

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Service Appeal No.966/2023 titled "Guldad versus Government of Khyber Pakhtunkhwa"
and four other appeals

S.No. of Order & Date of proceeding	Order or other proceedings with signature of Chairman/Member(s)/Registrar and that of parties or counsel where necessary
Order-13 30 th October, 2024.	<p style="text-align: center;">Present:</p> <ol style="list-style-type: none">1. Mr. Muhammad Arshad Khan Tanoli, Advocate, for the appellants.2. Mr. Umair Azam, Additional Advocate General for the respondents. <p><u>Kalim Arshad Khan, Chairman:</u> Through this single order this appeal and the connected Service Appeals are being decided as all are of similar nature. Appeal Nos: 964/2023, 965/2023, 967/2023 and 968/2023.</p> <p>2. Appellants cases in brief, as reflected from the record, are that they joined the Education Department in the years 1994, 1995-96 against different posts of teaching; that that their services were terminated in the years 1996-97; that after announcement of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012, they reinstated into service on 20.06.2019 but their previous service benefits were denied by the respondents; that feeling aggrieved, they filed departmental appeals but the same were not responded, hence, the instant service appeals.</p> <ol style="list-style-type: none">3. Arguments heard. Record perused.4. This Tribunal in a number of cases has decided the same issue. The Tribunal vide its consolidated judgment passed in Service Appeal No.572/2019 titled "Muhammad Haroon VS. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education

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Peshawar & others" decided on 18th March, 2021, while dealing with almost similar case, has found as under:

"6. From the record it is evident that appellants and others who were appointed back in 1994-95 were terminated in 1996-97. Sacked Employees (Appointment) Act, 2012 was specifically promulgated to extend relief to such sacked employees. Appellants were not considered for the reason best known to the respondents. The respondents, however, considered other similar cases just after promulgation of the Act *ibid* which was discriminatory on the part of respondents. It was upon the intervention of the Hon'ble Peshawar High Court that appellants were reinstated at a belated stage in 2017 but with immediate effect. The main concern of the appellants is that such employees would reach the age of superannuation before earning qualifying service for pensionary benefits. We have observed that appellants had possessed all the qualifications as prescribed in the Act like others. It is also on record that co-employees tried their level best for back benefits and their cases were dismissed by this Tribunal as their earlier stance was to get all service benefits. Feeling aggrieved from the judgment of this Tribunal CPLAs were filed in the Apex Court and relief of back benefits to co-employees was refused by the Apex Court too. However, Apex Court allowed counting of their service for the protected period for payment of pensionary benefits. The present appellants have a strong case as they had every right to be reinstated just after promulgation of the Act as they were having requisite qualification as prescribed in the Act. Their claim was accepted by the august High Court and reinstatement was ordered.

7. The present appellants have also prayed for all service back benefits with a request for counting of their service for the protected period in the light of judgment of the Apex Court which was passed in the case of co-employees. So, from the record, it is crystal clear that after promulgation of an Act in the year 2012, appointment order of the appellants were issued in the year 2017 and that too, on the directions of the august High Court. No doubt, similar appeals of the sacked employees were dismissed regarding the back benefits but the Apex Court allowed the co-employees counting of their service for the protected period for payment of pensionary benefits only. Case of the present appellants is at par with those sacked employees who were granted this benefit by the Apex Court, therefore, these appeals are accepted to the extent that the appellants are allowed counting of their services from the date of promulgation of the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 only for payment of pensionary benefits. No order as to costs. File be consigned to the record room."

5. The learned Additional Advocate General raised the issue of limitation in these cases. As the prayer of the appellants in the present


30/1/24


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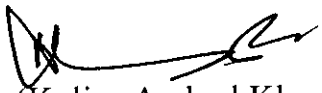
service appeals is also the same as was in the above-mentioned service appeals, which had been granted to those appellants vide the above mentioned judgment while the august Supreme Court of Pakistan has granted the relief to the extent of entitlement of counting of their previous services from the date of promulgation of the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 only for payment of pensionary benefits.

6. Therefore, the appellants of these service appeals shall also be extended the same relief because of the present appellants is at par with those sacked employees who were granted this benefit by the Apex Court, therefore, these appeals are accepted to the extent that the appellants are allowed counting of their service from the date of promulgation of the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 only for payment of pensionary benefits. Copy of this order be placed on files of connected appeals. Costs shall follow the event. Consign.

7. *Pronounced in open Court at Abbottabad under our hands and seal of the Tribunal on this 30th day of October, 2024.*


(Rashida Bano)
Member (J)

Mutazem Shah


(Kalim Arshad Khan)
Chairman

MEMO OF COSTS
KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.966/2023

Date of presentation of Appeal 22.11.2022
Date of hearing 30.10.2024
Date of Decision 30.10.2024

Guldad, Primary School TeacherAppellant

Versus

1. **Government of Khyber Pakhtunkhwa** through Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
2. **Director E&SE Department**, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
ACT, 1974


PRESENT

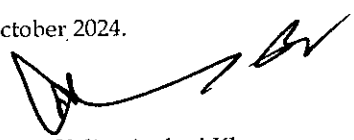
1. Mr. Muhammad Arshad Khan Tanoli, Advocate, for the Appellant
2. Mr. Umair Azam, Additional Advocate General, for respondents

Appellants	Amount	Respondent	Amount
1. Stamp for memorandum of appeal	Rs. Nil	1. Stamp for memorandum of appeal	Rs. Nil
2. Stamp for power	Rs. Nil	2. Stamp for power	Rs. Nil
3. Pleader's fee	Rs. Nil	4. Pleader's fee	Rs. Nil
4. Security Fee	Rs. Nil	4. Security Fee	Rs. Nil
5. Process Fee	Rs. Nil	5. Process Fee	Rs. Nil
6. Costs	Rs. Nil	6. Costs	Rs. Nil
Total	Rs. Nil	Total	Rs. Nil

Note: Counsel Fee is not allowed as the required certificate has not been furnished.

Given under our hands and the seal of this Court, this 30th day of October, 2024.


Rashida Bano
Member (Judicial)


Kalim Arshad Khan
Chairman