## FORM OF ORDER SHEET

Court of	
Appeal No.	2441/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
	****	
1-	11/11/2024	The appeal of Mr. Kamran Khan presented today
		by Mr. Rizwan Ullah Advocate. It is fixed for preliminary
		hearing before Single Bench at Peshawar on 19.11.2024.
		Parcha Peshi given to counsel for the appellant.
		By order of the Chairman
,		RICHTRAR
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		<u>-</u> ,

## BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2441 /2024

1. Kamran Khan, Constable No. 2970, office of the Deputy Superintendent of Police Circle, Warsak, Peshawar.

(APPELLANT)

#### **VERSUS**

1. The Superintendent of Police, Warsak, CCP, Peshawar etc.

#### (RESPONDENTS)

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Through

Dated: 11/11/2024

Rizwanullah

M.A. LL.B Advocate High Court, Peshawar



#### BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2441 /2024

1. Kamran Khan, Constable No. 2970, office of the Deputy Superintendent of Police Circle, Warsak, Peshawar.

(APPELLANT)

#### **VERSUS**

- 1. The Superintendent of Police, Warsak, CCP, Peshawar.
- 2. The Capital City Police Officer, Peshawar.
- 3. The Inpsector General of Police, Khyber Pakhtunkhwa.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, AGAINST THE FINAL ORDER DATED 25-10-2024 PASSED BY THE **INSPECTOR** GENERAL OF POLICE, KHYBER NO. **PAKHTUNKHWA** (RESPONDENT WHEREBY THE REVISION PETITION UNDER RULE 11-A(4) OF KHYBER PAKHTUNKHWA POLICE RULES, 1975 WAS PARTIALLY ACCEPTED AND THE MINOR PENALTY OF **FORFEITURE** OF ONE YEAR APPROVED SERVICE AWARDED TO THE APPELLANT BY THE SUPERINTENDENT OF POLICE, WARSAK DIVISION, CCP, PESHAWAR <u>(RESPONDENT</u> NO. 01) DATED 10-07-2023 WAS SET ASIDE ONLY AND THE REMAINING ORDER REGARDING RECOVERY OF DAMAGE/COST <u>OF DRONE CAMERA WAS MAINTAINED IN</u> <u>UTTER VIOLATION OF LAW.</u>



#### Prayer in Appeal

On the acceptance of instant appeal, the impugned order dated 25-10-2024 to the extent of recovery of cost of damaged drone camera may graciously be declared as illegal, unlawful, without lawful authority and the same may kindly be set aside by exonerating the appellant of the above cost/price.

Any other relief deemed appropriate in the circumstances of the case, not specifically asked for, may also be granted to the appellant.

#### RESPECTFULLY SHEWETH,

#### Short facts giving rise to the present appeal are as under:-

#### **FACTS**

- 1. That the appellant joined the services of Police Department in capacity as Constable in the year 2017. Over the course of his tenure, he was transferred across various stations and sections. Most recently, he was assigned to the office of the Superintendent of Police, Warsak Division, CCP, Peshawar (Respondent No. 1), who further directed him to perform duties as the operator of a drone camera at Primary School Salar Qila, Police Post Shagai, Police Station Regi, Peshawar. His assignment was specifically to monitor and conduct surveillance of the conflict-prone area, as well as to secure the wheat fields of former Deputy Speaker Mr. Mahmood Jan from potential threats posed by miscreants or adversaries.
- 2. That there was land dispute between Mr. Mahmood Jan, ex-Deputy Speaker and Essa Khel tribe and therefore, Inspector Javed Akhtar (SHO, PS Regi) instructed the appellant to operate/fly drone camera as and when intimated by the former Deputy Speaker.
- 3. That pursuant to the above directions of SHO and intimation/permission by the former Deputy Speaker, the appellant operated the drone camera to surveil the disputed area. Unfortunately, during its operation, the drone collided with a high-voltage 11100V power line, resulting in damage due to a technical malfunction. This

incident was formally documented in the Daily Diary under Entry No. 05, dated 14-05-2023, at Police Post Shagai, Police Station Regi, Peshawar

- 4. That in view of the above untoward incident, Mr. Tajmir Khan Sub-Inspector was nominated to conduct preliminary inquiry in the matter. He finalized the inquiry and found the appellant guilty for negligence in utter violation of law. But the report of such inquiry was not provided to the appellant.
- 5. That in view of above inquiry report, the appellant was served with a charge sheet alongwith statement of allegations on 22-05-2023. He submitted reply and denied the allegations and termed it as frivolous and baseless. He added that the drone camera was operated under direct instructions from the former Deputy Speaker, but due to an unforeseen technical malfunction, it collided with a 11000-volt power line, resulting in its damage. This fact was explicitly acknowledged by the former Deputy Speaker in a "MEMO" dated 09-10-2024, addressed to the Inspector General of Police, Khyber Pakhtunkhwa (Respondent No. 03). He emphasized that the appellant executed his duties with utmost integrity, fairness, and in strict adherence to the law. In light of these circumstances, he respectfully requested exoneration from the allegations outlined in the charge sheet, asserting his innocence.

(Copy of Charge Sheet alongwith statement of allegations, reply and memo are appended as Annex-A to Annex-C)

6. That the above reply was not found satisfactory, and as such Deputy Superintendent of Police, Regi was appointed as Inquiry Officer to conduct regular inquiry in accordance with law. He concluded the inquiry and also found the appellant guilty of the allegations illegally.

(Copy of Inquiry report appended as Annex-D).

