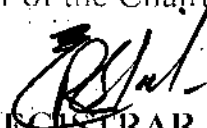


FORM OF ORDER SHEET

Court of _____

Appeal No. _____

2408/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/11/2024	<p>The appeal of Mr. Aurang Zeb resubmitted today by Mr. Mir Zaman Safi Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 18/11.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Aurangzeb received today i.e on 25.10.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures-B of the appeal is illegible and incomplete be completed and replaced by legible/better one.
- 2- In every document the name of the appellant should be highlighted.

No. 955 /Inst./2024/KPST,

Dt. 28/10 /2024.

Mr. Mir Zaman Safi Adv.
High Court Peshawar.

Amirullah
ADDITIONAL REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Si

Re-Submitted after compliance

MA
27/10/24

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. 2408 /2024

AURANGZEB

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal	1- 3.
2	Affidavit I	4.
3.	Service book	A	5- 9.
5.	Promotion Notification	B	10- 12.
6.	Letter dated 19.11.2013	C	13- 15.
7.	Departmental appeal	E	16.
8.	Wakalat nama	37.

APPELLANT

THROUGH:


MIR ZAMAN SAFI,
ADVOCATE

Room No. 6-E, 5th Floor,
Rahim Medical Centre,
Hashtnagri, Peshawar
0333-9991564

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. 2408 /2024

Mr. Aurangzeb, PSHT(R) (BPS-15),
GPS Sahib Ullah Korona, District Nowshera.....APPELLANT

VERSUS

- 1- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 1- The District Education Officer (M), District Nowshera.
- 2- The District Account Officer, District Nowshera.

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR THE
GRANT PRE-MATURE INCREMENT ON PROMOTION FROM
BPS-14 TO BPS-15 SIMILARLY TO THE OTHER EMPLOYEES
AND AGAINST NO ACTION TAKEN ON THE
DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN
THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this service appeal the respondents may please be directed to grant pre-mature increment to the appellant upon promotion from BPS-14 to BPS-15 with other back benefits. Any other relief which this august Tribunal deems appropriate may also be granted in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That the appellant was the employee of Elementary & Secondary Education Department and has served the department till his retirement on superannuation (60) years quite efficiently and upto the entire satisfaction of his superiors. Copy of the service book is attached as annexure.....A.
- 2- That during service the appellant was promoted from the post of PST (BPS-12) to the post of SPST (BPS-14) and subsequently promoted from SPST (BPS-14) to the post of PSHT (BPS-15) vide Notification dated 12.04.2013. Copy of the Notification dated 12.04.2013 is attached as annexure.....B.

- 3- That it is pertinent to mention that the pay of the appellant had been fixed in BPS-14 and then BPS-15 and as such the appellant also granted pre-mature increment in BPS-14 while pre-mature increment on promotion to BPS-15 has not been granted till date despite of the repeated requests. Copy of the service book is already attached as annexure.....A.
- 4- That the appellant and his other colleagues are fully entitled for double benefits of pre-mature increments upon promotion to the BPS-14 and subsequently to BPS-15 in light of Finance Department letter 19.11.2013 and as such the appellant and his other colleagues time and again requested for the same but the respondents are not willing to grant the said pre-mature increment. Copy of the letter dated 19.11.2013 is attached as annexure.....C.
- 5- That the appellant feeling aggrieved from the inaction of the respondents by not granting/issuing pre-mature increment to the appellant upon promotion to (BPS-15) preferred departmental appeal to the respondent No.1 but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the departmental appeal is attached as annexure.....D.

GROUND:

- A- That the inaction of the respondents by not allowing/granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) is against the law, facts, norms of natural justice and materials on the record.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C- That the respondent department acted in arbitrary and malafide manner by not allowing/granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15).
- D- That the appellant is fully entitle for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) in light of the letter dated 19.11.2013 and such violation of the judgment of the Khyber Pakhtunkhwa Service Tribunal, Peshawar in appeal No.770/2016 titled Muhammad Siddique Vs Accountant General, Khyber Pakhtunkhwa & others.
- E- That many colleagues of the appellant in service as well as retired employees have been granted the above mentioned benefits of pre-mature increments, therefore, in light of the judgment of the Apex Court reported in

3

1996 SCMR 1185 the appellant is fully entitled for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) being similarly placed employee.

F- That the inaction of the respondents by not granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) is based on discrimination.

G- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for

APPELLANT

Aur
AURANGZEB

THROUGH: *M. Zaman Safi*
MIR ZAMAN SAFI
ADVOCATE

CERTIFICATE:

It is certified that no other earlier appeal was filed between the parties.

M. Zaman Safi
DEPONENT

LIST OF BOOKS:

- 1- CONSTITUTION OF PAKISTAN, 1973.
- 2- SERVICES LAWS BOOKS.
- 3- ANY OTHER CASE LAW AS PER NEED.

