


FORM OF ORDER SHEET

Court of _____

Appeal No. 2254/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/10/2024	<p>The appeal presented today by Mr. Muhammad Muazzam Butt Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 06.11.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA

C.M No _____ of 2024

In Ref to

Service Appeal No 2254 2024


Nasar Ali Shah

VERSUS

Secretary to Government of Khyber Pakhtunkhwa, & others

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ADVOCATE

M. Muazzam Butt

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

In Ref to

Service Appeal No 2254 /2024

Nasar Ali Shah Son of Mir Bad Shah, SPST (BPS-15)

Baf bala, Tehsil and District Mansehra

.....Appellant

VERSUS

- 1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar
- 2) Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar
- 3) Director Elementary and Secondary Education Department, Civil Secretariat Near MPA Hostel, Peshawar

.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974. AGAINST THE IMPUGNED NOTIFICATION BEARING NO.SO(POLICY)E&AD/1-3/2020. DATED 06/08/2020. COMMUNICATED TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023. WHEREIN IT WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989 STANDS DELETED

PRAYER:

ON ACCEPTANCE OF INSTANT SERVICE APPEAL, THE IMPUGNED NOTIFICATION BEARING NO: SO (POLICY) E&AD/1-3/2020, DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO. 2 VIDE LETTER DATED 06/06/2023, MAY BE DECLARED AND ORDERED TO BE STRUCK DOWN BEING VOID AND ULTRA VIRES TO THE CONSTITUTION OF PAKISTAN AND FUNDAMENTAL PRINCIPLES OF NATURAL JUSTICE AND AGAINST THE RIGHTS OF APPELLANT.

ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS FIT AND PROPER IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

RESPECTFULLY SHEWETH:

1. That the Respondents Department appointed the Appellant as Senior Primary School Teacher.
Copy of Appointment letter is annexed as Annexure A

2. That as per Khyber Pakhtunkhwa (Appointment/ Promotion/ Transfer) Rules, 1989, as well as in other sister services of the other Provinces and Federation as well, availing of promotion by the employees is always optional and the employees as a matter of right may avail or forego their promotion and the next employee in seniority list is to be promoted.
3. That some employees specifically have foregone their promotion as they could not serve in the areas where there is no facility of accommodation and no houses of their elders are available to look after them in far-flung and solitary mountainous hard areas, and as per Section 25 of per KP Civil Servant Act, 1973, rules to the extent of terms and condition is framed by the Chief Minister and such promotion rules are not made applicable with retrospective effect. The rules framed are published in the Gazette notification and part and parcel of KP Civil Servant Appointment, Transfer and Promotion Rules 1989.
4. That Government of K.P without following the rules position mentioned in Para 6 above promulgated Notification No. SO (Policy) E&AD/1-3/2020, dated 06/08/2020, communicated to Respondent No.2 vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. The impugned Notification is reproduced as under:-

"Furthermore, those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceeded against under Khyber Pakhtunkhwa Civil Servants (Efficiency Discipline) Rules, 2011, please".

5. That as per notification No. SD (Policy) /EDAD/1-3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020. Copy of Impugned notification No. SD (Policy) EV AD/1-3/2020 dated 06/08/2020 is attached as **Annexure B**
6. That the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the respondent No. 1 vide its letter No. SO(Policy) E&AD/1-3/2020 dated Peshawar the June 06th, 2023 directed the respondent No 3 (Directorate of Elementary & Secondary Education) that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and therefore, no provision exists to decline or forgo promotion and it is obligatory upon every civil servant to accept promotion under every condition. Copy of Impugned Letter dated June 06th, 2023 is attached as **Annexure C**
7. That thereafter the meeting was also held in the office of Additional Secretary Establishment on 06-07-2023 in which it was decided to examine the case properly and submit a self-contained/ consolidated case for onward submission to the Establishment Department for further necessary action. Copy of Minutes of Meeting dated 06-07-2023 is attached as **Annexure D**
8. That the Respondent No.3 i.e. Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No. SO(Primary-M) E&SED/2-2/Appointment Rule/2023 dated 23-08-2023 to reconsider the amendment made in Khyber

Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. Copy of Letter dated 23-08-2023 is attached as Annexure E

9. That the respondent vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.
Copy of Impugned letter dated 07-09-2023 is attached as Annexure F
10. That the petitioner feeling aggrieved, filed Representation to the respondents in person, and also approached to respondents through APTA President but the grievances of the appellant have not so far been redressed.
Copy of Representation against the said notification is annexed as Annexure G & H
11. That feeling aggrieved from the letters dated 06-06-2023 and 07-09-2023 and the deletion of Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989; the petitioners filed this Hence, the instant service appeal is filed on the following grounds:-

