


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** 2429/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/11/2024	<p>The appeal of Mr. Riaz Ali resubmitted today by Mr. Mir Zaman Safi Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 18/11.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Riaz Ali received today i.e on 25.10.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures-B of the appeal is illegible and incomplete be completed and replaced by legible/better one.
- 2- In every document the name of the appellant should be highlighted.

No. 969 /Inst./2024/KPST,

Dt. 25/10 /2024.

*Amal Tildy*  
ADDITIONAL REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Mir Zaman Safi Adv.  
High Court Peshawar.

*Sir*

*re-submitted after compliance*

*as per*  
*07/11/2024*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 2429 /2024

RIAZ ALI

VS

EDUCATION DEPTT:


**INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal	.....	1- 3.
2	Affidavit	.....	4.
3.	Service book	A	5- 9.
5.	Promotion Notification	B	10- 12.
6.	Letter dated 19.11.2013	C	13- 15.
7.	Departmental appeal	E	16.
8.	Wakalat nama	.....	37.

13

APPELLANT

THROUGH:

  
MIR ZAMAN SAFI,  
ADVOCATE  
Room No. 6-E, 5<sup>th</sup> Floor,  
Rahim Medical Centre,  
Hashtnagri, Peshawar  
0333-9991564

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 2429 /2024

Mr. Riaz Ali, PSHT(R) (BPS-15),  
GPS No.3, Azakhel Bala, District Nowshera.....APPELLANT'

**VERSUS**

- 1- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The District Education Officer (M), District Nowshera.
- 3- The District Account Officer, District Nowshera.

.....RESPONDENTS

**APPEAL UNDER SECTION-4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR THE**  
**GRANT PRE-MATURE INCREMENT ON PROMOTION FROM**  
**BPS-14 TO BPS-15 SIMILARLY TO THE OTHER EMPLOYEES**  
**AND AGAINST NO ACTION TAKEN ON THE**  
**DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN**  
**THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER:**

That on acceptance of this service appeal the respondents may please be directed to grant pre-mature increment to the appellant upon promotion from BPS-14 to BPS-15 with other back benefits. Any other relief which this august Tribunal deems appropriate may also be granted in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

*Brief facts giving rise to the present appeal are as under:-*

- 1- That the appellant was the employee of Elementary & Secondary Education Department and has served the department till his retirement on superannuation (60) years quite efficiently and upto the entire satisfaction of his superiors. Copy of the service book is attached as annexure.....A.
- 2- That during service the appellant was promoted from the post of PST (BPS-12) to the post of SPST (BPS-14) and subsequently promoted from SPST (BPS-14) to the post of PSHT (BPS-15) vide Notification dated 12.04.2013. Copy of the Notification dated 12.04.2013 is attached as annexure.....B.

2

- 3- That it is pertinent to mention that the pay of the appellant had been fixed in BPS-14 and then BPS-15 and as such the appellant also granted pre-mature increment in BPS-14 while pre-mature increment on promotion to BPS-15 has not been granted till date despite of the repeated requests. Copy of the service book is already attached as annexure.....A.
- 4- That the appellant and his other colleagues are fully entitled for double benefits of pre-mature increments upon promotion to the BPS-14 and subsequently to BPS-15 in light of Finance Department letter 19.11.2013 and as such the appellant and his other colleagues time and again requested for the same but the respondents are not willing to grant the said pre-mature increment. Copy of the letter dated 19.11.2013 is attached as annexure.....C.
- 5- That the appellant feeling aggrieved from the inaction of the respondents by not granting/issuing pre-mature increment to the appellant upon promotion to (BPS-15) preferred departmental appeal to the respondent No.1 but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the departmental appeal is attached as annexure.....D.

**GROUND:**

- A- That the inaction of the respondents by not allowing/granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) is against the law, facts, norms of natural justice and materials on the record.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C- That the respondent department acted in arbitrary and malafide manner by not allowing/granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15).
- D- That the appellant is fully entitle for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) in light of the letter dated 19.11.2013 and such violation of the judgment of the Khyber Pakhtunkhwa Service Tribunal, Peshawar in appeal No.770/2016 titled Muhammad Siddique Vs Accountant General, Khyber Pakhtunkhwa & others.

3

1996 SCMR 1185 the appellant is fully entitled for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) being similarly placed employee.


F- That the inaction of the respondents by not granting pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) is based on discrimination.

G- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for

APPELLANT

RIAZ ALI

THROUGH:   
MIR ZAMAN SAFI  
ADVOCATE

**CERTIFICATE:**

It is certified that no other earlier appeal was filed between the parties.

