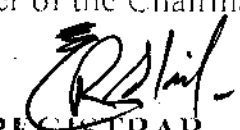


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Appeal No. 2250 /2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/10/2024	<p>The appeal presented today by Mr. Muhammad Muazzam Butt Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 06.11.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA**

C.M No \_\_\_\_\_ -P of 2024

In Ref to

Service Appeal No 2250/2024

Asghar Khan

**VERSUS**

Secretary to Government of Khyber Pakhtunkhwa, & others

**INDEX**

S#	DESCRIPTION OF DOCUMENTS	ANNEX	PAGES
1.	Appeal and Verification	*	1-4
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3.	Copy of Monthly Salary Account	A	6 - 8
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5.	Copy of impugned Letter dated June 6 <sup>th</sup> , 2023	C	11 - 13
6.	Copy of Minutes of meeting dated 06-07-2023	D	14 - 17
7.	Copy of Letter dated 23-08-2023	E	18 - 19
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ADVOCATE

M. Muazzam Butt

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA**

In Ref to

Service Appeal No 2250 /2024

Asghar Khan Son of Sohbat Khan, PSHT  
GPS Shah Dhand, Tehsil & District Peshawar

.....Appellant

**VERSUS**

- 1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar
- 2) Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar
- 3) Director Elementary and Secondary Education Department, Civil Secretariat Near MPA Hostel, Peshawar

.....Respondents

**SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974. AGAINST THE IMPUGNED NOTIFICATION BEARING NO.SO(POLICY)E&AD/1-3/2020, DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023, WHEREIN IT WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUN CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989 STANDS DELETED**

**PRAYER:**

**ON ACCEPTANCE OF INSTANT SERVICE APPEAL, THE IMPUGNED NOTIFICATION BEARING NO: SO (POLICY) E&AD/1-3/2020, DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023, MAY BE DECLARED AND ORDERED TO BE STRUCK DOWN BEING VOID AND ULTRA VIRES TO THE CONSTITUTION OF PAKISTAN AND FUNDAMENTAL PRINCIPLES OF NATURAL JUSTICE AND AGAINST THE RIGHTS OF APPELLANT.**

**ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.**

**RESPECTFULLY SHEWETH:**

- 1. That the Respondents Department appointed the Appellant as Primary School Head Teacher.  
Copy of Appointment letter is annexed as **Annexure A**

2. That as per Khyber Pakhtunkhwa (Appointment/ Promotion/ Transfer) Rules, 1989, as well as in other sister services of the other Provinces and Federation as well, availing of promotion by the employees is always optional and the employees as a matter of right may avail or forego their promotion and the next employee in seniority list is to be promoted.
3. That some employees specifically have foregone their promotion as they could not serve in the areas where there is no facility of accommodation and no houses of their elders are available to look after them in far-flung and solitary mountainous hard areas, and as per Section 25 of per KP Civil Servant Act, 1973, rules to the extent of terms and condition is framed by the Chief Minister and such promotion rules are not made applicable with retrospective effect. The rules framed are published in the Gazette notification and part and parcel of KP Civil Servant Appointment, Transfer and Promotion Rules 1989.
4. That Government of K.P without following the rules position mentioned in Para 6 above promulgated Notification No. SO (Policy) E&AD/1 3/2020, dated 06/08/2020, communicated to Respondent No.2 vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. The impugned Notification is reproduced as under:-

"Furthermore, those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under Khyber Pakhtunkhwa Civil Servants (Efficiency Discipline) Rules, 2011, please".

5. That as per notification No. SD (Policy) /EDAD/1- 3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020. Copy of Impugned notification No. SD (Policy) EV AD/1- 3/2020 dated 06/08/2020 is attached as Annexure B
6. That the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the respondent No. 1 vide its letter No. SO(Policy) E&AD/1-3/2020 dated Peshawar the June 06th, 2023 directed the respondent No 3 (Directorate of Elementary & Secondary Education) that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and therefore, no provision exists to decline or forgo promotion and it is obligatory upon every civil servant to accept promotion under every condition. Copy of Impugned letter dated June 06th, 2023 is attached as Annexure C
7. That thereafter the meeting was also held in the office of Additional Secretary Establishment on 06-07-2023 in which it was decided to examine the case properly and submit a self-contained/ consolidated case for onward submission to the Establishment Department for further necessary action. Copy of Minutes of Meeting dated 06-07-2023 is attached as Annexure D
8. That the Respondent No.3 i.e. Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No SO(Primary-M) E&SED/2-2/Appointment Rule/2023 dated 23-08-2023 to reconsider the amendment made in Khyber

Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. Copy of Letter dated 23-08-2023 is attached as Annexure E

