


FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** \_\_\_\_\_

**2398/2024**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/11/2024	<p>The appeal of Mr. Usman Shah resubmitted today by Mr. Ahmad Sultan, Tareen Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Abad on 25/11.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman  REGISTRAR</p>



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

SERVICE APPEAL NO. 2398/2024

Umar Shah Forester, Haripur Forest Division, Haripur ..... (APPELLANT)

**VERSUS**

The Conservator of Forest, Lower Hazara Circle, Abbottabad and others  
.....(RESPONDENTS)

**I N D E X**

Sr. No.	Brief Description of documents	Annexure	Page No.
1.	Memorandum of appeal		1 - 7
2.	Affidavit		8
3.	Copy of the tentative seniority list dated 31-12-2022	A	9 - 11
4.	Copy of order No. 48 dated 21/3/2023 in respect of respondent No. 6, 7, & 8 and of Order No. 26 dated 06/12/2022 in respect of respondent No. 9 described in the remarks column No. 10 against name of each of said respondents	B/1 & B/2	12, 13
5.	Copy of objection petition filed before the Respondent No. 2 with copy to Respondent No. 1	C	14, 15
6.	Copy of rejection letter No. 10329/Esttt dated 17-05-2023 by respondent No. 1	D	16
6.	Copy of the disputed seniority list dated 31-10-2023	E	17 - 20
9.	Copy of the promotion order dated 19-08-2022 in respect of respondents No. 05 to 12 as Forester	F	21
10.	Copy order No. 61 dated 06/6/2023 in respect of respondent No. 05, 10 & 12 and of order No. 58 dated 2/3/2023 in respect of respondent No. 11 described in Column-10 of Remarks in the disputed seniority lists	G/1 to G/2	22, 23
11.	Copy of joint appeal/Objection	H	24, 25
12.	Copy of the letter dated 04-01-2024	I	26
13.	Copy of letter No. SO/FE&WD/13/DPC/872-874 dated 22-01-2024 addressed to Respondent No. 4	J	27
14.	Copy of appeal against disputed seniority dated 31-10-2023 filed on 15-02-2024	K	28, 29
15.	Copy of application dated 08-05-2024 for document under RTI Act	L	30 - 33
16.	Copy of disputed final seniority list of Foresters in Lower Hazara Forest Circle Abbottabad as stood on 30-04-2024	M	34 - 38
17.	Copy of working paper for promotion to the post of Deputy Ranger	N	39 - 42
18.	Copy of promotion order of respondents No. 5 to 12 as Deputy Ranger	O	43, 44
19.	Copy of departmental appeal	P	45 - 48
20.	Copy of the letter dated 02-07-2024 of Respondent No. 3	Q	49
21.	Copy of letter dated 19-07-2024 of Respondent No. 4	R	50

22.	Copies of seniority lists of the Forest Guard of Siran Forest Division as stood on 30-11-2014, 31-03-2015, 31-01-2017, 31-01-2018, 31-12-2019, 31-12-2020, 31-12-2021 & 31-05-2022	S/1 to S/8	51 - 73
23.	Vakalatnama		74

THROUGH:

*[Signature]*  
APPELLANT

*[Signature]*  
AHMED SULTAN TAREEN  
ADVOCATE HIGH COURT

*[Signature]*  
MUBASSIR ALI  
ADVOCATE HIGH COURT

*[Signature]*  
SHARBAZ KHAN  
ADVOCATE HIGH COURT

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

SERVICE APPEAL NO. 2398/2024

Umar Shah Forester, Haripur Forest Division, Haripur

.....(APPELLANT)

**VERSUS**

- Date: 16.4.23  
Date: 09-10-24
1. The Conservator of Forest, Lower Hazara Circle, Civil Line Forest Offices, Abbottabad.
  2. The Secretary to Government of Khyber Pakhtunkhwa, Climate Change, Forestry, Environment & Wild Life Department, Peshawar.
  3. The Chief Conservator of Forest, Central Southern Forest Region-I, Khyber Pakhtunkhwa, Peshawar.
  4. Chief Conservator of Forest, Northern Forest Region-II, Civil Line Forest Offices, Abbottabad.
  5. Ishtiaq Ahmed, Deputy Ranger, Kaghan Forest Division, District Mansehra
  6. Muhammad Iltaf, Forester, Siran Forest Division, Mansehra
  7. Zafeer Ahmed, Deputy Ranger, Siran Forest Division, Mansehra
  8. Muhammad Tasleem, Forester, Siran Forest Division, Mansehra
  9. Tahir Ayub, Deputy Ranger, Siran Forest Division, Mansehra
  10. Muhammad Haroon, Deputy Ranger, Demarcation Division, Abbottabad
  11. Sajjad Ahmed, Forester, Siran Forest Division, Mansehra
  12. Syed Ejaz Hussain Shah, Forester, Siran Forest Division, Mansehra

.....(RESPONDENTS)

=====

**SERVIC APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST UNDUE ASCENSION OF RESPONDENTS NO. 05 TO 12 IN SENIORITY WITH THEIR ENLISTMENT AT Sr. NO. 01 TO 08 IN THE FINAL SENIORITY LIST OF FORESTERS IN LOWER HAZARA FOREST CIRCLE, ABBOTTABAD, AS STOOD ON 31.10.2023 and 30-04-2024; AND AGAINST THEIR CONSEQUENT PROMOTION TO THE POST OF DEPUTY RANGER.**

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Respectfully Sheweth,

The appellant seeks to submit this Service Appeal with the submissions as follow:-

1. That the appellant was appointed as Forester on 08.03.2016 by initial recruitment and the same date is reflected against his name in the seniority lists of Foresters in Lower Hazara Forest Circle, Abbottabad, issued from time to time after his appointment including the disputed lists dated 31.10.2023 and 30.04.2024.
2. That 04 newly promoted Forest Guards of Siran Forest Division, Manséhra (Private respondents No. 06 to 09) were included in the tentative seniority list of Foresters as stood on 31-12-2022. The said list was issued in the month of March, 2023. They i.e. respondents Mo. 06 to 09 were placed at Sr. No. 01 to 04 in the said list issued in the month of March 2023, with reference to certain orders described in the remarks column No. 10 against name of each of the said respondents. (Copy of the tentative seniority list dated 31-12-2022 is Annexure "A" and of the orders as Annexure "B/1" and "B2")
3. That the appellant and 04 others with lead name of Syed Tauqeer Ahmed, Forester jointly filed objections against inclusion of the names of above-mentioned four persons in the tentative seniority list at the top. The said objection petition was filed before the Respondent No. 2 and copy of objections was sent to Respondent No. 1 who rejected vide his letter No. 10329/Esttt dated 17-05-2023. (Copy of the objections and rejection letter are respectively Annexure "C" and "D")
4. That a final seniority list of Foresters as stood on 31-10-023 was issued but kept concealed without its circulation under due course. The appellant came to know about it in the month of February 2024. It may be pointed out that in the tentative seniority list as stood on 31-12-2022, Respondent No. 06 to 09 were wrongly included and the appellant alongwith others raised objections as to their inclusion. However, in purported final seniority list as stood on 31-10-20203, 04 other newly promoted Foresters from the Siran Forest Division i.e. Respondents No. 01 & 10 to 12 were also included. Thus, total 08 newly promoted Foresters of Siran Forest Division (Respondents No. 05 to 12) were included in the said list who were promoted by single order No. 32 dated 19-08-2022 by DFO Siran Forest Division, Mansehra. (Copy of the disputed seniority list dated 31-10-2023

is Annexure "E" while of the promotion order dated 19-08-2022 is Annexure "F").

5. That on the basis of some orders described in Column-10 of Remarks in the disputed seniority lists, the respondents have been respectively enumerated at Sr.No.1 to 8 in disregard to the actual date of their appointment as Forester by promotion; and accordingly, they have been wrongly ascended in the seniority list of Foresters relegating the appellant and few others in seniority under them. (In addition to the copies of orders already annexed as B & B/1 in respect of respondents No. 6 to 9, the copy of Order No. 61 dated 06/06/2023 in respect of respondents # 5, 10 & 12 and of order No. 58 dated 25/03/20 in respect of respondent # 11 are Annexure "G/1 to G/2" respectively).
6. That the appellant alongwith other Foresters sent a joint appeal/objections with the lead name of Syed Tauqeer Ahmed to the Respondent No. 2 and vide Department's letter No.SO(Estt)FE&WD/1-3/Lower Hazara-2023/196 dated 04-01-2024 addressed to the Respondent No. 1 (Conservator of Forest, Lower Hazara Forest Circle, Abbottabad); and with reference to the rules cited in said letter of the Department, it was advised to decide the appeal in line with the cited rules and prepare the seniority list accordingly. (Copy of appeal and of the letter dated 04-01-2024 are Annexure "H" and "I" respectively).
7. That the Department through yet another letter bearing No. SO/FE&WD/13/DPC/872-874 dated 22-01-2024 addressed to Respondent No. 4 (Chief Conservator Of Forest (CCF), Northern Forest Region-II, Abbotabad) with reference to his office letter dated 11-01-2024 on the subject of appeal against seniority list of Foresters, required him to furnish parawise comments through the respondent No. 3 to settle the issue once for all; and Respondent No. 3 was also requested in the same letter dated 22-1-2024 to examine the case in line with the relevant Act/Rules/policies/Instructions on the subject upon receipt of complete case from the office of Respondent No. 4 and to submit the case alongwith specific recommendations to the Department for further course of action. (Copy of letter dated 22-01-2024 is Annexure "J").
8. That attested copy of disputed seniority list as stood on 31-10-2023 was delivered to the appellant through proper channel i.e. DFO Haripur and the appellant and others filed appeal/objections before the Respondent No. 4 (CCF, Northern Region-II, Abbottabad) on 15-02-2024. It may be pointed out that the

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Respondent No. 1 who issued the disputed seniority list also happened to hold the additional charge of the post of CCF-II Abbottabad (office of respondent No. 4); and he did not take any action on the said appeal. (Copy of the appeal is Annexure "K")

9. That from combined reading of letters dated 04-01-2024 (Annex-J) and letter dated 22-01-2024 (Annex-K), it may be deduced that the Department required re-determination of the seniority of Foresters with reference to the service record of the respondents as Forest Guards. The appellant is at loss to understand when the Department referred the disputed seniority list with reference to appeal of appellant and others to Respondent No. 4 for parwise comments and respondent No. 3 (CCF-I, Peshawar) for examination of the case in accordance with service record of respondents and for furnishing of his specific recommendations to the Department, why comments of Respondent No. 4 and recommendations of Respondent No. 3 were not procured or materialized; and how could it reasonably become possible to issue another final seniority list of Foresters in Lower Hazara Forest Circle Abbottabad as stood on 30-04-2024, keeping the settlement of seniority dispute in vacuum. However, it happened keeping the appellant in dark by not circulating the same under due course for communication of the enlisted officials including the appellant. The appellant and two others submitted a joint application dated 08-05-2024 to respondent No. 1 under Right to Information Act, 2017 for provision of documents including the latest final seniority list of Foresters but in vain. However, the appellant, by anyway, succeeded to get the copy of final seniority list as stood on 30-04-2024 and of the working paper for promotion as well as the promotion order of the respondents No. 05 to 12. (Copy of application dated 08-05-2024, of the Seniority List dated 30-04-2024, of the working paper for promotion as Deputy Ranger, and of the promotion order of said respondent are Annexure "L" "M" "N" & "O" respectively)

10. That unfortunately, the appellant and others were left high and dry by ignoring their joint appeal for correction of their seniority against the respondents under due process, while a panel of Foresters from the disputed seniority list dated 30-04-2024 was prepared including the respondents No. 05 to 12 and appellant with others, keeping the respondents in ascending order above the appellant. Consequently, the respondents 05 to 12 have been benefited by their promotion to the post of Deputy Ranger on the basis of wrong and undue seniority position.



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11. That the appellant being aggrieved from the seniority lists dated 31-10-2023 had already filed appeal/objection on 15-02-2024 as discussed in para-9 supra which were yet to be decided but in the meantime final seniority list dated 30-04-2024 was issued as discussed in para-10 supra, and promotion of the respondents No. 05 to 12 as Deputy Ranger was made simultaneously on the basis of seniority list as stood on 30-04-2024. The appellant on getting the copies of the said list and promotion order of the private respondent after a week from submission of application dated 08-05-2024, the preferred departmental appeal before the Respondent No.2 and 3 within time on 11-06-2024 and the same thereafter was processed vide a letter from office of respondent No. 3 addressed to respondent No. 4 and 1 respectively. However, despite expiry of 90 days statutory period, there is no clue as to further dealings with the said appeal. So, a legal presumption as to the rejection of appellant's departmental appeal is inevitable compelling him to invoke the jurisdiction of this Hon'ble Tribunal. (Copy of Departmental appeal is Annexure "P" and of the letter of Respondent No. 3 and of Respondent No. 4 are Annexure "Q" & "R" respectively)

12. The appellant seeks to impugn to the seniority lists mentioned above, orders of Respondent No. 1 antedating promotion of respondents No. 05 to 12 as Forester and their consequent promotion as Deputy Ranger, on the grounds *inter alia* as follow:-

#### GROUNDS

- a) That it is the matter of fact that the respondents No. 05 to 12 were initially appointed as Forest Guard in the Siran Forest Division, Masehra. Survey of seniority list of the Forest Guard of said Forest Division as stood on 30-11-2014, 31-03-2015, 31-01-2017, 31-01-2018, 31-12-2019, 31-12-2020, 31-12-2021 & 31-05-2022 would reveal that they throughout remained Forest Guard in the Siran Forest Division until their promotion as Forester made vide order No. 32 dated 19-08-2022 (Annex-G) on their having come in the promotion zone. (Copies of the aforementioned seniority lists are respectively Annexure S/1 to S/8).
- b) That it is an undeniable fact that the appellant was appointed through direct recruitment on 08-03-2016. At the time of appointment of the appellant through initial recruitment, the respondents were holding a lower post of Forest Guard BPS-08 in the Siran Forest Division, Mansehra.
- c) That the Respondents No. 05 to 12 for the first time came in promotion zone for the post of Forester on the basis of seniority list of Forest Guards as stood on 31-05-2022

(Annex-T/8) in the Siran Forest Division and were promoted in the same year on 19-08-2022. They were promoted as Forester with immediate effect on recommendation of Departmental Promotion Committee (DPC) vide order dated 19-08-2022 but by the orders Annexure B/1 & B/3 and H/1 & H/2 issued by Respondent No. 1, their promotion has been antedated to the date of their appointment as Forest Guard in the Siran Forest Division. The said orders passed by the Respondent No. 1 are not only misleading in factual terms but have been passed in violation of all laws and rules on the subject of promotion and seniority. Hence, the orders as to antedated promotion of respondents are liable to annulled and reversed under the facts and law.

- d) That date of regular appointment is the determinative factor for fixation of *inter se* seniority of persons appointed through initial recruitment and those appointed by promotion. If date of appointment is the same, the the persons appointed through promotion shall rank senior to those appointed by initial recruitment. In case of the appellant and of the respondents, date of appointment is not the same. The appellant was appointed as Forester on 08-03-2016 while the respondents were appointed as Forester on 19-08-2022 but despite their promotion being with immediate effect on recommendation of DPC, the Respondent No. 1 in violation of law/rules/policy on the subject, proceeded to grant antedated promotion to the respondents in sheer misuse and excess of his authority. Thus, the seniority of the Respondents No. 5 to 12 as determined under orders of the Respondent No. 1 and their consequent promotion to the post of Deputy Ranger being illegally gotten gains are not maintainable and liable to be reversed.
- e) That by reversal of seniority and promotion of the respondents, they are liable to be demoted to the post of Forester and appellant is entitled to be promoted in their place with back benefits.
- f) That this service appeal is within time and if a question arises during hearing about its being time barred, the appellant may be allowed to seek condonation of delay within meaning of Rule-8 of the Khyber Pakhtunkhwa Service Tribunal Rules, 1974.
- g) That other grounds will be raised, if needed, during personal hearing as and when afforded.

With the foregoing facts and grounds, It is respectfully prayed that on acceptance of this appeal, the antedated seniority of respondents No. 05 to 12 may be annulled by setting aside the orders of Respondent No. 1 granting antedated seniority to them with direction for its correct determination having regard to date of their appointment as Forester; and consequently, the seniority of appellant may be restored with placement of his name senior to the said respondents and the latter may be

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demoted to the post of Forester and appellant be promoted as Deputy Ranger with back benefits.

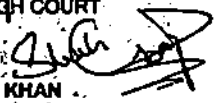
Any other relief as deemed fit to redress the grievances of the appellant may also be granted.

THROUGH:

  
APPELLANT

AHMED SULTAN TAREEN  
ADVOCATE HIGH COURT

  
MUDASSIR ALI  
ADVOCATE HIGH COURT

  
SHAHBAZ KHAN  
ADVOCATE HIGH COURT

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

SERVICE APPEAL NO. \_\_\_\_\_/2024

Umar Shah Forester, Haripur Forest Division, Haripur .....(APPELLANT)


**VERSUS**

The Conservator of Forest, Lower Hazara Circle, Abbottabad and others...(RESPONDENTS)

**AFFIDAVIT**

I, Umar Shah, the above named appellant, do hereby declare on solemn affirmation that contents of the above-titled accompanying appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed.

  
DEPONENT

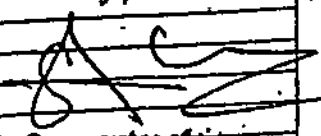
  
Omar Shah  
09/10/24

Annex-A

TENTATIVE SENIORITY LIST OF FORESTERS IN RESPECT OF LOWER HAZARA FOREST CIRCLE ABBOTTABAD AS IT STOOD ON 31.12.2022

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#	Name of Forester	Qualification	Home District	Any test Passed	Date of Birth	Date of Appointment in		Cadre	Remarks
						Govt. Service	Present grade		
									10
1		Matric	Mansehra	Un-trained	01-03-1967	09-12-1989	06-03-2015	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 48, dated 21-03-2023
2	Mr. Zafeer Ahmad	B.A	Mansehra	Un-trained	01-10-1971	12-12-1989	06-03-2015	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 48, dated 21-03-2023
3	Muhammad Tasteem	Matric	Mansehra	Un-trained	01-02-1968	22-01-1990 28-02-1990	06-03-2015	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 48, dated 21-03-2023
4	Mr. Tahir Ayub S/O Muhammad Ayub	F.A	Mansehra	Un-trained	01-06-1970	15-07-1990 17-01-1993	06-03-2015	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 26, dated 06-12-2022
5	Mr. Jewad Ahmed Masroor	B.S Honors	Mansehra	Trained	07-04-1985	01-02-2016	01-02-2016	Demarcation Division	-
6	Syed Tauqeer Ahmed Shah	BCS /MA	Haripur	Un-trained	17-12-1980	08-03-2016	08-03-2016	Haripur Forest Division	-
7	Mr. Shahid Hussain Shah	B.A	Haripur	Trained	03-04-1984	08-03-2016	08-03-2016	Haripur Forest Division	-
8	Mr. Umer Shah S/O Bahadar Shah	B.S Honors	Haripur	Un-trained	08-10-1989	03-02-2017	03-02-2017	Haripur Forest Division	-
9	Muhammad Alam S/O FAZAL Ahmad	Matric	Mansehra	Un-trained	03.07.1968	17.08.1987 06-04-2000	04.12.2017	Siran Forest Division	-
10	Muhammad Nazir S/O Ghulam Nabi	Matric	Mansehra	Un-trained	01.05.1967	10.10.1987 14-05-2002	04.12.2017	Siran Forest Division	-
11	Muhammad Wazir	Matric	Mansehra	Un-trained	01.04.1963	27.09.1981	08.02.2018	Kaghan Forest Division	-
12	Muhammad Nazir	Matric	Haripur	Un-trained	20.06.1966	03.10.1984	20.03.2018	Haripur Forest Division	-
13	Jahangir Shafiqat Khan	MBA	Haripur	Trained	02-02-1990	01-01-2019	01-01-2019	Haripur Forest Division	-
14	Muhammad Siddique	Matric	Abbottabad	Un-trained	01-04-1965	02-12-1985 20-02-2010	06-03-2019	Siran Forest Division	-
15	Mr. Abdul Qayyum	Matric	Abbottabad	Un-trained	01-08-1964	01-10-1983	02-05-2019	Galls Forest Division	-
16	Mr. Chanvez	Matric	Abbottabad	Un-trained	01-01-1966	24-02-1988	18-09-2019	Haripur Forest Division	-
17	Mr. Mursaleen Akhtar	Matric	Abbottabad	Un-trained	13.05.1965	20.10.1988	21.07.2020	Haripur Forest Division	-
18	Muhammad Zahoor	Matric	Abbottabad	Un-trained	01.01.1970	20.10.1988	21.07.2020	Haripur Forest Division	-
19	Muhammad Nisar	Matric	Abbottabad	Un-trained	23.04.1968	22.10.1988	21.07.2020	Haripur Forest Division	-
20	Muhammad Nisar	Matric	Abbottabad	Un-trained	20.03.1965	15.11.1987	06.08.2020	Galls Forest Division	-
21	Muhammad Fiaz	Matric	Abbottabad	Un-trained	20.03.1965	16.02.1987	06.08.2020	Galls Forest Division	-
22	Muhammad Yousaf	Matric	Abbottabad	Un-trained	15.10.1968	10.04.1988	06.08.2020	Galls Forest Division	-
23	Ghulam Muftaba Shah	D.Com	Abbottabad	Un-trained	02.02.1968	12-04-1988	02-03-2021	Galls Forest Division	-
24	Mr. Waheed Hussain	F.A	Abbottabad	Un-trained	01-02-1969	23-09-1982	16-04-2021	Kaghan Forest Division	-
25	Muhammad Waheed	Matric	Mansehra	Un-trained	12-08-1963	13-11-1984	16-04-2021	Kaghan Forest Division	-
26	Azmat ul Hasan	BA	Mansehra	Un-trained	15-03-1966	13-11-1984	16-04-2021	Kaghan Forest Division	-
27	Mr. Waheed Hussain	Matric	Mansehra	Un-trained	06-06-1967	13-11-1984	16-04-2021	Kaghan Forest Division	-
28	Mr. Waheed Hussain	BA	Mansehra	Un-trained	06-06-1967	22-11-1984	16-04-2021	Kaghan Forest Division	-
29	Mr. Waheed Hussain	FA	Mansehra	Un-trained	12-04-1966				-

Approved  


Conservator of Forests  
 Lower Hazara Forest Circle  
 Abbottabad

1	2	3	4	5	6	7	8	9	10
28	Mr. Khalrullah	F.A	Mansehra	Un-trained	03-03-1957	24-11-1984	16-04-2021	Kaghan Forest Division	--
29	Mr. Latif Hussain	F.A	Mansehra	Un-trained	13-02-1954	05-12-1985	16-04-2021	Kaghan Forest Division	--
30	Mr. Atiq-ur-Rehman	F.A	Mansehra	Un-trained	03-03-1963	15-12-1985	16-04-2021	Kaghan Forest Division	--
31	Muhammad Fareed-II	Matric	Mansehra	Un-trained	15-12-1965	14-10-1986	16-04-2021	Kaghan Forest Division	--
32	Mr. Akhtar Zaman	Matric	Mansehra	Un-trained	14-04-1966	10-10-1986	16-04-2021	Kaghan Forest Division	--
33	Muhammad Tariq	Matric	Abbottabad	Un-trained	25-12-1967	28-07-1988	03-05-2021	Galis Forest Division	--
34	Mr. Bilal Ahmed	BBA	Abbottabad	Un-trained	17.06.1994	04.05.2021	04.05.2021	Galis Forest Division	--
35	Muhammad Asif	Matric	Haripur	Un-trained	04.04.1971	19.11.1989	16.07.2021	Patrol Squad Division	--
36	Muhammad Khalid	Matric	Abbottabad	Un-trained	12.02.1967	21.06.1990	17.08.2021	Haripur Forest Division	--
37	Sajjad Hussain Shah	Matric	Haripur	Un-trained	19.03.1969	02.05.1992	17.08.2021	Haripur Forest Division	--
38	Mr. Waqar Ahmed	Matric	Mansehra	Un-trained	20.03.1968	14.10.1986	20.09.2021	Kaghan Forest Division	--
39	Mr. Chanzeb	B.A	Mansehra	Un-trained	01.01.1965	22.10.1986	28.09.2021	Kaghan Forest Division	--
40	Mr. Mahwali	Matric	Mansehra	Un-trained	29-04-1965	08-02-1987	28-09-2021	Kaghan Forest Division	--
41	Mr. Bsharat Ali	F.A	Mansehra	Un-trained	28-03-1969	05-10-1988	28-09-2021	Kaghan Forest Division	--
42	Mr. Asif Khan	B.A	Abbottabad	Un-trained	20-03-1969	28-07-1988	02-02-2022	Galis Forest Division	--
43	Mr. Ghulam Murtaza	Matric	Abbottabad	Un-trained	06-03-1969	12-09-1988	02-02-2022	Galis Forest Division	--
44	Mr. Imdad Hussain Shah	Matric	Abbottabad	Un-trained	07-05-1966	<del>17-07-1988</del> 24-12-1989	02-02-2022	Galis Forest Division	Transfer from Soka Nullah to Galis Forest Division and reported arrival on 24-12-1989 In Galis Forest Division
45	Mr. Sher Afzal	Matric	Abbottabad	Un-trained	04-03-1983	24-03-2007	28-02-2022	Patrol Squad Division,	--
46	Mr. Noman Shah	F.Sc.	Abbottabad	Un-trained	18-12-1989	16-12-2015	28-02-2022	Patrol Squad Division	--
47	Mr. Shah Hussain	B.Com	Abbottabad	Un-trained	01-03-1992	17-12-2015	28-02-2022	Patrol Squad Division	--
48	Mr. Zohab Khan	B.A	Haripur	Un-trained	17.01.1995	30.12.2016	18.07.2022	Patrol Squad Division	--
49	Syed Ahsan Shah	DAE	Abbottabad	Un-trained	19.03.1992	09.05.2013	18.07.2022	Patrol Squad Division	--
50	Syed Tahir Hussain Shah	BA	Abbottabad	Un-trained	30.06.1988	08.11.2016	18.07.2022	Patrol Squad Division	--
51	Muhammad Javed	Matric	Abbottabad	Un-trained	01-05-1970	21-06-1990	19-07-2022	Galis Forest Division	--
52	Muhammad Mumtaz	Matric	Abbottabad	Un-trained	16-01-1967	<del>12-02-1985</del> 13-09-1990	19-07-2022	Galis Forest Division	Transfer from Soka Nullah to Galis Forest Division and reported arrival on 13-09-1990 In Galis Forest Division
53	Muhammad Pervalz	Matric	Abbottabad	Un-trained	16-04-1967	22-10-1990	19-07-2022	Galis Forest Division	--
54	Mr. Aftab Mehmood	F.A	Abbottabad	Un-trained	13-03-1969	22-10-1990	19-07-2022	Galis Forest Division	--
55	Muhammad Magbool	Matric	Abbottabad	Un-trained	01-01-1969	29-09-1991	19-07-2022	Galis Forest Division	--
56	Mr. Akhtar Nawaz	Matric	Abbottabad	Un-trained	03-01-1974	04-03-1992	19-07-2022	Galis Forest Division	--
57	Mr. Zahid Hussain Shah	Matric	Abbottabad	Un-trained	05-02-1971	18-10-1993	19-07-2022	Galis Forest Division	--
58	Mr. Nafees-ur-Rehman	Matric	Mansehra	Un-trained	08-11-1968	04-01-1990	03-08-2022	Kaghan Forest Division	--
59	Mr. Abdur Rasheed	F.A	Mansehra	Un-trained	09-10-1963	09-09-1985	03-08-2022	Kaghan Forest Division	--
60	Mr. Amir-ur-Rehman	F.A	Mansehra	Un-trained	04-05-1965	12-01-1986	03-08-2022	Kaghan Forest Division	--
61	Mr. Amir-ur-Rehman	Matric	Mansehra	Un-trained	08-04-1966	05-01-1988	03-08-2022	Kaghan Forest Division	Now posted in Demarcation Forest Division Mansehra

