### FORM OF ORDER SHEET

Court of

#### Appeal No.

#### 2286/2024

Order or other proceedings with signature of judge S.No. Date of order proceedings 3 2 1 1-04/11/2024 The appeal of Mit. Muhammad Nacem refiled today by registered post through Muhammad Arshad Khan Tanoli Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Abad on 26.11.2024. Counsel for the appellant has been informed telephonically. By order of the Chairman RAR

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Appliation Id: 95 CNIC: 1310109147461 Appelant: Muhammad Naeem Constable Belt No.1802 Platoon 39 SSU Versus Regional Police Officer Hazara Range Abbottabad etc Department Police Type Appeal Submitted on: 12-10-2024 12:16:11pm

**Discription:** SERVICE APPEAL UNDER SECTION 4 OF KP SERVICE TRIBUNAL ACT, 1974 FOR SETTING ASIDE IMPUGNED ORDER DATED 26/05/2023 MAY BE SET-ASIDE AND RESPONDENTS MAY BE DIRECTED TO RESTORE TWO ANNUAL INCREMENTS AND ARREARS THEREOF BE PAID ACCORDINGLY.

#### **Objections:**

Appeal of Muhammad Naeem is returned to the counsel for the appellant for removing the deficiencies. 1- Address of the appellant is incomplete be completed according to rule-6 of Khyber Pakhtunkhwa Service Tribunal rules 1974. 2- The authorities whose orders are challenged has not been arrayed in the list of respondents. 3- Copy of departmental appeal is not attached with the appeal be placed on it. 4- Annexure-E of the appeal is illegible. 5- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent be submitted with the appeal. No. \_\_\_\_/Inst./2024/KPST Dt. \_\_\_\_/2024. REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR. M.Arshad Khan Tanoli Adv. Supreme Court at A.Abad.

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## BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service appeal No. 286 /2024

Muhammad Naeem Constable Belt No. 1802 Platoon 39 SSU, Police Line Upper Kohistan.

...APPELLANT

#### VERSUS

Regional Police Officer Hazara Range Abbottabad & another.

#### ...RESPONDENTS

#### SERVICE APPEAL

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Dated: 31 10 /2024

APPÉLL'ANT Through; | (Muhammad Arshad Khan Tanoli) Advocate Supreme Court of Pakistan At Abbottabad

(Muhammad Ibrahim Khan)

Advocate High Court, Abbottabad

## BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service appeal No. 2286 /2024

Muhammad Naeem Constable Belt No. 1802 Platoon 39 SSU, Police Line Upper Kohistan.

#### ...APPELLANT

#### VERSUS

Khyber Pakhtukhwa Service Tribunal N. 1758 04-11-2l

- 1. Regional Police Officer Hazara Range Abbottabad.
- 2. District Police Officer Upper Kohistán.
- 3. SP Admin and Minority SSU (CPEC), KP, Peshawar.
- 4. Additional Inspector General of Police Headquarters KP, Peshawar.

#### ...RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF

KP SERVICE TRIBUNAL ACT, 1974.

PRAYER ON ACCEPTANCE OF INSTANT SERVICE APPEAL THE IMPUGNED ORDER DATED 26/05/2023 MAY BE SET-ASIDE AND **RESPONDENTS MAY BE DIRECTED TO RESTORE TWO ANNUAL INCREMENTS AND** THEREOF ARREARS BE PAID ACCORDINGLY.



Respectfully Sheweth;

The facts forming the back grounds of instant service appeal are arrayed as under;-

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- 1. That the appellant was serving as constable in CEPEC project.
- 2. That the respondents' department as per allegation that the appellant staged a protest during movement of Chines escort alongwith other SSU Constables and demanded for buddy ship system. In this regard charge sheet and stated of allegations is annexed as Annexure "A".
- 3. That the appellant replied to the statement of allegation & charge sheet and denied the allegations of the protest and buddy ship system. But infacct, on the direction of the department, the appellant as well as some other counter part constables floated a proposal of their timely preparation of Breakfast, Lunch & Dinner because two person/cooks were unable to prepare the Breakfast, Lunch of Dinner of more than 70

constables. Reply of statement of allegation & charge sheet is annexed as Annexure "B".

