


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** \_\_\_\_\_

**2406/2024**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/11/2024	<p>The appeal of Mr. Khalid Ahmad resubmitted today by Mr. Mir Zaman Safi Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 18/11.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Khaled Ahmad received today i.e on 25.10.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures-B of the appeal is illegible and incomplete be completed and replaced by legible/better one.
- 2- In every document the name of the appellant should be highlighted.

No. 950 /Inst./2024/KPST,

Dt. 25/10 /2024.

Mr. Mir Zaman Safi Adv.  
High Court Peshawar.

*Amalullah*  
ADDITIONAL REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

*Sir,*

*Re-submitted after compliance.*

*MT*  
*07/11/2024*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 2406 /2024

**KHALID AHMAD**

**VS**


**EDUCATION DEPTT:**

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**APPELLANT**

**THROUGH:**

  
**MIR ZAMAN SAFI,**  
**ADVOCATE**  
Room No. 6-E, 5<sup>th</sup> Floor,  
Rahim Medical Centre,  
Hashnagri, Peshawar  
0333-9991564

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 2406 /2024

Mr. Khalid Ahmad, PSHT(R) (BPS-15),  
GPS A.C Colony, District Nowshera.....APPELLANT

**VERSUS**

- 1- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The District Education Officer (M), District Nowshera.
- 3- The District Account Officer, District Nowshera.

.....RESPONDENTS

**APPEAL UNDER SECTION-4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR THE**  
**GRANT PRE-MATURE INCREMENT ON PROMOTION FROM**  
**BPS-14 TO BPS-15 SIMILARLY TO THE OTHER EMPLOYEES**  
**AND AGAINST NO ACTION TAKEN ON THE**  
**DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN**  
**THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER:**

That on acceptance of this service appeal the respondents may please be directed to grant pre-mature increment to the appellant upon promotion from BPS-14 to BPS-15 with other back benefits. Any other relief which this august Tribunal deems appropriate may also be granted in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

*Brief facts giving rise to the present appeal are as under:-*

- 1- That the appellant was the employee of Elementary & Secondary Education Department and has served the department till his retirement on superannuation (60) years quite efficiently and upto the entire satisfaction of his superiors. Copy of the service book is attached as annexure.....A.

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- 3- That it is pertinent to mention that the pay of the appellant had been fixed in BPS-14 and then BPS-15 and as such the appellant also granted pre-mature increment in BPS-14 while pre-mature increment on promotion to BPS-15 has not been granted till date despite of the repeated requests. Copy of the service book is already attached as annexure.....A.
- 4- That the appellant and his other colleagues are fully entitled for double benefits of pre-mature increments upon promotion to the BPS-14 and subsequently to BPS-15 in light of Finance Department letter 19.11.2013 and as such the appellant and his other colleagues time and again requested for the same but the respondents are not willing to grant the said pre-mature increment. Copy of the letter dated 19.11.2013 is attached as annexure.....C.
- 5- That the appellant feeling aggrieved from the inaction of the respondents by not granting/issuing pre-mature increment to the appellant upon promotion to (BPS-15) preferred departmental appeal to the respondent No.1 but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the departmental appeal is attached as annexure.....D.

**GROUND:**

- A- That the inaction of the respondents by not allowing/granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) is against the law, facts, norms of natural justice and materials on the record.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C- That the respondent department acted in arbitrary and malafide manner by not allowing/granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15).
- D- That the appellant is fully entitle for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) in light of the letter dated 19.11.2013 and such violation of the judgment of the Khyber Pakhtunkhwa

③

1996 SCMR 1185 the appellant is fully entitled for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) being similarly placed employee.

F- That the inaction of the respondents by not granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) is based on discrimination.

G- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for

APPELLANT

*Khalid Ahmad*  
KHALID AHMAD

THROUGH: *Mir Zaman Safi*

MIR ZAMAN SAFI  
ADVOCATE

**CERTIFICATE:**

It is certified that no other earlier appeal was filed between the parties.

*Mir Zaman Safi*  
DEPONENT

**LIST OF BOOKS:**

- 1- CONSTITUTION OF PAKISTAN, 1973.
- 2- SERVICES LAWS BOOKS.
- 3- ANY OTHER CASE LAW AS PER NEED.

