

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.2507/2023

Anwar Said s/o Awal Said r/o Haryan Kot Tehsil Dargai District Malakand and serving as Constable in Police at Police Station Mingora District Swat.

..... Appellant

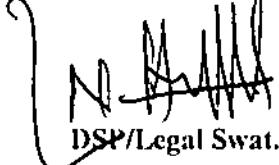
VERSUS

1. Inspector General of Police, Khyber Pukhtunkhwa, Central Police Office Peshawar.
2. Regional Police Officer at Saidu Sharif District Swat.
3. District Police Officer at Gulkada Saidu Sharif Swat.

....Respondents

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DSP/Legal Swat.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR,

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1. Inspector General of Police, Khyber Pukhtunkhwa, Central Police Office Peshawar.
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....Respondents

PARAWISE REPLY BY RESPONDENTS

Khyber Pakhtunkhwa
Service Tribunal

Respectfully Sheweth,
Preliminary Objections.

Diary No. 17562

Dated 04-11-24

1. That the appeal is badly barred by Law & limitation.
2. That the appellant has got no cause of action and locus standi to file the present appeal.
3. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
4. That the appellant has not come to the Honorable Tribunal with clean hands.
5. That the instant appeal is not maintainable in its present form.
6. That the appellant has concealed the material facts from this Hon'ble Tribunal.
7. That the appellant is overage by 09 Months and 11 Days for Lower College Course in terms of Police Rules 13.9A of Amended Police Rules, 2017.
8. That vide DPO Office Order Endst: No.19285-89/E, dated 26/07/2023, the name of appellant was withdrawn from the selection of Lower College Course-2022 as per direction of CPO Peshawar Letter No.5150/E-IV dated 22/06/2023.

FACTS:

1. Pertains to record.
2. Pertains to record.
3. This Para is for the appellant to prove.
4. That as per section 3&4 of the Khyber Pukhtunkhwa Police Act 2017 (**Annexed-A**), it is the primary responsibility and duty of appellant to protect life, property, honor and liberty of citizen, to maintain public order and security, counter militancy and terrorism and to preserve and promote public peace.
5. Correct to the extent of qualifying B-I examination held on 15/01/2023 through ETEA wherein, appellant appeared in said examination under ETEA

Roll No.41061 obtained 101 marks (Annexed-B) however, with respect to fulfilling the requisite criteria for the subject examination, the appellant was over-aged by 09 Months and 11 Days for the same examination.

- 6. Incorrect. That B-I examination is being regularly conducted every year through ETEA and B-I qualified constables are being selected for the Lower School Courses of the same year in the order of merit of B-I examination against the available number of Lower School Course seats reserved for each and every district.
- 7. That appellant was appeared in B-I examination-2022 held on 15/01/2023 through ETEA, qualified the same and obtained total 101 marks. The result of B-I examination was received from CPO Peshawar vide his Office Letter No.2933-39/E-IV dated 05/04/2023 (Annexed-C) and B-I qualified constables are being selected for the Lower School Courses of the same year in the order of merit of B-I examination against the available number of Lower School Course seats reserved for each and every district. However, during selection process for Lower School Course as per order of merit of result of B-I examination, it came to surface that the date of birth of appellant is 20/03/1982 who was over-aged for B-I examination according to Standing Order No.14/2014 (Annexed-D), Rule 13.7A (2) (Annexed-E) and 13.9A (1) (Annexed-F) of Amended Police Rules-2017. The relevant sections i.e. 3&4 of Standing Order No.14/2014 is re-produced below:-

“3. Upper age-limit for A-I and B-I Exams:- The upper age limit for appearing in A-I and B-I Examinations shall be as under:

- a) A-I Exam: 37 Years;*
- b) B-I Exam: 40 years”.*

“4. The cut-off date for calculating the upper age limit for either of the above Examinations shall be the 31st day of the month of December falling before the respective Examination”.

Similarly, the relevant Clause (3) of Rule 13.7A of Amended Police Rules-2017 is also re-produced below:-

“3. The cut-off date for calculating the upper age limit for either of the above Examinations shall be the 31st day of the month of December falling before the respective Examination”.

“4. There Shall be no bar on the number of attempts for a candidate to appear either in A1 and B1 examination within the prescribed age limit”.

Furthermore, the relevant Rule 13.9A (1) of Amended Police Rules-2017 is re-produced below:-

“Upper age limit for Lower, Intermediate and Upper College courses and its duration (1) the upper age limit for Lower School Course shall be (40) years”.

Worth mentioning here that, before appearing in B-I examination, the age of appellant was 40 Years 09 Months and 11 Days meaning thereby, that he was over-aged according to the Ibid Standing Order/Rule. In this regard, opinion was also sought from CPO Peshawar (Respondent No.01) by RPO, Malakand (Respondent No.02) vide his Office Letter No.7814-15/E dated 25/05/2023 (Annexed-G) with the request as to whether the name of appellant be withdrawn from the selection from upcoming Lower School Course being over-aged or otherwise. In response CPO Peshawar vide his Office Letter No.5150/E-IV dated 22/06/2023 (Annexed-H) addressed to Respondent No.02 intimated that the Standing Order No.14/2014 is clear on the issue, hence may be follow it in true letter and spirit, with further direction that departmental action may be taken against the dealing hands despite knowing the fact that the officer is over-aged. Consequently, Show Cause Notice No.03/PA dated 11/01/2024 (Annexed-I) was also served upon the dealing hands accordingly.

8. Incorrect. That the appellant was over-aged for the B-I examination-2022 hence, no illegality has been done to the appellant in light of Ibid Standing Order/Rule.
9. Incorrect. No violation of fundamental rights has been committed by the answering respondents.
10. That as explained in detail at Para No.07 of facts hence, in light of CPO Peshawar Letter No.5150/E-IV dated 22/06/2023, the name of appellant was withdrawn from the selection of Lower School Course-2022 by Respondent No.03 (DPO Swat) vide his Office Order Endst: No.19285-89/EC dated 26/07/2023 (Annexed-J). Furthermore, being discipline force, rules cannot be violated as it may become a precedent.
11. Incorrect and misleading one. That the appellant has been treated in accordance with prevailing rules and no illegality has been done to the appellant.
12. Incorrect and misleading one. Rules cannot be violated for anyone therefore, the name of appellant was rightly withdrawn from the selection of Lower School Course-2022 in accordance with direction received from CPO Peshawar and concerned Standing Order/Rule.
13. That selection for Lower School Course are being strictly carried out in accordance with order of merit of B-I examination and in light of Ibid Standing Orders/Rules.
14. That the appellant was treated in accordance with law/rules.

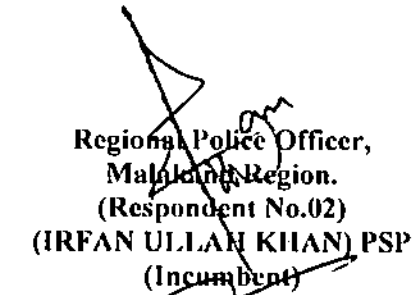
15. That the respondents may also be allowed to raise additional grounds at the time of argument.