- 4. That the appellant was awarded punishment of forfeiture of two annual increments with cumulative effect and last warning to be careful in future was as well vide impugned dated 26/05/2023. Copy of impugned order dated 26/05/2023 is annexed as Annexure "C".
- 5. That the appellant filed departmental appeal which was rejected by the competent authority on 14/09/2023. Copy of appeal and rejection order dated 12/09/2024 are annexed as Annexure "D" & "E".
- 6. That a board was meeting held on 08/08/2024 and rejected the appeal of the applicant on 12/09/2024. Copy of rejection of appeal of the appellant is annexed as Annexure "F". Hence, the service appeal of the appellant is filed inter-alia on the following grounds.

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#### <u>GROUNDS;-</u>

- a) That the appellant is a constable and never staged a protest and demanded buddy ship system. The fact of the same can be gether from the reply submitted by the appellant to the quarter concerned.
- b) That the respondents department without conducting proper inquiry and evaluating the replies of the appellant, awarded impugned punishment of forfeiture of two annual increments with accumulative effect and last warning as well. Hence, the impugned order dated 26/05/2023 and rejection letter of appellant are liable to be set-aside.
- c) That the appellant is a low paid poor constable and hardly earn his livelihood for his dependant and the stoppage of two annual increments and final warning is harsh, pungent and the same is liable to be set-aside on this score.

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- d) That it is a settled principle of law that no one can be punished twice in the same offence. It is further submitted, that as mentioned above, the appellant has been awarded two punishments due to no fault on his part.
- e) That the respondents have led the appellant to the place which is utterly known to the principal good governance, of jurispendence fair play and natural justice.
- f) That the matter relates to terms & conditions of service. Hence, this Honourable Tribunal has jurisdiction to entertain the instated service appeal.

g) That instant service appeal is well in time.

h) That other point shall be urge at time of arguments with permission of this Honourable Tribunal. It is humbly prayed that on acceptance of instant service appeal the impugned order dated 26/05/2023 may be set-aside and respondents may be directed to restore two annual increments and arrears thereof be paid accordingly.

Through;

Dated: \_\_\_\_/2024

ANT

(Muhaminad Arshad Khan Tanoli) Advocate Supreme Court of Pakistan At Abbottabad

&

(Muhammad Ibrahim Khan) Advocate High Court, Abbottabad

#### VERIFICATION:-

Verified on oath that the contents of foregoin'g service appeal are true and correct to the best of our knowledge and belief and nothing has been concealed therein from this Honourable Tribunal.

aleno APPELLANT

## BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

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Service appeal No. \_\_\_\_/2024

Muhammad Naeem Constable Belt No. 1802 Platoon 39 SSU, Police Line Upper Kohistan.

...APPELLANT

#### VERSUS

Regional Police Officer Hazara Range Abbottabad & another.

... RESPONDENTS

# <u>SERVICE APPÉAL</u>

I, Muhammad Naeem Constable Belt No. 1802 Platoon 39 SSU, Police Line Upper Kohistan, do hereby solemnly affirm and declare that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Tribunal.



DEPONENT

Annex-A I R-8

## CHARGE SHEET

I, Superintendent of Police, Admin & Minority Wing, Special Security Unit (CPEC), Peshawar, as competent authority, hereby charge that Constable Muhammad Nacem No. 1892 of SSU (CPEC), with the following irregularities.

"That you Constable Muhammad Nacem No. 1892 while posted at BHPP staged a protest during movement of Chinese escort along with other SSU Constables & denied to perform your lawful duty and demanded for Buddy Ship system, received vide DD report No. 21, dated 20.02.2023 from DSP Security BHPP. Being part of the Disciplined Force, this act of yours is against the Police Rules & shows gross misconduct on your part".

You are, therefore, required to submit your written defence within seven days of the receipt of this charge sheet to the Enquiry Officer committee; as the case may be.