(4)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE, PESHAWAR

APPEAL NO. \_\_\_\_\_/2024

KHALID AHMAD

VS

EDUCATION DEPTT:

AFFIDAVIT

I, Mir Zaman Safi, Advocate, High Court on the instructions and on behalf of my client, do hereby solemnly affirm that the contents of this APPEAL are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



MIR ZAMAN SAFI  
ADVOCATE

- 4/A -

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

SERVICE APPEAL NO. \_\_\_\_\_/2024

**KHALID AHMAD**

**VS**

**EDUCATION DEPTT:**

**APPLICATION FOR CONDONATION OF**  
**DELAY IN FILING THE ABOVE NOTED**  
**APPEAL**

**R.SHEWETH:**

- 1- That the appellant has filed an appeal along with this application in which no date has been fixed so for.
- 2- That the appellant prays for the condonation of delay in filing the above noted appeal inter alia on the following grounds:

**GROUND OF APPLICATION:**

- A- That valuable rights of the appellant are involved in the case hence the appeal deserve to decide on merit.
- B- That the appeal of the appellant is related to the financial matters, therefore, as per judgment of the Superiors Courts reported in 2021 SCMR 1230 and 2002 PLC (C.S) 1388 limitation in financial matters could not run.
- C- That it has been the consistent view of the Superior Courts that cases should be decided on merit rather on technicalities including the limitation. The same is reported in 2004 PLC (CS) 1014 and 2003 PLC (CS) 76.

It is therefore, prayed that on acceptance of this application the delay in filing the above noted appeal may please be condoned.

**APPELLANT**



1. Name

"A" (S) Khalid Ahmad

Race

Syed (Afghan)

3. Residence

Moushera - Cantt. House No. 51 Street No. Shafeeq Alam Building. WSR.

4. Father's name and residence

Hakimullah Jan (As above)

5. Date of birth by Christian era as nearly as can be ascertained

Fourteenth, December, A.H. Sixty-Two

6. Exact height by measurement

5'7" (14-1-1962)

7. Personal marks for identification

Mole on face left side

8. Left hand thumb and Finger impression of (non-gazetted) officer

Drawn Temp

Little Finger.



Ring Finger



Middle Finger.



Fore Finger



Thumb.



Encachment on

21/03/2021

9. Signature of Government servant

Khalid Ahmad

10. Signature and designation of the Head of the Office, or other Attesting Officer.

11) 12) C.D.E.O. (M) USE.

De-Attest  
A/S

Signature of Head of Office  
S.D.E.O. (M)  
Moushera

47  
145

(For use in Police Department only)

P/NO (138198)

6

Date of birth not kept. From original 535

1.  
2.  
3.

SR.E.O. (M)  
#  
NSR

Verification Roll No. dated

passed 535 Exam. from  
BSE Bara District No. 13  
6646 in the session 1979 (A)  
obtaining 308/850 marks  
in Grade "E"  
I.L. Impo-impession

SR.E.O. (M)  
#  
NSR

passed Diploma of Associate  
Engineer, Electrical & Electronics  
from the Board of Technical Education  
English First Arts  
NITEP, Bara District No. 52  
in the session 1986 (A) Bara District  
1774/3150 marks in and also  
passed in Leadership examination  
about 29/12/86  
Training School final examination

SR.E.O. (M)  
#  
NSR

Finger print  
Drill instructing  
Court duties  
Reserve duties

Other qualifications  
passed the exam from  
RDE Bara District No. 47  
in the session 1989  
obtaining 637/1200 marks  
in the final result  
defined on 26/8/89

Passed CT examination from

RDE (P) Bara District No. 13  
No 364 in the session of 1992

SR.E.O. (M)  
#  
NSR

(7)

8 Signature of Government servant	9 Name and Designation of the head of the office or other attesting officer, in attestation of columns 1 to 8	10 Date of termination or appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer.	13 Leave		14 Signature of the head of the office or other attesting officer.	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant
					Nature and dura- tion of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debtible to another Government		
					Period	Government to which debtible		
<i>Revised entry in the light of</i>								
<i>one pro Matru Jormul on SPT B-14</i>								
		<i>B-12</i>						
		<i>13-14</i>				<i>12000/ann</i>		
						<i>Promoted from PST to SPT 14/1/43 = 18378/ann</i>		
						<i>one pro Matru Jormul 18898/ann</i>		
		<i>13-15</i>				<i>Promoted from SPT to PST 14/1/43 = 19000/ann</i>		
						<i>one pro Matru Jormul 19700/ann</i>		
						<i>Pay on 17/2013 = Rs 26400/ann</i>		
						<i>Pay on 17/2014 = Rs 27100/ann</i>		
						<i>Pay on 1/7/2015 = Rs 27275/ann</i>		
						<i>Pay on 1/7/2015 = Rs 28188/ann</i>		
						<i>Pay on 1/7/2016 = Rs 34798/ann</i>		
						<i>Pay on 1/7/2016 = Rs 35918/ann</i>		
						<i>Pay on 1/7/2017 Rs = 42728/ann</i>		
						<i>Pay on 1/7/2017 Rs 44058/ann</i>		
						<i>Pay on 1/7/2018 Rs 45388/ann</i>		
						<i>Pay on 1/7/2018 Rs 46718/ann</i>		
						<i>Pay on 1/7/2020 Rs 48048/ann</i>		
						<i>Pay on 1/7/2021 Rs = 49378/ann</i>		

Name of post	Whether substantive (If not, state if officiating, also whether permanent or whether service certificate for permanent)	Pay in substantive post	Pay for officiating	Other (If any) remuneration payable under the rules	Title of appointment	Remarks
Tof Ahock PST 8-15						
		18,374.00/-			1.7	Siddharth
		18,387.30/-			1.12	Siddharth
		18,387.30/-			01/18	Siddharth
						Tof Ahock PST 8-15
						Tof Ahock PST 8-15
						Tof Ahock PST 8-15



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OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA

(Office Phone#0923-9220228, Fax#0923-9220228)

RETIREMENT ORDER.