AGGRIEVANCES:-

- a. That as per various judgments it is established and settled principle that executive notifications cannot be given retrospective effect. A valid Notification which confers rights is always applicable with prospective effect, however, if an amendment notification that adversely affects the interests of the employees or causes disadvantage to the employee is not tenable in the eyes of law. The notification/guidance dated 06/08/2020 06/06/2023 are liable to be set-aside.
- b. That there are no terms and conditions of service mentioned in the appointment order of the appellant wherein, availing of promotion is mandatory. It is further submitted that employees in the past, have foregone their promotion along with their posting. It is submitted that when domestic and other personal issues do not permit the employees/appellant to avail the promotion order and in that case, the employees who foregone their promotion were allowed not to avail the promotion for a period of 04 years and on second refusal the employees were permanently debarred from availing the facility of promotion during their entire service. Hence the employees himself/herself forebear agonies of foregoing their promotions. As a result, junior to the appellant according to the order of seniority cum fitness are granted promotion to next rank.
- c. That as per Civil Servant laws, promotion is a kind of appointment which is always optional to get promotion or not, hence the impugned notification is void, illegal and against the law and the same to the extent of the appellant is liable to be set-aside.
- d. That it is further submitted that on account of grant of promotion, some employees who are suffering from severe medical ailment or facing acute domestic issues cannot avail promotion with transfer in other areas, therefore, no employee can be compelled to accept the promotion compulsorily which is not beneficial to the employee but if an employee does not avail and get benefit of her promotion it must be optional for the employees as to whether to avail or forego the benefits. Any promotion without willingness of employee is illegal and liable to be set aside.

- c. That non-availing of promotion and foregoing thereof does not cause loss to the government exchequer and in consequence of foregoing promotion, pave way to the next employee in seniority, aspiring for promotion could be promoted.
- f. That the impugned promotion Notification dated 06/08/2020 communicated on 06/06/2023 is perverse, discriminatory, against the law, pungent and is a blunt blow of hammer on the rights of the appellant. It is not out of place to mention here that the appellant are teachers and have to look after their children as well as ailing dependent family members and in these circumstances in the presence of impugned Notification dated 06/08/2023 communicated on 06/06/23 would not be able to serve in the department and which shall amount to the snatching of bread and butter of the poor employees.

It is, therefore, humbly prayed that on the acceptance of the instant Service Appeal; the impugned Notification bearing No. SO (POLICY) E&D/1-3/2020 DATED 06/08/2020, communicated to Respondent No.2 by Respondent NO.1, vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.

It is further prayed that no penal action as proposed and envisaged in letter dated 06/06/2023 may be declared as unlawful, illegal and without having any legal effect.

Any other relief, which this honorable Tribunal deems fit and proper in the circumstances of the case, may also be granted to the appellant.

AFFIDAVIT:
 I, (the appellant) solemnly declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.
 Deponent

[Signature]
 Appellant

Through

[Signature]
 Muhammad Muazzam Butt
 Advocate Supreme Court

[Signature]
 Muhammad Adeel Butt
 Advocate High Court

[Signature]
 Bassam Ahmad Siddiqui
 Advocate High Court
 LL.M- Human Rights

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA

C.M No _____-P of 2024

In Ref to

Service Appeal No _____ 2024

Nasar Ali Shah

VERSUS

Secretary to Government of Khyber Pakhtunkhwa, & others

APPLICATION FOR SUSPENSION OF IMPUGNED NOTIFICATION BEARING NO. SO (POLICY) E&D/1-3/2020 DATED 06/08/2020, COMMUNICATED TO RESPONDENT NO.2 BY RESPONDENT NO.1, VIDE LETTER DATED 06/06/2023 TILL THE FINAL DISPOSAL OF CASE IN HAND.

Respectfully Submitted:-


1. That the instant application may be treated as part and parcel of service appeal of the appellant.
2. That the appellant has brought a good prima facie case and balance of convenience also lies in favor of the appellant.
3. That there is likelihood success of the appellant in the lis. And if the notification bearing No. So (Policy) E&D/1-3/2020 Dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 is not suspended the appellant would suffer irreparable loss.
4. That valuable rights of the appellant is involved in the case.

In view of the reasons, it is humbly requested that the notification bearing No. So (Policy) E&D/1-3/2020 dated 06/08/2020, communicated to Respondent No.2 by Respondent No.1, Vide Letter Dated 06/06/2023 may kindly be suspended till the final disposal of the main appeal in hand.


Appellant


Through


Muhammad Muazzam Butt
Advocate Supreme Court


Muhammad Adeel Butt,
Advocate High Court

AFFIDAVIT

I [the appellant] do hereby solemnly stated on oath that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein this Honorable Court.


Deponent

6

Dist. Govt. KP-Provincial
District Accounts Office Manshra
Monthly Salary Statement (January-2023)



Personal Information of Mr. NASAR. ALI SHAH d/w/s of MIR BAD SHAH

Personnel Number: 00224832 CNIC: 1350341139481 NTN:
 Date of Birth: 01.03.1973 Entry into Govt. Service: 06.05.1999 Length of Service: 23 Years 08 Months 027 Days

Employment Category: Active Temporary

Designation: SENIOR PRIMARY SCHOOL TEA 80990949-DISTRICT GOVERNMENT KHYBE

DDO Code: MA6373-Manshra

Payroll Section: 001 GPF Section: 001 Cash Center: 6

GPF A/C No: EDUMA013347 GPF Interest applied GPF Balance: 647,871.00 (provisional)

Vendor Number: -

Pay and Allowances: Pay scale: BPS For - 2022 Pay Scale Type: Civil BPS 15 Pay Stage: 19

Wage type	Amount	Wage type	Amount
0001 Basic Pay	61,540.00	1001 House Rent Allowance 45%	3,524.00
1210 Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
1505 Charge Allowance	40.00	2148 15% Adhoc Relief All-2013	766.00
2199 Adhoc Relief Allow @10%	515.00	2316 Teaching Allowance 2021	3,224.00
2341 Dispr. Red All 15% 2022KP	6,009.00	2347 Adhoc Rel All 5% 22(PS17)	6,009.00