4

BEFORE THE KHYBER PAKHTUNKHWA SERVICE, PESHAWAR

APPEAL NO. _____/2024

AURANGZEB

VS

EDUCATION DEPTT:

AFFIDAVIT

I, Mir Zaman Safi, Advocate, High Court on the instructions and on behalf of my client, do hereby solemnly affirm that the contents of this **APPEAL** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



**MIR ZAMAN SAFI
ADVOCATE**

- 4/A -

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SERVICE APPEAL NO. _____ /2024

AURANGZEB

VS

EDUCATION DEPTT:

APPLICATION FOR CONDONATION OF
DELAY IN FILING THE ABOVE NOTED
APPEAL

R.SHEWETH:

- 1- That the appellant has filed an appeal along with this application in which no date has been fixed so for.
- 2- That the appellant prays for the condonation of delay in filing the above noted appeal inter alia on the following grounds:

GROUND OF APPLICATION:

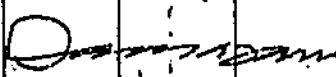
- A- That valuable rights of the appellant are involved in the case hence the appeal deserve to decide on merit.
- B- That the appeal of the appellant is related to the financial matters, therefore, as per judgment of the Superiors Courts reported in 2021 SCMR 1230 and 2002 PLC (C.S) 1388 limitation in financial matters could not run.
- C- That it has been the consistent view of the Superior Courts that cases should be decided on merit rather on technicalities including the limitation. The same is reported in 2004 PLC (CS) 1014 and 2003 PLC (CS) 76.

It is therefore, prayed that on acceptance of this application the delay in filing the above noted appeal may please be condoned.

APPELLANT

THROUGH:


MIR ZAMAN SAFI
ADVOCATE

1	2	3	4	5	6	7	8	9
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) Whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	Name and Designation of the officer requesting officer Registration of columns 1 to 8
Revised Entries due to one premature inc								
	Pay in B-12		Rs: 9090/-		Pm	2/107		
	one premature pay		Rs: 9350/-		Pm	2/107		
	Scale Revised pay		Rs: 1175/-		Pm	1/108		
	Annual inc pay		Rs: 11485/-		Pm	1/108		
	Annual inc pay		Rs: 11795/-		Pm	1/109		
	Annual inc pay		Rs: 12105/-		Pm	1/120		
	Scale Revised pay		Rs: 19500/-		Pm	1/117		
	Annual inc pay		Rs: 20000/-		Pm	1/117		
	Annual inc pay		Rs: 20500/-		Pm	1/117		
	Due to B-15 pay		Rs: 21100/-		Pm	12/13		
	Premature inc pay		Rs: 21800/-		Pm	12/13		
	Annual inc pay		Rs: 22500/-		Pm	1/13		
			 SECRETARY NSI, N					

1	2	3	4	5	6	7	8	9
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) Whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	Signature and Designation of the head of the office or attesting officer in attestation of columns 1 to 7
PSBT			BPS-15					
APS						01/12/19		D.A. Now...
Robham Abad	S	Re-	23200/- PM					
			Scale Revisc BPS-15 (10985-905-38135)					
			wef 01-7-2015					
Do		Re-	29990/- PM			01/7/15		D.A. Now...
Do		Re-	30895/- PM			1/12/15		D.A. Now...
			Scale Revisc BPS-15 (13510-1120-47110)					
			wef 01-7-2016					
29999/15								
38150/15		Re-	38150/- PM			1/7/16		D.A. Now...
Do		Re-	39270/- PM			1/12/16		D.A. Now...



OFFICE OF THE
DISTRICT EDUCATION OFFICER (MALE)
NOWSHERA

(OFFICE PHONE #0923-9220228, FAX#0923-9220228)

(9)

RETIREMENT ORDER

Under the provision of Government of Khyber Pakhtunkhwa Finance Department letter no. FD (SR-IV) Vol.II dated 24-08-1983; Sanction is hereby accorded to the grant of Encashment of Leave Retirement detail given below in respect of the following official.

S#	Name of Official	D/O Retirement	D/O Birth	D/O Ist Appointment	Encashment of LPR	Total Service Length Y M D	Remarks
01	Mr. Aurangzeb PSHF GPS Sah b Ullah Koroona	24-05-2019	25-05-1959	16-09-1981	365 Days	37-08-08	Retire from Govt. Service due to supercannuation

- Note: -- 1. Necessary entry to this effect should be made in his service book accordingly
2. The officials concerned outstanding may be deducted from the concerned pension lumpsum please.

