


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** 2411/2024


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/11/2024	<p>The appeal of Mr. Rizwanullah resubmitted today by Mr. Mir Zaman Safi Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 18/11.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Rizwan Ullah received today i.e on 25.10.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures-B of the appeal is illegible and incomplete be completed and replaced by legible/better one.
- 2- In every document the name of the appellant should be highlighted.

No. 947 /Inst./2024/KPST,

Dt. 28/10 /2024.

  
ADDITIONAL REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Mir Zaman Safi Adv.  
High Court Peshawar.

*Sir*

*Re-submitted after compliance*

*M. Z.*

*09/11/2024*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 2411 /2024

**RIZWAN ULLAH**

**VS**

**EDUCATION DEPTT:**

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**APPELLANT**

**THROUGH:**

  
**MIR ZAMAN SAFI,**  
**ADVOCATE**

Room No. 6-E, 5<sup>th</sup> Floor,  
Rahim Medical Centre,  
Hashtnagri, Peshawar  
0333-9991564

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 2411 /2024

Mr. Rizwan Ullah, PSHT(R) (BPS-15),  
GPS No.1 Kheshgi Payan, District Nowshera.....APPELLANT

VERSUS

- 1- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The District Education Officer (M), District Nowshera.
- 3- The District Account Officer, District Nowshera.

.....RESPONDENTS

**APPEAL UNDER SECTION-4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR THE**  
**GRANT PRE-MATURE INCREMENT ON PROMOTION FROM**  
**BPS-14 TO BPS-15 SIMILARLY TO THE OTHER EMPLOYEES**  
**AND AGAINST NO. ACTION TAKEN ON THE**  
**DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN**  
**THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER:**

That on acceptance of this service appeal the respondents may please be directed to grant pre-mature increment to the appellant upon promotion from BPS-14 to BPS-15 with other back benefits. Any other relief which this august Tribunal deems appropriate may also be granted in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

*Brief facts giving rise to the present appeal are as under:-*

- 1- That the appellant was the employee of Elementary & Secondary Education Department and has served the department till his retirement on superannuation (60) years quite efficiently and upto the entire satisfaction of his superiors. Copy of the service book is attached as annexure.....A.
- 2- That during service the appellant was promoted from the post of PST (BPS-12) to the post of SPST (BPS-14) and subsequently promoted from SPST (BPS-14) to the post of PSHT (BPS-15) vide Notification dated 12.04.2013.

②

- 3- That it is pertinent to mention that the pay of the appellant had been fixed in BPS-14 and then BPS-15 and as such the appellant also granted pre-mature increment in BPS-14 while pre-mature increment on promotion to BPS-15 has not been granted till date despite of the repeated requests. Copy of the service book is already attached as annexure.....A.
- 4- That the appellant and his other colleagues are fully entitled for double benefits of pre-mature increments upon promotion to the BPS-14 and subsequently to BPS-15 in light of Finance Department letter 19.11.2013 and as such the appellant and his other colleagues time and again requested for the same but the respondents are not willing to grant the said pre-mature increment. Copy of the letter dated 19.11.2013 is attached as annexure.....C.
- 5- That the appellant feeling aggrieved from the inaction of the respondents by not granting/issuing pre-mature increment to the appellant upon promotion to (BPS-15) preferred departmental appeal to the respondent No.1 but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the departmental appeal is attached as annexure.....D.

**GROUND:**

- A- That the inaction of the respondents by not allowing/granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) is against the law, facts, norms of natural justice and materials on the record.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C- That the respondent department acted in arbitrary and malafide manner by not allowing/granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15).
- D- That the appellant is fully entitle for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) in light of the letter dated 19.11.2013 and such violation of the judgment of the Khyber Pakhtunkhwa Service Tribunal, Peshawar in appeal No.770/2016 titled Muhammad Siddique Vs Accountant General, Khyber Pakhtunkhwa & others.

③

1996 SCMR 1185 the appellant is fully entitled for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) being similarly placed employee.

F- That the inaction of the respondents by not granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) is based on discrimination.

G- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for

APPELLANT

  
RIZWAN ULLAH

THROUGH: 

MIR ZAMAN SAFI  
ADVOCATE

**CERTIFICATE:**

It is certified that no other earlier appeal was filed between the parties.

  
DEPONENT

**LIST OF BOOKS:**

- 1- CONSTITUTION OF PAKISTAN, 1973.
- 2- SERVICES LAWS BOOKS.
- 3- ANY OTHER CASE LAW AS PER NEED.