  
DEPONENT

**LIST OF BOOKS:**

- 1- CONSTITUTION OF PAKISTAN, 1973.
- 2- SERVICES LAWS BOOKS.
- 3- ANY OTHER CASE LAW AS PER NEED.

4

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE, PESHAWAR**

APPEAL NO. \_\_\_\_\_/2024

RIAZ ALI

VS

EDUCATION DEPTT:

**AFFIDAVIT**

I, Mir Zaman Safi, Advocate, High Court on the instructions and on behalf of my client, do hereby solemnly affirm that the contents of this **APPEAL** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



**MIR ZAMAN SAFI  
ADVOCATE**

-4/A-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

SERVICE APPEAL NO. \_\_\_\_\_/2024

RIAZ ALI

VS

EDUCATION DEPTT:

**APPLICATION FOR CONDONATION OF**  
**DELAY IN FILING THE ABOVE NOTED**  
**APPEAL**

**R.SHEWETH:**

- 1- That the appellant has filed an appeal along with this application in which no date has been fixed so far.
- 2- That the appellant prays for the condonation of delay in filing the above noted appeal inter alia on the following grounds:

**GROUND OF APPLICATION:**

- A- That valuable rights of the appellant are involved in the case hence the appeal deserve to decide on merit.
- B- That the appeal of the appellant is related to the financial matters, therefore, as per judgment of the Superiors Courts reported in 2021 SCMR 1230 and 2002 PLC (C.S) 1388 limitation in financial matters could not run.
- C- That it has been the consistent view of the Superior Courts that cases should be decided on merit rather on technicalities including the limitation. The same is reported in 2004 PLC (CS) 1014 and 2003 PLC (CS) 76.

It is therefore, prayed that on acceptance of this application the delay in filing the above noted appeal may please be condoned.

APPELLANT

THROUGH:

  
MIR ZAMAN SAFI  
ADVOCATE



'A' (S) (N)

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *Riaz Ali B.P.S 15 Aza Kheal Bala*

2. Race *Akhun Zada* *0333 9172157*

3. Residence *village p.o Aza-khel Bala Tehsil of Distt, Peshawar*



4. Father's name and residence *Kamil Khan*



5. Date of birth by Christian era as nearly as can be ascertained *2-10-1964*  
*second octobar one thousand nine hundred and sixty four*

6. Exact height by measurement *5-7*

7. Personal marks for identification *owl*

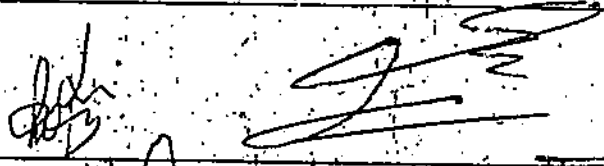
8. Left hand thumb and Finger impression of (non-gazetted) officer.

Little Finger  Ring Finger 

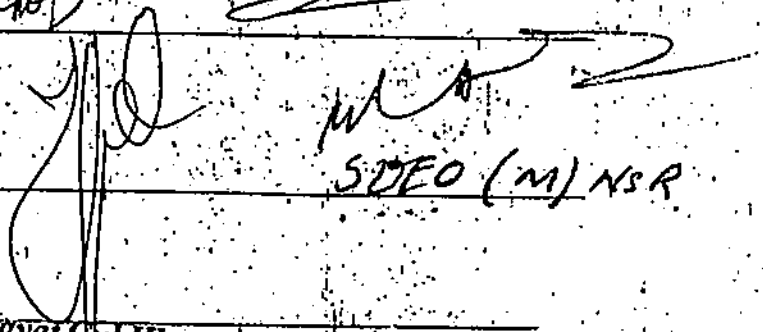
Middle Finger  Fore Finger 

Thumb 

9. Signature of Government servant



10. Signature and designation of the Head of the Office, or other Attesting Officer.

  
*SDEO (M) N.S.R*

B-13  
12/9/2013

0333 22  
9172157

6

HPST  
SPSA  
No 3 NSR

Whether substantive or officiating and whether permanent or temporary

If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371

Pay in substantive post

Additional Pay for officiating

Other employment falling under the term "Pay"

Date of appointment

Signature of Government servant

BPS No. 15 Revised 2011 (Rs 8500-700-29500)

pay Fixed B-15 Rs. 18300/- P.M.

One premature gratuity Rs. 19000/- P.M.  
10/1/2013 Rs. 19700/- P.M.