(ATTAULLAH KHAN)
District Education Officer (Male)
Nowshera

Endst. No. 9883-25 /DEO (M) NSR/EA-S/ File. No.04 /Vol:04 /Retirement of PST/ Dated Nowshera the 10.10.2019.

Copy of the above is forwarded for information and necessary action to the: -

- 1: Senior District Account Officer, Nowshera.
- 2: Sub. Divisional Education Officer (Male) Nowshera Received application
Vice Endst.No:1761-64 dated 19.06.2019.DEO Office Dairy No; 1925 dated 20-6-2019 and received
ADFO (Estab:)dated 20-06-2019
- 3: ADJ Circle concerned

District Education Officer (Male)
Nowshera

OFFICE OF THE
DISTRICT EDUCATION OFFICER (MALE)
NOWSHERA

(Office Phone#0923-9220228, Fax#0923-9220223)

"B" (10)

NOTIFICATION

Consequent to the recommendation of the Departmental Promotion Committee (DPC) held on 12-2-2012 and in pursuance of the GO No. SO (B&A) 148/E&SE/2012 (E/2010) dated 18/07/2012 for the post of HPST B-15 (RS-85) under the existing policy of the Provincial Government, the following candidates are hereby promoted to the post of HPST B-15 (RS-85) on the basis of their performance in the examination held on 12-2-2012.

On the basis of the recommendation of the Departmental Promotion Committee (DPC) held on 12-2-2012 and in pursuance of the GO No. SO (B&A) 148/E&SE/2012 (E/2010) dated 18/07/2012 for the post of HPST B-15 (RS-85) under the existing policy of the Provincial Government, the following candidates are hereby promoted to the post of HPST B-15 (RS-85) on the basis of their performance in the examination held on 12-2-2012.

Total Number	406
Share of HPS4	406
Share of promo	406

S. No.	Name of Candidate	Name of School	DOB	Remarks
1	Hamid Shah	GPS DAKISMAIL KHAIL	01/05/1955	Will be adjusted/posted according to the rationalization policy
2	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
3	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
4	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
5	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
6	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
7	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
8	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
9	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
10	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
11	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
12	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
13	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
14	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
15	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
16	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
17	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
18	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
19	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
20	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
21	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
22	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
23	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
24	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
25	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
26	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
27	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
28	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
29	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
30	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
31	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
32	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
33	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
34	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
35	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
36	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
37	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
38	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
39	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
40	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
41	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
42	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
43	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
44	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
45	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
46	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
47	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
48	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
49	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
50	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
51	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
52	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
53	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
54	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
55	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
56	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
57	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
58	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
59	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
60	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
61	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
62	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
63	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
64	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
65	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
66	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
67	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
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69	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
70	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
71	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
72	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
73	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
74	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
75	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
76	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
77	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
78	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
79	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
80	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
81	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
82	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
83	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
84	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
85	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
86	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
87	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
88	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
89	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
90	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
91	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
92	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
93	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
94	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
95	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
96	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
97	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
98	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
99	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO
100	Muhammad Nazir	GPS Charar Khan Korona	12/03/1953	DO

Better Copy of Page-10

**OFFICE OF THE
DISTRICT EDUCATION OFFICER (MALE)
NOWSHERA**

NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee (DPC) held on 12.2.2013 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (B&A)/1-18/E&SE/2012, dated 11.07.2012 and Finance Department Endorsement No. SO9FR/FD/10-22E/2010 dated 15.07.2012 the following Male Senior Primary School Teachers SPSTs B-14 are hereby promoted to the post of HPST B-15 (Rs-8500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with immediate effect and further they will be posted in GPS of the District against the newly upgraded HPST B-15 posts.