Deductions - General

Wage type	Amount	Wage type	Amount
3014 GPF Subscription	-2,620.00	3501 Benevolent Fund	-1,200.00
3609 Income Tax	-675.00	3990 Emp. Edu. Fund KPK	-125.00
4004 R. Benefits & Death Comp:	-600.00		0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 10,547.38 Recovered till JAN-2023: 4,540.00 Exempted: 2636.13 Recoverable: 3,371.25

Gross Pay (Rs.): 85,983.00 Deductions: (Rs.): -5,220.00 Net Pay: (Rs.): 80,763.00

Payee Name: NASAR ALI SHAH

Account Number: PLS 6262-9

Bank Details: NATIONAL BANK OF PAKISTAN, 231384 CHATTAR PLAIN CHATTAR PLAIN, MANSEHRA

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address: MANSEHRA

City: MANSEHRA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: syednasaralishah704@gmail.com

System generated document in accordance with APPM 4.6.12.9(50399005/25.01.2023/v3.0)

All amounts are in Pak Rupees

Errors & omissions excepted (SERVICES/01.02.2023/18:41:55)

OFFICE OF THE DISTRICT EDUCATION OFFICER (MAEL) PRIMARY MANSEHRA

OFFICE ORDER NO. 02
Dated-Mansehra the 5/05/1999

NOTIFICATION.

Consequent upon their selection by the selection Committee on merit basis as per policy framed by the Government, the District Education Officer (male) Primary Mansehra has been pleased to appoint the following Trained PTC of 751 U/Council-wise/Bage Wise Candidate at the Schools noted against their names in BPS.No. 7 & Rs. (1480-81-2695) and BPS No. 9 & Rs. (1605-97-3060) (being P.A. 2nd Division) plus usual allowances as admissible under the ru with effect from the date of their taking over charge in the interest of public service, subject to the existing terms & conditions.

Ser. No.	Name, Father's Name & Home Address	QUALIFICATION	Date of Birth	Merit/Obtain Marks	Mer:from Selected	School where Adjusted Adjusted	Date of Decl:of Result	Remarks
1	FAQIR ALI SHAH S/O NAINAT ALI SHAH R/O CANARKOT	PTC	05/06/77	33.20	1 U/COUNCIL (AHL)	GPS NUMBAL	1996 NWFP	A/V/POST
2	REHMAT DIN S/O SHARIF DIN R/O CANARKOT	FA/PTC	04/05/74	39.70	2 U/COUNCIL (AHL)	GPS KUMHI	1997 NWFP	A/V/POST
3	MUZAMAL SHAH S/O HAQBOL SHAH R/O SALOONA	PTC	01/01/74	27.73	3 U/COUNCIL (AHL)	GPS DANNA-SARBALAND	1997 AIQU	A/V/POST
4	MUHAMMAD YOUNIS S/O ABDUL QAYUM R/O KARNANG BALA	FA/PTC	14/04/75	42.59	5 U/COUNCIL (AHL)	GPS NUMBAL	1998 AIQU	A/V/POST
5	SHUAKAT HUSSAIN SH S/O AFSAR ALI SHAH R/O SHAKAR KOT	PTC	05/01/72	25.46	6 U/COUNCIL (AHL)	GPS CHAPRI BALA	1998 AIQU	A/V/POST
6	SHAKAR KHAN S/O MUHAMMAD ISHAQ KHAN R/O AHL	FA/PTC	20/04/79	41.63	7 U/COUNCIL (AHL)	GPS BAI PAYEEN	1999 AIQU	A/V/POST
7	SHAKEEL AHAD S/O ALI AKBAR R/O BANKOTE	PTC	25/09/77	36.16	1 U/COUNCIL (BALIAN)	GPS CHAJARI PAYEEN	1998 NWFP	A/V/POST
8	SAJID KHAN S/O SHER ZAMAN R/O BANKOT	PTC	02/01/78	34.44	2 U/COUNCIL (BALIAN)	GPS BARAR CHAR	1998 NWFP	A/V/POST
9	NASIR ALI SHAH S/O MIR BADSHAH R/O BAI BALA	FA/PTC	01/03/73	41.42	1 U/COUNCIL (CHATAR PLAIN)	GPS DHERI SHARKOOL	1996 NWFP	A/V/POST
10	JAVED ALI SHAH S/O S. APZAL ALI SHAH R/O BAI BALA	FA/PTC	10/04/76	38.73	2 U/COUNCIL (CHATAR PLAIN)	GPS GALI GADA	1996 NWFP	A/V/PCST
11	SAFQAR HUSSAIN SH: S/O MUMTAZ ALI SH: R/O BAI BALA	FA/PTC	01/04/74	37.14	3 U/COUNCIL (CHATAR PLAIN)	GPS BAN SACHA	1996 NWFP	A/V/POST

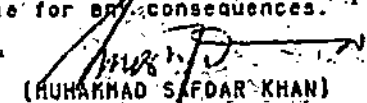
Continued on Page No. 2

117	HAHAB SAEED, S/O HAZARAT HUSSAIN R/O GOWANDLA	FA/PTC/03/02/77	41.14	14	U/COUNCIL GPS SALBAY (K.D)	1997 SINDH	A/V/POST
118	MUHAMMAD AKRAM S/O MUHAMMAD ZAMAN R/O DOR MERA	FA/PTC/02/05/78	39.05	15	U/COUNCIL GPS DOR MERA (K.D)	1997 SINDH	A/V/POST
119	TARIO HUSSAIN S/O SARWAR SHAH R/O MANGRI	FA/PTC/25/03/71	33.59	16	U/COUNCIL GPS LASHORA (K.D)	1997 SINDH	A/V/POST

TERMS AND CONDITIONS.