S.D.O. (M)  
News Paper

Revised entries due to premature gratuity

Pay on 12/2007 BPS-12 Rs. 8050/-

One premature gratuity: Rs. 2310/-

Pay on 02/2008 Rs. 9935/-

Rs. 10245/-

Rs. 10555/-

Rs. 10865/-

GR Rs. 17500/-

Rs. 18000/-

Rs. 18500/-

BPS-15 Rs. 19000/-

on premature gratuity 02/2013 Rs. 19700/-

Rs. 20400/-

Rs. 21100/-





RIAZ ALI  
GPS No: 3 Azakhel Bala Nowshera

16



OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA

PHONE # 0923-9220228, FAX # 0923-9220228

RETIREMENT ORDER

Mr Riaz Ali PSIT GPS No. 3 Azakhel Bala Nowshera is hereby retired from Govt. Service w.e.f. 30-09-2016 on attaining the age of pre mature.

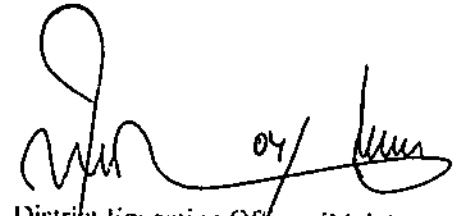
Under the provision of Government of Khyber Pakhtunkhwa finance Department letter No. FD (SR-IV) 10111 dated 24-08-2016, the Government is hereby authorized to the grant of encashment of leave / retirement detail given below.

S #	Name of Official	Date of Retirement	Date of Birth	Date 1 <sup>st</sup> App:	Encashment of LPR	Total Service Length Y-M-D	Remarks
01	Mr Riaz Ali PSIT GPS No. 3 Azakhel Bala Nowshera	30-09-2016	02-10-1964	24-01-1985	365 days on full pay	31-08- 6	Retire from Service on pre mature

District Education Officer (Male)  
Nowshera

Endst: No 24-27 /DEO (M) NSR/EA-S/Retirement of PSIT/dated 04-10-2016  
Copy of the above is forwarded for information and necessary action to the:-

1. Senior District Account Officer, Nowshera.
2. Sub Divisional Education Officer (M) Nowshera.
3. ADO Circle Concerned.
4. Official Concerned.

  
District Education Officer (Male)  
Nowshera  
04/10/2016

OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA

(Office Phone#0923-9220228, Fax#0923-9220228)

13

10

**NOTIFICATION**

Consequent upon the recommendation of the Departmental Promotion Committee (DPC) held on 12-2-2012 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SO (B&A)/18/E&SE/2012 Dated: 07-07-2012, the following Male Senior Primary School Teachers (SPSTs B-14 a) hereby promoted to the post of HPST, B-15 (RS-85) under the existing policy of the Government of Khyber Pakhtunkhwa with immediate effect and further...

...the recommendation of the Departmental Promotion Committee (DPC) held on 12-2-2012 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SO (B&A)/18/E&SE/2012 Dated: 07-07-2012, and Finance Department Endorsement No. SO (FR)/ED/10-07-2012 (0-700-29500) plus usual allowances as admissible under the rules on regular basis of the Government of Khyber Pakhtunkhwa, the following Male Senior Primary School Teachers (SPSTs B-14 a) hereby promoted to the post of HPST, B-15 (RS-85) under the existing policy of the Government of Khyber Pakhtunkhwa with immediate effect and further...

Total Number of Posts	305
Share of HPST	406
Share of promotion	406

S. No.	Name of Teacher	Name of School	DOB	Remarks
1	Hamid Shah	K. Benillah	01/05/1955	Will be adjusted/posted according to the rationalization policy
2	Muhammad Nazir	GPS Ghafar Khan Korona	12/03/1953	DO
3	Shah Jehan	Bala GPS	15/07/1955	DO
4	Muhammad Nazir	Mohib Banda GPS	19/06/1954	DO
5	Muhammad Khan	Korona GPS No. 2	12/03/1955	DO
6	Nasrullah Khan	Alli Bala GPS No. 3	26/04/1953	DO
7	Shamsul Haque	GPS rail way station	17/04/1955	DO
8	Hilzai Ghulam	Babi Jadedd GPS No. 1	12/04/1955	DO
9	Masum Khan	GPS Shagan	25/07/1956	DO
10	Zahar Shah	Jain Korona GMP	10/10/1954	DO
11	Kheisa Gul	Akbarpura GPS No. 1	22/04/1956	DO
12	Firdos Khan	Babi Jadedd GPS No. 2	14/04/1957	DO
13	S. Rizvi	Tara Jaba GPS No. 2	25/12/1955	DO
14	Gohar Ali	GPS Khesha Bala	13/08/1954	DO
15	Shams ul Rahman	GPS Ghabhsud	01/01/1957	DO
16	M. Ali Khan	Albarpura GPS No. 2	15/02/1954	DO
17	Amir Khan	GPS Ghabhsud	05/12/1953	DO
18	Usman Shah	GPS Ghabhsud 2	01/05/1954	DO
19	K. Gulroz Qian	Dani Jadedd GPS No. 2	14/10/1955	DO
20	Muhammad Saad	GPS Khesha Bala	15/01/1961	DO
21	Muhammad Saad	GPS Khesha Bala	09/02/1961	DO
22	Amir Shah	GPS Bala	21/03/1958	DO
23	Syed Ali	GPS Chuhani Rasool Korona	07/07/1961	DO
24	Muhammad Saad	GPS Sahar Korona	01/04/1961	DO
25	Muhammad Saad	Qusum GPS No. 1	15/09/1961	DO

**OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA**

**NOTIFICATION**

Consequent upon the recommendations of the Departmental Promotion Committee (DPC) held on 12.2.2013 and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (B&A)/1-18/E&SE/2012, dated 11.07.2012 and Finance Department Endorsement No. SO9FR)/FD/10-226/2010 dated 16.07.2012 the following Male Senior Primary School Teachers SPSTs; B-14 are hereby promoted to the post of HPST B-15 (Rs-8500-700-29500) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with immediate effect and further they will be posted in GPS of the District against the newly upgraded HPST B-15 posts.

Total Numbers SPST Posts	1805
Share of HPST Post	406
Share of Promotion 100%	406

S#	S.L#	Name of Teacher	Father's Name	School	DOB	Remarks
1	5	Hamid Shah	Kaseer Ullah	GPS Dak Ismail Khail	01.05.1955	Will be adjusted/posted according to the rationalization policy
2	6	M. Nazeer	Toti Gul	GPS Ghafar Khan Korona	12/03/1953	Do
3	7	9. Shah Jehan	M. Ali	Balu GPS	15/07/1955	Do
4	9	I.M. Akbar	Sher Afzal	Mohib Banda GPS	19/06/1954	Do
5	10	I.Mehmood Khan	Fazle Raziq	Akbar Pora GPS No.2	12/03/1955	Do
6	13	I.Nasrullah Khan	M. Atta Ullah	Ali Baig GPS No.3	26/04/1953	Do
7	14	Shamsul Haq	Mir baz	GPS Railway Station	17/04/1955	Do
8	16	Hazrat Amin	Habib Ur Rehman	Babi Jadeed GPS No.1	12/04/1955	Do
9	18	Masam Khan	M. Sharif	GPS Shagai	25/07/1956	Do
10	19	Zaman Shah	Sikandar Shah	Jam Korona GPSM	10/10/1954	Do
11	20	Khaista Gul	Faqir Muhammad	Akbar Pura GPS No.1	22/04/1956	Do
12	24	Firdos Khan	Umar Gul	Babi Jadeed No.2	14/04/1957	Do
13	25	S. Riaz Hussain Shah	Syed Akbar Shah	Taru Jabba No.2	25/12/1955	Do
14	30	Gohar Ali	Salahuddin	GPS Khashgi Bala	15/08/1954	Do
15	36	Shams Ur Rehman	Daulat Khan	GPS Dagbesud 1	01/01/1957	Do
16	39	Misal Khan	Mukamel Shah	Akbarpura GPS No.2	15/02/1954	Do
17	40	Aman Khan	Hamid Khan	GPS Dagbesud 1	05/12/1953	Do
18	41	Usman Shah	Zahif Shah	GPS Dagbesud 2	01/05/1954	Do
19	42	Gulroz Khan	Nawroz Khan	Dagi jaded GPS No.2	14/10/1955	Do
20	50	Roohul Amin	M. Kalim	GPS Khashgi Payan No.1	15/01/1961	Do
21	51	M. Sadiq	Asadullah	GPS Khashgi Bala	09/02/1961	Do
22	52	Ajmal Shah	Shamsul Wahid	GPS 2 Zkks	21/03/1958	Do
27	60	Shehr Yaz	Malook Shah	GMPS Mandori Bala	16/03/1963	Do
28	61	Ihsan Ullah	Wali Mohammad	Tarkha GPS No.2	15/10/1959	Do