Total Numbers SPST Posts	1805
Share of HPST Post	406
Share of Promotion 100%	406

S#	S.L#	Name of Teacher	Father's Name	School	DOB	Remarks
1	5	Hamid Shah	Kaseer Ullah	GPS Dak Ismail Khail	01.05.1955	Will be adjusted/posted according to the rationalization policy.
2	6	M. Nazeer	Toni Gul	GPS Ghafar Khan Korona	12/03/1953	Do
3	7	9. Shah Jehan	M. Ali	Bahu GPS	15/07/1955	Do
4	9	I.M. Akbar	Sher Afzal	Mohib Banda GPS	19/06/1954	Do
5	10	I.Mehmood Khan	Fazle Raziq	Akbar Pora GPS No.2	12/03/1955	Do
6	13	I.Nasrullah Khan	M. Atta Ullah	Ali Baig GPS No.3	26/04/1953	Do
7	14	Shamsul Haq	Mir baz	GPS Railway Station	17/04/1955	Do
8	16	Hazrat Amin	Habib Ur Rehman	Babi Jadeed GPS No.1	12/04/1955	Do
9	18	Masam Khan	M. Sharif	GPS Shagai	25/07/1956	Do
10	19	Zaman Shah	Sikandar Shah	Jam Korona GPSM	10/10/1954	Do
11	20	Khaista Gul	Faqir Muhammad	Akbar Pura GPS No.1	22/04/1956	Do
12	24	Firdos Khan	Umar Gul	Babi Jadeed No.2	14/04/1957	Do
13	25	S. Riaz Hussain Shah	Syed Akbar Shah	Taru Jabba No.2	25/12/1955	Do
14	30	Gohar Ali	Salahuddin	GPS Khesghi Bala	15/08/1954	Do
15	36	Shams Rehman Ur	Daulat Khan	GPS Dagbesud 1	01/01/1957	Do
16	39	Misal Khan	Mukamel Shah	Akbarpura GPS No.2	15/02/1954	Do
17	40	Aman Khan	Hamid Khan	GPS Dagbesud 1	05/12/1953	Do
18	41	Usman Shah	Zahir Shah	GPS Dagbesud 2	01/05/1954	Do
19	42	Gulroz Khan	Nawroz Khan	Dagi jaded GPS No.2	14/10/1955	Do
20	50	Roohul Amin	M. Kalim	GPS Khesghi Payan No.1	15/01/1961	Do
21	51	M. Sadiq	Asadullah	GPS Khesghi Bala	09/02/1961	Do
22	52	Ajmal Shah	Shamsul Wahid	GPS 2 Zkks	21/03/1958	Do
27	60	Shehr Yaz	Malook Shah	GMPS Mandori Bala	16/03/1963	Do
28	61	Ihsan Ullah	Wali Mohammad	Tarkha GPS No.2	15/10/1959	Do
119	239	Akhtar Biland	Sar Biland	GPS Khesghi Bala	04/04/1966	Do

15	Shah Khan	Shah DAK KHAN	GPS DAK KHAN	04/04/1966	DO
16	Mughalib	Shah DAK KHAN	GPS DAK KHAN	15/02/1966	DO
17	Shah Khan	Banda Sheikh Ismail Khan	Banda Sheikh Ismail Khan	10/03/1966	DO
18	Shah Khan	Rasool Khan	GPS Rasool Khan	15/04/1966	DO
19	Shah Khan	Saraf Khan	GPS Saraf Khan	03/01/1967	DO
20	Mulla Muhammad	Khazi Mir Khan	GPS Mir Khan	06/09/1967	DO
21	Shah Khan	Sultan Khan	Zakki Qabristan GPS	10/06/1965	DO
22	Shah Khan	Shanzad Khan	GPS Ashraf Khan	09/06/1957	DO
23	Shah Khan	Shah Khan	GPS Ashraf Khan	08/06/1958	DO
24	Shah Khan	Shah Khan	GPS Ashraf Khan	23/01/1966	DO
25	Shah Khan	Fuqir Muhammad	Zakki Khan GPS	25/01/1962	DO
26	Shah Khan	Hibatullah	GPS Mir Khal Bala	02/01/1962	DO
27	Shah Khan	Shah Khan	GPS Mir Khal Bala	09/04/1961	DO
28	Shah Khan	Shah Khan	GPS Mir Khal Bala	01/06/1959	DO
29	Shah Khan	Shah Khan	GPS Mir Khal Bala	10/01/1961	DO
30	Shah Khan	Shah Khan	GPS Mir Khal Bala	12/04/1961	DO
31	Shah Khan	Shah Khan	GPS Mir Khal Bala	25/05/1959	DO
32	Shah Khan	Shah Khan	GPS Mir Khal Bala	20/10/1958	DO
33	Shah Khan	Shah Khan	GPS Mir Khal Bala	08/07/1961	DO
34	Shah Khan	Shah Khan	GPS Mir Khal Bala	04/01/1961	DO
35	Shah Khan	Shah Khan	GPS Mir Khal Bala	05/02/1960	DO
36	Shah Khan	Shah Khan	GPS Mir Khal Bala	15/06/1960	DO
37	Shah Khan	Shah Khan	GPS Mir Khal Bala	01/10/1961	DO
38	Shah Khan	Shah Khan	GPS Mir Khal Bala	01/01/1961	DO
39	Shah Khan	Shah Khan	GPS Mir Khal Bala	07/01/1955	DO
40	Shah Khan	Shah Khan	GPS Mir Khal Bala	07/09/1962	DO
41	Shah Khan	Shah Khan	GPS Mir Khal Bala	11/02/1965	DO
42	Shah Khan	Shah Khan	GPS Mir Khal Bala	15/09/1957	DO
43	Shah Khan	Shah Khan	GPS Mir Khal Bala	21/09/1961	DO
44	Shah Khan	Shah Khan	GPS Mir Khal Bala	10/02/1966	DO
45	Shah Khan	Shah Khan	GPS Mir Khal Bala	17/03/1966	DO
46	Shah Khan	Shah Khan	GPS Mir Khal Bala	20/09/1966	DO
47	Shah Khan	Shah Khan	GPS Mir Khal Bala	10/07/1967	DO
48	Shah Khan	Shah Khan	GPS Mir Khal Bala	01/01/1968	DO
49	Shah Khan	Shah Khan	GPS Mir Khal Bala	15/11/1968	DO
50	Shah Khan	Shah Khan	GPS Mir Khal Bala	16/11/1968	DO
51	Shah Khan	Shah Khan	GPS Mir Khal Bala	25/04/1963	DO
52	Shah Khan	Shah Khan	GPS Mir Khal Bala	08/02/1965	DO
53	Shah Khan	Shah Khan	GPS Mir Khal Bala	10/04/1965	DO
54	Shah Khan	Shah Khan	GPS Mir Khal Bala	10/02/1967	DO
55	Shah Khan	Shah Khan	GPS Mir Khal Bala	10/03/1968	DO
56	Shah Khan	Shah Khan	GPS Mir Khal Bala	10/06/1966	DO
57	Shah Khan	Shah Khan	GPS Mir Khal Bala	10/01/1969	DO
58	Shah Khan	Shah Khan	GPS Mir Khal Bala	05/09/1967	DO
59	Shah Khan	Shah Khan	GPS Mir Khal Bala	24/10/1967	DO
60	Shah Khan	Shah Khan	GPS Mir Khal Bala	24/03/1969	DO