Attached

*[Handwritten signature]*

PA to Conservator of Forests  
Kashmir Hazara Forest Circle  
Abbottabad

10

1	2	3	4	5	6	7	8	9	10
62	Mr. Fiaz Ali Shah	Matric	Mansehra	Un-trained	24-09-1969	02-04-1990	03-08-2022	Kaghan Forest Division	Now posted in Demarcation Forest Division, Mansehra
63	Mr. Rafiullah	F.A	Mansehra	Un-trained	31-10-1970	17-09-1990	03-08-2022	Kaghan Forest Division	--
64	Mr. Iftikhar Hussain	Matric	Mansehra	Un-trained	16-08-1976	30-10-1996	03-08-2022	Kaghan Forest Division	--
65	Muhammad Farash	Matric	Mansehra	Un-trained	04-01-1973	18-09-1991	03-08-2022	Kaghan Forest Division	--
66	Muhammad Faisal	Matric	Mansehra	Un-trained	04-04-1977	18-09-1996	03-08-2022	Kaghan Forest Division	--
67	Mr. Shafiq Hussain Shah	Matric	Mansehra	Un-trained	02-02-1968	06-10-1988	03-08-2022	Kaghan Forest Division	--
	Mr. Ishaq Ahmad	Matric	Mansehra	Un-trained	04-04-1970	27-04-1988	19-08-2022	Siran Forest Division	--
68	Muhammad Haroon	Matric	Abbottabad	Un-trained	20-04-1970	13-09-1991 09-09-1996	19-08-2022	Siran Forest Division	Now posted in Demarcation Forest Division, Mansehra
69	Mr. Sajjad Ahmad	Matric	Mansehra	Un-trained	20-03-1970	22-01-1990 19-11-1996	19-08-2022	Siran Forest Division	--
70	Mr. Rustam Khan	Matric	Mansehra	Un-trained	15-01-1968	09-05-1987 01-07-1997	19-08-2022	Siran Forest Division	--
71	Syed Ejaz Hussain Shah	Matric	Mansehra	Un-trained	01-03-1972	01-09-1992 13-01-1999	19-08-2022	Siran Forest Division	--
72	Mr. Niaz Ahmad Shah	Matric	Abbottabad	Un-trained	15-02-1965	16-04-1985 08-04-2014	19-08-2022	Siran Forest Division	--
73	Muhammad Mushtaq s/o Muhammad Janas	Matric	Mansehra	Un-trained	11-05-1966	22-01-1990 27-05-2001	19-08-2022	Siran Forest Division	--
75	Muhammad Ilyas	F.A	Abbottabad	Un-trained	04-04-1971	14-03-1993 07-10-2005	19-08-2022	Siran Forest Division	--

Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

PA to Conservator of  
Lower Hazara Forest Circle  
Abbottabad

(12)

Annex-B/1

OFFICE ORDER NO. 48 DATED ABBOTTABAD 21/03/2023 ISSUED BY  
MUHAMMAD YOUSAF KHAN, CONSERVATOR OF FORESTS LOWER HAZARA  
FOREST CIRCLE ABBOTTABAD

Following Foresters of Siran Forest Division preferred appeals for the restoration of seniority before the undersigned. DFO Siran offered his comments on the appeals of appellants vide his letter No.12563/GE, No.12564/GE and letter No.12565/GE dated 20/3/2023 in response to this office No. 7096/GE. dated 14-02-2023 and No. 8036/GE, dated 15-02-2023. After thorough examination of the relevant record i.e Service Books etc, the appellants were heard in person on 21/3/2023. It was carefully concluded that the material on record definitely accrue the right of seniority to the appellants from the date of their posting and arrival in Siran Forest Division.

Order

Therefore, I Muhammad Yousaf Khan, Conservator of Forests, Lower Hazara Forest Circle Abbottabad in the capacity of Appellate Authority under provision of appeal rules, 1981 duly amended upto date, here order that:-

- 1- Seniority of following appellants is restored from the date of their posting/arrival in Siran Forest Division i.e. with effect from the dates of their arrival as mentioned against each:-
- 2- Under FR.26© this order will not entitle for any back financial benefits.

Sr.#	Name of Forester	Date of Restoration of seniority i.e. date of arrival of posting/appointment in Siran Division
1	Muhammad Altaf	9-12-1989
2	Zafeer Ahmed,	12-12-1989
3	Muhammad Tasleem	28-02-1990

(Muhammad Yousaf Khan)  
Conservator of Forests,  
Lower Hazara Forest Circle,  
Abbottabad

Memo:

Copy forwarded to the:-

- 1- DFO Siran Forest Division Mansehra for information and further necessary action.
- 2- All concerned for information.

Conservator of Forests,  
Lower Hazara Forest Circle,  
Abbottabad

Attached  
PA to Conservator of Forests,  
Lower Hazara Forest Circle,  
Abbottabad



13

**OFFICE ORDER NO 26 DATED ABBOTTABAD THE 06/12/2022 ISSUED BY  
MUHAMMAD YOUSAF KHAN, CONSERVATOR OF FORESTS, LOWER HAZARA FOREST  
CIRCLE ABBOTTABAD.**

Annex-B/2

Mr. Tahir Ayub, Forester of Siran Forest Division preferred an appeal dated 25-11-2022 regarding restoration of seniority before undersigned, which was sent to Divisional Forest Officer Siran vide this office letter No. 4530/GE dated 30-11-2022 for comments. The DFO, Siran offered his comments vide letter No. 6080/GE dated 02-12-2022. From the perusal of file and comments alongwith connected judgments of Service Tribunal and August Supreme Court of Pakistan, it was concluded that the material on record definitely accrue the right of seniority to the appellant from the date of his posting and arrival in Siran Forest Division.

**Order**

Therefore, I Muhammad Yousaf Khan, Conservator of Forests, Lower Hazara Forest Circle Abbottabad in the capacity of Appellate Authority under provision of appeal rules 1981 duly amended upto date, hereby order that:-

- 1- Seniority of appellant Mr. Tahir Ayub, Forester is restored from the date of his posting / arrival in Siran Forest Division i.e. with effect from 17-01-1993 under FR.26 ( C). this order will not entitled for any back financial benefits.


Muhammad Yousaf Khan  
Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

Memo.

**Copy forwarded to the:-**

- 1- Divisional Forest Officer Siran Forest Division, Mansehra for information with reference to his letter No. 6080/GE dated 02-12-2022. He is directed to correct the seniority list accordingly under intimation to this office.
- 2- Mr. Tahir Ayub, Forester C/O DFO, Siran Mansehra for information with reference to his appeal dated 25-11-2022.

Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad.

Ali Akbar  
  
PA to Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

(14) بخدمت جناب سیکرٹری صاحب ماحولیاتی تبدیلی فارسٹری اینڈ وائلڈ لائف پشاور

بوساطت جناب DFO صاحب ضلع ہری پور

Annex - (C)

اپیل برخلاف سناریائی فارسٹ لوئر ہزارہ سرکل ایسٹ آباد

- ۱۔ محمد الطاف فارسٹرن فارسٹ ڈویژن
- ۲۔ ظفر احمد فارسٹرن فارسٹ ڈویژن
- ۳۔ محمد تسلیم فارسٹرن فارسٹ ڈویژن
- ۴۔ طاہر ایوب فارسٹرن فارسٹ ڈویژن

جناب عالی!

گزارش ہے کہ ہم جملہ ملازمین ہری پور فارسٹ ڈویژن آپ جناب سے گزارش کرتے ہیں کہ جاری کردہ سناریائی میں مندرجہ بالا سیریل نمبر 1 FR-26C 4t کے تحت دی گئی ہے جو کہ قانونی تھامس پورے نہیں کرتی ہے اور جملہ ملازمین ہری پور فارسٹ ڈویژن کیساتھ حق تلفی ہے اس سلسلہ میں التجاء ہے کہ

- ۱۔ سابقہ 2022ء کی سناریائی میں سیریل نمبر 1 FR-26C 4t ملازمین کے نام شامل نہ تھے۔
- ۲۔ جاری کردہ منٹس آف میٹنگ جاری کردہ نمبر 70-3146 مورخہ 20-10-2020 چیف کنزیرویٹو لوئر ہزارہ سرکل ایسٹ آباد کے تحت فارسٹ گارڈان کی سناریائی کو خراب کر کے متاثر بنایا گیا ہے جو کہ FR-14 رول کے تحت بنائے گئے ہیں جو کہ 1962ء کے فارسٹ گارڈ رول اور 1989ء کے سناریائی رول کی خلاف ورزی ہے جب کہ فارسٹ کی سناریائی سرکل لیول پر مرتب کی جاتی ہے جو کہ Date of Arrival سے بنائی جاتی ہے اور اسی بنیاد پر پروموشن دی جاتی ہے۔ لہذا رول FR-26C کے تحت مرتب کی گئی فارسٹ سناریائی لسٹ 2022-12 کو ختم کیا جاوے۔
- ۳۔ رول FR-14 کے تحت جاری کردہ منٹس آف میٹنگ چیف کنزیرویٹو لوئر ہزارہ سرکل ایسٹ آباد 70-3146 کے تحت لوئر ہزارہ سرکل میں دی گئی جملہ سناریائی کی معطل کیا جاوے چونکہ یہ منٹس سادہ ہیں کسی Law Dept سے منظور شدہ نہیں ہیں اور نہ ہی کسی سرکاری Guzzitte میں Publish کیے گئے ہیں لہذا مذکورہ منٹس کو ختم کیا جاوے اور سابقہ سناریائی کو بحال کیا جاوے۔
- ۴۔ یہ منٹس آف میٹنگ میں FR-14 کے رول کا حوالہ دیا گیا ہے جو کہ 1962ء ڈویژن کیڈر رول کی خلاف ورزی ہے لہذا اس رول کے تحت جاری منٹس کو Withdraw کیا جاوے۔ مزید یہ کہ FR-26C اور FR-14 وفاقی رولز ہیں جو کہ صدر کی صوابدید میں آتے ہیں جن کے تحت وفاقی ملازمین کی تنخواہ، الاؤنس، رخصت اور ٹریونگ الاؤنس وغیرہ کی وضاحت کرتے ہیں۔

۵۔ افسران کے اس متنازعہ اقدام کی وجہ سے ملازمین عدالتوں میں رل رہے ہیں ان کے کیسز عدالتوں میں زیر التواء ہیں اس پر ہنگامی کے دور میں ان کا مالی نقصان ہو رہا ہے یہ جملہ قوانین ایک خاص مکتبہ کو نوازنے کے لیے بنائے گئے ہیں جو کہ غریب ملازمین کے ساتھ سراسر ظلم اور نا انصافی ہے۔

۶۔ یہ کہ سروس ٹریبونل زیر دفعہ 4 رول 1974ء کے تحت بنیادی حقوق کی خلاف ورزی ہے۔

۷۔ ان منٹس کی بنیاد پر غیر قانونی پروموشن حاصل کرنے والے ملازمین کو Revert کر کے ان کی جگہ حاصل ہند ملازمین کو پروموشن کیا جاوے تاکہ بنیادی حقوق کی خلاف ورزی نہ ہو۔

۸۔ لہذا مندرجہ بالا حقائق کو مد نظر رکھتے ہوئے چیف کنزیوٹیو ایڈمنسٹریٹو آفیسر فارسٹ لوئر ہزارہ سرکل ATD رول FR-14, FR-26C کے تحت جاری کردہ منٹس 3146-70 مورخہ 20-10-2020 ملازمین کے حقوق کی خلاف ورزی ہے لہذا ان منٹس کو ختم کرنے کا حکم صادر فرمایا جاوے اور ملازمین میں پائی جانے والی بے چینی کو ختم کیا جاوے اور ملازمین کی سابقہ سفیاریٹی کو بحال کیا جاوے اور سابقہ سفیاریٹی کی بنیاد پر پروموشن کی جاوے لہذا FR-14 اور FR-26(C) کو ختم کیا جاوے۔

جملہ ملازمین ہری پور فارسٹ ڈویژن تمام عمر دعا گو رہیں گے۔

العارض

المرقوم 2023-4-26

سید توقیر احمد فارسٹر  
شاہد حسین شاہ فارسٹر  
عمر شاہ فارسٹر  
محمد زبیر فارسٹر  
جہانگیر شہت خان فارسٹر  
محمد ثار فارسٹر

کاپی برائے اطلاع

- ۱۔ چیف کنزیوٹیو ایڈمنسٹریٹو آفیسر فارسٹ ہزارہ سرکل ایسٹ آباد
- ۲۔ کنزیوٹیو ایڈمنسٹریٹو آفیسر فارسٹ لوئر ہزارہ سرکل ایسٹ آباد
- ۳۔ DFO ہری پور

16

Annex-D

MUHAMMAD YOUSAF KHAN

Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

Forest Officer  
Haripur Division

☎ 0992-9310232  
Fax 0992-9310233  
E-mail: [clowerhazaracircle@gmail.com](mailto:clowerhazaracircle@gmail.com)

No. 10375 / Est. Dated 11 / 05 / 2023

**APPEAL AGAINST SENIORITY OF FORESTERS OF LOWER HAZARA CIRCLE ABBOTTABAD.**

Reference subject appeal preferred by M/S. Syed Toqeer Ahmed, Shams Hussain Shah, Umar Shah, Muhammad Nazir, Jhangir Shafiqal Shah and Muhammad Nisar Foresters of Haripur Forest Division dated 11/05/23.

Objections raised by the appellants in the subject appeal are irrelevant and baseless. The seniority of the foresters of Siran Forest Division has rightly been restored from the date of their arrival in Siran Forest Division (from 30-06-2015) subject to provisions of FR-26(c) without any back-financial benefits. Hence, the appeal is dismissed. Please inform the appellants accordingly.

Conservator of Forests,  
Lower Hazara Forest Circle,  
Abbottabad


**FINAL SENIORITY LIST OF FORESTERS IN RESPECT OF LOWER HAZARA FOREST CIRCLE ABBOTTABAD AS IT STOOD ON 31.10.2023**

E 17

Annx-E

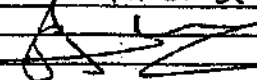
(17)

#	Name of Forester	Qualification	Home District	Any test Passed	Date of Birth	Date of Appointment In		Cadre	Remarks
						Govt. Service	Present grade		
1	2	3	4	5	6	7	8	9	10
1	Mr. Zafar Ahmad	Matric	Mansehra	Un-trained	04-04-1970	27-04-1988	19-08-2022	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 61 dated 06.06.2023
2	Muhammad Itaf	Matric	Mansehra	Un-trained	01-03-1967	09-12-1989	06-03-2015	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 48, dated 21-03-2023
3	Mr. Zafeer Ahmad	B.A	Mansehra	Un-trained	01-10-1971	12-12-1989	06-03-2015	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 48, dated 21-03-2023
4	Muhammad Tasleem	Matric	Mansehra	Un-trained	01-02-1968	22-01-1990 28-02-1990	06-03-2015	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 48, dated 21-03-2023
5	Mr. Tahir Ayub S/O Muhammad Ayub	F.A	Mansehra	Un-trained	01-06-1970	15-07-1990 17-01-1993	06-03-2015	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 26, dated 06-12-2022
6	Muhammad Haroon	Matric	Abbottabad	Un-trained	20-04-1970	13-09-1991 09-09-1996	19-08-2022	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 61 dated 06.06.2023
7	Mr. Sajjad Ahmad	Matric	Mansehra	Un-trained	20-03-1970	22-01-1990 19-11-1996	19-08-2022	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 58 dated 25.03.2023
8	Syed Ejaz Hussain Shah	Matric	Mansehra	Un-trained	01-03-1972	01-09-1992 13-01-1999	19-08-2022	Siran Forest Division	Seniority restored vide CF, LHFC Abbottabad office order No. 61 dated 06.06.2023
9	Mr. Jawad Ahmed Masroor	B.S Honors	Mansehra	Trained	07-04-1985	01-02-2016	01-02-2016	Demarcation Division	--
10	Syed Tauqeer Ahmed Shah	BCS /MA	Haripur	Un-trained	17-12-1980	08-03-2016	08-03-2016	Haripur Forest Division	--
11	Mr. Shahid Hussain Shah	B.A	Haripur	Trained	03-04-1984	08-03-2016	08-03-2016	Haripur Forest Division	--
12	Mr. Umer Shah S/O Bahadar Shah	B.S Honors	Haripur	Un-trained	08-10-1989	03-02-2017	03-02-2017	Haripur Forest Division	--
13	Muhammad Alam S/O Fazal Ahmad	Matric	Mansehra	Un-trained	03.07.1968	17.08.1987 06-04-2000	04.12.2017	Siran Forest Division	--
14	Muhammad Nazir S/O Ghulam Nabl	Matric	Mansehra	Un-trained	01.05.1967	10.10.1987 14-05-2002	04.12.2017	Siran Forest Division	--
15	Muhammad Nazir	Matric	Haripur	Un-trained	20.06.1966	03.10.1984	20.03.2018	Haripur Forest Division	--
16	Jahangir Shafiqat Khan	MBA	Haripur	Trained	02-02-1990	01-01-2019	01-01-2019	Haripur Forest Division	--
17	Muhammad Siddique	Matric	Abbottabad	Un-trained	01-04-1965	02-12-1985 20-02-2010	06-03-2019	Siran Forest Division	--
18	Mr. Abdul Qayyum	Matric	Abbottabad	Un-trained	01-08-1964	01-10-1983	02-05-2019	Galls Forest Division	--
19	Mr. Charvez	Matric	Abbottabad	Un-trained	01-01-1966	24-02-1988	18-09-2019	Haripur Forest Division	--
20	Mr. Munsaleen Akhtar	Matric	Abbottabad	Un-trained	13.05.1965	20.10.1988	21.07.2020	Haripur Forest Division	--
21	Muhammad Zahoor	Matric	Abbottabad	Un-trained	01.01.1970	20.10.1988	21.07.2020	Haripur Forest Division	--
22	Muhammad Nisar	Matric	Abbottabad	Un-trained	23.04.1968	22.10.1988	21.07.2020	Haripur Forest Division	--
23	Muhammad Fiaz	Matric	Abbottabad	Un-trained	20.03.1965	15.11.1987	06.08.2020	Galls Forest Division	--

Attested  
  
FA to Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad


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1	2	3	4	5	6	7	8	9	10
24	Muhammad Yousaf	Matric	Abbottabad	Un-trained	15.10.1968	16.02.1987	06.08.2020	Galis Forest Division	--
25	Ghulam Mujtaba Shah	D.Com	Abbottabad	Un-trained	02.02.1968	10.04.1988	06.08.2020	Galis Forest Division	--
26	Mr. Waqif Hussain	F.A	Abbottabad	Un-trained	01-02-1969	12-04-1988	02-03-2021	Galis Forest Division	--
27	Azmat Hussain Shah	Matric	Mansehra	Un-trained	15-03-1966	13-11-1984	16-04-2021	Kaghan Forest Division	--
28	Muhammad Riaz	BA	Mansehra	Un-trained	06-06-1967	13-11-1984	16-04-2021	Kaghan Forest Division	--
29	... Ali	FA	Mansehra	Un-trained	12-04-1966	22-11-1984	16-04-2021	Kaghan Forest Division	--
30	Mr. Khairullah	F.A	Mansehra	Un-trained	03-03-1967	24-11-1984	16-04-2021	Kaghan Forest Division	--
31	Mr. Latif Hussain	F.A	Mansehra	Un-trained	13-02-1964	05-12-1985	16-04-2021	Kaghan Forest Division	--
32	Muhammad Fareed-II	Matric	Mansehra	Un-trained	18-12-1965	14-10-1986	16-04-2021	Kaghan Forest Division	--
33	Mr. Akhtar Zaman	Matric	Mansehra	Un-trained	14-04-1966	10-10-1986	16-04-2021	Kaghan Forest Division	--
34	Muhammad Tariq	Matric	Abbottabad	Un-trained	25-12-1967	28-07-1988	03-05-2021	Galis Forest Division	--
35	Mr. Badal Ahmed	BBA	Abbottabad	Un-trained	17.06.1994	04.05.2021	04.05.2021	Galis Forest Division	--
36	Muhammad Asif	Matric	Haripur	Un-trained	04.04.1971	19.11.1989	16.07.2021	Patrol Squad Division	--
37	Muhammad Khalid	Matric	Abbottabad	Un-trained	12.02.1967	21.06.1990	17.08.2021	Haripur Forest Division	--
38	Sajjad Hussain Shah	Matric	Haripur	Un-trained	19.03.1969	02.05.1992	17.08.2021	Haripur Forest Division	--
39	Mr. Waqar Ahmed	Matric	Mansehra	Un-trained	20.03.1968	14.10.1986	20.09.2021	Kaghan Forest Division	--
40	Mr. Charzeb	B.A	Mansehra	Un-trained	01.01.1965	22.10.1986	28.09.2021	Kaghan Forest Division	--
41	Mr. Mahwall	Matric	Mansehra	Un-trained	29-04-1965	08-02-1987	28-09-2021	Kaghan Forest Division	--
42	Mr. Basharat Ali	F.A	Mansehra	Un-trained	28-03-1969	05-10-1988	28-09-2021	Kaghan Forest Division	--
43	Mr. Asif Khan	B.A	Abbottabad	Un-trained	20-03-1969	28-07-1988	02-02-2022	Galis Forest Division	--
44	Mr. Ghulam Murtaza	Matric	Abbottabad	Un-trained	06-03-1969	12-09-1988	02-02-2022	Galis Forest Division	--
45	Mr. Imdad Hussain Shah	Matric	Abbottabad	Un-trained	07-05-1966	17-07-1984 24-12-1989	02-02-2022	Galis Forest Division	Transfer from Soka Nullah to Galis Forest Division and reported arrival on 24-12-1989 in Galis Forest Division
46	Mr. Sher Afzal	Matric	Abbottabad	Un-trained	04-03-1983	24-03-2007	28-02-2022	Patrol Squad Division,	--
47	Mr. Noman Shah	F.Sc.	Abbottabad	Un-trained	18-12-1989	16-12-2015	28-02-2022	Patrol Squad Division	--
48	Mr. Shah Hussain	B.Com	Abbottabad	Un-trained	01-03-1992	17-12-2015	28-02-2022	Patrol Squad Division	--
49	Mr. Zohaib Khan	B.A	Haripur	Un-trained	17.01.1995	30.12.2016	18.07.2022	Patrol Squad Division	--
50	Syed Ahsan Shah	DAE	Abbottabad	Un-trained	19.03.1992	08.05.2013	18.07.2022	Patrol Squad Division	--
51	Syed Tahir Hussain Shah	BA	Abbottabad	Un-trained	30.06.1988	08.11.2016	18.07.2022	Patrol Squad Division	--
52	Muhammad Javed	Matric	Abbottabad	Un-trained	01-05-1970	21-06-1990	19-07-2022	Galis Forest Division	--
53	Muhammad Mumtaz	Matric	Abbottabad	Un-trained	16-01-1967	12-02-1985 13-09-1990	19-07-2022	Galis Forest Division	Transfer from Soka Nullah to Galis Forest Division and reported arrival on 13-09-1990 in Galis Forest Division
54	Muhammad Pervaiz	Matric	Abbottabad	Un-trained	16-04-1967	22-10-1990	19-07-2022	Galis Forest Division	--
55	Mr. Aftab Mehmood	F.A	Abbottabad	Un-trained	13-03-1969	22-10-1990	19-07-2022	Galis Forest Division	--
56	Muhammad Maqbool	Matric	Abbottabad	Un-trained	01-01-1969	29-09-1991	19-07-2022	Galis Forest Division	--
57	Mr. Akhtar Nawaz	Matric	Abbottabad	Un-trained	03-01-1974	04-08-1992	19-07-2022	Galis Forest Division	--
58	Mr. Zahid Hussain Shah	Matric	Abbottabad	Un-trained	05-02-1971	18-10-1993	19-07-2022	Galis Forest Division	--