7. That thereafter, the appellant was served with a final show cause notice on 21-06-2023. He duly submitted reply and denied the allegations but it met the same fate. Ultimately, he was awarded minor punishment of forfeiture of one year approved service along with a directive for the recovery of the cost of the damaged drone camera, to be determined by AD-II as per the order dated 10-07-2023.

(Copy of show cause notice, reply and order are appended as Annex-E to Annex-G)

8. That the appellant felt aggrieved by the said order, filed a departmental appeal with the CCPO, Peshawar (respondent No.02) on 04-08-2023 and prayed that the impugned order may kindly be set aside and he may kindly be exonerated from the allegations leveled against him in the charge sheet. But the same was rejected on 05-09-2023.

(Copy of departmental appeal and rejection order are appended are Annex-H and Annex-I)

9. That thereafter, the appellant filed a revision petition under Rule 11-A(4) Police Rules, 1975 before the Inspector General of Police, Khyber Pakhtunkhwa (respondent No.03) on 10-09-2023. But the same was partially accepted and the minor punishment of forfeiture of one year approved service was set aside while the remaining order of recovery of cost of drone camera was maintained vide order dated 25-10-2024; notwithstanding serious and legal imperfections and short comings in both the said inquires.

(Copy of revision petition and order are appended as Annex- J & Annex-K)

10. That the appellant now files this appeal before this Hon'ble Tribunal inter-alia on the following grounds within the statutory period of law.



#### **GROUNDS**

- A. That the respondents have not treated the appellant in accordance with the mandate of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973 which has unequivocally laid down that it is the inalienable right of every citizen to be treated under the law, rules and policy. Therefore, the impugned order is not sustainable in the eye of law.
- В. That Preliminary Inquiry was not conducted in a manner prescribed by law as neither any witness was examined in the presence of appellant nor he was provided any opportunity of cross-examination in order to impeach the credibility of the witnesses, if any, appeared against him. Similarly, he was also not provided any chance to produce his defence in support of his version. The above defect in inquiry proceeding is sufficient to declare entire process as unlawful and distrustful. Right of fair trial is a fundamental right by dint of which a person is entitled to a fair trial and due process of law. The appellant has been deprived of his indispensable fundamental right of fair trial as enshrined in Article 10-A of the Constitution of Islamic Republic of Pakistan, 1973. Hence, the findings recorded by Inquiry Officer against the appellant are perverse and are not supported by any legal evidence at all and as such, the same are not tenable under the law.
- C. That likewise, the regular inquiry was conducted in blatant disregard of established legal standards, with the Inquiry Officer replicating the same procedural irregularities, errors, and omissions that marred the preliminary inquiry. This approach effectively deprived the appellant of his fundamental right to a fair trial and due process. Both inquiry reports rest on speculative and unsupported assumptions, lacking any credible legal foundation. Consequently, the findings against the appellant are patently flawed and legally indefensible. The entire inquiry process, from inception to conclusion, is devoid of the principles



of justice, rendering the impugned order legally void and subject to reversal.

- D. That the respondent No.1 was under statutory obligation to have considered the case of appellant in its true perspective and also in accordance with law besides to see whether both the inquires were conducted in consonance with law and that the allegations thereof were proved against him without any shadow of doubt or otherwise. Nevertheless, he has overlooked this important aspect of the case without any cogent and valid reasons and awarded him minor penalty of forfeiture of one year approved service and also with recovery of cost of damaged drone camera. Hence, the impugned order is against the law.
- E. That the Appellate Authority (respondent No. 02) was legally bound to have applied his independent mind to the merit of the case by taking notice about the illegality and lapses committed by the Inquiry Officers as well as by the Competent Authority as enumerated in earlier paras. Nevertheless, he failed to do so and ignored this prime and significant aspect of the case. Therefore, the impugned order is bad in law.
- F. That respondent No. 03 was also under a statutory obligation to thoroughly evaluate the appellant's case in accordance with legal standards; however, he failed to discharge this obligation. Respondent No. 03 neglected to address the procedural improprieties and substantial illegalities committed by the inquiry officers and competent authority, as detailed in preceding paragraphs. Instead, he partially allowed the appeal by only setting aside the minor penalty of one-year service forfeiture, while unlawfully maintaining the order for recovery of the drone camera's cost. Such selective and legally flawed consideration renders the impugned order unjustified and unsustainable under the law.

- G. That the appellant did not operate the drone camera of his own accord, as alleged, but rather did so solely upon the direction and explicit authorization of the former Deputy Speaker, as confirmed in the "MEMO" addressed to the Inspector General of Police, Khyber Pakhtunkhwa (respondent No. 03), referenced and annexed in Paragraph 5. Regrettably, the drone camera malfunctioned and collided with a 11100-volt power line, resulting in its damage due to a technical fault beyond the appellant's control. Accordingly, the impugned order disregards fundamental principles of justice and imposes an unjust penalty on the appellant for actions taken in good faith under official instructions.
- H. That the impugned order is against law, facts of the case and norms of natural justice. Therefore, the same is not warranted by the law.
- I. That the respondent No. 3 has passed the impugned order in mechanical manner and the same is perfunctory as well as nonspeaking and also against the basic principle of administration of justice. Thus, the impugned order is bad in law.
- J. That the impugned order is based on conjectures, surmises and suppositions. Hence, the same is against the legal norms of justice.
- K. That the appellant would like to seek the permission of this Hon'ble Tribunal to advance some more grounds at the time of arguments.

#### **PRAYER**

In view of the foregoing facts and grounds, it is, therefore, humbly prayed that the impugned order dated 25-10-2024 to the extent of recovery of cost of damaged drone camera, may graciously be declared as illegal, unjust, without lawful authority and the same may kindly be set aside by fully exonerating the appellant of the liability of above cost/price.