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE, PESHAWAR**

APPEAL NO. \_\_\_\_\_/2024


**RIZWAN ULLAH**

**VS**

**EDUCATION DEPTT:**

**AFFIDAVIT**

I, Mir Zaman Safi, Advocate, High Court on the instructions and on behalf of my client, do hereby solemnly affirm that the contents of this **APPEAL** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

  
**MIR ZAMAN SAFI**  
**ADVOCATE**

-4/A-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

SERVICE APPEAL NO. \_\_\_\_\_/2024

**RIZWAN ULLAH**

**VS**

**EDUCATION DEPTT:**

**APPLICATION FOR CONDONATION OF**  
**DELAY IN FILING THE ABOVE NOTED**  
**APPEAL**

**R.SHEWETH:**

- 1- That the appellant has filed an appeal along with this application in which no date has been fixed so far.
- 2- That the appellant prays for the condonation of delay in filing the above noted appeal inter alia on the following grounds:


**GROUND'S OF APPLICATION:**

- A- That valuable rights of the appellant are involved in the case hence the appeal deserve to decide on merit.
- B- That the appeal of the appellant is related to the financial matters, therefore, as per judgment of the Superiors Courts reported in 2021 SCMR 1230 and 2002 PLC (C.S) 1388 limitation in financial matters could not run.
- C- That it has been the consistent view of the Superior Courts that cases should be decided on merit rather on technicalities including the limitation. The same is reported in 2004 PLC (CS) 1014 and 2003 PLC (CS) 76.

It is therefore, prayed that on acceptance of this application the delay in filing the above noted appeal may please be condoned.

**APPELLANT**

**THROUGH:**

  
**MIR ZAMAN SAFI**  
**ADVOCATE**



"A"

5

Note—The entries in this page should be renewed or re-attested at least every five years and the signature in lines 9 and 10 should be dated.

1. Name - Rizwanullah

2. Race - Afghan

3. Residence - Village P.O. Kheski Payan  
Tenzel Nowshera.

4. Father's name and residence - Ghulam Sarwar Khan

5. Date of birth by Christian era as nearly as can be ascertained - Ninth April N. H. & Sixty Three  
(9-4-1963).

6. Exact height by measurement - 5-6

7. Personal marks for identification - Black mole on left side near mouth.

8. Left hand thumb and finger impression of (non-gazetted) officer

Little Finger.	Ring Finger
Middle Finger.	Fore Finger
Thumb.	

*Drawn*  
*Stamp*  
*Attachment on 26/9/2023*

9. Signature of Government servant - Rizwanullah

10. Signature and designation of the Head of the Office, or other Attesting Officer. -

5/10/19

50  
R.No

D

2000

18/4

1890

12

*Be Ahmad*

*[Signature]*

*SP-0-NSR*

6

Signature of government servant

9 Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8

10 Date of termination of appointment

11 Reason of termination (such as promotion, transfer, dismissal, etc).

12 Signatures of the head of office or other attesting officer

13 Leave

Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government

Signature of the head of the office or other attesting officer

Reference to any recorded punishment or censure or award or order of the Government

Period to which Government is debitable

Signature

Signature

Signature

Promotion to HPST / SPST  
 PMS-15/BPS-14 Order issued  
 No. 1817-20 dated 12/04/13  
 Nowshera

S.D.E.O. (M)  
 Nowshera

Service verified w.e.f  
 07-12-2010 to 30-11-2010  
 from the Neg Roll and other  
 Record of this office

Promoted to SPST B-14  
 Order issued No. 1817-20  
 S-No. 36 dated 12/4/13

188

190

DDO (M)  
 (E/SE) NSR  
 Rs. 10000/-  
 No. 380 dated 17-9-11

DDO (M)  
 (E/SE) NSR

21

1/12/12 To 30/11/13 from  
 The Neg Roll and other  
 Record of this office

Sd/-  
 Officer (Main) Nowshera

Under signature  
 Mr. Rawan Ullah  
 wrongly promoted

S.D.E.O. (M)  
 Nowshera



1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of Appointment	Signature of Government Servant	Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 8
PSHT		Revised entry in the list of						
SPST		1/13/12			20000			
SPST B-10		12/4/13			20200		Rajm...	in
SPST B-10		12/4/13			20810			Alc
PSHT B-10		12/4/13			21800		Rajm...	in
PSHT B-10		12/4/13			21100		Rajm...	to
PSHT B-10		1/17/13			22500		Rajm...	
PSHT B-10		1/14/14			23700			
PSHT B-10		1/7/15			29990		Rajm...	
PSHT B-10		1/17/15			25995			
PSHT B-10		1/7/16			38150		Rajm...	
PSHT B-10		1/17/16			39270			
PSHT B-10		1/7/17			46710		Rajm...	
PSHT B-10		1/17/17			48040			
PSHT B-10		1/17/18			49370		Rajm...	
PSHT B-10		1/17/18			50700			
PSHT B-10		1/12/20			52035		Rajm...	
PSHT B-10		8/17/21			53360		Rajm...	
Retired					52035			
					53360			

SPST (10) 15K  
9

**OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOV/SHERA**

⑨

(Office phone#092-9220228, Fax#0073-9220228)