*Attested*  
  
 PA to Conservator of Forests  
 Lower Hazara Forest Division  
 Abbottabad

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1	2	3	4	5	6	7	8	9	10
59	Mr. Nafees-ur-Rehman	Matric	Mansehra	Un-trained	08-11-1968	04-01-1990	03-08-2022	Kaghan Forest Division	--
60	Mr. Abdur Rasheed	F.A	Mansehra	Un-trained	09-10-1963	09-09-1985	03-08-2022	Kaghan Forest Division	--
61	Mr. Amir-ur-Rehman	F.A	Mansehra	Un-trained	04-05-1965	12-01-1986	03-08-2022	Kaghan Forest Division	--
62	Syed Imdad Hussain Shah	Matric	Mansehra	Un-trained	08-04-1966	05-01-1988	03-08-2022	Kaghan Forest Division	Now posted in Demarcation Forest Division Mansehra
63	Mr. Fiaz Ali Shah	Matric	Mansehra	Un-trained	24-09-1969	02-04-1990	03-08-2022	Kaghan Forest Division	Now posted in Demarcation Forest Division, Mansehra
64	Mr. Fiaz Ali Shah	F.A	Mansehra	Un-trained	01-10-1970	17-09-1990	03-08-2022	Kaghan Forest Division	--
65	Mr. Iftikhar Hussain	Matric	Mansehra	Un-trained	16-08-1976	30-10-1996	03-08-2022	Kaghan Forest Division	--
66	Muhammad Farash	Matric	Mansehra	Un-trained	04-01-1973	18-09-1991	03-08-2022	Kaghan Forest Division	--
67	Muhammad Faisal	Matric	Mansehra	Un-trained	04-04-1977	18-09-1996	03-08-2022	Kaghan Forest Division	--
68	Mr. Shafique Hussain Shah	Matric	Mansehra	Un-trained	02-02-1968	06-10-1988	03-08-2022	Kaghan Forest Division	--
69	Mr. Rustam Khan	Matric	Mansehra	Un-trained	15-01-1968	09-05-1987 01-07-1997	19-08-2022	Siran Forest Division	--
70	Mr. Niaz Ahmad Shah	Matric	Abbottabad	Un-trained	15-02-1965	16-04-1985 08-04-2014	19-08-2022	Siran Forest Division	--
71	Muhammad Mushtaq s/o Muhammad Janas	Matric	Mansehra	Un-trained	11-05-1966	22-01-1990 27-05-2001	19-08-2022	Siran Forest Division	--
72	Muhammad Iyas	F.A	Abbottabad	Un-trained	04-04-1971	14-03-1993 07-10-2005	19-08-2022	Siran Forest Division	--
73	Muhammad Ghutab	Matric	Mansehra	Un-trained	03-01-1976	26-03-2007	19-08-2022	Siran Forest Division	--
74	Muhammad Siddique S/O Mehboob	M. A (Economics)	Mansehra	Un-trained	17-02-1984	14-03-2008	19-08-2022	Siran Forest Division	--
75	Muhammad Jamshaid	Matric	Abbottabad	Trained	04.05.1974	18.10.1993	05.05.2023	Haripur Forest Division	--
76	Saffad Khan	Matric	Haripur	Trained	01.04.1973	26.06.1995	05.05.2023	Haripur Forest Division	--
77	Gul Hamid	Matric	Haripur	Trained	18.11.1974	26.06.1995	05.05.2023	Haripur Forest Division	--
78	Syed Sabir Hussain Shah	Matric	Abbottabad	Trained	06.03.1968	29.06.1995	05.05.2023	Haripur Forest Division	--
79	Rehm Nawaz Khan	BA	Haripur	Trained	01.01.1969	29.06.1995	05.05.2023	Haripur Forest Division	--
80	Shoukat Khan	Matric	Abbottabad	Trained	02.02.1975	29.06.1995	05.05.2023	Haripur Forest Division	--
81	Muhammad Saeed	Matric	Abbottabad	Trained	12.12.1971	06.03.1996	05.05.2023	Haripur Forest Division	--
82	Muhammad Siddique	Matric	Abbottabad	Trained	28.06.1964	23.09.1996	05.05.2023	Haripur Forest Division	--
83	Muhammad Azam	Matric	Haripur	Trained	04.02.1966	07.10.1998	05.05.2023	Haripur Forest Division	--
84	Bashir Ahmed	BA	Haripur	Trained	13.05.1986	01.11.2004	05.05.2023	Haripur Forest Division	--
85	Ayaz Ahmed	FA	Haripur	Trained	15.07.1977	20.03.2008	05.05.2023	Haripur Forest Division	--
86	Shah Alam	Matric	Mansehra	Un-trained	18.04.1970	19.05.1990	05.05.2023	Kaghan Forest Division	--
87	Sriam Nawaz	Matric	Mansehra	Un-trained	25.12.1976	08.07.1996	05.05.2023	Kaghan Forest Division	--
88	Noor-Ul-Arfeen	Matric	Mansehra	Un-trained	04.02.1970	01.04.1991	31.05.2023	Kaghan Forest Division	--
89	Muhammad Hanif	FA	Mansehra	Un-trained	12.11.1970	05.10.1992	31.05.2023	Kaghan Forest Division	--
90	Muhammad Saleem	BA	Mansehra	Un-trained	02.03.1968	28.02.1991	31.05.2023	Kaghan Forest Division	--
91	Ejaz Ahmed	Matric	Mansehra	Un-trained	08.04.1985	04.04.2007	31.05.2023	Kaghan Forest Division	--

Attended  
  
 PA to Conservator of Forests  
 Lower Hazara Forest Division  
 Abbottabad

1	2	3	4	5	6	7	8	9	10
92	Ghulam Mustafa	BA	Mansehra	Un-trained	15.06.1966	13.01.1991	01.02.2015	KPK Forest School-Thal	Transfer to Lower Hazara Forest Circle for maintaining their seniority vide CCF-I Office order No. 38 dated 29.08.2023 and reported arrival on 21.11.2023
93	Mr. Zeeshan Iqbal	BA	Abbottabad	Trained	15.03.1987	27.11.2017	27.11.2017	-do-	-do-
94	Muhammad Waseem	MSC	Abbottabad	Trained	31.12.1994	24.05.2016	06.12.2017	-do-	-do-
95	Mr. Zahid Khan	DAE	Abbottabad	Trained	13.03.1977	016.04.2005	11.03.2021	-do-	-do-

Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

*Approved*  
PA to Conservator of  
Lower Hazara Forest  
Abbottabad

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(2)

Annex - F

OFFICE ORDER NO. 32 DATED MANSEHRA THE 19 JUNE 2022, ISSUED BY  
MUDDASIR HASSAN DIVISIONAL FOREST OFFICER, SIRAN FOREST DIVISION  
MANSEHRA

On the recommendation of Departmental Promotion Committee meeting held on 04-08-2022 in the office of undersigned the following Forest Guards (BPS-8) of Siran Forest Division are hereby promoted to the rank of Forester in BPS-10 (18050-1190-53750) against the existing vacancies with immediate effect

- |                           |                           |
|---------------------------|---------------------------|
| 1. Mr. Ishlaq Ahmad       | 2. Muhammad Allal         |
| 3. Mr. Zaheer Ahmad       | 4. Muhammad Taseem        |
| 5. Mr. Tahir Ayub         | 6. Muhammad Haroon        |
| 7. Mr. Sajjad Ahmad       | 8. Mr. Rustum Khan        |
| 9. Syed Ejaz Hussain Shah | 10. Mr. Niaz Ahmed Shah   |
| 11. Muhammad Mushlaq      | 12. Sardar Muhammad Ilyas |
| 13. Muhammad Gulab        | 14. Muhammad Siddique     |

1. This order is purely temporary and will not confer any right for continuity in case of abolition of the posts. In such an eventuality they will automatically stand reverted to original posts without assigning any reasons. Moreover they will be bound to join their new place of posting. In case of non compliance, their promotion orders will be withdrawn.
2. They will remain on probation for a period of one year in terms of section-6(2) of the Khyber Pakhtunkhwa Civil Servant Act 1973 read with rules- 15 (i) of the Khyber Pakhtunkhwa Civil Servant (Appointment, promotion and transfer) rules- 1989.
3. M/S Muhammad Allal, Muhammad Taseem, Muhammad Haroon, Rustum Khan at serial No. 2, 4, 6 & 8 FIRs have been lodged against them in Anti-Corruption Circle Mansehra which are under trial and officials M/S Muhammad Haroon and Rustum Khan at serial No: 6 & 8 against disciplinary proceedings are under process with enquiry committee, if their cases will be decided against them they will be reverted back to their original posts as Forest Guard.

Sd/- (Muddasir Hassan)  
Divisional Forest Officer  
Siran Forest Division Mansehra

Attested

Copy forwarded to the:-

1. The Chief Conservator of Forests Northern Forest Region-II Abbottabad
2. The Conservator of Forests, Lower Hazara Forest Circle Abbottabad.
3. Section Officer (Establishment) Forestry Environment & Wildlife Department Peshawar.
4. Divisional Wildlife Officer, Mansehra Wildlife Division, Mansehra.
5. All SDFO/RFO for information and necessary action.
6. Officials concerned.

Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

Divisional Forest Officer  
Siran Forest Division  
Mansehra

Divisional Forest Officer  
Siran Forest Division Mansehra

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2/4

Annex-G/2

**OFFICE ORDER NO. 61 DATED ABBOTTABAD 06/06/2023 ISSUED BY  
MUHAMMAD YOUSAF KHAN, CONSERVATOR OF FORESTS LOWER HAZARA FOREST  
CIRCLE ABBOTTABAD**

M/S: Syed Ejaz Hussain Shah, Muhammad Haroon and Ishtiaq Ahmed Foresters of Siran Forest Division preferred appeals for the restoration of their seniority before the undersigned. DFO Siran offered his comments vide his letter No.13973/GE, dated 08-5-2023, Letter No.14120/GE dated 11/5/2023 and No.14118/GE dated 11/5/2023. After thorough examination of the relevant record i.e Service Books etc, the appellants were heard in person on 06/6/2023. It was carefully concluded that the material on record definitely accrue the right of seniority to the appellants from the date of their arrivals and posting in Siran Forest Division.

Order

Therefore, I Muhammad Yousaf Khan, Conservator of Forests, Lower Hazara Forest Circle Abbottabad in the capacity of Appellate Authority under provision of appeal rules, 1981 duly amended upto date, here order that:-

- 1- Seniority of the following appellants, M/S: Syed Ejaz Hussain Shah, Muhammad Haroon and Ishtiaq Ahmed Foresters are restored from the dates of their arrivals in Siran Forest Division vide sub Rule (4) of Section-8 of the KP Civil Servant Act, 1973 contained in KP S& GAD letter No.SOR-I(S&GAD)-1-29/75 dated 13/4/1987 be deemed clear for promotion along with others Foresters who have been considered in the earlier meeting dated 30/6/2015 of Departmental Promotion Committee as noted against each. The seniority of the appellants are maintained accordingly. The intervening period will be accounted towards increment under FR-26© but without arrear.

Sr#	Name of Forester	Date of restoration of seniority i.e. date of arrival/posting in Siran Forest Division
1	Ishtiaq Ahmed, Forester	27/04/1988
2	Muhammad Haroon, Forester	09/09/1996
3	Syed Ejaz Hussain Shah, Forester	13/01/1999

- 2- In consequence of above, all the above mentioned Foresters are hereby nominated for 3<sup>rd</sup> Mandatory Training Course of Foresters/Deputy Rangers in KP Forest School Thai, Abbottabad. The incumbents should join said training on or before 08/6/2023 most positively.

(Muhammad Yousaf Khan)  
Conservator of Forests,  
Lower Hazara Forest Circle  
Abbottabad

Memo

Copy forwarded to:-

- 1- The Divisional Forest Officer, Siran Forest Division Mansehra for information with reference to his letter cited above.
- 2- Principal, Khyber Pakhtunkhwa Forest School Thai Abbottabad for information with the request, to accommodate the Forester in on-going mandatory training course of the Foresters/Deputy Rangers.
- 3- DFO Demarcation Forest Division Mansehra.
- 4- M/S. Syed Ejaz Hussain Shah & Ishtiaq Ahmed Foresters C/O DFO Siran Forest Division for information with reference to their appeals dated 28/4/2023 & 5/4/2023 respectively.
- 5- Mr Muhammad Haroon, Forester c/o DFO Demarcation Mansehra for information with reference to his appeal dated 10/4/2023.

Conservator of Forests,  
Lower Hazara Forest Circle,  
Abbottabad

Approved  
PA to Conservator of  
Lower Hazara Forest  
Circle  
Abbottabad

OFFICE ORDER NO. 58 DATED ABBOTTABAD 25/03/2023 (25) ISSUED  
BY MUHAMMAD YOUSAF KHAN, CONSERVATOR OF FORESTS LOWER  
HAZARA FOREST CIRCLE ABBOTTABAD

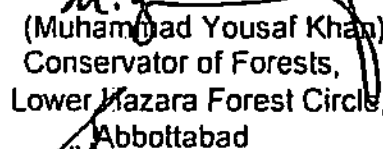
77  
Anox-4/2

Mr. Sajjad Ahmed Forester of Siran Forest Division preferred an appeal for the restoration of seniority before the undersigned. DFO Siran offered his comments vide his letter No.14575/GE, dated 23-5-2023. After thorough examination of the relevant record i.e Service Books etc, the appellant was heard in person on 23/5/2023. It was carefully concluded that the material on record definitely accrue the right of seniority to the appellant from the date of his arrival and posting in Siran Forest Division i.e. 19/11/1996.

Order

Therefore, I Muhammad Yousaf Khan, Conservator of Forests, Lower Hazara Forest Circle Abbottabad in the capacity of Appellate Authority under provision of appeal rules, 1981 duly amended upto date, here order that:-

- 1- Seniority of the appellant Mr. Sajjad Ahmad, Forester is restored from the date of his arrival in Siran Forest Division vide sub Rule (4) of Section-8 of the KP Civil Servant Act, 1973 contained in KP S& GAD letter No.SOR-I(S&GAD)-1-29/75 dated 13/4/1987 be deemed clear for promotion along with others Foresters who have been considered in the earlier meeting dated 30/6/2015 of Departmental Promotion Committee as noted against each. The seniority of the appellant is maintained accordingly. The intervening period will be accounted towards increment under FR-26© but without arrear.
- 2- In consequence of above Mr.Sajjad Ahmed, Forester is hereby nominated for 3<sup>rd</sup> Mandatory Training Course of Foresters/Deputy Rangers in KP Forest School Thai, Abbottabad. The incumbent should join said training on or before 27/5/2023 most positively.

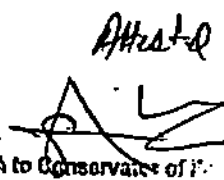
  
(Muhammad Yousaf Khan)  
Conservator of Forests,  
Lower Hazara Forest Circle,  
Abbottabad

Memo:

Copy forwarded to:-

- 1- The Divisional Forest Officer, Siran Forest Division Mansehra for information with reference to his letter cited above.
- 2- Principal Khyber Pakhtunkhwa Forest School Thai Abbottabad for information with the request to accommodate the Forester in on-going mandatory training course of the Foresters/Deputy Rangers
- 3- Mr.Sajjad Ahmed, Forester C/O DFO Siran Forest Division for information with reference to his appeal dated 10/4/2023.

Conservator of Forests,  
Lower Hazara Forest Circle,  
Abbottabad

  
PA to Conservator of Forests,  
Lower Hazara Forest Circle,  
Abbottabad

(24) خدمت جناب سیکرٹری صاحب ماحولیاتی تبدیلی فارسٹری اینڈ وائلڈ لائف پشاور

بوساطت جناب DFO صاحب ضلع ہری پور

اپیل برخلاف سناریائی فارسٹری لوئر ہزارہ سرکل ایبٹ آباد

Annex - (H)

- ۱۔ اشفاق احمد فارسٹریزن فارسٹ ڈویژن
- ۲۔ محمد الطاف فارسٹریزن فارسٹ ڈویژن
- ۳۔ ظفر احمد فارسٹریزن فارسٹ ڈویژن
- ۴۔ محمد تسلیم فارسٹریزن فارسٹ ڈویژن
- ۵۔ طاہر ایوب فارسٹریزن فارسٹ ڈویژن
- ۶۔ محمد ہارون فارسٹریزن فارسٹ ڈویژن
- ۷۔ سجاد احمد فارسٹریزن فارسٹ ڈویژن
- ۸۔ سید اعجاز حسین شاہ فارسٹریزن فارسٹ ڈویژن

جناب عالی!

گزارش ہے کہ ہم جملہ ملازمین ہری پور فارسٹ ڈویژن آپ جناب سے گزارش کرتے ہیں کہ جاری کردہ سناریائی میں مندرجہ بالا سیریل نمبر 8۴1 FR-26C کے تحت دی گئی ہے جو کہ قانونی تقاضے پورے نہیں کرتی ہے اور جملہ ملازمین ہری پور فارسٹ ڈویژن کیساتھ حق تلفی ہے اس سلسلہ میں التجا ہے کہ

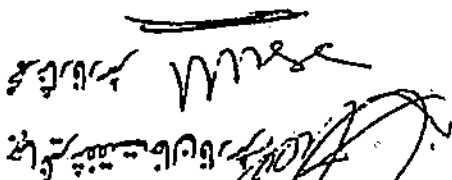
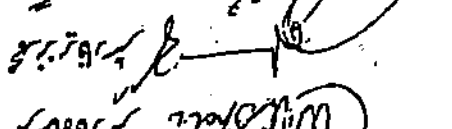
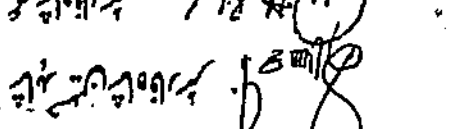
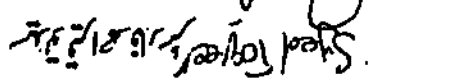
- ۱۔ سابقہ 2022ء کی سناریائی میں سیریل نمبر 8۴1 ملازمین کے نام شامل نہ تھے۔
- ۲۔ جاری کردہ منٹس آف مینٹنگ جاری کردہ نمبر 3146-70 مورخہ 20-10-2020 چیف کنزیرویٹو لوئر ہزارہ سرکل ایبٹ آباد کے تحت فارسٹ گارڈان کی سناریائی کو خراب کر کے متاثر بنایا گیا ہے جو کہ FR-14 رول کے تحت بنائے گئے ہیں جو کہ 1962ء کے فارسٹ گارڈ رول اور 1989ء کے سناریائی رول کی خلاف ورزی ہے جب کہ فارسٹری سناریائی سرکل لیول پر مرتب کی جاتی ہے جو کہ Date of Arrival سے بنائی جاتی ہے اور اسی بنیاد پر پروموشن دی جاتی ہے۔ لہذا رول FR-26C کے تحت مرتب کی گئی فارسٹری سناریائی لسٹ 12-2022 کو ختم کیا جاوے۔
- ۳۔ رول FR-14 کے تحت جاری کردہ منٹس آف مینٹنگ چیف کنزیرویٹو لوئر ہزارہ سرکل ایبٹ آباد 3146-70 کے تحت لوئر ہزارہ سرکل میں دی گئی جملہ سناریائی کی معطل کیا جاوے چونکہ یہ منٹس سادہ ہیں کسی Law Deptt سے منکور شدہ نہیں ہیں اور نہ ہی کسی سرکاری Guzzitte میں Publish کیے گئے ہیں لہذا مذکورہ منٹس کو ختم کیا جاوے اور سابقہ سناریائی کو بحال کیا جاوے۔
- ۴۔ یہ منٹس آف مینٹنگ میں FR-14 کے رول کا جو الٹا دیا گیا ہے جو کہ 1962ء ڈویژن کیڈر رول کی خلاف ورزی ہے لہذا اس رول کے تحت جاری منٹس کو Withdraw کیا جاوے۔ مزید یہ کہ FR-26C اور FR-14 وفاقی رولز ہیں جو کہ صدر کی صوابدید میں آتے ہیں جن کے تحت وفاقی ملازمین کی تنخواہ، الاؤنس، رخصت اور ریٹائرمنٹ الاؤنس وغیرہ کی وضاحت کرتے ہیں۔

DFOM کی پوری

۲۔ کیو بی سی کے ساتھ ساتھ ڈی ایچ ای کے ساتھ ساتھ

۱۔ کیو بی سی کے ساتھ ساتھ ڈی ایچ ای کے ساتھ ساتھ

رہنما کے طور پر

  
 محمد رفیق خان  
  
 محمد رفیق خان  
  
 محمد رفیق خان  
  
 محمد رفیق خان

03-1-2022

الطریق

مجلس کے ذریعہ کیوں نہیں کر کے دیا گیا ہے۔

- ۱۔ کیو بی سی کے ساتھ ساتھ ڈی ایچ ای کے ساتھ ساتھ
- ۲۔ کیو بی سی کے ساتھ ساتھ ڈی ایچ ای کے ساتھ ساتھ
- ۳۔ کیو بی سی کے ساتھ ساتھ ڈی ایچ ای کے ساتھ ساتھ
- ۴۔ کیو بی سی کے ساتھ ساتھ ڈی ایچ ای کے ساتھ ساتھ
- ۵۔ کیو بی سی کے ساتھ ساتھ ڈی ایچ ای کے ساتھ ساتھ



(26)  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
CLIMATE CHANGE, FORESTRY, ENVIRONMENT &  
WILDLIFE DEPARTMENT

No.SO(Estt)FE&WD/1-3/Lower Hazara-2023  
Dated Peshawar the, 4<sup>th</sup> January, 2024

196/2024

To

The Conservator of Forests,  
Lower Hazara Forest Circle,  
Abbottabad.

Annex-I

Subject: **APPEAL AGAINST SENIORITY LIST OF FORESTERS (BS-10) STOOD ON 31.10.2023 ISSUED BY CONSERVATOR OF FORESTS LOWER HAZARA.**

I am directed to refer to the subject cited above and to enclose herewith a joint application alongwith its enclosures preferred by Syed Tauqeer Ahmad and other five Foresters having reservations on the seniority list of Forester of Lower Hazara Forest Circle, Abbottabad.

2. The subject case has been examined. As per Rule-17(4) of Khyber Pakhtunkhwa Civil Servants (APT) Rules 1989 "the inter-see-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment / promotion of the civil servant in the lower post. Moreover, Explanation -II under Rule 17(1) of the Rules ibid further stipulate that if junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.

3. The above quoted rules clarified that civil servant selected for promotion to higher posts on an earlier date shall senior to those selected for such promotion on a later date and if a civil servant deferred by the DPC he will gain his inter-see-seniority from his juniors who were promoted earlier.

4. Above in view, it is advised that the instant appeal may be decided in line with the above rules by preparing the seniority list accordingly. In case any ambiguity arrived in the subject issue, the case may be referred to this Department through Head of Attach Department for further course of action.

(HARIZ ABDUL JALIL)  
SECTION OFFICER (ESTT)

**Endst: No. & Date even.**

Copy is forwarded to:-

1. Chief Conservator of Forests, Northern Forest Region-II, Civil Line Forest Offices, Abbottabad.
2. PS to Secretary, CC,FE&W department, Khyber Pakhtunkhwa.

SECTION OFFICER (ESTT)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
CLIMATE CHANGE, FORESTRY, ENVIRONMENT &  
WILDLIFE DEPARTMENT

NO.50(Estt)/FE&WD/H-3/DPC  
Dated Peshawar the, 22<sup>nd</sup> January, 2024

877-74

To

The Chief Conservator of Forests,  
Northern Forest Region-II,  
Civil Line Forest Offices,  
Abbottabad.

Annex-J

Subject: APPEAL AGAINST SENIORITY LIST OF FORESTERS BS-10 STOOD ON 3-10-2023 ISSUED BY CONSERVATOR OF FORESTS LOWER HAZARA

I am directed to refer to your office letter No. 4028/E, dated 11<sup>th</sup> January, 2024 on the subject cited above requesting to re-fix the date for the meeting of DPC.

2 In this regard, it is stated that no case / working paper has been received for DPC rather the subject appeal was preferred by Syed Toqeer Ahmad and others raising objections on the seniority list of Foresters of Lower Hazara Forest Circle, Abbottabad.

3 In order to dispose of the subject appeal and settle the issue once for all, parawise comments on the points raised in the referred appeal in line with the relevant law / rules / policies / instructions alongwith the following documents may be furnished to this department through HAD (Chief Conservator of Forests Region-I, Peshawar), please:

- (i) Notified seniority list for the year, 2022 in respect of Forester of Lower Hazara Forest Circle, Abbottabad.
- (ii) Appeals in respect of the following Foresters requesting for restoration of their seniority:

Sl. No.	Name of Forester/Guard
1	Muhammad Altaf
2	Zafeer Ahmad
3	Muhammad Taseem
4	Sajjad Ahmad
5	Ishfaq Ahmad
6	Muhammad Haroon
7	Syed Ejaz Hussain Shah
8	Tahir Ayub

- (iii) DFO Siran Forest Division letters No. 6080/GE, dated 2<sup>nd</sup> December, 2022, No. 12583/GE, No. 12464/GE, 12565/GE, dated 20<sup>th</sup> March, 2023 & No. 14575/GE, dated 23<sup>rd</sup> May, 2023 carrying comments on the above appeals.
- (iv) The initial appointment orders and promotion orders as Forester as well as service history in respect of the above appellants with documentary proof (duly attested).

4. Above in view, CCF-I, Peshawar is requested that upon receipt of complete case from the office of CCF-II, Abbottabad, examine it in line with the relevant Act / rules / policies / instructions on the subject and submit the case alongwith specific recommendations to this department for further course of action, please.