Any other relief deemed proper and just in the circumstances of the

case, may also be granted.

Through

Dated: 11/11/2024

Advocate High Court, Peshawar Email ID: advocaterizwanullah@gmail.com Mobile No. 0300-596-5843



## BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.	·	/2024				
1. Kamran Khan, Circle, Warsak,			, office of th	e Deputy	Superintendent	of Police

(APPELLANT)

## **VERSUS**

1. The Superintendent of Police, Warsak, CCP, Peshawar etc.

(RESPONDENTS)

## **AFFIDAVIT**

I, Kamran Khan, Constable No. 2970, office of the Deputy Superintendent of Police Circle, Warsak, Peshawar do hereby solemnly affirm and declare that the contents of the accompanied Service Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

DEPØNENT

## OFFICE OF THE SUPERINTENDENT OF POLICE warsak, CCP, Peshawar

Email: spwarsakdivision@gmail.com

#### HARGE SHEET.

I, Arshad Khan, Superintendent of Police, Warsak Division, Peshawar, as competent authority, hereby charge you FC Kamran No. 2970 as follow:-

- That while you posted as drone camera operator to PP Shagai, you fly drone i) camera on his own well without bringing into the notice of your seniors for ulterior motives, which was crashed on collision with 1100 voltage electricity line. During preliminary inquiry conducted by SI Tajmir Shah you were found guilty for negligence committed by you. This amounts to gross misconduct and negligence on your part.
- This amounts to gross misconduct, negligence and malafide on your part for which you ii) are liable for punishment as defined in Police Disciplinary Rules, 1975.
- By the reasons of the above, you appeared to be guilty of misconduct under Police ١. Disciplinary Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in the said Rules.
- You are therefore, required to submit your written defense within seven days of the receipt of this charge sheet to the Inquiry Officer/Committee. ...

Intimate whether you desire to be heard in person?

A Statement of allegation is enclosed.

Superinlendent of Police, Warsak Division CCP, Peshawar.

(11)

#### OFFICE OF THE SUPERINTENDENT OF POLICE, WARSAK, CCP, PESILAWAR Email: spwarsakdivision@gmail.com

NO. 52/15/PA DATE: 20/05/2023

DISCIPLINARY ACTION AGAINST FC KAMIRAN NO. 2970 DRONE CAMERA

OPERATOR PP SHAGAI.

I. Arshad Khan Superintendent of Police, Warsak Division, Peshawar, as competent authority, am of the opinion that FC Kamran No. 2970 has rendered himself liable to be proceeded against as he has committed the following acts/omissions within the meaning of Police Disciplinary Rules, 1975.

#### STATEMENT OF ALLEGATIONS.

- That while he posted as drone camera operator to PP Shagai, he flown drone camera on his own well without bringing into the notice of his seniors for ulterior motives, which was crashed on collision with 1100 voltage electricity line. During preliminary inquiry conducted by SI Tajmir Shah he was found guilty for negligence committed by him. This amounts to gross misconduct and negligence on his part.
- ii) That all the above acts amount to gross misconduct, negligence, inefficiency and malafide on his part for which he is liable for punishment as defined in Police Disciplinary Rules, 1975.

For the purpose of scrutinizing the conduct of s.aid accused with reference to the above allegations, \_\_\_\_\_\_\_is deputed as the Inquiry Officer.

iv) The Inquiry shall be conducted in accordance with the provision of the Rules to provide reasonable opportunity of hearing to the accused officer, record its finding within 15 days of the receipt of this order & make recommendations as to punishment or other appropriate action against the accused.

The accused shall join the proceeding on the date and time and place fixed by the Inquiry

Officer.

Superintendent of Police

بعث يتلف يعرب

1 2 30.00

## عان المال كيشفيل كامران جان ولث فهر 2970

بناب باليا

يوالد ميمول بالرق عيث ميرك £ 52 موري 22.05.2023 بلايد الاونز جاب الحريل صاحب ورسك لاول بالاور

لدمت اول ند

ا. من ما كن جيشت آير بريائية لدان يمرو ١٦ يكن عي العياب إل

2. ز 17 بري 2027ء كر حسب الجيم الحراق الإصاحيان من ساكل 11 شيخت الحل إلى ما حب برسك الدين سك Disposal يه و

3. 2023 422 روائل المساور مك على كالرائل كالمائد كال مدوى والح كار المنت بالرى على مادر عد مج والك

4 - والدير سن ساكل حسب الكم المراق إلا صاحبان الدون يمره ك ديسيع علاس كالنزع كرما ها

د. ماہد لیک ہیکر موبال اسل محدد ماں کا موج دگ جن SHO صاحب قلد دیک سے من ماک کو دولت بازی سکتے ہے ۔ ہی آپ کو محدد بال جان کی طرک سے اطلاع مومل ہو جائے وفوای طوا پر آپ ڈورون کی دیے علی ہے کہ ایٹرنگ کرے دھا۔ اور محدد جان ک ان مور تحالیے ایڈے دم محمد

6. یہ کر ماہد لیٹل ٹیکر مورون بذات فورائی ہے کا کو اس کی SHO کی کا کا طرف ہے ہوایات بدی ہوئے ہے۔ آبدی دہر مرد ادون کی دیائے اور کی مطابق اور کی مطابق کی مطابق کی بدرید ادون کی دیائے اس کی مطابق کی بدرید ادون کی دیائے اور کا کہ مطابق کی بدرید ادون کی دیائے کی مطابق کی کا کہ میں کا کہ میں کا کہ میں کا است میں کا کہ میں کا است میں کی میں کا است میں کی کو است میں کا است میں کی میں کا است میں کی کا است میں کی کا است میں کا است میں کا است میں کی کا است کا است کی کاروں کی کا است کی کا است کی کا است کا است کا است کی کا است کا است کی کا است کا