9. That the respondent vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.  
Copy of Impugned letter dated 07-09-2023 is attached as Annexure F
10. That the petitioner feeling aggrieved, filed Representation to the respondents in person, and also approached to respondents through APTA President. But the grievances of the appellant have not so far been redressed.  
Copy of Representation against the said notification is annexed as Annexure G & H
11. That feeling aggrieved from the letters dated 06-06-2023 and 07-09-2023 and the deletion of Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989; the petitioners filed this Hence, the instant service appeal is filed on the following grounds:-

**GROUND:-**

- a. That as per various judgments it is established and settled principle that executive notifications cannot be given retrospective effect. A valid Notification which confers rights is always applicable with prospective effect, however, if an amendment notification that adversely effects the interests of the employees or causes disadvantage to the employee is not tenable in the eyes of law. The notification/guidance dated 06/08/2020 06/06/2023 are liable to be set-aside.
- b. That there are no terms and conditions of service mentioned in the appointment order of the appellant wherein, availing of promotion is mandatory. It is further submitted that employees in the past, have foregone their promotion along with their posting. It is submitted that when domestic and other personal issues do not permit the employees/appellant to avail the promotion order and in that case, the employees who foregone their promotion were allowed not to avail the promotion for a period of 04 years and on second refusal the employees were permanently debarred from availing the facility of promotion during their entire service. Hence the employees; himself/herself forebear agonies of foregoing their promotions. As a result, junior to the appellant according to the order of seniority cum fitness are granted promotion to next rank.
- c. That as per Civil Servant laws, promotion is a kind of appointment which is always optional to get promotion or not, hence the Impugned notification is void, illegal and against the law and the same to the extent of the appellant is liable to be set-aside.
- d. That it is further submitted that on account of grant of promotion, some employees who are suffering from severe medical ailment or facing acute domestic issues cannot avail promotion with transfer in other areas, therefore, no employee can be compelled to accept the promotion compulsorily which is not beneficial to the employee but if an employee does not avail and get benefit of her promotion it must be optional for the employees as to whether to avail or forego the benefits. Any promotion without willingness of employee is illegal and liable to be setaside.

- c. That non-availing of promotion and foregoing thereof does not cause loss to the government exchequer and in consequence of foregoing promotion, pave way to the next employee in seniority, aspiring for promotion could be promoted.
- f. That the impugned promotion Notification dated 06/08/2020 communicated on 06/06/2023 is perverse, discriminatory, against the law, pungent and is a blunt blow of hammer on the rights of the appellant. It is not out of place to mention here that the appellant are teachers and have to look after their children as well as ailing dependent family members and in these circumstances in the presence of impugned Notification dated 06/08 /2023 communicated on 06/06/23 would not be able to serve in the department and which shall amount to the snatching of bread and butter of the poor employees

It is, therefore, humbly prayed that on the acceptance of the instant Service Appeal; the impugned Notification bearing No. SQ (POLICY) E&D/1-3/2020 DATED 06/08/2020, communicated to Respondent No.2 by Respondent NO.1, vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.

It is further prayed that no penal action as proposed and envisaged in letter dated 06/06/2023 may be declared as unlawful, illegal and without having any legal effect.

Any other relief, which this honorable Tribunal deems fit and proper in the circumstances of the case, may also be granted to the appellant.

**AFFIDAVIT:**

I, (the appellant) solemnly declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

*A Khan*  
Deponent

*A Khan*  
Appellant

Through

*Muhammad Muazzam Butt*  
Advocate Supreme Court

*Muhammad Adeel Butt*  
Advocate High Court

*Bassam Ahsan Siddiqui*  
Advocate High Court  
LL.M- Human Rights

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA**

C.M No \_\_\_\_\_-P of 2024

In Ref to

Service Appeal No \_\_\_\_\_2024

Asghar Khan

**VERSUS**

Secretary to Government of Khyber Pakhtunkhwa, & others

**APPLICATION FOR SUSPENSION OF IMPUGNED NOTIFICATION BEARING NO. SO (POLICY) E&D/1-3/2020 DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO.2 BY RESPONDENT NO.1, VIDE LETTER DATED 06/06/2023 TILL THE FINAL DISPOSAL OF CASE IN HAND.**


Respectfully Submitted:-

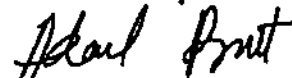
1. That the instant application may be treated as part and parcel of service appeal of the appellatant.
2. That the appellatant has brought a good prima facie case and balance of convenience also lies in favor of the appellatant.
3. That there is likelihood success of the appellatant in the Jis. And if the notification bearing No. So (Policy) E&D/1-3/2020 Dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 is not suspended the appellatant would suffer irreparable loss.
4. That valuable rights of the appellatant is involved in the case.

In view of the reasons, it is humbly requested that the notification bearing No. So (Policy) E&D/1-3/2020 dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 may kindly be suspended till the final disposal of the main appeal in hand.

  
Appellant

Through

  
Muhammad Muazzam Butt  
Advocate Supreme Court

  
Muhammad Adeel Butt  
Advocate High Court

**AFFIDAVIT**

I [the appellatant] do hereby solemnly stated on oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein this Honorable Court.