P SHT  
20/6/22

**RETIREMENT ORDER**

Under the provision of Government of Khyber Pakhtunkhwa Finance Department (SR-IV) Vol II dated 24-11-1953, Section is hereby recorded to the grant of leave, Medical, and retirement detail given below in respect of the official concerned

Name of Officer	D/O	D/O Birth	D/O I <sup>a</sup>	Appointment	Time	of LPR	Leave	Y M D	Retire
Mr. Rizwanullah SHT GPS No. 1 Khesht Tayan No. 001-5629	D/O	1-5-2022	19-10-1912	365 days	19-05-30				

1- Necessary entry to this effect should be made in their service book accordingly.  
2- The outstanding amount/bank balance if any Govt. may be deducted from the concerned pensioner (sumum please)

(S. JEHAN)

District Education Officer,  
Nowshera

to DEO (M) NSR/E-File No. 8/Vol IV/ C/IV I etd on superannuation/Data Nowshera the 19/07/2022. Copy of the above is forwarded for information and for further necessary action to the:-

Secy District Account Officer Nowshera  
Sub Divisional Education Officer (Male) Nowshera/ Application received vide letter No 2169 dated 18/07/2022.  
DEO (M) Local Office Dary No. 10294 dated 19/07/2022.  
ACO's Circle - Mirpur

District Education Officer (Male)  
Nowshera

OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA

(Office Phone: 0923-9220228, Fax: 0923-9220228)

"B" 10

NOTIFICATION

Consequent on the recommendation of the Departmental Promotion Committee (DPC) held on 12-2-2012 and in pursuance of the Government of Punjab, Department of Education, Government of Punjab, Notification No. SO (ED/ED/IO) dated 16-07-2012 and Finance Department Endorsement No. SO (FRY/ED/IO) dated 16-07-2012, the following Male Senior Primary School Teachers (SPSTs) B-14 are hereby promoted to the post of HPS-1 B-15 (RS-85) under the existing policy of the Government of Punjab with immediate effect and further posts.

Consequent on the recommendation of the Departmental Promotion Committee (DPC) held on 12-2-2012 and in pursuance of the Government of Punjab, Department of Education, Government of Punjab, Notification No. SO (FRY/ED/IO) dated 16-07-2012 and Finance Department Endorsement No. SO (FRY/ED/IO) dated 16-07-2012, the following Male Senior Primary School Teachers (SPSTs) B-14 are hereby promoted to the post of HPS-1 B-15 (RS-85) under the existing policy of the Government of Punjab with immediate effect and further posts.

Total Number of HPS-1 posts	406
Total Number of HPS-1 posts	406

SP-1	406
SP-2	406

No.	Name of Teacher	Name	School	DOB	Remarks
1	Hamid Shah	Amirullah	GPS LAKISMAIL KHAIL	01/05/1955	Will be adjusted/posted according to the rationalization policy
2	Muhammad Nafoor	Qul	GPS Ghafar Khan Korona	12/03/1953	DO
3	Shah Jehan	Amirullah	Baluch GPS	15/07/1955	DO
4	Muhammad Aslam	Amirullah	Molih Bandha GPS	19/06/1954	DO
5	Muhammad Aslam	R. Zia	Aslam GPS No. 1	22/03/1955	DO
6	Muhammad Aslam	Amirullah	Amirullah GPS No. 1	12/04/1953	DO
7	Muhammad Aslam	Amirullah	GPS Mill way station	17/04/1953	DO
8	Muhammad Aslam	Amirullah	Baba Saad GPS No. 1	17/04/1955	DO
9	Muhammad Aslam	Amirullah	GPS Shagai	25/07/1956	DO
10	Muhammad Aslam	Amirullah	Jinn Korona GPS	10/10/1954	DO
11	Muhammad Aslam	Amirullah	Arbura GPS No. 1	22/04/1956	DO
12	Muhammad Aslam	Amirullah	Baba Saad GPS No. 2	14/04/1957	DO
13	Muhammad Aslam	Amirullah	Talwar GPS No. 2	25/12/1955	DO
14	Muhammad Aslam	Amirullah	GPS Khesha Bala	15/08/1954	DO
15	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
16	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
17	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
18	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
19	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
20	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
21	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
22	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
23	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
24	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO
25	Muhammad Aslam	Amirullah	GPS Khesha Bala	09/02/1961	DO

Better Copy of Page-10

**OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA**

**NOTIFICATION**

Consequent upon the recommendations of the Departmental Promotion Committee (DPC) held on 12.2.2013 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (B&A)/1-18/E&SE/2012, dated 11.07.2012 and Finance Department Endorsement No. SO9FR/FD/10-22E/2010 dated 16.07.2012 the following Male Senior Primary School Teachers SPSTs B-14 are hereby promoted to the post of HPST B-15 (Rs-8500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with immediate effect and further they will be posted in GPS of the District against the newly upgraded HPST B-15 posts.