PRAYER:

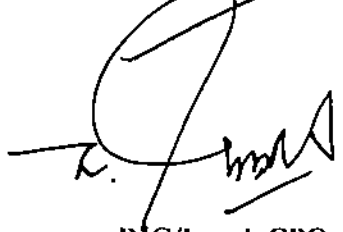
Keeping in views the above facts and circumstances, it is humbly prayed that the appeal of appellant being devoid of legal force may kindly be dismissed with costs.



District Police Officer,
Swat.
(Respondent No.03)
(BADSHAH HAZRAT)
(Incumbent)



Regional Police Officer,
Malakand Region.
(Respondent No.02)
(IRFAN ULLAH KHAN) PSP
(Incumbent)



DIG/Legal, CPO
For, Provincial Police Officer,
Khyber Pakhtunkhwa Peshawar
(Respondent No.01)
(DR. MUHAMMAD ATHAR ABBAS) PSP
Incumbent

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....Respondents

AFFIDAVIT

We respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of my knowledge/ belief and nothing has been kept secret from the honorable Tribunal. It is further stated on oath that in this appeal the answering respondent has neither been placed ex-parte nor his defense has been struck of.



District Police Officer,
Swat.
(Respondent No.03)
(BADSHAH HAZRAT)
(Incumbent)

Regional Police Officer,
Malakand Region
(Respondent No.02)
(IRFAN ULLAH KHAN),PSP
(Incumbent)

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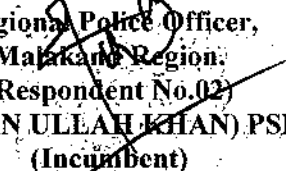
....Respondents

AUTHORITY LETTER

We respondents do hereby authorize Mr. Naeem Hussain DSP/Legal Swat to appear before the Tribunal on my behalf and submit reply etc in connection with titled Service Appeal.



**District Police Officer,
Swat.
(Respondent No.03)
(BADSHAH HAZRAT)
(Incumbent)**



**Regional Police Officer,
Malakand Region
(Respondent No.02)
(IRFAN ULLAH KHAN) PSP
(Incumbent)**



**DIG/Legal, CPO
For, Provincial Police Officer,
Khyber Pakhtunkhwa Peshawar
(Respondent No.01)
(Dr. Muhammad Athar Abbas) PSP
Incumbent**

**CHAPTER
RESPONSIBILITIES AND DUTIES OF POLICE**

3. Attitude and responsibilities of police towards the public.---
It shall be the responsibility of every police officer to-

- (a) behave with the members of the public with due decorum and courtesy;
- (b) promote amity in the society;
- (c) guide and assist members of the public particularly the poor, disabled or physically weak and children who are either lost or find themselves helpless on the streets or other public places;
- (d) aid individuals who are in danger of physical harm particularly women and children; and
- (e) protect life and property of minorities and their places of worship.

4. Duties of police.---(1) Subject to law, it shall be the duty of every police officer to-

- (a) protect life, property, honour and liberty of citizens;
- (b) detect, investigate and bring offenders to justice;
- (c) maintain public order and security;
- (d) preserve and promote public peace;
- (e) counter militancy and terrorism;

ATTESTED

[Signature]
Deputy Superintendent of Police Legal
Swat

- (f) ensure that the rights and privileges, under the law, of a person taken in custody, are protected;
- (g) prevent the commission of offences and public nuisance;
- (h) collect and communicate intelligence affecting public peace and crime in general;
- (i) keep order and prevent obstruction on public roads and in the public streets and thoroughfares, at fairs and all other places of public resort and in the neighborhood of and at the vulnerable and sensitive places including places of public worship;
- (j) regulate and control traffic on public roads and streets;
- (k) take charge of all unclaimed property and to prepare its inventory;
- (l) provide information in the prescribed manner regarding unclaimed property, to prevent the abuse of such property;
- (m) apprehend all persons whom he is legally authorized to apprehend and for whose apprehension, sufficient grounds exist;
- (n) ensure that the information about the arrest of a person is promptly communicated to a person of his choice;
- (o) enter and inspect without a warrant on reliable information any public place, shop or gaming-house where alcoholic drinks or narcotics are sold or weapons are illegally stored and other

ATTESTED

Deputy Superintendent of Police Legal
Swt

public places of resort of loose and disorderly characters;

- (p) obey and promptly execute all lawful orders;
- (q) perform other duties and exercise powers as are conferred by this Act, the Code or any other law for the time being in force;
- (r) aid and co-operate with other agencies for the prevention of destruction of public property by violence, fire, or natural calamities;
- (s) assist in preventing members of public from exploitation by any person or organized groups;
- (t) take charge of lunatics at large to prevent them from causing harm to themselves or other members of the public and their property;
- (u) prevent harassment of women and children in public places;
- (v) take action against vagrants for security purposes and to confiscate anything found from them in favour of Government; and
- (w) create public awareness regarding their lawful rights and duties and educate the public regarding their safety and security.

(2) Police officer shall make every effort to-

ATTESTED

Deputy Superintendent of Police
Swat

- (a) afford relief to people in distress situations, particularly in respect of women and children;
- (b) provide assistance to victims of road accidents;
- (c) assist accident victims or their heirs or their dependents, where applicable, with such information and documents as would facilitate their compensation claims; and
- (d) cause awareness amongst public regarding traffic laws and inform the victims of road accidents of their rights and privileges.

(3) It shall be the duty of a police officer to lay information before a competent court and to apply for a summons, warrant, search warrant or such other legal process as may, by law, be issued against any person suspected of committing an offence.

(4) Every police officer while on police duty shall have all the powers and privileges of a police officer, under any law for the time being in force and be liable to serve at any time in any branch, division, bureau and section.

5. Emergency duties of police with regard to essential services.---(1) Government may, in an emergency, by notification in the official Gazette, declare any specified service to be an essential service to the community.

(2) Upon a declaration being made under sub-section (1) and so long as it remains in force, it shall be the duty of every police officer to obey any lawful order given by a senior police officer in relation to the declaration.

ATTESTED

[Handwritten Signature]

Deputy Superintendent of Police Legal

3/25/17



Ammer - ~~B-1~~

OFFICE OF THE
INSPECTOR GENERAL OF POLICE
CENTRAL POLICE OFFICE,
KHYBER PAKHTUNKHWA,
PESHAWAR

19

Email:- E4branchcpo@gmail.com

No. 2933-39 /E-IV dated Peshawar the 05 1 04 12023

- To. The Capital City Police Officer
Peshawar
- All Regional Police Officers
In Khyber Pakhtunkhwa

Subject: RESULT OF B-1 EXAMINATION THROUGH ETEA

Memo.

I am directed to refer to the subject cited above and to enclose herewith the Result of B-1 examination 2022 of your respective Regions for further necessary action at your end.