No.	Name	Address	GPS No.	Date	Status
21	...	...	...	12/04/1966	DO
22	...	...	...	12/04/1967	DO
23	...	...	...	15/02/1967	NO
24	...	...	...	02/01/1964	DO
25	...	...	...	08/03/1962	DO
26	...	...	...	08/05/1962	DO
27	...	...	...	15/10/1962	DO
28	...	...	...	06/11/1960	DO
29	...	...	...	01/04/1966	DO
30	...	...	...	12/05/1963	DO
31	...	...	...	14/03/1969	DO
32	...	...	...	10/08/1955	DO
33	...	...	...	12/11/1960	DO
34	...	...	...	01/04/1963	DO
35	...	...	...	02/10/1964	DO
36	...	...	...	15/04/1967	DO
37	...	...	...	05/07/1958	DO
38	...	...	...	15/02/1961	DO
39	...	...	...	02/02/1963	DO
40	...	...	...	05/04/1964	DO
41	...	...	...	08/02/1965	DO
42	...	...	...	13/06/1962	DO
43	...	...	...	01/07/1970	DO
44	...	...	...	01/05/1968	DO
45	...	...	...	09/05/1969	DO
46	...	...	...	03/08/1969	DO
47	...	...	...	15/10/1965	DO
48	...	...	...	01/07/1970	DO
49	...	...	...	01/03/1965	DO
50	...	...	...	22/03/1965	DO
51	...	...	...	12/10/1966	DO
52	...	...	...	10/01/1967	DO
53	...	...	...	10/03/1969	DO
54	...	...	...	15/06/1969	DO
55	...	...	...	15/04/1970	DO
56	...	...	...	03/03/1970	DO
57	...	...	...	21/09/1967	DO
58	...	...	...	29/09/1970	DO
59	...	...	...	21/10/1970	DO
60	...	...	...	22/11/1966	DO
61	...	...	...	02/08/1966	DO
62	...	...	...	14/04/1964	DO
63	...	...	...	12/04/1963	DO
64	...	...	...	14/21/1964	DO
65	...	...	...	10/05/1965	DO

←  
①



120	240	Noor Ul Amin	M. Amin	GPS Hamza Rashaka No.2	12.04.1967	Do
121	242	Afzal Khan	Afsar Khan	GPS Rokhan Abad K. Bala	15/02/1967	Do
122	245	M. Israr Khan	Nisar Khan	GPS Kabul River	02/01/1964	Do
123	247	Sharafat Ullah	Amir Nawaz Khan	GPS.1 Badrashi	08/03/1962	Do
124	248	M. Ahsan	M. Salih	GPS No. MsKalan	08/05/1962	Do
125	250	Abdul Munaf	Ghulam Muhammad	'Akbar Pura GPS No.3	15/10/1962	Do
126	253	Manzoor Hussain	Abdul Khaliq	Pabbi GPS No.1	06/11/1960	Do
127	254	M. Gul	Baghi Gul	GPS Ashraf Khan Korona	01/04/1966	Do
128	255	Khaista Gul	Qadir Shah	GPS Naseer Abad	12/05/1963	Do
129	256	Amanat Khan	Umara Khan	GPS Zaidi Colony	14/03/1969	Do
130	257	Qamar Zaman	Nurshid Khan	GPS Dagbesud. 2	10/08/1955	Do
131	259	Subidar Shah	Gohar Shah	GPS No.1 Mian Esa	12/11/1960	Do
132	260	Safdar Ali	Sardar Ali	Banda Nabi GPS No.1	01/04/1963	Do
133	262	Riaz Ali	Kamil Khan	Azakhel Bala GPS No.2	02/10/1964	Do
134	264	Khair Ul Abrar	Sayyed Ul Abrar	Khan Sher Garhi GPS	15/04/1967	Do
135	266	Ihsan Ur Rehman	M. umar	GPS Sheen Bagh	05/01/1958	Do
136	268	Aman Ullah	Jaidad Khan	GPS Labi Khel	15/02/1961	Do
137	269	Jehangir Khan	Inam Ali	GPS Afrido Killi	02/02/1963	Do
138	274	Khail Bahadar	Nawab Gul	GPS Feroz sons	05/04/1963	Do
152	292	M/Suleman	Ilyas Khan	GPS Usman Abad	15/06/1969	Do
153	293	Abdul Ghani	Abdul Qadir	GPS Zaidi Colony	15/04/1970	Do
154	295	Amir Khan	Islahud Din	GPS Batakzai	03/03/1970	Do
155	297	Amir Nawaz Khan	Hayat Khan	Khan Sher Ghari GPS	21/09/1967	Do
156	298	Shah Nazar	Sarwar Khan	GPS Zando Banda	29/09/1970	Do
157	300	Muhammad Fayaz	Fazal-e-Razaq	Banda Mulahan GPS	21/10/1970	Do
158	302	Nazf Ur Rehman	Ahmad Quraish	Ghoki Gul Badshah GPS	22/11/1966	Do
159	304	Muhammad Irfan	Tameez Gul	GPS Spin Khak 3	02/08/1966	Do
160	305	Hukam Said	Tor Gul	GPS Manhi	14/04/1964	Do
161	306	Hussain Muhammad	Sher Zada	Khan Sher Garhi GPS	12/04/1963	Do
162	307	Wasim Gul	Mehrab Gul	GPS Shahab Khel	01/12/1964	Do
163	308	Haydar	Raheem Khan	GPS Abbas Abad	01/05/1965	Do
167	312	Burhan Ud Din	Aman Ud Din	GPS Garu	10/11/1969	Do
175	329	Sardaraz Khan	Tawas Khan	GPS Serai Korona	10/02/1967	Do
176	330	Saida Gul	Sajeed Gul	GPS Ali Garh	04/09/1967	Do
187	347	Muhammad Zahir	Naseem Khan	GPS No.4 Pir Piai	01/10/1969	Do
188	348	Musa Khan	Raza Khan	Balu GPS	05/12/1964	Do
217	387	Muhammad Jan	Abdul Akbar	GPS Sikandar Abad	04/04/1966	Do
218	390	Javed Khan	Mehrab Gul	GPS 2 Shaidu	15/10/1966	Do
219	391	Basal Bota	Boota	GPS Kabul River	04/07/1962	Do