Total Numbers SPST Posts	1805
Share of HPST Post	406
Share of Promotion 100%	406

S#	S.L#	Name of Teacher	Father's Name	School	DOB	Remarks
1	5	Hamid Shah	Kaseer Ullah	GPS Dak Ismail Khail	01/05/1955	Will be adjusted/posted according to the rationalization policy.
2	6	M. Nazeer	Toti Gul	GPS Ghafar Khan Korona	12/03/1953	Do
3	7	9. Shah Jehan	M. Ali	Balu GPS	15/07/1955	Do
4	9	I.M. Akbar	Sher Afzal	Mohib Banda GPS	19/06/1954	Do
5	10	I.Mehmood Khan	Fazle Raziq	Akbar Pora GPS No.2	12/03/1955	Do
6	13	I.Nasrullah Khan	M. Atta Ullah	Ali Baig GPS No.3	26/04/1953	Do
7	14	Shamsul Haq	Mir baz	GPS Railway Station	17/04/1955	Do
8	16	Hazrat Amin	Habib Ur Rehman	Babi Jadeed GPS No.1	12/04/1955	Do
9	18	Masam Khan	M. Sharif	GPS Shagai	25/07/1956	Do
10	19	Zaman Shah	Sikandar Shah	Jam Korona GPSM	10/10/1954	Do
11	20	Khaista Gul	Faqir Muhammad	Akbar Pura GPS No.1	22/04/1956	Do
12	24	Firdos Khan	Umar Gul	Babi Jadeed No.2	14/04/1957	Do
13	25	S. Riaz Hussain Shah	Syed Akbar Shah	Taru Jabba No.2	25/12/1955	Do
14	30	Gohar Ali	Salahuddin	GPS Khashgi Bala	15/08/1954	Do
15	36	Shams Rehman Ur	Daulat Khan	GPS Dagbesud 1	01/01/1957	Do
16	39	Misal Khan	Mukamel Shah	Akbarpura GPS No.2	15/02/1954	Do
17	40	Aman Khan	Hamid Khan	GPS Dagbesud 1	05/12/1953	Do
18	41	Usman Shah	Zahir Shah	GPS Dagbesud 2	01/05/1954	Do
19	42	Gulroz Khan	Nawroz Khan	Dagi jaded GPS No.2	14/10/1955	Do
20	50	Roohul Amin	M. Kalim	GPS Khashgi Payan No.1	15/01/1961	Do
21	51	M. Sadiq	Asadullah	GPS Khashgi Bala	09/02/1961	Do
22	52	Ajmal Shah	Shamsul Wahid	GPS 2 Zkks	21/03/1958	Do



26		Jahid ud Rehman	Tanjong GPS No. 1	02/01/1962	DO
27		Muhammad Shah	GPS Randa	11/03/1963	DO
28		Wali Muhammad	Tanaka GPS No. 2	15/10/1959	DO
29		Belam Gul	GPS Borhan	18/01/1963	DO
30		Abdulkhalik	GPS Jabbar	18/01/1956	DO
31		Abdullah	GPS Randa	02/03/1962	DO
32		Mahid Khan	Ops. way station	18/12/1963	DO
33		Sarwar Shah	Ops. kina	18/05/1964	DO
34		Gulrahman	Tanaka GPS No. 1	01/09/1963	DO
35			GPS Randa	09/04/1963	DO
36			Chok GPS Randa	01/04/1963	DO
37			GPS Randa	07/01/1965	DO
38			GPS Randa	01/01/1962	DO
39			Nasir Kalay GPS	25/12/1964	DO
40			Batu GPS	15/11/1953	DO
41			GPS Randa	01/02/1964	DO
42			Ops. 2nd kina	15/10/1964	DO
43			GPS Randa	25/12/1964	DO
44			GPS Randa	15/05/1962	DO
45			GPS Randa	18/01/1957	DO
46			GMPS Mashin Korona	06/01/1966	DO
47			GPS Randa	01/09/1964	DO
48			GPS Randa	01/01/1965	DO
49			Azhar GPS No. 2	10/06/1963	DO
50					DO
51	PAZAL	Zameer Gul	GPS Eid Jah Akra	15/02/1957	DO
52	HUSNUL		GPS Randa	02/01/1964	DO
53	Muhammad		GPS Randa	18/12/1963	DO
54			GPS Randa	15/05/1962	DO
55			GPS Randa	02/12/1959	DO
56	RAZA	Nazir Muhammad	GPS Randa	01/11/1962	DO
57	124	Muhammad	GPS Randa	25/12/1963	DO
58	125	Muhammad	GPS Randa	20/06/1958	DO
59	126		GPS Randa	19/09/1959	DO
60	127		GPS Randa	18/09/1967	DO
61	128		GPS Randa	10/04/1964	DO
62	129		GPS Randa	06/04/1967	DO
63	130		Batu GPS Randa	22/10/1962	DO
64	131		Akbar GPS No. 1	19/02/1967	DO
65	132		Ops. Randa	18/11/1966	DO
66	133		GPS Randa	09/07/1958	DO
67	134		Akbar GPS	02/10/1962	DO
68	135		GPS Randa	27/03/1962	DO
69	136		Ops. Randa	15/03/1962	DO
70	137		OPS. Randa	20/02/1956	DO
71	138		GPS Randa	01/03/1958	DO