کن ماک نے عمال بنا دی ایا ہوں ایا ہوں اور ملاق میں اور ملوم ہو ہے۔ ماک 2017ء کا بر لی جدیدے اور 2017 ہے لے حرا کر عمال ماک سند کی مجمل کی المراب الاکر کو مجمل کی ملات کا موقع فیں والے ہے۔ اس معاسط میں ماک بے المعرب ہے۔

المقاما التدكوي في بالأب كر من ساكل كى الحاوى كالمركى الدولك كدوا فل ولتركر عاما مادر فروا مون والمدر

عن ( ازش برک ند...

الران مان يلك أير 2970 هيد أي مراسك مرود مك الدان ياد

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Daled 9.10.2024 O' FORMER DePUTY Specifier 119 PECEME Mahmood Jan Thanking you past of-my knowledge. accurate 10 the 21 milemelini 211 BASE airborne, it gat cought in same clectric I asked kamman to deploy the drone was OSK for drone acritionce when recessary, officers who had informed me that I could the field. Bused on prior discussions with senior 1 Le CESCAKINI MIDE MIGHT FOLLOW MICH LO to striansim smos fast noitamolar helds for learning purposes. I had realeved of my men were heading to my where informed Constable Kannan that some Ht approximately 6 pm that day 1 a drone aperalux at SABY Willa School Kamran 2918 who was on duly as incident that took place NO avilabilo rush gaird of gailiry MA Dear Biother TO ICED, Khyper Pakhturkhwa,





#### OFFICE OF THE DEPUTY SUPERINTENDENT OF POLICE, REGI SUB-DIVISION PESHAWAR.

No. 16 /E Dated 20 1.08 /2023

To

The Superintendent of Police,

Warsak Peshawar.

Subject 4

DISCIPLINARY ACTION AGAINST CONSTABLE KAMRAN NO.2970 P.P.

SHAHGAI OF P.S REGI.

MEMOL

Flease refer to your office Endorsement No.52-E/PA SP Warsek

Peshawar dated 22.05.2023 on the subject noted above.

The instant enquiry was initiated against Constable Kamran No.2970 on the directions of SP Warsak Peshawar vide his letter No.52-E/PA dated 22.05,2023 on the charge that while he was posted as drone camera operator to PP Shahgal, he flew drone camera on his own well without bringing into the notice of his seniors for ulterior motives, which was crashed on collision with 1100 voltage line. SI Tajmeer held him responsible for negligence and professional misconduct after conducting preliminary enquiry. The under-signed was appointed as Enquiry Officer to scrutinize the conduct of the accused official.

To proceed into the matter, the entire related person was called and their statements are recorded. Detail is as below:

## STATEMENT OF FC KAMRAN NO. 2970 P.P. SHAGHAI P.S REGI

FC Kamran stated in his statement that he was posted as drone camera operator at IT section. On 17 March 2023, he was transferred from IT section and posted at the disposal of SP Warsak division, on the direction of high ups. On 22 March 2023, he reported at Government Primary School Salar, Qila P.S. Regi on the direction of SP Warsak and tasked to perform his duty as drone camera operator. He was directed by SHO Regi to fly the drone camera as and when intimated by ex-deputy speaker. Following guide line of SHO on 14.05.2023, he flew drone camera on direction of exdeputy speaker. During the course of monitoring the drone camera crashed due to technical fault and collided with 11000 voltage line and became damaged. Proper entry in this regard was entered in daily diary vide D.D No.05 dated 14.05.2023 at 18:30 hours at P.P Shahgi P.S Regi. There was no malafide and negligence on his part, rather he performed his duty with sincerity and honesty. As flag (A)

## STATEMENT OF INSPECTOR JAVED AKHTAR KHAN SHO PS REGI.

That there is land dispute between ex-Deputy Speaker Mehmood Jan and Essa Khel tribe. FC Kamran No.2970 was deployed as drone camera operator at Primary School Salar Qila P.P Shahgi P.S Regi: Drone camera was utilized after taking permission. on the day of occurrence the drone cameras was flown by the under enquiry

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iglicial without bringing into the notice of SHO Regi which was crashed due to technical fault uncharged/low battery. Resultantly the drone camera collided with11000 voltage line and became damaged. As Flag (B)

STATEMENT OF SI-TAJ MIR SHAH KHAN SI IN-CHARGE P.P SHAHGI P.S REGI.

SI Tajmeer Shah stated that FC Kamran No.2970 flew the drone camera on his own well and to keep happy Mehmood Jan and his farmers. St Tajmeer Shah held him responsible of misconduct and negligence after conducting preliminary enquiry. As Flag

STATEMENT OF RAEES KHAN MUHARRAR P.PSHAHGI PS REGI.

That he is posted as Muuharrar at P.P Shahgal, FC Kamran No.2970 and FC Shoaib No.5132 ared deployed as Drone camera operator at Salar Qila School, usually they flown drone camera on the permission of SHO or in-charge of the P.P. however on the day of occurrence the Muharrar was on casual/Shabashi vide D.D No:04 dated 13.052023 and in his place IHC Shahzad was performed the duty of Muharraer.

STATEMENT OF IHC SHEHZAD KHAN P.P SHAHGI P.S REGI.