13

District Education Officer (Kerala)

District Education Officer (Kerala)

...over payment is ... effect that ... will be reversed. ...

DO	2/03/1965	GPS ...	
DO	22/05/1958	GPS ...	
DO	12/03/1969	GPS ...	
DO	16/05/1966	GPS ...	
DO	1/09/1968	GPS ...	
DO	04/03/1967	GPS ...	
DO	10/04/1965	GPS ...	
DO	10/05/1965	GPS ...	
DO	17/11/1967	GPS ...	
DO	00/08/68	GPS ...	
DO	02/11/1965	GPS ...	
DO	10/11/1969	GPS ...	
DO	02/11/1965	GPS ...	
DO	04/01/1969	GPS ...	
DO	08/05/1968	GPS ...	
DO	06/03/1964	GPS ...	
DO	10/05/1961	GPS ...	
DO	07/06/1959	GPS ...	

(12)

**BETTER COPY PAGE- 12**

387	617	M. Ibrahim	Bakht Manan	GPS Rashakai	28/03/1965	Do
388	618	Shah Qasim	Umer Said	GPS Mughalki	02/05/1958	Do
389	619	Shoaib	Muhsin Ullah	GPS Baitul Gharib	12/03/1969	Do
390	620	Zaib M. Gul	Didar Gul	GPS Aba Khel Wali	16/05/1966	Do
391	621	Sajid Khan	Suhbat Khan	GPS.3 Cantt.	11/09/1966	Do
392	623	Fayaz Ahmad	Ghulam Mehboob	GPS No.4 Nsr Kalan	01/03/1967	Do
393	624	Gohar Ali	Duran Khan	GPS Saies Mandir	10/04/1965	Do
394	625	Rahamdil	Abdus Satar	GPS Rashakai	10/05/1965	Do
395	627	M. Hussain	Ghulam Muhammad	Ghari Momeen GPS	17/11/1967	Do
396	628	Ijaz Muhammad	Badshah Muhammad	GPS Kana Khel	30/04/1968	Do
397	629	Khizar Ali	Hazrat Ali	Fazal Koroona GPS	12/04/1960	Do
398	630	Zahir Gul	Dawood Gul	GPS 1 zkks	02/11/1965	Do
399	631	Ayaz Ali Shah	Hashim Ullah	GPS 2 Bahadar Khel	10/11/1969	Do
400	633	Rashid Ali	Mali Shah	GPS AC Centre	26/12/1968	Do
401	635	Jehanzeb	Zahid Din	GPS Abbasabad	12/03/1964	Do
402	636	Majar Shah	Saeed Shah	AZakhel Payan GPS No.1	10/05/1961	Do
403	638	Sadeem Khan	Sa'ubar Khan	GPS Speen Khak 1	06/03/1964	Do
404	640	Khan Mir	Shehzad Mir	GPS Dak Ismail Khel 1	08/05/1968	Do
405	641	Farhad Ullah	Aman Ullah	Akbar Pura GPS No.3	04/01/1969	Do
406	642	Khan Muhammad	Ghulam Haider	GPS Ahmad Gul Korona	07/06/1959	Do

**TERMS AND CONDITIONS:-**

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by same rules and regulations as may be issued from time to time by the Govt.
3. Their services can be terminated at any time in case of their performance was found unsatisfactory during probation period. In case of misconduct, they will be proceeded under the rule framed from time to time.
4. Charge should be submitted to all concerned.
5. Their inter-se-seniority on their post will remain intact.
6. No TA/DA is allowed for joining their duties.
7. They will give an under taking to be recorded in their service books to the effect that any over payment is made to them in the light of this order will be recovered and if he is wrongly promoted he will be reversed.

