@MP/B-9 PHC Tech;(MP)B-12 PHC Technologist (MP) BS-17	BS-9 BS-12 ✓ BS-17 ✓	By initial By promotion By promotion	DHO Swat
113.	Areeta Kumari D/O Mir Chand	BS (H)	12.10.1986 Buner	02.01.2014 11.08.2015 23-02-2018	JPHC Tech; (MCH) BS-9 PHC Tech; (MCH) BS-12 PHC Technologist (MCH) BS-17	BS-9 BS-12 BS-17	By initial By promotion By promotion	DHO Peshawar
114.	Muhammad Khalid S/O Muhammad sharif Khan	BSc MLT /MSc Hematology	08-09-1975 Tank.	26-02-2018	Clinical Technologist, Pathology BS-17	BS-17	By initial Reg through Act 26-02-18	RBC Hayatbad Peshawar
115.	Iqbal Muhammad S/O Mumtaz Hussain	BSc MLT /MSc Micro/ M Phil Micro	15-04-1980 Shangla	26-02-2018	Clinical Technologist, Pathology BS-17	BS-17	By initial Reg through Act 26-02-18	RBC Hayatbad Peshawar
116.	Muhammad Tariq S/O Fatch Mul Khan	BS (H) MLT	12-01-1989 Dir Lower	26-02-2018	Clinical Technologist, Pathology BS-17	BS-17	By initial Reg through Act 26-02-18	RBC Hayatbad Peshawar

Note:- It is certified that the seniority list is final and undisputed and has been prepared after circulation of tentative Seniority list & during stipulated period of tentative no objections have been received from any officer concern.

Verified

N.A. D.
Section Officer-III
Health Department
Khyber Pakhtunkhwa

[Signature]
Director General Health Services,
Khyber Pakhtunkhwa Peshawar.

...shall take effect from ... post or ...
...members for the ...
...vice ...
...of a service ...
...the ...
...the ...

	<p><u>Chief PHC Technologist</u></p> <p>(i) Chief PHC Technologist (Multi-Purpose); and (ii) Chief PHC Technologist (MCH).</p>			
3	<p><u>Senior Technologist</u></p> <p>(i) Senior Clinical Technologist Dental; (ii) Senior Clinical Technologist Pharmacy; (iii) Senior Clinical Technologist Radiology; (iv) Senior Clinical Technologist Pathology; (v) Senior Clinical Technologist Anesthesia; (vi) SCT Senior Clinical Technologist Cardiology; (vii) Senior Clinical Technologist Surgical; (viii) Senior Clinical Technologist Dialysis; (ix) Senior Clinical Technologist Physiotherapy; (x) Senior Clinical Technologist Pulmonology; (xi) Senior Clinical Technologist Gastroenterology; and (xii) Senior Clinical Technologist Ophthalmology/Otorhinolaryngology; and</p> <p><u>Senior PHC Technologist</u></p> <p>(i) Senior PHC Technologist (Multi-Purpose); and (ii) Senior PHC Technologist (MCH).</p>	<p><i>BPS 18</i></p> <p>At least Second Class Master's Degree or B.SC Honours/ BS (4-years) in the relevant technology or equivalent qualification from a recognized University / Institution.</p>	20-35 years	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Technologists and PHC Technologists with five years service as such in the relevant technology; and (b) fifty percent by initial recruitment. ✓</p>
4	<p><u>Technologist</u></p> <p>(i) Clinical Technologist Dental; (ii) Clinical Technologist Pharmacy; (iii) Clinical Technologist Radiology; (iv) Clinical Technologist Pathology; (v) Clinical Technologist Anesthesia;</p>	<p><i>17</i></p> <p>At least Second Class Bachelor's Degree in the relevant Technology from a recognized University/ Institution.</p>	18-32years	<p>(a) Forty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians and Chief PHC Technicians with three years service as such in the relevant technology;</p>