  
Deponent

**Dist. Govt. KP-Provincial**  
**District Accounts Office Peshawar Dist.**  
**Monthly Salary Statement (January-2024)**



Personal Information of Mr. ASGHAR KHAN d/w/s of SOHBAT KHAN

Personnel Number: 00048719 CNIC: 1730112717831

NTN:

Date of Birth: 15.10.1972 Entry into Govt. Service: 09.08.1997

Length of Service: 26 Years 05 Months 024 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL HEAD TEACH

80632270-DISTRICT GOVERNMENT KHYBE

DDO Code: PW6567-District Peshawar

Payroll Section: 003

GPF Section: 001

Cash Center:

GPF A/C No: EDU 044382

GPF Interest applied

GPF Balance:

622,387.00 (provisional)

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2022

Pay Scale Type: Civil

BPS: 15

Pay Stage: 21

Wage type		Amount	Wage type		Amount
0001	Basic Pay	65,500.00	1004	House Rent Allow 45% KP21	8,741.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1505	Charge Allowance	40.00	2148	15% Adhoc Relief All-2013	887.00
2199	Adhoc Relief Allow at 10%	555.00	2316	Teaching Allowance 2021	3,224.00
2341	Dispr. Red All 15% 2022 KP	6,208.00	2347	Adhoc Rel At 15% 22(PS17)	6,208.00
2378	Adhoc Relief All 2023 35%	22,232.00			0.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3015	GPF Subscription	-4,290.00	3501	Benevolent Fund	-1,200.00
3009	Income Tax	-2,621.00	3990	Emp, Edu. Fund KPK	35.00
4000	R. Benefits & Death Comp:	-600.00			0.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
6500	GPF Loan Principal Instal	250,000.00	-6,945.00	76,375.00

**Deductions - Income Tax**

Payable: 40,688.88 Recovered till JAN-2024: 17,417.00 Exempted: 10171.28 Recoverable: 13,100.60

Gross Pay (Rs.): 117,951.00 Deductions (Rs.): -15,791.00 Net Pay: (Rs.): 102,160.00

Payee Name: ASGHAR KHAN

Account Number: 11610012826301

Branch Details: HABIB BANK LIMITED, 221161 ARBAB ROAD, PESHAWAR, ARBAB ROAD, PESHAWAR., PESHAWAR

Loan by: Opening Balance: Availed: Earned: Balance:

Permanent Address: VILLAGE CHARKHANA TEH.&DISTT PESHAWAR

City: Peshawar

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Telephone No:

Email: asghar15101972@gmail.com

City:

**ATTESTED**

System generated document in accordance with APPM-1 G.12.9(87)3325 01.2021/3.01  
 The amount is in Pak Rupees  
 \*For Services/02.02.2024/10:12:12)

(2)



**APPOINTMENT**

Consequent upon the selection by the Departmental Selection Committee, the District Education Officer (M) Primary Peshawar has been pleased to appoint the following trained TFC candidates of IT-4-Tech-4 against vacant TFC posts in the schools noted against each in BPS-7(RA.1480-81-2695) plus usual allowances as admissible under the rules with immediate effect on the following terms and conditions:-

S.No.	Name of candidate/ Father's name/address Date of birth.	Merit No./ Marks.	School where appointed.	Remarks
1.	Aaghar Khan s/o Suhbat Khan/Charkhana 15.10.72	12/57	GTS Shah Dhand	vice Babim Jan appointed against GT post
2.	Abdul Wakil s/c Abdul Jelil/Landi Arbab 20.3.73	13/57	GPS Tohid Gajny	vice Mohd Saeed appointed against GT post
3.	Rehmanullah s/o Landi Arbab/10.12.73	14/57	GTS Shah Dhand	vice Shukat Ali appointed against GT post
4.	Mohammed Zeb s/o Nauthia/23.11.75	15/55	GTS Roghozi Aza Khel	vice Dilawar Shah appointed against GT post

**TERMS AND CONDITIONS**

1. They will be governed by such rules and regulations prescribed by the Government from time to time for the category they belong.
2. Their services are liable to termination on one month notice from either side. In case of resignation without notice one month pay will be forfeited to the Government in lieu thereof.
3. They should join the posts within one month of the issue of this order.
4. Their inter-se seniority will be determined in accordance with the merit of the Departmental selection Committee.
5. Charge reports should be submitted to all concerned.
6. They shall be on probation for a period of two years and will have to pass the Departmental examination. In case a candidate fail to qualify the Departmental examination, he will be given one more chance. If he fail again then his services will be terminated. On arrival/availability of trained TFC candidates, the services of untrained teachers occupied the posts will be terminated.
7. Their original certificates/degrees should be checked and got verified from the concerned University/Board/Board of Intermediate and Secondary Education before handing over charge.
8. Service books of the above four candidates appointed be got completed before handing over charge.
9. The declaration of assets should be obtained immediately and place on record.
10. They are required to produce health and age certificates from the concerned medical officers before taking over charge.