**(HAJI HASANAT GUL KHATTAK)**

District Education Officer (Male)

Nowshera

Endst. No. 1817-22 Dated Nowshera the 12/04/2013

"C"  
14/11/13

(13)

**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**FINANCE DEPARTMENT**  
**(REGULATION WING)**

NO. FD (SOSR-1) 12-21-2013  
Dated Peshawar the: 19-11-2013


To: The Accountant General, Khyber Pakhtunkhwa  
Peshawar.


Subject: GUIDANCE REGARDING FIXATION OF PAY IN REGARD DIFFERENCE  
CATEGORIES OF TEACHERS.

Dear Sir,

I am directed to refer to your letter No.H-24(414)Edu-  
Comp/2013-14/1991 dated 12-09-2013 on the subject noted above and to  
state that the view point of AG Office is hereby confirmed/ endorsed for  
further necessary action as desired.

Yours Faithfully,

  
(Wazir Muhammad Afgar)  
SECTION OFFICER (SR-1)

  
Accountant General Khyber Pakhtunkhwa Peshawar  
Phone: 991 9211250-54

No.H-24(113)Edu-Comp/2012-13/ 2067  
Copy forwarded for information and compliance to:

DATED 21-11-2013

1. All DAOs/AAOs in Khyber Pakhtunkhwa.
2. HR Lab.
3. Pay Roll 2, 8 & 3 Section (L)
4. CIA Cell
5. Accounts Officer (Pay Fixation Party)

  
ACCOUNTS OFFICER (HAD)

14



Office of the  
**Accountant General**  
Khyber Pakhtunkhwa Peshawar  
Phone: 091 9211250-53

No. H-24(414)/Edu; Corr/2013-14/199

Dated: 02.09.2013

To:

The Secretary,  
To Govt. of Khyber Pakhtunkhwa,  
Finance Dept. Peshawar.

Subject: **GUIDANCE REGARDING FIXATION OF PAY IN REGARD**  
**TO POSTS OF DIFFERENT CATEGORIES OF TEACHERS.**

Memo:

1. Kindly refer to the Elementary & Secondary Education Deptt. Notification No. SO(B&A)/18/E&SE/2012 dated 11.7.2012 duly endorsed by the Finance Deptt. vide NO SO(FR)/FD/10-22(E)/2010 dated 16.7.2012 regarding up-gradation/re-designation of posts of different categories of teachers.

2. It is added to the above cited notification that "the posts will be filled up the manner as may be prescribed by the Elementary & Secondary Education Deptt. by making necessary services rules or amending the existing service rules, if any, for the post". Later on the Elementary & Secondary Education Deptt. framed the rules and circulated amongst all concerned teacher cadre vide Notification No. SO(PF)4-5/SSR/Meeting/2012 dated 13.11.2012 for filling the post. (copy enclosed for ready reference).

3. According to the said rules the Distts. Education Officers granted BPS-12 to the existing PTC teachers & re-designated as PST teachers. Some of them promoted from BPS-12 to BPS-14 having 05 years service re-designated as Sr. PST. While certain of them promoted from BPS-14 to BPS-15 on same day and re-designated as Primary School Head teacher having 10 years service. An example of fixation made by the DEOs is given below:-

Mr. A----- pay on 5.1.2013 as PST (BPS-12) Rs. 14500/- PM  
Promoted as Sr. PST on 7.1.2013 to BPS-14 RS. 15320/-PM (Next stage + Premature).  
Then from promoted as PSHT on 7.1.2013 to BPS-15. Rs. 16200/-PM (Next stage + premature).

Copy to be sent to H.O. Secy. Edu. Deptt. regarding fix. etc.