(Signature)
 (DR. ZAHID ULLAH) PSP
 AIG/Establishment
 For Inspector General of Police,
 Khyber Pakhtunkhwa, Peshawar

Ad. 5750-56/E
 Date 11-04-2023

*EE/ Ad. 5750-56/E
 Exec. Dir. Peshawar
 10/4/23*

(Signature)
 11/

ATTESTED
(Signature)
 Deputy Superintendent of Police Legal
 Swat

F.C
Fa 02023
(Signature)

ETEA B1 EXAM: 2022 held on 15-01-2023 -- RESULT SUMMARY

S.NO	DISTRICT/UNIT	TOTAL STRENGTH	PASSED/ 50% & ABOVE	FAILED/ BELOW 50%
1	ABBOTTABAD	378	79	299
2	BANNU	322	56	266
3	BANNU (FRP)	284	48	236
4	BATTAGRAM	171	57	114
5	BUNER	376	73	303
6	CCP PESHAWAR	1133	264	869
7	CHARSADDA	263	59	204
8	CHITRAL LOWER	175	41	134
9	CHITRAL UPPER	81	15	66
10	CPC PESHAWAR	32	8	24
11	D.I.KHAN	178	14	164
12	D.I.KHAN (FRP)	116	23	93
13	DIR (LOWER)	587	107	480
14	DIR (UPPER)	424	71	353
15	HANGU (CTD)	177	28	150
16	HARIPUR	221	45	176
17	KARAK	155	31	124
18	KOHAT	257	51	206
19	KOHAT (FRP)	189	65	124
20	KOHISTAN	74	29	45
21	KOLAI PALAS KOHISTAN	43	11	32
22	LAKKI MARWAT	101	11	90
23	LOWER KOHISTAN	23	5	18
24	MALAKAND (FRP)	161	45	116
25	MANSEHRA	320	128	192
26	MARDAN	877	142	735
27	NOWSHERA	228	51	177
28	PESHAWAR (FRP)	174	37	137
29	SHANGLA	241	43	198
30	SWABI	290	64	226
31	SWAT	704	135	569
32	TANK	50	8	42
33	TORGHAR	89	25	64
GRAND TOTAL		8895	1869	7026
TOTAL UEM CASES			332	
TOTAL ABSENT			371	

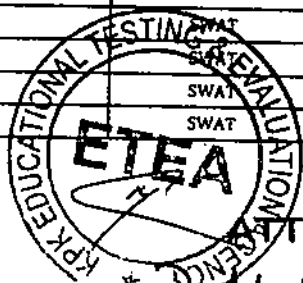
NATIONAL TESTING & EVALUATION AGENCY
 ATTES-380
 Group Supervisor

Regional Officer
 Malakand Region
 Saidu Sharif Swabi

[District/Unit-wise Result of Qualified Candidates]

3/13

ROLL NO	NAME	FATHER NAME	DISTRICT/UNIT (OASI)	BELT NO.	PAPER-A MARKS/ 20	PAPER-B MARKS/ 180	TOTAL MARKS/ 200
40787	UBA ULLAH	SHER ZADA	SWAT	1774	15	150	165
40041	RAHMAT ULLAH	NAQEEB KHAN	SWAT	83	11	153	164
40757	ASAF KHAN	NIJAZ MUHAMMAD KHAN	SWAT	1598	10	144	154
41318	YOUSAF KHAN	MANASAB KHAN	SWAT	MRR 42	15	137	152
40131	AMIN ULLAH	MUHAMMAD NAEEM	SWAT	235	11	139	150
40083	IQBAL HUSSAIN	GUL MENOSH	SWAT	153	9	135	144
41228	LUQMAN ALI	FAZAL HADI	SWAT	5850	13	131	144
40775	IZATRAHMAN	SAIDJAN	SWAT	1683	15	128	143
40081	ZAHID ULLAH	MUHAMMAD AZAM KHAN	SWAT	150	11	131	142
40534	MUHAMMAD RAFIQ	MUNIR	SWAT	934	9	130	139
41279	RAHATULLAH	ABDULLAH	SWAT	107 RR	11	128	139
40182	HUSSAIN AHMAD	MUHAMMAD KHAN	SWAT	315	8	128	136
40279	ABID ALI	BACHA ZADA	SWAT	500	11	124	135
41287	ARSHAD ALI	WAZIR GUL	SWAT	140 MRR	10	123	133
40702	SANA ULLAH	AMAN ULLAH	SWAT	1255	11	120	131
41268	AKBAR ZEB	ALAM ZEB	SWAT	6004	7	124	131
40040	HAFIZ GULBADSHAH	SAID HABIB JAN	SWAT	80	11	119	130
40821	UMAR ALI	MEROMEN KHAN	SWAT	1955	9	121	130
40854	WAQAR AHMAD	AM	SWAT	2088	10	120	130
40891	MUHAMMAD FAYAZ	SULTANAT KHAN	SWAT	2222	9	121	130
41041	MAAZ UDDIN	MUHAMMAD NAJEEB KHAN	SWAT	3025	13	116	129
40119	MUSTAFA KAMAL	AMIR MASHAL	SWAT	225	15	112	127
40158	ISHAQ	AKBAR ALI	SWAT	282	9	118	127
40402	ISRAR AHMAD	FAZAL HALEEM	SWAT	688	11	116	127
40746	MUHAMMAD SHER ALI KHAN	HUZRAT USMAN	SWAT	1479	9	118	127
40790	ALFAT HUSSAIN	TAJ MALOOK	SWAT	1798	17	110	127
40079	SAMIR ULLAH	NAZAR SAID	SWAT	144	13	113	126
40115	TASDEEQ UR RAHMAN	GUL RAHMAN	SWAT	221	6	120	126
40235	SHAFIQ AHMAD	AKBAR ALI	SWAT	408	10	116	126
40707	YUSUF SHAH	GULSHER	SWAT	1258	6	120	126
40857	ABDUL WAHAB	ALAM KHAN	SWAT	2096	11	115	126
40045	IMRAN ULLAH	MUHAMMAD YA GUL	SWAT	91	8	117	125
41042	ISRAR AHMAD	KHWAJA MUHAMMAD	SWAT	3028	9	113	122
40781	SALBEM KHAN	KHAN MUHAMMAD	SWAT	1724	11	110	121
40904	ANWAR ALI	SARDAR ALI	SWAT	2302	6	115	121
40353	ADIL KHAN	MEHRAN	SWAT	2098	10	110	120
41161	TARIQ KHAN	ABDUL GHAFAR	SWAT	4880	8	112	120
41284	ALLAUDDIN KHAN	RAHMANUDDIN	SWAT	1226 CTD	10	110	120
40267	MUHAMMAD ISMAIL	MUKARAM KHAN	SWAT	472	16	103	119
40892	ABDUL WAHID	HAMID KHAN	SWAT	2223	9	110	119
40561	FARHAD ALI	SAYED BADSHAH	SWAT	980	11	107	118
40749	KHAN MUHAMMAD	DARWISH	SWAT	1492	1	116	117
41306	IMRAN KHAN	SAKHI JAN	SWAT	63 MRR	5	112	117
40655	FARMAN ULLAH	ROZI KHAN	SWAT	122	10	106	116
40071	ISLAM UDDIN	HUSSAIN KHAN	SWAT	1039	8	108	116
40980	HAZRAT HUSSAIN	GUL AHMAD	SWAT	2711	11	105	116
41265	SOHRAB KHAN	MUHAMMAD TAHIR	SWAT	5993	5	111	116
41722	RAHIM ULLAH	AHMAD ZEB	SWAT	1956	10	105	115
40729	BAKHT BAIKAR	GUL PASHAMDAR	SWAT	2426	7	108	115
40582	SYED ISMAIL KHAN	INZAR GUL	SWAT	924	9	105	114
40727	ZAHID HUSSAIN	MISRI KHAN	SWAT	1327	10	104	114
40039	WAHED ULLAH	KHANZAD GUL	SWAT	79	5	108	113
40659	SAJJAD KHAN	MOMIN KHAN	SWAT	1162	10	103	113
40786	IJAZ ALI	KISHWAR BACHA	SWAT	1765	9	104	113
40899	MUHAMMAD SALMAN	MUHAMMAD GHANI	SWAT	2268	9	104	113
40062	YOUNAS ALI	AMIR BAHADAR	SWAT	115	10	102	112
40124	IBRAHIM	FAZAL KARIM	SWAT	227	9	103	112
40624	DOST MUHAMMAD	MUMTAZ KHAN	SWAT	1101	11	101	112
40641	MUHAMMAD ALI	HABIB UR RAHMAN	SWAT	1129	4	108	112
40867	IMRAN KHAN	SALAH UDDIN	SWAT	2120	6	106	112
41029	JAWAD KHAN	MUHAMMAD KHAN	SWAT	2991	6	106	112
41006	AZMAT ALI	AKHTAR MUNIR	SWAT	2913	11	100	111