( see next page).

**ATTESTED**

11. Charge should not be given to average candidates. Their cases for age relaxation should be submitted to the quarter concerned.
12. Efforts for transfer before the completion of the tenure will disqualify them from service.
13. An undertaking shall be obtained from Master/Degreed holders PTUs that they will serve the department for atleast five years unless selected by the Public Service Commission.
14. No TA/DA/etc is allowed.
15. In case of a person appointed as untrained teachers, he will have to pass the required training examination within four years failing which his services will be terminated.

FAZAL-I-MABOOD KHAN  
District Education Officer(M)  
Primary Peshawar.

Endst.No. 20559-9 /PTC Apptt;97 dated Pesh the 7-8-97

Copy for information andn/action to the:-

1. Accountant General, NWFP, Peshawar.
2. Director Primary Education, NWFP w/r to his F.No.2/DFE/M&A/ Appointment-Genl:/AO/39804 dated 2.8.1997.
3. P/S to the Secretary Education, Govt of NWFP, Peshawar.
4. Sub Divisional Education Officer(M) Peshawar.
5. Candidates concerned.

*7/8/97*  
Dy District Education Officer(M)  
Primary Peshawar.

(M. TARIQ)  
S/O Clerk.

~~ATTESTED~~

**ATTESTED**

11.11.20

DEPUTY SECRETARY (POLICE)  
(W/ADDAH LATI)

*[Signature]*

**ATTESTED**



- 1. Additional Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning & Development Department, Khyber Pakhtunkhwa.
- 2. The Sectional Secretary to Government, Khyber Pakhtunkhwa.
- 3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
- 6. All Divisions of Attached Departments in Khyber Pakhtunkhwa.
- 7. All Officers of Attached Departments in Khyber Pakhtunkhwa.
- 8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. The Registrar, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 12. The Deputy Director (IT), E&A Department, Administration Department with the request to the Sectional Officer (Admn), Administration Department.
- 13. The Sectional Officer (Admn), Administration Department.
- 14. The Registrar, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 15. The Registrar, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

CHIEF SECRETARY  
GOVERNMENT OF THE KHAYBER PAKHTUNKHWA

EXIST. NO. & REVEN. DATE

AMENDMENT  
In rule 7, sub-rule (5) shall be deleted.

Under the Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973) the Chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the following further amendment shall be made, namely:

Dated Peshawar, the 02/11/2020

**NOTIFICATION**

GOVERNMENT OF  
KHAYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(REGISTRATION-WING)

*[Signature]*

Annexure - B

GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(REGULATION WING)

NOTIFICATION

Dated Peshawar the, 06/08/2020

In exercise of the powers conferred by section 26 of the Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No XVIII) the chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:

AMENDMENT

In rule 7, sub-ruler (5) shall be deleted.

CHIEF SECRETARY  
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

(ANDS) & EVEN DATE

Copy is forwarded to :-

1. Additional Chief Secretary, Govt of Khyber Pakhtunkhwa. Planning & Development Department)
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar
12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
13. The Deputy Director (IT), E&A Department.
14. All Section Officers in Establishment & Administration, Department.
15. The Section Officer (Admin), Administration Department with the request to arrange 20 gazette copies.
16. The Caretaker, Administration Department.

(WARDAH LATIF  
DEPUTY SECRETARY (POLICY)

ATTESTED

**ATTACHED**

WPA443-2023 A21211141 VS GOVT OF INDIA

Handwritten notes and signatures at the top of the page.

Section Officer (Policy)

Handwritten signature of the Section Officer (Policy).

- 1. To Special Secretary (Reg), Establishment Department.
- 2. To Additional Secretary (Sec-II), Establishment Department.
- 3. To Deputy Secretary (Policy), Establishment Department.

Copy forwarded to the: Head, Of even No & Date

Handwritten initials and date: 7/6

Section Officer (Policy)

Handwritten signature of the Section Officer (Policy).

Yours faithfully,

2011, please.

Furthermore, those officers who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under Khyber Pakhtunkhwa Civil Service (Efficiency & Discipline) Rules, 2011, please.

3. The basic rationale behind the deferral of the bid rule is aimed at preventing a prevent those who lead to force promotion to evade posting/transfer or show lack of capacity to accept higher responsibilities in case of promotion. Therefore, it is obligatory upon every officer to accept promotion in every condition.

3. The basic rationale behind the deferral of the bid rule is aimed at preventing a provision exists to decline or force promotion.

1. An official in letter to your letter No. SO/Primary-Mgmt-2022-2023 dated 18.04.2023 on the subject noted above and to state that sub-section (3) of Rule-7 of Khyber Pakhtunkhwa Civil Service (Appointment, Promotion and Transfer) Rules, 1989 stands deleted. Also this department notification dated 06.08.2020; thus, no

Dear Sir,

I am directed to refer to your letter No. SO/Primary-Mgmt-2022-2023 dated 18.04.2023 on the subject noted above and to state that sub-section (3) of Rule-7 of Khyber Pakhtunkhwa Civil Service (Appointment, Promotion and Transfer) Rules, 1989 stands deleted. Also this department notification dated 06.08.2020; thus, no provision exists to decline or force promotion.