11

35	74	Rizwan Ullah		GPS Kheshgi Payan No.1	09.04.1963	Do
88	180	Aurang Zeb	Meher Gul	GPS Rokhan Abad Bala	25/05/1959	Do
95	202	Nasrullah Khan	Khanzad Gul	GPS Namdar Khel	01/01/1963	Do
119	239	Akhtar Biland	Sar Biland	GPS Kheshgi Bala	04/04/1966	Do
120	240	Noor Ul Amin	M. Amin	GPS Hamza Rashaka No.2	12.04.1967	Do
121	242	Afzal Khan	Afsar Khan	GPS Rokhan Abad K. Bala	15/02/1967	Do
122	245	M. Israr Khan	Nisar Khan	GPS Kabul River	02/01/1964	Do
123	247	Sharafat Ullah	Amir Nawaz Khan	GPS.1 Badrashi	08/03/1962	Do
124	248	M. Ahsan	M. Salih	GPS No. MsKalan	08/05/1962	Do
125	250	Abdul Munaf	Ghulam Muhammad	Akbar Pura GPS No.3	15/10/1962	Do
126	253	Manzoor Hussain	Abdul Khaliq	Pabbi GPS No.1	06/11/1960	Do
127	254	M. Gul	Baghi Gul	GPS Ashraf Khan Korona	01/04/1966	Do
128	255	Khaista Gul	Qadir Shah	GPS Naseer Abad	12/05/1963	Do
129	256	Amanat Khan	Umara Khan	GPS Zaidi Colony	14/03/1969	Do
130	257	Qamar Zaman	Nurshid Khan	GPS Dagbesud. 2	10/08/1955	Do
131	259	Subidar Shah	Gohar Shah	GPS No.1 Mian Esa	12/11/1960	Do
132	260	Safdar Ali	Sardar Ali	Banda Nabi GPS No.1	01/04/1963	Do
133	262	Riaz Ali	Kamil Khan	Azakhel Bala GPS No.2	02/10/1964	Do
134	264	Khair Ul Abrar	Sayyed Ul Abrar	Khan Sher Garhi GPS	15/04/1967	Do
135	266	Ihsan Ur Rehman	M. umar	GPS Sheen Bagh	05/01/1958	Do
136	268	Aman Ullah	Jaidad Khan	GPS Labi Khel	15/02/1961	Do
137	269	Jehangir Khan	Inam Ali	GPS Afrido Killi	02/02/1963	Do
138	274	Khial Bahadar	Nawab Gul	GPS Feroz sons	05/04/1963	Do
152	292	M/Suleman	Ilyas Khan	GPS Usman Abad	15/06/1969	Do
153	293	Abdul Ghani	Abdul Qadir	GPS Zaidi Colony	15/04/1970	Do
154	295	Amir Khan	Islahud Din	GPS Batakzai	03/03/1970	Do
155	297	Amir Nawaz Khan	Hayat Khan	Khan Sher Ghari GPS	21/09/1967	Do
156	298	Shah Nazar	Sarwar Khan	GPS Zando Banda	29/09/1970	Do
157	300	Muhammad Fayaz	Fazal-e-Razaq	Banda Mulahan GPS	21/10/1970	Do
158	302	Nazf Ur Rehman	Ahmad Quraish	Ghoki Gul Badshah GPS	22/11/1966	Do
159	304	Muhammad Irfan	Tameez Gul	GPS Spin Khak 3	02/08/1966	Do
160	305	Hukam Said	Tor Gul	GPS Manhi	14/04/1964	Do
161	306	Hussain Muhammad	Sher Zada	Khan Sher Garhi GPS	12/04/1963	Do
162	307	Wasim Gul	Mehrab Gul	GPS Shahab Khel	01/12/1964	Do
163	308	Haydar	Raheem Khan	GPS Abbas Abad	01/05/1965	Do
166	311	Amjid Ali	Qabil Shah	Azakhel bala No.2	10/01/1964	Do
167	312	Burhan Ud Din	Aman Ud Din	GPS Garu	10/11/1969	Do
175	329	Sardaraz Khan	Tawas Khan	GPS Serai Korona	10/02/1967	Do
176	330	Saida Gul	Sajeed Gul	GPS Ali Garh	04/09/1967	Do
187	347	Muhammad Zahir	Naseem Khan	GPS No.4 Pir Piai	01/10/1969	Do
188	348	Musa Khan	Raza Khan	Balu GPS	05/12/1964	Do
190	355	Niaz Muhammad	Abdul Jalil	GPS Spin Kani	05/04/1969	Do
217	387	Muhammad Jan	Abdul Akbar	GPS Sikandar Abad	04/04/1966	Do
218	390	Javed Khan	Mehrab Gul	GPS 2 Shaidu	15/10/1966	Do
235	414	Sajid Ali Shah	Sikandar Shah	GPS Jaloza	09/01/1969	Do
252	438	Maqsood Ali Shah	Siraj Ul Haq	GPS Pitaw Bala	20/04/1968	Do
231	409	Malakat Shah		GPS ASC Colony	01/09/1969	Do
336	547	Jehangir Hussain		GPS Kheshgi Payan No.2	02/01/1972	Do