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35	74	Rizwan Ullah		GPS Khesghi Payan No.1	09.04.1963	Do
95	202	Nasrullah Khan	Khanzad Gul	GPS Namdar Khel	01/01/1963	Do
119	239	Akhtar Biland	Sar Biland	GPS Khesghi Bala	04/04/1966	Do
120	240	Noor Ul Amin	M. Amin	GPS Hamza Rashaka No.2	12.04.1967	Do
121	242	Afzal Khan	Afsar Khan	GPS Rokhan Abad K. Bala	15/02/1967	Do
122	245	M. Israr Khan	Nisar Khan	GPS Kabul River	02/01/1964	Do
123	247	Sharafat Ullah	Amir Nawaz Khan	GPS.1 Badrashi	08/03/1962	Do
124	248	M. Ahsan	M. Salih	GPS No. MsKalan	08/05/1962	Do
125	250	Abdul Munaf	Ghulam Muhammad	Akbar Pura GPS No.3	15/10/1962	Do
126	253	Manzoor Hussain	Abdul Khaliq	Pabbi GPS No.1	06/11/1960	Do
127	254	M. Gul	Baghi Gul	GPS Ashraf Khan Korona	01/04/1966	Do
128	255	Khaista Gul	Qadir Shah	GPS Naseer Abad	12/05/1963	Do
129	256	Amanat Khan	Umara Khan	GPS Zaidi Colony	14/03/1969	Do
130	257	Qamar Zaman	Nurshid Khan	GPS Dagbesud. 2	10/08/1955	Do
131	259	Subidar Shah	Gohar Shah	GPS No.1 Mian Esa	12/11/1960	Do
132	260	Safdar Ali	Sardar Ali	Banda Nabi GPS No.1	01/04/1963	Do
133	262	Riaz Ali	Kamil Khan	Azakhel Bala GPS No.2	02/10/1964	Do
134	264	Khair Ul Abrar	Sayyed Ul Abrar	Khan Sher Garhi GPS	15/04/1967	Do
135	266	Ihsan Ur Rehman	M. umar	GPS Sheen Bagh	05/01/1958	Do
136	268	Aman Ullah	Jaidad Khan	GPS Labi Khel	15/02/1961	Do
137	269	Jehangir Khan	Inam Ali	GPS Afrido Killi	02/02/1963	Do
138	274	Khial Bahadar	Nawab Gul	GPS Feroz sons	05/04/1963	Do
152	292	M/Suleman	Ilyas Khan	GPS Usman Abad	15/06/1969	Do
153	293	Abdul Ghani	Abdul Qadir	GPS Zaidi Colony	15/04/1970	Do
154	295	Amir Khan	Islahud Din	GPS Batakzai	03/03/1970	Do
155	297	Amir Nawaz Khan	Hayat Khan	Khan Sher Ghari GPS	21/09/1967	Do
156	298	Shah Nazar	Sarwar Khan	GPS Zando Banda	29/09/1970	Do
157	300	Muhammad Fayaz	Fazal-e-Razaq	Banda Mulahan GPS	21/10/1970	Do
158	302	Nazf Ur Rehman	Ahmad Quraish	Ghoki Gul Badshah GPS	22/11/1966	Do
159	304	Muhammad Irfan	Tameez Gul	GPS Spin Khak 3	02/08/1966	Do
160	305	Hukam Said	Tor Gul	GPS Manhi	14/04/1964	Do
161	306	Hussain Muhammad	Sher Zada	Khan Sher Garhi GPS	12/04/1963	Do
162	307	Wasim Gul	Mehrab Gul	GPS Shahab Khel	01/12/1964	Do
163	308	Haydar	Raheem Khan	GPS Abbas Abad	01/05/1965	Do
167	312	Burhan Ud Din	Aman Ud Din	GPS Garu	10/11/1969	Do
175	329	Sardaraz Khan	Tawas Khan	GPS Serai Korona	10/02/1967	Do
176	330	Saida Gul	Sajeed Gul	GPS Ali Garh	04/09/1967	Do
187	347	Muhammad Zahir	Naseem Khan	GPS No.4 Pir Piai	01/10/1969	Do
188	348	Musa Khan	Raza Khan	Balu GPS	05/12/1964	Do
190	355	Niaz Muhammad	Abdul Jalil	GPS Spin Kani	05/04/1969	Do
217	387	Muhammad Jan	Abdul Akbar	GPS Sikandar Abad	04/04/1966	Do
218	390	Javed Khan	Mehrab Gul	GPS 2 Shaidu	15/10/1966	Do
219	391	Basal Bota	Boota	GPS Kabul River	04/07/1962	Do
217	388	Muhammad Abid	Lal Badshah	GPS No.1 Kahi	12.12.1970	Do
252	438	Maqsood Ali	Siraj Ul Haq	GPS Pitaw Bala	20/04/1968	Do