Your written defence, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that have no defence to put in and in that case ex-parte action shall follow against you.

Intimate whether you desire to be heard in person. A statement of allegation is enclosed.

djacent to

(FAZACHANIF)

SP Admin & Minority SSU (CPEC). Khyber Pakhtunkhwa Peshawar.

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#### **Disciplinary Action**

I, Superintendent of Police, Admin & Minority, Special Security Unit (CPEC) Peshawar as a competent authority, am of the opinion that <u>Constable</u> <u>Muhammad Naeem No. 1892</u> of SSU (CPEC), has rendered him-self liable to be proceeded against under the provision of Police Disciplinary Rules-1975.

#### STATEMENT OF ALLEGATION

"That <u>Constable Muhammad Naeem No. 1892</u> while posted at BHPP staged a protest during movement of Chinese escort alongwith other SSU Constables & denied to perform his lawful duty and demanded for Buddy Ship system, received vide DD report No. 21, dated 20.02.2023 from DSP Security BHPP. Being part of the Disciplined Force, this act of his is against the Police Rules & shows gross misconduct on his part".

For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and <u>Mr. Tamiz Uddin DSP D1 Khan</u> <u>Region</u> is appointed as enquiry officer.

1. The Enquiry Officer shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused officer, record his finding within 15 days of the receipt to this order, make recommendations as to punishment or other appropriate action against the accused.

2. The accused shall join the proceeding on the date time and place fixed by the Enquiry Officer.

(FAZAL HANIF) SP Admin & Minority SSU (CPEC), Khyber Pakhtunkhwa Peshawar

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/EC, dated Peshawar the 671 No.

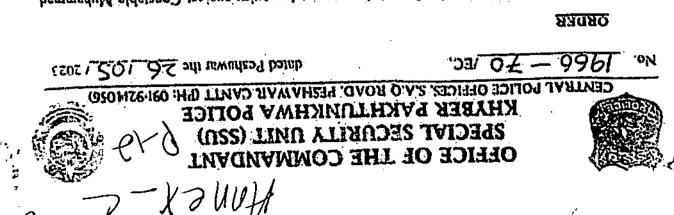
 Enquiry Officer is directed to finalize the aforementioned departmental proceeding within stipulated period under the provision of Police Rules-1975.
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This order will dispose the formal departmental enquiry against Constable Muhammad Nacen: No. 1892 of Special Security Unit (CPEC), District Abboltabad.

Brief lacts of the case are that Constable Multanniad Nacem No. 1892 while posted at Balakot Hydro Power Project staged a protest during movement of Chinese escort alongwith other SSU constables & denied to perform his lawful duly and demunded for buddy shift system. received vide DD report No. 21, duted 20.03.2023.

In this regard, he was itansferred to District DI Khan & proper departmental proceeding was initiated against him. He was issued charge sheet & summary of allegations vide this office Endst: No. 671/EC, dated 10.03.2023 and Mr. Tamis Uddin DSP DI Khan Region was nominated as enquiry officet to conduct inquiry into the matter and submit his findings report. After completion of all codal formalities, EO submitted his findings report, wherein he reported that the Constable received charge sheet and submitted traply. He was inquired thoroughly & given enough opportunity to prove himself innocent of the above charges leveled against him but he badly failed. Thus, the EO recommended him for suitable punishment.

Keeping in view all the above maned constable was found guilty of the charges leveled material available on record, the above named constable was found guilty of the charges leveled material available on record, the above named constable was found guilty of the charges leveled minor against him in the charge sheet/statement of ullegations. Therefore, he is hereby available minor against him in the charge sheet/statement of ullegations. Therefore, he is hereby available to a grant of the charge sheet/statement of allegations. Therefore, he is hereby available to against him in the charge sheet/statement of ullegations. Therefore, he is hereby available to a grant of the charge sheet statement of an analysis of the sheet statement of the sheet statement of the sheet statement in the charge sheet of two annuals increment with cumulative effect & last varing to punishment of "fortenetiene of two annuals increment with cumulative effect & last varing to