That he performs his general duty at P.P Shahgi, he was given the charge of Muharrar when the Races was on leave. On 14,05,2023 he was present in P.P that Operator Kamran No.2970 came to P.P and produced a written application. The matter was brought into the notice of in-charge PP, wherein he disclosed that the said official failed to bring into the notice of SHO as well as in-charge and flew the drone camera. Furthermore entry was made vide D.D.No.05 dated 14:05.2023 to this effect. Enquiry was marked to SI Tajmir Shah Khan In-charge P.P Shahgal. As Flag (D)

STATEMENT OF IN-CHARGE IT SECTION.

Furthermore In-charge IT Section was approached vide this office Endst: No.31/ST dated 06.08.2023 for technical opinion. Reply of AIT received which reveals that \* It is also worth mentioning that the Mavic 3T is an automatic drone camera having sensors in all directions so it is not possible that how the camera collide with 1100 voltage electric cables. The incident take place on day time which also rive question that why operator not controlled the camera in 10 Furthermore, there is no technical fault in the came a and in case of low battery the Mayle 3T camera auto returns to their home location. As Flag (E)

- (1) The under enquiry official was stationed at his duty station shagaines a drone FACTS. camera operator for surveillance of the conflict area.
- (2) On the day of occurrence, FC Kamran flew drone camera on the direction of exdeputy speaker without seeking permission from SHO Regi and PP In charge.
- The drone camera had sensors in all directions. Therefore, the possibility of collision of drone camera with 1100 voltage electric osbles may not be taken into account.

- The drone operator had not controlled the camera even at the height of 10 meter fouring day time which caused the incident.
  - (5) There was no technical fault in the drone camera. Furthermore, if there was low battery issue in the drone camero, the operator should not fly the drone or return to its home destination after flight.

#### CONCLUSION.

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After going through the statement and technical opinion of director II, it has been established that there was no technical fault in the drone Camera. Furthermore, FC Kamran flew drone camera on the verbal direction of Mahmood Jan without bringing into the notice of his seniors.

The enquiry reflect, misconduct, delinquency, irresponsible and unprofessional approach on the part of FC Kamran. Therefore he is guilty of crashing highly expensive drone camera, please.

ISUE Final Show Course

#### OFFICE OF THE SUPERINTENDENT OF POLICE. WARSAK, CCP, PESHAWAR

Email: spwarsakdivisiontogmail.com

1 Office phone No. 091-9224024 21/06 12023

#### FINAL SHOW CAUSE NOTICE

1. Arshad Khan, Superintendent of Police, Warsak, CCP Peshawar, as competent authority under the Police Disciplinary Rules, 1975 do hereby serve you FC Kamran o. 2970, follows-

- ą1, That consequent upon the completion of enquiry against you by Enquiry Officer SDPO Regi Peshawar for which you are given opportunity of hearing and producing evidence.
- b) On going through the finding of linquiry Officers submitted vide memo: No. 16/1/PA dated 20,06,2023. The material on record and other connected papers including your defense before the said Enquiry Officers.
- I am satisfied that you have committed the following acts/omissions specified in the said rules

That the inquiry reflects misconduct, delinquency, irresponsible and unprofessional approach on your part. You found guilty for crashing highly expensive drone camera.

- As a result thereof, I, as competent authority, have tentatively decided to impose upon you major/minor punishment under the said rules...
- You are therefore, required to show cause as to why the aforesoid/penalty should not be imposed upon you and also intimute as to whether you desire to be heard in person.
- If no reply to this notice is received within 15 days of its delivery, it shall be presumed that you have no defense to put-in and in that case ex-parte action shall be taken against

Copy of the findings of finquiry Officer is enclosed

Superintendent af Palice, Warsult Division

CCD, Peshawar

the day of occurrence the digital camous was flown by the trivial man.

# بيان اذال كنستيل كامران خان بيك فمر 2970

باحواله شوز كاز توش تمبر ك 67/ 50 مور قد 2023 / 06/ 21 ماديد از وفتر جناب ايس بي صاحب ورسك وي الد معروض فد مت و ل كد ١: من سائل بحيثيت آيريتربراسة اردن كيمر ١٦٠ سيكن عن البيات قال

17:2 مارچ2023ء کو حسب افکم افران بالاصاحبان من ماکل ۱۲ سیکن سے ایس بی صاحب در سک ذویری کے disposal پر مول

22:3 ارچ 2023ء کوالی بی ماحب در مکے تھم پر من مائل کو قائدر کی کے عددد عل واقع کور نمنٹ پرائمری سکول مالار قلعہ بجو ایا گیا۔

4: وہال پر من سائل حسب الحكم افسران بالاصاحبان (ودن كيمر و ك دريع علاق كالم يُرك كروہا قلد

5: مابقدنیٹی سیکرموبال اسمیل محود جان کی موجود گی ش SHO ماحب تماندد کی نے من سائل کو بدایات جادی کے تعے کہ جب جی آپ کو محود جان خان کی طرفے سے اطلاع موصول موجائے و فوری طور پر آپ ڈرون کیمر مے ذریعے علاقے کے بایٹر مک کرتے وہیں۔ اور محود جان کو تازه صورت حال سے ایلیٹ رکھیں۔