16/9/13  
158/14

All  
HR L  
Pay R.  
CIA C  
Accou

20

(15)

177/c

173/c

3/c

This office is of the view that the pay on promotion from BPS-14 to BPS-15 is contrary to the instruction issued by the Finance Deptt. letter No. F. SR-11-8/76-7 dated 25.12.1981 as there incumbents not rendered service in BPS-14 for 3 years and therefore their pay has to be fixed directly from BPS-12 to BPS-15 and granted them next stage + premature in BPS-15 instead of BPS-12 to BPS-14 and then from BPS-14 to BPS-15.

In view of above if the mode of fixation stated in para 4 above is correct may kindly be confirmed or advised for future processing of the subject issue as the fixation of these employees lying pending in the DAOs.

Encl: As above.

177/c

Dy:Accountant General (HAD)

3/13

Copy forwarded for information to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Elementary & Secondary Education Deptt. Peshawar with the request also to examine the issue and directed all DEOs not to submit the cases to Audit Offices before confirmation of the view of this office is clarified by the Finance Deptt.
2. All DAOs/AAOs in Khyber Pakhtunkhwa.
3. The Distt. Accounts Officer Swabi with reference to their letter dated 29.7.2013.

177/c

177/c

Dy:Accountant General (HAD)

3/15



To,

The Director,  
E&SE Department,  
Khyber Pakhtunkhwa, Peshawar.

"D" (16)


Subject: DEPARTMENTAL APPEAL FOR THE GRANT PRE-MATURE INCREMENT ON PROMOTION FROM BPS-14 TO BPS-15 SIMILARLY TO THE OTHER EMPLOYEES WHO HAVE ALREADY BEEN GRANTED THE SAME BENEFIT BY THE DEPARTMENT

Respected Sir,

With due respect it is most humbly stated that the appellant was the employee of your good self department and has served the education department till his retirement on superannuation (60) years quite efficiently and upto the entire satisfaction of his superiors. That during service the appellant was promoted from the post of PST (BPS-12) to the post of SPST (BPS-14) and subsequently promoted from SPST (BPS-14) to the post of PSHT (BPS-15) vide Notification dated 12.04.2013. That it is pertinent to mention that the pay of the appellant had been fixed in BPS-14 and then BPS-15 and such the appellant also granted pre-mature increment in BPS-14 while pre-mature increment on promotion to BPS-15 has not been granted till date despite of the repeated requests. That the appellant and his other colleagues are fully entitled for double benefit upon promotion to the BPS-14 and subsequently to BPS-15 in light of Finance Department letter 19.11.2013 but the department is not willing to grant pre-mature increment to the appellant upon promotion to the post of PSHT (BPS-15) which is clear violation of the letter dated 19.11.2013 and such violation of the judgment of the Khyber Pakhtunkhwa Service Tribunal, Peshawar in appeal No.770/2016 titled Muhammad Siddique Vs Accountant General, Khyber Pakhtunkhwa & others. That many colleagues of the appellant in service as well as retired employees have been granted the above mentioned benefits of pre-mature increments, therefore, in light of the judgment of the Apex Court reported in 1996 SCMR 1185 the appellant is fully entitled for the grant of pre-mature increment upon promotion to the post of PSHT (BPS-15) being similarly placed employee. That the denial for the grant of pre-mature increment upon promotion to BPS-15 is clear violation of Article-4, 25 and 38(e) of the Constitution of Islamic Republic of Pakistan, 1973.

It is, therefore, most humbly prayed that on acceptance of this departmental appeal the appellant may very kindly be granted pre-mature increment upon promotion to BPS-15 in terms of his pension with all other financial benefits.

Dated: 19.06.2024.



VAKALATNAMA

(17)

(24)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

\_\_\_\_\_ OF 2024

Riaz Ali

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

VERSUS

Education Deptt.


(RESPONDENT)  
(DEFENDANT)

I/We Riaz Ali

Do hereby appoint and constitute **MIR ZAMAN SAFI**, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

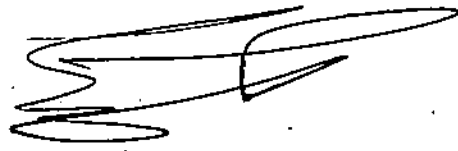
Dated. \_\_\_ / \_\_\_ / 2024

  
CLIENT

  
ACCEPTED  
MIR ZAMAN SAFI  
ADVOCATE

OFFICE:  
Room No.6-E, 5<sup>th</sup> Floor,  
Rahim Medical Centre, G.T Road,  
Hashtnagri, Peshawar.  
Mobile No.0333-9991564  
0317-9743003





00135602

پروفیسر ڈاکٹر محمد رفیق

پروفیسر ڈاکٹر محمد رفیق

پروفیسر ڈاکٹر محمد رفیق

پروفیسر ڈاکٹر محمد رفیق