Subject: QUARANTINE DURATION OF RULE 7(a) IN THE KHYBER PAKHTUNKHWA CIVIL SERVICE (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989.

To: The Department of Higher Education, Elementary & Secondary Education Department.

67.

GOVERNMENT OF KHYBER PAKHTUNKHWA  
 ESTABLISHMENT DEPARTMENT  
 No. SO/Policy/2023/2020  
 Dated Peshawar the 06.06.2023



Amexure - C

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT  
CIVIL SECRETARIAT PESHAWAR  
(Phone No.091-9223587)

No. SO (Primary-M)/E&SED/2-6/2023  
Dated Peshawar the June 25<sup>th</sup>, 2023

To

The Director  
Elementary & Secondary Education Department  
Khyber Pakhtunkhwa, Peshawar.

Aziz Ullah Khan  
President  
All Primary Teacher's Association, KP

*[Handwritten Signature]*  
26/6/23

**Subject: GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989.**

I am directed to refer to the subject noted above and to enclose here with a letter of Establishment Department letter No. SO (Policy)E&AD/1-3/2020 dated 06 June, 2023 and to state that the subject meeting is to be held on 06 July, 2023 at 11:00 AM in this department under the Chairmanship of Additional Secretary (Estab) E&SE Department in his office.

2. You are, therefore, requested to depute a representative of your respective Department to attend the meeting on a date, time & venue as mentioned above, please.

Encl: AA

*[Handwritten Signature]*

*[Handwritten Signature]*  
(MUHAMMAD ISHAQ)  
SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

*[Handwritten Signature]*

*[Handwritten Signature]*  
SECTION OFFICER (PRIMARY MALE)  
26/6/23

**ATTESTED**

**ATTESTED**

WP4442-2023 AZIZULLAH VS GOVT CF PG43

SECTION OFFICER (PRIMARY MAIL)

1 PS to Secretary, E&S6 Department Khyber Pakhtunkhwa.

Copy forwarded to the:

[MUHAMMAD ISHAQ]  
SECTION OFFICER (PRIMARY MAIL)

Encl: AA

2 You are, therefore, requested to depute a representative of your respective Department to attend the meeting on a date, time & venue as mentioned above, please.

I am directed to refer to the subject noted above and to enclose herewith a letter of Establishment Department letter No. SO (Policy)E&AD/1-3/2020 dated 06 June, 2023 and to state that the subject meeting is to be held on 06 July, 2023 at 11:00 AM in this department under the Chairmanship of Additional Secretary (Estab) E&S6 Department in his office.

Subject: GUIDANCE REGARDING DELETION OF RULE 7(S) IN THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1909.

To: The Director  
Elementary & Secondary Education Department  
Khyber Pakhtunkhwa, Peshawar  
Aziz Ullah Iqbal President  
President  
All Primary Teacher's Association, KP.

No SO (Primary-M)/E&S6D/2-6/2023  
Dated Peshawar the June 25<sup>th</sup> 2023

B/c

MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR. AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting.


Annexure  
①


Sl	NAME	DESIGNATION
1	Mr. Fazal Wahid	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2	Mr. Aziz Ullah	Provincial President All Primary Teachers Association Khyber Pakhtunkhwa
3	Mr. Razaqat Ullah	General Secretary APTA Peshawar
4	Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretariat Khyber Pakhtunkhwa Peshawar

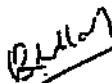
2. The meeting started with recitation from the Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail.

3. After thorough discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit a self-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

  
(Mr. Fazal Wahid)  
Deputy Director-I  
E&SE Department

  
(Mr. Aziz Ullah)  
Provincial President  
All Primary Teachers Association  
Khyber Pakhtunkhwa

  
(Mr. Razaqat Ullah)  
General Secretary APTA  
Peshawar

  
(Muhammad Ishaq)  
Section Officer (Primary-Male)  
E&SE Department

(Abdulrah)  
Additional Secretary (Establishment)  
E&SE Department

  
**ATTESTED**



-B/C-

**MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).**

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1	Mr. Fazal Wahid	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2	Mr. Aziz Ullah	Provincial President All Primary Teachers Association: Khyber Pakhtunkhwa
3	Mr. Razaqat Ullah	General Secretary APTA Peshawar
4	Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretariat Khyber Pakhtunkhwa Peshawar

2. The meeting started with recitation from The Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail.

3. After threadbare discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit a self-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

(Mr. Fazal Wahid)  
Deputy Director-1  
E&SE Department

\_\_\_\_\_

Provincial President  
All Primary Teachers Association  
Khyber Pakhtunkhwa

\_\_\_\_\_

(Mr. Razaqat Ullah)  
General Secretary APTA  
Peshawar

\_\_\_\_\_

(Muhammad Ishaq)  
Section Officer (Primary-Male)  
E&SE Department

\_\_\_\_\_

(Abdullah)

Additional Secretary (Establishment)

**ATTESTED**



No. 8145

Phone: 011-2323311

Khyber Pakhtunkhwa, Peshawar  
No. 31557/UG/HR/Corr  
Date: 27/7/2023  
Email: ehsanliberalism@yahoo.com

The Section Officer (Primary-School),  
Elementary & Secondary Education Department,  
Khyber Pakhtunkhwa Peshawar.