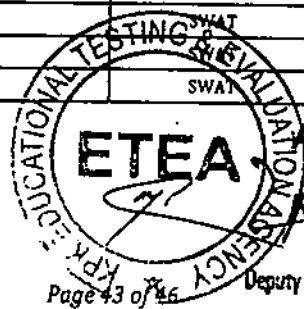
TESTED
Deputy Superintendent of Police Legal Swat

Regional Police Officer
Matakand Region
Saidu Sharif, Swat

[District/Unit-wise Result of Qualified Candidates]

48
5

ROLL NO.	NAME	FATHER NAME	DISTRICT/UNIT (OASI)	BELT NO.	PAPER-A MARKS/20	PAPER-B MARKS/180	TOTAL MARKS/200
40150	IMTIAZ GUL	IZAT GUL	SWAT	3093	10	101	111
40173	HAYAT ALI	MUHAMMAD QAMAR	SWAT	303	10	100	110
40773	SHER ZAMAN	GUL ZAMAN	SWAT	1678	10	100	110
40930	MUJEEB KHAN	ROZI KHAN	SWAT	2430	8	102	110
40517	QAYUM KHAN	HASHAM ALI KHAN	SWAT	896	11	98	109
40823	ANWAR SHAH	MUHAMMAD KHAN	SWAT	1959	10	99	109
40001	SHAZIA KARAM	MANZOOR KHAN	SWAT	158	5	103	108
40095	SABED ULLAH KHAN	USMANI ZAR	SWAT	177	9	99	108
40137	AHMAD ZEB	MUHAMMAD JAN	SWAT	240	11	97	108
40428	RASHID ALI	RAHMANI	SWAT	739	4	104	108
40748	OMER SAHIB	SARDAR JEHAN	SWAT	1490	9	99	108
40963	MUHAMMD TAYYAB	PARWAISH KHAN	SWAT	2583	8	100	108
40920	ABDUL WAHID	ABDUL GHAFAR	SWAT	1947	9	98	107
40218	MUHAMMAD ARIF	MUHAMMAD SERAJ	SWAT	378	5	101	106
41233	ZERULLAH	ROZI KHAN	SWAT	5874	4	102	106
40035	AJMAL KHAN	JUMA KHAN	SWAT	70	9	96	105
40656	INAM SHAH	KHAN MINYA	SWAT	1160	11	94	105
40841	RAHMAT ALI	BADSHAH KHAN	SWAT	2044	10	95	105
41013	SHAFI ULLAH	BAKHTI GUL	SWAT	2922	10	95	105
40598	IHSAN ULLAH	SHER ZADA KHAN	SWAT	1037	16	88	104
40946	MUHAMMAD ILYAS	MUHAMMAD ILYAS	SWAT	2500	10	94	104
41080	ISRAR KHAN	BAKHT ROOM	SWAT	3211	6	98	104
40037	SAMI UR RAHMAN	MUMIN KHAN	SWAT	73	4	99	103
40836	SAID AYOUB KHAN	KAYA KHAN	SWAT	2011	10	93	103
40049	ABDUL SATTAR	ABDUR REHMAN	SWAT	99	5	97	102
40242	ABID ALI	MAIN GULL BOSTAN	SWAT	422	11	91	102
40759	JAMSHEED ALI	MUHAMMAD SULIMAN	SWAT	1618	10	92	102
40375	TAHIR ULLAH	FARHAD	SWAT	2163	17	85	102
40968	MUHAMMAD IQBAL	MUHAMMAD AYAZ	SWAT	2615	8	94	102
41007	ZAKIR ULLAH	KARIM BAKHSH	SWAT	2914	11	91	102
40023	SAYED SUBHAN ULLAH	SAYED HABIB ULLAH	SWAT	49	11	90	101
40028	SHARAFAT ALI	BAKHT ZAMIN	SWAT	58	13	88	101
40029	ADNAN AHMAD	IRSHAD AHMAD	SWAT	61	11	90	101
40057	AZIZ ULLAH	ZAKIR ULLAH	SWAT	109	17	84	101
40039	AYAZ KHAN	AMIR AHMAD KHAN	SWAT	163	13	88	101
40092	TANWEER KHAN	SHAHROZ KHAN	SWAT	164	11	90	101
40130	ADIL KHAN	AHMED KHAN	SWAT	191	10	91	101
40128	AMJAD KHAN	BACHA ZADA	SWAT	230	11	90	101
40184	IRFAN ALI	MUHAMMAD IQBAL	SWAT	318	4	97	101
40241	ALI MUHAMMAD	MUHAMMAD SAID	SWAT	421	12	89	101
40325	SYED BAHRI ALAM	BAHRA MAND	SWAT	574	11	90	101
40381	HUSSAIN ALI	ZAR BAKHT	SWAT	655	14	87	101
40409	TUFAIL KHAN	SHER MUHAMMAD	SWAT	701	16	85	101
40415	HAMID ULLAH SHAH	TOOR MUHAMMAD	SWAT	713	7	94	101
40425	ROSHAN ALI	MUHAMMAD ZAHID	SWAT	732	17	84	101
40522	FAYAZ KHAN	BUNER GUL	SWAT	907	15	86	101
40512	SHAFI ULLAH	MUHAMMAD ZAMAN	SWAT	1067	17	84	101
40632	SAMI ULLAH	ABDUL WAHID	SWAT	1111	16	85	101
40742	TAHIR KHAN	AYOUB KHAN	SWAT	1459	12	89	101
40743	SALMAN SAYED	MIAN SAID AMBAR	SWAT	1463	12	89	101
40785	HAIDAR ALI	ANBALI SHAH	SWAT	1755	4	97	101
40912	SHER ALI	KHAND	SWAT	1903	10	91	101
40816	SAYED ADNAN	MIAN SAID WAHID	SWAT	1929	17	84	101
40819	ATTA ULLAH	FAZAL MUHAMMAD	SWAT	1941	17	84	101
40826	FARMAN ULLAH	HAZRAT ALI	SWAT	1972	14	87	101
40835	ARSHAD ALI	SHAMAN	SWAT	2010	15	86	101
40896	SHARAFAT ALI	MUHAMMAD AMIN	SWAT	2248	13	88	101
40936	TARIQULLAH KHAN	MAZULLAH KHAN	SWAT	2448	13	88	101
40948	MUHAMMAD NISAR	MUHAMMAD GHOURY	SWAT	2505	17	84	101
40970	SHAH FAISAL	MUHAMMAD ISLAM	SWAT	2620	16	85	101
40973	GUL BAHAR	HIDAYAT ULLAH	SWAT	2654	12	89	101
41005	ABDUL GHAFAR	MUSAFAR SHAH	SWAT	2906	11	90	101