District Education Office
Muzaffarpur

District Education Office
Muzaffarpur

District Education Office
Muzaffarpur

District Education Office
Muzaffarpur

District Education Office
Muzaffarpur

Sl. No.	Name	Address	Phone No.	Remarks
1	Gps. Muzaffarpur	Muzaffarpur	28/03/1965	
2	Gps. Muzaffarpur	Muzaffarpur	02/05/1968	
3	Gps. Muzaffarpur	Muzaffarpur	12/03/1969	
4	Gps. Muzaffarpur	Muzaffarpur	16/05/1968	
5	Gps. Muzaffarpur	Muzaffarpur	18/09/1968	
6	Gps. Muzaffarpur	Muzaffarpur	04/03/1967	
7	Gps. Muzaffarpur	Muzaffarpur	10/04/1965	
8	Gps. Muzaffarpur	Muzaffarpur	10/05/1965	
9	Gps. Muzaffarpur	Muzaffarpur	17/11/1967	
10	Gps. Muzaffarpur	Muzaffarpur	12/04/1960	
11	Gps. Muzaffarpur	Muzaffarpur	02/11/1965	
12	Gps. Muzaffarpur	Muzaffarpur	10/11/1969	
13	Gps. Muzaffarpur	Muzaffarpur	26/11/1968	
14	Gps. Muzaffarpur	Muzaffarpur	12/03/1964	
15	Gps. Muzaffarpur	Muzaffarpur	10/05/1961	
16	Gps. Muzaffarpur	Muzaffarpur	06/03/1964	
17	Gps. Muzaffarpur	Muzaffarpur	08/05/1968	
18	Gps. Muzaffarpur	Muzaffarpur	04/01/1969	
19	Gps. Muzaffarpur	Muzaffarpur	27/06/1959	