Subject: - MINUTES OF THE MEETING

Dear Sir,

I am directed to refer to the letter No. SO/Primary-A/6&SED/5  
G. Meeting of the Meeting/ST/2023 dated 10-07-2023 on the subject cited above and in  
present brief history about the background of the case or under

That Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing)  
dated Rule 7(1) in the Civil Service (Appointment, Promotion & Transfer Rules 1997)  
vide notification No. SOR-VI (E&AD)/1-2/2020 dated 06-08-2020.  
That this office issued guidance from your good office in the following words vide letter  
No. 687 dated 06-02-2023.

(i) Now if the eligibility upon the civil servant to accept promotion in every condition,  
(ii) If it is the prerogative of the civil servant to either accept or turn down the offer of  
promotion.

That your good office forwarded the same to the quarter concerned vide letter  
No. SO (Primary-A) E&SED/2-2/1/2023 for necessary guidance.

That the Government of Khyber Pakhtunkhwa Establishment Department (Regulation  
Wing) vide letter No. SO (Policy) E&AD/1-2/2020 dated 06-06-2023 categorically stated  
that there shall be no provision in decline or forgo promotion. It is obligatory upon every  
civil servant to accept promotion under every condition.

The same was received by the office from your good office vide letter No. SO  
(Primary-A) E&SED/2-2/1/2023 dated 12-06-2023.

That, in the light of the minutes of meeting dated 06-07-2023 held under the  
Chairmanship of the Additional Secretary Establishment at his office, it was  
been asked for submission of consolidated case.

In view of the above, this office is of considered opinion that the decision of Rules  
7(1) have affected negatively a large number of Female Teachers. Thus it is proposed that  
Teachers below BPS-16 may be exempted of implications of the amendments in the rules which  
provided they submit their written refusal prior to conclusion of the meeting of  
Departmental Promotion Committee.

The case is submitted for perusal and necessary actions please.

*(Signature)*  
Assistant Director (Grade A-1)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa  
27/7/2023

Guided No. \_\_\_\_\_  
Copy of the above is as:

1. PA to Director, Local Directorate.
2. Master Copy.

Assistant Director (Establishment)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa

VP/4442-2023 AZIZULAH VS GOVT CP PG43

~~ATTACHED~~

-B/c-

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION, KPK, PESHAWAR (21-7-2023)

To:

Section Officer (Primary Male)  
Elementary & Secondary Education Department  
KPK, Peshawar.

Subject: Minutes of Meeting

Dear Sir, I am directed to refer to letter No. (SO Primary-M) E&SED/5-1/G/M/1/ Minutes of meeting/PST/2023 dated 30-7-2023 on subject cited above and to present brief history about background of case as under:

- That Government of KP Establishment department (Regulation Wing) deleted rule 7(5) in Civil Servants (Appointment, promotion, Transfer Rules 1969) vide notification No. No. SOR-VI(E&AD)1-3/2020 dated 06-08-2020.
- That this office sought guidance from your good office in the following words vide letter No. 6987 dated 06-09-2023
  - (i) Now it is obligatory upon civil servant to accept promotion.
  - (ii) It is prerogative of civil servant to either accept/turn down the offer of promotion.
- That your good office forwarded the same to a/units concerned vide letter No. So (Primary-M) E&SED/2-2/Appointment/2023 for necessary guidance.
- That the government of KP-ED (Regulation Wing) vide letter No. SO (Policy) E&AD/1-3/2020 dated 6-06-2023 categorically stated that there exists no provision to decline/forgo promotion. It is obligatory upon every civil servant to accept promotion under every condition.
- That in light of the minutes of the meeting dated 6-07-2023 held under the Chairmanship of Hon. Additional Secretary Establishment at his office. This office has been asked for submission of consolidated case.

In view of the above, this office is of considered opinion that the deletion of Rules 7(5) have affected negatively a huge members of Female teachers.

The case is submitted for perusal and necessary action please.

Copy of the above to;

1. PA to Director Local Directorate
2. Master Copy

Assistant Director  
Elementary & Secondary Education,  
Khyber, Peshawar.