(12)

93	Muhammad Yousuf	Bakht Chaman	GPS Rashaka	28/03/1965	DO
94	SHAHIQ	Giner Sain	GPS Mithal	02/05/1968	DO
95	Shahid	Muhsin Ullah	Gps Bahadur	12/03/1969	DO
96	Shahid	Shahid	Gps Bahadur	16/05/1968	DO
97	Shahid	Suhail Khan	GPS Bahadur	11/07/1968	DO
98	Shahid	Shahid	Gps Bahadur	04/03/1967	DO
99	Shahid	Dogra	GPS Bahadur	10/04/1965	DO
100	Rahim	Abdul Shah	GPS Rashaka	10/05/1965	DO
101	Muhammad	Ghulam Muhammad	Jhama Monjee GPS	17/11/1967	DO
102	Hussain	Bahadur	Gps Bahadur	30/04/1968	DO
103	Shahid	Fazal Koroon	Fazal Koroon GPS	12/04/1969	DO
104	Zahir	Dawood	Gps Bahadur	21/11/1965	DO
105	Shahid	Muhsin Ullah	Gps Bahadur	10/11/1969	DO
106	Shahid	Muhsin Ullah	Gps Bahadur	26/12/1968	DO
107	Shahid	Muhsin Ullah	Gps Bahadur	12/03/1964	DO
108	Shahid	Zahid	GPS Bahadur	10/05/1961	DO
109	Shahid	Saeed	Azak Bahadur GPS No.1	06/03/1964	DO
110	Sadeem Khan	Saujan Khan	GPS Bahadur	08/05/1968	DO
111	Shahid	Shahid	GPS Bahadur	10/01/1969	DO
112	Shahid	Ahmad	AK Bahadur GPS No.3	07/06/1959	DO

CONDITIONS

1. This order is valid for one year extendible for another one year.

2. The Government will be responsible for the performance of the employees during the period of their employment. If the performance of any employee is found to be unsatisfactory during the period of their employment, they will be proceeded under the rule framed from time to time.

3. The Government will be responsible for the performance of the employees during the period of their employment. If the performance of any employee is found to be unsatisfactory during the period of their employment, they will be proceeded under the rule framed from time to time.

4. The Government will be responsible for the performance of the employees during the period of their employment. If the performance of any employee is found to be unsatisfactory during the period of their employment, they will be proceeded under the rule framed from time to time.

5. The Government will be responsible for the performance of the employees during the period of their employment. If the performance of any employee is found to be unsatisfactory during the period of their employment, they will be proceeded under the rule framed from time to time.

6. The Government will be responsible for the performance of the employees during the period of their employment. If the performance of any employee is found to be unsatisfactory during the period of their employment, they will be proceeded under the rule framed from time to time.

7. The Government will be responsible for the performance of the employees during the period of their employment. If the performance of any employee is found to be unsatisfactory during the period of their employment, they will be proceeded under the rule framed from time to time.

8. The Government will be responsible for the performance of the employees during the period of their employment. If the performance of any employee is found to be unsatisfactory during the period of their employment, they will be proceeded under the rule framed from time to time.

9. The Government will be responsible for the performance of the employees during the period of their employment. If the performance of any employee is found to be unsatisfactory during the period of their employment, they will be proceeded under the rule framed from time to time.

10. The Government will be responsible for the performance of the employees during the period of their employment. If the performance of any employee is found to be unsatisfactory during the period of their employment, they will be proceeded under the rule framed from time to time.