12

BETTER COPY PAGE- 12

387	617	M. Ibrahim	Bakht Manan	GPS Rashakai	28/03/1965	Do
388	618	Shah Qasim	Umer Said	GPS Mughalki	02/05/1958	Do
389	619	Shoab	Muhsin Ullah	GPS Baitul Gharib	12/03/1969	Do
390	620	Zaib M. Gul	Didar Gul	GPS Aba Khel Wali	16/05/1966	Do
391	621	Sajid Khan	Suhbat Khan	GPS.3 Cantt.	11/09/1966	Do
392	623	Fayaz Ahmad	Ghulam Mehboob	GPS No.4 Nsr Kalan	01/03/1967	Do
393	624	Gohar Ali	Duran Khan	GPS Saies Mandir	10/04/1965	Do
394	625	Rahamdil	Abdus Satar	GPS Rashakai	10/05/1965	Do
395	627	M. Hussain	Ghulam Muhammad	Ghari Momeen GPS	17/11/1967	Do
396	628	Ijaz Muhammad	Badshah Muhammad	GPS Kana Khel	30/04/1968	Do
397	629	Khizar Ali	Hazrat Ali	Fazal Koroon GPS	12/04/1960	Do
398	630	Zahir Gul	Dawood Gul	GPS 1 zks	02/11/1965	Do
399	631	Ayaz Ali Shah	Hashim Ullah	GPS 2 Bahadar Khel	10/11/1969	Do
400	633	Rashid Ali	Mali Shah	GPS AC Centre	26/12/1963	Do
401	635	Jehanzeb	Zahid Din	GPS Abbasabad	12/03/1964	Do
402	636	Majar Shah	Saeed Shah	AZakhel Payan GPS No.1	10/05/1961	Do
403	638	Sadeem Khan	Sanubar Khar.	GPS Speen Khak 1	06/03/1964	Do
404	640	Khan Mir	Shehzad Mir	GPS Dak Ismail Khel 1	08/05/1963	Do
405	641	Farhad Ullah	Aman Ullah	Akbar Pura GPS No.3	04/01/1969	Do
406	642	Khan Muhammad	Ghulam Haider	GPS Ahmad Gul Korona.	07/06/1959	Do

TERMS AND CONDITIONS:-

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by same rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time in case of their performance was found unsatisfactory during probation period. In case of misconduct, they will be proceeded under the rule framed from time to time.
4. Charge should be submitted to all concerned.
5. Their inter-se-seniority on their post will remain intact.
6. No TA/DA is allowed for joining their duties.
7. They will give an under taking to be recorded in their service books to the effect that any over payment is made to them in the light of this order will be recovered and if he is wrongly promoted he will be reversed.

(HAJI HASANAT GUL KHATTAK)

District Education Officer (Male)

Nowshera

Endst. No. 1817-22 Dated Nowshera the 12/04/2013.

10/11

13

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (SOSR-1) 12-27-2013
Dated Peshawar the: 19-11-2013

To: The Accountant General, Khyber Pakhtunkhwa
Peshawar.

Subject: GUIDANCE REGARDING FIXATION OF PAY IN REGARD DIFFERENCE
CATEGORIES OF TEACHERS.

Dear Sir,

I am directed to refer to your letter No.H-24(414)/Edu-
Comp/2013-14/1991 dated 12-09-2013 on the subject noted above and to
state that the view point of AG Office is hereby confirmed / endorsed for
further necessary action as desired.

Yours Faithfully,

(Signature)
(Wazir Muhammad Aghar)
SECTION OFFICER (SR-1)



Accountant General Khyber Pakhtunkhwa Peshawar
Phone: 091 9211250/53

No. H-24(113)/Edu- Master/2012-13/ 2067
Copy forwarded for information and compliance to:

DATE: 21-11-2013

- 1. All DAOs/AOs in Khyber Pakhtunkhwa.
- 2. HR Lrb.
- 3. Pay Roll 2, 8 & 3 Section (L)
- 4. CIA Cell.
- 5. Accounts Officer (Pay Fixation Party)

(Signature)
ACCOUNTS OFFICER (HAD) 23/11/13

To: 141/c
P: 149/c

14



Office of the
Accountant General
Khyber Pakhtunkhwa Peshawar
Phone: 091-9211250-53

No. H-24(414)/Edu. Corr/2013-14/94

Dated: 02.09.2013

To,
The Secretary
To Govt. of Khyber Pakhtunkhwa
Finance Deptt. Peshawar.

Subject: GUIDANCE REGARDING FIXATION OF PAY IN REGARD
DIFFERENT CATEGORIES OF TEACHERS.

Memo:
Kindly refer to the Elementary & Secondary Education Deptt. Notification No. SO(B&A)/18/E&SE/2012 dated 11.7.2012 duly endorsed by the Finance Deptt. vide NO/SO(FR)/FD/10-22(E)/2010 dated 16.7.2012 regarding up-gradation/re-designation of posts of different categories of teachers.

It is added in the above cited notification that the posts will be filled in the manner as may be prescribed by the Elementary & Secondary Education Deptt. by making necessary services rules or amending the existing service rules, if any, for the post. Later on the Elementary & Secondary Education Deptt. framed the rules and circulated amongst all concerned teacher cadre vide Notification No. SO(PF4-5/SSR/Meeting/2012 dated 13.11.2012 for filling the post. (copy enclosed for ready reference).