Under the provision of Government of Khyber Pakhtunkhwa Finance Department Letter no. FD (SR-IV) Vol.II dated 24-08-1983; Sanction is hereby accorded to the grant of leave Encashment. Pre Mature retirement detail given below in respect of the official concerned.

Sl	Name of Officials	D/O Retirement	D/O Birth	D/O 1 <sup>st</sup> Appointment	Encashment of LPR	Total Service Length Y_M_D	Remarks
01	Mr. Khalid Ahmad PSHT GPS Armour Colony District Nowshera P.No.00133198.	02-12-2021	14-12-1962	24-10-1988	365 days	33-01-08	Retire from Service on Pre Mature

- Note: -1. Necessary entry to this effect should be made in their service book accordingly.  
2. The outstanding amount/Bank loan (if any Govt. loan may be deducted from the concerned pensioner lumpsum please)

(SHAH JEHAN)

District Education Officer (Male)  
Nowshera

- 78.76.78  
Encls: No. \_\_\_\_\_ /DEO (M) NSR/E-Pry/File.No.8 /Vol; IV/ Teachers Retd on Medical Ground / Dated Nowshera the \_\_\_\_\_ 2021  
Copy of the above is forwarded for information and for further necessary action to the: -  
Senior District Account Officer Nowshera.  
Sub Divisional Education Officer (Male) Nowshera/application received vide letter No: 5944 Dated 17/12/2021  
DEO (M) local Office Dairi No: 1661 dated 10/01/2022.  
3. ADO's Circle concerned

District Education Officer (Male)  
Nowshera

OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA

(Office Phone #0923-9220228, Fax #0923-9220228)

B  
10

NOTIFICATION

Consequent upon the recommendation of the Departmental Promotion Committee (DPC) held on 12.2.2013 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. 15/11/2011 dated 16.07.2011, the following Male Senior Primary School Teachers (SPSTs B-14 a) hereby promoted to the post of HPSTs B-15 (RS 18500-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government in Teaching Cadre on the terms and conditions given below with immediate effect and further orders.

the recommendation of the Departmental Promotion Committee (DPC) held on 12.2.2013 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. 15/11/2011 dated 16.07.2011, the following Male Senior Primary School Teachers (SPSTs B-14 a) hereby promoted to the post of HPSTs B-15 (RS 18500-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government in Teaching Cadre on the terms and conditions given below with immediate effect and further orders.

Total Number of Posts	406
Share of HPST	406
Share of profit	406

S. No.	Name of Teacher	Name	School	DOB	Remarks
1	Muhammad Khan	Muhammad Khan	GPS DAKISMAIB KHAIL	01/08/1958	Will be adjusted/posted according to the rationalization policy
2	Muhammad Nazir	Muhammad Nazir	GPS Ghafar Khan Korona	12/03/1953	DO
3	Shah Vehtan	Shah Vehtan	Bala GPS	15/07/1955	DO
4	Muhammad Ali	Muhammad Ali	Mahib Bandu GPS	19/06/1954	DO
5	Muhammad Ali	Muhammad Ali	Akbarpur GPS No.2	22/03/1955	DO
6	Muhammad Ali	Muhammad Ali	Amir Ali GPS No.3	26/04/1953	DO
7	Shah Vehtan	Shah Vehtan	Govt. Way station	17/04/1955	DO
8	Muhammad Sarif	Muhammad Sarif	Baba Jodod GPS No.1	12/04/1955	DO
9	Muhammad Sarif	Muhammad Sarif	GPS Shagan	25/07/1956	DO
10	Muhammad Sarif	Muhammad Sarif	Jain Korona GMPS	10/10/1954	DO
11	Muhammad Sarif	Muhammad Sarif	Akbarpur GPS No.1	22/04/1956	DO
12	Muhammad Sarif	Muhammad Sarif	Baba Jodod GPS No.2	14/04/1957	DO
13	Muhammad Sarif	Muhammad Sarif	Tarabab GPS No.2	25/12/1955	DO
14	Muhammad Sarif	Muhammad Sarif	GPS Khesht Bala	13/08/1954	DO
15	Muhammad Sarif	Muhammad Sarif	GPS Shagan	04/04/1957	DO
16	Muhammad Sarif	Muhammad Sarif	Arbana GPS No.2	15/02/1954	DO
17	Muhammad Sarif	Muhammad Sarif	GPS Shagan	05/12/1953	DO
18	Muhammad Sarif	Muhammad Sarif	GPS Shagan	01/05/1954	DO
19	Muhammad Sarif	Muhammad Sarif	Dudhade GPS No.2	14/10/1955	DO
20	Muhammad Sarif	Muhammad Sarif	GPS Khesht Daryn No.1	13/01/1961	DO
21	Muhammad Sarif	Muhammad Sarif	GPS Khesht Bala	09/02/1961	DO
22	Muhammad Sarif	Muhammad Sarif	GPS Khesht Bala	21/03/1958	DO
23	Muhammad Sarif	Muhammad Sarif	GPS Shagan	07/07/1961	DO
24	Muhammad Sarif	Muhammad Sarif	GPS Shagan Korona	01/04/1961	DO
25	Muhammad Sarif	Muhammad Sarif	Qaim GPS No.1	15/09/1961	DO