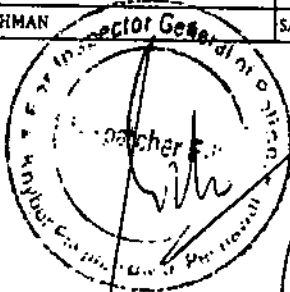
ATTESTED

[Signature]
Regional Police Officer
Malakand Region
Saidu Sharif Swat
[Signature]
Deputy Superintendent of Police Legal
Swat

15/5

[District/Unit-wise Result of Qualified Candidates]

ROLL NO.	NAME	FATHER NAME	DISTRICT/UNIT (OAS)	BELT NO.	PAPER-A MARKS/20	PAPER-B MARKS/180	TOTAL MARKS/200
41008	SAIP UL HAQ	MUFTH UDDIN	SWAT	2915	11	90	101
41020	ILYAS	HUSSAIN SHAH	SWAT	2953	11	90	101
41044	MUHAMMAD ASHRAF	LAL KHAN	SWAT	3045	15	86	101
41061	ANWAR SAID	AWAL SAID	SWAT	3114	17	84	101
41077	AKHTAR ALI	UMAR DHER	SWAT	3203	9	92	101
41144	WAQAS ALI	DUNYADAR	SWAT	4577	9	92	101
41179	MUHAMMAD IMRAN	MUHAMMAD HASHIM	SWAT	5295	12	89	101
41183	SHAH WAZIR KHAN	SHAIBAR KHAN	SWAT	5322	9	92	101
41222	BACHA RAHMAN	BAWAR KHAN	SWAT	5718	16	85	101
41288	FAZAL BAD SHAH	FAZAL WAHAB	SWAT	169 RR	13	88	101
41043	IJAZ UR RAHMAN	SALIR UR RAHMAN	SWAT	3029	17	83	100



[Handwritten signature]



[Handwritten signature]
Regional Police Officer
Malakand Region
Saidu Sharif, Swat

ATTESTED

[Handwritten signature]
Deputy Superintendent of Police Legal
Swat



Educational Testing & Evaluation

Government of Khyber Pakhtunkhwa

ROLL NUMBER

(ETEA)

Signature: C

Roll Number Slips for B1 Examination 2022 for KP Police Department

Reference to your application for the above referred test, the test is scheduled as per detail mentioned below

ROLL NUMBER : 41061

CNIC No : 1540107143091

NAME : ANWAR SAID ✓

FATHER NAME : AWAL SAID

GENDER : MALE

RELIGION : MUSLIM

APPLIED FOR : B1

DOMICILE : SWAT

TEST DATE : 15-Jan-2023

REPORTING TIME : 9:00 AM

TEST CENTER : KABAL GROUND (KABAL) - SWAT



C-T-S
Faisal

نوٹ: امتحان میں موبائل فون یا کوئی بھی میکانیکی آلہ ساتھ لانا اور اس کا استعمال ممنوع ہے۔ نیز کسی قسم کا مطبوعہ مواد ساتھ رکھنے کی اجازت نہیں ہے۔ خلاف ورزی کی صورت میں آپ کا پیپر منسوخ کیا جائے گا، آئندہ دو سال کے لیے ایٹا میں بلیک لسٹ کیا جائے گا اور متعلقہ قانون کے تحت ایف آئی آر درج کی جائے گی، جس کی ہر اقدہ جرمانہ کی صورت میں ہو سکتی ہے۔

General Instructions:

- 1 - You are admitted to the above test/exam provisionally. Make sure your eligibility in all respects before appearing in the test/exam: as per terms & conditions of the advertisement. Your candidature will be cancelled if you were found ineligible at any stage for any reason and in that case you will NOT be included in further process.
- 2 - Test center is allotted as per your opted center (subject to min: of 500 candidates at that particular center) in the online application form. Therefore any request for center change will NOT be entertained.
- 3 - Before appearing in Test; must ensure that you do not possess dual Domicile.
- 4 - You must bring this **Roll Number Slip and Original Computerized National Identity Card (CNIC), Armed License, Driving License, Original Passport, Form-B or Any other Original Identification Document** having latest photo for identification purpose. Otherwise you will NOT be allowed in the exam Hall.
- 5 - Do not copy anything from the Question paper to any other paper
- 6 - Bring Black/Blue thin marker or Ball point pen or pointer to fill the bubbles on the answer sheet, and paper board.
- 7 - Only the candidate duly identified and verified will be allowed to enter the test premises.
- 8 - **No candidate will be allowed to enter the Exam: Hall after 15 Minutes of the commencement of test.**
- 9 - No extra time will be given to any candidate.
- 10 - No candidate will be allowed to leave the Exam: Hall before half time of test duration.
- 11 - **Any candidate caught using Unfair Means (UFM) during test, will be proceeded against as per SOPs.**

Plot No. 22, Street No. 13, Sector E-8, Phase 7, Near Hajj Complex, Hayatabad, Peshawar.

Phone :091-9219049,091-9219078

Fax :091-9217851

Email : info@ctea.edu.pk

Website :www.ctea.edu.pk

ATTESTED

[Signature]

Deputy Superintendent of Police



OFFICE OF THE
THE INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
Central Police Office, Peshawar

Annex-D (17)

STANDING ORDER NO: 14/2014

Upper Age Limit for A-1 and B-1 Exams and
Selection Criteria for the Lower Course

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 4th meeting held on 29th January 2014.