(Haj) Guddan Gul Khatt  
District Education Officer (M) Nowshera

District Education Officer (M) Nowshera

**BETTER COPY PAGE- 12**

387	617	M. Ibrahim	Bakht Manan	GPS Rashakai	28/03/1965	Do
388	618	Shah Qasim	Umer Said	GPS Mughalki	02/05/1958	Do
389	619	Shoaib	Muhsin Ullah	GPS Baitul Gharib	12/03/1969	Do
390	620	Zaib M. Gul	Didar Gul	GPS Aba Khel Wali	16/05/1966	Do
391	621	Sajid Khan	Suhbat Khan	GPS.3 Cantt.	11/09/1966	Do
392	623	Fayaz Ahmad	Ghulam Mehboob	GPS No.4 Nsr Kalan	01/03/1967	Do
393	624	Gohar Ali	Duran Khan	GPS Saies Mandir	10/04/1965	Do
394	625	Rahamdil	Abdus Satar	GPS Rashakai	10/05/1965	Do
395	627	M. Hussain	Ghulam Muhammad	Ghari Momeen GPS	17/11/1967	Do
396	628	Ijaz Muhammad	Badshah Muhammad	GPS Kana Khel	30/04/1968	Do
397	629	Khizar Ali	Hazrat Ali	Fazal Koroona GPS	12/04/1960	Do
398	630	Zahir Gul	Dawood Gul	GPS 1 zcks	02/11/1965	Do
399	631	Ayaz Ali Shah	Hashim Ullah	GPS 2 Bahadar Khel	10/11/1969	Do
400	633	Rashid Ali	Mali Shah	GPS AC Centre	26/12/1968	Do
401	635	Jehanzeb	Zahid Din	GPS Abbasabad	12/03/1964	Do
402	636	Majar Shah	Saeed Shah	AZakhel Payan GPS No.1	10/05/1961	Do
403	638	Sadeem Khan	Sanubar Khan	GPS Speen Khak 1	06/03/1964	Do
404	640	Khan Mir	Shehzad Mir	GPS Dak Ismail Khel 1	08/05/1968	Do
405	641	Farhad Ullah	Aman Ullah	Akbar Pura GPS No.3	04/01/1969	Do
406	642	Khan Muhammad	Ghulam Haider	GPS Ahmad Gul Korona	07/06/1959	Do

**TERMS AND CONDITIONS:-**

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by same rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time in case of their performance was found unsatisfactory during probation period. In case of misconduct, they will be proceeded under the rule framed from time to time.
4. Charge should be submitted to all concerned.
5. Their inter-se-seniority on their post will remain intact.
6. No TA/DA is allowed for joining their duties.
7. They will give an under taking to be recorded in their service books to the effect that any over payment is made to them in the light of this order will be recovered and if he is wrongly promoted he will be reversed.

**(HAJI HASANAT GUL KHATTAK)**

District Education Officer (Male)

Nowshera

Endst. No. 1817-22 Dated Nowshera the 12/04/2013

1471  
"C"  
13

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO. FD (SOSR-1) 12-21-2013  
Dated Peshawar the 19-11-2013


To  
The Accountant General, Khyber Pakhtunkhwa,  
Peshawar.

Subject: GUIDANCE REGARDING FIXATION OF PAY IN REGARD DIFFERENCE CATEGORIES OF TEACHERS.

Dear Sir,

I am directed to refer to your letter No. H-24(414)Edu. Comp/2013-14/1991 dated 12-09-2013 on the subject noted above and to state that the view point of AG Office is hereby confirmed/endorsed for further necessary action as desired.

Yours Faithfully,

  
(Wazir Muhammad Afsar)  
SECTION OFFICER (SR-1)

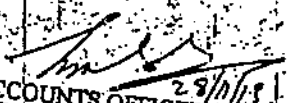


Accountant General Khyber Pakhtunkhwa, Peshawar  
Phone: 091 921125054

No: H-24(113)Edu: Master/2012-13/ 2067  
Copy forwarded for information and compliance to:

DATED 21-11-2013

- 141/c  
to 148/c
1. All DAOs/AOs in Khyber Pakhtunkhwa.
  2. HR Lab.
  3. Pay Roll 2, 8 & 3 Section (L).
  4. CIA Cell.
  5. Accounts Officers (Pay Fixation Party)

  
ACCOUNTS OFFICER (HAD) 29/11/13 28-15

14



Office of the  
**Accountant General**  
Khyber Pakhtunkhwa Peshawar  
Phone: 091 9211250-53

No.H-24(414)/Edu:Comp/2013-14/ 491

Dated: 02.09.2013

To,  
The Secretary  
To Govt. of Khyber Pakhtunkhwa,  
Finance Deptt. Peshawar.

Subject: **GUIDANCE REGARDING FIXATION OF PAY IN REGARD  
DIFFERENT CATEGORIES OF TEACHERS.**

Memo:

Kindly refer to the Elementary & Secondary Education Deptt. Notification No.SO(B&A)/-18/E&SE/2012 dated 11.7.2012 duly endorsed by the Finance Deptt. vide NO SO(PR)/FD/10-22(E)/2010 dated 16.7.2012 regarding up-gradation/re-designation of posts of different categories of teachers.

2. It is added in the above cited notification that the posts will be filled in the manner as may be prescribed by the Elementary & Secondary Education Deptt. by making necessary services rules or amending the existing service rules, if any, for the post. Later on the Elementary & Secondary Education Deptt. framed the rules and circulated amongst all concerned teacher cadre vide Notification No.SO(PF)4-5/SSR/Meeting/2012 dated 13.11.2012 for filling the post. (copy enclosed for ready reference).