6ن كى مابقد ئىنى سيكر محود جان بذات خوداى بات ير كواهب كى من ماكل كو SHO كى كاطرف سى جويدايات مادى موسة سق قويدي وجد مور خد 14/05/2023 کوسائل نے SHO پر بی بدایات کے مطابق مائٹ مائٹ میکر عود جان سے کہنے پربذرید درون کیمر وعلاقے ک مانیرنگ کردہاتی کر بدوران مانیرنگ اور ان کیمرہ فی فرانی کا دجہ سے 1000 دوات شاف قال سے اگر Damagel موجا ہے جس کی بابت من ساكل فيا تاعده بحالد مفر 05دوز تاميد 2023 / 05 إوت 18:30 معلى مناسل في رئ منصل دي رث تحرير كيا بي جوك بعراه

7:اس على من ساكل كى كولى بدخي، فغلت بدلايدواى شال فيلى ب، يوكد كيروفى حرافى والى دوست كل كالاست الراكم anager ، جس كى د بورث دون دون يو يوكر بفرض كيكل د بورث المران بالاصاحبان كى خدمت عن ادرمال كى كى ب

من ماکست تامال این ای فی فی دی ایماعدادی ادر بلوی سے مراجعام دیائے۔ماک 2017 ماجر فی شدمے ادر 2017 سے لے کر تامال ساكسة مجى محافران بالاكوكى محى يتم كا هكايت كاموقع فيل ديا بهداى معليط بن ساكسيد قسود بهدساك في مركادى وي في ك ادر ای اُل کے دوران ارون کیمر و ٹی ٹر اہل کا دجدے ٹراب ہو چکاے سائل کاکر اُل ال اُل اُل اُل اُس ہے۔

الخاماج البركزارش كاجالب كدمن مائل كالحوائرى كوافيركى كاروالك كدوا خل وفتر كرف كاحكام مادر فرباكر ممنون ومقور فربامي

ئين لوازش ہو کي

Atteste

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#### OFFICE OF THE SUPERINTENDENT OF POLICE. WARSAK, CCP, PESHAWAR Email: spwarsakdivislan@gmall.com

DATE: 10/07 12023

#### ORDER

This order will dispose off the Departmental Inquiry against FC Kamran No. 2970 vide this office No. 52/17PA dated 22.05.2023. The inquiry in hand emanated from that while he posted as drone camera operator to PP Shagai, he used drone camera without bringing into the notice of his seniors, which was crashed on collision with 1100 voltage electricity line. During preliminary inquiry conducted by SI Tajmir Shah he was found guilty for negligence committed by him. For the said negligence proper departmental inquiry was conducted through SDPO Regi. He submitted his findings vide memo No. 16/F/PA dated 20.06.2023.

Final show cause notice was issued to him vide this office memo. No. 67/17PA dated 21.06.2023, wherein he submitted his written statement.

Keeping in view the recommendations of inquiry officer, he is hereby awarded punishment of forfeiture of one year approved service.

AD III is hereby directed to fix the price/gyorth of drone camera and be recovered from FC Kamran accordingly.

Order announced.

Superintendent of Police, Warsak, CCP, Peshawar.

OB. No. 1710 dated // 18712023.

Capy of above is forwarded for information and necessary action to:

- 1. The Capital City Police Officer, Peshawar
- 2. The Senior Superintendent of Police Operations CCP Peshawar.
- 3. AD IT CCP Peshawar.
- 4. Pay officer CCP Peshawar.
- 5. FMC along with Inquiry file for record.
- 6. SDPO Regi.

Scanned with CamScanner

03/08/2022

بخد مت جناب ی ی پل صاحب بثاور

Annex - 17

جناب عالى إ

كزار أن ب كربال ول وارمان بي ك

- 1. بدكر بكن ماكل بعيست ايريز برائ ارون كيرو TI. يعش عل تعيات قا
- 2. يرك 17 لدى 2023 كومسيدا لكم الران بالاصاحبان من ماكل 17 يكن حالي في مباحب در سك الدين سك Disposal
- 3 نيك 122 كا 2023 كا المن إلى ماحب ورسك على عم يرس ما كل كم قال ركا كا مدود عن واقع كور فنت ير الحرى على بدور الم الما الم
  - 4 يديم وإلى يرحذ كرويال على من ماكل جب والم الران إلاما حال إدن يمروك دريع علا كالمايزي كروال
- 5 سیک مایت لیگ چیکر میوبال اسمیل محود جان فان کی بوجودگی SHO ساحب قاندر کی بف س ساک کو مدایت جاری کے ہے کہ بسی آپ کو محمد جان فاق کی طرف سے اجلاع موصول بوجائے جو فوری فور پر آپ اددان کیمروے ادیے بنائے کے ایئر تک کرے دیں دار محود جان کر تازمورت مال سے ایڈے درکے
- 6 یہ کر سابقہ لیٹ چیکر مجود جان بذات فود اس بات کا کواہے کہ من ساک کہ SHO کی کا طرف سے جو حداثت جاری ہوئے تھے۔ آبری وجہ موری 14.5.2023 کو سابق کے بر بذرید اردن کیرہ کے مائے گ موری 14.5.2023 کو ساکل نے SHO رکیا کی حداثت کے مطابق سابقہ لیٹی چیکر مجود جان کے کہنے پر بذرید اردن کیرہ کے مائے گ ایٹر تک کردیا تھا کہ بدوران بائٹر تک اردن کیرہ ٹی فرائی گار ہوئی 11,000 وہٹ شارت قالت سے کر n Demage یکا ہے می کیا ہات کا ساک نے باقاعہ بھرائے دوران کی تروزی ہے۔ 18:30 ہے۔ 18:30 شاکل خات کی مضمل رہوں تھرے کیا ہے جو کے مرادائد نے
- ۔ یہ کنابعد ازال ایس کی صاحب در سک نے اور ن کیمرے کو قتصان مکیلئے ہم نہا کے علاق انجوائے کی طروع کرے SI کے صبر شاہ ایجائے شاہ کل چکسے جسٹ کا گھاڑی المر مقرد کرے مسمس میں ضاحل ہے جان المام کا بعد انجمازی ہے کو افغات کا مرحک جار و یا جا کر SI معامد نے ہے ہے ایک مثال کا دیک سنت کا شاند اور ن کیمرے کی ہمت کا دیکوری کرتے کے امکات جاری کے تارہ جر ہے فرید ہے ہے گاہ اوسا کے مطا
- 8 ۔ یہ کر س مائل ﷺ کی حم کی نظلت فیمل لک SHO جانب قائد رکی نے محدد ہاں کیلے کام کرنے کی دارے کی 3 م م کرہ ک نشمان میں کھے سے کو لک کا بی میں ہو گیا کہ کی توان کا دورے مواک کا بعدد ل سے کو اگر فرنب ہو گ
- 9 ۔ یک سامل کی کول م نگل اللہ اللہ واق شال فیل ہے۔ ج کا کیمر ولی فوق کی وہ سے کا کا جر سے کو اگر m Demage ہا ہا ہا ہو اس
- 10. یک سائل ف تامال این اولی و دی ایاته ادی ادر علوم سے سرائیام دیاہے۔ سائل 2017 مرفی شدہ ہے اور 2017 سے لکر سائل ف کی کی افسران بالا کر کی کی جم کی فکایت کاموق فیس دیا۔ اس بوالے می سائل نے قبور ہے۔