(HAFIZ ABDUL JALIL)  
SECTION OFFICER (ESTT)

بخدمت جناب چیف کنزرویٹر صاحب نادرن فارسٹ ریجن اایبٹ آباد

بوساطت جناب DFO ہری پور فارسٹ ڈویژن

Annex-1c

عنوان: اعتراضات / منسوخی فارم سناریائی لسٹ 31-10-2023

جناب عالی

- ۱۔ یہ کہ سانٹان کو بحوالہ چٹھی نمبری GE/76-2272 بحریہ 12-02-2024 سناریائی لسٹ برائے فارسٹران لوئر ہزارہ فارسٹ سرکل مورخہ 31-10-2023 متعلقہ سب ڈویژن موصول ہوئی۔ جو کہ حقیقت کے منافی ہے جس پر سانٹان کو اعتراض ہے کہ اس میں سیریل نمبر 1 تا سیریل نمبر 8 کو خلاف قانون پروموشن دے کر سانٹان کے حقوق کو غضب کیا گیا۔
- ۲۔ یہ کہ مذکورہ سیریل نمبر 1 تا سیریل نمبر 8 کے خلاف سانٹان نے اپیل از دفتر جناب سیکرٹری فارسٹ پشاور مورخہ 26-04-2023 کی گئی اور کاپی اطلاعیہ چیف کنزرویٹر نادرن فارسٹ ریجن اایبٹ آباد اور DFO ہری پور ارسال کی گئی جس میں کنزرویٹر لوئر ہزارہ سرکل اایبٹ آباد نے بذریعہ چٹھی نمبر Estt/10329 بحریہ 17-05-2023 سانٹان کی اپیل مسترد کر دی۔ (کاپی لف ہذا ہے)
- ۳۔ یہ کہ تاہم سانٹان نے اپیل مورخہ 04-01-2024 کو دوبارہ جناب سیکرٹری فارسٹ پشاور جمع کروائی تاکہ شنوائی ہو سکے۔ جس پر جناب سیکشن آفیسر Estt نے چٹھی نمبری SO(Estt)FE&WD/1-3/Lower Hazara-2023/196 مورخہ 04-01-2024 تمام تر قانون متعلقہ درج کر کے حکم جاری کیا کہ سناریائی سانٹان کو درست کیا جائے جس پر کی گئی کارروائی کا کوئی ریکارڈ یا اطلاع نہیں موصول ہوئی۔
- ۴۔ مزید یہ کہ جناب SO(Estt)FE&WD/1-3/DPC/872-74 بحریہ 22-01-2024 چیف کنزرویٹر فارسٹ ریجن اایبٹ آباد کو حکم جاری کیا کہ سانٹان کی اپیل کو حل کرنے اور فیصلہ کرنے کے لیے تمام تر دستاویزات چیف کنزرویٹر صاحب ساؤتھرن ریجن پشاور کو ارسال کرے تاکہ وہ اس اپیل کو قانون کی روشنی میں حل کر کے فیصلہ جاری کرے۔
- ۵۔ یہ کہ اس تمام درج بالا کارروائی برعکس سانٹان کی اپیل کو پس پشت ڈال کر سناریائی لسٹ جاری کر دی گئی جو کہ دفتر کنزرویٹر لوئر ہزارہ سرکل اایبٹ آباد سے جاری کی گئی۔ جو کہ 31-10-2023 کی ہے جبکہ سانٹان کو سناریائی لسٹ مورخہ 12-02-2024 کو بذریعہ DFO صاحب ہری پور چٹھی نمبری GE/76-2272 موصول ہوئی جو کہ واضح کرتی ہے کہ چند افراد کو مفاد دینے کی خاطر سانٹان اپیل ہذا کے جائز حقوق کو غضب کیا جا رہا ہے۔
- ۶۔ جناب عالی فارسٹراندرج سناریائی لسٹ 31-10-2023 سیریل نمبر 1 تا 8 میں سے سیریل نمبر 2, 4, 6 پر سرکل انٹی کرپشن کی



FIRs کی گئی ہیں۔ جن کا ذکر DFO سرن آفس آرڈر نمبر 32 بحریہ 19-08-2022 میں پیرا نمبر 3 میں کیا گیا ہے۔ ہم اس کے  
29  
باوجود ان مذکورہ کو فارسٹ گارڈ سے فارسٹر بھی پرموٹ کر دیا گیا اور اب یہی افراد ڈپٹی ریجنل کے لیے بھی دعویدار اور اہل بنا دیے  
گئے ہیں۔ (کاپی لف ہذا ہے)

۷۔ مزید یہ کہ فارسٹر درج سیریل نمبر 14 سناریٹی لسٹ پر بھی E&D Disciplinary Proceeding روز کے تحت چل  
رہی ہیں۔ جو کہ ڈپٹی ریجنل کی پرموشن کے اہل نہیں جب تک کہ وہ اس کیس سے باعزت بری نہ ہو جائے۔

استدعا ہے کہ درج بالا حقائق کو مد نظر رکھتے ہوئے سناریٹی لسٹ جاری کردہ 31-10-2023 کو منسوخ کر کے دوبارہ  
سناریٹی لسٹ 09-12-2022 کو بحال کیا جائے کیونکہ سائنان کے ساتھ حالیہ سناریٹی لسٹ 31-10-2023 غیر قانونی،  
غیر منصفانہ اور ذاتی مفاد کے لیے بنائی گئی ہے اس لیے درخواست ہے کہ سائنان کے حق میں فیصلہ جاری کر کے سائنان کو شکریہ ادا  
کرنے کا اور ممنون ہونے کا موقع فراہم فرمایا جائے۔

صورتر 15/02/2024

### سائنان اپیل

1۔ سید توقیر احمد شاہ فارسٹر

2۔ شاہد حسین شاہ فارسٹر

3۔ عمر شاہ فارسٹر

4۔ محمد نذیر فارسٹر

5۔ چانگیر شفقت خان فارسٹر

6۔ محمد ثار فارسٹر

7۔ سجاد حسین شاہ فارسٹر

8۔ بشیر احمد فارسٹر

Del by  
15/02/24  
DFO Hampden

To

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The ~~Chief~~ Conservator of Forests,  
Lower Hazara Forest Circle  
Abbottabad, Khyber Pakhtunkhwa.

Annex-L

Subject:

**PROVISION OF DOCUMENTS UNDER KPK RIGHT TO INFORMATION ACT 2017:**

- (i) Latest Final Seniority List of Foresters in respect of Lower Hazara Forest Circle, Abbottabad.
- (ii) Final Seniority lists of Foresters in respect of Lower Hazara Forest Circle Abbottabad for the year of 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023 and 2024 if any.
- (iii) Minutes of The meeting of DPC held on 03.05.2024 in respect of promotion/ appointment of Foresters (BPS-10) to the post of Deputy Ranger (BPS-12) on regular/ acting charge basis, in continuation of letter No. 5689.
- (iv) Appointment letters of the following Officials currently serving in Lower Hazara Forest Circle as foresters.
  - i. Muhamamd Altaf (Siran Forest Division)
  - ii. Zafeer Ahmad (Siran Forest Division)
  - iii. Muhammad Tasleem (Siran Forest Division)
  - iv. Sajjad Ahmad (Siran Forest Division)
  - v. Ishtiaq Ahmad (Siran Forest Division)
  - vi. Muhammad Haroon (Siran Forest Division)
  - vii. Syed Ejaz Hussain Shah (Siran Forest Division)
  - viii. Tahir Ayub (Siran Forest Division)

Respected Sir,

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It is submitted that:-

1. That the applicants are serving in the Forest Department as Foresters (BPS-10) and presently posted at Haripur Forest Division.
2. That on 09.12.2022, a final seniority list of Foresters in respect of Lower Forest Hazara Circle Abbottabad was issued by the Worthy Conservator of Forests, in which the applicants were placed at Serial No. 13, 15 and 22 respectively.
3. That after issuance of the above mentioned seniority list, the officials listed at serial No. 1 and 3 to 10 were promoted according to their respective seniority.
4. That thereafter, another final seniority list was issued on 31.10.2023, in which the applicants were placed at serial No. 11, 12 and 15 respectively, while officials from serial No. 1 to 8 were included in the same seniority list unjustifiably.
5. That feeling aggrieved, the applicants along with others impugned the seniority list dated 31.10.2023 before Worthy Chief Conservator Northern Forest Region-II, Abbottabad through proper channel vide appeal dated 15.02.2024.

6. That similarly on 26.04.2023 another petition was filed by the applicants along with others to the Worthy Secretary Climate Change, Forestry, Environment and Wildlife Department, upon which the Worthy Secretary through concerned Section Officer issued letters to the Conservator of Forest Lower Hazara Forest Circle, Abbottabad and the chief Conservator of Forest, Northern Forest Region-II, Abbottabad and issued certain directions to them for the resolution of grievances addressed by the applicants. (Copies of letters are annexed).
  
7. That instead of compliance of directions given by the Worthy Secretary in those letters a DPC meeting for promotion of the officials of the department was called upon which was to be held on 03.05.2024, in which the officials junior in rank to the present applicants along with others were promoted.
  
8. That, it is worth mentioning that instead of compliance of directions issued by Worthy Secretary Forest, the Chief Conservator Abbottabad in contravention of legal requirements has awarded his blue eyed officials.
  
9. That neither minutes of meeting of that DPC have not been issued yet nor the latest seniority list is being provided to the applicants to know the actual situation of their seniority etc.

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In the light of above circumstances, it is very humbly prayed that, under the KPK Right to Information Act, 2017, copies of above referred documents may kindly be provided to the applicants so that further legal course may be adopted.

Dated 08-05/2024

.....**APPLICANTS**.....

1. **SHAHID HUSSAIN SHAH**  
S/o Manzoor Hussain Shah  
Forester Haripur Forest Division.

2. **UMER SHAH**  
S/o Bahadur Shah  
Forester Haripur Forest Division.

3. **MUHAMMAD NAZIR**  
S/o Sher Zaman  
Forester Haripur Forest Division

Received  
(17/Jul/24)  
8/5/24  
Dispatched  
CHFC

M 21

FINAL SENIORITY LIST OF FORESTERS IN LOWER HAZARA FOREST CIRCLE ABBOTTABAD AS STOOD ON 30.04.2024

S. No	Name	Place of present duty	1 year Forest Guard Training	Extra Training	Qualification	Date of Birth	Name of District	Date of entry in Govt Service	Date of Appointment as Forester cadre	Remarks
1	Mr. Ishaq Ahmad	Stran Forest Division	Trained Forest Guard 25th Course	3 Months Mentoring Training	Matric	14/1970 ✓	Manshra	27.04.1988	06.03.2015	Seniority restored vide CF, LWF Abbottabad office order No. 61 dated 06.06.2023
2	Muhammad Iqbal	Stran Forest Division	Trained Forest Guard 30th Course	3 Months Mentoring Training	Matric	1/1/1967 ✓	Manshra	09.12.1989	6/7/2015	Seniority restored vide CF, LWF Abbottabad office order No. 48, dated 21-03-2023
3	Mr. Zahoor Ahmad	Stran Forest Division	Trained Forest Guard 28th Course	3 Months Mentoring Training	B.A	1/10/1971 ✓	Manshra	12.12.1999	6/7/2015	Seniority restored vide CF, LWF Abbottabad office order No. 48, dated 21-03-2023
4	Muhammad Tajeem	Stran Forest Division	Trained Forest Guard 34th Course	3 Months Mentoring Training	Matric	27/1968 ✓	Manshra	22.01.1990 21.02.1990	6/7/2015	Seniority restored vide CF, LWF Abbottabad office order No. 48, dated 21-03-2023
5	Mr. Tariq Ayub S/O Muhammad Ayub	Patrol Forest Division	Trained Forest Guard 45th Course	3 Months Mentoring Training	P.A	1/8/1970 ✓	Manshra	15.07.1991 17.01.1993	6/7/2015	Seniority restored vide CF, LWF Abbottabad office order No. 26, dated 06-12-2022
6	Muhammad Hameed	Demarcation Forest Division	Trained Forest Guard 32nd Course	3 Months Mentoring Training	Matric	20-04-1970 ✓	Abbottabad	13.09.1981 09.09.1990	06.03.2015	Seniority restored vide CF, LWF Abbottabad office order No. 61, dated 06.06.2023
7	Mr. Sajid Ahmad	Stran Forest Division	Trained Forest Guard 34th Course	3 Months Mentoring Training	Matric	20-03-1970 ✓	Manshra	22.01.1990 19-11-1996	06.03.2015	Seniority restored vide CF, LWF Abbottabad office order No. 51, dated 23.03.2023
8	Syed Ejaz Hussain Shah	Stran Forest Division	Trained Forest Guard 34th Course	3 Months Mentoring Training	Matric	1/3/1972	Manshra	01.09.1992 13.01.1999	06.03.2015	Seniority restored vide CF, LWF Abbottabad office order No. 61, dated 06.06.2023
9	Mr. Jawed Ahmad Meqsood	Patrol Squad Division	30th Forester Regular Course	3 Months Mentoring Training	B.S Honors	7/4/1983	Manshra	01.03.2016	1/7/2015	
10	Syed Taqeer Ahmad Shah	Haripur Forest Division	No	3 Months Mentoring Training	B.S /MA	12-12-1980	Haripur	8/3/2016	8/3/2016	
11	Mr. Shahid Hussain Shah	Haripur Forest Division	41st Forester Regular Course	3 Months Mentoring Training	B.A	3/4/1984	Haripur	8/3/2016	8/3/2016	
12	Mr. Umar Shah S/O Bahadar Shah	Haripur Forest Division	No	3 Months Mentoring Training	B.S Honors	8/10/1989	Haripur	3/7/2017	3/7/2017	
13	Muhammad Alam S/O Faisal Ahmad	Stran Forest Division	Trained Forest Guard 49th Course	3 Months Mentoring Training	Matric	03.07.1968	Manshra	04.12.2017	04.12.2017	
14	Muhammad Nazir S/O Chaudhri Haid	Stran Forest Division	Trained Forest Guard 28th Course	3 Months Mentoring Training	Matric	01.05.1987	Manshra	04.12.2017	04.12.2017	
15	Muhammad Nazir	Haripur Forest Division	Trained Forest Guard 30th Course	3 Months Mentoring Training	Matric	20.06.1968	Haripur	20.03.2018	20.03.2018	
16	Jehangir Shauq Khan	Haripur Forest Division	42nd Forester Regular Course	3 Months Mentoring Training	B.A	1/7/1990	Haripur	1/7/2019	1/7/2019	
17	Muhammad Siddique	Stran Forest Division	Trained Forest Guard 24th Course	3 Months Mentoring Training	Matric	1/4/1985	Abbottabad	6/7/2019	6/7/2019	
18	Mr. Abdul Qayyum	Chats Forest Division	Trained Forest Guard 18th Course	3 Months Mentoring Training	Matric	1/7/1961	Abbottabad	2/5/2019	2/5/2019	
19	Mr. Chameez	Haripur Forest Division	Trained Forest Guard 34th Course	3 Months Mentoring Training	Matric /	1/1/1981	Abbottabad	18-05-2019	18-05-2019	
20	Mr. Nurul Hasan Akhtar	Haripur Forest Division	Trained Forest Guard 50th Course	3 Months Mentoring Training	Matric	13.05.1983	Abbottabad	21.07.2020	21.07.2020	
21	Muhammad Zahoor	Haripur Forest Division	Trained Forest Guard 27th Course	4 Months Mentoring Training	Matric	01.01.1970	Abbottabad	21.07.2020	21.07.2020	

Attached

Signature: *[Handwritten Signature]*

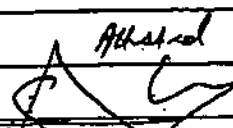
Official Stamp: *[Official Stamp]*

Remarks: "A to Conservator, Lower Hazara Forest Circle, Abbottabad"


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22	Muhammad Rizar	Haripur Forest Division	Trained Forest Guard	25th	No	4 Months Mandatory Training	Metric	23.04.1968	Abbottabad	21.07.2020	21.07.2020
23	Muhammad Yousof	Galla Forest Division	Trained Forest Guard	34th		4 Months Mandatory Training	Metric	13.10.1968	Abbottabad	06.08.2020	06.08.2020
24	Muhammad Faz	Galla Forest Division	Trained Forest Guard	47th		4 Months Mandatory Training	Metric	20.03.1965	Abbottabad	06.08.2020	06.08.2020
25	Ghulam Mujtaba Shah	Galla Forest Division	Trained Forest Guard	33rd		4 Months Mandatory Training	D.Com	02.02.1968	Abbottabad	06.08.2020	06.08.2020
26	Mr. Waqar Hussain	Galla Forest Division	Trained Forest Guard	48th		Under Training in current mandatory three months training	P.A	1/2/1969	Abbottabad	2/3/2021	2/3/2021
27	Azmat Hussain Shah	Kaghan Forest Division	Trained Forest Guard	25th			Metric	15-03-1966	Manshera	16-04-2021	16-04-2021
28	Muhammad Rizar	Kaghan Forest Division	Trained Forest Guard	27th			BA	5/5/1967	Manshera	16-04-2021	16-04-2021
29	Mr. Liaqat Ali	Kaghan Forest Division	Trained Forest Guard	27th			PA	12/4/1966	Manshera	16-04-2021	16-04-2021
30	Mr. Khairullah	Kaghan Forest Division	Trained Forest Guard	27th			P.A	3/3/1967	Manshera	16-04-2021	16-04-2021
31	Muhammad Faresid-D	Kaghan Forest Division	Trained Forest Guard	28th			Metric	18-12-1965	Manshera	16-04-2021	16-04-2021
32	Mr. Akhtar Zaman	Kaghan Forest Division	Trained Forest Guard	29th			Metric	14-04-1966	Manshera	16-04-2021	16-04-2021
33	Muhammad Tariq	Galla Forest Division	Trained Forest Guard	27th			Metric	25-12-1967	Abbottabad	3/5/2021	3/5/2021
34	Mr. Bilal Ahmad	Galla Forest Division	Trained Forest Guard	86th			BBA	17.06.1994	Abbottabad	04.05.2021	04.05.2021
35	Muhammad Asif	Patrol Squad Division	Trained Forest Guard	29th			Metric	04.04.1971	Haripur	16.07.2021	16.07.2021
36	Muhammad Khalid	Haripur Forest Division	Trained Forest Guard	30th	No	No	Metric	12.02.1967	Abbottabad	17.06.2021	17.06.2021
37	Sajjad Hussain Shah	Haripur Forest Division	Trained Forest Guard	56th	No	No	Metric	15.03.1969	Haripur	17.06.2021	17.06.2021
38	Mr. Waqar Ahmad	Kaghan Forest Division	Trained Forest Guard	28th			Metric	20.03.1968	Manshera	20.09.2021	20.09.2021
39	Mr. Chamez	Kaghan Forest Division	Trained Forest Guard	31st			BA	01.01.1965	Manshera	20.09.2021	20.09.2021
40	Mr. Mahvish	Kaghan Forest Division	Trained Forest Guard	30th			Metric	29-04-1965	Manshera	28-09-2021	28-09-2021
41	Mr. Basharat Ali	Kaghan Forest Division	Trained Forest Guard	25th			P.A	28-03-1969	Manshera	28-09-2021	28-09-2021
42	Mr. Asif Khan	Galla Forest Division	Trained Forest Guard	62nd			BA	20-03-1969	Abbottabad	2/7/2022	2/7/2022
43	Mr. Ghulam Mujtaba	Galla Forest Division	Trained Forest Guard	45th			Metric	6/3/1969	Abbottabad	2/7/2022	2/7/2022

  
 Akhtar  
 Forest Conservation Officer  
 Forest Division

Sl. No.	Name	Rank	Service No.	Station	Grade	Joining Date	Transfer Date	Remarks
44	Mr. Imdad Hussain Shah	Forester	777/1966	Abbottabad	7601	19-03-2022	19-03-2022	Transfer from Saha Nudish to Galls Forest Division and reported arrival on 24-12-1999 in Galls Forest Division
45	Mr. Sher Akmal	Trained Forest Guard	4/7/1983	Abbottabad	8146	29-03-2022	29-03-2022	
46	Mr. Norman Shah	Trained Forest Guard	16-12-1969	Abbottabad	8202	29-03-2022	29-03-2022	
47	Mr. Shah Hussain	Trained Forest Guard	1/7/1973	Abbottabad	8276	29-03-2022	29-03-2022	
48	Mr. Zohob Khan	Trained Forest Guard	17.01.1990	Muzaffar	8401	18.07.2022	18.07.2022	
49	Syed Ahsan Shah	Trained Forest Guard	19.03.1992	Abbottabad	8401	18.07.2022	18.07.2022	
50	Syed Tahir Hussain Shah	Trained Forest Guard	30.06.1989	Abbottabad	8401	18.07.2022	18.07.2022	
51	Muhammad Javed	Trained Forest Guard	1/5/1970	Abbottabad	8401	19-07-2022	19-07-2022	Transfer from Saha Nudish to Galls Forest Division and reported arrival on 13-09-1990 in Galls Forest Division
52	Muhammad Nuruzz	Trained Forest Guard	16-01-1967	Abbottabad	8401	19-07-2022	19-07-2022	
53	Muhammad Pervez	Trained Forest Guard	16-04-1967	Abbottabad	8401	19-07-2022	19-07-2022	
54	Mr. Akbar Mahmood	Trained Forest Guard	13-03-1969	Abbottabad	8401	19-07-2022	19-07-2022	
55	Muhammad Manzoor	Trained Forest Guard	1/1/1969	Abbottabad	8401	19-07-2022	19-07-2022	
56	Mr. Amir Raza	Trained Forest Guard	2/1/1974	Abbottabad	8401	19-07-2022	19-07-2022	
57	Mr. Zahid Hussain Shah	Trained Forest Guard	5/2/1971	Abbottabad	8401	19-07-2022	19-07-2022	
58	Muhammad Rizal	Trained Forest Guard	10.05.1971	Abbottabad	8401	17.09.1991 (19.10.1995)	19.07.2022	
59	Muhammad Araf	Trained Forest Guard	04.02.1969	Abbottabad	8401	28.01.1993 (29.03.1998)	19.07.2022	
60	Nuruzz Ahmed	Trained Forest Guard	13.03.1972	Abbottabad	8401	24.05.1991 (07.10.1996)	19.07.2022	
61	Abdul Raheed	Trained Forest Guard	06.02.1969	Abbottabad	8401	28.09.1991 (04.06.1997)	19.07.2022	
62	Shamraz	Trained Forest Guard	20.09.1967	Abbottabad	8401	28.11.1991 (18.12.1997)	19.07.2022	
63	Mr. Nadeem-ur-Rehman	Trained Forest Guard	8/1/1963	Muzaffar	8401	1/8/2022	1/8/2022	PA to Conservator of Forests near Hazara Forest Division Abbottabad
64	Mr. Amir-ur-Rehman	Trained Forest Guard	4/9/1969	Muzaffar	8401	1/8/2022	1/8/2022	
65	Syed Imdad Hussain Shah	Trained Forest Guard	9/4/1968	Muzaffar	8401	1/8/2022	1/8/2022	
66	Mr. Fazal Shah	Trained Forest Guard	24/09/1969	Muzaffar	8401	1/8/2022	1/8/2022	

  
 PA to Conservator of Forests  
 near Hazara Forest Division  
 Abbottabad

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67	Mr. Rashid	Lephan Division	Forest	Trained Forest Guard	33rd Course	-	-	PA	1/10/1970	Manshehra	3/8/2022	3/8/2022
68	Mr. Ishaq Hussain	Lephan Division	Forest	Trained Forest Guard	42nd Course	-	-	Metric	15-08-1976	Manshehra	3/8/2022	3/8/2022
69	Muhammad Farah	Lephan Division	Forest	Trained Forest Guard	32nd Course	-	-	Metric	4/1/1973	Manshehra	3/8/2022	3/8/2022
70	Muhammad Faisal	Lephan Division	Forest	Trained Forest Guard	41st Course	-	-	Metric	4/4/1977	Manshehra	3/8/2022	3/8/2022
71	Mr. Shafiq Hussain Shah	Lephan Division	Forest	Trained Forest Guard	35th Course	-	-	Metric	3/2/1968	Manshehra	3/8/2022	3/8/2022
72	Mr. Ruzayn Khan	Srin Forest Division	Forest	Trained Forest Guard	30th Course	-	-	Metric	15-01-1968	Manshehra	19-08-2022	19-08-2022
73	Mr. Rizq Ahmad Shah	Srin Forest Division	Forest	Trained Forest Guard	28th Course	-	-	Metric	15-03-1963	Abbottabad	19-08-2022	19-08-2022
74	Muhammad Mushkhan s/o Muhammad Javed	Srin Forest Division	Forest	Trained Forest Guard	31st Course	-	-	Metric	11/5/1966	Manshehra	19-08-2022	19-08-2022
75	Muhammad Dya	Srin Forest Division	Forest	Trained Forest Guard	50th Course	-	-	PA	4/4/1971	Abbottabad	19-08-2022	19-08-2022
76	Muhammad Ghaffar	Srin Forest Division	Forest	Trained Forest Guard	30th Course	-	-	Metric	3/1/1976	Manshehra	19-08-2022	19-08-2022
77	Muhammad Subque s/o Jabbar	Srin Forest Division	Forest	Trained Forest Guard	73rd Course	-	-	M.A. (Economics)	17-07-1984	Manshehra	19-08-2022	19-08-2022
78	Muhammad Jarrad	Haripur Division	Forest	Trained Forest Guard	37th Course	No	-	Metric	04.02.1974	Abbottabad	05.05.2023	05.05.2023
79	Sajid Khan	Haripur Division	Forest	Trained Forest Guard	46th Course	No	-	Metric	01.04.1973	Haripur	05.05.2023	05.05.2023
80	Col Harid	Haripur Division	Forest	Trained Forest Guard	38th Course	No	-	Metric	18.11.1974	Haripur	05.05.2023	05.05.2023
81	Syed Saib Hussain Shah	Haripur Division	Forest	Trained Forest Guard	40th Course	No	-	Metric	08.03.1968	Abbottabad	05.05.2023	05.05.2023
82	Rahim Nawaz Khan	Haripur Division	Forest	Trained Forest Guard	40th Course	25th	Trained Forester Course	BA	01.01.1969	Haripur	05.05.2023	05.05.2023
83	Shoukat Khan	Haripur Division	Forest	Trained Forest Guard	56th Course	No	-	Metric	02.02.1975	Abbottabad	05.05.2023	05.05.2023
84	Muhammad Saad	Haripur Division	Forest	Trained Forest Guard	42nd Course	No	-	Metric	13.12.1971	Abbottabad	05.05.2023	05.05.2023
85	Muhammad Shafiq	Haripur Division	Forest	Trained Forest Guard	31st Course	No	-	Metric	23.06.1964	Abbottabad	05.05.2023	05.05.2023
86	Muhammad Azam	Haripur Division	Forest	Trained Forest Guard	46th Course	No	-	Metric	04.02.1966	Haripur	05.05.2023	05.05.2023
87	Ashtar Ahmad	Haripur Division	Forest	Trained Forest Guard	53rd Course	No	-	BA	13.05.1986	Haripur	05.05.2023	05.05.2023
88	Ayes Ahmad	Haripur Division	Forest	Trained Forest Guard	72nd Course	No	-	FA	19.07.1977	Haripur	05.05.2023	05.05.2023
89	Shah Aam	Lephan Division	Forest	Trained Forest Guard	58th Course	-	-	Metric	18.04.1970	Manshehra	05.05.2023	05.05.2023

*Attached*

*[Signature]*

in Connection of  
Haripur Forest

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Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

90	Shahmaza	Kaplan Division	Forest Guard	41st Forest Guard															
91	Muhammad Naji	Kaplan Division	Forest Guard	41st Forest Guard															
92	Muhammad Sabir	Kaplan Division	Forest Guard	41st Forest Guard															
93	Muhammad Sabir	Kaplan Division	Forest Guard	41st Forest Guard															
94	Muhammad Sabir	Kaplan Division	Forest Guard	41st Forest Guard															
95	Muhammad Sabir	Kaplan Division	Forest Guard	41st Forest Guard															
96	Muhammad Sabir	Kaplan Division	Forest Guard	41st Forest Guard															
97	Muhammad Sabir	Kaplan Division	Forest Guard	41st Forest Guard															
98	Muhammad Sabir	Kaplan Division	Forest Guard	41st Forest Guard															

Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

Approved

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Annex-N

**REVISED WORKING PAPER**  
**PROMOTION OF FORESTERS (BS-10) TO THE RANK OF DEPUTY RANGER**  
**(BS-12)**

As per Budget Book in Lower Hazara Forest Circle Abbottabad there are Fifteen (15) sanctioned post of Deputy Ranger (including of 05 new created posts through SNE) detail as under (Annexure-I):-

Lower Hazara Forest Circle, Abbottabad			Total
	Old	New creation	
Siran Forest Division	02	01	03
Kaghan Forest Division	02	01	03
Galis Forest Division	03	00	03
Patrol Squad Division	01	01	02
Haripur Forest Division	02	01	03
Demarcation Division	00	01	01
<b>Total</b>	<b>10</b>	<b>05</b>	<b>15</b>

Against the above (15) sanctioned posts at the movement Nine (09) Deputy Rangers as per the following position are on roll.