- 1 The will be Governed by such rules and regulations as may be prescribed by the Govt. from time to time for the category of the Government Servant to which he belong.
 - 2 Their services will be liable to termination on one months notice from either side. In case of resignation with notice, one month pay will be forfeited in lieu thereof.
 - 3 They should join the post within one month of the issue of this notification.
 - 4 Their inter seniority will be determined in accordance with merit of departmental selection committee.
 - 5 Charge reports should be submitted to all concerned.
- Their original Certificates/Degrees should be checked and verified from the concerned University/BISE/RDE/AIOU/RDE AJK and other concerned Agencies before handing over the Charge.
- 6 Service Book of the teacher must be prepared complete in all respect before handing over the charge.
 - 7 The declaration of assets should be obtained from them immediately and placed on record.
 - 8 They are required to produce health and age certificate from the Medical authority concerned before handing over the charge.
 - 9 Charge should not be given to overage /under age candidates.
 - 10 Efforts for transfer before the completion of their normal tenure will be disqualify them from service.
 - 11 No TA/DA is allowed on their 1st Appointment.
 - 12 An undertaking shall be obtained from Master & Degree Holders PTC they will serve the Department for atleast 5 year, while they are selected by the Public Service Commission for any post.
 - 13 In any case of Degree, Certificates, PTC Certificates and other documents found fictitious/ Bogus etc after verification FIR will be entered against the concerned candidates and will be debar from service forever.

14 SDEO/ASDEO (Male) Mansehra is bound not to draw their salaries etc till the verification of their original documents i.e Academic Certificates/Professional Certificates from the concerned Agencies otherwise you will be held responsible for any consequences.


(MUHAMMAD S. FAR KHAN)
DISTRICT EDUCATION OFFICER,
(MALE) PRIMARY MANSEHRA

Endst:No. 1081-1203 / Dated Mansehra the 5th, May, 1999
Copy of the above is forwarded for information to the :-

- 1 Director Primary Education NWFP Peshawar.
- 2 Sub-Divisional Education Officer (Male) Mansehra.
- 3 District Accountants Officer Mansehra.
- 4 Candidate concerned.
- 5 Office File.


DISTRICT EDUCATION OFFICER,
(MALE) PRIMARY MANSEHRA

Annexure - B -

GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(REGISTRATION WING)

NOTIFICATION

Dated Peshawar the 06/8/2020

In exercise of the powers conferred by section 26 of the
Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of
1973) (Khyber Pakhtunkhwa) is pleased to direct that in the Khyber
Pakhtunkhwa (Civil Servants) (Appointment, Promotion and Transfer) Rules, 1989, the
following further amendment shall be made, namely:

AMENDMENT

In rule 7, sub-rule (5) shall be deleted.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

REGISTRY NO & REVENUE DATE

Copies forwarded to:

1. Additional Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning &
Development Department, Khyber Pakhtunkhwa.

2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.

3. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.

4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Principal Secretaries in Khyber Pakhtunkhwa.

6. All Divisional Commissioners in Khyber Pakhtunkhwa.

7. All Heads of Attached Departments in Khyber Pakhtunkhwa.

8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.

9. All Deputy Commissioners in Khyber Pakhtunkhwa.

10. The Registrar Peshawar High Court, Peshawar.

11. The Registrar, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

13. The Deputy Director (IT, E&A Department, Administration Department with the request to
All Section Officers in Establishment & Administration Department.

14. The Section Officer (Admn), Administration Department.

15. The Section Officer, Administration Department.

DEPUTY SECRETARY POLICE
(MAJID AH LATTI)

[Handwritten Signature]

ATTESTED



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GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(REGULATION WING)

NOTIFICATION

Dated Peshawar the, 06/08/2020

In exercise of the powers conferred by section 26 of the Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No XVIII) the chief Minister of Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment Promotion and Transfer) Rules 1989, the following further amendment shall be made, namely:

AMENDMENT

In rule 7, sub-ruler (5) shall be deleted.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER PAKHTUNKHWA

(ANDS): & EVEN DATE

Copy is forwarded to :-

1. Additional Chief Secretary, Govt of Khyber Pakhtunkhwa. Planning & Development Department)
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Divisional Commissioners in Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar
12. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
13. The Deputy Director (IT), E&A Department.
14. All Section Officers in Establishment & Administration, Department.
15. The Section Officer (Admin), Administration Department with the request to arrange 20 gazette copies.
16. The Caretaker, Administration Department.

(WARDAH LATIF
DEPUTY SECRETARY (POLICY)



[Handwritten signature]

W74442-2023 AZIZULLAH VS GOVT OF PG-3

21.6.23
2023
21.6.23

Section Officer (Policy)

[Handwritten signature]

- 1. PS to Special Secretary (Reg); Establishment Department
- 2. PS to Additional Secretary (Reg-III); Establishment Department
- 3. PS to Deputy Secretary (Policy); Establishment Department

Copy forwarded to the:
Post: Of even No & date

Section Officer (Policy)

[Handwritten signature]

Your faithfully,
2011, please.

proceeded against under Khyber Pakhtunkhwa Civil Servants (Ethelence & Discipline) Rules, of the competent authority or by to evade promotion through different means shall be

Purhmore, those officers/officials who do not comply with promotion order civil servant to accept promotion in every condition.

to lacks higher responsibilities in case of promotion. Therefore, it is obligatory upon every prevent those who tend to urge promotion to evade posting/transfer or show lack of capacity to accept from temptation for little gain by seeking to a single lucrative position or to

The basic rationale behind the deletion of the bill rule is aimed at preventing a provision exists to decline or forgo promotion.