2. **Aim:-** Presently, the upper age limit for A-1 and B-1 Examination is very low due to which a large number of Constables cannot avail the opportunity of further promotion and get retired as Constables. This state of affairs also results in creating frustration amongst the Constabulary, affecting their performance for the rest of their career. Similarly, there are a number of anomalies in the selection criteria for Lower School Course. This Standing is aimed at streamlining and addressing these two issues.
3. **Upper age-limit for A-1 and B-1 Exams:-** The upper age limit for appearing in A-1 and B-1 Examinations shall be as under:
 - a) A-1 Exam: 37 years;
 - b) B-1 Exam: 40 years.
4. The cut-off date for calculating the upper age limit for either of the above Examinations shall be the 31st day of the month of December falling before the respective Examination.
5. There shall be no bar on the number of attempts for a candidate to appear either in A-1 or B-1 Examination within the prescribed age limit.
6. Both A-1 and B-1 Examinations shall be conducted through EATA or any other well-reputed testing agency approved by the Inspector General of Police.
7. The entire process of both A-1 and B-1 Examinations shall be completed before the 15th day of March every year.
8. A Constable shall be eligible to appear in A-1 Examination if he has completed three years service, counted from the date of enlistment, and has qualified Recruit Course.
9. Qualifying marks for A-1 and B-1 Examinations shall be as under:
 - a) A-1 Examination: Not less than 40% of the total;
 - b) B-1 Examination: Not less than 50% of the total.

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Deputy Superintendent of Police Legal
Swat

9.1 The Inspector General of Police may, by a general or special order, raise the minimum qualification marks for A-1 or B-1 Examination from time to time if so required due to any reason.

9.2 B-1 qualified Constables shall be selected for the Lower Courses of the same year in the order of merit of B-1 Examination against the available number of Lower Course seats. The B-1 Examination merit list shall not be valid for the next year.

10. Constables qualifying A-1 Examination shall stand eligible for appearing in B-1 Examination, subject to the fulfillment of other requirements.

11. A candidate shall be eligible to appear in B-1 Examination, subject to fulfilling other requirements, if he has earned minimum 6 marks, at any stage after recruitment, in the "Graded Professional Courses" or any other course so determined by the Inspector General of Police. However, a candidate obtaining 4 marks in the "Graded Professional Courses" or any other course so determined by the Inspector General of Police shall be eligible to appear in B-1 Examination conducted during the year 2015.

12. **Selection Criteria for Lower School Course:-** Those Constables who qualify B-1 Examination shall be eligible for the Lower School Course on the basis of seniority and order of merit.

13. The number of seats for the Lower School Course shall be fixed every year by the Inspector General of Police on the recommendation of the following committee.

- a) The Additional IGP Headquarters;
- b) The DIG Training;
- c) The AIG Establishment.

14.1 The above Committee shall also allocate seats for the Lower School Course to each District in accordance with the ratio of the total strength of Constables in that District worked out against the total number of seats.

14.2 No seats of the Lower School Course shall be allocated to any Police unit except Districts.

15. A consolidated seniority list of all Constables enlisted in a District, or having domicile of the District in case of Constables serving in FRP, shall be maintained in that District which shall include seniority-wise names of all Constables of the District whether such Constables are serving in that District or they have been transferred to or working in other Police Units, e.g. Special Branch, FRP, CTD, Investigation, Elite Force, Range Officer, CPO, etc.

15.1 The concerned Heads of District Police shall select B-1 qualified candidates for Lower Course strictly in accordance with the seniority and merit position as reflected in the consolidated seniority list mentioned in section 15 above; whether the Constables are, at the

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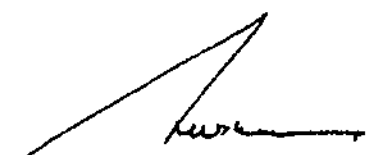
Deputy Superintendent of Police

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time of selection, serving in that District or have been transferred to or working in any other Police Unit, e.g. Special Branch, FRP, CTD, Investigation, Elite Force, Range Officer, CPO, etc.

16. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.


17. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

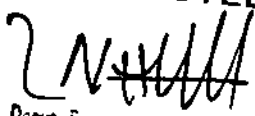

(NASIR KHAN DURRANI)
Provincial Police Officer
Khyber Pakhtunkhwa
Peshawar

No:- 920-990/GB dated Peshawar the 17th October 2014

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.


(MUBARAK ZEB) PSP
DIG Headquarters
Khyber Pakhtunkhwa
Peshawar.

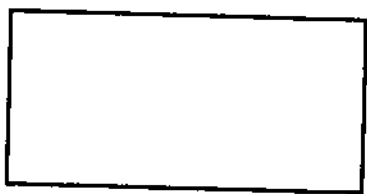
ATTESTED

Deputy Superintendent of Police
Peshawar

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 16TH MARCH, 2017

27. Any family member (as included in Colum No. 18) arrest, prosecuted, as in any case, terrorism or otherwise and restricted or exhausted, if so full particulars including dates should be furnished.

28. **Declaration:**
(i) I solemnly affirm and declare that all the information given above is correct to the best of knowledge and I have not concealed any face.
(ii) I further undertake that neither me nor any of my family members is involved in any suspicious criminal activity and no case is registered against me except as given in column No. 22 I may be prosecuted if I have concealed any facts or have given wrong information.

Name _____ s/o _____

Thumb Impression 

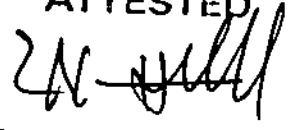
Signature _____
Date: _____

Note:-Attach certified copies of the following documents:-

- 1. CNIC
- 2. Photograph
- 3. Discharge Certificate (If ex-employee)."

5. After rule 12.26, the following new rule shall be added, namely:
"12.26-A. **Deputation in Police Department.**—Officers/officials on deputation from other Provincial and Federal Departments or autonomous bodies to Police Establishment shall not be allowed except for relevant specialized duties. The deputationist so transferred shall only be posted in Units/Branches relevant with their specialization, skill and experience."

6. After rule 13.1, the following new rule shall be added, namely:
"13.1A. **Meeting of Departmental Promotion Board or Committees.**—The Departmental Selection Board or the Committees, as the case may be, shall hold minimum three (03) promotional meetings in a year as follows:
(i) first meeting before 31st of March;
(ii) second meeting before 31st of July; and
(iii) third meeting before 30th November."

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Deputy Superintendent of Police Legal
Smt.

7. After rule 13.7, the following new rules shall be inserted, namely:
"13.7A. **Criteria for placement on List A and List B.**—(1) A Constable appointed under these rules shall be placed on List A as provided in rule 13.6, if he has-



- (i) completed three (03) years service;
- (ii) qualified recruit course as provided in these rules; and
- (iii) qualified A1 examination; provided that upper age limit for appearing in A1 examination shall be thirty-seven (37) years and qualifying marks shall not be less than forty percent (40%) of the total marks.