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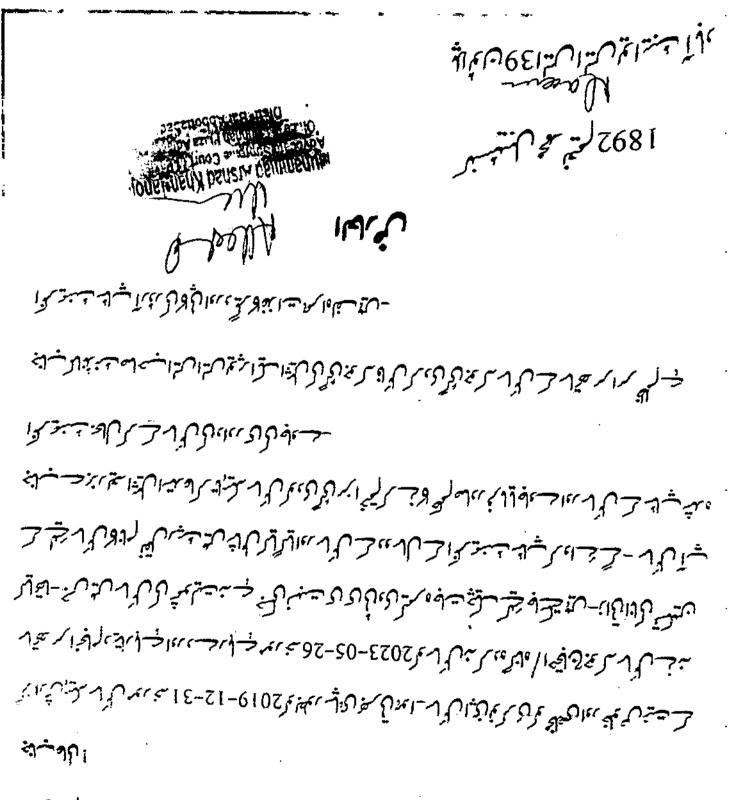
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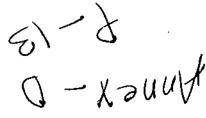
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3. Accountant, SRC & OASI SSU (CPEC) HQ15.

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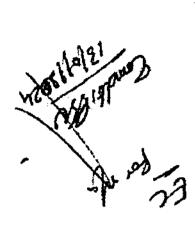
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**JS4** (NVIEN ZONIJAAIS YINOS)

Khibo Pishunkina Peshawat For Inspector General of Police. AIG-1 stablishment.

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#### OFFICE OF THE COMMANDANT SPECIAL SECURITY UNIT (SSU) KHYBER PAKHTUNKHWA POLICE CENTRAL POLICE OFFICES, S.A.Q. ROAD, PESHAWAR CANTT (PH: 091-9211056)

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#### ORDER

Annex.

This order will dispose of the formal departmental appeal preferred by constable Muhammad Naeem No. 1892 of Special Security Unit (CPEC) against the order of SP Admin SSU (CPEC), wherein he was awarded minor punishment of "forfeiture of two annual increments with cumulative effect" on the allegations that he while posted at Balakot Hydro Power Project District Manschra staged a protest during movement of Chinese escort alongwith other SSU Constable & denied to perform his lawful duty and demanded for buddy shift system.

In this regard, he was transferred to District DI Khan & proper departmental inquiry was carried out. He was issued/served with charge sheet and summary of allegation. During the course of inquiry, the enquiry officer reported that the accused constable received charge sheet & submitted reply. He was inquired thoroughly & given ample opportunity to prove himself innocent of the above charges leveled against him but he badly failed. Thus, the enquiry officer recommended him for suitable punishment.

In the light of recommendation of enquiry officers and other material available on the record, he was awarded minor punishment of "forfeiture of two annual increments with cumulative effect" vide order No. 1966-70/EC, dated 26.05.2023.

Feeling aggricved against the impugned orders of SP Admin & Minority SSU (CPEC). Khyber Pakhtunkhwa, Peshawar, the applicant preferred the instant appeal. The applicant was summoned and heard in person in Orderly Room held on 28.08.2023.

During the course of personal hearing, the applicant failed to prove himself innocent of the charges leveled against him. Furthermore, from perusal of enquiry file it has been found that the allegations were fully established against him by the Enquiry Officer during the course of enquiry. There doesn't seems any infirmity in the order passed by the competent authority, therefore, no ground exist to interfere in same.

Based on findings narrated above, I, Commandant SSU (CPEC), Khyber Pakhtunkhwa. Peshawar, being the competent authority, has found no substance in the appeal, therefore, the same is rejected and filed being meritless.

Order announced.

(MOHAMMAD ZAFAR ALI)<sup>P</sup> COMMANDANT, Special Security/Unit (CPEC). Khyber Pakhtunkhwa, Peshawa

Munammen Arshad Khan, Jano.

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175 176 (12/10/ × 1096 - 2 16 - 2 1/2 - 2 9 1/2 - 2 9 1/2 - 2 9 م مرا من المالي . 2 معتقران الله . 3 معتقران الله المراح المراح المراد الم المراح المراد الم المراح المراد الم م لوتى تشير نامزا ( مالا تى ماي مارو رور من مو و وي  $\frac{189}{111} \frac{1}{10} \frac{1}{10$ 1018 ib pet 1 1892 per 1905 1 1845 ib \$ (2) 2075 July . 1854 . 19 1. 1669 . 1/10 . 1/10 . 1/10 - إن طرش العنادة المر الحادية الد يوني ما ع 14. 14. میں مسرارد میں المی انت متد او مست الی من معدان کو دیگر مت الاق م المر بنائ مي كراشتر شار كما م م م م الم الم الم IL Find p - Pa - find 1660 انكو برائك بر إنها على تم تركم ج احم و ان م الما الروج وو اوز اجر حور ا فقار المد عليه موت المران ال جمان و مدمن من اركال من من من ان من من من من من ان اور ع ؟ وان تال دیدت میں مل جا وال من من . ا 126-10 moordeck 2 Jai (14) Hydro Balako HAT-SEU-BARP- HAT DSP-ENPP- MA - 02-025 20-02-023 Welle Alshao Mian Jar wocata Straining Channess 2 Hice I 33 June 1. Upt ADIE Diate Car Abbottable Scanned with CamScanner

We Reshause mal vie RP. 877es el .: vio Maeer Appella مثجانه Servere Aprel marine باعث تحريراً نكه مقدمه مندرجه میں ابنی طرف سے واسطے پیروی و جواب دہی کل کاردائی متعلقہ آل مقا مرکز مشیر کا کسر مسلوم Arshad Khaniano کر اسر سر مسکو Mammad Arshad Khaniano کر اسر سر مسکور کر مرکز کر مرکز کر N DE MININ "Usiloner لی کل کاروائی کا کامل اختیار ہوگا نیز دکیل نے راضی نامہ وتقرار ثالث و فیصلہ برحلف ودینے اقبال دعویٰ اور بصورت دیگر ڈگری صاحب موصوف كوكر کرانے اجراء دصولی چیک روپیہ دعرضیٰ دعویٰ کی تصدیق اوراس پر دشخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل یاکسی جزو دی کا روائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا درصاحب مقرر شدہ کوبھی وہی اور دیسے ہی اختیارات ہوں گےاوراس کا ساختہ پرداختہ مجھکومنظور وقبول ہوگا۔ دوران مقدمہ جوخر چہ دہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگرکو کی پیشی مقام دورہ پر ہویا حدے باہر ہوتو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اورا گرمختار مقرر کر دہ میں کوئی جز وبقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد استجارت نائش بصیغہ مفلسی کے دائر کرنے اوراس کی پیروی کابھی صاحب موصوف کواختیار ہوگا۔ لہذاوکالت نامتحریرکیا تا کہ سندرہے۔ المرقوم: بمقام: وقاص فوثو شذيك كجمري (ايب آبار) M Adv UC