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**OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA**

**NOTIFICATION**

Consequent upon the recommendations of the Departmental Promotion Committee (DPC) held on 12.2.2013 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SO (B&A)/1-18/E&SE/2012, dated 11.07.2012 and Finance Department Endorsement No. SO9FR/FD/10-22E/2010 dated 15.07.2012 the following Male Senior Primary School Teachers SPSTs B-14 are hereby promoted to the post of HPST B-15 (Rs-8500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with immediate effect and further they will be posted in GPS of the District against the newly upgraded HPST B-15 posts.

Total Numbers SPST Posts	1805
Share of HPST Post	406
Share of Promotion 100%	406

S#	S.L#	Name of Teacher	Father's Name	School	DOB	Remarks
1	5	Hamid Shah	Kaseer Ullah	GPS Dak Ismail Khail	01.05.1955	Will be adjusted/posted according to the rationalization policy
2	6	M. Nazeer	Toti Gul	GPS Ghafar Khan Korona	12/03/1953	Do
3	7	9. Shah Jehan	M. Ali	Balu GPS	15/07/1955	Do
4	9	I.M. Akbar	Sher Afzal	Mohib Banda GPS	19/06/1954	Do
5	10	I. Mehmood Khan	Fazle Raziq	Akbar Pora GPS No.2	12/03/1955	Do
6	13	I. Nasrullah Khan	M. Atta Ullah	Ali Baig GPS No.3	26/04/1953	Do
7	14	Shamisul Haq	Mir baz	GPS Railway Station	17/04/1955	Do
8	16	Hazrat Amin	Habib Ur Rehman	Babi Jadeed GPS No.1	12/04/1955	Do
9	18	Masam Khan	M. Sharif	GPS Shagai	25/07/1956	Do
10	19	Zaman Shah	Sikandar Shah	Jam Korona GPSM	10/10/1954	Do
11	20	Khaista Gul	Faqir Muhammad	Akbar Pura GPS No.1	22/04/1956	Do
12	24	Firdos Khan	Umar Gul	Babi Jadeed No.2	14/04/1957	Do
13	25	S. Riaz Hussain Shah	Syed Akbar Shah	Taru Jabba No.2	25/12/1955	Do
14	30	Gohar Ali	Salahuddin	GPS Khashgi Bala	15/08/1954	Do
15	36	Sham Ur Rehman	Daulat Khan	GPS Dagbesud 1	01/01/1957	Do
16	39	Misal Khan	Mukamel Shah	Akbarpura GPS No.2	15/02/1954	Do
17	40	Aman Khan	Hamid Khan	GPS Dagbesud 1	05/12/1953	Do
18	41	Usman Shah	Zahir Shah	GPS Dagbesud 2	01/05/1954	Do
19	42	Gulroz Khan	Nawroz Khan	Dagi jaded GPS No.2	14/10/1955	Do
20	50	Roohi Amin	M. Kalim	GPS Khashgi Payan No.1	15/01/1961	Do
21	51	M. Sadiq	Asadullah	GPS Khashgi Bala	09/02/1961	Do
22	52	Ajmal Shah	Shamsul Wahid	GPS 2 Zkks	21/03/1958	Do
27	60	Shehr Yaz	Malook Shah	GMPS Mandori Bala	16/03/1963	Do
28	61	Ihsar, Ullah	Wali Mohammad	Tarkha GPS No.2	15/10/1959	Do
119	239	Akhtar Biland	Sar Biland	GPS Khashgi Bala	04/04/1966	Do