ندا استعاب كرالا فاك كادوشن على مع فريب منسليل يدم فراكر بالل كادول مزاكل معاف كرية عم مادر فراكل-

مال تاديات وماكرور يهاك

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العارض (2070) العران فالكوات البر2070 العران فالكوات المر2070

Hested

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#### OFFICE OF THE CAPITAL CITY POLICE OFFICER, PESHAWAR

#### ORDER,

This order will dispuse of the departmental appeal preferred by Constable Kamran Khan No. 2970, who was awarded the punishment of "forfelture of the years approved service and the price of the drone Camera be recovered" under KP-PR-1975 (amended 2014) by SP/Warsak, Peshawar vide OB No. 1710, dated 11.07.2023.

- 2- Brief facts leading to the instant appeal are that the defaulter constable was proceeded against departmentally on the charges that he while posted as a operator of the drone camera at PP Shagai, Peshawar used the drone camera without bringing into the notice of his seniors which was crashed due to the collision with 11000 voltage electricity line.
- He was issued Charge Sheet and Summary of Allegations by SP/Warsak, Peshawar SDPO/Regi, Peshawar was appointed as Enquiry Officer to scrutinize the conduct of the accused official. The Enquiry Officer after conducting proper departmental enquiry submitted his findings in which he was found guilty. The competent authority in light of the findings of the Enquiry Officer issued him Final Show Cause Notice. However, his reply of the Final Show Cause Notice was not satisfactory and hence, awarded him the punishment of forfeiture of 01 year approved service along with recovery of the drone Camera's price.
- He was heard in person in Orderly Room. During personal hearing he was given an opportunity to prove his innocence. However he failed to submit any plausible explanation in his defense. Therefore, his appeal for setting aside the punishment awarded to him by SP/Warsak, Peshawar vide OB No. 1710, dated 11,07,2823 is hereby rejected/filed.

"Order is announced"

CAPITAL CITY POLICE OF LEGILA

319-05 /PA. dated Peshawaz the ... 05/ 09/2023

Copies for information and necessary action to the:-

1. SP/Warsak Peshawar.

2. AD/IT CCP Peshawar.

3, CRC, OAST & PO

f. FMC along with complete Poul Missel

5. Official concerned

#### جناب عالى!

#### کزارش ہے کہ ساکل ڈیل عرض ارساں ہے کہ

- i. بدكه من سائل بحيثيت إبريزررائ دون كمره IT سيكن على لعينات تما
- 2. بركر 17 ماري 2023 كوحسب الحكم السران بالاصاحبان من سائل TT كيشن سے اليس في صاحب ورسك أورون ك Disposal ير بوا
- 3. يك 2021ر 2023 كوائي في صاحب ورسك مع علم ير من سائل كو تفاشر كي مع حدود شي واقع كور منث يرائمري سكول سالاركالا بمجوايا كيا
  - 4. بدكه وبال ير منذكره بالاسكول ميل من ساكل حسب الحكم افسران بالاصاحبان ذرون كيمره ك دريع علاقے كاما يثر تك كرد باتعا
- 5. یہ کہ صابقہ ڈپٹی سینکر صوبائی اسمبلی محمود جان فان کی موجودگی شل SHO صاحب تھاندر کی نے من سائل کو عدایت بادی سینے کہ جب مجل آپ کو محمود جان خان کی طرف سے اطلاع موصول ہوجائے جو فودی طور پر آپ ڈرون کیمرہ کے ذریعے علاقے کے مائیٹرنگ کرتے راہی اور محمود جان کو تازہ صورت حال سے ایڈیٹ دکھے
- 6. یہ کہ سابقہ ڈیٹی جیکر محمود جان بذات خود اس بات کا گواہ ہے کہ من سائل کو SHO کی کو طرف ہے جو صدایت جاری ہوئے تھے۔ قربدیں دجہ مور ند کہ 14.5.2023 کو سائل نے SHO رکی کی معدایت کے مطابق سابقہ ڈیٹی جیکر محمود جان کے کہنے پر بذرایعہ ڈرون کیمرہ کے علاقے کی مائٹر تک کر رہاتھا کہ بدوران مائٹر تک ڈرون کیمرہ فنی خوانی کوجہ س 11000 واٹ شارٹ فالٹ سے تکر اکا معدہ بحوالے بدخی اس بائل نے با قاعدہ بحوالے مد غمر 5روز نامچہ 14.5.2023 اوقت 18:30 ہیکے جوکی شاگی قائد دیگی شی مفصل رپورٹ تحریر کیا ہے جو کہ امراہ الف سے سائل نے با قاعدہ بحوالے مد غمر 5روز نامچہ 14.5.2023 ہے۔
- 8. یہ کہ من سائل نے کسی متم کی فقلت نہیں کی بلکہ SHO صاحب تھاندر کی نے جھے محود جان کیلئے کام کرنے کی ہدایت کی تھی تاہم کیمرہ کی انتصان میں مجھ سے کوئی کو تاہی نہیں ہوئی بلکہ نی ٹرانی کا دجہ سے بکل کی تاروں سے مکر اکر خراب ہوئی
- 9. بیر که من سائل کی کوئید نتی، ففلت والدروای شامل فیم ہے۔ جد تک کیمرہ فی خرابی کی دجہ سے بین کو تارید Demago ہو چکاہے، جس کی رپورٹ درج روزنامجہ ہو کر بغر ض سیش رپورٹ السران بالاصاحبان کے خدمت میں ارسال کی گئے ہے۔