~~ATTACHED~~



ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT  
CIVIL SECRETARIAT PESHAWAR  
(Phone No.091-9223587)

No. SO(Primary-M)EB&SED/2-2/Appointment-Rule /2023  
Peshawar Dated 23<sup>rd</sup> August, 2023.

Annexure  
E

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Establishment & Administration Department,  
Peshawar

**SUBJECT: - GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE CIVIL  
SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES  
1989).**

Dear Sir,

I am directed to refer to your letter No. SO(Policy)/ EB&AD/ 1-3/2020 dated 06<sup>th</sup> June 2023 and to state that after deletion of rule 7(5) Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer Rules 1989) it has been intimated that those officers/ officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceed under Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

2. In this connection it is submitted that in some cases lady teacher of primary level who avail such promotions have to face serious inconvenience while they have to perform duties in the remotest station with no residential or transport facility. Most of them are married with kids and elder father or mother-in-law who need care. In such cases, there are negative effects on service delivery.

3. In view of the above, the said amendment may be reconsidered to the extent of lady teacher in primary schools.

(MUHAMMAD ISHAQ)  
SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

1. Director EB&SE Khyber Pakhtunkhwa.
2. PS to Secretary, EB&SE Department Khyber Pakhtunkhwa.

(MUHAMMAD ISHAQ)  
SECTION OFFICER (PRIMARY MALE)  
28/8/23

Scanned with ComScanner

ATTESTED

~~ATTACHED~~

2. PS to Secretary, E & SE Department, Khyber Pakhtunkhwa  
1. Director E & SE Khyber Pakhtunkhwa  
Copy forwarded to:  
(Mohammad Ismail)  
Section Officer (Primary)  
Mails

In this connection it is submitted that in some cases lady teacher of primary level who avail such promotion have to face serious inconvenience while they have to perform duties in the remotest stations with no residential/transport facilities. Most of them are married with kids and elder father of Mother-in-law who need care. In such cases there are negative effects on service delivery. In view of above, the said amendment may be reconsidered to the extent of lady teacher in primary schools.

Civil Servant (Efficiency and Discipline) Rule 2011.  
different means shall be proceed, under Khyber Pakhtunkhwa of the competent authority or try to evade promotion through those officers/officials who don't comply with promotion order Promotion and Transfer Rules 1989) It has been intimated that deletion of Rule 7(S) Khyber Pakhtunkhwa Civil Servant (Appointment, 1-3/2020 dated 6th June 2023 and to state that after 9 am directed to refer to your letter No. SO (Primary) (Policy) /E&AD

Dear Sir,

SUBJECT: Guidance regarding deletion of Rule 7(S) in the Civil Servant (Appointment, Promotion & Transfer Rules 1989)

The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department, Peshawar.

To  
No. SO (Primary-M) E&SED /A-81/  
Appointment - Rule /2023  
Peshawar Dated 23rd August, 2023.

- B/c -  
- 2 -

Annexure - F



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
No. SO(Policy)E&AD/1-3/2020  
Dated Peshawar the September 07, 2023

To  
The Secretary to Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.

Subject: - GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE  
KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,  
PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir,


I am directed to refer to your letter No. SO(Primary-M)/E&SED/2-  
2/Appointment-Rule/2023 dated 23.08.2023 on the subject noted above and to state that  
necessary guidance has already been tendered to your good office vide this department letter of  
even No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Officer (Policy)

Encls. Of even No & date

Copy forwarded to the:-

- PS to Special Secretary (Reg), Establishment Department.
  - PA to Additional Secretary (Reg-II), Establishment Department.
  - PS to Deputy Secretary (Policy), Establishment Department.
- 

ATTESTED

WP442-2023 AZIZULLAH VS GOVT OF PK

- 21 -

- B/c -

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
No. SO(Policy)EEAD/1-3/2020  
Dated Peshawar the September 07, 2023

To

The Secretary to Government of (Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.

Subject - GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE  
KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,  
PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir,

I am directed to refer to your letter No. SO(Primary-M)/E&SED/2-2/Appointment-  
Rule/2023 dated 23.08.2023 on the subject noted above and to state that necessary  
guidance has already been tendered to your good office vide this department letter of even  
No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Officer (Policy)

Enclst. Of even No & date

Copy forwarded to the:-

1. PS to Special Secretary (Reg), Establishment Department.
2. PA to Additional Secretary (Reg-II), Establishment Department.
3. PS to Deputy Secretary (Policy), Establishment Department.