Note:

The syllabus for A1 examination shall be as per Appendix 13.7A (I).

(2) Subject to rule 19.10, a Constable placed on A1 list shall be eligible for appearing in B1 examination for the purpose of eligibility on List B as provided in rule 13.7. A Constable, who qualifies A1 examination, shall be eligible to appear in B1 examination to be held next year. The syllabus for B1 examination shall be as per Appendix 13.7A (II):

Provided that upper age limit for appearing in B1 examination shall be forty (40) years and qualifying marks shall not be less than fifty percent (50%) of the total marks.

(3) The cut-off date for calculating the upper age limit for either of the above examinations shall be the 31st day of the month of December falling before the respective examination.

(4) There shall be no bar on the number of attempts for a candidate to appear either in A1 and B1 examination within the prescribed age limit.

(5) Both A1 and B1 examinations shall be conducted through an accredited testing agency approved by the Provincial Police Officer.

(6) The entire process of both A1 and B1 examinations shall be completed before the 31st day of March every year.

(7) The Provincial Police Officer may by general or special order raise the minimum qualification marks for A1 and B1 examinations from time to time.

(8) Constables who qualifies B1 examination shall be eligible for the lower school course in the order of merit in B1 examination. The Head of the District Police shall select B1 qualified candidates for lower school course strictly in accordance with consolidated seniority list as provided in sub-rule (13).

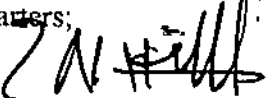
(9) The examination for the lower school course shall be conducted through an accredited testing agency approved by Provincial Police Officer.

(10) The duration of lower school course shall be sixteen (16) weeks. The lower course qualified Constables shall also undergo six (06) weeks Field Tactics Course under supervision of Commandant Elite Force.

(11) In each district on the basis of total strength of Head Constables of the district including share of Central Units, the Provincial Police Officer on the recommendation of the following Committee fix every year the number of seats for the lower school course:

- (a) the Additional Inspector General of Police Headquarters;
- (b) the Deputy Inspector General Training;

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Deputy Superintendent of Police Legal
Sd/-

- (c) the Assistant Inspector General of Police Establishment; and
- (d) any other member not below the rank of Superintendent of Police, nominated by the Provincial Police Officer.

(12) No seats of the lower school course shall be allocated to any police unit except districts.

(13) A consolidated seniority list of all Constables enlisted in a district, or having domicile of the district, shall be maintained in that district which shall include seniority-wise names of all Constables of the district whether such Constables are serving in that district or they have been transferred to or working in other police Units.

13.7B. Exemption from A1 and B1 examination on the basis of cadetship.—

(1) Each recruit training institute shall declare its top twenty best recruits, who have obtained at least fifty (50) percent marks in their respective final exams for appearance in the cadetship examination for the purpose of exemption from A1 and B1 examinations.

(2) The cadetship examination shall be amongst all the best recruits as provided in sub-rule (1), collectively.

(3) The number of cadets shall be decided according to the number of trainees in each term irrespective of school/course as per following details but shall not exceed five in number:

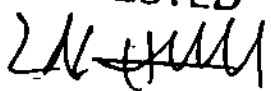
S. No	Number of recruits	Number of cadets
1	1-200	1
2	201-400	2
3	401-600	3
4	601-800	4
5	801 and above	5

(4) The Cadetship Examination shall have two parts carrying hundred (100) marks each, i.e. Written Exam and Physical Test. The written examination shall be conducted through an accredited testing agency on the basis of recruit course syllabus while the physical examination shall be conducted by a Cadet Examination Board comprising of the following members:

- (a) Deputy Inspector General Training; Chairman
- (b) Commandant Police Training Center Hangu; Member
- (c) One Officer not below the rank of Superintendent of Police nominated by The Central Police Office; and Member
- (d) Principal Elite Police Training Center. Member-cum-Secretary

(5) The Physical Exam shall consist of the following components carrying marks as mentioned against each.

- (a) Rifle Shooting; 30 Marks
- (b) Pistol Shooting; 30 Marks

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 Deputy Superintendent of Police Legal Swat



- (c) Cross-Country Run;
(5 Miles in 50 Minutes for Men,
5 KMs in 50 Minutes for Women) 20 Marks
- (d) 09 Feet Wall Climbing; and 10 Marks
- (e) 20 Feet Rope Climbing. 10 Marks

Note:

- (1) Lady Police candidates shall be exempted from Rope Climbing and wall climbing tests. The total marks obtained by a Lady Police candidate in Rifle Shooting, Pistol Shooting and Cross-Country Run shall be adjusted in the scale of 100 marks.
- (2) Each category of marks shall be further elaborated by Provincial Police Officer through standing orders.
- (6) A candidate who tops shall be declared as Cadet, provided that marks obtained by the candidate in the Cadetship Examination shall not be, in any case, less than 60% of the total marks".

8. In rule 13.8,-

- (i) in sub-rule (2), after the words "ten percent of vacancies", the words "in the manner as provided in sub-rule (3) and (4)" shall be added; and
- (ii) after sub-rule (2), as so amended, the following new rules shall be added, namely:

"(3) Each District shall maintain list "C-II" of all those Constables for promotion to Head Constables, who have not passed the lower school course at the Police Training School and have exceeded upper age limit for the lower school course and are otherwise considered suitable for promotion;

(4) For the purpose of sub-rule (3), a Selection Board consisting of District Head of Police of the district concerned and two other officers not below than the rank of Superintendent of Police shall be constituted by the Capital City Police Officer or Regional Police Officer, as the case may be, to consider on the basis of outstanding performance and good reputation of Constables for placement on list C-II; provided that in District Peshawar, Senior Superintendent of Police Operation shall be member of the Board in place of District Head of Police."

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9. After rule 13.9, the following new rule shall be added, namely:

"13.9A. Upper age limit for lower, intermediate and upper college courses and its duration.---(1) The upper age limit for Lower School Course shall be forty (40) years.

(2) The upper age limit for intermediate college course required for promotion to Assistant Sub-Inspector, shall be upto forty-eight (48) years and the duration of this course shall be sixteen (16) weeks.

(3) There shall be no upper age limit for joining upper college course and the duration of the course shall also be sixteen (16) weeks.

(4) Quota of seats for upper college course shall be allocated to each Region in proportion to the existing strength of Sub-Inspectors of that Region. The cutoff date for calculating the upper age limit for lower school and intermediate college course shall be the 31st day of the month of December falling before the commencement of the course."



2259/E
14/07/23

Annex - (51, 23)

OFFICE OF THE
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE, PESHAWAR
Gmail: - E4branchcpo@gmail.com

No. 5150 /E-IV dated Peshawar the 22/06 /2023

To : The Regional Police Officer,
Malakand Region, Swat.