100	Shahid Khan	Dargah-e-Imam	01/08/1965	DO
101	Shahid Khan	GPS Bahar Banda	02/02/1966	DO
102	Shahid Khan	Azkiya Bari GPS No. 2	10/02/1964	DO
103	Shahid Khan	GPS Bahar	10/11/1965	DO
104	Shahid Khan	GPS Bahar	09/04/1963	DO
105	Shahid Khan	GPS Bahar	06/04/1965	DO
106	Shahid Khan	GPS Bahar	16/10/1964	DO
107	Shahid Khan	GPS Bahar	05/03/1967	DO
108	Shahid Khan	GPS Bahar	08/01/1966	DO
109	Shahid Khan	GPS Bahar	09/12/1965	DO
110	Shahid Khan	GPS Bahar	01/10/1959	DO
111	Shahid Khan	GPS Bahar	10/02/1967	DO
112	Shahid Khan	GPS Bahar	04/09/1967	DO
113	Shahid Khan	GPS Bahar	08/01/1968	DO
114	Shahid Khan	GPS Bahar	15/02/1961	DO
115	Shahid Khan	GPS Bahar	24/12/1962	DO
116	Shahid Khan	GPS Bahar	18/04/1968	DO
117	Shahid Khan	GPS Bahar	12/27/1962	DO
118	Shahid Khan	GPS Bahar	11/04/1963	DO
119	Shahid Khan	GPS Bahar	17/04/1966	DO
120	Shahid Khan	GPS Bahar	01/09/1967	DO
121	Shahid Khan	GPS Bahar	15/01/1968	DO
122	Shahid Khan	GPS Bahar	12/01/1970	DO
123	Shahid Khan	GPS Bahar	05/12/1964	DO
124	Shahid Khan	GPS Bahar	11/04/1968	DO
125	Shahid Khan	GPS Bahar	28/04/1969	DO
126	Shahid Khan	GPS Bahar	05/04/1969	DO
127	Shahid Khan	GPS Bahar	02/04/1966	DO
128	Shahid Khan	GPS Bahar	10/01/1968	DO
129	Shahid Khan	GPS Bahar	01/02/1963	DO
130	Shahid Khan	GPS Bahar	11/02/1959	DO
131	Shahid Khan	GPS Bahar	11/04/1985	DO
132	Shahid Khan	GPS Bahar	12/06/1957	DO
133	Shahid Khan	GPS Bahar	04/02/1970	DO
134	Shahid Khan	GPS Bahar	23/10/1962	DO
135	Shahid Khan	GPS Bahar	03/04/1963	DO
136	Shahid Khan	GPS Bahar	03/01/1971	DO
137	Shahid Khan	GPS Bahar	07/06/1965	DO
138	Shahid Khan	GPS Bahar	11/04/1966	DO
139	Shahid Khan	GPS Bahar	01/06/1966	DO
140	Shahid Khan	GPS Bahar	11/09/1966	DO
141	Shahid Khan	GPS Bahar	01/03/1968	DO
142	Shahid Khan	GPS Bahar	11/01/1968	DO

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Better Copy-11

120	240	Noor Ul Amin	M. Amin	GPS Hamza Rashaka No.2	12.04.1967	Do
121	242	Afzal Khan	Afsar Khan	GPS Rokhan Abad K. Bala	15/02/1967	Do
122	245	M. Israr Khan	Nisar Khan	GPS Kabul River	02/01/1964	Do
123	247	Sharafat Ullah	Amir Nawaz Khan	GPS. I Badrashi	08/03/1962	Do
124	248	M. Ahsan	M. Salih	GPS No. MsKalan	08/05/1962	Do
125	250	Abdul Munaf	Ghulam Muhammad	Akbar Pura GPS No.3	15/10/1962	Do
126	253	Manzoor Hussain	Abdul Khaliq	Pabbi GPS No.1	06/11/1960	Do
127	254	M.Gul	Baghi Gul	GPS Ashraf Khan Korona	01/04/1966	Do
128	255	Khaistan Gul	Qadir Shah	GPS Naseer Abad	1/05/1963	Do
129	256	Amanat Khan	Umara Khan	GPS Zaidi Colony	14/03/1969	Do
130	257	Qamar Zaman	Nurshid Khan	GPS Dagbesud. 2	10/09/1955	Do
131	259	Subidar Shah	Gohar Shah	GPS No. Mian Esa	12/11/1960	Do
132	260	Safdar Ali Riaz Ali	Sardar Ali	Banda Nabi GPS No.1	01/04/1963	Do
133	262	Riaz Ali	Kamil Khan	Azakhel Bala GPS No.2	02/10/1964	Do
134	264	Khair Ul Abrar	Sayyed Ul Abrar	Khan Sher Garhi GPS	15/04/1967	Do
135	266	Ihsan Ur Rehman	M.Umar	GPS Sheen Bagh	05/01/1968	Do
136	268	Aman Ullah	Jaidad Khan	GPS Labi Khel	15/02/1961	Do
137	269	Jehangir Khan	Inam Ali	GPS Afrido Killi	02/02/1963	Do
138	274	Khalil Bahadar	Nawab Gul	GPS Feroz Sons	05/04/1963	Do
152	292	M/Suleman	Ilyas Khan	GPS Usman Abad	15/06/1969	Do
153	293	Abdul Ghani	Abdul Qadir	GPS Zaidi Colony	15/04/1970	Do
154	295	Amir Khan	Islahud Din	GPS Batakzai	03/03/1970	Do
155	297	Amir Nawaz Khan	Hayat Khan	Khan Sher Ghari GPS	21/09/1967	Do
156	298	Shah Nazar	Sarwar Khan	GPS Zando Banda	29/09/1970	Do
157	300	Muhammad Fayaz	Fazal-e-Razaq	Banda Mulahan GPS	21/10/1970	Do
158	302	Nazf Ur Rehman	Ahmad Quraish	Ghoki Gul Badshah GPS	22/11/1966	Do
159	304	Muhammad Irfan	Tameez Gul	GPS Spin Khak 3	02/08/1966	Do
160	305	Hukam Said	Tor Gul	GPS Manhi	14/04/1964	Do
161	306	Hussain Muhammad	Sher Zada	Khan Sher Garhi GPS	12/04/1963	Do
162	307	Wasim Gul	Mehrab Gul	GPS Shahab Khel	01/12/1964	Do
163	308	Hayder	Raheem Khan	GPS Abbas Abad	01/05/1965	Do
167	312	Burhan Ud Din	Aman Ud Din	GPS Garu	10/11/1969	Do
175	329	Sardaraz Khan	Tawas Khan	GPS Serai Korona	10/02/1967	Do
176	330	Saida Gul	Sajeed Gul	GPS Ali Garh	04/09/1967	Do
181	340	Khalid Ahmad	Hakeem Ullah Jan	GPS AC Colony	14/12/1962	Do
188	348	Muhammad Zahir	Raza Khan	Balu GPS	05/12/1964	Do
217	387	Muhammad Jan	Abdul Akbar	GPS Sikandar Abad	04/04/1966	Do
218	390	Javed Khan	Mehrab Gul	GPS 2 Shaidu	15/10/1966	Do
219	391	Basal Bota	Boota	GPS Kabul River	04/07/1962	Do