لہذا! استدعائے کہ بالاحقائق کی روشن میں مجھ غریب کنسٹیبل پررحم فرماکر سائل کی دونوں سزامیں معاف کرنے کا تھم صادر فرمامیں۔ سائل تاحیات دعا کوہ رے گا-

Attested

العارض (10) کامران خان کمیٹ نمبر 2970 کامران خان کمیٹ میر 2970 1818 - 315 - 315 ت



#### OFFICE OFFICE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR.

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by FC Kumran Khan No. 2970. The applicant was awarded minor punishment of forfeiture of one year approved service & the price of the drone eamera be recovered from him by SP warsak Peshawar vide OB No. 1710, dated 11.07,2023, on the allegation that he while posted as an operator of the drone camera at PP Shagai, Peshawar used the drone camera without bringing into the notice of his seniors which was crashed due to the collision with 11000 voltage electricity line.

The Appellate Authority i.e. CCP Peshawar rejected his appeal vide order No. 3119-25/PA, dated 05/09/2023.

Meeting of Appellate Board was held on 10.10.2024 wherein petitioner was heard in person. The petitioner contended that during monitoring of the area the drone camera collided with the 11000 W lines due to technical fault; hence the drone suffered damages.

The petitioner was heard in person. The Board by taking lenient view decided that his revision petition is hereby partially accepted. The minor punishment of forfeiture of one year approved service is hereby set aside. However, the price of drone camera will be recovered monthly, based on the market value of the drone camera at the time of determination.

> Sd/-AWAL KHAN, PSP Additional Inspector General of Police, HQrs: Khyher Pakhtunkhwa, Peshawar.

No. 8/ 2800-2804 /24, dated Peshawar, the 25 - 10 - 12024.

Copy of the above is forwarded to the:

- 1. Capital City Police Officer, Peshawar. One Service Roll, One Fauji Missal and One Enquiry File of the above named FC received vide your office Memo: No. 19398/CRC, dated 15.11.2023 is returned herewith for your office record.
- 2. SP Warsak Peshawar.
- AlG/Legal, Khyber Pakhtunkhwa, Peshawar.
- 4. PA to Addl: IGP/IIQrs: Khyber Pakhtunkhwa, Peshawar.
- 5. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.

AIG/listablishment,

For Inspector General of Police, Khyber Pakhtunkhwu, Peshawar.

# پشاور بارایسوی ایشن خسیبر پخستونخواه

ایهٔ وکیت: <u>Rigwaneslash</u> بارکونسل اایسوی ایش نمر: <u>800-09-09</u> رابط نمر: <u>3 ما 58 58 65 00 00</u>

PESHAWAR BAR ASSOCIATION





بعدالت جناب:.

Appellerost :- ijo	Sorvice Appeal . :35,
Kamsan Khan	علت نمبر:
بيام .	٠٠٤ تور قد:
SP, workall, ccp, Pisham and others	يرم: ﴿
and DINUS	تمانه:

اعث تحرير آنكه

مقد مه مندرج عنوان بالا على اپن طرف سے واسطے پیروی و جواب دہی کا روائی متعلقہ

آن سقام است معلی میں کی گیا تھا ہے کہ صاحب کو میں گار اور کا کا کا آختیاں جواگا ، نیز و کیل صاحب کو راضی نامہ کرنے وقع راضی کا کا آختیاں جواگا ، نیز و کیل صاحب کو راضی نامہ کرنے وقع راضی کا کا آختیاں جواگا ، نیز و کیل صاحب کو راضی نامہ کرنے وقع راضی کا روائی کا کا آختیاں جوائی اور وزوائی کا اور منسونی ، نیز وزی یا دیگری کیلانے یا ایک کا اور منسونی ، نیز وائی ایک کا ایک کا ایک کا ایک کا اور منسونی ، نیز وائی کا روائی کے والی کا ایک کی ایک کا اور استوں نام کا روائی کی وائی کا کا آختی کی اور منسونی ، نیز کا روائی کے والی کا روائی کی وائی کا کا آختی کی کا اور منسونی ، نیز کا روائی کا کا آختی کی کا ور منسوب کا روائی کی کا ایک کا وی اور مناسب کا روائی کا کا گار کی کا گار کا گ

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