3. According to the said rules the Distts. Education Officers granted BPS-12 to the existing PTC teachers & re-designated as PST teachers. Some of them promoted from BPS-12 to BPS-14 having 05 years service re-designated as Sr.PST. While certain of them promoted from BPS-14 to BPS-15 on some day and re-designated as Primary School Head teacher having 10 years service. An example of fixation made by the DEOs is given below:-

Mr. A ----- pay on 5.1.2013 as PST (BPS-12) Rs. 14500/- PM
Promoted as Sr. PST on 7.1.2013 to BPS-14 RS. 15320/- PM (Next stage + Premature).
Then from promoted as PSHT on 1.1.2013 to BPS-15. Rs. 16200/- PM (Next stage + premature).

D:\My Documents\HAFI Secretary\Orders regarding fix. etc.

44113Y
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(15)

17/11/13

17/3/14

17/3/14

This office is of the view that the pay on promotion from BPS-14 to BPS-15 is contrary to the instruction issued by the Finance Deptt. letter No. F. SR-II-8/76-II dated 15.12.1981 as there incumbents not rendered service in EPS-14 for 3 years and therefore, their pay has to be fixed directly from BPS-12 to BPS-15 and granted them next stage + permanence in BPS-15 instead of BPS-12 to BPS-14 and then from BPS-14 & BPS-15.

In view of above if the mode of fixation stated in para 4 above is correct may kindly be confirmed or advised for future processing of the subject issue as the fixation of these employees lying pending in the DAOs.

Encl. As above.

17/11/13

Dy:Accountant General (HAD)

17/3/14

Copy forwarded for information to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Deptt. Peshawar with the request also to examine the issue and directed all DEOs not to submit the cases to Audit Offices before confirmation of the view of this office is clarified by the Finance Deptt.
2. All JAOs/AOs in Khyber Pakhtunkhwa.
3. The Distt. Accounts Officer Swabi with reference to their letter dated 29.7.2013.

17/11/13

17/11/13

Dy:Accountant General (HAD)

17/3/14

To,

The Director,
E&SE Department,
Khyber Pakhtunkhwa, Peshawar.

"D"

16

Subject: DEPARTMENTAL APPEAL FOR THE GRANT PRE-MATURE INCREMENT ON PROMOTION FROM BPS-14 TO BPS-15 SIMILARLY TO THE OTHER EMPLOYEES WHO HAVE ALREADY BEEN GRANTED THE SAME BENEFIT BY THE DEPARTMENT

Respected Sir,

With due respect it is most humbly stated that the appellant was the employee of your good self department and has served the education department till his retirement on superannuation (60) years quite efficiently and upto the entire satisfaction of his superiors. That during service the appellant was promoted from the post of PST (BPS-12) to the post of SPST (BPS-14) and subsequently promoted from SPST (BPS-14) to the post of PSHT (BPS-15) vide Notification dated 12.04.2013. That it is pertinent to mention that the pay of the appellant had been fixed in BPS-14 and then BPS-15 and such the appellant also granted pre-mature increment in BPS-14 while pre-mature increment on promotion to BPS-15 has not been granted till date despite of the repeated requests. That the appellant and his other colleagues are fully entitled for double benefit upon promotion to the BPS-14 and subsequently to BPS-15 in light of Finance Department letter 19.11.2013 but the department is not willing to grant pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) which is clear violation of the letter dated 19.11.2013 and such violation of the judgment of the Khyber Pakhtunkhwa Service Tribunal, Peshawar in appeal No.770/2016 titled Muhammad Siddique Vs Accountant General, Khyber Pakhtunkhwa & others. That many colleagues of the appellant in service as well as retired employees have been granted the above mentioned benefits of pre-mature increments, therefore, in light of the judgment of the Apex Court reported in 1996 SCMR 1185 the appellant is fully entitled for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) being similarly placed employee. That the denial for the grant of pre-mature increment upon promotion to BPS-15 is clear violation of Article-4, 25 and 38(e) of the Constitution of Islamic Republic of Pakistan, 1973.

It is, therefore, most humbly prayed that on acceptance of this departmental appeal the appellant may very kindly be granted pre-mature increment upon promotion to BPS-15 in terms of his pension with all other financial benefits.

Dated: 19.06.2024.

Aur
APPELLANT

Aurangzeb, PSHT(Rtd),
GPS Sahib Ullah Korona, Newsnera

19

17

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

OF 2024

Aurang Zeb

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Education Deptt.

(RESPONDENT)
(DEFENDANT)

I/we Aurang Zeb

Do hereby appoint and constitute MIR ZAMAN SAFI, Advocate; Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated 1 / 1 / 2024

Aurang Zeb

CLIENT

MIR ZAMAN SAFI

ACCEPTED

MIR ZAMAN SAFI
ADVOCATE

OFFICE:

Room No.6-E, 5th Floor,
Rahim Medical Centre, G.T Road,
Hashnagri, Peshawar.

Mobile No.0333-9991564

0317-9743003

0013567

Handwritten signature or text, possibly including "S. P. S. ..."