620	Shahid	GPS Ashaker	20/03/1965	DO
621	Shahid	GPS Ashaker	20/03/1965	DO
622	Shahid	GPS Ashaker	20/03/1965	DO
623	Shahid	GPS Ashaker	20/03/1965	DO
624	Shahid	GPS Ashaker	20/03/1965	DO
625	Shahid	GPS Ashaker	20/03/1965	DO
626	Shahid	GPS Ashaker	20/03/1965	DO
627	Mulla	GPS Ashaker	20/03/1965	DO
628	Mulla	GPS Ashaker	20/03/1965	DO
629	Mulla	GPS Ashaker	20/03/1965	DO
630	Mulla	GPS Ashaker	20/03/1965	DO
631	Mulla	GPS Ashaker	20/03/1965	DO
632	Mulla	GPS Ashaker	20/03/1965	DO
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647	Mulla	GPS Ashaker	20/03/1965	DO
648	Mulla	GPS Ashaker	20/03/1965	DO
649	Mulla	GPS Ashaker	20/03/1965	DO
650	Mulla	GPS Ashaker	20/03/1965	DO

12

for a period of one year...  
 rules and regulations...  
 satisfactory during...  
 to be recovered...  
 order will be recovered...

(Hafiz Hussain Gul) District Education Officer (N) Nowshera

District Education Officer (Male) Nowshera

**BETTER COPY PAGE- 12**

387	617	M. Ibrahim	Bakht Manan	GPS Rashakai	28/03/1965	Do
388	618	Shah Qasim	Umer Said	GPS Mughalki	02/05/1958	Do
389	619	Shoaib	Muhsin Ullah	GPS Baitul Gharib	12/03/1969	Do
390	620	Zaib M. Gul	Didar Gul	GPS Aba Khel Wali	16/05/1966	Do
391	621	Sajid Khan	Subbat Khan	GPS 3 Cantt:	11/09/1966	Do
392	623	Fayaz Ahmad	Ghulam Mehboob	GPS No.4 Nsr Kalan	01/03/1967	Do
393	624	Gohar Ali	Duran Khan	GPS Saies Mandir	10/04/1965	Do
394	625	Rahamdil	Abdus Satar	GPS Rashakai	10/05/1965	Do
395	627	M. Hussain	Ghulam Muhammad	Ghari Momeen GPS	17/11/1967	Do
396	628	Ijaz Muhammad	Badshah Muhammad	GPS Kana Khel	30/04/1968	Do
397	629	Khizar Ali	Hazrat Ali	Fazal Koroona GPS	12/04/1960	Do
398	630	Zahir Gul	Dawood Gul	GPS 1 zkks	02/11/1965	Do
399	631	Ayaz Ali Shah	Hashim Ullah	GPS 2 Bahadar Khel	10/11/1969	Do
400	633	Rashid Ali	Mali Shah	GPS AC Centre	26/12/1968	Do
401	635	Jehanzeb	Zahid Din	GPS Abbasabad	12/03/1964	Do
402	636	Majar Shah	Saeed Shah	AZakhel Payan GPS No.1	10/05/1961	Do
403	638	Sadeem Khan	Sanubar Khar	GPS Speen Khak 1	06/03/1964	Do
404	640	Khan Mir	Shehzad Mir	GPS Dak Ismail Khel 1	08/05/1968	Do
405	641	Farhad Ullah	Aman Ullah	Akbar Pura GPS No.3	04/01/1969	Do
406	642	Khan Muhammad	Ghulam Haider	GPS Ahmad Gul Korona	07/06/1959	Do