Rules, 1989 stands deleted with the department notification dated 08.08.2020) thus, no

Appointments dated 18.04.2022 on the subject noted above and to state that Sub-Rule (3) of Rule-7 of Khyber Pakhtunkhwa Civil Servants (Appointment, Termination and Transfer) Rules, 1989 stands deleted with the department notification dated 08.08.2020) thus, no

I am directed to refer to your letter No. SO (Personnel-M/2459/22.

Dear Sir,
Subject: **GUARDIAN RETAINING POSITION OF IUR 715) IN THE GOVERNMENT OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, TERMINATION AND TRANSFER) RULES, 1989.**

The Government of Khyber Pakhtunkhwa
Secretary & Secondary Education Department

6.2
GOVERNMENT OF KHYBER PAKHTUNKHWA
SECRETARIAT (KADP-2020
No. S.O. (Personnel) 2459/22
Dated: Islamabad the 08.08.2023



Amexue - C

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
CIVIL SECRETARIAT PESHAWAR
(Phone No.091-9223587)

No. SO (Primary-M)/E&SED/2-6/2023
Dated Peshawar (ho. June 26th 2023

To

The Director
Elementary & Secondary Education Department
Khyber Pakhtunkhwa, Peshawar.

Aziz Ullah Khan
President
All Primary Teacher's Association, KP

[Handwritten Signature]
26/6/23

Subject: GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1988.

I am directed to refer to the subject noted above and to enclose here with a letter of Establishment Department letter No. SO (Policy)E&AO/1-3/2020 dated 06 June, 2023 and to state that the subject meeting is to be held on 06 July, 2023 at 11:00 AM in this department under the Chairmanship of Additional Secretary (Eslab) E&SE Department in his office.

2. You are, therefore, requested to depute a representative of your respective Department to attend the meeting on a date, time & venue as mentioned above, please.

Encl: AA

[Handwritten Signature]

[Handwritten Signature]
(MUHAMMAD (SHAO)
SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

[Handwritten Signature]

[Handwritten Signature]
SECTION OFFICER (PRIMARY MALE)
26/6/23

[Handwritten Signature]

14
B/c
No SO (Primary-M)/E&SE/2-6/2023
Dated Peshawar the June 25th 2023

To
The Director
Elementary & Secondary Education Department
Khyber Pakhtunkhwa, Peshawar

Aziz Ullah Khan President
President
All Primary Teacher's Association, KP

Subject: GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE KHYBER
PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION
AND TRANSFER) RULES, 1989.

I am directed to refer to the subject noted above and to enclose here with a letter of
Establishment Department letter No. SO (Policy)E&AD/1-3/2020 dated 06 June, 2023 and to state
that the subject meeting is to be held on 06 July, 2023 at 11:00 AM in this department under the
Chairmanship of Additional Secretary (Estab) E&SE Department in his office.

2. You are, therefore, requested to depute a representative of your respective
Department to attend the meeting on a date, time & venue as mentioned above, please.

Encl: AA

(MUHAMMAD ISHAQ)
SECTION OFFICER (PRIMARY MALI)

Copy forwarded to the:

1. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (PRIMARY MALI)

MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR. AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

Annexure
①

A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting.


S#	NAME	DESIGNATION
1	Mr. Fazal Wahid	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2	Mr. Aziz Ullah	Provincial President All Primary Teachers Association Khyber Pakhtunkhwa
3	Mr. Razaqat Ullah	General Secretary APTA Peshawar
4	Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretariat Khyber Pakhtunkhwa Peshawar


2. The meeting started with recitation from The Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail.

3. After thorough discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit a self-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.


(Mr. Fazal Wahid)
Deputy Director,
E&SE Department


(Mr. Aziz Ullah)
Provincial President
All Primary Teachers Association
Khyber Pakhtunkhwa


(Mr. Razaqat Ullah)
General Secretary APTA
Peshawar


(Muhammad Ishaq)
Section Officer (Primary-Male)
E&SE Department

(Abdullah)
Additional Secretary (Establishment)
E&SE Department



-B/C-

MINUTES OF THE MEETING REGARDING APPLICATION SUBMITTED BY MR AZIZ ULLAH PROVINCIAL PRESIDENT ALL PRIMARY TEACHERS ASSOCIATION KHYBER PAKHTUNKHWA REGARDING DELETION OF RULE 7(5) IN THE CIVIL SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES 1989).

A meeting regarding the subject matter was held on 06-07-2023 at 11:00 AM under the Chairmanship of Additional Secretary Establishment in his office. The following attended the meeting

S/1	NAME	DESIGNATION
1	Mr. Fazal Wahid	Deputy Director Establishment of Directorate Elementary & Secondary Education Department
2	Mr. Aziz Ullah	Provincial President All Primary Teachers Association: Khyber Pakhtunkhwa
3	Mr. Razaqat Ullah	General Secretary APTA Peshawar
4	Muhammad Ishaq	Section Officer (Primary) E&SE Department Civil Secretariat Khyber Pakhtunkhwa Peshawar

2. The meeting started with recitation from The Holy Quran. The chair welcomed the participants. The Deputy Director (Establishment) of Directorate of Elementary & Secondary Education briefed the forum regarding agenda item in detail.