2032/4
17

9701
17/07/2023

Subject: **GUIDANCE REGARDING SELECTION FOR LOWER SCHOOL COURSE-2023.**

Memo:

Please refer to your office letter No. 7338-39/E, dated 15.05.2023 and No. 7814-15/E dated 25.05.2023 on the subject noted above.

As opined by AIG/Legal Khyber Pakhtunkhwa that "the Standing Order No. 14/2014 is clear on the issue, hence may be follow it in true letter and spirit, further strict departmental action be taken against the dealing hands despite knowing the fact that the officer is over aged".

M. Khan
22/06/23
(AFSAR JAN)
Registrar

For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar

No 10332/E
Dt 14-07-2023
for n/a/cas as directed
DPO Swat

Regional Police Officer,
Malakand Region,
Saidu Sharif, Swat.

P.DSP
Proceed further
as directed

EC
for detail
report
LN Hill
DSP/legal
19/7/23

District Police Officer
SWAT

Sir, detail spots alongwith
complete case is enclosed
19/7/23

ATTESTED

2N Hill
Deputy Superintendent of Police Legal
Swat

Annex - 24 H

OFFICE OF THE DISTRICT POLICE OFFICER, SWAT.

No. 03 /PA dated Saidu Sharif the, 11 / 01 /2024.

SHOW CAUSE NOTICE.

(Under Khyber Pakhtunkhwa efficiency and disciplinary rules 1973, amended in 2011)

1. You, Junior Clerk Nasir Khan while posted as Establishment Clerk Nasir Khan DPO Office Swat (Now Investigation Wing Swat) have rendered yourself liable to be proceeded under Rule 5 (3) of the Khyber Pakhtunkhwa Police Rules 1973, amended in 2011 for following misconduct/s;

You Junior Clerk Nasir Khan while posted as Establishment Clerk of DPO Office Swat, that during your tenure as Establishment Clerk you have submitted incorrect/wrong suitability report to Region Office, Swat in respect of SI Mian Said Rahman No.21/M vide this office Memo: No.8875/E, dated 07-07-2022, on the basis of which the officer concerned has been Deferred from confirmation vide Region Office, Swat Memo: No.16635-64/E, dated 30-11-2023, which shows malafide intention and gross misconduct on your part.

That by reason of above, as sufficient material is placed before the undersigned; therefore, it is decided to proceed against you in general Police proceeding without aid of enquiry officer;

2. That the misconduct on your part is prejudicial to good order of discipline in the Police force;
3. That your retention in the Police force will amount to encourage in efficient and unbecoming of good Police officer;
4. That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules,
5. proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
6. You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa efficiency and disciplinary rules 1973, amended in 2011 for the misconduct referred to above.
7. You should submit reply to this show cause notice with 07 days of the receipt of the notice failing which an ex parte action shall be taken against you.
8. You are further directed to inform the undersigned that you wish to be heard in person or not.
9. Grounds of action are also enclosed with this notice.

District Police Officer
Swat

ATTESTED

Deputy Superintendent of Police Legal
Swat

Annex - H

OFFICE OF THE DISTRICT POLICE OFFICER, SWAT.

No. 03 /PA, dated Saidu Sharif the, 11/01/2024.

GROUNDS OF ACTION

That you, Junior Clerk Nasir Khan while posted as Establishment Clerk Nasir Khan, DPO Office Swat (Now Investigation Wing Swat) have committed the following misconduct/s:-

You Junior Clerk Nasir Khan while posted as Establishment Clerk of DPO Office Swat, that during your tenure as Establishment Clerk you have submitted incorrect/wrong suitability report to Region Office, Swat in respect of SI Mian Said Rahman No.21/M vide this office Memo: No.8875/E, dated 07-07-2022, on the basis of which the officer concerned has been Deferred from confirmation vide Region Office, Swat Memo: No.16635-64/E, dated 30-11-2023, which shows malafide intention and gross misconduct on your part.

By reason of above you have rendered yourself liable to be proceeded under Khyber Pakhtunkhwa efficiency and disciplinary rules 1973, amended in 2011, hence these grounds of action.

Junior Clerk Nasir Khan
Investigation Wing Swat


District Police Officer
Swat

6972577A

Lpd:

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Annex I, 5

ORDER.

In the light of CPO Peshawar letter No. 5450/E-IV, dated 22-06-2023, and Region Office, Swat Endst: No.10332/EC, dated 14-07-2023, regarding guidance of selection for Lower School Course-2023. The following Constables of this District Police Investigation Wing, Swat who passed B-1 Examination through ETEA are hereby withdrawn from Lower School Course as they were overaged about 09 months and 11 days and 11 months and 07 days respectively for B-1 examination according to Standing Order No.14/2014.

1) Anwar Said No.3114

2) Umar Ali No.1955

Furthermore, departmental enquiry has been initiated against the dealing hand who were responsible to carry out proper scrutiny of record and date of birth of the officials mentioned above, however they failed to do same.

OB No 109
Dated 26.7.2023.

NO 19285-89 IE,
dt 26-07-2023

District Police Officer
Swat
24/7/23

No. 19285-89/F
26-07-2023

Copy of above is submitted for information and necessary action to the,
1) Inspector General of Police, Khyber Pakhtunkhwa, Peshawar with reference to CPO Peshawar letter No. quoted above.

2) Regional Police Officer, Malakand at Saidu Sharif, Swat.

3) Superintendent of Police, Investigation Wing, Swat.

4) DSP Legal, Swat.

5) PA

C-T-C
[Signature]

ATTESTED
[Signature]
Deputy Superintendent of Police Legal
Swat

20/7/23

ORDER.

In the-light of CPO Peshawar letter No. 5450/E-IV, dated 22-06-2023, and Region Office, Swat Endst: No.10332/EC, dated 14-07-2023, regarding guidance of selection for Lower School Course-2023. The following Constables of this District Police /Investigation Wing, Swat who passed B-1 Examination through ETEA are hereby withdrawn from Lower School Course as they were overaged about 09 months and 11 days and 11 months and 07 days respectively for B-1 examination according to Standing Order No.14/2014.

- 1) Anwar Said No.3114 ✓
- 2) Umar Ali No.1955

Furthermore, departmental enquiry has been initiated against the dealing hand who were responsible to carry out proper scrutiny of record and date of birth of the officials mentioned above, however they failed to do same.

District Police Officer
Swat

OB No 100

No 19285-89/EC

Dated 26/07 2023.

at 26-07-23

24/7/23

Copy of above is submitted for information and necessary action to the;

- 1) Inspector General of Police, Khyber Pakhtunkhwa, Peshawar with reference to CPO Pesnawar letter No. quoted above.
- 2) Regional Police Officer, Malakand at Saidu Sharif, Swat.
- 3) Superintendent of Police, Investigation Wing, Swat.
- 4) DSP Legal, Swat.
- 5) PA

ATTESTED

Deputy Superintendent of Police Legal
Swat