S. #	Name of Deputy Ranger	Remarks
1	Mr. Sajid Khan	Promoted to the rank of Range Forest Officer on acting charge basis vide CCF-I O.O.No.81 dated 16/11/2023. (Annexure-II).
2	Mr. Raza Muhammad	Promoted to the rank of Range Forest Officer on acting charge basis vide CCF-I O.O.No.81 dated 16/11/2023.
3	Mr. Uzair Khan	Promoted to the rank of Range Forest Officer on acting charge basis vide CCF-I O.O.No.81 dated 16/11/2023.
4	Mr. Kamran Khan	Promoted to the rank of Range Forest Officer on acting charge basis vide CCF-I O.O.No.81 dated 16/11/2023.
5	Mr. Waqar Ahmad	Promoted to the rank of Range Forest Officer on acting charge basis vide CCF-I O.O.No.81 dated 16/11/2023.
6	Mr. Muhammad Anis	Promoted to the rank of Deputy Ranger on regular charge basis w.e.f. 4/1/2023.
7	Hamad Ali Shah	Promoted to the rank of Deputy Ranger on regular charge basis w.e.f. 4/1/2023.
8	Mr. Shabbir Ahmed	Promoted to the rank of Deputy Ranger on regular charge basis w.e.f. 4/1/2023.
9	Mr. Ahmed Nawaz	Promoted to the rank of Deputy Ranger on regular charge basis w.e.f. 4/1/2023.

It is also mentioned here that the Deputy Ranger listed at serial No. 1 to 5 have since been appointed to the post of Forest Ranger vide Chief Conservator of Forests Central Southern Forest Region-I, Khyber Pakhtunkhwa Peshawar office order No. 81, dated 16/11/2023. Thus the calculation reveals that at the moment Nine (06) posts are vacant on regular basis due to retirement/death of M/S Muhammad Riaz, Muhammad Rafique, Muhammad Iqbal Zulfikar, Muhammad Naseem and one post became vacant due to deferment of Mr Tahir Ayub Forester while five posts for appointment on Acting Charge Basis (Annexed-III).

The following method of recruitment / promotion to the post of Deputy Ranger have been prescribed vide Notification No. SO (Estt) FE & WD / 1-465 / 2021 dated 04-06-2021 and Amendment vide Notification SO (Estt) / FE & WD / 1-465 / Service Rules / 2024 dated 17/4/2024 (Annexure-IV).

By promotion on the basis of seniority-cum-fitness, from amongst Foresters (PBS-10) on Forest Circle basis, who have completed mandatory three months training at Khyber Pakhtunkhwa Forest School Thal Abbottabad other than

It is certified that the Foresters mentioned in the panel:-

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- i- Hold the lower post on regular basis and not on adhoc basis.
- ii- Having completed the qualifying service of five year as Forester

The synopsis along with character roll dossiers and no departmental / Ant-Corruption / NAB proceeding certificate in respect of Forester is placed before the Departmental Promotion Committee (Annexure-VI)

There are no departmental / Anti Corruption / NAB proceedings against the above named officials except Serial No. 02, 04, 07 08, 13 & 14.

The Departmental Promotion Committee is requested to determine the suitability of Six (06) Foresters of the panel for promotion (BPS-10) to the post of Deputy Ranger (BPS-12) on regular basis, while five (05) for appointment on Acting Charge Basis, please.

Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

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PA to Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

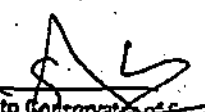
Seniority position as per seniority list	Name of Forester	Training availed			Date of Initial appointment / present grade as Forester	Whether he has completed five year service / experience	Whether departmental /Anti-corruption /NAB proceedings under a way or -not	Whether legible for promotion	Remarks
		As Forest Guard	As Forester	Mandatory Training for 03 Months					
1	2	3	4	5	6	7	8	9	10
1	Mr. Ishiaq Ahmed	49 <sup>th</sup> Forest Guard Course	-	3 <sup>rd</sup> Mandatory Training course completed	6-3-2015	yes	No	Yes	Seniority restored vide CF LHC Abbottabad O.O.No.61 dated 6/6/2023.
2.	Muhammad Iftab	1991-Forest Guard course	-	3 <sup>rd</sup> Mandatory Training course completed	6-3-2015	Yes	Yes	No	Seniority restored vide CF LHC Abbottabad O.O.No.48 dated 21/3/2023
3	Mr. Zafeer Ahmed	1990-Forest Guard course	-	3 <sup>rd</sup> Mandatory Training course completed	6-3-2015	Yes	Yes	No	Seniority restored vide CF LHC Abbottabad O.O.No.48 dated 21/3/2023
4	Muhammad Tasleem	1990-Forest Guard course	-	3 <sup>rd</sup> Mandatory Training course completed	6-3-2015	Yes	No	Yes	Seniority restored vide CF LHC Abbottabad O.O.No.48 dated 21/3/2023
5	Mr. Tahir Ayub	49 <sup>th</sup> -Forest Guard course	-	3 <sup>rd</sup> Mandatory Training course completed	6-3-2015	Yes	No	Yes	Seniority restored vide CF LHC Abbottabad O.O.No.26 dated 6/12/2022
6	Muhammad Haroon	1992-Forest Guard course	-	3 <sup>rd</sup> Mandatory Training course completed	6-3-2015	Yes	No	Yes	Seniority restored vide CF LHC Abbottabad O.O.No.61 dated 6/6/2023
7	Mr. Sajjad Ahmed	1998-Forest Guard course	-	3 <sup>rd</sup> Mandatory Training course completed	6-3-2015	Yes	Yes	No	Seniority restored vide CF LHC Abbottabad O.O.No.58 dated 25/3/2023
8	Syed Ejaz Hussain Shah	1993-Forest Guard course	-	3 <sup>rd</sup> Mandatory Training course completed	6-3-2015	Yes	Yes	NO	
9	Mr. Jawad Ahmed Masroor	-	Trained	2 <sup>nd</sup> Mandatory Training course completed	01.02.2016	Yes	No	Yes	
10	Syed Tauqeer Ahmed Shah	-	-	3 <sup>rd</sup> Mandatory Training course completed	8-3-2016	Yes	No	Yes	PA to Conservator Lower Hazara Forest Abbottabad
11	Mr. Shahid Hussain Shah	-	Trained	2 <sup>nd</sup> Mandatory Training course completed	08.03.2016	Yes	No	Yes	

Attended

PA to Conservator Lower Hazara Forest Abbottabad

12	Umar Shah	--	--	3rd Mandatory Training course completed	03.02.2017	Yes	No	Yes	--
13	Muhammad Alam	49 <sup>th</sup> Regular course 2001	--	3rd Mandatory Training course completed	04.12.2017	Yes	Yes	No	--
14	Muhammad Nazir S/O Ghulam Nabi	28 <sup>th</sup> Regular Course 1990	--	3rd Mandatory Training course completed	04.12.2017	Yes	Yes	No	--
15	Muhammad Nazir S/O Sher Zaman	50 <sup>th</sup> Regular course 2001	--	3rd Mandatory Training course completed	20.03.2018	Yes	No	Yes	--
16	Mr. Jahangir Shafiqat Khan.	--	Trained	2 <sup>nd</sup> Mandatory Training course completed	01.01.2019	Yes	No	Yes	--
17	Muhammad Saddique	1998- Forest Guard Course	--	3rd Mandatory Training course completed	06.03.2019	Yes	No	Yes	--
18	Mr. Abdul Qayyum	1985- Regular Forest Guard Course	--	3rd Mandatory Training course completed	02.05.2019	Yes	No	Yes	--
19	Mr. Chanvez	1988- Regular Forest Guard course	--	3rd Mandatory Training course completed	18.09.2019	Yes	No	Yes	--
20	Mr. Mursaleen Akhtar	50 <sup>th</sup> - Regular Forest Guard course 2001	--	3rd Mandatory Training course completed	21.07.2020	Yes	No	Yes	--

Attested

  
 PA to Conservator of Forests  
 Lower Hazara Forest Division  
 Abbottabad

OFFICE ORDER NO. 188 DATED PESHAWAR THE 14/05/2024 ISSUED BY  
FAZAL ILLAHI, CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST  
REGION-I, KHYBER PAKHTUNKHWA PESHAWAR.

On the recommendations of Departmental Promotion Committee, the following Foresters (BPS-10) are hereby promoted to the post of Deputy Ranger (BPS-12) on regular basis with immediate effect as per approved minutes of DPC meeting held on 03/05/2024:-

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S.#.	Name of Foresters	Name of Circle
1.	Syed Ibrar Hussain Shah	Forestry Planning & Monitoring Circle Peshawar
2.	Muhammad Ishaq	
3.	Mr. Aziz Ahmad	
4.	Mr. Shah Khalid	Central Forest Circle Peshawar
5.	Mr. Noor Muhammad-I	
6.	Mr. Sadique Ullah	
7.	Muhammad Asif Khan	Range Management Circle Peshawar
8.	Muhammad Zada	Malakand East Forest Circle
9.	Mr. Liqat Ali	
10.	Mr. Toti Rehman	
11.	Muhammad Zubair	
12.	Mr. Arshad Ali Khan	
13.	Mr. Ishtiaq Ahmad	Lower Hazara Forest Circle Abbottabad
14.	Mr. Zafeer Ahmad	
15.	Mr. Rehman Saib	Malakand West Forest Circle
16.	Mr. Irshad Ullah	
17.	Mr. Muzaffar Khan	
18.	Mr. Zahoor Ahmad	Watershed Forest Circle Abbit
19.	Rashid Ullah	Southern Forst Circle Bannu
20.	Shakir Ullah	
21.	Nalik Muhammad	
22.	Syed Zulfiqar Ali Shah	Kohat Forest Circle Peshawar
23.	Mr. Amjad Ali	
24.	Noor Ahmad	

This order is purely temporary and will not constitute any right for continuity in case of abolition of the post. In such an eventuality they will automatically stand reverted to original post without any notice.

They will remain on probation for a period of one year extendable for another one year in terms of Section-6 (2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rules 15 (1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.

Their posting order will be issued separately.

Sd/-

(Fazal Illahi)

Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

No. 5983-94 IE

Copy forwarded for information and necessary action to the:-

1. Chief Conservator of Forests Northern Region-II, Abbottabad
2. Chief Conservator of Forests Malakand Forest Region-III, Saidu Sharif Swat
3. Conservator of Forests Forestry Planning & Monitoring Circle Peshawar
4. Conservator of Forests Central Forest Circle Peshawar
5. Conservator of Forests Range Management Circle Peshawar
6. Conservator of Forests Malakand East Forest Circle Saidu Sharif Swat
7. Conservator of Forests Lower Hazara Forest Circle Abbottabad
8. Conservator of Forests Malakand West Forest Circle Timergara
9. Conservator of Forests Watershed Circle Abbottabad
10. Conservator of Forests Southern Forest Circle Bannu
11. Conservator of Forests Kohat Forest Circle at Peshawar
12. Section Officer (Establishment) Govt. of Khyber Pakhtunkhwa Climate Change, Forestry, Environment & Wildlife Department Peshawar

Chief Conservator of Forests  
Central Southern Forest Region-I

OFFICE ORDER NO. 107 DATED PESHAWAR THE 15/05/2024 ISSUED BY  
 FAZAL ILLAHI, CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST  
 REGION-I, KHYBER PAKHTUNKHWA PESHAWAR.

On the recommendations of Departmental Promotion Committee, the following Foresters (BPS-10) are hereby appointed to the post of Deputy Rangers (BPS-12) on acting charge basis with immediate effect as per approved minutes of DPC meeting held on 03/05/2024:-

#	Name of Foresters	Name of Circles
1.	Mr. Niaz Muhammad	Forestry Planning & Monitoring Circle Peshawar
2.	Mr. Zulfikar Khan	
3.	Sultan Akbar	
4.	Mr. Qaisar Jehan	Central Forest Circle Peshawar
5.	Mr. Rooh ul Amin	
6.	Mr. Waheed Jan	
7.	Mr. Mukamli Jan	
8.	Mr. Rasool Khan	Malakand East Forest Circle
9.	Mr. Liaqat Ali -II	
10.	Muhammad Imran	
11.	Mian Karim shah	Upper Hazara Forest Circle
12.	Mr. Waqar Ahmad	
13.	Diar Muhammad	
14.	Muhammad Khalid	
15.	Mr. Sajjad Hussain shah	Lower Hazara Forest Circle
16.	Mr. Tahir Ayub S/O Muhammad Ayub	
17.	Muhammad Haroon	
18.	Mr. Jawad Ahmad Masroor	
19.	Syed Tauqeer Ahmad Shah	Malakand West Forest Circle
20.	Mr. Bashir Ullah	
21.	Mr. Sultan Haneef Shah	
22.	Mr. Sadig Amin	Watershed Forest Circle Abbt;
23.	Syed Muhammad Dawood Shah	
24.	Muhammad Ishaq Shah	Southern Forest Circle Bannu
26.	Mr. Ihsan Ullah Dawar	


Their posting order will be issued separately.

Sd/-  
 (Fazal Illahi)  
 Chief Conservator of Forests  
 Central Southern Forest Region-I  
 Khyber Pakhtunkhwa Peshawar

No. 5995-6005/E

Copy forwarded for information and necessary action to the:-

1. Chief Conservator of Forests Northern Region-II, Abbottabad
2. Chief Conservator of Forests Malakand Forest Region-III, Saidu Sharif Swat
3. Conservator of Forests Forestry Planning & Monitoring Circle Peshawar
4. Conservator of Forests Central Forest Circle Peshawar
5. Conservator of Forests Malakand East Forest Circle Saidu Sharif Swat
6. Conservator of Forests Upper Hazara Forest Circle Mansehra
7. Conservator of Forests Lower Hazara Forest Circle Abbottabad
8. Conservator of Forests Malakand West Forest Circle Timergara
9. Conservator of Forests Watershed Circle Abbottabad
10. Conservator of Forests Southern Forest Circle Bannu
14. Section Officer (Establishment) Govt. of Khyber Pakhtunkhwa Climate Change, Forestry, Environment & Wildlife Department Peshawar

  
 Chief Conservator of Forests  
 Central Southern Forest Region-I  
 Khyber Pakhtunkhwa Peshawar



To,

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Annex - P

1. The Secretary to Government of Khyber Pakhtunkhwa, Climate Change, Forestry, Environment & Wild Life Department, Peshawar.
2. The Chief Conservator of Forest, Central Southern Forest Region-I, Khyber Pakhtunkhwa, Peshawar.

Subject: APPEAL/REPRESENTATION AGAINST UNDUE ASCENSION OF NEWLY PROMOTED FORESTERS IN SENIORITY WITH THEIR ENLISTMENT AT Sr. NO. 01 TO 08 IN THE FINAL SENIORITY LIST OF FORESTERS IN LOWER HAZARA FOREST CIRCLE, ABBOTTABAD, AS STOOD ON 31.10.2023 and 30-04-2024.

Respected Sir,

The appellant seeks to submit this appeal/representation with the submissions as follow:-

1. That the appellant was appointed as Forester on 31.01.2017 by initial recruitment and the same date is reflected against his name in the seniority lists of Foresters in Lower Hazara Forest Circle Abbottabad issued from time to time after his appointment including the disputed lists dated 31.10.2023 and 30.04.2024.
2. That 04 newly promoted Forest Guards of Siran Forest Division, Mansehra were included in the tentative seniority list of Foresters as stood on 31-12-2022. The said list was issued in the month of March, 2023. Those included in the list were: Muhammad Iltaf, Zafeer Ahmed, Muhammad Tasleem, Tahir Ayub who were placed at Sr. No. 01 to 04 with reference to certain order described in the remarks column No. 10 against name of each of the said four persons. (Copy of the tentative seniority list dated 31-12-2022 is Annexure "A" and of the orders as Annexure "B/1" and "B2")
3. That the appellant and 04 others with lead name of Syed Tauqeer Ahmed, Forester jointly filed objections against inclusion of the names of above-mentioned four persons in the tentative seniority list at the top. The said objection was filed before the Conservator of Forest, Lower Hazara Circle Abbottabad who issued the said list and copy of objections was sent to CCF-II, Abbottabad. The said objections were rejected by the Conservator, Lower Hazara Circle, Abbottabad vide his letter No. 10329/Estt dated 17-05-2023. (Copy of the objections and rejection letter are respectively Annexure "C" and "D")
4. That having reliably learnt about rejection of their objections before issuing of letter dated 17-05-2023, the appellant and others filed an appeal before worthy Secretary Forest on 26-04-2023. (Copy of appeal is Annexure "E")
5. That a final seniority list of Foresters as stood on 31-10-2023 was issued but kept concealed without its circulation under due course. The appellant came to know about it in the month of February 2024. It may be pointed out that in the tentative seniority list as stood on 31-12-2022, 04 Foresters were wrongly included in the list and the appellant

alongwith others raised objections as to their inclusion. However, in purported final seniority list as stood on 31-10-2023, 04 newly promoted Foresters from the Siran Forest Division were included in the seniority list as stood on 31-10-2023 in addition to those whose inclusion was objected to. Thus, total 08 newly promoted Foresters of Siran Forest Division included who were promoted by single promotion order No. 32 dated 19-08-2022 by DFO Siran Forest Division, Mansehra. Their names are Ishtiaq Ahmed, Muhammad Iltaf, Zafeer Ahmed, Muhammad Tasleem, Tahir Ayub, Muhammad Haroon, Sajjad Ahmed and Syed Ejaz Hussain Shah and they shall be referred as respondents collectively hereinafter. (Copy of the disputed seniority list dated 31-10-2023 is Annexure "F" while of the promotion order dated 19-08-2022 is Annexure "G").

- 6. That on the basis of some orders described in Column-10 of Remarks in the disputed seniority lists, the respondents have been respectively enumerated at Sr.No.1 to 8 in disregard to the actual date of their appointment as Forester by promotion; and accordingly, they have been wrongly ascended in the seniority list of Foresters relegating the appellant and others in seniority under them. (Copies of said orders are Annexure "H/1 to H/8" respectively).
- 7. That the appellant alongwith other Foresters sent a joint appeal/objections with the lead name of Syed Tauqeer Ahmed jointly appealed to the worthy Secretary to Government of Khyber Pakhtunkhwa, Climate Change, Forestry, Environment & Wild Life Department, Peshawar and vide Department's letter No.SO(Estt)FE&WD/1-3/Lower Hazara-2023/196 dated 04-01-2024 addressed to the Conservator of Forest, Lower Hazara Forest Circle, Abbottabad; and with reference to the rules cited in said letter of the Department, it was advised to decide the appeal in line with the cited rules and prepare the seniority list accordingly. (Copy of appeal and of the letter dated 04-01-2024 are Annexure "I" and "J" respectively).
- 8. That the Department through yet another letter bearing (SO/FE&WD/13/DPC/872-874 dated 22-01-2024 addressed to Chief Conservator Of Forest (CCF), Northern Forest Region-II, Civil Line Forest Offices, Abbotabad with reference to his office letter dated 11-01-2024 on the subject of appeal against seniority list of Foresters, certain record was required to be furnished to the Department through CCF Region-I Peshawar. CCF Region-I was requested there in the same letter dated 22-1-2024 to examine it in line with the relevant Act/Rules/policies/Instructions on the subject upon receipt of complete case from the office of CCF Region-II Abbottabad; and to submit the case alongwith specific recommendation to the Department for further course of action. (Copy of letter dated 22-01-2024 is Annexure "K").
- 9. That attested copy of disputed seniority list as stood on 31-10-2023 was delivered to the appellant through proper channel i.e. DFO Haripur and the appellant and others filed appeal before the Chief Conservator of Forest (CCF), Northern Region-II, Abbottabad on 15-02-2024. It may be pointed out that the Conservator of Forest, Lower Hazara Circle Abbottabad who issued the disputed seniority list also happened to hold the additional charge of the post of with copy to CCF-I and CCF-II and did not take any action on the said appeal so far. (Copy of the appeal is Annexure "L")
- 10. That from combined reading of letters dated 04-01-2024 (Annex-J) and letter dated 22-01-2024 (Annex-K), it may be deduced that the Department required re-determination of the seniority of Foresters with reference to the service record of the respondents as Forest Guards. The appellant is at loss to understand when the Department referred the

disputed seniority list with reference to appeal of appellant and others to CCF-I, Peshawar for examination in accordance with service record of respondents and for his specific recommendations to the Department, why such recommendations were not procured or materialized; and how it become possible to issue another final seniority list of Foresters in Lower Hazara Forest Circle Abbottabad as stood on 30-04-2024, keeping the settlement of seniority dispute in vacuum. (Copy of Seniority List dated 30-04-2024 is Annexure "M")

- 11. That unfortunately, the appellant and others were left high and dry by ignoring their joint appeal for correction of their seniority against the respondents under due process, while a panel of Foresters from the disputed seniority list dated 30-04-2024 was prepared including the respondents and appellant with others, keeping the respondents in ascending order above the appellant. Consequently, the respondents have been benefited by their promotion to the post of Deputy Ranger on the basis of wrong and undue seniority position. Copy of working paper and promotion order are Annexure "N" and "O" respectively)
- 12. The appellant seeks to impugn to the seniority lists dated 31-10-2023 and 30-04-2024 and promotion of the respondents as Deputy Ranger made against the facts and in violation of law/rules/policy on the subject, on the grounds *inter alia* as follow:-

**GROUND**

- a) That it is the matter of fact that the respondents were initially appointed as Forest Guard in the Siran Forest Division, Masehra. Survey of seniority list of the Forest Guard of said Forest Division as stood on 30-11-2014, 31-03-2015, 31-01-2017, 31-01-2018, 31-12-2019, 31-12-2020, 31-12-2021 & 31-05-2022 would reveal that they throughout remained Forest Guard in the Siran Forest Division until their promotion as Forester made vide order No. 32 dated 19-08-2022 (Annex-G) on their having come in the promotion zone. (Copies of the aforementioned seniority lists are respectively Annexure P/1 to P/8).
- b) That it is an undeniable fact that the appellant was appointed through direct recruitment on 31-01-2017. At the time of appointment of the appellant through initial recruitment, the respondents were holding a lower post of Forest Guard BPS-08 in the Siran Forest Division, Mansehra.
- c) That the respondents for the first time came in promotion zone for the post of Forester on the basis of seniority list of Forest Guards as stood on 31-05-2022 (Annex-P/8) in the Siran Forest Division and were promoted in the same year on 19-08-2022. They were promoted as Forester with immediate effect on recommendation of Departmental Promotion Committee (DPC) vide order dated 19-08-2022 but by the orders Annexure H/1 to H/8 issued by Mr. Muhammad Yousaf Khan, Conservator of Forests, Lower Hazara Forest Circle, Abbottabad, their promotion has been antedated to the date of their appointment as Forest Guard in the Siran Forest Division. The orders passed by aforementioned Conservator of Forest are not only misleading in factual terms but have been passed in violation of all laws and rules on the subject of promotion and seniority. Hence, the orders as to antedated promotion of respondents are liable to annulled and reversed under the facts and law.
- d) That date of regular appointment is the determinative factor for fixation of *inter se* seniority of persons appointed through initial recruitment and those appointed by

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- promotion. If date of appointment is the same, the the persons appointed through promotion shall rank senior to those appointed by initial recruitment. In case of the appellant and of the respondents, date of appointment is not the same. The appellant was appointed as Forester on 31-01-2017 while the respondents were appointed as Forester on 19-08-2022 but despite their promotion being with immediate effect on recommendation of DPC, the Conservator of Forests, Hazara Forest Circle, Abbottabad in exercise of powers not vested in him under the fact and law, proceeded to grant antedated promotion to the respondents in sheer misuse and excess of his authority. Thus, the seniority of the respondents as determined under orders of the Conservator of Forests, Hazara Forest Circle, Abbottabad and their consequent promotion to the post of Deputy Ranger being illegally gotten gains are not maintainable and liable to be reversed.
- e) That by reversal of seniority and promotion of the respondents, they are liable to be demoted to the post of Forester and appellant and simiilarly placed other Foresters are entitled to be promoted in their place with back benefits.
  - f) That other grounds will be raised, if needed, during personal hearing as and when afforded.

With the foregoing facts and grounds, it is respectfully prayed that on acceptance of this appeal, seniority of respondents may be determined according to date of their appointment as Forester and that of the appellant may be restored with placement of his name senior to the respondents and the latter may be demoted to the post of Forester and appellant be promoted as Deputy Ranger with back benefits.

APPELLANT

Umer Shah

Forester, Haripur Forest Division,  
Haripur.

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Annex-Q

CHIEF CONSERVATOR OF FORESTS  
CENTRAL SOUTHERN FOREST REGION-I,  
KHYBER PAKHTUNKHWA  
(HAD)



SHAMI ROAD PESHAWAR  
PH: 091-0212177, FAX: 091-0211478  
E-mail:  
ccfforests.pesh@gmail.com

No.            /E.