3. After thorough discussion it was decided that Directorate of Elementary & Secondary Education Department may examine the case properly and submit a self-contained/consolidated case for onward submission to Establishment Department for further necessary action.

The meeting ended with a vote of thanks from the Chair.

(Mr. Fazal Wahid)
Deputy Director-1
E&SE Department

Provincial President
All Primary Teachers Association
Khyber Pakhtunkhwa

(Mr. Razaqat Ullah)
General Secretary APTA
Peshawar

(Muhammad Ishaq)
Section Officer (Primary-Male)
E&SE Department

(Abdullah)

Additional Secretary (Establishment)

[Handwritten signature]

WPA443-2023 AZIZULHAH VS GOVT OF PGLD

Assistant Director (Establishment)
Elementary & Secondary Education
Khyber Pakhtunkhwa

Ends No. _____
Copy of the above is to:-
1. PA to Director, Local Directorate.
2. Master Copy.

Assistant Director (Establishment)
Elementary & Secondary Education
Khyber Pakhtunkhwa
Date: 17/09/23

The copy is submitted for perusal and necessary actions please.

Departmental Promotion Committee.
provided they fulfill their written request prior to conclusion of the meeting of
Teachers below. P.S-16 may be exempted of implications of the amendment in the rules bid
7(5) have affected negatively a huge number of Female Teachers. Thus it is proposed that
in view of the above, this office is of considered opinion that the deletion of Rules
has been asked for submission of consolidated case.
Chairmanship of Hon. Additional Secretary Establishment at his office. It is
That, in the light of the minutes of meeting dated 6-07-2023, held under the
(Priority-VI) E&SED/2-2/A appointment/2023 dated 12-06-2023.
The same was received by this office from your good office with letter No. SO
civil servant is accept promotion under every condition.
that there exist no provision to decline or forgo promotion. It is obligatory upon every
Wing) vide letter No. SO (Policy) E&AD/1-3/2020 dated 6-06-2023 categorically stand
That the Government of Khyber Pakhtunkhwa Establishment Department (Regulation
No. SO (Priority-VI) E&SED/2-2/A appointment/2023 for necessary guidance.
The joint letter forwarded the same to the quarter concerned vide letter
promotion.
(ii) If it is the prerogative of the civil servant to either accept or turn down the offer of
(i) Now the civil servant is to accept promotion in every condition
No. SO dated 08-07-2023.
That this office sought guidance from your good office in the following words vide letter
wide notification No. SO (VI) (E&AD)/1-3/2020 dated 08-08-2023.
dated Rule 7(3) in the Civil Servants (Appointment, promotion & Transfer Rules 1987)
That Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing)

I am directed to refer to the letter No. SO (Priority-VI) E&SED/2-2/A dated 10-07-2023 on the subject cited above and in
present brief history given in the background of the case as under:

MINUTES OF THE MEETING

The Section Officer (Primary-Head),
Elementary & Secondary Education Department,
Khyber Pakhtunkhwa Government.

Dear Sir,

To

8145 No. _____
Khyber Pakhtunkhwa Government
Phone: 011-9223341
Email: establishment@pencil.com



-B/c-

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION, KPK

PESHAWAR.
(21-7-2023)

To:

Section Officer (Primary-Male)
Elementary & Secondary Education Department
KPK, Peshawar.

Subject: Minutes of Meeting

Dear Sir, I am directed to refer to letter No. (SO Primary-M) E&SED/5-1/GM/1/ Minutes of meeting/PST/2023 dated 10-7-2023 on subject cited above and to present brief history, about background of case as under:-

- That Government of KP Establishment department (Regulation Wing) deleted rule 7(S) in Civil Servants (Appointment, promotion, Transfer Rules 1997) vide notification No. No. SOR-VI (E&AD) 1-3/2020 dated 06-08-2020.
- That this office sought guidance from your good office in the following words vide letter No. 6987 dated 06-07-2023
 - (i) Now it is obligatory upon civil servant to accept promotion.
 - (ii) It is prerogative of civil servant to either accept/turn down the offer of promotion.
- That your good office forwarded the same to quarters concerned vide letter No. SO (Primary-M) E&SED/2-2/Appointment/2023 for necessary guidance.
- That the government of KP-ED (Regulation Wing) vide letter No. SO (Policy) E&AD/1-3/2020 dated 6-06-2023 categorically stated that there exists no provision to decline/forgo promotion. It is obligatory upon every civil servant to accept promotion under every condition.
- That in light of the minutes of the meeting dated 6-07-2023 held under the Chairmanship of Hon. Additional Secretary Establishment at his office this office has been asked for submission of consolidated case.

In view of the above, this office is of considered opinion that the deletion of Rules 7(S) have affected negatively a huge members of Female teachers.

The case is submitted for perusal and necessary actions please.

- Copy of the above to;
1. PA to Director Local Directorate.
 2. Master Copy

Assistant Director
Elementary & Secondary Education
Khyber Pakhtunkhwa.



ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
CIVIL SECRETARIAT PESHAWAR
(Phone No.091-8223587)

No. SO(Primary-M)E&SED/2-2/Appointment-Rule /2023
Peshawar Dated 23rd August, 2023

Annexure
E

The Secretary to Govt. of Khyber Pakhtunkhwa,
Establishment & Administration Department,
Peshawar

**SUBJECT: - GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE CIVIL
SERVANT (APPOINTMENT, PROMOTION & TRANSFER RULES
1989).**

Dear Sir,

I am directed to refer to your letter No. SO(Policy)/ E&AD/ 1-3/2020 dated 06th June 2023 and to state that after deletion of rule 7(5) Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer Rules 1989) it has been intimated that those officers/ officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceed under Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

2. In this connection it is submitted that in some cases lady teacher of primary level who avail such promotions have to face serious inconvenience while they have to perform duties in the remotest station with no residential or transport facility. Most of them are married with kids and elder father or mother-in-law who need care. In such cases, there are negative effects on service delivery.

3. In view of the above, the said amendment may be reconsidered to the extent of lady teacher in primary schools.

(MUHAMMAD ISHAQ)
SECTION OFFICER (PRIMARY MALE)

Copy forwarded to the:

1. Director EBSE Khyber Pakhtunkhwa.
2. PS to Secretary, EBSE Department Khyber Pakhtunkhwa.

(MUHAMMAD ISHAQ)
SECTION OFFICER (PRIMARY MALE)
20/8/23

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2. PS to Secretary, E & SE Department
1. Director E & SE Khyber Pakhtunkhwa

Copy forwarded to:
(Muhammad Ishaq)
Section Officer (Primary)
(Male)

In this connection it is submitted that in some cases lady teacher of primary level who avail such promotion have to face serious inconvenience while they have to perform duties in the remotest stations with no residential/transport facilities. Most of them are married with kids and elder father of Mother-in-law who need care. In such cases there are negative effects on service delivery. In view of above, the said amendment may be reconsidered to the extent of lady teacher in primary schools.

Dear Sir,
I am directed to refer to your letter No. Sd/primary (Policy)/E&AD/1-3/2023 dated 8th June 2023 and to state that after deletion of Rule 7(5) Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer Rules 1989) it has been intimated that those officers/officials who do not comply with promotion order of the competent authority or try to evade promotion through different means shall be proceed under Khyber Pakhtunkhwa Civil Servant (Efficiency and Discipline) Rule 2011.

SUBJECT: Guidance regarding deletion of Rule 7(5) in the Civil Servant (Appointment, Promotion & Transfer Rules 1989)

To
The Secretary to Government of Khyber Pakhtunkhwa
Establishment and Administration Department,
Peshawar.
No. Sd/Primary-M/E&SE/18-8/1
Appointment - Rule/2023
Peshawar Dated 23rd August 2023.

- B/c -

Annexure - F



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
No. SO(Policy)E&AD/1-3/2020
Dated Peshawar the September.07, 2023

To
The Secretary to Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department.

Subject: **GUIDANCE REGARDING DELETION OF RULE 7(S) IN THE
KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,
PROMOTION AND TRANSFER) RULES, 1989.**

Dear Sir,
I, am directed to refer to your letter No. SO(Primary-M)/E&SED/2-
2/Appointment-Rule/2023 dated 23.08.2023 on the subject noted above and to state that
necessary guidance has already been tendered to your good office vide this department letter of
even Nb. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Officer (Policy)

Endst. Of even No & date

Copy forwarded to the:-

1. PS to Special Secretary (Reg). Establishment Department.
2. PA to Additional Secretary (Reg-II). Establishment Department.
3. PS to Deputy Secretary (Policy), Establishment Department.

WP442-2023 AZULLAH VS GOVT OF PK

- B/c -

GOVERNMENT OF KHYBER PAKHTUNKHWA
 ESTABLISHMENT DEPARTMENT
 No. SO(Policy)E&AD/1-3/2020
 Dated Peshawar the September 07, 2023

To

The Secretary to Government of Khyber Pakhtunkhwa,
 Elementary & Secondary Education Department

Subject:-

GUIDANCE REGARDING DELETION OF RULE 7(5) IN THE
 KHYBER PAIKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,
 PROMOTION AND TRANSFER) RULES, 1989.

Dear Sir,

I am directed to refer to your letter No. SO(Primary-M)/E&SED/2- 2/Appointment-
 Rule/2023 dated 23.08.2023 on the subject noted above and to state that necessary
 guidance has already been tendered to your good office vide this department letter of even
 No. dated 06.06.2023 (copy enclosed).

Yours faithfully,

Section Officer (Policy)

Endst. Of even No & date

Copy forwarded to the:-

1. PS to Special Secretary (Reg), Establishment Department
2. PA to Additional Secretary (Reg-II), Establishment Department
3. PS to Deputy Secretary (Policy), Establishment Department

Section Officer (Policy)

Annexure - G

To,

- 1) Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar
- 2) Secretary to Government of Khyber Pakhtunkhwa, Elementary and Secondary Education Department, Civil Secretariat, Peshawar
- 3) Director Elementary and Secondary Education Department

Subject: REPRESENTATION AGAINST THE IMPUGNED NOTIFICATION BEARING NO.SO(POLICY)E&AD/1-3/2020. DATED 06/08/2020. COMMUNICATED TO SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA, ELEMENTARY & SECONDARY EDUCATION DEPARTMENT VIDE LETTER D06/06/2023. WHEREIN IT WAS STATED THAT SUB RULE 5 OF RULE 7 OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER) RULES, 1989 STANDS DELETED