**TERMS AND CONDITIONS:-**

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by same rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time in case of their performance was found unsatisfactory during probation period. In case of misconduct, they will be proceeded under the rule framed from time to time.
4. Charge should be submitted to all concerned.
5. Their inter-se-seniority on their post will remain intact.
6. No TA/DA is allowed for joining their duties.
7. They will give an under taking to be recorded in their service books to the effect that any over payment is made to them in the light of this order will be recovered and if he is wrongly promoted he will be reversed.

**(HAJI HASANAT GUL KHATTAK)**

District Education Officer (Male)

Nowshera

Edst. No. 1817-22 Dated Nowshera the 12/04/2013

11C4  
1481- (13)

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO. FD (SOSR-1) 12-2/2013  
Dated Peshawar the: 19-11-2013

To: The Accountant General, Khyber Pakhtunkhwa  
Peshawar.

Subject: GUIDANCE REGARDING FIXATION OF PAY IN REGARD DIFFERENCE  
CATEGORIES OF TEACHERS.

Dear Sir,

I am directed to refer to your letter No. H-24(414)Edu-  
Corp/2013-14/1991 dated 12-09-2013 on the subject noted above and to  
state that the view point of AG Office is hereby confirmed / endorsed for  
further necessary action as desired.

Yours Faithfully,

(Wazir Muhammad Aghar)  
SECTION OFFICER (SR-1)



Accountant General Khyber Pakhtunkhwa Peshawar  
Phone: 991 921125053

No: H-24(113)Edu: Master/2012-13/ 2067  
Copy forwarded for information and compliance to:

DATED 21-11-2013

1. All DAOs AAOs in Khyber Pakhtunkhwa.
2. HR Lab.
3. Pay Roll 2, 3 & 3 Section (L)
4. CIA Cell.
5. Accounts Officer (Pay Fixation Party)

141/c  
to 148c

ACCOUNTS OFFICER (HAD)

2067

28/11/13



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Office of the  
**Accountant General**  
Khyber Pakhtunkhwa Peshawar  
Phone: 091 9211250-53

1746  
1746

No.H-24(414), Edu.Corrp/2013-14/199

Dated: 02.09.2013

To,  
The Secretary  
To Govt. of Khyber Pakhtunkhwa  
Finance Deptt. Peshawar

AJ

Subject: GUIDANCE REGARDING FIXATION OF PAY IN REGARD  
DIFFERENT CATEGORIES OF TEACHERS.

Memo:  
7  
Kindly refer to the Elementary & Secondary Education Deptt. Notification No. SO(B&A)/-18/E&SE/2012 dated 11.7.2012 duly endorsed by the Finance Deptt. vide NO SO(FR)/FD/10-22(E)/2010 dated 16.7.2012 regarding up-gradation/re-designation of posts of different categories of teachers.

2. It is added in the above cited notification that "the posts will be filled in the manner as may be prescribed by the Elementary & Secondary Education Deptt. by making necessary services rules or amending the existing service rules, if any, for the post". Later on the Elementary & Secondary Education Deptt. framed the rules and circulated amongst all concerned teacher cadre vide Notification No. SO(PF)4-5/SSR/Meeting/2012 dated 13.11.2012 for filling the post. (copy enclosed for ready reference).

3. According to the said rules the Distts. Education Officers granted BPS-12 to the existing PTC teachers & re-designated as PST teachers. Some of them promoted from BPS-12 to BPS-14 having 05 years service re-designated as Sr.PST. While certain of them promoted from BPS-14 to BPS-15 on same day and re-designated as Primary School Head teacher having 10 years service. An example of fixation made by the DEOs is given below:-

Mr.A----- pay on 6.1.2013 as PST (BPS-12) Rs. 14500/- PM  
Promoted as Sr.PST on 7.1.2013 to BPS-14 Rs. 15820/- PM (Next stage + Premature)  
Then from promoted as PSHT on 7.1.2013 to BPS-15 Rs. 16200/- PM (Next stage + premature)

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CIA C  
Account

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173/c

This office is of the view that the pay on promotion from BPS-14 to BPS-15 is contrary to the instruction issued by the Finance Deptt. letter No. SR-11-8/76-II dated 15.12.1981 as there incumbents not rendered service in BPS-14 for 3 years and therefore, their pay has to be fixed directly from BPS-12 to BPS-15 and granted them next stage +premiure in BPS-15 instead of BPS-12 to BPS-14 and then from BPS-14 to BPS-15.