Dated

Peshawar The 02-10-2024

- 1. The Chief Conservator of Forests  
Northern Forest Region-II,  
Abbottabad.
- 2. The Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

Subject: APPEAL/REPRESENTATION AGAINST UNDOE ASCENSION OF NEWLY PROMOTED FORESTERS IN SENIORITY WITH THEIR ENLISTMENT AT SR. NO.01 TO 06 IN THE FINAL SENIORITY LIST OF FORESTERS IN LOWER HAZARA FOREST CIRCLE, ABBOTTABAD, AS STOOD ON 31/10/2023 & 30/04/2024.

Memo:-

Enclosed please find herewith (original) appeals/representation alongwith connected documents preferred by Muhammad Nazir, Shahid Hussain Shah & Umar Shah Foresters of Haripur Forest Division which are self-explanatory for further necessary action in your office, being competent/appellant authority in the subject case for disposed off at your own level.

Encl: as above.

Chief Conservator of Forests  
Central Southern Forest Region-I,  
Khyber Pakhtunkhwa Peshawar

No. 20 /E.

Copy forwarded for information to M/S Muhammad Nazir, Shahid Hussain Shah & Umar Shah Foresters of Haripur Forest Division c/o Divisional Forest Officer Haripur Forest Division Haripur.

Chief Conservator of Forests  
Central Southern Forest Region-I,  
Khyber Pakhtunkhwa Peshawar

EC  
DFO  
my

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10-07

No. 95-97 /GE dated 10/07/2024

Copy forwarded to M/S Muhammad Nazir, Shahid Hussain Shah & Umar Shah Foresters of this Division for information.

Divisional Forest Officer  
Haripur Forest Division  
Haripur

(MUHAMMAD YOUSAF KHAN)  
CHIEF CONSERVATOR OF FORESTS  
NORTHERN FOREST REGION-II  
ABBOTTABAD



Civil Line Forest Offices  
Abbottabad  
☎0992-9310410  
Fax 0992-9310343  
E-mail: ccfnorth@gmail.com

No. 615 /E-16

dated Abbottabad the 19/7 2024

The Conservator of Forests  
Lower Hazara Forest Circle  
Abbottabad

Subject: APPEAL/REPRESENTATION AGAINST UNDUE ASCENSION OF  
NEWLY PROMOTED FORESTRS IN SENIORITY WITH THEIR  
ENLISTMENT AT SERIAL NO. 1 TO 8 IN THE FINAL SENIORITY  
LIST OF FORESTERS IN LOWER HAZARA FOREST CIRCLE  
ABBOTTABAD AS IT STOOD ON 31.10.2023 AND 30.4.2024

Memo: In continuation of this office letter No. 487/E-16 dated 15.7.2024

Enclosed please find herewith a copy of Section Officer (Establishment) Government of Khyber Pakhtunkhwa Climate Change Forestry Environment & Wildlife Department Peshawar letter No. SO(Estt)/FE&WD/1-3/2024/KC/6542 dated 21.6.2024 alongwith its enclosures received vide Chief Conservator of Forests Central Southern Forest Region-I Peshawar endorsement No. 181-82/E dated 10.7.2024 for information and necessary action.

You are requested to offer your comments/views on the appeal of above mentioned Foresters please.

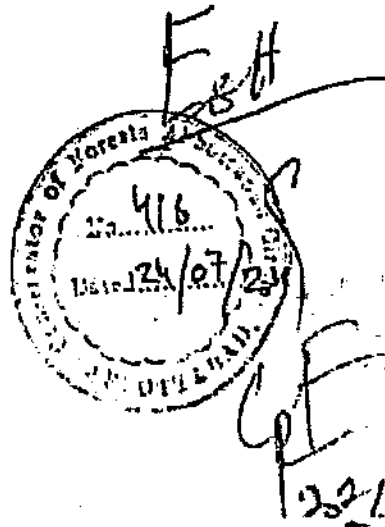
Encl: As above

Chief Conservator of Forests  
Northern Forest Region-II  
Abbottabad

No.          /E-16

Copy in continuation of this office endorsement No. 488/E-16 dated 15.7.2024 forwarded to the Chief Conservator of Forests Central Southern Forest Region-I Peshawar for favour of information please.

Chief Conservator of Forests  
Northern Forest Region-II  
Abbottabad



(535)

SENIORITY LIST OF FOREST GUARDS OF SIRAN FOREST DIVISION-MANSEHRA AS ON 30-11-2014

Sl. No.	Name of Forest Guard	SPS	Birth	Domicile	Qualification	Date of:-			Name or No. of Course attended		Remarks
						Ist. entry into Govt. service	Appointment/ promotion as Forest Guard	Selection grade	Regular Course	Upgradation Course	
1	Mr. Muhammad Azam	7	28-8-1957	Mansehra	Middle	26-4-1978	26-4-1978	-	9th	Not attended	
2	Mr. Muhammad Maroof	7	3-10-1956	Mansehra	Matric	15-4-1977	15-4-1977	-	50th	-do-	
3	Mr. Muhammad Rehman	7	16-4-1958	Mansehra	Matric	30-7-1977	30-7-1977	-	5th	Attended 6th	
4	Raja Zaouq Akhtar	7	7-7-1958	Mansehra	FA	12-11-1977	12-11-1977	-	37th	-do-	
5	Mr. Sakhil Sultan	7	15-11-1959	Mansehra	Matric	20-3-1980	20-3-1980	-	35th	Attended 4th	
6	Mr. Muhammad Yousof	7	12-5-1957	Mansehra	Matric	5-1-1981	5-1-1981	-	20th	-do-	
7	Mr. Muhammad Bashir	7	15-2-1951	Mansehra	Middle	21-2-1981	21-2-1981	-	40th	-do-	
8	Mr. Fazal-ur-Rehman	7	10-2-1959	Mansehra	Matric	26-8-1981	26-8-1981	-	13th	-do-	
9	Mr. Muhammad Naseem	7	15-2-1964	Mansehra	FA	5-9-1982	5-9-1982	-	17th	Attended 5th	
10	Mr. Muhammad Riaz	7	20-3-1964	Mansehra	Matric	18-10-1982	18-10-1982	-	19th	Not attended	
11	Mr. Muhammad Razaqat	7	9-3-1959	Mansehra	Matric	1-3-1984	1-3-1984	-	30th	Attended 8th	
12	Mr. Ali Ahmad	7	13-10-1985	Mansehra	Matric	15-8-1985	15-8-1985	-	24th	Not attended	
13	Mr. Ahmed Nawaz	7	1-1-1988	Mansehra	FA	4-5-1986	4-5-1986	-	37th	-do-	
14	Mr. Muhammad Shabbir	7	1-2-1965	Mansehra	Matric	11-4-1987	11-4-1987	-	36th	-do-	
15	Mr. Rustam Khan	7	15-1-1988	Mansehra	Matric	9-5-1987	9-5-1987	-	30th	-do-	
16	Mr. Muhammad Tayyub	7	12-4-1966	Mansehra	FA	17-8-1987	17-8-1987	-	32nd	Attended 2nd	
17	Mr. Muhammad Alam	7	3-7-1968	Mansehra	Matric	18-8-1987	18-8-1987	-	49th	Not attended	
18	Mr. Muhammad Nazir-II	7	1-5-1967	Mansehra	Matric	10-10-1987	10-10-1987	-	28th	Not attended	
19	Mr. Ishaq Ahmad	7	4-4-1970	Mansehra	Matric	17-4-1988	17-4-1988	-	25th	-do-	
20	Mr. Waqar Ahmad	7	3-4-1984	Mansehra	FA	3-8-1988	3-8-1988	-	31st	-do-	
21	Mr. Muhammad Ihsan C	7	1-3-1967	Mansehra	Matric	9-12-1989	9-12-1989	-	30th	-do-	
22	Mr. Zafer Ahmad	7	1-10-1971	Mansehra	BA	12-12-1989	12-12-1989	-	28th	-do-	
23	Mr. Muhammad Mushlag	7	1-1-1966	Mansehra	Matric	22-1-1990	22-1-1990	-	31st	Not attended	
24	Mr. Muhammad Tasleem	7	1-2-1968	Mansehra	Matric	22-1-1990	22-1-1990	-	34th	-do-	
25	Mr. Sajjad Ahmad	7	20-3-1970	Mansehra	Matric	22-1-1990	22-1-1990	-	Trained	Attended 8th	
26	Mr. Abdul Ghafoor	7	15-3-1968	Mansehra	FA	11-8-1990	11-8-1990	-	33rd	-do- 5th	
27	Mr. Tahir Ayub	7	1-6-1970	Mansehra	FA	15-7-1990	15-7-1990	-	49th	Not attended	
28	Mr. Ali Asghar	7	11-11-1958	Mansehra	Matric	2-10-1988	30-7-1990	-	48th	-do-	
29	Mr. Muhammad Haroon-II	7	20-4-1970	Abbottabad	Matric	18-9-1991	18-9-1991	-	32nd	-do-	

Divisional Forest Officer,  
Siran Forest Division  
Mansehra

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30	S. Ejaz Hussain Shah	7	1-3-1972	Mansehra	Matric	1-9-1992	1-9-1992	-	34th	Attended 5th	
31	Mr. Abdul Waheed-I	7	1-4-1974	Mansehra	Matric	2-9-1992	2-9-1992	-	60th	Not attended	
32	Mr. Muhammad Ilyas	7	4-1-1971	Abbottabad	FA	14-3-1993	7-10-2005	-	59th	Not attended	
33	Mr. Muhammad Javed	7	15-8-1980	Mansehra	Matric	1-7-2004	1-7-2004	-	Un-trained	-do-	
34	Mr. Muhammad Gulab	7	31-3-1978	Mansehra	Matric	26-3-2007	26-3-2007	-	59th	Attended 3rd	
35	Mr. Muhammad Arshad	7	1-1-1977	Mansehra	Matric	14-3-2008	14-3-2008	-	Un-trained	-do-	
36	Mr. Muhammad Sadique	7	17-2-1984	Mansehra	Matric	14-3-2008	14-3-2008	-	73rd	-do-	
37	Mr. Asad Iqbal	7	18-12-1979	Mansehra	Matric	15-3-2008	15-3-2008	-	67th	-do-	
38	Mr. Muhammad Anil-II	7	15-2-1978	Mansehra	Matric	30-4-2008	30-4-2008	-	Un-trained	-do-	
29	Shahzad Anjum	7	19-12-1974	Mansehra	Matric	28-2-2009	28-2-2009	-	-do-	-do-	
40	Mr. Muhammad Asif	7	8-4-1980	Mansehra	F.A	16-7-2009	16-7-2009	-	72nd	-do-	
41	Mr. Muhammad Bashir	7	15-2-1981	Mansehra	Middle	21-2-1981	21-2-1981	-	40th	-do-	
42	Mr. Fiaz Zubair	7	14-3-1980	Mansehra	Matric	1-8-2009	1-8-2009	-	73rd	-do-	
43	Mr. Muhammad Pervez	7	23-8-1962	Mansehra	Matric	15-8-1981	15-8-1981	-	35th	-do-	Armed from Khatim 2009
44	Mr. Muhammad Sadique	7	1-4-1965	Abbottabad	Matric	2-12-1985	2-12-1985	-	24th	-do-	Armed from Peshawar Sindh Govt. A/c
45	Syed Mujtaba Ali Shah	7	8-2-1990	Mansehra	F.Sc	12-10-2010	12-10-2010	-	72nd	-do-	
46	Mr. Awaragzeb	7	15-4-1972	Mansehra	Matric	2-11-2010	2-11-2010	-	40th	-do-	
47	Niaz Muhammad	7	10-2-1981	Mansehra	Matric	3-5-2011	3-5-2011	-	Un-trained	-do-	
48	Muhammad Iqbal	7	20-9-1988	Abbottabad	Matric	17-8-1987	17-8-1987	-	29th	-do-	Armed from Kurdistan Waziristan Dera Ghazi Khan
49	Wasim Khan	7	4-8-1993	Mansehra	F.Sc.	31-12-2013	31-12-2013	-	Un-trained	-do-	

02/12  
 Divisional Forest Officer  
 Giran Forest Division  
 Mansehra

Divisional Forest Officer  
 Giran Forest Division  
 Mansehra



SENIORITY LIST OF FOREST GUARDS OF SIRAN FOREST DIVISION MANSEHRA AS ON 31-3-2015

Sl. No.	Name of Forest Guard	EPS	Birth	Domicile	Qualification	Date of:-			Name or No. of Course attended		Remarks
						1st entry into Govt. service	Appointment/promotion as Forest Guard	Selection grade	Regular Course	Upgradation Course	
1	Mr. Muhammad Ali	7	10-10-1958	Mansehra	Matric	15-4-1977	15-4-1977		50th	-do-	
2	Raja Zaheer Ahmad	7	7-7-1955	Mansehra	FA	12-11-1977	12-11-1977		37th	-do-	
3	Mr. Sakh Sultan	7	15-11-1959	Mansehra	Matric	20-3-1980	20-3-1980		35th	Attended 4th	
4	Mr. Muhammad Yousof	7	12-5-1957	Mansehra	Matric	5-1-1981	5-1-1981		20th	-do-	
5	Mr. Muhammad Bashir	7	15-2-1981	Mansehra	Middle	21-2-1981	21-2-1981		40th	-do-	
6	Mr. Muhammad Rizaz	7	20-3-1964	Mansehra	Matric	18-10-1982	18-10-1982		Recommended for promotion in DPC, but waiting for Enquiry Report		
7	Mr. Muhammad Razaqat	7	9-3-1959	Mansehra	Matric	1-3-1984	1-3-1984		30th	Attended 8th	
8	Mr. Muhammad Sadriqas	7	1-4-1965	Abbottabad	Matric	2-12-1985	2-12-1985		24th	-do-	Armed van Patrol Squad Devt. Aid
9	Mr. Ahmed Nawaz	7	1-1-1968	Mansehra	FA	4-5-1986	4-5-1986		37th	-do-	
10	Mr. Muhammad Shabbir	7	1-2-1965	Mansehra	Matric	11-4-1987	11-4-1987		36th	-do-	
11	Mr. Rustam Khan	7	15-1-1968	Mansehra	Matric	9-5-1987	9-5-1987		30th	-do-	
12	Mr. Muhammad Tayyub	7	12-4-1965	Mansehra	FA	17-8-1987	17-8-1987		32nd	Attended 2nd	
13	Mr. Muhammad Alam	7	3-7-1965	Mansehra	Matric	18-8-1987	18-8-1987		49th	Not attended	
14	Mr. Muhammad Nazir-Il	7	1-5-1967	Mansehra	Matric	10-10-1987	10-10-1987		28th	Not attended	
15	Mr. Ishaq Ahmad	7	4-4-1970	Mansehra	Matric	17-4-1988	17-4-1988		25th	-do-	
16	Mr. Wasar Ahmad	7	3-4-1964	Mansehra	FA	3-8-1988	3-8-1988		31st	-do-	
17	Mr. Muhammad Ishaq	7	1-3-1967	Mansehra	Matric	9-12-1989	9-12-1989		30th	-do-	
18	Mr. Zafar Ahmad	7	1-10-1971	Mansehra	BA	12-12-1989	12-12-1989		26th	-do-	
19	Mr. Muhammad Musharraf	7	11-5-1965	Mansehra	Matric	22-1-1990	22-1-1990		31st	Not attended	
20	Mr. Muhammad Tasleem	7	1-2-1968	Mansehra	Matric	22-1-1990	22-1-1990		34th	-do-	
21	Mr. Sajid Ahmad	7	20-3-1970	Mansehra	Matric	22-1-1990	22-1-1990		Trained	Attended 6th	
22	Mr. Abdul Ghafiqar	7	15-3-1968	Mansehra	FA	11-6-1990	11-6-1990		33rd	-do-	
23	Mr. Tahir Ayub	7	1-6-1970	Mansehra	FA	15-7-1990	15-7-1990		49th	Not attended	
24	Mr. Ali Asghar	7	11-11-1958	Mansehra	Matric	2-10-1988	30-7-1990		48th	-do-	
25	Mr. Muhammad Haroon-Il	7	20-4-1970	Abbottabad	Matric	18-9-1991	18-9-1991		32nd	-do-	
26	S. Ejaz Hussain Shah	7	1-3-1972	Mansehra	Matric	1-9-1992	1-9-1992		34th	Attended 8th	
27	Mr. Abdul Wahed-I	7	1-4-1974	Mansehra	Matric	2-9-1992	2-9-1992		60th	Not attended	
28	Mr. Muhammad Ishaq	7	4-4-1971	Abbottabad	FA	14-3-1993	7-10-2005		50th	Not attended	

2) S. Ejaz Hussain Shah 12-2-65 A/C 11-4-91 1-9-92 11-4-91 25th

Divisional Forest Officer  
Siran Forest Division  
Mansehra

Scanned with CamScanner

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29	Mr. Muhammad Javed	7	15-5-1980	Mansehra	Matric	1-7-2004	1-7-2004	Un-trained	-do-	
30	Mr. Muhammad Gulab	7	31-3-1976	Mansehra	Matric	26-3-2007	26-3-2007	59 <sup>th</sup>	Attended 3 <sup>rd</sup>	
31	Mr. Muhammad Arshad	7	1-1-1977	Mansehra	Matric	14-3-2008	14-3-2008	Un-trained	-do-	
32	Mr. Muhammad Saddique	7	17-2-1984	Mansehra	Matric	14-3-2008	14-3-2008	78 <sup>th</sup>	-do-	
33	Mr. Asif Iqbal	7	16-12-1979	Mansehra	Matric	15-3-2008	15-3-2008	67 <sup>th</sup>	-do-	
34	Mr. Muhammad Anil-II	7	15-2-1978	Mansehra	Matric	30-4-2008	30-4-2008	Un-trained	-do-	
35	Shahzad Anjum	7	19-12-1974	Mansehra	Matric	28-2-2009	28-2-2009	-do-	-do-	
36	Mr. Muhammad Asif	7	8-4-1980	Mansehra	F.A	16-7-2009	18-7-2009	72 <sup>nd</sup>	-do-	
37	Mr. Muhammad Bashir	7	15-2-1961	Mansehra	Middle	21-2-1981	21-2-1981	40 <sup>th</sup>	-do-	
38	Mr. Fiaz Zubair	7	14-3-1980	Mansehra	Matric	1-8-2009	1-8-2009	73 <sup>rd</sup>	-do-	
39	Mr. Muhammad Pervaz	7	23-8-1962	Mansehra	Matric	15-6-1981	15-6-1981	35 <sup>th</sup>	-do-	Arrived from Kachhar Dam
40	Syed Mujtaba Ali Shah	7	8-2-1990	Mansehra	F.Sc	12-10-2010	12-10-2010	72 <sup>nd</sup>	-do-	
41	Mr. Aurangzeb	7	15-4-1972	Mansehra	Matric	2-11-2010	2-11-2010	40 <sup>th</sup>	-do-	
42	Niaz Muhammad	7	10-2-1981	Mansehra	Matric	3-5-2011	3-5-2011	Un-trained	-do-	
43	Muhammad Iqbal	7	20-9-1989	Abbottabad	Matric	17-8-1987	17-8-1987	29 <sup>th</sup>	-do-	Arrived from Kuchay Wazirabad District Mansehra
44	Wasim Khan	7	4-8-1993	Mansehra	F.Sc	31-12-2013	31-12-2013	Un-trained	-do-	
45	Abdul Saboor	7	10-5-1986	Mansehra	FA	17-3-2015	17-3-2015			
46	Khuram Shahzad	7	20-5-1986	Mansehra	BA	17-3-2015	17-3-2015			
47	Riasat Ali	7	12-9-1986	Mansehra	BA	17-3-2015	17-3-2015			
48	Muhammad Safer	7	10-1-1989	Mansehra	BA	17-3-2015	17-3-2015			
49	Syed Hammad Hussain Shah	7	15-5-1988	Mansehra	B.Com	17-3-2015	17-3-2015			
50	Muhammad Adil	7	3-10-1988	Mansehra	MA	17-3-2015	17-3-2015			
51	Syed Bilal Hussain Shah	7	21-4-1989	Mansehra	B.Sc	17-3-2015	17-3-2015			
52	Mr. Mehmoob	7	24-9-1989	Mansehra	FA	17-3-2015	17-3-2015			
53	Mr. Qasim	7	17-2-1990	Mansehra	BA	17-3-2015	17-3-2015			
54	Ahmad	7	15-7-1990	Mansehra	FA	17-3-2015	17-3-2015			
55	Muhammad Farooq	7	11-12-1990	Mansehra	B.Com	17-3-2015	17-3-2015			
56	Saidar Hussain Shah	7	01-2-1991	Mansehra	FA	17-3-2015	17-3-2015			
57	Abid Khan	7	15-4-1991	Mansehra	BA	17-3-2015	17-3-2015			
58	Muhammad Naseem Khan	7	20-4-1991	Mansehra	B.Com	17-3-2015	17-3-2015			
59	Umer Shadi	7	26-8-1991	Mansehra	F.Sc	17-3-2015	17-3-2015			
60	Muhammad Amir	7	3-11-1991	Mansehra	FA	17-3-2015	17-3-2015			

Divisional Forest Officer  
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01	Mamad Shac	✓	7	28-9-1992	Mansehra	F.Sc	17-3-2015	17-3-2015
02	Shahid Raza	✓	7	01-3-1993	Mansehra	D.Com	17-3-2015	17-3-2015
03	S Hussain	✓	7	9-10-1953	Mansehra	MA	17-3-2015	17-3-2015
04	Mas Ghulam Khan	✓	7	15-1-1994	Mansehra	FA	17-3-2015	17-3-2015
05	Shaq Ahmad	✓	7	07-4-1994	Mansehra	F.Sc	17-3-2015	17-3-2015
06	Rana Asad Hameed	✓	7	28-7-1998	Mansehra	F.Sc	18-3-2015	18-3-2015

Divisional Forest Officer  
 Siraj Forest Division  
 Mansehra

*[Signature]*  
 Forest Officer  
 Siraj Forest Division Mansehra

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SENIORITY LIST OF FOREST GUARDS OF SIRAN FOREST DIVISION MANSEHRA AS ON 31.01.2017

S.#	Name of Forest Guard	BPS	Birth	Domicile	Qualification	Date of:			Name or No. of Course attended		Remarks
						1st entry into Govt. service	Appointment/promotion as Forest Guard	Selection grade	Regular Course	Up-gradation Course	
1	Raja Zaak Ashar	8	7-7-1956	Mansehra	FA	12-11-1977	12-11-1977		37th	No attended	
2	Mr. Muhammad Yousaf	8	12-5-1957	Mansehra	Matric	05-01-1981	05-01-1981		20th	-do-	
3	Mr. Muhammad Bashir	8	15-2-1981	Mansehra	Middle	21-2-1981	21-2-1981		40th	-do-	
4	Mr. Muhammad Pervaz	8	23-8-1982	Mansehra	Matric	15-08-1981	15-08-1981		35th	-do-	Armed from Kargan Div.
5	Ali Ahmed	8	13.10.1965	Mansehra	Matric	15.8.1985	15.8.1985		24th	-do-	
6	Mr. Muhammad Siddique	8	1-4-1965	Abbottabad	Matric	2-12-1985	2-12-1985		24th	-do-	Armed from Pawal Salar Div. Act
7	Mr. Rustam Khan	8	15-1-1968	Mansehra	Matric	09-05-1987	09-05-1987		30th	-do-	
8	Mr. Muhammad Alam	8	3-7-1968	Mansehra	Matric	18-08-1987	18-08-1987		49th	-do-	
9	Mr. Muhammad Nazir-II	8	1-5-1967	Mansehra	Matric	10-10-1987	10-10-1987		28th	-do-	
10	Mr. Ishaq Ahmad	8	4-4-1970	Mansehra	Matric	17-04-1988	17-04-1988		25th	-do-	
11	Mr. Waqar Ahmad	8	3-4-1964	Mansehra	FA	03-08-1988	03-08-1988		31st	-do-	
12	Mr. Muhammad Iqbal	8	1-3-1987	Mansehra	Matric	09-12-1989	09-12-1989		30th	-do-	
13	Mr. Zafeer Ahmad	8	1-10-1974	Mansehra	BA	21-12-1989	12-12-1989		28th	-do-	
14	Mr. Muhammad Mushtaq	8	11-5-1968	Mansehra	Matric	22-01-1990	22-01-1990		31st	-do-	
15	Mr. Muhammad Taseem	8	1-2-1968	Mansehra	Matric	22-01-1990	22-01-1990		34th	-do-	
16	Mr. Sajjad Ahmad	8	20-3-1970	Mansehra	Matric	22-01-1990	22-01-1990		Trained	Attended 6th	
17	Mr. Tahir Ayub	8	1-8-1970	Mansehra	F.A.	15-07-1990	15-07-1990		49th	Not attended	
18	Mr. An Asghar	8	11-11-1958	Mansehra	Matric	02-10-1988	30-07-1990		48th	-do-	
19	Mr. Muhammad Haroon-II	8	20-1-1970	Abbottabad	Matric	18-09-1991	18-09-1991		32nd	-do-	
20	S. Ejaz Hussain Shah	8	1-3-1972	Mansehra	Matric	01-09-1992	1-9-1992		34th	Attended 9th	
21	Mr. Abdul Waheed-I	8	1-2-1974	Mansehra	Matric	02-09-1992	02-09-1992		60th	Not attended	
22	Mr. Muhammad Ilyas	8	1-3-1974	Abbottabad	FA	1-03-1993	07-10-2005		59th	Not attended	
23	Niaz Ahmed Shah	8	12-2-1965	Abbottabad	Matric	11-01-07.85	11.04.85		25th	Not attended	
24	Mr. Muhammad Javed	8	15-6-1980	Mansehra	Matric	01-07-2004	01-07-2004		Un-trained	-do-	
25	Mr. Muhammad Gulab	8	31-3-1976	Mansehra	Matric	26-03-2007	26-03-2007		59th	Attended 3rd	
26	Mr. Muhammad Arshad	8	1-1-1977	Mansehra	Matric	14-03-2008	14-03-2008		Un-trained	-do-	
27	Mr. Muhammad Siddique	8	17-2-1984	Mansehra	Matric	14-03-2008	14-03-2008		73rd	-do-	
28	Mr. Asad Iqbal	8	16-12-1979	Mansehra	Matric	15-03-2008	15-03-2008		67th	-do-	
29	Mr. Muhammad	8	16-2-1978	Mansehra	Matric	30-04-2008	30-04-2008		Un-trained	-do-	
30	Shahzad Anjum	8	19-12-1974	Mansehra	Matric	28-02-2009	28-02-2009		-do-	-do-	
31	Mr. Muhammad	8	8-4-1980	Mansehra	F.A.	16-07-2009	16-07-2009		72nd	-do-	
32	Mr. Fazl Zub	8	14-3-1980	Mansehra	Matric	01-08-2009	01-08-2009		73rd	-do-	