Section Officer (Policy)

VP4442-2023 AZIZULLAH VS GOVT CF PG43

ATTESTED

Annexure - G

To,

- 1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar
- 2) Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar
- 3) Director Elementary and Secondary Education Department

**Subject: REPRESENTATION AGAINST THE IMPUGNED NOTIFICATION BEARING NO.SO(POLICY)E&AD/1-312020, DATED 06/08/2020, COMMUNICATED TO SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA, ELEMENTARY & SECONDARY EDUCATION DEPARTMENT VIDE LETTER D06/06/2023, WHEREIN IT WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989 STANDS DELETED**

Sir/ Madam:-

Your Honorable authority promulgated Notification No. SO (Policy) E&AD/1-3/2020, dated 06/08/2020, communicated to Elementary & Secondary Education vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. That, as per notification No. SO (Policy) /E&AD/1-3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020. That the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the Establishment Department vide its letter No. SO.(Policy) E&AD/1-3/2020 dated Peshawar the June 06th, 2023 directed the Directorate of Elementary & Secondary Education that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and therefore, no provision exists to decline or forgo promotion and it is obligatory upon every civil servant to accept promotion under every condition. That Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No SO(Primary-M) E&SED/2-2/Appointment Rule/2023 dated 23-08-2023 to reconsider the amendment made in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. In the meanwhile, the department vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Inefficiency & Discipline) Rules, 2011.

It is, therefore, humbly prayed that on the acceptance of the instant representation; the Notification bearing No. SO (POLICY) E&D/1-3 1-2020 DATED 06/08/2020, communicated to vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.

Dated 16/03/2024

ATTESTED

ASGHAR KHAN  
S/O SOHBAI KHAN  
P&HT



Khyber Pakhtunkhwa

Mrs. Uzma Khan  
President  
C 0333 014648  
0333011873@gmail.com  
01 ncin4pb



APTA House  
Govt. Primary School No.4  
Dulbahar Peshwar City.

آل پرائمری ٹیچرز ایسوسی ایشن (اپٹا) خیبر پختونخوا Annexure - A

مہربان، نیکرول ریڈنگ اور لکھنے کی ترقی دینے والی ایسوسی ایشن خیبر پختونخوا  
مہربان، آل پرائمری ٹیچرز ایسوسی ایشن خیبر پختونخوا  
مہربان

مذکورہ ہے کہ پرائمری ٹیچرز ایسوسی ایشن کے سرکاری امور کا پورا کرنا ہر سال ایک بار ہونا چاہئے اور اس کے لئے ہر سال ایک اجلاس منعقد کیا جائے گا۔ ہر سال ایک بار ہونا چاہئے اور اس کے لئے ہر سال ایک اجلاس منعقد کیا جائے گا۔ ہر سال ایک بار ہونا چاہئے اور اس کے لئے ہر سال ایک اجلاس منعقد کیا جائے گا۔

مکرمہ

مذکورہ خانہ سرکاری طور پر  
آل پرائمری ٹیچرز ایسوسی ایشن خیبر پختونخوا

~~ATTESTED~~

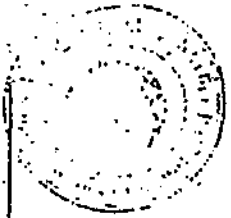
ATTESTED

CamScanner

Date of Presentation of Application: 13-08-2023  
 Name of Applicant: [illegible]  
 Designation: [illegible]  
 Department: [illegible]  
 Office: [illegible]

Certified to be true copy (Muhammad Akbar Khan)  
 Member (B)

1. Learned counsel for the appellant present  
 2. Let a pre-submission notice be issued to the  
 respondents through TCS for submission of  
 reply/comments. Appellant is directed to deposit TCS  
 expenses within three days. To come up for  
 reply/comments as well as preliminary hearing on  
 10/06/2024 before S.M. PT given to learned counsel  
 for the appellant.  
 03] Alongwith the service appeal there is an  
 application for suspension of Notification dated  
 06.06.2023 and letter dated 23.08.2023 till the final  
 disposal of main service appeal. In the meanwhile, no  
 adverse action shall be taken against the appellant till  
 next date of hearing.



07.05.2024

# VAKALAT NAMA

## BEFORE THE SERVICE TRIBUNAL PESHAWAR

**ASGHAR KHAN**

Appellant

Versus

Government of P & others

Respondents

**I (the Appellant)**

do hereby appoint and retain

MUHAMMAD MUAZZAM BUTT ASC. MUHAMMAD ADEEL BUTT AHC

BASSAM AHMAD SIDDIQUI AHC

&

ASSOCIATES OF MUAZZAM LAW FIRM

to act and appear for me in the above Suit and on my behalf to conduct and prosecute (or defend) the same and all proceedings that may be taken in respect of any petition connected with the same or any decree or order passed therein and Applications for review to file and obtain return of documents, and to represent me/us and to take all necessary steps on my/our behalf in the above matter.

I agree to ratify all acts done by the aforesaid Advocate in pursuance of this Authority.

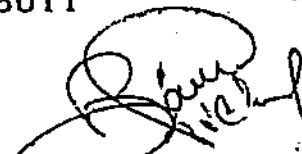


**APPELLANT**

**ACCEPTED**

  
**MUHAMMAD MUAZZAM BUTT**  
Advocate Supreme Court

  
**MUHAMMAD ADEEL BUTT**  
Advocate High Court

  
**BASSAM AHMAD SIDDIQUI**  
Advocate High Court