3. According to the said rules the District Education Officers granted BPS-12 to the existing PTC teachers & re-designated as PST teachers. Some of them promoted from BPS-12 to BPS-14 having 05 years service re-designated as Sr.PST. While certain of them promoted from BPS-14 to BPS-15 on same day and re-designated as Primary School Head teacher having 10 years service. An example of fixation made by the DEC's is given below:-

Mr.A----- pay on 5.1.2013 as PST (BPS-12) Rs.14500/- PM  
Promoted as Sr.PST on 7.1.2013 to BPS-14 RS.15920/-PM (Next stage +Premature).  
Then from promoted as PSHT on 7.1.2013 to BPS-15 Rs.16200/-PM (Next stage + premature).

D:\My Documents\HAD Section\Office regarding Rtds

11133 awarded

All HR L Pay Rv CIA C Account

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This office is of the view that the pay on promotion from BPS-14 to BPS-15 is contrary to the instruction issued by the Finance Deptt. letter No. SR-11-8/76-II dated 15.12.1981 as there incumbents not rendered service in BPS-14 for 3 years and therefore their pay has to be fixed directly from BPS-12 to BPS-15 and granted them next stage + premature in BPS-15 instead of BPS-12 to BPS-14 and then from BPS-14 to BPS-15.

5. In view of above if the mode of fixation stated in para 4 above is correct may kindly be confirmed or advised for future processing of the subject issue as the fixation of these employees lying pending in the DAOs.

Encl: As above.

*[Signature]*  
Dy. Accountant General (HAD)

Copy forwarded for information to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Deptt. Peshawar with the request also to examine the issue and directed all DEOs not to submit the cases to Audit Offices before confirmation of the view of this office is clarified by the Finance Deptt.
2. All DAOs/AAOs in Khyber Pakhtunkhwa.
3. The Distt. Accounts Officer Swabi with reference to their letter dated 29.7.2013.

172/10

*[Signature]*  
Dy. Accountant General (HAD)



To,

The Director,  
E&SE Department,  
Khyber Pakhtunkhwa, Peshawar.

"D"

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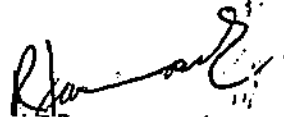
Subject: DEPARTMENTAL APPEAL FOR THE GRANT PRE-MATURE INCREMENT ON PROMOTION FROM BPS-14 TO BPS-15 SIMILARLY TO THE OTHER EMPLOYEES WHO HAVE ALREADY BEEN GRANTED THE SAME BENEFIT BY THE DEPARTMENT

Respected Sir,

With due respect it is most humbly stated that the appellant was the employee of your good self department and has served the education department till his retirement on superannuation (60) years quite efficiently and upto the entire satisfaction of his superiors. That during service the appellant was promoted from the post of PST (BPS-12) to the post of SPST (BPS-14) and subsequently promoted from SPST (BPS-14) to the post of PSHT (BPS-15) vide Notification dated 12.04.2013. That it is pertinent to mention that the pay of the appellant had been fixed in BPS-14 and then BPS-15 and such the appellant also granted pre-mature increment in BPS-14 while pre-mature increment on promotion to BPS-15 has not been granted till date despite of the repeated requests. That the appellant and his other colleagues are fully entitled for double benefit upon promotion to the BPS-14 and subsequently to BPS-15 in light of Finance Department letter 19.11.2013 but the department is not willing to grant pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) which is clear violation of the letter dated 19.11.2013 and such violation of the judgment of the Khyber Pakhtunkhwa Service Tribunal, Peshawar in appeal No.770/2016 titled Muhammad Siddique Vs Accountant General, Khyber Pakhtunkhwa, & others. That many colleagues of the appellant in service as well as retired employees have been granted the above mentioned benefits of pre-mature increments, therefore, in light of the judgment of the Apex Court reported in 1996 SCMR 1185 the appellant is fully entitled for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) being similarly placed employee. That the denial for the grant of pre-mature increment upon promotion to BPS-15 is clear violation of Article-4, 25 and 38(e) of the Constitution of Islamic Republic of Pakistan, 1973.

It is, therefore, most humbly prayed that on acceptance of this departmental appeal the appellant may very kindly be granted pre-mature increment upon promotion to BPS-15 in terms of his pension with all other financial benefits.

Dated: 19.06.2024.



(17) (29)

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

\_\_\_\_\_ OF 2024

Rizwan Ullah

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

VERSUS

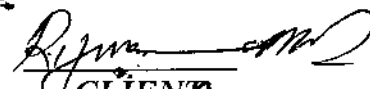

Education Deptt.

(RESPONDENT)  
(DEFENDANT)

I/we Rizwan Ullah

Do hereby appoint and constitute **MIR ZAMAN SAFI, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_\_ / \_\_\_\_\_ /2024

  
CLIENT  
  
ACCEPTED  
MIR ZAMAN SAFI  
ADVOCATE

OFFICE:

Room No.6-E, 5<sup>th</sup> Floor,  
Rahim Medical Centre, G.T Road,  
Hashtnagri, Peshawar.  
Mobile No.0333-9991564  
0317-9743003