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33	Syed Mujtaba Ali Shah	8	8-2-1990	Mansehra	F. Sc	12-10-2010	12-10-2010	-	72 <sup>nd</sup>	-
34	Muhammad	8	10-2-1981	Mansehra	Matric	3-5-2011	3-5-2011	-	Un-trained	-
35	Waseem Khan	8	4-8-1993	Mansehra	FSc	31-12-2013	31-12-2013	-	Un-trained	-
36	Abdul Saboor	8	10-5-1986	Mansehra	FA	17-3-2015	17-3-2015	-	-	-
37	Khuram Shahzad	8	20-5-1986	Mansehra	BA	17-3-2015	17-3-2015	-	-	-
38	Ruzai Ali	8	12-9-1988	Mansehra	BA	17-3-2015	17-3-2015	-	-	-
39	Muhammad Adil	8	3-10-1988	Mansehra	MA	17-3-2015	17-3-2015	-	-	-
40	Rashid Mahmood	8	24-9-1989	Mansehra	FA	17-3-2015	17-3-2015	-	-	-
41	Muhammad Qasim	8	17-2-1990	Mansehra	BA	17-3-2015	17-3-2015	-	79th	-
42	Ahmad	8	15-7-1990	Mansehra	FA	17-3-2015	17-3-2015	-	79th	-
43	Muhammad Farooq	8	11-12-1990	Mansehra	B.Com	17-3-2015	17-3-2015	-	-	-
44	Sajid Hussain Shah	8	01-2-1991	Mansehra	FA	17-3-2015	17-3-2015	-	-	-
45	Abid Khan	8	15-4-1991	Mansehra	BA	17-3-2015	17-3-2015	-	-	-
46	Muhammad Naseem Khan	8	20-4-1991	Mansehra	B.Com	17-3-2015	17-3-2015	-	Trained	-
47	Umer Shariq	8	26-8-1991	Mansehra	F. Sc	17-3-2015	17-3-2015	-	Un-Trained	-
48	Muhammad Amir	8	3-11-1991	Mansehra	FA	17-3-2015	17-3-2015	-	-	-
49	Muhammad Anshad	8	28-8-1992	Mansehra	F.Sc	17-3-2015	17-3-2015	-	-	-
50	Asad-ur-Rehman	8	01-3-1993	Mansehra	B.Com	17-3-2015	17-3-2015	-	Under training	-
51	Mah-Ul-Hayat Khan	8	15-1-1994	Mansehra	FA	17-3-2015	18-3-2015	-	-	-
52	Rana Abdul Hamid	8	28-7-1998	Mansehra	FA	10-4-2015	10-4-2015	-	Under training	-
53	Muhammad Usman	8	28-10-1990	Mansehra	B.Com	10-4-2015	10-4-2015	-	-	-
54	Tahir Fida	8	03.02.1991	Mansehra	FA	10-4-2015	10-4-2015	-	-	-
55	Zehra Ahsan	8	01.01.1994	Mansehra	D.Com	10-4-2015	10-4-2015	-	79th	-
56	Zehra Ahsan	8	05.05.1994	Mansehra	D.Com	10-4-2015	10-4-2015	-	Un-trained	-
57	Rashid Saad	8	26.08.1995	Mansehra	ESc	10-4-2015	10-4-2015	-	-	-
58	Khyazir Hayat	8	12-11-1986	Mansehra	FA	01.7.2015	01.7.2015	-	-	-
59	Muhammad Anwar	8	05.02.197	Mansehra	FSc	08.05.2016	08.05.2016	-	-	-
60	Anas Fayal	8	08.02.194	Mansehra	Ba Honor	19.10.2016	19.10.2016	-	-	-
61	Bohatir	8	03.08.1989	Mansehra	B.Com	20.10.2016	20.10.2016	-	-	-
62	Rehmat Adil	8	12.02.1990	Mansehra	M.Com	20.10.2016	20.10.2016	-	-	-
63	Siraj Ahmed	8	23.11.1992	Mansehra	FSc	20.10.2016	20.10.2016	-	-	-
64	Rana Muhammad	8	02.02.1989	Mansehra	BSc	24.10.2016	24.10.2016	-	-	-
65	Muhammad	8	09.05.1982	Mansehra	BA	25.10.2016	25.10.2016	-	-	-
66	Muhammad	8	01.01.1988	Mansehra	FA	06.01.2017	06.01.2017	-	-	-

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 Mansehra



SENIORITY LIST OF FOREST GUARDS OF SIRAN FOREST DIVISION MANSEHRA AS ON 31.01.2018

Sl. No.	Name of Forest Guard	BPS	Birth	Domicile	Qualification	Date of:-			Name or No. of Course attended		Remarks
						1st entry into Govt. service	Appointment/promotion as Forest Guard	Selection grade	Regular Course	Up-gradation Course	
1	Muhammed Bashir	8	15-2-1981	Mansehra	Middle	21-2-1981	21-2-1981	-	40 <sup>th</sup>	Attended 4 <sup>th</sup>	
2	Muhammad Pervaiz	8	23-8-1982	Mansehra	Matric	15-08-1981	15-06-1981	-	35 <sup>th</sup>	Attended 3 <sup>rd</sup>	
3	Niaz Ahmed Shah	10	12.2.1985	Abbottabad	Matric	01.07.1985	11.04.85	-	25 <sup>th</sup>	Not attended	
4	Ali Ahmed Fr. died	8	13.10.1985	Mansehra	Matric	15.8.1985	15.5.1985	-	24 <sup>th</sup>	-do-	
5	Muhammad Siddique Fr.	8	1-4-1985	Abbottabad	Matric	2-12-1985	2-12-1985	-	24 <sup>th</sup>	-do-	
6	Rustam Khan	8	15-1-1988	Mansehra	Matric	09-05-1987	09-05-1987	-	30 <sup>th</sup>	-do-	
7	Ishfaq Ahmad	01	4-4-1970	Mansehra	Matric	17-04-1988	17-04-1988	-	25 <sup>th</sup>	-do-	
8	Waqar Ahmad	8	3-4-1984	Mansehra	FA	03-08-1988	03-08-1988	-	31 <sup>st</sup>	-do-	
9	Muhammad Irfan	02	1-3-1987	Mansehra	Matric	09-12-1989	09-12-1989	-	30 <sup>th</sup>	-do-	
10	Zafeer Ahmad	03	1-10-1971	Mansehra	BA	12-12-1989	12-12-1989	-	28 <sup>th</sup>	-do-	
11	Muhammad Mushtaq	11	11-5-1988	Mansehra	Matric	22-01-1990	22-01-1990	-	31 <sup>st</sup>	-do-	
12	Muhammad Taseem	11	1-2-1988	Mansehra	Matric	22-01-1990	22-01-1990	-	34 <sup>th</sup>	-do-	
13	Sajjad Ahmad	07	20-3-1970	Mansehra	Matric	22-01-1990	22-01-1990	-	Session 1997-98	Attended 6 <sup>th</sup>	
14	Tahir Ayub	05	1-8-1970	Mansehra	FA	15-07-1990	15-07-1990	-	49 <sup>th</sup>	Not attended	
15	Ali Asghar	8	11-11-1988	Mansehra	Matric	02-10-1988	30-07-1990	-	48 <sup>th</sup>	-do-	
16	Muhammad Haroon-II	6	20-4-1970	Abbottabad	Matric	18-09-1991	18-09-1991	-	32 <sup>nd</sup>	-do-	
17	S. Ejaz Hussain Shah	9	1-3-1972	Mansehra	Matric	01-08-1992	1-9-1992	-	34 <sup>th</sup>	Attended 9 <sup>th</sup>	
18	Abdul Wahid	8	1-4-1974	Mansehra	Matric	02-09-1992	02-09-1992	-	60 <sup>th</sup>	Not attended	
19	Muhammad Iyas	12	4-4-1971	Abbottabad	FA	14-03-1993	07-10-2005	-	59 <sup>th</sup>	Not attended	
20	Muhammad Javed	13	15-8-1980	Mansehra	Matric	01-07-2004	01-07-2004	-	Un-trained	-do-	
21	Muhammad Gulab	14	31-3-1978	Mansehra	Matric	26-03-2007	26-03-2007	-	59 <sup>th</sup>	Attended 3 <sup>rd</sup>	
22	Muhammad Arshad	15	1-1-1977	Mansehra	Matric	14-03-2008	14-03-2008	-	Un-trained	-do-	
23	Muhammad Siddique-II	16	17-2-1984	Mansehra	Matric	14-03-2008	14-03-2008	-	73 <sup>rd</sup>	-do-	
24	Asad Iqbal	17	18-12-1979	Mansehra	Matric	15-03-2008	15-03-2008	-	67 <sup>th</sup>	-do-	
25	Muhammad Anif-II	18	15-2-1978	Mansehra	Matric	30-04-2008	30-04-2008	-	Un-trained	-do-	
26	Shahzad Anjum	19	19-12-1974	Mansehra	Matric	28-02-2009	28-02-2009	-	-do-	-do-	
27	Muhammad Asif	20	8-4-1980	Mansehra	FA	16-07-2009	16-07-2009	-	72 <sup>nd</sup>	-do-	
28	Fiaz Zubair	21	14-3-1980	Mansehra	Matric	01-08-2009	01-08-2009	-	73 <sup>rd</sup>	-do-	
29	Gyed Mujtaba Ali Shah	22	8-2-1980	Mansehra	F.Sc	12-10-2010	12-10-2010	-	72 <sup>nd</sup>	-do-	
30	Nazir Muhammad	24	10-2-1981	Mansehra	Matric	3-5-2011	3-5-2011	-	Un-trained	-do-	
31	Waseem Khan	25	4-8-1993	Mansehra	F.Sc	31-12-2013	31-12-2013	-	75 <sup>th</sup>	-do-	
32	Abdul Saboor	26	10-6-1988	Mansehra	FA	17-3-2015	17-3-2015	-	Un-trained	-do-	
33	Khuram Shahzad	27	20-5-1988	Mansehra	BA	17-3-2015	17-3-2015	-	-do-	-do-	
34	Riasat Ali	28	12-9-1988	Mansehra	BA	17-3-2015	17-3-2015	-	-do-	-do-	

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35	Muhammad Adil	29	8	3-10-1988	Mansehra	MA	17-3-2015	17-3-2015	-	Untrained
36	Rashid Mehmood	30	8	24-9-1989	Mansehra	FA	17-3-2015	17-3-2015	-	do
37	Muhammad Oasim	21	8	17-2-1990	Mansehra	BA	17-3-2015	17-3-2015	-	do
38	Ahmad	22	8	15-7-1990	Mansehra	FA	17-3-2015	17-3-2015	-	79th
39	Muhammad Farooq	33	8	11-12-1990	Mansehra	B.Com	17-3-2015	17-3-2015	-	79th
40	Safdar Hussain Shah	34	8	01-2-1991	Mansehra	FA	17-3-2015	17-3-2015	-	Untrained
41	Muhammad Naseem Khan	35	8	20-4-1991	Mansehra	B.Com	17-3-2015	17-3-2015	-	do
42	Umer Sharif	36	8	26-8-1991	Mansehra	F. Sc	17-3-2015	17-3-2015	-	Trained
43	Muhammad Amir	37	8	3-11-1991	Mansehra	FA	17-3-2015	17-3-2015	-	Un-Trained
44	Hammad Arshad	38	8	28-8-1992	Mansehra	F. Sc	17-3-2015	17-3-2015	-	do
45	Assad-Ur-Rehman	38	8	01-3-1993	Mansehra	D.Com	17-3-2015	17-3-2015	-	do
46	Mati-Ul-Islam Khan	39	8	15-1-1994	Mansehra	FA	17-3-2015	17-3-2015	-	Under training
47	Rana Abdul Hameed	40	8	28-7-1996	Mansehra	F. Sc	18-3-2015	18-3-2015	-	Untrained
48	Muhammad Usman	41	8	28.10.1990	Mansehra	D.Com	10.4.2015	10.4.2015	-	do
49	Tahir Fida	42	8	03.02.1991	Mansehra	F.A	10.4.2015	10.4.2015	-	Under training
50	Zeeshan Ahmed	43	8	01.01.1994	Mansehra	D.Com	10.4.2015	10.4.2015	-	Untrained
51	Rashid Sadiq	43	8	15.05.1994	Mansehra	D.Com	10.4.2015	10.4.2015	-	79th
52	Khyzar Hayat	44	8	12.6.1995	Mansehra	FSc	10.4.2015	10.4.2015	-	Un-trained
53	Naheem Ahmed	45	8	12.11.1986	Mansehra	F.A	01.7.2015	01.7.2015	-	do
54	Arius Hayat	46	8	05.02.1997	Mansehra	FSc	06.05.2018	06.05.2018	-	do
55	Sohaib Ali	47	8	06.02.1994	Mansehra	Bs Honor	19.10.2016	19.10.2016	-	do
56	Rehmat Ali	48	8	03.08.1989	Mansehra	B.Com	20.10.2016	20.10.2016	-	do
57	Siraj Ahmed	49	8	12.02.1990	Mansehra	M.Com	20.10.2016	20.10.2016	-	do
58	Rana Muhammad Asad	50	8	23.11.1992	Mansehra	FSc	20.10.2016	20.10.2016	-	do
59	Waqas Hassan	51	8	02.02.1989	Mansehra	BSc	24.10.2016	24.10.2016	-	do
60	Majid Hussain	52	8	09.05.1992	Mansehra	BA	25.10.2016	25.10.2016	-	do
61	Waqas Ahmed Khan	53	8	01.01.1989	Mansehra	FA	06.01.2017	06.01.2017	-	do
62	Syed Shujahat Ali Shah	54	8	01.03.1990	Mansehra	BA	16.03.2017	16.03.2017	-	do
63	Wasim Anwar	55	8	09.02.1990	Mansehra	BA	19.12.2017	19.12.2017	-	do
64	Muhammad Shoaib	56	8	11.03.1992	Mansehra	FSc	19.12.2017	19.12.2017	-	do
65	Usama Mumtaz	57	8	15.02.1995	Mansehra	D.Com	25.01.2018	25.01.2018	-	do
66	Aqsa Khan	58	8	09.11.1995	Mansehra	DAE	25.01.2018	25.01.2018	-	do

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Swar Forest Division Mansehra

P. T.

Divisional Forest Officer  
Swar Forest Division  
Mansehra

Annex-5

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GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT (SIRAN FOREST DIVISION MANSEHRA)  
 Final seniority list of Forest Guards EPS-08 in Siran Forest Division Mansehra as it stood on 31.12.2019

S. No	Name of Forest Guard	EPs	Birth	Domicile	Qualification	Date of:-		Name or No. of Course attended		Parent Division	Remarks
						1st entry into Govt. service	Appointment/Adjustment	Regular Course	Up-gradation Course		
1	Mr. Ishfaq Ahmad	8	4-4-1970	Mansehra	Matric	27-04-1988	27.07.1988	25th	-do-	A.T Division	
2	Mr. Muhammad Ali	8	1-3-1957	Mansehra	Matric	09-12-1989	09.12.1989	30th	-do-	Siran Division	
3	Mr. Zafer Ahmad	8	1-10-1971	Mansehra	BA	12-12-1989	12.12.1989	28th	-do-	Siran Division	
4	Mr. Muhammad Taseem	8	1-2-1989	Mansehra	Matric	22-01-1990	28.02.1990	34th	-do-	Soka Nullah Project (Defunct)	
5	Mr. Tanir Ayub	8	1-6-1970	Mansehra	F.A	15-07-1990	15.07.1990	48th	Not attended	A.T Division	
6	Mr. Muhammad Haroon-I	8	20-4-1970	Abbottabad	Matric	18-09-1991	09.09.1996	32nd	-do-	Hazara Social Forestry Project (Defunct)	Adjusted in SFD vide o.o No 210 dt. 27.12.1997
7	Mr. Sajad Ahmad	8	20-3-1970	Mansehra	Matric	22-01-1990	19.11.1996	Trained	Attended 6th	Soka Nullah Project (Defunct)	
8	Mr. Raouf Khan	8	15-1-1966	Mansehra	Matric	09-05-1987	01.07.1997	36th	-do-	Intensive Forest Management Project	
9	S. Ejaz Hussain Shah	8	1-3-1972	Mansehra	Matric	01-09-1992	13.01.1999	34th	Attended 9th	Afforestation Siran Forest Development Project	
10	Niaz Ahmed Shah	8	12-2-1965	Abbottabad	Matric	16-04-1985	23.03.1999	26th	Not attended	Soka Nullah Project (Defunct)	Adjusted in Hazara Social Forestry Division on 22.03.1999
11	Mr. Muhammad Mushtaq	8	11-6-1966	Mansehra	Matric	22-01-1990	01.06.2001	31st	-do-	Soka Nullah Project (Defunct)	Regularized in SFD from the date of arrival vide o.o No 43 dt. 4.2.2003
12	Mr. Muhammad Ilyas	8	4-4-1971	Abbottabad	FA	14-03-1993	07-10-2005	59th	Not attended	Siran Forest Division	
13	Mr. Muhammad Javed	8	15-5-1977	Mansehra	Matric	01-07-2004	19.03.2007	Un-trained	-do-	Siran Forest Division	

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14	Mr. Muhammad Gulab	8	1-1-1970	Mansehra	Matric	26-03-2007	26-03-2007	59	Attended 3 <sup>rd</sup>	Siran Forest Division
15	Mr. Muhammad Arshad	8	1-1-1977	Mansehra	Matric	14-03-2008	14-03-2008	Un-trained	-do-	Siran Forest Division
16	Mr. Muhammad Siddique-ll	8	17-2-1982	Mansehra	M.A(Economics)	14-03-2008	14-03-2008	73	-do-	Siran Forest Division
17	Mr. Asad Iqbal	8	16-12-1975	Mansehra	Matric	15-03-2008	15-03-2008	67	-do-	Siran Forest Division
18	Mr. Muhammad Arif-ll	8	15-2-1978	Mansehra	Matric	30-04-2008	30-04-2008	Un-trained	-do-	Siran Forest Division
19	Shahzad Arqum	8	18-12-1974	Mansehra	Matric	07-03-2009	07-03-2009	-do-	-do-	Siran Forest Division
20	Mr. Muhammad Asif	8	8-4-1980	Mansehra	F.A	16-07-2009	16-07-2009	72 <sup>nd</sup>	-do-	Siran Forest Division
21	Mr. Fiaz Zubair	8	14-3-1980	Mansehra	Matric	01-08-2009	01-08-2009	73 <sup>rd</sup>	-do-	Siran Forest Division
22	Syed Muztaba Ak Shah	8	8-2-1990	Mansehra	F. Sc	12-10-2010	12-10-2010	72 <sup>nd</sup>	-do-	Siran Forest Division
23	Saqib-un-Rehman	8	01-13-1986	Mansehra	Matric	25-10-2010	25-10-2010	Un-trained	Not attended	Siran Forest Division
24	Muz Iqbal Muhammad	8	10-02-1981	Mansehra	Matric	03-5-2011	03-5-2011	Un-trained	-do-	Siran Forest Division
25	Waseem Khan	8	4-8-1993	Mansehra	F.Sc	31-12-2013	31-12-2013	Un-trained	-do-	Siran Forest Division
26	Abdul Saboor	8	10-5-1986	Mansehra	FA	17-3-2015	17-3-2015			Siran Forest Division
27	Khuram Sharif Zaid	8	20-5-1986	Mansehra	BA	17-3-2015	17-3-2015			Siran Forest Division
28	Rasul Ali	18	12-9-1988	Mansehra	BA	17-3-2015	17-3-2015			Siran Forest Division
29	Muhammad Adil	8	3-10-1988	Mansehra	MA	17-3-2015	17-3-2015	82 <sup>nd</sup> trained		Siran Forest Division
30	Rasheed Mahmood	8	24-9-1989	Mansehra	FA	17-3-2015	17-3-2015	Un-trained		Siran Forest Division
31	Muhammad Qasim	8	17-2-1990	Mansehra	BA	17-3-2015	17-3-2015			Siran Forest Division
32	Ahmad	8	15-7-1990	Mansehra	FA	17-3-2015	17-3-2015			Siran Forest Division
33	Muhammad Farooq	8	11-12-1990	Mansehra	B.Com	17-3-2015	17-3-2015	79th		Siran Forest Division
34	Safdar Hussain Shah	8	01-2-1997	Mansehra	FA	17-3-2015	17-3-2015	79th		Siran Forest Division
35	Muhammad Naseem Khan	8	20-4-1991	Mansehra	B.Com	17-3-2015	17-3-2015	82 <sup>nd</sup> trained		Siran Forest Division
36	Umer Shah	8	28-8-1991	Mansehra	F. Sc	17-3-2015	17-3-2015	Trained		Siran Forest Division
37	Muhammad Amir	8	3-11-1991	Mansehra	FA	17-3-2015	17-3-2015	81 <sup>st</sup>		Siran Forest Division

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GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT (SIRAN FOREST DIVISION MANSEHRA)  
Tentative seniority list of Forest Guards BPS-08 in Siran Forest Division Mansehra as it stood on 31.12.2020

S.#	Name of Forest Guard	BPS	Birth	Domicile	Qualification	Date of:-			Name or No. of Course attended		Parent Division	Remarks
						1st entry into Govt. service	Appointment/Adjustment	Selection grade	Regular Course	Up-gradation Course		
1.	Mr. Ishtiaq Ahmad	8	4-4-1970	Mansehra	Matric	27-04-1988	27.07.1988	-	25th	-do-	A.T Division	
2.	Mr. Muhammad Atif	8	1-3-1967	Mansehra	Matric	09-12-1989	09.12.1989	-	30th	-do-	Siran Division	
3.	Mr. Zafeer Ahmad	8	1-10-1971	Mansehra	BA	12-12-1989	12.12.1989	-	28th	-do-	Siran division	
4.	Mr. Muhammad Tasleem	8	1-2-1968	Mansehra	Matric	22-01-1990	28.02.1990	-	34th	-do-	Sota Nulbah Project (Defunct)	
5.	Mr. Fahir Ayub	8	1-6-1970	Mansehra	F.A	15-07-1990	15.07.1990	-	49th	Not attended	A.T Division	
6.	Mr. Muhammad Haroon-II	8	20-4-1970	Abbottabad	Matric	18-09-1991	09.09.1999	-	32nd	-do-	Hazara Social Forestry Project (Defunct)	Acquired in SFD No. 230 of 27.12.1997
7.	Mr. Sajjad Ahmad	8	20-3-1970	Mansehra	Matric	22-01-1990	19.11.1996	-	Trained	Attended 6th	Sota Nulbah Project (Defunct)	
8.	Mr. Rustom Khan	8	15-1-1968	Mansehra	Matric	09-05-1987	01.07.1997	-	30th	-do-	Intensive Forest Management Project	
9.	S. Ejaz Hussain Shah	8	1-3-1972	Mansehra	Matric	01-09-1992	13.01.1999	-	34th	Attended 9th	Amir Khasm (Defunct)	
10.	Kariz Ahmed Shah	8	12-2-1965	Abbottabad	Matric	16.04.1985	23.03.1999	-	25th	Not attended	Sota Nulbah Project (Defunct)	
11.	Mr. Muhammad Mushtaq	8	11-01-1969	Mansehra	Matric	22-01-1990	01.08.2001	-	31st	-do-	Sota Nulbah Project (Defunct)	
12.	Mr. Muhammad Ilyas	8	4-4-1971	Abbottabad	FA	14-03-1993	07-10-2005	-	59th	Not attended	Siran Forest Division	
13.	Mr. Muhammad Javed	8	15-5-1977	Mansehra	Matric	01-07-2004	19.03.2007	-	Un-graded	-do-	Siran Forest Division	

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						26-03-2007	26-03-2007		59 <sup>th</sup>	Attended 3 <sup>rd</sup>	Siran Forest Division
14.	Mr. Muhammad Gulab	8	31-3-1976	Mansehra	Matric				Un-trained	-do-	Siran Forest Division
15.	Mr. Muhammad Arshad	8	1-1-1977	Mansehra	Matric	14-03-2008	14-03-2008		73 <sup>rd</sup>	-do-	Siran Forest Division
16.	Mr. Muhammad Siddique-II	8	17-2-1984	Mansehra	M:A(Economics)	14-03-2008	14-03-2008		87 <sup>th</sup>	-do-	Siran Forest Division
17.	Mr. Assad Iqbal	8	16-12-1979	Mansehra	Matric	15-03-2008	15-03-2008		Un-trained	-do-	Siran Forest Division
18.	Mr. Muhammad Arif-II	8	15-2-1978	Mansehra	Matric	30-04-2008	30-04-2008		-do-	-do-	Siran Forest Division
19.	Shahzad Anjum	8	19-12-1974	Mansehra	Matric	07.03.2009	07.03.2009		72 <sup>nd</sup>	-do-	Siran Forest Division
20.	Mr. Muhammad Asif	8	8-4-1980	Mansehra	F.A	16-07-2009	16-07-2009		73 <sup>rd</sup>	-do-	Siran Forest Division
21.	Mr. Fazl Zubair	8	14-3-1980	Mansehra	Matric	01-08-2009	01-08-2009		72 <sup>nd</sup>	-do-	Siran Forest Division
22.	Syed Mujtaba Ali Shah	8	8-2-1990	Mansehra	F. Sc	12-10-2010	12-10-2010		Un-trained	Not attended	Siran Forest Division
23.	Saqib-un-Rehman	8	01-12-1986	Mansehra	Matric	25.10.2010	25.10.2010		Un-trained	-do-	Siran Forest Division
24.	Niaz Muhammad	8	10-02-1981	Mansehra	Matric	03-5-2011	03-5-2011		Un-trained	-do-	Siran Forest Division
25.	Waseem Khan	8	4-8-1993	Mansehra	F.Sc	31-12-2013	31-12-2013		Un-trained	-do-	Siran Forest Division
26.	Abdul Saboor	8	10-3-1986	Mansehra	FA	17-3-2015	17-3-2015				Siran Forest Division
27.	Khuram Shahzad	8	20-5-1988	Mansehra	BA	17-3-2015	17-3-2015				Siran Forest Division
28.	Riaz Ali	8	12-9-1988	Mansehra	BA	17-3-2015	17-3-2015		82 <sup>nd</sup> trained		Siran Forest Division
29.	Muhammad Adil	8	3-10-1988	Mansehra	MA	17-3-2015	17-3-2015		Un-trained		Siran Forest Division
30.	Rashid Mehmood	8	24-9-1989	Mansehra	FA	17-3-2015	17-3-2015				Siran Forest Division
31.	Muhammad Qasim	8	17-2-1990	Mansehra	BA	17-3-2015	17-3-2015		79 <sup>th</sup>		Siran Forest Division
32.	Ahmad	8	15-7-1990	Mansehra	FA	17-3-2015	17-3-2015		79 <sup>th</sup>		Siran Forest Division
33.	Muhammad Ferood	8	11-12-1990	Mansehra	B.Com	17-3-2015	17-3-2015				Siran Forest Division
34.	Saidar Hussain Shah	8	01-2-1991	Mansehra	FA	17-3-2015	17-3-2015		82 <sup>nd</sup> trained		Siran Forest Division
35.	Muhammad Naseem Khan	8	20-4-1991	Mansehra	B.Com	17-3-2015	17-3-2015		Trained		Siran Forest Division
36.	Umer Shah	8	26-8-1991	Mansehra	F.Sc	17-3-2015	17-3-2015		81 <sup>st</sup>		Siran Forest Division
37.	Muhammad Amir	8	3-11-1991	Mansehra	FA	17-3-2015	17-3-2015				Siran Forest Division