5. In view of above if the mode of fixation stated in para 4 above is correct may kindly be confirmed or advised for future processing of the subject issue as the fixation of these employees lying pending in the DAOs.

Encl: As above.

177/c

Dy:Accountant General (HAD)

173/c

Copy forwarded for information to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Deptt. Peshawar with the request also to examine the issue and directed all DEOs not to submit the cases to Audit Offices before confirmation of the view of this office is clarified by the Finance Deptt.
2. All DAOs/AAOs in Khyber Pakhtunkhwa.
3. The Distt. Accounts Officer Swabi with reference to their letter dated 29.7.2013.

177/c

177/c

Dy:Accountant General (HAD)

173/c



To,

The Director,  
E&SE Department,  
Khyber Pakhtunkhwa, Peshawar.

"D"

16

Subject: DEPARTMENTAL APPEAL FOR THE GRANT PRE-MATURE INCREMENT ON PROMOTION FROM BPS-14 TO BPS-15 SIMILARLY TO THE OTHER EMPLOYEES WHO HAVE ALREADY BEEN GRANTED THE SAME BENEFIT BY THE DEPARTMENT

Respected Sir,

With due respect it is most humbly stated that the appellant was the employee of your good self department and has served the education department till his retirement on superannuation (60) years quite efficiently and upto the entire satisfaction of his superiors. That during service the appellant was promoted from the post of PST (BPS-12) to the post of SPST (BPS-14) and subsequently promoted from SPST (BPS-14) to the post of PSHT (BPS-15) vide Notification dated 12.04.2013. That it is pertinent to mention that the pay of the appellant had been fixed in BPS-14 and then BPS-15 and such the appellant also granted pre-mature increment in BPS-14 while pre-mature increment on promotion to BPS-15 has not been granted till date despite of the repeated requests. That the appellant and his other colleagues are fully entitled for double benefit upon promotion to the BPS-14 and subsequently to BPS-15 in light of Finance Department letter 19.11.2013 but the department is not willing to grant pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) which is clear violation of the letter dated 19.11.2013 and such violation of the judgment of the Khyber Pakhtunkhwa Service Tribunal, Peshawar in appeal No.770/2016 titled Muhammad Siddique Vs Accountant General, Khyber Pakhtunkhwa & others. That many colleagues of the appellant in service as well as retired employees have been granted the above mentioned benefits of pre-mature increments, therefore, in light of the judgment of the Apex Court reported in 1996 SCMR 1185 the appellant is fully entitled for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) being similarly placed employee. That the denial for the grant of pre-mature increment upon promotion to BPS-15 is clear violation of Article-4, 25 and 38(e) of the Constitution of Islamic Republic of Pakistan, 1973.

It is, therefore, most humbly prayed that on acceptance of this departmental appeal the appellant may very kindly be granted pre-mature increment upon promotion to BPS-15 in terms of his service.

(17)

(35)

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

\_\_\_\_\_ OF 2024

Halid Ahmad

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

VERSUS

Education Deptt.

(RESPONDENT)  
(DEFENDANT)

I/We Halid Ahmad

Do hereby appoint and constitute MIR ZAMAN SAFI, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated,     /     / 2024

Halid Ahmad

CLIENT

Mir Zaman Safi

ACCEPTED

MIR ZAMAN SAFI  
ADVOCATE

OFFICE:

Room No.6-E, 5<sup>th</sup> Floor,  
Rahim Medical Centre, G.T Road,  
Hashnagri, Peshawar.

Mobile No.0333-9991564  
0317-9743003





Man K. road

GPS . Armour colony

00133198 : No. 133198

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50	61541	پشاور بار ایسوسی ایشن، خیبر پختونخوا
ایڈریٹ: Sarah Aziz	پشاور بار ایسوسی ایشن نمبر: Be-19-1692	رابطہ نمبر: 0313-9080833
PESHAWAR BAR ASSOCIATION		

بعدالت جناب: Service Tribunal Pesh


مخانب: Appellant	دعویٰ:
Mahid Ullah	علت نمبر:
بنام	مورخہ:
Covi	جرم:
	تھانہ:

**باعث تحریر آئکہ**

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ آن مقام Peshawar کیلئے SARAH AZIZ کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کال اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقریر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل عمرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانبہ التوائے مقدمہ کے سبب سے ہوگا و کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب باہدائے ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المرقوم: 10/20/24  
PESHAWAR BAR ASSOCIATION  
KHYBER PAKHTOONKHWA

الع ہد واہ شد الع ہد  
مقام Peshawar کے لیے منظور ہے۔

Attested and accepted  


نوٹ: اس وکالت نامہ کی فوٹو کاپی ناقابل قبول ہوگی۔