Sir/ Madam:-

Your Honorable authority promulgated Notification No. SO (Policy) E&AD/1-3/2020, dated 06/08/2020, communicated to Elementary & Secondary Education vide letter dated 06/06/23 wherein it has been made mandatory to the employees to avail the promotion, otherwise, disciplinary action shall be taken against the employees. That, as per notification No. SD (Policy) E&AD/1-3/2020 dated 06/08/2020, the right of foregoing of promotion was withdrawn and the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) deleted Rule 7(5) in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 vide notification no SOR-VI (E & AD)/1-2/2020 dated 06-08-2020. That the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar asked for guidance regarding deletion of Rule 7(5) in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 in respect of which the Establishment Department vide its letter No. SO.(Policy) E&AD/1-3/2020 dated Peshawar the June 06th, 2023 directed the Directorate of Elementary & Secondary Education that Rule 7(5) in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has been deleted vide notification dated 06-08-2020 and, therefore, no provision exists to decline or forgo promotion and it is obligatory upon every civil servant to accept promotion under every condition. That Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa also wrote a letter to the office of Establishment & Administrative Department vide No SO(Primary-M) E&SED/2-2/Appointment Rule/2023 dated 23-08-2023 to reconsider the amendment made in Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 as it had negatively affected a large number of teachers and especially female teachers. In the meanwhile, the department vide its letter dated 07th of September 2023 directed the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa that necessary guidance, has already been provided to the department and therefore no provision exists to decline or forgo promotion and those teachers who do not comply with the promotion order of the competent authority or try to evade promotion through different means shall be proceeded under the Khyber Pakhtunkhwa Civil Servant (Efficiency & Discipline) Rules, 2011.

It is, therefore, humbly prayed that on the acceptance of the instant representation; the Notification bearing No. SO (POLICY) E&AD/1-3 1-2020 DATED 06/08/2020, communicated to vide letter dated 06/06/2023, may please be declared and ordered to be struck down being Void, Ultra vires to the Constitution of Pakistan and against the fundamental principles of natural justice.

Dated 9/03/2024


Nasar Ali Shah
 NASAR ALI SHAH
 SON OF
 MIR BAD SHAH
 SPST

Handwritten signature

WP442-2023 AZIZULAH VB GOVT OF PAAS

Handwritten signature and date 08/11/23

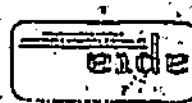
Handwritten text: "بسم الله الرحمن الرحيم"

Main body of handwritten text in Urdu script, appearing to be a formal letter or report.

Handwritten signature at the bottom of the main text block.

Annexure - H

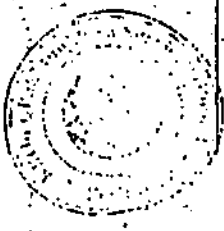
Govt. Primary School, Nauli, Gulshan-e-Farwar City



Amber Pathankhwa

APC (L) Khul Khul
0333-014648
0333-01573@gmail.com
amrpkh

07.05.2024



1. Learned counsel for the appellant present..
2. Let a pre-admission notice be issued to the respondents through TCS for submission of reply/comments. Appellant is directed to deposit TCS expenses within three days. To come up for reply/comments as well as preliminary hearing on 10.06.2024 before S.B. P.D given to learned counsel for the appellant.
03. Alongwith the service appeal there is an application for suspension of Notification dated 06.06.2023 and letter dated 23.08.2023 till the final disposal of main service appeal. In the meanwhile, no adverse action shall be taken against the appellant till next date of hearing.

Certified to be true copy (Muhammad Akbar Khan)
Member (I)

[Handwritten signature]
Muhammad Akbar Khan
Member (I)

Date of Presentation of Application 12-6-23
 Number of 1
 Copies 1
 Original 1
 Total 1
 Name of 13-6-23
 Date of 12-6-23
 Date of delivery of 12-6-23

[Handwritten signature]

VAKALAT NAMA

BEFORE THE SERVICE TRIBUNAL PESHAWAR

NASAR ALI SHAH
Versus

Appellant

Government of KP & others

Respondents

I (the Appellant)

do hereby appoint and retain

MUHAMMAD MUAZZAM BUTT ASC, MUHAMMAD ADEEL BUTT AHC

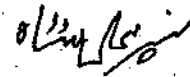
BASSAM AHMAD SIDDIQUI AHC

&

ASSOCIATES OF MUAZZAM LAW FIRM

to act and appear for me in the above Suit and on my behalf to conduct and prosecute (or defend) the same and all proceedings that may be taken in respect of any petition connected with the same or any decree or order passed therein and Applications for review to file and obtain return of documents, and to represent me/us and to take all necessary steps on my/our behalf in the above matter.

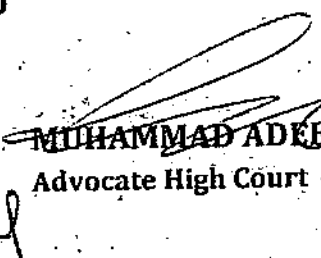
I agree to ratify all acts done by the aforesaid Advocate in pursuance of this Authority.



APPELLANT

ACCEPTED


MUHAMMAD MUAZZAM BUTT
Advocate Supreme Court


MUHAMMAD ADEEL BUTT
Advocate High Court


BASSAM AHMAD SIDDIQUI
Advocate High Court