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38	Hamed Ahmad	E	35-8-1992	Mansobra	F. Sc	17-3-2015	17-3-2015		Siran Forest Division
39	Assad-Ur-Rahman	B	01-3-1993	Mansobia	D.Com	17-3-2015	17-3-2015	Under training	Siran Forest Division
40	Muhammad-Ul-Islam Khan	S	15-1-1994	Mansobia	FA	17-3-2015	17-3-2015		Siran Forest Division
41	Rana Abdul Hameed	E	26-7-1996	Mansobra	F. Sc	18-3-2015	18-3-2015		Siran Forest Division
42	Muhammad Usman	B	28.10.1990	Mansobra	D.Com	10.4.2015	10.4.2015	Under training	Siran Forest Division
43	Tahir Fida	B	03.02.1991	Mansobra	FA	10.4.2015	10.4.2015	79th	Siran Forest Division
44	Rashid Saqib	B	15.05.1994	Mansobra	D.Com	10.4.2015	10.4.2015	Un-trained	Siran Forest Division
45	Khyzer Hayat	B	12.6.1995	Mansobra	F.Sc	10.4.2015	10.4.2015		Siran Forest Division
46	Naseem Ahmed	B	12.11.1986	Mansobra	FA	01.7.2015	01.7.2015		Siran Forest Division
47	Sohail Ali	E	06.02.1994	Mansobra	Bs Honor	19.10.2016	19.10.2016		Siran Forest Division
48	Bahar Ali	B	03.08.1989	Mansobra	B.Com	20.10.2016	20.10.2016	82 <sup>nd</sup> trained	Siran Forest Division
49	Siraj Ahmed	E	12.02.1990	Mansobra	M.Com	20.10.2016	20.10.2016	Un-trained	Siran Forest Division
50	Rana Muhammad Asad	B	23.11.1992	Mansobra	F.Sc	20.10.2016	20.10.2016		Siran Forest Division
51	Waqas Hassan	B	02.02.1989	Mansobra	B9C	24.10.2016	24.10.2016		Siran Forest Division
52	Majid Hussain Shah	B	09.05.1992	Mansobra	BA	25.10.2016	25.10.2016		Siran Forest Division
53	Waqas Ahmed Khan	B	01.01.1989	Mansobra	FA	06.01.2017	06.01.2017		Siran Forest Division
54	Syed Burhanat Ali Shah	B	01.03.1990	Mansobra	BA	18.03.2017	18.03.2017		Siran Forest Division
55	Waseem Anwar	B	09.02.1990	Mansobra	BA	19.12.2017	19.12.2017		Siran Forest Division
56	Muhammad Sohaib	B	11.3.1992	Mansobra	F.Sc	19.12.2017	19.12.2017		Siran Forest Division
57	Usama Mumtaz	B	15.2.1995	Mansobra	D.Com	25.01.2018	25.01.2018		Siran Forest Division
58	Waqar Baloch	B	09.04.1993	Mansobra	FA	08.01.2018	08.01.2018		Siran Forest Division
59	Amir Khan	E	25.8.1982	Mansobra	BA	12.11.2018	12.11.2018		Siran Forest Division
60	Saad Ali	B	21.8.1995	Mansobra	F.Sc	12.11.2018	12.11.2018		Siran Forest Division
61	Usair Saad	B	03.06.1996	Mansobra	F.Sc	12.11.2018	12.11.2018		Siran Forest Division

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GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT (SIRAN FOREST DIVISION MANSEHRA)

No. 1917-29 GE dated Mansehra the 13/01/2022: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rules-17 Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate tentative seniority list of Forest Guard BPS-08 in Siran Forest Division Mansehra as it stood on 31.12.2021.

Sl. No.	Name of Forest Guard	BPS	Birth	Domicile	Qualification	Date of:-			Name or No. of Course attended		Parent Division	Remarks
						1st entry into Govt. service	Appointment/Adjustment	Selection grade	Regular Course	Up-gradation Course		
1.	Mr. Ishfaq Ahmad	8	4-4-1970	Mansehra	Matric	27-04-1988	27.07.1988		25th	-do-	A.T Division	
2.	Mr. Muhammad Abul	8	1-3-1967	Mansehra	Matric	09-12-1989	09.12.1989		30th	-do-	Siran Division	
3.	Mr. Zafer Ahmad	8	1-10-1971	Mansehra	BA	12-12-1989	12.12.1989		28th	-do-	Siran Division	
4.	Mr. Muhammad Yasleem	8	1-2-1968	Mansehra	Matric	22-01-1990	28.02.1990		34th	-do-	Soka Nullah Project (Defunct)	
5.	Mr. Tahir Ayub	8	1-8-1970	Mansehra	F.A	15-07-1990	15.07.1990		49th	Not attended	A.T Division	
6.	Mr. Muhammad Haroon	8	20-4-1970	Abbottabad	Matric	18-09-1991	09.09.1995		32nd	-do-	Hazara Social Forestry Project (Defunct)	Adjusted in SFD vide d.o No. 210 dt 27.12.1997
7.	Mr. Sajjad Ahmad	8	20-3-1970	Mansehra	Matric	22-01-1990	19.11.1996		Trained	Attended 8th	Soka Nullah Project (Defunct)	
8.	Mr. Rustam Khan	8	15-1-1968	Mansehra	Matric	09-05-1997	01.07.1997		30th	-do-	Intensive Forest Management Project	
9.	S. Ejaz Hussain Shah	8	1-3-1972	Mansehra	Matric	01-09-1992	13.01.1999		34th	Attended 8th	Afforestation Siran Forest Development Project	
10.	Niaz Ahmed Shah	8	15-2-1965	Abbottabad	Matric	18-04-1985	23.03.1999		25th	Not attended	Soka Nullah Project (Defunct)	Adjusted in Hazara Tribal Forest Division dt 22.03.1999
11.	Mr. Muhammad Mushaq	8	11-5-1968	Mansehra	Matric	22-01-1990	01.08.2001		31st	-do-	Soka Nullah Project (Defunct)	Regularized in SFD from the date of arrival vide d.o No. 43 dt

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12.	Mr. Muhammad Ulyas	8	4-4-1971	Abbottabad	FA	14-03-1983	07-10-2005		59th	Not attended	Siran Forest Division
13.	Mr. Muhammad Javed	8	15-5-1977	Mansehra	Matric	01-07-2004	19-03-2007		Un-trained	-do-	Siran Forest Division
14.	Mr. Muhammad Gulab	8	31-3-1976	Mansehra	Matric	25-03-2007	25-03-2007		58th	Attended 3rd	Siran Forest Division
15.	Mr. Muhammad Arshad	8	1-1-1977	Mansehra	Matric	14-03-2008	14-03-2008		Un-trained	-do-	Siran Forest Division
16.	Mr. Muhammad Siddique-II	8	17-2-1984	Mansehra	M.A(Economics)	14-03-2009	14-03-2009		73rd	-do-	Siran Forest Division
17.	Mr. Assad Iqbal	8	16-12-1979	Mansehra	Matric	15-03-2008	15-03-2008		67th	-do-	Siran Forest Division
18.	Mr. Muhammad Anif-II	8	15-2-1978	Mansehra	Matric	30-04-2008	30-04-2008		Un-trained	-do-	Siran Forest Division
19.	Shahzad Anjum	8	19-12-1974	Mansehra	Matric	07-03-2009	07-03-2009		-do-	-do-	Siran Forest Division
20.	Mr. Muhammad Asif	8	8-4-1980	Mansehra	FA	16-07-2009	16-07-2009		72nd	-do-	Siran Forest Division
21.	Mr. Faraz Zubair	8	14-3-1980	Mansehra	Matric	01-08-2009	01-08-2009		73rd	-do-	Siran Forest Division
22.	Syed Mujtaba Ali Shah	8	8-2-1980	Mansehra	F.Sc	12-10-2010	12-10-2010		72nd	-do-	Siran Forest Division
23.	Saeib-ur-Rohman	8	01-12-1985	Mansehra	Matric	25-10-2010	25-10-2010		Un-trained	Not attended	Siran Forest Division
24.	Nazir Muhammad	8	10-02-1981	Mansehra	Matric	03-5-2011	03-5-2011		Un-trained	-do-	Siran Forest Division
25.	Waseem Khan	8	4-8-1993	Mansehra	F.Sc	31-12-2013	31-12-2013		Un-trained	-do-	Siran Forest Division
26.	Abdul Sabder	8	10-5-1986	Mansehra	FA	17-3-2015	17-3-2015				Siran Forest Division
27.	Khuram Shahzad	8	20-3-1980	Mansehra	BA	17-3-2015	17-3-2015				Siran Forest Division
28.	Raza Ali	8	12-9-1988	Mansehra	BA	17-3-2015	17-3-2015				Siran Forest Division
29.	Muhammad Adil	8	3-10-1988	Mansehra	MAI	17-3-2015	17-3-2015		82nd Un-trained		Siran Forest Division
30.	Rashid Mahmood	8	24-5-1989	Mansehra	FA	17-3-2015	17-3-2015		Un-trained		Siran Forest Division
31.	Muhammad Qasim	8	17-2-1990	Mansehra	BA	17-3-2015	17-3-2015				Siran Forest Division
32.	Ahmed	8	15-7-1990	Mansehra	FA	17-3-2015	17-3-2015		79th		Siran Forest Division
33.	Muhammad Farooq	8	11-12-1990	Mansehra	B.Com	17-3-2015	17-3-2015		79th		Siran Forest Division
34.	Saeed Hussain Shah	8	01-2-1991	Mansehra	FA	17-3-2015	17-3-2015				Siran Forest Division
35.	Muhammad Naseem Khan	8	20-4-1991	Mansehra	B.Com	17-3-2015	17-3-2015		82nd Un-trained		Siran Forest Division

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36.	Umer Sharif	8	26-8-1991	Mansehra	F.Sc	17-3-2015	17-3-2015	Trained	Siran Forest Division
37.	Muhammed Amir	8	3-11-1991	Mansehra	BA	17-3-2015	17-3-2015	81th	Siran Forest Division
38.	Assad-Ul-Rehman	8	01-3-1993	Mansehra	D.Com	17-3-2015	17-3-2015		Siran Forest Division
39.	Muhammad-Ul-Islam Khan	8	15-1-1994	Mansehra	FA	17-3-2015	17-3-2015	Under training	Siran Forest Division
40.	Rana Abdul Hameed	8	28-7-1996	Mansehra	F.Sc	18-3-2015	19-3-2015		Siran Forest Division
41.	Muhammed Usman	8	26.10.1990	Mansehra	D.Com	10.4.2015	10.4.2015	Under training	Siran Forest Division
42.	Tahir Fida	8	03.02.1991	Mansehra	FA	10.4.2015	10.4.2015	70th	Siran Forest Division
43.	Rashid Saif	8	15.05.1994	Mansehra	D.Com	10.4.2015	10.4.2015	Un-trained	Siran Forest Division
44.	Khyzer Hayat	8	12.8.1995	Mansehra	P.Sc	10.4.2015	10.4.2015		Siran Forest Division
45.	Nasim Ahmed	8	12.11.1986	Mansehra	FA	01.7.2015	01.7.2015		Siran Forest Division
46.	Sohab Ali	8	06.02.1994	Mansehra	Ba Honor	19.10.2015	19.10.2015	82% trained	Siran Forest Division
47.	Rahmat Ali	8	03.08.1989	Mansehra	B.Com	20.10.2015	20.10.2015	Un-trained	Siran Forest Division
48.	Siraj Ahmad	8	12.02.1990	Mansehra	M.Com	20.10.2015	20.10.2015		Siran Forest Division
49.	Rana Muhammad Asad	8	23.11.1992	Mansehra	F.Sc	20.10.2015	20.10.2015		Siran Forest Division
50.	Waqas Hassan	8	02.02.1989	Mansehra	BSC	24.10.2015	24.10.2015		Siran Forest Division
51.	Majid Hussain Shah	8	09.05.1992	Mansehra	B.A	25.10.2015	25.10.2015		Siran Forest Division
52.	Waqas Ahmed Khan	8	01.01.1989	Mansehra	FA	05.01.2017	05.01.2017		Siran Forest Division
53.	Syed Shujahat Ali Shah	8	01.03.1990	Mansehra	B.A	18.03.2017	18.03.2017		Siran Forest Division
54.	Waseem Anwar	8	09.02.1990	Mansehra	B.A	18.12.2017	19.12.2017		Siran Forest Division
55.	Muhammad Shoaib	8	11.3.1992	Mansehra	F.Sc	18.12.2017	19.12.2017		Siran Forest Division
56.	Usama Murtaz	8	15.2.1995	Mansehra	D.Com	23.01.2018	23.01.2018		Kaghan Forest Division
57.	Muhammad Bahi	8	09.04.1993	Mansehra	FA	03.01.2018	03.01.2018		Siran Forest Division
58.	Amir Khan	8	25.8.1992	Mansehra	B.A	12.11.2018	12.11.2018		Siran Forest Division
59.	Sead Ali	8	2.8.1995	Mansehra	F.Sc	12.11.2018	12.11.2018		Siran Forest Division

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60.	Uzay Saïed	8	03.06.1998	Mansehra	F.Sc	12.11.2018	12.11.2018	Siran Forest Division
61.	Mohammad Saib	8	14.01.1995	Mansehra	F.Sc	11.01.2019	11.01.2019	Siran Forest Division
62.	Muhammad Saïed	8	14.04.1998	Mansehra	F.Sc	11.01.2019	11.01.2019	Siran Forest Division
63.	Yasir Nawaz	8	17.03.1999	Mansehra	F.Sc	28.11.2018	28.11.2019	Siran Forest Division

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Divisional Forest Officer  
Siran Forest Division, Mansehra

Divisional Forest Officer  
Siran Forest Division  
Mansehra

8/9  
 (Signature)  
 S/9

GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT (SIRAN FOREST DIVISION MANSEHRA)

No. 125/2005  
 JCE dated Mansehra the 27/06/2022: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1972, read with Rule-17 Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circularize Final seniority list of Forest Guard BPS-08 in Siran Forest Division Mansehra as in listed on 31.05.2022.

S.No	Name of Forest Guard	BPS	Birth	Domicile	Qualification	Date of		Selection grade	Name or No. of Course attended		Parent Division	Remarks
						ISC entry into Govt. service	Appointment/Adjustment		Regular Course	Up-gradation Course		
1	Mr. Ishaq Ahmad	8	4-4-1970	Mansehra	Maatric	27-04-1986	27.07.1988		25th	40	A T Division	Arrived on transfer of Siran and AT Divisions during 2001
2	Mr. Muhammad Afzal	8	1-3-1967	Mansehra	Maatric	09-12-1989	09.12.1989		30th	40	Siran Division	
3	Mr. Zafer Ahmad	8	1-10-1971	Mansehra	BA	12-12-1989	12.12.1989		29th	40	Siran Division	
4	Mr. Muhammad Taseem	8	1-2-1968	Mansehra	Maatric	22-01-1990	28.02.1990		24th	40	Sole Member Project (Culture)	
5	Mr. Faiz Ahmad	8	1-6-1970	Mansehra	F.A	15-07-1990	15.07.1990		49th	Not attended	A T Division	
6	Mr. Muhammad Haroon	8	20-4-1970	Abbottabad	Maatric	18-09-1991	09.09.1996		32nd	40	Nazim Social Forestry of Project (Culture)	
7	Mr. Saqib Ahmad	8	20-3-1970	Mansehra	Maatric	22-01-1990	19.11.1998		Trained	Assigned 8th	Project (Culture)	
8	Mr. Fajrullah Khan	8	13-1-1958	Mansehra	Maatric	09-05-1987	01.07.1997		30th	40	Sole Member Project (Culture)	
9	Mr. Ejaz Hussain Shah	8	1-5-1972	Mansehra	Maatric	01-08-1992	13.01.1999		24th	Assigned 8th	Project (Culture)	
10	Mr. Fawaz Ahmad	8	15-2-1963	Abbottabad	Maatric	18.04.1995	23.03.1999		30	Not attended	Project (Culture)	
11	Mr. Muhammad Ishaq	8	11-5-1966	Mansehra	Maatric	22-01-1990	04.08.2001		31st	40	Sole Member Project (Culture)	
12	Mr. Muhammad Ishaq	8	4-4-1971	Abbottabad	FA	14-03-1993	07.10.2005		58th	Not attended	Sole Member Project (Culture)	
13	Mr. Muhammad Jawed	8	15-5-1977	Mansehra	Maatric	01-07-2004	15.03.2007		Not trained	40	Project (Culture)	
14	Mr. Muhammad Quresh	8	3-1-1978	Mansehra	Maatric	28-03-2007	28-03-2007		5th	Assigned	Siran Forest Division	
15	Mr. Muhammad Agha	8	1-1-1977	Mansehra	Maatric	14-03-2008	14-03-2008		Not trained	40	Siran Forest Division	

(Signature)

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 2017-18-5

No.	Name	Age	Date of Birth	Qualification	Grade	Posting Date	Current Posting	Remarks	Division
16	Mr. Muhammad Siddique	8	17-2-1984	M.A (Economic)	Mansehra	14-03-2008	14-03-2008		Mansehra Division
17	Mr. Assad Iqbal	8	18-12-1979	Metric	Mansehra	15-03-2008	15-03-2008		Mansehra Division
18	Mr. Muhammad Arif	8	15-2-1978	Metric	Mansehra	30-04-2008	30-04-2008	Untrained	Mansehra Division
19	Shahid Arif	8	18-12-1974	Metric	Mansehra	07-03-2009	07-03-2009		Mansehra Division
20	Mr. Y. Y. Y. Y.	8	8-4-1980	F.A	Mansehra	18-07-2009	18-07-2009		Mansehra Division
21	Mr. Fazl Zohab	8	14-3-1980	Metric	Mansehra	01-09-2009	01-09-2009		Mansehra Division
22	Syed Mujibul Haq	8	8-3-1980	F.Sc	Mansehra	12-10-2010	12-10-2010		Mansehra Division
23	Syed Arif	8	01-12-1988	Metric	Mansehra	25-10-2010	25-10-2010	Not attended	Mansehra Division
24	Mirza Muhammad	8	10-08-1981	Metric	Mansehra	03-5-2011	03-5-2011	Untrained	Mansehra Division
25	Mirza Naveed	8	4-5-1981	F.Sc	Mansehra	31-12-2013	31-12-2013		Mansehra Division
26	Mirza Shabbir	8	10-8-1989	FA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
27	Mirza Saad	8	2-5-1988	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
28	Mirza Ali	8	12-1-1989	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
29	Mirza Mehboob	8	2-7-1989	FA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
30	Mirza Naveed	8	17-2-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
31	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
32	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
33	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
34	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
35	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
36	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
37	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
38	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
39	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division
40	Mirza Naveed	8	15-1-1990	BA	Mansehra	17-3-2015	17-3-2015		Mansehra Division

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Division of Forest  
Kuala Lumpur

37.	Asad-Ul-Rahman	8	01-3-1993	Mansehra	D.Com	17-3-2015	17-3-2015	Un- trained	Siran Forest Division
38.	Muhammad Khan	8	15-7-1994	Mansehra	FA	17-3-2015	17-3-2015	80% trained	Siran Forest Division
39.	Quraun Hamid	8	25-7-1995	Mansehra	F.Sc	18-3-2015	18-3-2015	83% trained	Siran Forest Division
40.	Muhammad Usman	8	26-10-1990	Mansehra	D.Com	10-4-2015	10-4-2015	Un- trained	Siran Forest Division
41.	Tahir Fida	8	03-02-1991	Mansehra	P.A	10-4-2015	10-4-2015	80% trained	Siran Forest Division
42.	Faiz Siddiq	8	15-05-1994	Mansehra	D.Com	10-4-2015	10-4-2015	78% trained	Siran Forest Division
43.	Kyran Hayat	8	12-6-1995	Mansehra	F.Sc	10-4-2015	10-4-2015	Un- trained	Siran Forest Division
44.	Saeed Ahmad	8	12-11-1996	Mansehra	FA	01-7-2015	01-7-2015	Un- trained	Siran Forest Division
45.	Sorosh Ali	8	06-02-1994	Mansehra	Bs Honor	19-10-2016	19-10-2016	Un- trained	Siran Forest Division
46.	Razaq Ali	8	09-01-1989	Mansehra	B.Com	20-10-2016	20-10-2016	82% trained	Siran Forest Division
47.	Sana Akmal	8	12-02-1990	Mansehra	M.Com	20-10-2016	20-10-2016	Un- trained	Siran Forest Division
48.	Faiz Ahmad Akmal	8	27-11-1992	Mansehra	F.Sc	20-10-2016	20-10-2016	Un- trained	Siran Forest Division
49.	Muhammad Hassan	8	02-02-1989	Mansehra	B.Sc	24-10-2016	24-10-2016	Un- trained	Siran Forest Division
50.	Muhammad Hassan Shah	8	09-05-1992	Mansehra	BA	25-10-2016	25-10-2016	Un- trained	Siran Forest Division
51.	Muhammad Anwar Khan	8	01-07-1989	Mansehra	FA	06-01-2017	06-01-2017	Un- trained	Siran Forest Division
52.	Syed Shahid Ali Shah	8	01-03-1990	Mansehra	BA	18-03-2017	18-03-2017	Un- trained	Siran Forest Division
53.	Muhammad Asad	8	09-02-1990	Mansehra	BA	19-12-2017	19-12-2017	Un- trained	Siran Forest Division
54.	Muhammad Sharif	8	11-3-1992	Mansehra	F.Sc	19-12-2017	19-12-2017	Un- trained	Siran Forest Division
55.	Usama Awanlar	8	15-2-1995	Mansehra	D.Com	25-01-2018	25-01-2018	Un- trained	Siran Forest Division
56.	Muhammad Basim	8	09-04-1993	Mansehra	FA	08-01-2018	08-01-2018	Un- trained	Siran Forest Division
57.	Ahmed Khan	8	25-6-1992	Mansehra	BA	12-11-2018	12-11-2018	Un- trained	Siran Forest Division
58.	Saeed Akmal	8	27-3-1995	Mansehra	F.Sc	12-11-2018	12-11-2018	Un- trained	Siran Forest Division

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59	Uzaf Sajid	B	03.06.1988	Mansehra	F.Sc	12.11.2018	12.11.2018	Un-trained	Siran Forest Division
60	Muhammad Saqib	B	17.01.1985	Mansehra	F.Sc	11.01.2019	11.01.2019	Un-trained	Siran Forest Division
61	Muhammad Sajid	B	14.04.1986	Mansehra	F.Sc	11.01.2019	11.01.2019	Un-trained	Siran Forest Division
62	Yaqub Khan	B	14.06.1989	Mansehra	F.Sc	28.11.2019	28.11.2019	Un-trained	Siran Forest Division
63	Shahzad Ahmad	B	15.03.1996	Mansehra	BA	10.09.2021	10.09.2021	Un-trained	Siran Forest Division
64	Hameez Majeed	B	01.01.1996	Mansehra	DAE	10.09.2021	10.09.2021	Un-trained	Siran Forest Division
65	Ibrar Ahmad	B	22.10.1985	Mansehra		20.05.2022	20.05.2022	Un-trained	Siran Forest Division
66	Hassan Arshad	B	03.03.2003	Mansehra	F.Sc	31.05.2022	31.05.2022	Un-trained	Siran Forest Division
67	Shah Ali Khan	B	10.06.1989	Mansehra	DAE	31.05.2022	31.05.2022	Un-trained	Siran Forest Division

Certified that the tentative seniority list of Forest Guards in Siran Forest Division Mansehra as it stood on 3/1/2021 was circulated vide tols office letter No.8917-20/GE, dated 13/01/2022. None of the Forest Guard has so far raised any observation, therefore, final seniority list has been circulated.

Divisional Forest Officer,  
Siran Forest Division Mansehra

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# WAKALATNAMA

(Power of Attorney)

IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

Umar Sheikh.....

(Petitioner)  
(Plaintiff)  
(Applicants)  
(Appellant)  
(Complainant)  
(Decree Holder)

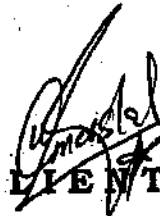
VERSUS

The Conservator Forest and others.....

(Respondent)  
(Defendants)  
(Accused)  
(Judgment Debtor)

I, the undersigned (Appellant) in the above noted (Appeal), do hereby appoint and constitute Ahmad Sultan Tareen, Mudassir Ali & Shabaz Khan Advocates, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel in the above noted matter, without any liability for their default and with the authority to engage/ appoint any other Advocate/ Counsel at my/ our matter.

Attested & Accepted.

  
CLIENT

Ahmad Sultan Tareen

  
Mudassir Ali

Shabaz Khan

Advocates, Peshawar

Office No. TF-338-339, Deans Trade Center, Islamia Road,  
near FC Chowk, Peshawar Cantt.

Cell # 0333-9434837

BC No.

CNIC: