


Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 2433/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	11/11/2024	<p>The present appellant initially went in Writ Petition before the Hon'ble Peshawar High Court A.Abad Bench and the Hon'ble High Court vide its order dated 29.10.2024 while treating the Writ Petition into an appeal and has sent the same to this Tribunal for decision in accordance with law. This case be entered in Institution Register and entrusted to touring Single Bench at A.Abad for preliminary hearing to be put up there on 28.11.2024. Counsel for the appellant has been informed telephonically.</p> <p style="text-align: right;">By Order of the Chairman  REGISTRAR</p>



THE
PESHAWAR HIGH COURT
ABBOTTABAD BENCH.

PH: 0992-921058
FAX: 0992-921055
www.peshawarhcatd.gov.pk

No: 1754 /AR/Atd

Dated Abbottabad 31 /10/2024

From

The Additional Registrar,
Peshawar High Court,
Abbottabad Bench.

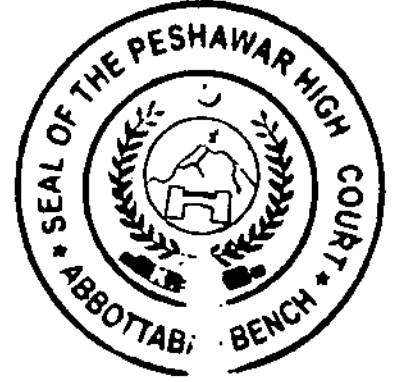
Khyber Pakhtunkhwa
Service Tribunal

No. 17854

Dated 11-11-24

To

The Registrar,
Khyber Pakhtunkhwa Service Tribunal, Peshawar.



Subject: WRIT PETITION NO. 723-A/2023.

NASIR ALI

.....PETITIONER

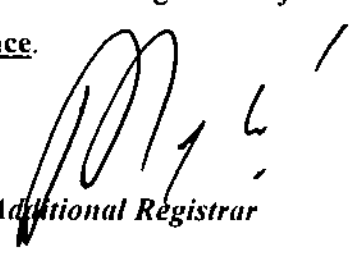
VERSUS

Govt. of KP & 4 Others

..... Respondents

Memo.



I am directed to forward herewith a copy of Judgment dated 29.10.2024 passed by the Honorable Court D.B in the above noted case along with subject writ petition in original for Information & Compliance.

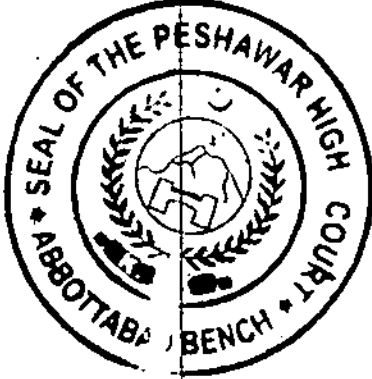

Additional Registrar

(Complete File of case can be downloaded from www.peshawarhcatd.gov.pk)

PESHAWAR HIGH COURT, ABBOTTABAD BENCH.

FORM OF ORDER SHEET

Date of Order of Proceedings	Order or other Proceedings with Signature of Judge (s)
1	2
29.10.2024	<p><u>WP NO. 723-A/2023</u></p> <p>Present: Mr. Junaid Anwar Khan, Advocate, for the petitioner.</p> <p>***</p> <p><u>MUHAMMAD IJAZ KHAN, J.</u>- After arguing the case at some length, when learned counsel for the petitioner was confronted that the grievance, which the petitioner has agitated in the instant writ petition pertains to the terms and conditions i.e. pay and pension, and when the petitioner is a civil servant then whether this court have the jurisdiction to entertain the instant writ petition, he after second thought stated that he will be satisfied, if this writ petition is converted into service appeal and sent to the Tribunal for its decision on merit.</p> <p>2. Accordingly, this writ petition is converted into service appeal and transmitted to the Service Tribunal with direction to decide the same in accordance with law. Photostat copy of this petition be retained for office record.</p> <p style="text-align: right;"> JUDGE</p> <p style="text-align: right;"> JUDGE</p>



(Opening Sheet for Writ Petition)
IN THE PESHAWAR HIGH COURT, PESHAWAR.
BENCH ABBOTTABAD.

Date of Filing: 29.05.2023

District: Abbottabad

Case Type: Writ Petition **Nature of Original Proceedings:**

Category Code

(Categories & Sub categories are given
At the back of the opening sheet)

--	--	--	--	--	--

Review/contempt of Court in respect of:

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Writ of:

Heabus		Prohibition		Mandamus Yes		Quo Warranto		Certiorari Yes	
--------	--	-------------	--	-----------------	--	-----------------	--	-------------------	--

If Certiorari:

Forum	Date	(1) Interlocutory/(F)inal Order
District Account Officer		

Petitioner's Name	Nasir Ali S/O Ghulam Sarwar
Mobile No.	03345250496
Address.	Mohallah Khoo Opposite TMA Plaza, Haripur, PO, Tehsil & District Haripur
CNIC No.	13302-0451705-3
Email Address.	N.A.

Counsel for Petitioner (s)	Ahmed Sultan Tareen, Advocate High Court, at Peshawar.
Mobile No.	0333-9434837
Address	Haveli Bint-i-Ahmed, Near The Educator School, New Model City, Chhohar Road via Dhendah Chowk, Haripur.
CNIC No.	13302-0450955-5
Email Address	asultantareen@gmail.com

Respondents	<ol style="list-style-type: none">1. Secretary to the Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Civil Secretariat, Peshawar.2. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.3. District Education Officer (Male) Haripur.4. District Accounts Officer, Haripur.5. Accountant General, Khyber Pakhtunkhwa, Peshawar.
Address	As Above

Original Order/Action/Inaction Complained of: In the course of pay fixation for the purpose of pension emoluments of the petitioner by Respondent No. 4, out of four increment granted to petitioner on higher qualification of Master Degree, two increments were deducted from his pay fixed for the pension emoluments; and an amount of Rs.515323/- has been worked out for recovery from pension dues of the petitioner.

Prayer:

A. To declare that in the matter of pay fixation of the petitioner for pension emoluments by the respondent No. 4, deduction of two increments out of four advance increments already granted to the petitioner and having become part of his pay during service on account of his acquiring higher qualification of Master

Degree is wrong, erroneous, illegal, arbitrary, perverse, inadvisable, unfounded, unwarranted under the facts and law, and suffers from undue and unlawful exercise of authority; and concurrence of the respondents No. 1 to 3 with such a wrong fixation of petitioner's pay for pension emoluments by respondent No. 4 is also ill-advised, mechanical, unjust, and unwarranted under the facts and law. Thus, an amount of Rs.515323/- or any other amount as may be worked out by the respondent No. 4 for recovery from petitioner's pension emoluments in lieu of wrong fixation of his pay is legally and factually not recoverable from the petitioner being past and closed transaction besides its being illegal and result of illegal and irregular exercise of authority by the respondents.

- B. To direct the respondents for payment of all pension and all pensionary benefits to the petitioner forthwith by working out his pension emoluments on the basis of his last pay drawn including the four increments of higher qualification of Master Degree having already become the part of his pay and drawn by him continuously till his retirement without any objection.

Signature



Note: Any suggestion to improve the proforma will be appreciated

FILED TODAY
10/1/2011
REGISTRAR
BHOJPAHAR BENCH
23/01

BEFORE THE PESHAWAR HIGH COURT,
ABBOTTABAD BENCH.

Service Appeal No:- 2433/2024

W.P.No. 723-A/2023

Nasir Ali

...PETITIONER

V E R S U S

Secretary to Govt and others

...RESPONDENTS

WRIT PETITION
INDEX

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1.	Writ Petition alongwith affidavit and Certificate	--	1-9
2.	Addresses of parties	--	9A
3.	List of Books	--	9B
4.	Copy of appointment order dated 04.06.1983, & Certificate Apprenticeship issued by (TIP) and service book	"A", "B" & "C"	10-36
5.	Copy of circular letter No. FD(PRC)1-1/89 dated 11.08.1991	"D"	37-40
6.	Copy of Applications	"E"	41-56
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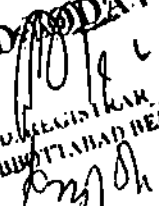
...PETITIONER

Through Counsel:

Dated:- 22/5/2023


(AHMED SULTAN TAREEN)
Advocate High Court, Peshawar.



FILED TODAY
REGISTRAR
ABBOTTABAD BENCH


①

IN THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

Service Appeal No:- 2433/2024 W.P. No. 723 -A/2023

Nasir Ali S/O Ghulam Sarwar, SST Rtd, Government High School No. 2, Haripur, Resident of Mohallah Khoo Opposite TMA Plaza, Haripur, PO/Tehsil/District Haripur

.... (PETITIONER)

VERSUS

1. Secretary to the Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Civil Secretariat, Peshawar.
2. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
3. District Education Officer (Male) Haripur.
4. District Accounts Officer, Haripur.
5. Accountant General, Khyber Pakhtunkhwa, Peshawar.

....(RESPONDENTS)

**WRIT PETITION UNDER ARTICLE 199
CONSTITUTION OF THE ISLAMIC REPUBLIC OF
PAKISTAN, 1973 AGAINST ILLEGAL FIXATION OF
PETITIONER'S PAY FOR THE PURPOSE OF HIS
PENSION EMOLUMENTS.**

PRAYER

On acceptance of this petition, an appropriate writ petition may graciously be issued:

- A. To declare that in the matter of pay fixation of the petitioner for pension emoluments by the respondent No. 4, deduction of two increments out of four advance increments already granted to the petitioner and having

FILED TODAY
11/05/2024
11:00 AM
JUDGE
623/24

become part of his pay during service on account of his acquiring higher qualification of Master Degree is wrong, erroneous, illegal, arbitrary, perverse, inadvisable, unfounded, unwarranted under the facts and law, and suffers from undue and unlawful exercise of authority; and concurrence of the respondents No. 1 to 3 with such a wrong fixation of petitioner's pay for pension emoluments by respondent No. 4 is also ill-advised, mechanical, unjust, and unwarranted under the facts and law. Thus, an amount of Rs.515323/- or any other amount as may be worked out by the respondent No. 4 for recovery from petitioner's pension emoluments in lieu of wrong fixation of his pay is legally and factually not recoverable from the petitioner being past and closed transaction besides its being illegal and result of illegal and irregular exercise of authority by the respondents.

- B. To direct the respondents for payment of all pension and all pensionary benefits to the petitioner forthwith by working out his pension emoluments on the basis of his last pay drawn including the four increments of higher qualification of Master Degree having already become the part of his pay and drawn by him continuously till his retirement without any objection.

Any other relief as deemed fit in favor of the petitioner may also be granted to meet with the ends of justice.

=====

Respectfully Sheweth,

The petitioner seeks to make the following submissions:-

1. That petitioner in pursuance to his appointment as Assistant Workshop Instructor (AWI) in BPS-8 with qualification as Matric and 03 years Certificate in Tool Makers made vide order dated 04-06-1983 duly joined the government service under the respondent department and

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 100 KULSTRAW
 PUNJAB BENCH 1
 17/3/84

3

he retired from the service by superannuation on 10-11-2021 (AN) as SST (BPS-16) while posted at GHSS No. 2, Haripur. Copies of the appointment order dated 04-06-1983, Certificate of Apprenticeship issued by Telephone Industries of Pakistan (TIP), and of Service Book are respectively Annexure "A" "B" & "C".

2. That in the year 1991, Basic Pay Scales and fringe benefits of civil employees (BPS 1-15) of the Provincial Government were revised and the Circular letter No. FD(PRC) 1-1/89 dated 11-08-1991 of the Finance Department Government of NWFP now Khyber Pakhtunkhwa was issued to give effect to the said revision of scales and fringe benefits. Copy of said circular is Annexure "D".

3. That para-5 of the circular (Annexure-D) relates to grant of advance increments to officials for possessing/attaining higher educational qualification. Accordingly, 04 advance increments were made admissible in the case where the prescribed qualification was FA/FSc. The petitioner acquired the MA degree in 1993 and he was granted four increments of said qualification very belatedly in the year 2010 without payment of arrears. He then continuously had been receiving the said increments with his pay since 2010 till his retirement without any objection.

4. That in the course of pay fixation by the audit section in office of the respondent No. 4 for the purpose of pension

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10/11/21
REGISTRAR
HOTTAR BENCH
577/1/21

4

emoluments of the petitioner, out of four increment granted to the petitioner on strength of the circular Annexure-D, two increments or as may be found, were deducted from his pay fixed for the pension emoluments; and counting the same as overpayment, an amount of Rs.515323/- or as may be found, has been worked out for recovery from pension dues of the petitioner. He on having been taken by surprise, agitated against the said wrong deduction at different fora but in vain. Copies of complaints/applications submitted by the petitioner against wrong deduction are **Annexure "E"** collectively and copy of the reply/comment of respondent No. 4 as submitted in an inquiry conducted by the Additional Assistant Commissioner (AAC) Haripur alongwith inquiry report and copy of letter dated Admn/DAO/Haripur/184 dated 13.05.2022 of Respondent No. 4 addressed to the respondent No. 5 are respectively **Annexure "F" & "G"**.

5. That petitioner is reasonably aggrieved from wrong fixation of his pay for pension emoluments and from the amount worked out for recovery from his pension dues and seeks to challenge the same, inter alia, on the grounds as follow hereinafter:-

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16/6
HARIPUR
23/5/22

GROUND

1. That the case of the petitioner in nutshell is that he undisputedly was appointed as AWI (BPS-8), with qualification as Matric and Certificate of Apprenticeship in Tool Makers who eventually succeeded in enhancement of

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his educational qualification step by step from FA to MA as evident from entries in his service book. He was granted four increments on account of his MA qualification in the year 2010 without arrears and he kept drawing the same with his monthly pay onward till his retirement. According to the version of respondent No. 4, two increments have been deducted from final pay fixation made by Audit Section of his office for pension emoluments and other respondents concurred with the same. Thus, an overpayment of Rs.515323/- has been worked out for recovery from pension emoluments of the petitioner. The deduction of two increments has been made on the ground that the appointment of the petitioner as AWI had taken place with technical qualification as Certificate of Apprenticeship in Tool Makers and by analogy of the respondents, aforementioned qualification is a Diploma of TIP having equivalence with FA/FSc and as such, they appear to have drawn an inference that prescribed qualification for the post of AWI was Matric with a Technical Diploma having equivalence with FA/FSc and two increments of MA qualification were admissible instead of four under the revised pay scales of 1991. Firstly, both the inferences of the respondents one about equivalence of Apprenticeship Certificate with FA/FSc and other about the prescribed technical qualification for the post of AWI in the year, 1983 as Diploma equal to FA/FSc are misplaced, misconceived and wrongly applied in the case of petitioner.

FILED TODAY
ADD. DEPT. SECRETARY
PUNJAB GOVT. SECRETARIAT
LUDHIANA

More particularly, the view of the respondents about admissibility of two increments is the result of misunderstanding and misreading of the circular Annexure-D which *ab initio* provides for grant of four increments on higher qualification of MA where the prescribed qualification is FA/FSc. Supposedly, the appointment of the petitioner had taken place with technical qualification equal to FA/FSc (actually it is not the case), he even then was entitled for four increments according to the circular Annexure-E. Thus, the petitioner has wrongly suffered with the financial loss in his pension emoluments due to wrong interpretation of the respondents as discussed before. Two increments of MA qualification as deducted by the respondents are liable to be restored and re-fixation of pay for pension emoluments of the petitioner is the dire relief with payment of pension and pensionary benefits accordingly forthwith; and not only the said relief but petitioner is genuinely entitled for advance increment of FA which was not granted to him during his service.

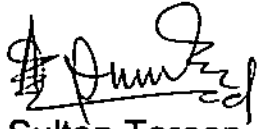
- B. That in light of the foregoing facts and grounds, the impugned pay fixation and amount for recovery worked out the respondent No. 4 having concurrence of other respondents is arbitrary, perverse, erroneous, perfunctory, without lawful authority, legally and factually wrong and is liable to be set aside; and the petitioner is entitled for the relief as prayed in the heading above.

FILED TODAY
 23/04/2014
 HON. JUSTICE BENCH

- C. That the given facts and grounds being precise and specific are the least but not the last. There is a room for more grounds in support of the case advanced herein before. Therefore, the petitioner reserves his right to seek permission to raise further grounds during arguments, if needed.
- D. That the grievance of the petitioner has originated from wrong action of the respondent No. 4 having no nexus with terms and conditions of the service; and the petitioner having no other adequate and efficacious remedy has invoked the extraordinary jurisdiction of this Hon'ble Court.
- E. That notices of this writ petition have been sent to the respondents. Copies of notices are annexed.
- F. That court fee stamp of appropriate amount is annexed.

It is respectfully prayed that this writ petition may graciously be accepted as per prayer in the heading herein-above.


PETITIONER

Through: 
 Ahmed Sultan Tareen
 Advocate High Court,
 Peshawar

Dated 22/05/2023

Verification

I, Nasir Ali, the above-named petitioner do hereby verify that it is the first writ petition on the subject and its contents are correct and true to the best of my knowledge and belief and nothing has been kept concealed.

FILED TODAY
 REGISTRAR
 PESHAWAR
 23/05


Petitioner

Holder's Signature

30-03-2017

Date of Expiry

30-03-2017

Date of Issuing

133020451705-3-11-11-1961

Identify Number & Date of Birth

M. Pakistan

Gender & Country of Origin



NAME

Nasir Ali

ISLAMIC REPUBLIC OF PAKISTAN

PAKISTAN

National Identity Card





13302-0451705-
2873 are 1



گمشدہ کارڈ ملنے پر قریبی لیڈ بکس میں ڈال دیں

Usman H. Miran

Registrar General of Pakistan

011241208566

822-93-006309

گمشدہ کارڈ ملنے پر قریبی لیڈ بکس میں ڈال دیں

3

IN THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

Nasir Ali

V/S

Secretary to Government
and others

AFFIDAVIT

I, Nasir Ali ~~S/O~~ S/O Ghulam Sarwar, the petitioner do hereby state on solemn affirmation that the contents of accompanying writ petition are true and correct to the best of my knowledge and belief and nothing has been kept suppressed from this Hon'ble Court.

Dated: 20/05/2023

DEPONENT

NASIR ALI S/O GHULAM SARWAR
OPP. TMA PLAZA, MOH. KHOD

CNIC # 13302-0451705-3
C# 0334-5250496

Case No: 3324/519 Pet No: 519

I, the above named, do hereby affirm on this
22 day of May 2023, by
Nasir Ali S/O Ghulam Sarwar
who personally know is me

Abbottabad Bench

22/5/23

FILED TODAY
REGISTRAR
ABBOTTABAD BENCH
17/5/23

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BEFORE THE PESHAWAR HIGH COURT,
ABBOTTABAD BENCH.

W.P.No. _____ /2023

Nasir Ali

...PETITIONER

V E R S U S

Secretary to Govt and others

...RESPONDENTS

WRIT PETITION
CERTIFICATE


*Certified that no such like Writ Petition has earlier been
filed before this Hon'ble Court.*


...PETITIONER

Through Counsel:

Dated:- 22/5/2023


(AHMED SULTAN TAREEN)
Advocate High Court, Peshawar.

FILED TODAY

SECRETARY
ABBOTTABAD BENCH
22/5/23

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BEFORE THE PESHAWAR HIGH COURT,
ABBOTTABAD BENCH.

W.P.No. _____ /2023

Nasir Ali

...PETITIONER

VERSUS

Secretary to Govt and others

...RESPONDENTS


WRIT PETITION

LIST OF BOOKS

1. The Constitution of Islamic Republic of Pakistan, 1973.
2. _____
3. _____
4. Other case law related books will be cited at the Bar.


...PETITIONER

Through Counsel:


(AHMED SULTAN TAREEN)
Advocate High Court, Peshawar.

Dated: 22/5 /2023

FILED TODAY
20/11/23
SECRETARY
ABBOTTABAD BENCH

9B

IN THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD

Nasir Ali

V/S

Secretary to Government
and others

MEMO OF ADDRESS

PETITIONER

Nasir Ali S/O Ghulam Sarwar, SST Rtd, Government High School No. 2, Haripur, Resident of Mohallah Khoo Opposite TMA Plaza, Haripur, PO/Tehsil/District Haripur....

RESPONDENTS

1. Secretary to the Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Civil Secretariat, Peshawar.
2. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
3. District Education Officer (Male) Haripur.
4. District Accounts Officer, Haripur.
5. Accountant General, Khyber Pakhtunkhwa, Peshawar.

PETITIONER

Through:

Ahmed Sultan Tareen
Advocate High Court,
Peshawar

Dated 29/05/2023

FILED TODAY
2023/05/29
PESHAWAR BENCH

OFFICE OF THE DIRECTOR OF EDUCATION (SCHOOLS) HAZARA DIVISION ABBOTTABAD.

OFFICE ORDER NO. 11 / 193
DATED ABBOTTABAD THE 4/6 / 193

APPOINTMENT:-

The following appointments of A.W.E. G.O. 370/- (1933) plus usual allowances on their own pay and grade are hereby ordered in the interest of public service with immediate effect: Agst: vacant post of

S. No.	Name	From	To	Remarks
1.	Mr. Manir Ali, u/o Ghulam Saniyar, (3 years experience) Certificate in Tool Making from F. I. P. Haripur, Schollah Road, Kharipara	Candidates	G.O. No. 2, Haripur	Against the vacant post in H.S.-C, No. 370-16-513/10-6 22-750.

0-0-0-0-0-0-0

CTC
#

[Handwritten signatures and initials]

CONDITIONS:-

1. Charge reports should be submitted to all concerned in duplicate.
2. No. 2A/5A/7C is allowed being first appointment.
3. No. 101. 10 time is allowed except when is absolutely necessary for transit.
4. The appointment is purely on temporary basis and subject to termination at any time without notice and continuing any reasons.
5. He/She/They should produce his/her/their age and health certificate from the Medical Superintendent.
6. The Board of Institution is required to check the certificates (Original) of the candidates concerned before handing over charge.
7. In case the candidate failed to hand over charge within 15 days of the receipt of this order, his/her/their appointments stand automatically cancelled.
8. The candidate should not be handed over charge if his/her/their age is exceeds 30 years or below 18 years.
9. He/She/They will not claim any gratuity to them/his/her.

PRINCIPAL

Govt: Higher Secondary School No. 2, Haripur

DIRECTOR OF EDUCATION (S) HAZARA DIVISION ABBOTTABAD / Dated 4/6 / 193

Encl. No. 11140-44

Copy to:-

1. The Director of Education
2. The District Education Officer (I) Abbottabad.
3. The Headmaster G.H.S. No. 2, Haripur with ref: to his memo No. 111 dated 14.5.33.
4. O.O. P.I.O.
5. Candidate concerned.

[Handwritten signatures and stamps]
Vice Principal
Govt. High School
Haripur

[Handwritten signature]
DIRECTOR OF EDUCATION (S)
HAZARA DIVISION ABBOTTABAD

Better Copy

Office of the Director of Education (Schools) Hazara Division Abbottabad.


Office Order No: 11/

Dated Abbottabad The 4/6/83

Appointments.

The following appointment of A.W.I on Rs: 370/- (per month) plus usual allowance on their own pay and grade are hereby ordered in the interest of public service with immediate effect: _____ post of

S. No	Name	From	To	Remarks
1.	Mr. Nasir Ali S/O Ghulam Sarwar (3 years Certificate in Toll Maker From TIP Haripur, Mohallah Khoo, Malkiar Road, Haripur	Candidate	GHS, No 2, Haripur	Against the vacant Post in BPS-8 Rs: 370-16-514/18-64 22-750

CTC


Conditions

1. Charge reports should be submitted to all concerned in duplicate.
2. No TA/DA/TC is allowed being first appointment.
3. No Joining time is allowed except what is absolutely necessary for transit.
4. The appointment is purely on temporary basis and subject to termination at any time without notice and reassigning any reason.
5. He/She/They should produce his/her/their age and health certification from the Medical superintendent.
6. The Head of institution is required to check the certificates(Original) of the candidates concerned before handing over charge.
7. In case the candidate failed to take over charge within 15 days of the receipt of this order, her/his/their appointments stand automatically cancelled.
8. The candidate should not be handed over charge if his/her/their age is exceeded 30 years or below 18 years.
9. He/she/They will not claim _____ to them/his/her.

Director of Education(s)
Hazara Division Abbottabad

Enst No: 11140-44/ AE(Apptin/Trfs:4/6/ Dated: A/Abbottabad _____/83

Copy to:

1. The Director of Education (Schools) N.W.F.P
2. The District Education Officer (II) Abbottabad.
3. The Headmaster GHS No: 2, Haripur with ref to his Memo No: 111 dated 14-05-83.
4. Office of the File.
5. Candidate concerned.

-Singed & Stamp-
Director of Education(s)
Hazara Division Abbottabad

11

Annex-B

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

TIP

TIP M.R. No. 1686

S. No. 06

App Reg No. 1530

Telephone Industries of Pakistan Ltd.
HARIPUR (HAZARA)
APPRENTICESHIP SCHEME

CTR
[Signature]

In association with the Directorate of Labour Welfare, Government of N.W.F.P.
under the Apprenticeship Ordinance, 1962.

Certificate of Apprenticeship
(SESSION 1979 TO 1983)

Certified that Mr. Hassir Ali S/o Ghulam Sarwar
Date of birth 11-11-1961 has successfully completed an Apprenticeship
Training course of three years from 2-12-1978 To 13-2-1983
in the trade of TOOL MAKER

C.T.C
[Signature]

He has qualified the final examination (Annual/Suppl) as under :-

1. Practical	59,6	/80
Theoretical Subjects	12,0	/20
Total	71,6	/100
2. Proficiency (Division)	Excellent/Very Good/Good/Satisfactory/Fair	
3. Character & Conduct	Very Good/Good/Satisfactory/Fair	

Issued on this 6th day of March 19 83

[Signature]
Manager
Tool & Training Deptt.
Telephone Industries of Pakistan
Haripur (Hazara)

[Signature]
Competent Authority
Director Labour Welfare



Annex B - (11)

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



TIP M.R. No. 1606

S. No. 06

App Reg No. 1520

Telephone Industries of Pakistan Ltd. HARIPUR (HAZARA) APPRENTICESHIP SCHEME

CTC
[Signature]

In association with the Directorate of Labour Welfare, Government of N.W.F.P. under the Apprenticeship Ordinance, 1962.

Certificate of Apprenticeship (SESSION 1979 TO 1982)

Certified that Mr. Muhammad Ali S/o Ghulam Sarwar
Date of birth 11-11-1961 has successfully completed an Apprenticeship
Training course of three years from 2-12-1978 To 15-2-1982
in the trade of TOOL MAKER

C.T.C
[Signature]

He has qualified the final examination (Annual/Suppl) as under -

1. Practical	59,6	100
Theoretical Subjects	12,0	20
Total	71,6	100
2. Proficiency (Division)	Excellent/Very Good/Good/Satisfactory/Poor	
3. Character & Conduct	Excellent/Good/Satisfactory/Poor	

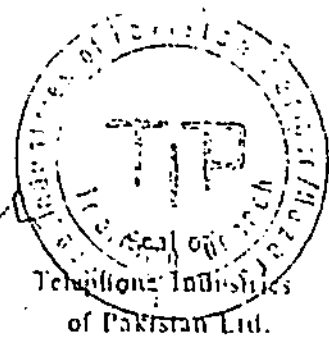
Issued on this 6th day of March 19 82

[Signature]
Manager

Tool & Training Deptt.
Telephone Industries of Pakistan
Haripur (Hazara)

[Signature]
Counier Signature

of
Competent Authority
Director Labour Welfare

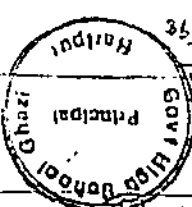


Telephone Industries
of Pakistan Ltd.

Annex-C

1. Passed Best examination from Hapur University Manselara under R.No: 00208(A) 2007 securing 567/1000 marks in 2nd Division. Result declared on 01/11/2004

2. received back dated



3. Passed C-1 examination from school 1986 Literacy from school under R.No: 1595 session 1998. Securing 587/1000 marks in 2nd division. Result declared on 01/11/1998

4. Passed M.A. Bikaner (Engl) Hapur University from University of Bikaner, Bikaner Roll No 11721 (Annual 1992) Securing 605/1100 marks in 2nd Division. Result declared on 31/10/1992

Qualification Date

English Passed Best Examination from the University of Bikaner B.A. or B.A. 1978

First Arts Under Roll No: 31530 from the BISE Bikaner session 1978

Other qualifications - Passed B.A. Hapur University 1978

Training School Final examination

Other qualifications - Passed B.A. Hapur University 1978

Training School Final examination

Other qualifications - Passed B.A. Hapur University 1978

Training School Final examination

Other qualifications - Passed B.A. Hapur University 1978

Training School Final examination

Other qualifications - Passed B.A. Hapur University 1978

Training School Final examination

Head Master
No. 2 Govt. High School
Hapur (Aunoh)

Senior Instructor
Regional Professional
Development Centre
Hapur

15/8/83

Passed F.A Examination

Under Roll no 16917 for the

8138 E Division Session 1985 (S.I)

Securing marks 471 out of 1100 - 43%

Result declared on 17-2-1986

Senior Instructor
Regional Professional
Development Centre
Haripur

Head Master
No. 1 Govt. High School
Haripur Distt. Abbottabad

[Handwritten signature]
Head Master

Head Master
No. 1 Govt. High School
Haripur Distt. Abbottabad

Signature and designation of the
Head of the Office, or other Attesting
Officer.

[Handwritten signature]

Signature of Government servant

Thumb
Middle Finger
Index Finger

Little Finger
Ring Finger

Left hand (by thumb, index, middle, ring, little fingers)

Personal marks for identification
[Handwritten: 286803]

Exact height by measurement
[Handwritten: 5-6]

Date of birth by Christian era as
nearly as can be ascertained
[Handwritten: 11-11-1961 (General Number, P.O. Secy Circle)]

Father's name and residence
[Handwritten: Gulam Shaban - as above]

Residence
*[Handwritten: Haripur (Muzal Road) Haripur
Distt. Abbottabad]*

Race
[Handwritten: Muslim]

Name
[Handwritten: Nasir Ali]

[Handwritten: P-106]
[Handwritten: 13]
[Handwritten: N.I. Code No. 124-75-006501]
[Handwritten: 20/5/2020]
[Handwritten: 12]

Senior Instructor
Regional Professional
Development Center
Haitiport

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12/1/83
No. 511/18-650-22-1502

1-12-85

694/

11

1-12-84

668/

4

1-10-83

642/

11

1-83

616/

11

590-26-1110

Scale 20000 x 1/2 inch = 1 inch
 Note: All dimensions are in feet
 FD (5K-1) 1/2 67/8 2000 24.883
 1.783

15-16-511/18-650-22-1502

191 of
 191 of
 191 of
 191 of
 191 of
 191 of

14

Regional Professional Development Centre
Hapur

Head Master
No. 1 Govt. High School
Hapur District
Other record of this School.
to 30.11.85 from Agg: Rolls &
Service Verified from 01.07.85

Head Master
No. 1 Govt. High School
Hapur District
Other record of this School.
to 6.7.85 from Agg: Rolls &
Service Verified from 1-6-83

MA 540 dt. 29-9-83
Brewer dt. 27-9-83
18 w.e.f. 1-7-83 dt 31-8-83
of the basic scale July 1983
try to 85457

Approved as per list
Hapur District
No. 2 Govt. High School
Hapur District

Asst. Admin. Officer
Hapur
With Account of Govt.
No. 1 Govt. High School
Hapur District

Office of the Assistant Commr.
Hapur District
No. 1 Govt. High School
Hapur District
30.11.85

Office of the Assistant Commr.
Hapur District
No. 2 Govt. High School
Hapur District
30.11.85

Office of the Assistant Commr.
Hapur District
No. 1 Govt. High School
Hapur District
30.11.85

Office of the Assistant Commr.
Hapur District
No. 2 Govt. High School
Hapur District
30.11.85

Office of the Assistant Commr.
Hapur District
No. 1 Govt. High School
Hapur District
30.11.85

15	12	11	10	9
Period to which Government to which Government	Period to which Government to which Government	Period to which Government to which Government	Period to which Government to which Government	Period to which Government to which Government
Head of the Institution	Head of the Institution	Head of the Institution	Head of the Institution	Head of the Institution
Head of the Institution	Head of the Institution	Head of the Institution	Head of the Institution	Head of the Institution
Head of the Institution	Head of the Institution	Head of the Institution	Head of the Institution	Head of the Institution

Handwritten initials/signature

15

1-1-88	11/2	1020/	1020/	1020/	1020/	1020/	1020/
1-8-88	11/4	1020/	1020/	1020/	1020/	1020/	1020/
1-12-87	1020/	1020/	1020/	1020/	1020/	1020/	1020/
1-7-87	982/11	982/11	982/11	982/11	982/11	982/11	982/11
1-7-87	Trade License nos 1-7-87	Trade License nos 1-7-87	Trade License nos 1-7-87	Trade License nos 1-7-87	Trade License nos 1-7-87	Trade License nos 1-7-87	Trade License nos 1-7-87
25-6	25-6	25-6	25-6	25-6	25-6	25-6	25-6
134/	134/	134/	134/	134/	134/	134/	134/
1172	1172	1172	1172	1172	1172	1172	1172

... the amount of ...
 ... the amount of ...
 ... the amount of ...
 ... the amount of ...
 ... the amount of ...

16

Signature

Senior Instructor
Regional Professional
Development Center

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

6 AM
81-87
10/1/85-9/5/86

Pay fixed in the 11...
at Rs 4527
with next increment on 1-12-1987

Regional
Education Office
1-12-1987

[Handwritten signature]

30-6
87

87
88

6/8
mt:

(1)

17

Program of...
BPS 8 to BPS 9...
M-Nov 1985...
to Rs 4190/- only.

Program of...
change of...
BPS 8 to BPS 9...
25.6 to 30.9...
of BPS of...
M-Nov 1985...
81
according to...
24/8-
1-12-85

530-11-87
1-12-85

Sanction...
17-10-88...
date 8-11-88...
Hoggar No. 24334/9574

[Handwritten signature]

11-2-87

30-11-85

11-2-87

17-10-88

17-10-88

17-10-88

Regional Professional Development Centre
Haripur

Senior Instructor
1767-1185-72-2262097
Day lead in the District for 1991
B.A. B.S. Pathway
Senior of the District

12/12/92

1-6-91	-	-	1767/-	✓	-	-	-
1-12-91	-	-	1767/-	-	-	-	-
1-12-92	-	-	2006/-	-	-	-	-

1-12-89	1.12.89	14-12-89	1210/-	✓	-	-	Temploff
1-7-91	1761/-	1-7-91	1761/-	-	-	-	Temploff
1-7-91	1761/-	1-7-91	1761/-	-	-	-	Temploff
1-7-91	1761/-	1-7-91	1761/-	-	-	-	Temploff

1	2	3	4	5	6	7	8
---	---	---	---	---	---	---	---

18

Regional Professional Development Centre

School Inspector
Regional Professional
Development Centre

[Handwritten signature]

1-12-93	Rs. 2125/-	Rs. 2006/-					
2-12-93	Rs. 2125/- PM	Rs. 1836-38-15/10	B-9 Rs. 952/- PM				
1-7-87							
1-7-87							
1-7-87							
1-8-88							
1-12-88							
1-12-89							
1-12-90							
1-6-91							
1-6-91							
1-12-91							
1-12-91							
1-12-91							

Rs. 1022/- + Pre M. Inc.

B-1 Rs. 970/- S-2010

Revised Entitlement to S/G 1.836-38-15/10

NMI (TET)

S. H. S. No. 2 H. T. Tenni/VB

NMI 3155 T. S. H. N

[Handwritten signature]
CPC

20

Incl. to current - 26.6.87 to 11.87

<p>Govt. High School No. 2 Principal Haripur</p>	<p>Services from 1-12-91 to 1-11-92</p>	<p>30/88</p>	<p>30/88</p>
<p>Govt. High School No. 2 Principal Haripur</p>	<p>Services from 1-12-91 to 1-11-92</p>	<p>30/87</p>	<p>30/87</p>
<p>Govt. High School No. 2 Principal Haripur</p>	<p>Services from 1-12-91 to 1-11-92</p>	<p>30/89</p>	<p>30/89</p>
<p>Govt. High School No. 2 Principal Haripur</p>	<p>Services from 1-12-91 to 1-11-92</p>	<p>30/90</p>	<p>30/90</p>
<p>Govt. High School No. 2 Principal Haripur</p>	<p>Services from 1-12-91 to 1-11-92</p>	<p>30/91</p>	<p>30/91</p>
<p>Govt. High School No. 2 Principal Haripur</p>	<p>Services from 1-12-91 to 1-11-92</p>	<p>30/91</p>	<p>30/91</p>
<p>Govt. High School No. 2 Principal Haripur</p>	<p>Services from 1-12-91 to 1-11-92</p>	<p>30/91</p>	<p>30/91</p>
<p>Govt. High School No. 2 Principal Haripur</p>	<p>Services from 1-12-91 to 1-11-92</p>	<p>30/91</p>	<p>30/91</p>

Senior Inspector
Regional Professional
Development Agency
Haripur

As per BPS-12 w.e.f. 1-7-87 (S.9 rule) to the effect that if any person is appointed as a result of recruitment of vacant posts, he shall be entitled to the benefit of the provisions of the Pension Act, 1947 as if he had been in service from the date of his appointment.

Principal Govt. High School No. 2 Haripur

1-12-89

21

Time	Activity	Time	Activity
12:00	46687	12:00	46687
12:10	Rs. 4491/p.m.	12:10	Rs. 4491/p.m.
12:20	Rs. 4314/p.m.	12:20	Rs. 4314/p.m.
12:30	Rs. 4137	12:30	Rs. 4137
12:40	Rs. 4137/	12:40	Rs. 4137/
12:50	Rs. 3960/	12:50	Rs. 3960/
1:00	Rs. 3781/	1:00	Rs. 3781/
1:10	Rs. 3600/p.m.	1:10	Rs. 3600/p.m.
1:20	Rs. 3429/p.m.	1:20	Rs. 3429/p.m.
1:30	Rs. 3429/p.m.	1:30	Rs. 3429/p.m.
1:40	Rs. 3252/p.m.	1:40	Rs. 3252/p.m.
1:50	Rs. 3075/p.m.	1:50	Rs. 3075/p.m.
2:00	Rs. 2906/p.m.	2:00	Rs. 2906/p.m.
2:10	Rs. 2728/p.m.	2:10	Rs. 2728/p.m.

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9 = 30/81
 Last Draw
 down amount of
 1744.00
 134/185
 1000
 18
 15281/53

on 8/12 - 4 months to 8-14
 8-12 - 4 months to 8-14
 on 8/12 of 187 to 30/5
 10/6/95
 75

Govt. Director Secondary Education
 Govt. School, Ferozabad
 72-94 X 25.3 (477) on
 full pay with Director's etc.
 (5) J. J. in Absent from work
 4/5/98-99 PE-11
 Serial No. 4598-99 PE-11
 Serial 29-3-1994

72-94 X 25.3 (477) on
 full pay with Director's etc.
 (5) J. J. in Absent from work
 4/5/98-99 PE-11
 Serial No. 4598-99 PE-11
 Serial 29-3-1994

72-94 X 25.3 (477) on
 full pay with Director's etc.
 (5) J. J. in Absent from work
 4/5/98-99 PE-11
 Serial No. 4598-99 PE-11
 Serial 29-3-1994

Sl. No.	Signature and designation of the officer in attention of whom 1 to 8	Date of termination or resignation	Reason of termination (such as promotion, transfer, dismissal, etc.)
9			
10			
11			
12			

23

6/18/73
 Atty General
 Office of the Atty General
 Pay No. 3295-265-11235
 1-1-73
 1-1-73

Pay No. 8190-177-4845
 1-1-73
 1-1-73
 Office of the Atty General

Pay No. 1620-131-2585
 1-1-73
 1-1-73
 Office of the Atty General

Personnel
 1-1-73

1	2	3	4	5	6	7	8	9
Name of post	Whether substitute or other appointment or other status	If attending (a) substitute or other status (b) whether for period under Art 271, C. M. R.	Any in addition to regular pay	Additional pay for officiating	Other pay under the "Pay" column	Rate of pay	Grade	Signature of Government
AT (Tech)								
Person								
do								
7505/yr								
2702								
1-73								

24

22

Signature of Government

C.T.C.

Signature and designation of the head of the office or other attesting officer in attestation of rules nos 1 to 6	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Name of the employee	Pay scale last worked for when leave salary is payable	Signature of the head of the office or other attesting officer	It is hereby certified that the position of the employee is vacant.
---	------------------------------------	--	--	----------------------	--	--	---

Drawings & Disbursements
 Drawing & Disbursements
 Govt. High School, GULAZA

Leave Sanctioned on medical ground from 13/11/86 to 2/12/86 (20) days on medical certificate of Educational(s) Hyderabad. No. 28342-43/AE-IV dated 23/9/1987 on half pay.

7-740
 10/11
 Pay scale 1-12-94 to 25-2-95
 - 1-12-94 to 4-12-94 on
 pay of last pay band
 Rs. 888/40

① Sanctioned from 1-12-94 to 25-2-95
 verified from the records of the office

Earned Leave Sanctioned vide DES A. Atul Endst. No. 8827-29/AE-IV dated 06-04-95. Details as below:
 i) 5-9/94 to 10-10/94 (36 days) on half pay leave
 ii) 10-12/94 to 19-12/94 (10 days) on half pay leave
 iii) 20-12/94 to 21-12/94 (2 days) w/out pay leave

② Serial Verified from 26/2/95 to 13/10/95 from the regular record of this office.

③ Serial verified from 11/10/95 to 30-11/95 from the regular record of this office.

Leave Sanctioned vide Divisional Director of Education (S), Hyderabad. Dir. A/D Endst. No. 2881-82/AE-IV dated 25/2/1986 from 14-10/95 to 2-11/95 (20 days) on half pay, from 3-11/95 to 22-11/95 w/o pay.

PRINCIPAL
 GOVT. HIGH SCHOOL NO. 2
 GULAZA

[Handwritten signature]

Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (i) substantive appointment or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
CT (Tech) GHS Ghazi Perm-	Perm-		Rs = 7790/-	Pm		1/12/2004	<i>[Signature]</i>
Pay revised w-e-f 01-07-2005 (3778-305-12932)							Revised Scale BPS 15
" " "	" " "	" " "	Rs 8965/-	Pm		1/07/2005	<i>[Signature]</i>
C.T (Tech) GHS Ghazi HR	(Re joined after termination of adhoc post)		Rs 9270/-			10/3/2006	<i>[Signature]</i>
C.T (Tech) GHS Bagga HR			Rs. 9270/-			28/12/06	<i>[Signature]</i>
Scale revised w-e-f 1/07 B-15 (4350-350-14850)							
-do-			Rs. 10650/-			1-7-07	<i>[Signature]</i>
-do-			Rs. 11000/-	PM		1-12-07	<i>[Signature]</i>
$\begin{array}{r} 8965/15 \\ 10650/15 \\ \hline 13200/15 \end{array}$							
C.T (Tech)		B-15 (5220-420-17820)					
S.H.S. Bagga				13200/- P.M		1-7-08	<i>[Signature]</i>
-do-				13200/-		1-12-08	<i>[Signature]</i>
-do-				14040/-		1-12-09	<i>[Signature]</i>

27 cal

27

9	10	11	12	13	14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period: Government to which debitable Service Verified from ... to ... from Acq I Rolls & other record of this School.	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal G.H.S. GRAZE (Haripur)	30/06/2005		Principal G.H.S. GRAZE (Haripur)	14/12/02 to 30/11/06	Principal Govt High School No. 2 Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal Govt. High School Bagra (Haripur)	19/9/2005	Joint S/S. at GHSS Bagra HR.	Principal Govt. High School Bagra (Haripur)		Principal Govt High School No. 2 Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal Govt High School GHAZE	27/12/06	Transferred to GHSS Bagra HR.	Principal Govt High School GHAZE	Drawing & Distribution of Govt High School GHAZE	Principal Govt High School GHAZE	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal Govt. Higher Secondary School BAGRA (Haripur)	30/6/07	A. Increment pay scale revised	Principal G.H.S.S. Bagra Distt. Haripur	Time taken in drawing & distribution of Govt. High School Bagra Haripur	Principal Govt. High School Bagra	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal G.H.S.S. Bagra Distt. Haripur	30/11/07	A. Increment	Principal G.H.S.S. Bagra Distt. Haripur	Service Verified from ... to ... from Acq I Rolls & other record of this School.	Principal Govt. High School Bagra	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal GHSS BAGRA HARIPUR	30/6/08	A. Increment	Principal GHSS BAGRA HARIPUR	Service Verified from ... to ... from Acq I Rolls & other record of this School.	Principal Govt. High School No. 2 Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal Bagra Haripur	30/11/08	A. Increment	Principal Bagra Haripur	Service Verified from ... to ... from Acq I Rolls & other record of this School.	Principal Govt. High School No. 2 Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal Bagra Haripur	30/11/09	A. Increment	Principal GHSS BAGRA HARIPUR	Service Verified from ... to ... from Acq I Rolls & other record of this School.	Principal Govt. High School No. 2 Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal GHSS BAGRA HARIPUR	30/11/08	A. Increment	Principal GHSS BAGRA HARIPUR	Service Verified from ... to ... from Acq I Rolls & other record of this School.	Principal Govt. High School No. 2 Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal GHSS BAGRA HARIPUR	30/11/09	A. Increment	Principal GHSS BAGRA HARIPUR	Service Verified from ... to ... from Acq I Rolls & other record of this School.	Principal Govt. High School No. 2 Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt
Principal GHSS BAGRA HARIPUR	30/11/09	A. Increment	Principal GHSS BAGRA HARIPUR	Service Verified from ... to ... from Acq I Rolls & other record of this School.	Principal Govt. High School No. 2 Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or Govt

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (i) Substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	or emolument falling under the term 'Pay'	Date of appointment	Signature of Government servant
M. A. wet		23-10-1993					
		BPS 15 (1620-131-3585)					
		Pay on 01-12-1992	Rs = 2275/-				
2406-		23-10-1993	Rs = 2799/-		(04) Adv Int M. A.		
2537-		01-12-1993	Rs = 2930/-				
		BPS 15 (2190-177-4845)					
		Pay on 01-06-1994	Rs = 3960/-		3429/-		
		01-12-1994	Rs = 4137/-		3606/-		
		01-12-1995	Rs = 4314/-		3783/-		
		01-12-1996	Rs = 4491/-		3960/-		
		01-12-1997	Rs = 4668/-		4137/-		
		01-12-1998	Rs = 4845/-		4314/-		
		M/over BPS 15 to BPS 16 wet			12199		
		BPS 16 (2535-197-5490)					
		Pay on 01-12-1999	Rs = 4899/-		4491/-		
		01-12-2000	Rs = 5096/-		4668/-		
		01-12-2001	Rs = 5293/-		4845/-		
		BPS 15 (3285-265-11235)					
		Pay on 01-12-2001	Rs = 8055/-		7260/-		
		01-12-2002	Rs = 8320/-		7525/-		
		01-12-2003	Rs = 8585/-		7790/-		
		01-12-2004	Rs = 8850/-		8055/-		
		BPS 15 (3780-305-12930)					
		Pay on 01-07-2005	Rs = 10185/-				
		Joining ss Post wet 19-9-2005 as Rejning					
		C.T Post after Termination of Adhoc Period					
		wet 10-3-2006					
		Pay on 10-03-2006	Rs = 10490/-				
		E.O.L wet 1-4-06. To 25-09-2006					
		& Return after Leave wet 26-09-2006					
		Pay on 26-09-2006	Rs = 10490/-				
		01-12-2006	Rs = 10490/-				
		BPS 15 (4350-350-14850)					
		Pay on 01-07-2007	Rs = 12030/-				
		01-12-2007	Rs = 12400/-				

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29

Granted EOL for 01-11-1999 to 31-12-2001
Full Pay Sanction vide DEO (M) Secondary
Haifpur Endrt. No 5051-54 dated 17/12/1999

Signature and designation of the head of the office or other attesting officer in attestation columns 1 to 5	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Allocation of period of leave upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer
--	------------------------------------	--	--	--	--

2007
OFFICE OF THE ACCOUNTANT GENERAL
KHYBER PAKHTUNKHWA PESHAWAR
PAY FIXED IN THE RIB P S 2007

OF RS. 4350-350-14850 B (15)
AT RS. 10650 P.M.W.F. 1-07-2007
With Next Increment on 1-12-2007

Manzoor Ahmad
Accounts Officer 18.8.011
Pay Fixation Party K Pakhtunkhwa Peshawar

2008
OFFICE OF THE ACCOUNTANT GENERAL
KHYBER PAKHTUNKHWA PESHAWAR
PAY FIXED IN THE ADJ. B.P.S 2008

OF RS. 5200-420-17820 (15)
AT RS. 10650 P.M.W.F. 1-07-2008
With Next Increment on 1-12-2008

Manzoor Ahmad
Accounts Officer 18.8.011
Pay Fixation Party K Pakhtunkhwa Peshawar

2005
OFFICE OF THE ACCOUNTANT GENERAL
KHYBER PAKHTUNKHWA PESHAWAR
PAY FIXED IN THE R.B.P.S 2005

OF RS. 3778-305-12982 B (15)
AT RS. 8965 P.M.W.F. 1-07-2005
With Next Increment on 1-12-2005

Manzoor Ahmad
Accounts Officer 18.8.011
Pay Fixation Party K Pakhtunkhwa Peshawar

Senior Instructor
Regional Professional
Development Centre
Peshawar

20 Service Varied from 01-12-2001 to 30-11-2001

20 Service Varied from 01-12-2001 to 30-11-2002 from the office record and

G.H.S. Ghazi

Granted leave w/e 01-5-1999 to 31-5-1999
31 Days (one month) on full pay on
Private affairs Sanction vide
DEO (M) Haifpur Subd. No. 111885-86 dated 17/09/1999.

Asst. Principal
Govt. High School
Char Hamlet (Haifpur)
D.D.

Unavailed period of leave for
16-09-2000 to 31-12-2001
Cancelled vide
DEO (M) Sca, Haifpur Endrt. No. 3609-10 dated 14-10-2000.

18 Services verified to 30-11-99

Rolls and other office record.

19 Services verified to 30-11-2000

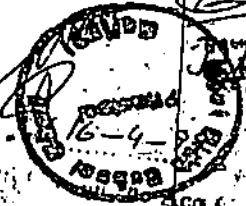
Rolls and other office

12 = 195
875

Dr B. 4991/02 on 21
of leave salary
1-5-99 to 31-5-99

B. 4991/02

DM



Better Copy

Entries Revised due to allowed 04 Advance Increments M.A w.e.f 23-10-1993

CR
[Signature]

BPS 15 (1620-131-3585)

Pay on 01-12-1992	Rs: 2275/-	
2406, 23-10-1993	Rs: 2799/- (04) Adv Int M.A	
2537, 01-12-1993	Rs: 2930/-	

BPS 15 (2190-177-4845)

Pay on 01-06-1994	Rs: 3960/-	3429/-
01-12-1994	Rs: 4137/-	3606/-
01-12-1995	Rs: 4314/-	3783/-
01-12-1996	Rs: 4491/-	3960/-
01-12-1997	Rs: 4668/-	4137/-
01-12-1998	Rs: 4845/-	4314/-

M/Over BPS 15 to BPS 16 W.e.f 12/99
BPS 16 (2535-197-5490)

Pay on 01-12-1999	Rs: 4899/-	4491/-
01-12-2000	Rs: 5096/-	4668/-
01-12-2001	Rs: 5293/-	4845/-

BPS 15 (3285-265-11235)

Pay on 01-12-2001	Rs: 8055/-	7260/-
01-12-2002	Rs: 8320/-	7525/-
01-12-2003	Rs: 8585/-	7790/-
01-12-2004	Rs: 8850/-	8055/-

BPS 15 (3780-305-12930)

Pay On 01-07-2005 Rs: 10185/-

Joining SS Post w.e.f 19-09-2005 on rejoining C.T Post after Termination of Adhoc period w.e.f 10-03-2006

Pay on 10-03-2006 Rs: 10490/-

E.O.L wef 01-04-2006 to 25-09-2006 and return after leave wef 26-09-2006

Pay on 26-06-2006	Rs: 10490/-
01-12-2006	Rs: 10490/-

BPS 15 (4350-350-14850)

Pay on 01-07-2007	Rs: 12030/-
01-12-2007	Rs: 12400/-

Enforce Return due to Absence of Attorney

Interim M.A. net 03/10/93

B-15162-31/3585

Signature and designation of the officer in attendance	Date of appointment	Particulars	Name of party
		including net 24061-23-10-93	Attorney M.A. net
		2275-1-12-92	
		2537-12/93-2688	

34297-1-6-94-3606
 3606-12/94-3783
 3783-12-95-381
 3960-12-96-4110
 4137-12-97-4314
 4314-12-98-4491
 4491-12-99-4668
 4491-12-99-4668
 4491-12-2000-4845
 4668-12-2001-4965
 5(3285-265-11235)
 69954-12-2001-7280
 7280-12-2002-7525
 7525-12-2003-7790
 7790-12-2004-8055
 15(3780-305-12930)
 8965-7-05-9270
 9270-12-05-9575
 9270-12-06-9785
 15(4350-252-14850)
 10650-7-07-11000
 11000-12-07-11350
 15(5220-420-17820)
 13200-7-08-13120
 13620-12-08-14040
 14040-12-09-14460
 14460-12-10-14880
 15(5500-700-29500)
 23920-7-2011-24610
 24600-12-2011-25300
 25300-12-2011-25600
 16(10000-800-34000)
 26800-21-02-2013 541-26800
 27600-12-2013
 29200-31-10-2014 557-29200
 30000-01-12-2014 - 30000

16(18910-1520-64510)
 59950-7-2017
 61470-12-2017
 62990-12-2018
 64510-12-2019
 1520+64510-12-2020

12/2009
 15/09/2000

16(15880-1280-54280)
 37820-12-15
 38785-7-15
 16(12910-1035-43960)
 30000-01-12-2014 - 30000
 29200-31-10-2014 557-29200
 27600-12-2013
 26800-21-02-2013 541-26800
 16(10000-800-34000)
 25300-12-2011-25600
 24600-12-2011-25300
 23920-7-2011-24610
 15(5500-700-29500)
 14460-12-10-14880
 14040-12-09-14460
 13620-12-08-14040
 13200-7-08-13120
 15(5220-420-17820)
 11000-12-07-11350
 10650-7-07-11000
 15(4350-252-14850)
 9270-12-06-9785
 9270-12-05-9575
 8965-7-05-9270
 15(3780-305-12930)
 7790-12-2004-8055
 7525-12-2003-7790
 7280-12-2002-7525
 69954-12-2001-7280
 15(3285-265-11235)
 4668-12-2001-4965
 4491-12-2000-4845
 4491-12-99-4668
 4491-12-99-4668
 4314-12-98-4491
 4137-12-97-4314
 3960-12-96-4110
 3783-12-95-381
 3606-12/94-3783
 34297-1-6-94-3606
 15(2190-177-4845)
 2537-12/93-2688

16(18910-1035-43960)
 30000-01-12-2014 - 30000
 29200-31-10-2014 557-29200
 27600-12-2013
 26800-21-02-2013 541-26800
 16(10000-800-34000)
 25300-12-2011-25600
 24600-12-2011-25300
 23920-7-2011-24610
 15(5500-700-29500)
 14460-12-10-14880
 14040-12-09-14460
 13620-12-08-14040
 13200-7-08-13120
 15(5220-420-17820)
 11000-12-07-11350
 10650-7-07-11000
 15(4350-252-14850)
 9270-12-06-9785
 9270-12-05-9575
 8965-7-05-9270
 15(3780-305-12930)
 7790-12-2004-8055
 7525-12-2003-7790
 7280-12-2002-7525
 69954-12-2001-7280
 15(3285-265-11235)
 4668-12-2001-4965
 4491-12-2000-4845
 4491-12-99-4668
 4491-12-99-4668
 4314-12-98-4491
 4137-12-97-4314
 3960-12-96-4110
 3783-12-95-381
 3606-12/94-3783
 34297-1-6-94-3606
 15(2190-177-4845)
 2537-12/93-2688

9	10	11	12	13	14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Leave		
				Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Period to which debitable	
<p>Service verified from 26-09-06 to 31-12-06 from the office record of this office.</p>				<p>From 27-7-02 to 29-5-00/4th 200. 21/09/08</p>		
				<p>From 27-8-09 to 26-4-02</p>		
<p>Service verified from 1-12-07 to 30-11-08 from Acq. Rolls and other record of this office.</p>				<p>From 27-8-09 to 26-4-02</p>		
				<p>From 27-8-09 to 26-4-02</p>		
<p>Service verified from 1-12-08 to 30-11-09 from Acq. Rolls and other record of this office.</p>				<p>From 27-8-09 to 26-4-02</p>		
				<p>From 27-8-09 to 26-4-02</p>		
<p>Sandhan under the provision of Rules (M) 1981. Sandhan is hereby accorded for the grant of Extra-Ordinary Leave without pay.</p> <p>Period: From 20-09-2005 to 10-03-2006 (172 days)</p> <p>2nd period from 01-04-2006 to 25-09-2006 (178 days)</p> <p>without pay. vide F.D.O. School's & Literary Haripur dated NO = 13380-82 dated 01.07.2006.</p>				<p>From 27-8-09 to 26-4-02</p>		
				<p>From 27-8-09 to 26-4-02</p>		
<p>Service verified from 28-12-06 to 30-11-07 from the office record of and A.C.Q. Rules and other record of this office.</p>				<p>From 27-8-09 to 26-4-02</p>		
				<p>From 27-8-09 to 26-4-02</p>		
<p>Service verified from 01-12-2009 to 30-11-2009 from the office record and acquittance roll.</p>				<p>From 27-8-09 to 26-4-02</p>		
				<p>From 27-8-09 to 26-4-02</p>		



Principal
G.H.S. Bagra
Haripur

PRINCIPAL
G.H.S. BAGRA
HARIPUR

Drawing & Disbursing Office
Govt High School, GHAZI

PRINCIPAL
G.H.S. BAGRA
HARIPUR

HEADMASTER, D.D.O.
Govt High School
Dera Ismaail Khan
(District)

Principal
Head Master,
G.H.S. Ghazi

Head Master,
G.H.S. Ghazi

479257

Better Copy

Entries Revised due to allowed 01 Advance Increments M.A w.e.f 23-10-1993

B-15 (1020-131-3585)

2275/-	01-12-92	
2406/-	23-10-93	
2537/-	12/93	Pay Action

CFC
AS

B-15 (2190-177-4845)

3429/-	01-06-92	3606/-
3606/-	12/94	3783/-
3783/-	12-95	3960/-
3960/-	01-12-96	4137/-
4137/-	12/97	4314/-
4314/-	01-12-98	4491/-
4491/-	12/99	4668/-
4491/-	12/2000 EOL	4468/-
4648/-	12/2001	4845/-

B-15 (3285-265-11235)

6995/-	01-12-2001	7260/-
7260/-	12-2002	7525/-
7525/-	12-2003	9790/-
7790/-	12-2004	8055/-

B-15 (3780-305-12-09-30)

8965/-	07-2005	9270/-
9270/-	12-05	9575/-
9270/-	12-2006 EOL	9575/-

B-15 (4350-350-14850)

10650/-	07-2007	11000/-
11000/-	12-2007	11350/-

B-15 (5220-420-17820)

13200/-	07-2008	13620/-
13620/-	12-2008	14040/-
14040/-	12-2009	14460/-
14460/-	12-2010	14880/-

B-15 (8500-700-29500)

23900/-	07-2011	24600/-
24600/-	12-2011	25300/-
25300/-	12-2012	26000/-

B-16 (10000-800-34000).

26800/-	21-2013	SCT
27600/-	12-2013	
29200/-	31-10-2014	SSF
30000/-	01-12-2014	

B-16 (12910-1035-43960)

38785/-	07-15	
39820/-	12-15	

B-16 (15880-1280-54280)

49160/-	07-2016	
50440/-	12-2016	

B-16 (18910-1520-64510)

59950/-	07-2017	
61470/-	12-2017	
62990/-	12-2018	
64510/-	12-2019	
1520+64510	12-2020	

32

CTC

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other enrolment falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
<i>Pay Scale Revised met 1-7-2008</i>							
		<i>BPS 15 (5220 - 4200 - 17820)</i>					
	<i>Pay on</i>	<i>01-07-</i>	<i>2008</i>	<i>Rs.</i>	<i>(14880)</i>	<i>13200</i>	<i>MS</i>
	<i>"</i>	<i>01-12-</i>	<i>2008</i>	<i>Rs.</i>	<i>(15300)</i>	<i>13620</i>	<i>MS</i>
	<i>"</i>	<i>01-12-</i>	<i>2009</i>	<i>Rs.</i>	<i>(15720)</i>	<i>14040</i>	<i>MS</i>
	<i>"</i>	<i>1-12-</i>	<i>2010</i>	<i>Rs.</i>	<i>(16140)</i>	<i>14460</i>	<i>MS</i>

Amount of Rs. 14600/-
DD No. 112/16/04-05 dt. 23/11/09
~~*On 12/11/09*~~
~~*Rs. 614 dt. 11-12-09*~~
~~*On 12/11/09*~~
~~*Rs. 11-12-09*~~

M. Govind
14/12/09
16/12/09

Pr 280803

(33)

UNDER TAKING

Signature of Government servant

Signature designation head of the or other attest officer in attn of columns 1

I Mr NASIR ALI C.T (Tech) /AWI. Under take that if any over payment made to me due to adjustmony of Advance incremeants on higher qualification.

Signature of teacher concerned: *[Signature]*

[Signature]
 PRINCIPAL
 GHSS BAGRA
 HARIPUR

200
 225
 240
 260

PRINCIPAL
 GHSS BAGRA
 HARIPUR

30-11-2010 A/Spec
 03-12-2011 Transfer to G.M.S. Jalandhar

11-7-05
 15-7-05
 11-7-05
 11-7-05

PRINCIPAL
 GHSS BAGRA
 HARIPUR

Appointed as S. S. (Islamiat) at G.H.S.S Beer vide order no. 509/SL/SS/Appointt./2005 dated 10-9-2005 and vide order no. 509/SL/1185 dated 24-3-06. (1 year) He rejoined his actual post of C.T (Tech) on 26-9-2006

260
 275
 290
 305
 320
 335
 350
 365
 380
 395
 410
 425
 440
 455
 470
 485
 500
 515
 530
 545
 560
 575
 590
 605
 620
 635
 650
 665
 680
 695
 710
 725
 740
 755
 770
 785
 800
 815
 830
 845
 860
 875
 890
 905
 920
 935
 950
 965
 980
 995

Service verified on 7-1-2009 to 30-11-2010 from Acq. Rolls and other office Record of this school

PRINCIPAL
 GHSS BAGRA
 HARIPUR

[Signature]

(For use in place and other similar Departments)

RECORD OF POSTINGS

Date	No. of District Order	District and post	Date	No. of District Order	District and post
------	-----------------------	-------------------	------	-----------------------	-------------------

Sanction of Retirement/Encashment
 186 days w.e.f. 10-11-2011 (Rail)
 vide Director CASE KPK-Bharawan
 under RMDT 10-1747-50-12-20-180/
 (A) ESTAB (M) Section dt. 20-09-2011

PRINCIPAL
 Govt. Higher Secondary
 School No. 2, Haripur
 1987

Service continued w.e.f. 20-11-2011 (except 20-1-90 to 26-1-90 - 311 days
 to 10-11-2011) 2 days. 3 11/95 + 22 11/95 - 20 days
 11 1/9 + 15 9/2000 - 320 days - 20 9/05 + 10 03/06 - 172 days &
 01 4/96 + 15 9/06 + 78 days from the acquisition
 Boys and other record of this school

Senior Instructor
 Regional Professional
 Development Centre

PRINCIPAL
 Govt. Higher Secondary
 School No. 2, Haripur

61015

37

334

CTC

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post.	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
G.M.		(B.P.S. 15 (5220 - 4220 - 17820))					
Taller			Rs. 16140/-	14460/-		03/03/2011	
		B.P.S. 15 (8500 - 700 - 29500)					
"			23900/P			01/07/2011	
			Rs. 26700/Pm.			01/07/2008	
"			24600/P			01/12/2011	
			Rs. 27400/Pm.			01/12/2008	
CT GHS Kahal			Rs. 27400/-	24600/-		07/12/2011	
			25300/-				
			Rs. 28000/-			01/12/2012	
			Pay verification = 25300/- w.e.f 20/12/2013				
						Financial Accounts Officer Haripur	
						Senior Instructor Regional Professional Development Centre Haripur	

UNDERTAKING

36

Mr. Nasir Ali Sr. CT of GHS Kahal Haripur is hereby given an undertaking to the effect if any overpayment made to me as a result of correct award of higher scale in BPS-16 and detected later on, it will be made good by recovery from my pay/pension/gratuity as may be fixed by the Government Department. DEO(LESE) Endst. No 1521-1710 dated 04-03-2013 at S.No. 8. Under which promoted

Principal
Govt High School
Kahal (Haripur)

Signature of Teacher Concerned

nature of
mont sand

<p>Principal Govt High School Kahal (Haripur)</p>	<p>Scale Revised</p>	<p>Sanctioned District Officer (M) Elementary & Secondary Education District Haripur</p>	<p>Rs=240000/- my D.O No 52/HA/NO128045 dt 11-8-2011</p>	<p>Signature of Teacher Concerned</p>
<p>Principal Govt High School Kahal (Haripur)</p>	<p>Annual Income</p>	<p>Transfer GHS Haripur to GHS Kahal</p>	<p>Rs=240000/-</p>	<p>Signature of Teacher Concerned</p>
<p>Principal GHS, Kahal Haripur</p> <p>Principal GHS, Kahal Haripur</p>	<p>Annual Income</p> <p>Promoted to Sr. CT post BPS-16</p>	<p>Transfer GHS Haripur to GHS Kahal</p> <p>Principal GHS, Kahal Haripur</p> <p>Principal GHS, Kahal Haripur</p>	<p>Service verified w.e.f. 03-03-2011 to 07-12-2011 from Acq. Rolls and other office record of the schools</p>	<p>Signature of Teacher Concerned</p>
<p>Principal GHS, Kahal Haripur</p>	<p>Senior Instructor Regional Professional Development Centre</p>	<p>Principal GHS, Kahal Haripur</p>	<p>Service verified w.e.f. 08-12-2011 to 20-02-2013 from Acq. Rolls and other office record</p>	<p>Principal Govt High School Kahal (Haripur)</p>
<p>Principal Govt High School Kahal (Haripur)</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Promoted to Senior CT Post (B-16) vide DEO(LESE) HP office order Endst. No. 1521-1710 dt. 04-03-2013 w.e.f. 21-02-2013 at S.No. 8</p>	<p>Principal Govt High School Kahal (Haripur)</p>

37

Annex-D

A copy of Finance Department, Government of NWFP circular letter No. FD(FRC)1-1/89, dated 11th August, 1991 addressed to all the Administrative Secretaries in NWFP and others.

Subject:- REVISION OF BASIC PAY SCALES AND PRINCE BENEFITS OF CIVIL EMPLOYEES (DPS-1-15) OF THE PROVINCIAL GOVERNMENT (1991).

Sir,

I am directed to refer to the subject noted above and to say that the Governor, NWFP has been pleased to sanction Revision of the Basic Pay Scales for the Provincial Civil Servants (DPS-1-15) as detailed in the following paragraphs:-

2. BASIC PAY SCALES:-

The existing, modified and revised Pay scales are detailed in the annexure to this letter. The revised pay scales shall replace the Basic Pay Scales, 1987 and shall be effective from the 1st June 1991.

3. INITIAL FIXATION OF PAY.

1) The initial pay of the existing employees who have been in Government Service since before the 1st June, 1991, shall first be fixed in the modified scale at the stage having the same pay or if there is no such stage at the next higher stage. Thereafter the pay shall be fixed in the Revised Pay Scale "on point to point basis" i.e. at the stage in the relevant revised basic pay scale which is as many stages above the stage occupied by him above the minimum of the modified basic scale.

ii) In the case of those employees whose pay is fixed in the revised scale at a stage which gives less than Rs. 100/- increase in pay of May, 1991 a minimum increase of Rs. 100/- in pay over May, 1991 level would be allowed and thereafter pay fixed at the corresponding stage equal to this pay or if there is no such stage at the next higher stage. The pay fixation formula has been illustrated through examples I, II & III in Appendix.

iii) The annual increment shall continue to be admissible subject to the existing conditions on the 1st of December each year.

iv) The increases allowed since 1-7-1988, as detailed below shall cease to be admissible from 1-6-1991:-

a) Indexed pay sanctioned vide Finance Department circular No. FD(FRC)1-3/85 dated 4-8-1988.

Contd...2/-

attested
D/S

38

2

- b) Adhoc increase of 5% of pay sanctioned vide circular No. PD(PRC)1-3/85, dated 13-1-1990.
- c) Adhoc increase of 10% sanctioned vide Finance Department circular No. PD(PRO)1-3/89 dated 21-7-1990.
- d) Dearness Allowance of Rs.200/-E.M. sanctioned vide Finance Department circular No. PD(PRC)1-3/89, dated 16-1-1991.

CTC
X

4. MIXATION OF PAY ON PROMOTION.

1) In cases of promotion from a lower to higher post/scale before the introduction of these scale pay of the employee concerned in the revised scale may be fixed and no minimum that it would not be less than the pay that would have been admissible to him if his promotion to the higher post/scale had taken place after the introduction of these scales.

2) Government employees who are allowed selection grade shall be granted one premature increment from 1-6-1991 as is allowed in the case of promotion.

5. GRANT OF ADVANCE INCREMENTS TO OFFICIALS FOR POSSESSING/ATTAINING HIGHER EDUCATIONAL QUALIFICATION.

1) From 1-6-1991 onwards advance increments shall be allowed without the condition of (the Second Division to the officials in DPS-1-15 for possessing or acquiring higher educational qualifications over and above prescribed qualifications in the relevant recruitment Rules to the extent given below:-

	No. of Advance increments for obtaining	Matric.	F. A / F. Sc.	B. A / B. Sc.	M. A / M. Sc.
a) Where the prescribed qualification is Non-Matric.	2	4	6	8	
b) Where the prescribed qualification is Matric.	Nil.	2	4	6	
c) Where the prescribed qualification is F. A / F. Sc.	Nil.	Nil.	2	4	
d) Where the prescribed qualification is B. A. / B. Sc.	Nil.	Nil.	Nil.	2	

attested
D. S. K.

The advance increments already allowed in terms of Para-6(a) of Finance Department's letter No. PD(PRO)1-1/87 Vol. VIII, dated 22-7-1987 would be doubled from 1-6-1991.

Contd... 3/

1.1) The advance increments shall be allowed at the time of recruitment or acquisition of higher qualification whichever is later. In cases where the employee is already at the maximum of the scale, he may be allowed the number of advance increments beyond the maximum of the scale as personal pay to be absorbed at the time of his moveover/promotion. Those employees who had acquired higher qualification in 3rd Division prior to 1-6-1991 and were not granted advance increments earlier would henceforth be allowed advance increments with effect from 1-6-1991.

CFE

6. MOVN-OVER.

The concession of Move-over shall be available from 1-6-1991 onwards to those who are enjoying selection grade.

7. SPECIAL PAYS.

The existing Special Pay admissible to various categories of Personal Assistants in BPS-15 shall be revised from 1-6-1991 as under:-

NAME OF POST.	EXISTING RS. PER MONTH.	REVISED RS. PER MONTH.
P.A. to Minister.	100	150
P.A. to Chief Secretary/ Addl. Chief Secretary/ Secretaries/Additional Secretaries.	75	120

8. TEACHING ALLOWANCE.

The existing rate of teaching allowances admissible to qualified teachers of High Schools who teach Science subjects of Physics, Chemistry, Biology and Mathematics and Junior Instructors in Poly-technic shall be enhanced as under:-

- a) For High School Science Teachers. From 100/-P.M. to Rs.200/-P.M.
- b) For Junior Instructors in Poly-technic who possess Technical Teachers Diploma. From Rs.100/-P.M. to Rs.200/-P.M.

Attested
D. S. M.

9. MEDICAL ALLOWANCE.

The existing rate of Medical Allowance of Rs.50/-P.M. admissible to the employees in BPS-1-15 shall be enhanced to Rs.60/-P.M.

4 (40)

CTC
A

10. a) MESSIN /DIET ALLOWANCE.

The existing rate of messing/diet allowance for Nursing Cadre (below BPS-16) shall be enhanced from Rs.300/- to Rs.500/-.

b) UNIFORM ALLOWANCE.

The existing rate of uniform allowance for Nursing Cadre (below BPS-16) shall be enhanced from Rs.125/- P.M. to Rs.150/- P.M.

c) NIGHT DUTY ALLOWANCE.

The Night Duty Allowance shall be admissible as under:-

- i) For Assistant/Clerks. ...Rs.8/-per night.
- ii) For Staff Car Drivers/ Despatch Riders. ...Rs.4/-per night.
- iii) For Naib Qaid. ...Rs.3/50 per night.

d) WASHING GRANT/ALLOWANCE ADMISSIBLE TO LIVERIED STAFF.

The existing rate of Washing Grant/ Allowance shall be enhanced from Rs.25/-per month to Rs.30/-per month.

e) CONVEYANCE CHARGES FOR LATE SITTING AFTER OFFICE HOURS.

The existing rates of Conveyance Charges admissible to employees in BPS 1 to 16 (Non-Gazetted) shall be enhanced as under:-

- 1) ON WORKING DAYS.
 - For officials in BPS 1-2. From Rs.3.50 per day to Rs.4.50 per day.
 - For officials in BPS 3-15 B-16 (Non-Gazetted). From Rs.4.50 per day to Rs.5.50 per day.
- (ii) ON CLOSED HOLIDAYS)
 - For officials in BPS 1-2. From Rs.4.50 per day to Rs.5.50 per day.
 - For officials in BPS 3-15 B-16 (Non Gazetted). From Rs.7.00 per day to Rs.8.00 per day.

Your obedient servant

Sd/-
(GHULAM DASTAGIR AKH)
DEPUTY SECRETARY (REG.)
FINANCE DEPARTMENT.

attested
D. S. M.

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~~CONFIDENTIAL~~

11-12-2021

9 (S) - 9155 # 2
18-01-01
18-01-01
18-01-01

Forwarded to the SDAO (Singapore)
for consideration please.

18-01-01
18-01-01
18-01-01

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Ref

18-01-01

18-01-01
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Phonation / upgradation / Redesignation / Appointment

45

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جواب میں
 درج بالا تھا کئی روشنی میں مطلوبہ مطالبہ
 منظور کرنے سے پہلے محکمہ کی آنکھوں پر 2021 کی سیکورٹی
 میں دو ایئر پیس ایب اسے کئی اور ایب ایئر پیس سالانہ 2020
 مع الاڈنسر شامل کر کے پیش سبب 3 ماہ کی پیش
 جی پی فنڈ اور تیار کیا جاوے ایئر پیس جاری کرنے سے احکامات
 صادر کیے جائیں

If explanatory application is
 considered to the S.D.A.O Hanjra
 Consideration.

Principal
 Public Secondary
 School

گنجینہ
 ناظم علی

EX-55T

HSS # 2 HRP

9/02-2022

ENIC: 13302-0451705

call # 0334-5250496

- KPK چیف سکریٹری
- KPK چیف ایس ایس ٹی
- KPK سیکریٹری فنانس
- KPK اکاؤنٹنٹ جنرل
- KPK سیکریٹری ERSEU
- KPK ڈائریکٹر ERSEU
- HRP ڈی سی

46

AAFC
Please write
The following

خدمت جناب ڈائریکٹر صاحب اینٹی کرپشن خیبر پختون خواہ ریشم پور

درخواست بعنوان: حصول دلوری

جناب عالی!

گزارش ہے کہ ساکن ملکہ تعلیم میں 38 سال 05 ماہ اور 05 دن تک بطور معلم اپنے فرائض منصبی نہایت احسن طریقے سے سرانجام دیتا رہا ہے۔ فرائض منصبی کے دوران ساکن نے اپنی تمام تر جملہ ذمہ داریاں نہایت ایمانداری سے سرانجام دی ہیں جس کی گواہ ساکن کی سروس بک بھی ہے۔
10-11-2021 کو بطور SST، پی پی ایس: 16 سے ریٹائر ہوا۔

ریٹائرمنٹ کے بعد ساکن جب ڈسٹرکٹ اکاؤنٹ آفس میں اپنی پنشن کے سلسلہ میں گیا تو وہاں تعینات دو افراد:

- ۱۔ جناب ذوالقرنین قریشی ایڈیشنل ڈسٹرکٹ اکاؤنٹ آفیسر فون نمبر: 0995-615464
- ۲۔ جناب جمشید کلرک گورنمنٹ ہائی سکول نمبر ۲ ہری پور فون نمبر: 0333-5058233

ان دونوں افراد نے ساکن کو پہلے 06 لاکھ روپے کی غیر قانونی ریکوری کا عندیہ دیا اور ساکن کی پنشن کے تمام تر کاغذات روک لیے۔ اس کے چند دن بعد ساکن کے ڈسٹرکٹ اکاؤنٹ آفس ہری پور کے کئی چکر (05 ماہ) لگانے کے بعد پھر ان افراد نے 04 لاکھ روپے غیر قانونی ریکوری کا عندیہ دیا۔ ساکن کا سروس ریکارڈ گواہ ہے ساکن پر کسی بھی قسم کی کوئی ریکوری نہیں رہی اور نہ ہی ساکن نے سروس کے دوران گورنمنٹ سے کسی بھی قسم کا ایڈوانس یا کوئی بھی گورنمنٹ کی واجب الادا رقم میرے ذمہ ہائی ہے۔ یہ دونوں مذکورہ افراد ساکن کو ہراساں کر کے اختیار کا ناجائز استعمال کرتے ہوئے غیر قانونی طور پر لاکھوں روپے رشوت لینا چاہتے ہیں۔

ساکن نے جب ان دونوں افراد کی ڈیمانڈ ماننے سے انکار کیا تو جناب ذوالقرنین قریشی ایڈیشنل ڈسٹرکٹ اکاؤنٹ آفیسر ہری پور اور جناب جمشید کلرک گورنمنٹ ہائی سکول نمبر ۲ ہری پور کی ملی جھگ سے ساکن کی سروس بک 01-03-2022 کو آفس سے غائب کر دی ہے اور ساکن پنشن جو کہ ساکن کی سادہ زندگی کی جمع پونجی ہے اس سے محروم کر دیا ہے۔ ساکن نے اس سادے واقع کی اطلاع افسران بالا تک بھی پہنچائی ہے مگر ساکن کی کسی بھی جگہ کوئی شنوائی نہیں ہوئی ہے۔ جس کی وجہ سے ساکن کو ذہنی و جسمانی بیماریوں میں مبتلا کر دیا گیا ہے۔

لہذا ساکن آپ سے گزارش کرتا ہے کہ مذکورہ جملہ کے خلاف کارروائی کرتے ہوئے سخت قانونی کارروائی عمل میں لائی جائے اور ساکن کی سروس بک کے ساتھ اور 38 سالہ کی ملازمت کی لاکھوں روپے کی پنشن کے علاوہ جملہ جائیداد ان افراد سے فی الفور لوٹوائے جائیں۔
ساکن تاجر جناب کی روزی عمر و صحت کے لیے دعا گو ہے گا۔

ضروری دستاویزات لفد درخواست ہیں۔

AD C (9)

~~AD C (9)~~
Deputy Commissioner
17/03/2022

العارض
ناصر علی ریٹائرڈ ایس ایس ٹی گورنمنٹ ہائی سکول نمبر ۲ ہری پور
شناختی کارڈ نمبر: 3-0451705-13302
پرسل نمبر: 00286803
سوبا کی نمبر: 0334-5250496
تاریخ: 17-03-2022

کاپی برائے اطلاع و کارروائی: جناب ڈپٹی کمشنر صاحب ہری پور
جناب سرکل آفیسر انچارج اینٹی کرپشن ہری پور

پیشینہ

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GHSS No. 2 Haripur

Ex. SST

امری
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یہ تحریریں ان کے لئے لکھی گئی ہیں۔

0333-5070647: امریتا

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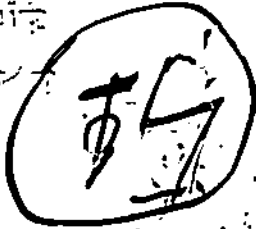
یہ تحریریں ان کے لئے لکھی گئی ہیں۔

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- ۱۲- ۱۰۴ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔ (۱۹۹۳ء سے ۲۰۱۰ء تک) - ۲۰۱۰ء تک ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۰- ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۱- Promotion, upgradation, Redesignation, Retirement - ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۲- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۳- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۴- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۵- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۶- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۷- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۸- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۱۹- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۲۰- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۲۱- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۲۲- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۲۳- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۲۴- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۲۵- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
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- ۲۷- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۲۸- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۲۹- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔
- ۳۰- ۱۶ سالہ عمر میں ریٹائر ہوئے۔ ۱۹۹۳ء سے ۲۰۱۰ء تک ریٹائر ہوئے۔

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- ۱۔ سیکرٹری تعلیم میں بطور (سیکرٹری) AWI (سیکرٹری) 08: 05 جولائی 1983ء سے جولائی 1983ء تک
- ۲۔ سیکرٹری جوائنٹ سروسز میں 1986ء میں شامل ہوئے اور ان کی خدمات سب سے پہلے تھیں۔
- ۳۔ سیکرٹری جوائنٹ سروسز میں 01 جولائی 1986ء سے 05 جولائی 1986ء تک
- ۴۔ سیکرٹری جوائنٹ سروسز میں 04 جولائی 1986ء سے 05 جولائی 1986ء تک
- ۵۔ سیکرٹری جوائنٹ سروسز میں 15 جولائی 1986ء سے 15 جولائی 1986ء تک
- ۶۔ سیکرٹری جوائنٹ سروسز میں 15 جولائی 1986ء سے 15 جولائی 1986ء تک
- ۷۔ سیکرٹری جوائنٹ سروسز میں 15 جولائی 1986ء سے 15 جولائی 1986ء تک
- ۸۔ سیکرٹری جوائنٹ سروسز میں 15 جولائی 1986ء سے 15 جولائی 1986ء تک
- ۹۔ سیکرٹری جوائنٹ سروسز میں 15 جولائی 1986ء سے 15 جولائی 1986ء تک
- ۱۰۔ سیکرٹری جوائنٹ سروسز میں 15 جولائی 1986ء سے 15 جولائی 1986ء تک
- ۱۱۔ سیکرٹری جوائنٹ سروسز میں 15 جولائی 1986ء سے 15 جولائی 1986ء تک
- ۱۲۔ سیکرٹری جوائنٹ سروسز میں 15 جولائی 1986ء سے 15 جولائی 1986ء تک

جوائنٹ سروسز میں بطور (سیکرٹری) AWI (سیکرٹری) 08: 05 جولائی 1983ء سے جولائی 1983ء تک

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جوائنٹ سروسز میں بطور (سیکرٹری) AWI (سیکرٹری) 08: 05 جولائی 1983ء سے جولائی 1983ء تک

52

ذریعہ پیشکش کی درخواست پر توجہ سے ملاحظہ فرمائیں کہ اس کے تحت جرنل آئی ایس پی جی کے

ذریعہ پیشکش کی درخواست پر توجہ سے ملاحظہ فرمائیں کہ اس کے تحت جرنل آئی ایس پی جی کے

تاریخاً



جنرل آئی ایس پی جی کے ذریعہ پیشکش کی درخواست پر توجہ سے ملاحظہ فرمائیں کہ اس کے تحت جرنل آئی ایس پی جی کے
ذریعہ پیشکش کی درخواست پر توجہ سے ملاحظہ فرمائیں کہ اس کے تحت جرنل آئی ایس پی جی کے
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شکریہ

الہ آباد



ذریعہ پیشکش کی درخواست پر توجہ سے ملاحظہ فرمائیں کہ اس کے تحت جرنل آئی ایس پی جی کے

الہ آباد

ذریعہ پیشکش کی درخواست پر توجہ سے ملاحظہ فرمائیں کہ اس کے تحت جرنل آئی ایس پی جی کے

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ذریعہ پیشکش کی درخواست پر توجہ سے ملاحظہ فرمائیں کہ اس کے تحت جرنل آئی ایس پی جی کے

ذریعہ پیشکش کی درخواست پر توجہ سے ملاحظہ فرمائیں کہ اس کے تحت جرنل آئی ایس پی جی کے

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بخدمت جناب ایڈیشنل اکاؤنٹ جنرل صاحب خیبر پختون خواہ پشاور

درخواست بعنوان: حصول دادرسی

چند گزارشات پیش خدمت ہیں:

- ۱۔ یہ کہ معلم کی تقریر کا حکم تعلیم میں بحیثیت اسٹنٹ درکشاپ انسٹرکٹر (AWI) مورخہ 05 جون 1983 کو ہوئی۔
 - ۲۔ آسای مذکورہ کی تعلیمی قابلیت میٹرک معہ 06 ماہ کی صنعتی ادارہ سے عملی تربیت تھی۔
 - ۳۔ معلم نے 27 فروری 1986 میں ایف۔ اے کا امتحان پاس کیا۔
الف: معلم نے 1988 میں بے۔ اے پاس کیا۔
ب: معلم نے اکتوبر 1993 میں ایم۔ اے کا امتحان پاس کیا۔
 - ۴۔ فنانس ڈیپارٹمنٹ کے نوٹیفیکیشن نمبر FD(PRC) I-1/87-VOL-VIII تاریخ: 22 جولائی 1987 کے تحت ہر اعلیٰ تعلیمی قابلیت پر الگ الگ انگریجمنٹس دینے کا حکم صادر ہوا۔
 - ۵۔ فنانس ڈیپارٹمنٹ کی طرف سے 1991 میں اضافی انگریجمنٹس کی تعداد بڑھادی گئی اور مطلوبہ قابلیت ایم۔ اے کی بنیاد پر 04 اضافی انگریجمنٹس کا ذکر کیا گیا لیکن ملازمین کو نندی گئیں۔
 - ۶۔ پشاور ہائی کورٹ ایبٹ آباد سٹیج اور پیر صوبائی سروس ٹریبیونل پشاور نے ملازمین کے حق میں تاریخ اجراء نتیجہ کا حکم صادر کیا۔
 - ۷۔ معلم نے ایم۔ اے کا امتحان پاس کرنے کی تاریخ 26 اکتوبر 1993 ہے اور فیصلہ کے بعد دسمبر 2010 سے دی گئیں 1993 سے بقایا جات نندی گئیں۔
 - ۸۔ معلم کی ریٹائرمنٹ کی منظوری 20 ستمبر 2021 کو ہوئی اور معلم (38 سال، 05 ماہ اور 05 دن اپنے فرائض منصبی احسن طریقے سے ادا کرنے کے بعد 10 اکتوبر 2021 کو ریٹائر ہو گیا۔
 - ۹۔ اب ریٹائرمنٹ کے بعد معلم کی تنخواہ سے اضافی انگریجمنٹس کی کٹوتی کی گئی ہے جو کہ اعلیٰ عدالتی فیصلے اور سروس ٹریبیونل کے فیصلے کے صریحاً خلاف ورزی ہے اور معلم کے ذمہ -/323, 15, 5 بقایا کر دیئے گئے۔
جن تک سروس ٹریبیونل کے فیصلے کے خلاف انٹرا کورٹ ایپیل یا سپریم کورٹ کے فیصلے کے ذریعے ان اضافی انگریجمنٹس کی کٹوتی کا حکم نہیں لیا جاتا تک سروس ٹریبیونل کا فیصلہ برقرار رہے گا۔
- معلم کو مورخہ 10 نومبر 2021 کو ریٹائر ہوئے تقریباً 07 ماہ چکے ہیں معلم نے Lump-Sum-Pension کے لئے اپیل کی ہے۔

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عالیجاہ


درج بالا حقائق کے پیش نظر سروس ٹرمینوئل پشاور کے فیصلے کے تحت ایم۔ اے کی 104 انگریزی سائنس اور ایچ۔ ایچ کی انگریزی سائنس
تخواہ میں ایڈجسٹ کر کے Pension Pay Slip اور بقایا جات و دیگر مراعات ادا کی گئے کے احکامات جاری کیے جائیں۔

نوٹ: تمام ضروری کاغذات درخواست ہذا کے ساتھ لف ہیں۔

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شکریہ

العارض



ناصر علی

Ex. SST

گورنمنٹ ہائیر سیکنڈری سکول نمبر 2 ہری پور

بالمقابل ٹی ایم اے پلازہ محلہ کھوہ ہری پور

پرسنل نمبر: 00286803

شناختی کارڈ نمبر: 3-0451705-13302

موبائل نمبر: 0334-5250496

تاریخ: 23 مئی 2022

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جناب ایڈیشنل اکاؤنٹنٹ جنرل صاحب خیبر پختون خواہ پشاور

درخواست بعنوان: اجراء پنشن و بقایا جات

جناب عالی!

گزارشات درج ذیل ہیں:

- 1- یہ معلم 10 نومبر 2021 کو 38 سال 05 ماہ اور 05 دن فرائض منصبی ادا کرنے کے بعد ریٹائرڈ ہو گیا اور تقریباً 08 ماہ کا عرصہ گزرنے کے باوجود تاقالی پنشن کلیئر نہ ہو سکی اور نہ مسائل کی ماہانہ پنشن جاری ہوئی۔
- 2- یہ کہ معلم AG آفس میں 17 مئی 2022 کو آپ کے آفس میں حاضر ہوا اور آپ نے تفصیلی دستاویزات پیش کرنے کا کہا۔
- 3- یہ کہ معلم 24 مئی 2022 کو دستاویزی ثبوت کی فائل لیکر آپ کے پاس حاضر ہوا آپ نے یہ دستاویزی ثبوت فائل ڈپٹی اکاؤنٹنٹ جنرل صاحب کے حوالے کی۔
- 4- ڈپٹی اکاؤنٹنٹ جنرل صاحب نے باریک بینی سے مطالعہ کرنے کے بعد رٹائرمنٹ کا عندیہ دیا اور وقتی طور پر کے لیے ڈپٹی سیکریٹری پنشن کے لیے DAO ہری پور سے بات کی۔ DAO نے کہا کہ پنشن کیس داخل کر دیں۔
- 5- معلم کا پنشن کیس 14 جون 2022 کو ڈسٹرکٹ کاؤنٹ آفس میں جمع کیا گیا اور کل مورخہ 228 جون 2022 کو DAO کی طرف سے بتایا گیا کہ ڈپٹی سیکریٹری پنشن DAO کا اختیار نہیں اور پہلے ریکوری کی جائے گی۔
- 6- 25 مئی 2022 تا 29 جون 2022 ایک ماہ سے زیادہ وقت ہو چکا ہے اور امید ہے کہ DAG نے باریک بینی سے مطالعہ ہوگا۔
- 7- چونکہ پشاور ہائیکورٹ پشاور، پشاور ہائی کورٹ ایبٹ آباد پنج اور پھر صوبائی سرورس ٹریبونل پشاور کے فیصلوں کے بعد اضافی انکریٹیشنس دی گئیں۔ صوبائی سرورس ٹریبونل کے فیصلے کو انٹرا کورٹ اپیل یا سپریم کورٹ میں چیلنج نہیں کیا گیا۔
- 8- تمام مستفید شدہ کے کوائف معلوم کرنا ناممکن ہے تاہم پھر بھی چند ایک کے کوائف درج ذیل ہیں۔

ضلع مانسہرہ:

- 1- خالد محمود SST، GHSS ڈوڈھیال
- 2- سید صدیق شاہ SST، GHS گاندھیاں
- 3- ظہیر شاہ SST، GHS گاندھیاں
- 4- محمد صدیق SST، GHS گاندھیاں وغیرہ

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ضلع ایبٹ آباد:

- ۱۔ مظہر جدون SST، چنگڑا حویلیاں
- ۲۔ راشد خان SST، ایبٹ آباد
- ۳۔ محمد اکرم سابقہ سی ٹی GHS کوٹھیالہ وغیرہ

ضلع ہری پور:

- ۱۔ محمد الیاس پرنسپل گورنمنٹ ہائر سیکنڈری سکول بگڑہ
- ۲۔ معظم خان SS، گورنمنٹ ہائر سیکنڈری سکول سرانے صالح ہری پور
- ۳۔ وحید خان SST، کھولیاں بالا
- ۴۔ شیخ واجد ریٹائرڈ SST
- ۵۔ خورشید قمر SST ریٹائرڈ
- ۶۔ ارشد حبیب ریٹائرڈ SCT
- ۷۔ مسعود طاہرہ SST ریٹائرڈ
- ۸۔ اختر نواز سابقہ سی ٹی GHSS ڈنگی۔
- ۹۔ حفیظ الرحمن SST، GHSS نمبر ۲
- ۱۰۔ آفتاب عزیز GHSS کوٹ نجیب اللہ وغیرہ

حفیظ الرحمن SST، GHSS No. 2، ہری پور کو صوبائی تختہ پشاور نے 04 اضافی انگریز ٹیچرس برقرار رکھیں اور ساتھ
بقایا جات ادا کیے گا۔ حکم بھی دیا۔

جناب عالی!

درج بالا حقائق کی روشنی میں DAG سے دستاوی ثبوت پر بریفنگ لی جائے اور اب ۶ ٹیچرس پشوری پنشن کی بجائے مکمل پنشن جاری کرنے کا حکم صادر فرمائیں اور ڈسٹرکٹ اکاؤنٹ آفس ہری پور کو کیس واپسی کا حکم صادر فرمائیں۔ معلم کی 01 ایف اے اور 04 ایم اے کی انگریز ٹیچرس کے ساتھ ریٹائرمنٹ کے لئے اور پنشن کے اجراء مع سابقہ بقایا جات کی ادائیگی کا حکم صادر فرمائیں۔

فرمائیں۔

ناصر علی سابقہ SST

گورنمنٹ ہائر سیکنڈری سکول نمبر ۲ ہری پور

شناختی کارڈ نمبر: 3-1705-0451-13302

پرسنل نمبر: 00286803

موبائل نمبر: 0334-5250496

سکنہ بالقابل ٹی ایم اے بلازہ محلہ کھوہ ہری پور

OFFICE OF THE DISTRICT ACCOUNTS OFFICER HARIPUR

No. Admn/DAO/Haripur

Dated

Annex - F

To

The Add: Assistant Commissioner-II
Haripur. (Inquiry Officer)

Subject: - INQUIRY.

Memo:

Kindly refer to your letter No 117 Dated: 29.03.2022. on the subject cited above.
Para wise reply in connection with the complaint of Mr.Nasir Ali Ex S.S.T GHSS No:2 Haripur
is as under.

1. No comment, as the appointment of employ is the domain of Education Department.
2. As per record of service book, the appointment was made on the qualification matric with Three Years Diploma of T.I.P (Trade Tool Maker) which was equal to F. Sc level of education hence no advance increment was entitled.
3. Correct.
4. Correct
5. Correct
6. Correct
7. Correct
8. Correct
9. As per pay revision rule 1991 only 2 (Two) advance increments are admissible on acquiring higher educational qualification of MA.
10. No Comments.
11. No Comments.
12. No Comments
13. Order of 4 increments was wrong, as stated above in para 9, only 2 advance increments are admissible as per rules.
14. He is entitled only 2 advance increments as per Rules of 1991.
15. No comments.
16. Correct.
17. Correct.
18. Correct.
19. No comments.

20. No comments.

21. He was informed by the undersigned about the over payment on account of drawl of 4 advance increments as evident from his service book.

22. No comments.

23. No comments.

24. The pay of the subscriber was got fixed by the senior auditor of the concerned section and it has also been verified by the undersigned and found correct to the best of my knowledge.

During the fixation a sum of Rs: 5,15,323/ is pointed out as recoverable on account of excess drawl of pay. However, if the complainant is not satisfied, then his case may be forwarded to Accountant General Khyber Pakhtoon khawa for re fixation please!


Add: District Accounts Officer
Haripur

(59)

(12)

**OFFICE OF THE
ADDITIONAL ASSISTANT COMMISSIONER-II,
HARIPUR.**

No.132/AAC-II(H)

Dated: 14/04/2022.

To:

The Additional Deputy Commissioner (General),
Haripur.

Subject: Inquiry

Background

Vide Annexure-A, Mr. Nasir Ali, Ex-SST GHSS No.2, Haripur has moved an application to the office of the Deputy Commissioner, Haripur stating therein that the District Accounts Office, Haripur has delayed in payment of pension and other allowances admissible to him and misplaced his service book. He further stated that the staff of District Accounts Office and GHSS No.2 asked him for recovery of payment on his increments amounting to Rs. 500,000/- as excess drawl.

Proceedings:

On receipt of Application / Complaint, the Additional District Accounts Officer, Haripur, dealing Clerk of Government Higher Secondary School No.2, Haripur and representative of the District Education Officer (Male), Haripur was called in the office of the undersigned. Both parties have submitted written statements which are annexed as Annexure-B & C.

The complainant in his statement submitted that his retirement was sanctioned on 20.09.2021 and he was retired on 10.11.2021 from Government Higher Secondary School No.2, Haripur. His case was forwarded to the District Accounts Office, Haripur on 18.01.2022 by the School Administration (02 months later).

The Additional District Accounts Officer, Haripur on the basis of observation of Hon'able Supreme Court of Pakistan have raised an objection on his increments and pointed out that he has drawn 02 additional increments which are required to be recovered as excess drawl. However, on the other hand the complainant has stated that Hon'able Supreme Court of Pakistan dismissed the appeal CPLA No. 525, 526 of 2007 and decided that the teachers were entitled to the advance increments like all other civil servants Annexure-D. He has asked the District Accounts Office and dealing Clerk to provide his service book for re-fixation on the basis of judgment of Service Tribunal and Accounts Office refused to provide him service book with the plea that his service book has been misplaced.

The Additional District Accounts Officer, Haripur in his statement denied the claim of applicant and pointed out that Rs. 515323/3 is recoverable on account of excess drawl of pay. He further suggested that his Service Book may be sent to the office of the Accountant General, Khyber Pakhtunkhwa for re-fixation of his pay as already demanded by the applicant / complainant.

Findings:

It has been observed that:


1. His pension is delayed for more than 05 month on the plea of recovery of overpayment. He has moved 02 appeals to the District Accounts Office, Haripur but of no avail.
2. Mr. Jamshed, Clerk of Government High School No.2, Haripur who has been posted in the said Schools for several years is also involved in delay in moving his case. It is sole responsibility of the dealing clerk to maintain service record / service book of all the officials / officers and to update it accordingly. Due to the negligence of dealing Clerk GHSS No. 2 the applicant has been suffering badly and his pension could not be released so far.

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3. It is also pertinent to mention here that retired employees and their families rely wholly on the pension after their retirement. It is also painful for a Government Employee who have served in the District Education Department (Male), Haripur in Teaching Cadre for almost 38 years for not getting his pension and other allowances within timeframe. The Government as well as Courts have issued directions / judgments regarding release of pension to the pensioners on the day of retirement but unfortunately the same directions are not being observed by the District Accounts Office, Haripur and the concerned Department which is also violation of Office Memorandum No. F.9(3)-Reg.6/2015 dated 13.01.2017 (Annexure-E).

Recommendations:

1. The lump-sum pay pension of the applicant / complainant be released immediately / without further delay with effect from his date of retirement i.e. 10.11.2021 according to Salary slip of October, 2021.
2. His service book be sent to the Accountant General, Khyber Pakhtunkhwa, Peshawar along with decision of Service Tribunal in case titled " Muhammad Akram SO Sikander Khan CT Teacher, GHS Kuthwal, Abbottabad vs Government in appeal No. 1276/2007, decided on 12.05.2009 for re-fixation on immediate basis. After re-fixation, his arrears / due amount may be released / deducted on the basis of final pay fixation.
3. Directions may also be issued to the District Accounts Officer, Haripur to direct his sub-ordinate staff to avoid delay in release of pension to the retired government employees.
4. Departmental inquiry be initiated against Mr. Jamshed, Senior Clerk of GHSS No.2, Haripur on account of negligence / delay in updating of service record / preparation of pension documents, he may also be transferred from GHSS No.2, Haripur on administrative grounds on immediate basis and restricted to deal with accounts related matters.


Additional Assistant Commissioner-II
Haripur.

No. Adman/DAO/Haripur/184

Dated 23-5-2022

The Accountant General,
Khyber Pakhtunkhwa,
Peshawar.

Annex
G

Handwritten initials/signature

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Subject: - REQUEST FOR RELEASE OF PENSION.

Kindly refer to your office letter No. T-23 (33) /C&C /158 dated: -17/05/2022 on the subject noted above. The detail position of the case of Mr. Nasir Ali Ex: S: S: T regarding release of his pension is as under.

- 1) Mr. Nasir Ali was appointed in education department as AWI BPS (8) on 05/06/1983.
- 2) The Post of AWI was re designated as to JET Tech BPS (9) on 01/07/1987.
- 3) He was awarded selection grade BPS (12) w.e.f 01/07/1987.
- 4) He acquired the degree of graduation in 1988 and awarded BPS (15) and three advance increments on account of higher qualification.
- 5) He acquired the master's degree in 1993.
- 6) In 06/2010 he was awarded with four advance increments on accounts of higher educational qualification of MA from the date of declaration of result i.e. 1993.
- 7) Afterward he did not got fixed his pay up till know from any competent forum.
- 8) On eve of his retirement he submitted his service book to this office for issuance of service statement and LPC.
- 9) His fixation was made in the light of Pay revision rules 1991 and in the light of Khyber Pakhtunkhwa cessation of payment of arrear on Advance increments on higher educational qualification Act, 2012. Two advance increments out of four advance increments of MA has been reduced w.e.f 16.05.2012, i.e. from the date of commencement of Khyber Pakhtunkhwa cessation of payment of arrear on Advance increments on higher educational qualification Act, 2012. Resultantly a sum of Rs: -515323/- has been shown as recoverable amount W.E.F 16.05.2012 to 10.11.2021, i.e. up to date of his retirement and a revised pay slip has been issued to him on 25.01.2022. It is pertinent to mention here that no recovery from 1993 to 12.05.2012 has been made from him as per provision of the said Act of 2012.
- 10) This office has no issue with his pension case as his case has not been received by this office so far.

Handwritten notes on the left margin: "File in C&C Haripur", "2128", "26/5", "59", "209/08/22", "AMR", "CMR"

Submitted for your kind perusal and for necessary guidance-at-you-end please. All necessary documents are attached with for ready reference.

Signature of Addl District Accounts Officer
Haripur

Handwritten number 2128 over 26/5 in a circle

Handwritten number 59

No. 1

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as see reverse.

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Office of the
Accountant General
Khyber Pakhtunkhwa Peshawar
Phone: 091 9211250-54

(62)

①

No. T-23(33)/C&C/DAO Haripur/2020-21/Vol-II 3/0

Dated: 30.08.2022

✓ To

Mr. Nasir Ali SST
G.H.S.S No. 2 Haripur.

CTC
#

Subject: REQUEST FOR RELEASE OF PENSION.

The undersigned is directed to enclose herewith, DAO Haripur office
letter No. Admn:/DAO/Haripur/184 dated: 23.05.2022 on the subject cited above and to
state that the fixation made by DAO Haripur checked and found correct please.

ACCOUNTS OFFICER (CM&I)

CC

1. The District Accounts Officer Haripur for information please.

↓
ACCOUNTS OFFICER (CM&I)

63

IN THE PESHAWAR HIGH COURT, BENCH ABBOTTABAD.

Nasir Ali

V/S

Secretary to Government
and others

NOTICE FOR FILING WRIT PETITION

To,


1. Secretary to the Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Civil Secretariat, Peshawar.
2. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.
3. District Education Officer (Male) Haripur.
4. District Accounts Officer, Haripur.
5. Accountant General, Khyber Pakhtunkhwa, Peshawar.

Respected Sir,

Please take notice that that I on behalf my client am going to file a writ petition against you before the Hon'ble Peshawar High Court, Abbottabad Bench. You are hereby informed regarding filing the writ petition.


PETITIONER

Through:


Ahmed Sultan Tareen
Advocate High Court,
Peshawar

Dated 22 /05/2023



THE
PESHAWAR HIGH COURT
ABBOTTABAD BENCH.

PH: 0992-921058
FAX: 0992-921055
www.peshawarhcatd.gov.pk

No: 1414+1415

Dated Abbottabad 06/06 /2023

From

The Additional Registrar,
Peshawar High Court,
Abbottabad Bench.

To

1. The District Accounts Officer,
Haripur.
2. The Accountant General,
Khyber Pakhtunkhwa, Peshawar.

Subject: WP NO. 723-A/2023.

Nasir Ali.

Petitioner

VERSUS

Govt. of Khyber Pakhtunkhwa etc.

Respondents

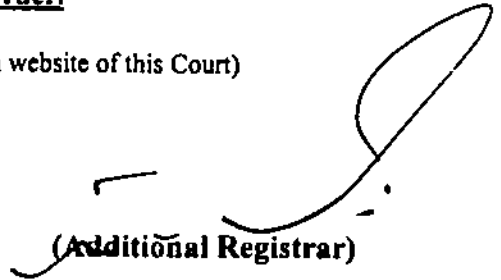
Memo,

Reproduce Order dated 30.05.2023 passed by the Honourable Court D.B which is reproduced below in the subject case for immediate compliance.

"Comments be called from respondents No. 4 and 5, so as to reach this Court within a fortnight. Adjourned to a short date in office."

In the light of above order, you are directed to file comments in quadruplicate duly supported by an attested affidavit positively within a fortnight, failing which the case will be fixed before the Honorable Court DB for appropriate Order.

(Copy of Writ Petition can be downloaded from website of this Court)


(Additional Registrar)

8811-105500-1138
8-22/5/2023

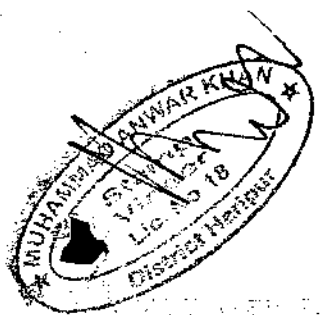
میرزا محمد رفیع

پتہ (سے) پی اے اے

مسترد شد

مسترد شد

مسترد شد



BEFORE THE HONORABLE PESHAWAR HIGH COURT ABBOTTABAD BENCH

W.P No.723-A /2023

Nasir Ali S/O Ghulam Sarwar R/O Mohallah Khoo Opposite TMA Plaza, PO/Tehsil
& District Haripur.....

(Petitioner)

VERSUS

Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education
Peshawar & Others.....

(Respondents)

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Sr.No.	Description	Page No.	Annexure
01	Comments.	01-03	
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04	Copy of Notification	36-40	C
05	Copy of Revised Pay Slip	41	D
06	Copy of Findings	42-44	E
07	Copy of pension slip	45-46	F
08	Copy of Letter	47	G
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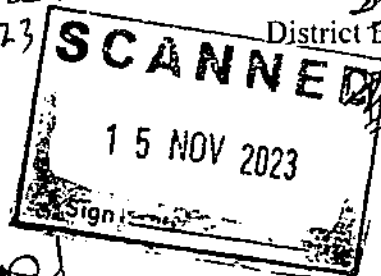
(Respondent)

FILED TODAY

ADV. REGISTRAR
PHC, ABBOTTABAD BENCH

15/11/23

District Education Officer (M)
Haripur



Wage of the Assistant Advocate General
Peshawar Bench
Wage of the Branch

15/11/23
15/11/23

15/11/23

BEFORE THE HONORABLE PESHAWAR HIGH COURT ABBOTTABAD BENCH

W.P No.723-A /2023

Nasir Ali S/O Ghulam Sarwar R/O Mohallah Khoo Opposite TMA Plaza, PO/Tehsil & District Haripur.....

(Petitioner)

VERSUS

Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar & Others.....

(Respondents)

Respectfully Sheweth:

Para wise reply/Comments for and on behalf of respondent No.1 to 4.

Preliminary Objections:

- 1 That the petitioner has got no cause of action to file the instant petition.
- 2 That the petitioner has not come to this Honorable Court with clean hands.
- 3 That the Petitioner has got no locus standi to file the instant petition.
- 4 That the petitioner has concealed the material facts from this Honorable Court, hence the petition in hand is liable to be dismissed.
- 5 That the petitioner has filed the instant petition on malafide motives.
- 6 The petitioner has filed the instant petition just to pressurize the respondents.
- 7 That the petitioner is estopped by his own conduct to file the present petition.
- 8 That on 01-12-1992, the petitioner was awarded four advance increments on accounts of Higher Education Qualification of B.A from the date of declaration of result i.e. 1993, while one advance increment for B.A and two advance increments for B.Sc if not availed of earlier were admissible to the petitioner as per notification vide No.F.D.S.O(PRC/1-2/77).Moreover the petitioner was awarded three advance increments on achievement of B.A degree as Higher Qualification which was beyond his entitlement. **(Copies of notification & Service Book are attached as annexure A&B).**
- 9 That on 06/2010, the petitioner was awarded four advance increments on accounts of Higher Education Qualification of M.A from the date of declaration of result i.e 1993 while he was entitled for only two advance increments under notification vide No.FD(PRC) 1-1/89 Dated 11-08-1991. **(Copy of notification is attached as annexure C)**
- 10 That the pay fixation of the petitioner was made in the light of Pay Revision Rules 1991 and in the light of Khyber Pakhtunkhwa Cessation of Payment of Arrears On Advance Increment on Higher Educational Qualification Act 2012. Two advance increments out of four advance increments of

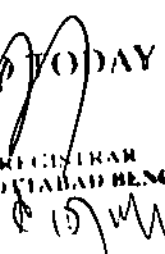


No: 2217
15-11-2023



FILED TODAY

ADD. REGISTRAR
P.H.C. ABBOTTABAD BENCH II



M.A Decree have been reduced w.e.f 16-05-2012, i.e from the date of commencement of Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increment on Higher Educational Qualification Act 2012. Resultantly a sum of Rs:-515323/- has been shown as recoverable amount w.e.f 16-05-2012 to 10-11-2021 i.e up to date of his retirement and a revised pay slip has been issued to him on 25-01-2022. It is pertinent to mention here that no recovery from 1993 to 12-05-2012 has been made from him as per provision of said act of 2012. (Copy of revised pay slip is attached as annexure D)

- 11 That the petitioner has filed complaint before the Provincial Ombudsman Peshawar which was decided on 13-03-2023.hence the writ of the petitioner is liable to be rejected under Section 11 of the Code of Civil Procedure 1908 being Res Judicata.(Copy of findings is attached as annexure E)
- 12 That the matter including increments contains the terms and conditions of the service of the petitioner which is exclusive jurisdiction of Service Tribunal and the Honorable Court has no jurisdiction under Article 2012 of Islamic Republic of Pakistan 1973.
- 13 That the anticipatory pension has been issued to the petitioner.(Copy of pension slip is attached as annexure F)
- 14 That the petitioner has not submitted his pension case to the office of the respondent No 4 through Drawing and Disbursing Officer (DDO) through proper channel .Moreover whenever the petitioner forwards the pension the pension case through proper channel his regular pension would be issued after the deduction of recoverable amount of Rs:-515323/-

Reply/Comments on facts are as under:

1. That Para 1 is correct to the extent of the appointment of the petitioner against the post of Assistant Workshop Instructor (AWI) BPS-08 and retirement on superannuation w.e.f 10-11-2021 (A.N) as SST BPS-16. However the prescribed qualification for the post of AWI BPS-8 during the course of recruitment was matric along with 03 years certificate in tool maker which was equivalent to F.A and the advance increments for acquiring the Higher Qualification would be counted after the F.A certificate.
2. That Para 2 pertains to revision of Basic Pay Scales 1991 which needs no comment.
3. Para 3 is incorrect. the petitioner was awarded 03 advance increment on acquiring of his B.A degree as Higher Educational Qualification which was beyond his entitlement and on acquiring of M.A degree now, he is entitled for only 01 increment to be awarded as per proviso in rule 05 (III) of ibid rules for high school, only to the extent of short fall in the number of increments already drawn.
4. Para "4" is incorrect. The Additional Assistant Commissioner II Haripur has recommended in inquiry

FILED TODAY

ADD: REGISTRAR
PHC, ABBOTTABAD BENCH

15/11/23

report dated 14-04-2022 the case of the petitioner may be set to Accountant General Khyber Pakhtunkhwa Peshawar which was sent to said AG Khyber Pakhtunkhwa Peshawar who sustained the recovery of Rs:515323 vide letter dated 30-08-2022 (Copy of letter is attached as annexure G)

5. Para "5" is incorrect. The Writ Petition of the petitioner is liable to be dismissed interalia on the following ground.

Reply on Grounds:

- a. Ground "a" is "incorrect". The impugned Acts of respondents are in accordance with law, rules and policy, which are liable to be maintained and the detail reply has been given in Paras above.
- b. Ground "b" is "incorrect". The petitioner has been treated by the answering respondent in accordance with law, rules and policy on the subject. Hence the act of the respondents is sustainable in the eyes of law.
- c. Ground "c" is discretionary power of the Honorable court which needs no comment.
- d. Ground "d" is "incorrect". The matter including the increments the terms and conditions of the service of the petitioner which is exclusive jurisdiction of Service Tribunal and the Honorable Court has not jurisdiction under Article 212 of Islamic Republic of Pakistan 1973.
- e. Ground "e" pertains to legal notice which needs no comments.
- f. Ground "f" pertains to court fee which needs no comment.

That the other points shall be agitated at the time of argument with the leave of this Honorable Court.

PRAYER

In view of the above made humble submissions, it is most respectfully prayed that on acceptance of foregoing factual position/ Comments, the instant writ petition may very graciously be dismissed being meritless, with heavy cost please.

RESPONDENT NO. 3

District Education Officer (M)
Haripur



RESPONDENT NO. 4

District Accounts Officer,
Haripur



FILED TODAY
ADDL REGISTRAR
PHC, ABBOTTABAD BENCH
21/9/23

Vetted by
08-11-2023
Assistant Advocate General
Khyber Pakhtunkhwa,
Abbottabad

حکومت پاکستان

قومی شناختی کارڈ

13101-0945868-5



نام: مختار احمد خان

پتہ: [Illegible handwritten address]

تاریخ: [Illegible handwritten date]

only for the
of [Illegible]
in High Court - [Illegible]

24/05/1984

امتیاز ناچر

دستور ہندوستان



شناختی نمبر: 5-0945868-13101 خانہ ان نمبر: U0Q4TD

مردود پتہ: دوستان خان، کراچی، تحصیل جوہانیاں، ضلع ایبٹ آباد

پتہ: شناختی نمبر 12104346058

Handwritten notes:
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کراچی

05/02/2025

05/02/2015

گمشدہ کارڈ ہے پر عربی لیٹر جس میں ڈال دیں



BEFORE THE HONORABLE PESHAWAR HIGH COURT ABBOTTABAD BENCH

W.P No.723-A /2023

Nasir Ali S/O Ghulam Sarwar R/O Mohallah Khoo Opposite TMA Plaza, PO/Tehsil
& District Haripur.....

(Petitioner)

VERSUS

Govt: of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education
Peshawar & Others.....

(Respondents)

AFFIDAVIT

I, Mr. Mukhtar Ahmad Khan District Education Officer (Male) Haripur do hereby solemnly affirmed and declare that the contents of accompanying Para wise comments are true and correct to the best of my knowledge and belief and nothing has been suppressed/concealed from this Honorable High Court.

Deponent



District Education Officer (M)
Haripur

CNIC NO. 13101-0945868-5

Verified by
8/11/23
Z. J. Ahmed Swati
Superintendent Judicial
Advl. Advocate General,
KPK, Abbottabad.

6801

AFFIDAVIT

Receipt # 135

I have verified that the above was verified - solemn affirmation
before me on this 08 day of Nov 2023 o.
Mr. Mukhtar Ahmad S/o _____
DO DEO Male Haripur who was identified
by _____ who is personally known to me.


ADDITIONAL REGISTRAR

Peshawar High Court, Abbottabad Bench

8/11/23

FILED TODAY

ADD. REGISTRAR
P.H.C. ABBOTTABAD BENCH

8/11/23

NOTIFICATION

No.F.D.S.O.(PRC)/1-2/77- In exercise of the powers conferred by section 26 of the N.W.F.Province Civil Servants Act,1973,the Governor of the NWFP Province is please to make the following rules namely:-

THE NORTH-WEST FRONTIER PROVINCE CIVIL SERVICES PAY
REVISION RULES, 1978.

1. Short title, application and commencement - (1) These rules called the North West Frontier Province Civil Services pay Revision Rules, 1978-
2. They shall come into force at once and shall be deemed to have taken effect on and from the 1st day of May, 1977.
3. Except as provided in rule 4, these rules shall apply to all civil servants holding posts specified in the schedule.
2. Definitions- In these rules, unless there is anything repugnant in the subject or context.

- (a) "Annexure" means an annexure appended to these rules;
- X (b) "existing civil servant" means a civil servant who was in service on 30th April, 1977, and continued in service after that date;
- (c) "existing pay" means the pay, other than special pay, personal pay, teaching pay or any other pay or allowance that an existing civil servant would have drawn on 30th April, 1977;
- (d) "existing pay scale" means the scale of pay to which a civil servant was entitled immediately before the coming into force of these rules;
- (e) "Government" means the Government of the North-West Frontier Province;
- (f) "National Pay Scale" means the scale of pay prescribed under-
 - (i) the North-West Frontier Province (Non-Gazetted) Civil Services (National Scales of Pay) Rules, 1972; or
 - (ii) the North-West Frontier Province (Gazetted) Civil Services (National Scales of Pay) Rules, 1974; or
 - (iii) The North-West Frontier Province (Non-Gazetted) Teaching Staff (National Scales of Pay) Rules, 1973; or
 - (iv) the North West Frontier Province (Gazetted) Teaching Staff (National Scales of Pay) Rules, 1974;
- (g) "Revised National Pay Scales" means the scales of pay as specified in column 3 of Annexure "A" to these rules; and
- (h) "Schedule" means the Schedule appended to these rules

3. Applicability of the Revised National Pay Scales- (1) A civil servant appointed on or after 1st May, 1977, to a post specified in the Schedule shall draw pay in the Revised National Pay Scales as shown against the post.

(2) Subject to the provisions of rule 4, an existing Civil servant shall draw pay in the Revised National Pay scales as shown against the post held by him; provided that an existing civil servant drawing pay in a National Scale of Pay higher than a scale prescribed for the post by virtue of any of the following rules,

- (i) rule 10 and 11 of the North-West Frontier Province (Non-Gazetted) Civil Services (National Scales of Pay) Rules, 1972;
- (ii) rule 8 and 11 of the North-West Frontier Province (Gazetted) Civil Services (National Scales of Pay) Rules, 1974;
- (iii) rule 8 and 10 of the North-West Frontier Province (non-gazetted) Teaching Staff (National Scales of Pay) Rules, 1973;
- (iv) Rule 7 and 11 of the North-West Frontier Province (Gazetted) Teaching Staff (National Scales of Pay) Rules, 1974;

shall draw pay in such Revised National Pay Scale as corresponds to that higher National Pay Scale shown in Annexure "A".

4. Option- All existing civil servants who, under the Finance Deptt: letter No. FD(SO)PRC/1-2/77, dated the 16th May, 1977, had opted to retain their existing scales of pay shall not be governed by these

Next sheet,....2.

any adverse entry and his move over to next higher revised National Pay Scale shall take effect from the 1st day of December of the year, following year for which he earns the fourth such annual confidential report.

2. (a) A civil servant who has reached the maximum of revised National pay scale 16 to 17 shall be brought to revised National pay scale 17 or 18, respectively, with effect from the 1st day of December of the year in which he completes three years of such service at the aforementioned maximum accounts for increment under these rules subject to the condition that there is no adverse entry in his annual confidential reports from the year of reaching of maximum upto the year of moving over (both years inclusive). If this condition is not fulfilled he shall wait at the maximum till he has earned in succession four annual confidential reports without any adverse entry and his move over to the next higher revised National pay scale shall take effect from the 1st day of December of the year following the one for which the last such report is earned.

(b) A civil servant holding post in revised National Pay Scale 16 shall be allowed to move over only to revised National Pay scale 17 and the one holding post in revised National Pay Scale 17 shall be allowed to move over only to the revised National Pay Scale 18.

9. Fixation of pay on transfer from a lower scale to a higher scale- When a civil servant is allowed to draw pay in the next higher revised National Pay Scale under rules 8 or his post having been upgraded, his pay in the higher scale shall be fixed at a stage next above his pay in the lower scale.

* 10. Fixation of pay on promotion- (1) Subject to the provisions of rules 11-

(i) Where a civil servant is promoted from a lower to a higher post in revised National Pay Scale 2 to 19 where the stage in the revised National pay scale of the higher post, next above the pay of the civil servant concerned in the pay scale of the lower post, gives a pay increase equal to or less than a full increment of the pay scale of the higher post, the initial pay in the revised National pay scale of the higher post shall be fixed after allowing a premature increment in the revised National Pay Scale of the higher post; *see para 1 - Annexure B, and page 3 - Rule No. 11*

(ii) Where a civil servant is promoted from a lower post to a higher post in revised National Pay scale 20 and above after completion of the minimum length of service prescribed for the relevant grade, his pay in the scale of the higher post shall be fixed at the stage next above his pay in the scale of the lower post; and

(iii) Where a lower and a higher pay scale have been prescribed for the same post, the pay of promotion from the lower to the higher scale upto National pay scale 19 shall be fixed in the manner given in clause (i) above.

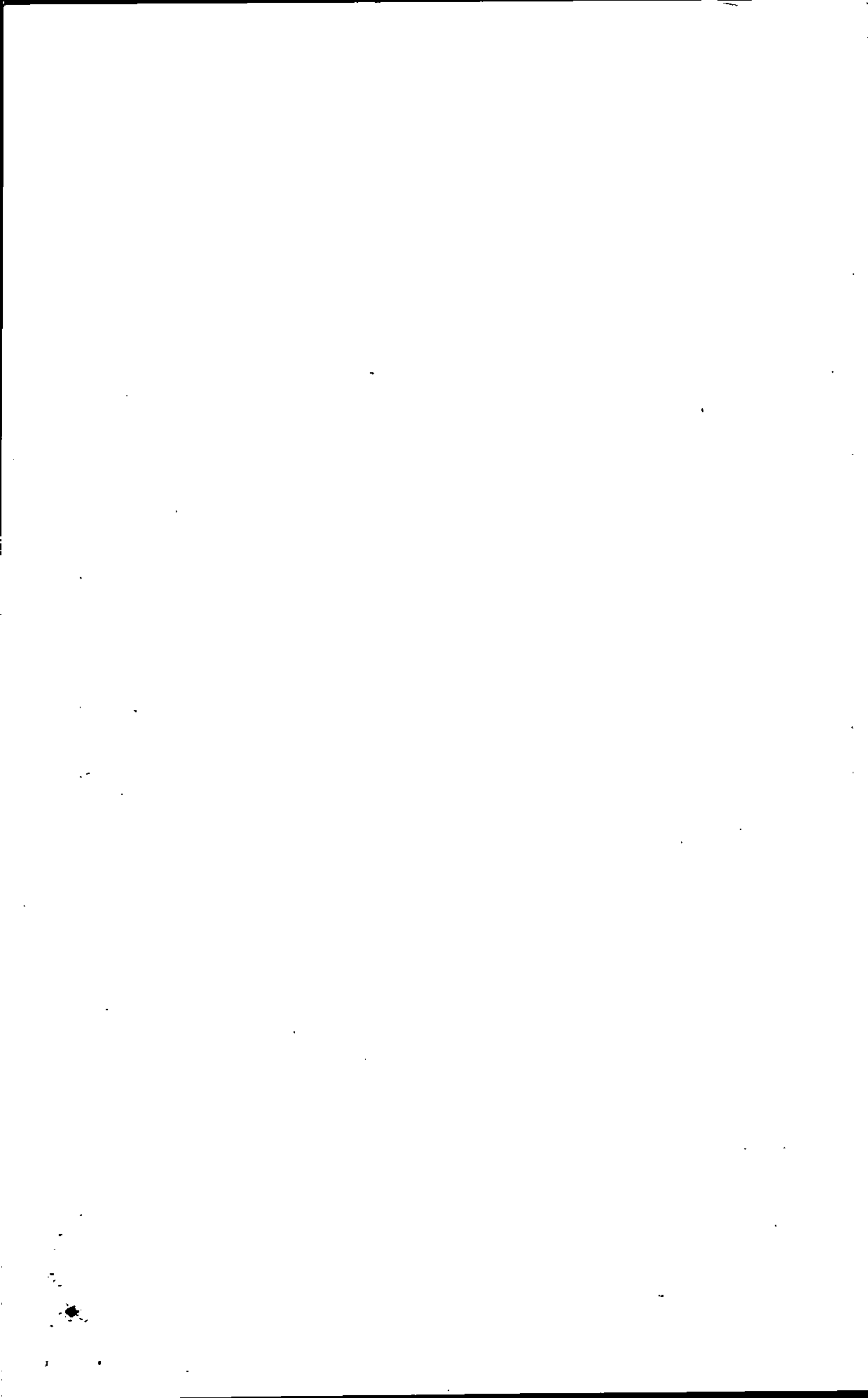
(2) If, by virtue of the benefit admissible under rule 8, a civil servant at the time of his promotion to a higher post is already drawing pay in the revised National pay scale of the higher post, he will be allowed one advance increment in that scale with effect from the date of promotion.

(3) If a civil servant before reaching the maximum of a revised National Pay Scale is promoted to a higher pay scale between the 2nd June and the 30th November of a calendar year and his initial pay in the latter scale is fixed with reference to his pay in the former scale, he may, at his option, get his pay re-fix in the higher scale with effect from the 1st day of December of the year of his promotion with reference to his presumptive pay on that date in his pre-promotion scale; provided that his promotion is not subject to the length of service prescribed in Annexure 'B'.

11. Admissibility of increments on promotion to a post in revised National pay Scale 18 and above. - If a civil servant is appointed by promotion to a post in revised National Pay Scale 18 or above before he completes the length of service prescribed for the higher post in Annexure 'B', he shall be entitled to draw the pay-

(1) at the minimum of the revised National Pay Scale of the higher post till such time as he completes the prescribed length of service and the next increment shall accrue to him on the first day of December following the completion of the prescribed length of service or following the completion of at least six months service in the scale, whichever is later;

Next page..... 5



SCHEDULE

Sr. No. Designation of the posts.	Existing National Pay Scales.	Revised National Pay Scales.	Remarks.
-----------------------------------	-------------------------------	------------------------------	----------

POSTS COMMON TO DIFFERENT DEPARTMENTS.

1. Peon.	100-2-116/3-140(No.1)	250-5-280/6-340(No.1)	
2. Chowkider.			
3. Mali.			
4. Bahishti.			
5. Parash(whole-time)			
6. Sweeper.			
7. Melder/Field worker.			
8. Daftri(Book Binder)/ Duplicating Machine Operator/Record Lifter/Restorar.	110-3-152/4-160(No.2)	260-6-302/7-365(No.2)	
9. Driver.	120-3-150/5-180(No.3)	270-7-326/8-390(No.3)	
10. Junior Clerk.	150-6-180/8-220/ 10-280(No.5).	290-10-350/12-470 (No.5)	
11. Senior Clerk.	165-8-205/10-255/ 10-315(No.6).	315-12-399/14-525 (No.6).	
12. Junior Scale Steno- grapher Grade-II/ Stenotypist.	200-12-260/15-335/ 15-425(No.8).	370-16-514/18-640 (No.8)	
13. Junior Scale Steno- grapher Grade-I.	250-13-340/20-440/ 20-540(No.10)	410-22-520/24-760 (No.10)	
14. Assistant.	275-20-375/20-475/ 25-600(No.11).	430-24-550/28-830 (No.11).	
15. Senior Scale Stenographer.	300-20-400/25-525/ 25-650(No.12).	400-28-600/30-900 (No.12).	
16. Superintendent.	400-35-750/50-1000 (No.16).	625-40-825/50-1325 (No.16)	

EDUCATION DEPARTMENT.

A. DIRECTOR OF EDUCATION.

1. Skilled Attendant.	100-2-116/3-140(No.1)	250-5-280/6-340(No.1)	
2. Gas Man.) 3. Carpenter)			
4. Press Man.	120-3-150/5-180 (No.3)	270-7-326/8-390 (No.3)	
5. Nurse.			
6. Hostel Shpdt: (Schools)			
7. Hostel Supdt: (Other).	150-6-180/8-220/ 10-280(No.5)	290-10-350/12-470 (No.5)	
8. Press Manager.	225-15-300/16-380/ 20-480(No.9)	390-20-590/22-700 (No.9)	
9. Assistant Accounts Officer.	275-20-375/20-475/ 25-600(No.11).	430-24-550/28-830 (No.11)	
10. Assistant Director Establishment.			
11. Asstt: Director Phy: Edu: & Sports.	400-35-750/50-1000 (No.16)	625-40-825/50-1325 (No.16)	
12. Statistical Officer.			
13. Administrative Officer.			
14. Asstt: Director Schools.			
15. Dy. Inspector of Schools.			
	500-50-1000/50-1250 No.17.	900-50-1150/60-1750 (No.17)	

Next sheet....

Physical Training

Instructor.

(a) Matriculation PEI (2 years course or equivalent) or ex-service man with 1st class Roman Urdu Cert:

(i) 200-12-260/15-335/15-425(No.8)

(i) 370-16-514/18-640(No.8)

One advance increment for BA two advance increments for BSc if not availed of earlier.

(ii) 225-15-300/16-380/20-480(No.9)

(ii) 390-20/590/22-700(No.9)

Admissible to existing Civil Servants in NPS (9)

(ii) Takiya trained/Walton Trained.

200-12-260/15-335/15-425(No.8)

370-15-514/18-640(No.8)

(iii) Ex-Servicemen & untrained Matriculates

150/-PM fixed.

Rs.290/-PM fixed.

4. DRAWING MASTERS:

(a) Matric trained.

(i) 200-12-260/15-335/15-425(No.8)

(i) 370-16-514/18-640(No.8)

One advance increment for BA & two advance increments for B.Sc. if not availed of earlier.

-do-

(ii) 225-15-300/16-380/20-480(No.9)

(ii) 390-20-590/22-700(No.9)

Admissible to existing Civil Servants in NPS-9.

(b) Un-trained.

165/-P.M.(fixed)

Rs.315/-PM (Fixed)

5. (a) Senior Vernicular/Oriental teacher/Classical teachers/Persian teachers/Urdu teachers in Middle & High School and other equivalent teaching posts.

(ii) 225-15-300/16-380/20-480 (No.9)

(ii) 390-20-590/22-700(No.9)

Admissible to existing Civil Servants in NPS (9)

(b) Un-trained. SV/OT.

(i) 200/PM (fixed)
(ii) 165/-PM(Fixed) for Matric.

(i) 370/-PM(Fixed.)
(ii) 315/-PM(fixed). (for Matric.)

(iii) 150-6-180/8-220/10-280(No.5) for Middle SV/OT.

(iii) 290-10-350/12-470(NO.5).

(iv) 180-10-200/10-280/15-370(No.7)

(iv) 335-14-447/16-575(No.7)

Admissible to existing civil servants in NPS(7)

6. Assistant Workshop

Instructor/Two years Diploma in Technical and Industrial Arts.

(i) 200-12-260/15-335/15-425(No.8)

(i) 370-16-514/18-640(No.8)

One advance Increment for BA & Two advance increments for BSc if not availed of earlier.

150-6-180/8-220/10-280(No.5).

290-10-350/12-470 No.5)

Matric from a recognized University or Board with Training in an industrial Institute or equivalent certificate. This amendment will take effect w.e.f 1-5-1977 vide Govt. of NWFP Edu. Dept. No. PD CSR-LS 1-7/70-III dt 21-9-78

	3.	4.	5.
Trained with BSc Degree.	350/-PM (fixed).	Rs. 520/-PM (fixed)	Provided one is posted against the post of SET.

9. Librarian in Pilot High School/Trg: School, with BA plus Diploma in Library Science from recognized Institution or equivalent. (i) 350-25-475/25-600/30-750(No. 14) (ii) 375-25-500/30-650/35-825(No. 15). (i) 520-30-730/35-1010(No. 14) (ii) 550-35-900/40-1100(No. 15) Admissible to existing Civil servants in NPS-(15).

10. Workshop Instructor. 350-25-475/25-600/30-750(No. 14) 520-30-730/35-1010(No. 14).

11. Workshop Supdt: with BA/BSc. plus BT/BEd. (Technical) one year Diploma course in Technical Education or M.Ed. Technical. 375-25-500/30-650/35-825(No. 15). 550-35-900/40-1100(No. 15).

12. (i) Arts and Crafts teachers in Pilot Secondary Schools with two years Diploma in Tech: & Industrial Arts. (i) 180-10-230/10-230/15-370. (No. 7) (i) 335-14-447/16-575 (No. 7). (ii) Others: (ii) 150-6-180/8-220/10-280(No. 5). (ii) 290-10-350/12-470(No. 5).

12.A. Physical Supervisor/Physical Director in Trg: & Tech: H. Schools with Diploma in Physical Education or equivalent. (i) 350-25-475/25-600/30-750(no. 14). (i) 520-30-730/35-1010(No. 14). (ii) 375-25-500/30-650/35-825(No. 15) (ii) 550-35-900/40-1100(No. 15) Admissible to existing Civil Servants in NPS-(15).

13. (i) Headmasters/Headmistress of High School/Junior Model School/Govt: Pilot Secondary School & High School/Technical High School/Trg: School/Centre of Inservice Trg: of Teachers of Pry: & Middle Schools/Instructors: Edu: Extension Centre. (i) 500-50-1000/50-1250(No. 17) (i) 900-50-1150/60-1750(No. 17). (ii) 1000-75-1750 (No. 18). (ii) 1350-75-1650/100-2150(No. 18) Grade No. 18 will be admissible only to 15% of the permanent cadre strength.

(ii) District Inspector/District Inspectress of Schools. 500-50-1000/50-1250(No. 17) 900-50-1150/60-1750(No. 17)

(iii) Subject Specialist in Comp: H. School. 500-50-1000/50-1250(No. 17). 900-50-1150/60-1750(No. 17). Next sheet.....

(10)

1.	2.	3.	4.	5.
42	Minister of Teacher Ainer.		1350-75-1650/ 100-2150(No.18)	With effect from 1.7.1977.
43	Principal of Polytechnic Institute.	1800-80-2200(No.19)	2250-100-2750 (No.19)	

OFFICE OF THE DIRECTOR OF EDUCATION, N.W.F. PROVINCE, P E S H A W A R.

Endst.No. 7758-8358 /A-258/RNSP-I-AE(78) dated Peshawar, the 20/8/1978, 1978,

Copy forwarded for information and necessary action to all Heads of subordinate Offices of the Education Department in N.W.F. Province (Except F.R).

2. The D.D.(Schools), D.D.(Colleges) and D.D.(Women) and Inspector of Schools, Physical Education and All Officers and Superintendents of the Education Directorate, N.W.F.P., Peshawar.

M. A. B.
 19/8/78
 A. B. (Estt.),
 for Director of Education,
 NWFP, Peshawar.
 20/8/78

Rajjab

7111

9-11
 11/11
 1981

Head Office
 No. 2 Govt. 1985
 Haripur (Awarant)

Senior Instructor
 Regional Professional
 Development Centre
 Haripur

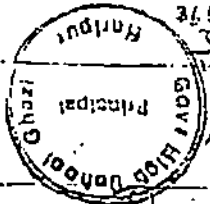
12232 in 2nd Division
 securing 249/530 marks.
 Session 1987 (Terminal)
 Date Roll no 16917 from the
 BISE Pakistan Session 1985 (Roll
 no 188)

Passed Part I examination
 from the University of
 D. L. or B. A.
 First Arts
 under Roll No. 30580 from
 the BISE Pakistan Session
 525 (Terminal) Session 502

Passed MA (Social) examination
 from University of Peshawar, under
 Roll No 11771 (Terminal 1992) securing 605
 marks in 2nd Division. Result declared on 23/10

Passed C.I. examination from
 Government of Punjab, under
 Roll No 1599 session 1987

Passed B.Ed examination from
 Punjab University, Lahore
 under R.No: 00208(A) 2007 securing 567/1000
 marks in 2nd Division. Result declared on 01/11/2004



CTC



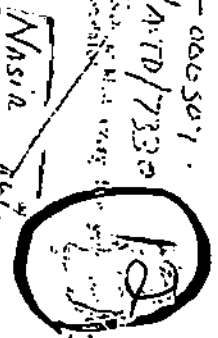
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For use in Police Department only

N.I. Center No. 122 73-006501

W/Edy A/TD/7330

Signature: *[Handwritten Signature]*



Masia

Suma

Hasidun, (Marina Road) UN2100

PO TEL: HASIDUN DIST. ABSTHANO

10102

[Handwritten initials]

1. Name: Suma

2. Position: Hasidun, (Marina Road) UN2100
PO TEL: HASIDUN DIST. ABSTHANO

3. Father's name and residence: Hasidun Sabhan - as above

4. Date of birth by Christian era as recorded as can be ascertained: 11.11.1961 (Electronic Number, no. 2)
Self (one)

5. Exact height by measurement: 5 - 6

6. Personal marks for identification: None on the right side

7. Left hand thumb impression of the person in office: *[Handwritten mark]*

Left Finger: *[Handwritten mark]* Ring Finger: *[Handwritten mark]*

Middle Finger: *[Handwritten mark]* Little Finger: *[Handwritten mark]*

Thumb: *[Handwritten mark]*

8. Signature of Government servant: *[Handwritten Signature]*

9. Signature and designation of the Head of the Office, or other Addressing Officer.

S. A. Sidi
Head Master,
No. 7 Govt. High School,
Haripur, Distt. Attock, Punjab.

[Handwritten Signature]

[Handwritten Signature]

S. A. Sidi
Head Master,
No. 7 Govt. High School

[Handwritten Signature]

Senior Instructor
Regional Professional
Development Centre

Regional Professional
Development Center
Haripur

[Handwritten signature]

ADP No. 915
1-12-85

694 / ✓
668 / ✓
642 / ✓
616 / ✓

ADP No. 915
1-12-85

Rate 2000/-
FD (SR-I) 1.67 / 83
ADP 1.783

ADP No. 915
1-12-85

2157
[Handwritten marks]

ADP No. 915	1-12-85	694 / ✓	668 / ✓	642 / ✓	616 / ✓
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Regional Professional
Development Centre
Instructor

[Handwritten signature]

Head Master
Govt High School
Hajipur District

Service Verified from 02-07-85
to 30-11-85 from Aq: Rolls &
other record of this School.

Head Master
Govt High School
Hajipur District

Service Verified from 01-06-83
to 30-11-85 from Aq: Rolls &
other record of this School.

[Handwritten signature]

MA 540 dt: 29-9-83
Drawn off etc etc and
The w.e.t. 1-7-83 dt 71-8-83
of the basic scale July 1983
try to find out

Govt High School
Hajipur District
B.C. No 2

Service Verified from 01-06-83
to 30-11-85 from Aq: Rolls &
other record of this School.

Head Master
Govt High School
Hajipur District

Service Verified from 01-06-83
to 30-11-85 from Aq: Rolls &
other record of this School.

Head Master
Govt High School
Hajipur District

Service Verified from 01-06-83
to 30-11-85 from Aq: Rolls &
other record of this School.

Head Master
Govt High School
Hajipur District

Service Verified from 01-06-83
to 30-11-85 from Aq: Rolls &
other record of this School.

Head Master
Govt High School
Hajipur District

Service Verified from 01-06-83
to 30-11-85 from Aq: Rolls &
other record of this School.

Head Master
Govt High School
Hajipur District

Service Verified from 01-06-83
to 30-11-85 from Aq: Rolls &
other record of this School.

<p>Signature and position of the head of the office of the appointing authority (such as Principal, Headmaster, Inspector, etc.)</p>	<p>Signature of the head of the office or other authorizing officer.</p>	<p>Signature of the Government employee in the Government office or other authorizing officer.</p>	<p>Signature of the head of the office or other authorizing officer.</p>	<p>Signature of the head of the office or other authorizing officer.</p>
--	--	--	--	--

14

Senior Inspector
Regional Professional
Development Center

Sanction (from 8.10.88 to 1.10.88 (today) vide DE (S) No. 24339/43711
date 8.11.88 (on 10/11/88)

330.11.87
1.12.87
1.12.85
1.12.85
330.11.87

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17-10-88
17-10-88
17-10-88

16/91

Regional Professional Development Conference
 Regional Instructor
 Hanpur

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1-12-92	1-12-91	1-6-91	1-7-91	1-6-91	1-7-91	1-12-89	1-12-89	1-12-89	1-12-89
1768/	1768/	1768/	1768/	1768/	1768/	1768/	1768/	1768/	1768/
1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315
2006/	1887/	1787/	1767/	1761/	1767/	1210/	1210/	1210/	1210/
State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265
1-12-92	1-12-91	1-6-91	1-7-91	1-6-91	1-7-91	1-12-89	1-12-89	1-12-89	1-12-89
1768/	1768/	1768/	1768/	1768/	1768/	1768/	1768/	1768/	1768/
1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315
2006/	1887/	1787/	1767/	1761/	1767/	1210/	1210/	1210/	1210/
State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265
1-12-92	1-12-91	1-6-91	1-7-91	1-6-91	1-7-91	1-12-89	1-12-89	1-12-89	1-12-89
1768/	1768/	1768/	1768/	1768/	1768/	1768/	1768/	1768/	1768/
1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315	1530-119-3315
2006/	1887/	1787/	1767/	1761/	1767/	1210/	1210/	1210/	1210/
State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265	State Revised B-9-1153-72-2265

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17

Director of Education
 Government of Madhya Pradesh
 Bhopal

Dated 30.5.90
 DE (S) Hagarra no 21328-81
 Pay Sanctioned vide
 19.1.91 (365 days) without
 F.O.L from 20-1-90 to
 Under Leave Rule 1981
 Mo. 2 Govt. High School
 Hapur
 dated 12.2.90
 Hapur No: 3843-45
 Sanctioned vide DE (S)
 to 15.12.89 (41 days)
 full pay from 2.11.89
 Medical Leave (on
 record of this school)
 80-11-89 from 2.11.89
 to 12-88
 all A-Head
 to Rs 91/93
 M-Not 180 days 2/3 continuity
 as of 7/8 to 21/8 with
 passing B.A Examination
 advance increments of
 due to award of three
 drawn differences of pay

Sl. No.	Name	Grade	Pay	Remarks
1	Principal No. 2 G.H.S. Hapur		91	
2	Principal No. 2 G.H.S. Hapur		91	
3	Principal No. 2 G.H.S. Hapur		91	
4	Principal No. 2 G.H.S. Hapur		91	
5	Principal No. 2 G.H.S. Hapur		91	
6	Principal No. 2 G.H.S. Hapur		91	
7	Principal No. 2 G.H.S. Hapur		91	
8	Principal No. 2 G.H.S. Hapur		91	
9	Principal No. 2 G.H.S. Hapur		91	
10	Principal No. 2 G.H.S. Hapur		91	
11	Principal No. 2 G.H.S. Hapur		91	
12	Principal No. 2 G.H.S. Hapur		91	
13	Principal No. 2 G.H.S. Hapur		91	
14	Principal No. 2 G.H.S. Hapur		91	
15	Principal No. 2 G.H.S. Hapur		91	
16	Principal No. 2 G.H.S. Hapur		91	
17	Principal No. 2 G.H.S. Hapur		91	
18	Principal No. 2 G.H.S. Hapur		91	
19	Principal No. 2 G.H.S. Hapur		91	
20	Principal No. 2 G.H.S. Hapur		91	

Regional Professional
 Development Centre
 Bhopal

Attached

181

Senior Instructor
Regional Professional
Development Council

[Handwritten signature]

1-12-93	Rs. 1206/6									
8-12-93	Rs. 2125/PM									
1-7-87	B-9 Rs. 952/PM									
	B-10 Rs. 970/5-2010									
	Rs. 1022/- + P. & M. Inv.									
1-7-87	Rs. 1074 - PM									
1-12-87	Rs. 1074 - PM									
1-88	Rs. 1230 = PM									
1-88	Rs. 1282 = PM									
1-89	Rs. 1334 - PM									
1-90	Rs. 1355 - 97 - 2795									
1-91	Rs. 1931 PM									
1-91	Rs. 1920 - 131 - 3585									
1-91	Rs. 2013 PM									
1-12	Rs. 2144 PM									

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CPC

51

9 months to complete of work
involving Rs. 6.6.7.10.11.12

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for BPS-12. w.c. 1-7-87 (S. Grade) Give an undertaking to the effect that if any sum payment is made to me as a result of incorporation of the above said amount of BPS-12, I shall be good by recovery from my Pension. Gradually as may be advised by Govt. Deptt. (1-7-87)

Serial No.	Date of issue of certificate	Particulars of certificate	Remarks	Signature of the Head of the Office or other directing officer	Place
1	12/93	Transf. AM to G.H.S. T.T. Ship			
2	1/87	Revised due to S. Grade in B-12			
3	7/87	Awarded S. Grade in B-12			
4	30/11/87	Exp. of pay in excess of due less than 6 months			
5	6/88	3 Adv. Incrs. for B.A.			
6	30/11/88	Annual Incr.			
7	30/11/89	A. Incr.			
8	30/11/90	Incr. not due to long leave			
9	31/5/91	Grade Revised			
10	1/6/91	Serial Revised in B-15 being B.A. 11th Div.			
11	30/11/91	Incr.			
12	30/11/92	Incr.			

U.K.

Serial
Serial
Serial
Serial
Serial
Serial
Serial

Cancelled. Correct. Name vide Dir. Director of Edu. (S. B. 11/3/87) Govt. A. Adv. No. 14995-96/PE-IV/PE, dt. 16-6-1991. Wef 27-11-1990 to 17-1-1991 (54 days)

Govt. High School, Haripur

1-12-89
30-11-91

Govt. High School No. 2 Haripur

Service from 1-12-91 to 11-8-92 other record of this School.

Govt. High School No. 2 Haripur

Service from 12-8-92 to 30-11-92 from Acq. Roll or record of this School.

Govt. High School No. 0 Haripur

Service from 1-12-92 to 1-12-93 AM other record of this School.

Govt. High School No. 2 Haripur

Senior Inspector of Schools
Regional Professional Development Centre
Haripur

Sl. No.	Particulars	Debit	Credit	Balance
1	By Balance b/d		1200	1200
2	To Cash	120		1080
3	To Bank	100		980
4	To A/c of Mr. X	100		880
5	To A/c of Mr. Y	100		780
6	To A/c of Mr. Z	100		680
7	To A/c of Mr. A	100		580
8	To A/c of Mr. B	100		480
9	To A/c of Mr. C	100		380
10	To A/c of Mr. D	100		280
11	To A/c of Mr. E	100		180
12	To A/c of Mr. F	100		80
13	To A/c of Mr. G	100		
14	To A/c of Mr. H	100		
15	To A/c of Mr. I	100		
16	To A/c of Mr. J	100		
17	To A/c of Mr. K	100		
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20	To A/c of Mr. N	100		
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22	To A/c of Mr. P	100		
23	To A/c of Mr. Q	100		
24	To A/c of Mr. R	100		
25	To A/c of Mr. S	100		
26	To A/c of Mr. T	100		
27	To A/c of Mr. U	100		
28	To A/c of Mr. V	100		
29	To A/c of Mr. W	100		
30	To A/c of Mr. X	100		
31	To A/c of Mr. Y	100		
32	To A/c of Mr. Z	100		
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36	To A/c of Mr. D	100		
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97	To A/c of Mr. M	100		
98	To A/c of Mr. N	100		
99	To A/c of Mr. O	100		
100	To A/c of Mr. P	100		

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<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>
<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>
<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>
<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>	<p>Govt. High School No. 2 Principal Harpur</p>

Signature and designation of the person effecting the termination of appointment of employee in accordance with section 10-B of the Government of India Act, 1947.

Date of termination of appointment

Reason of termination (such as transfer, dismissal, etc.)

Signature of the head of the office or other attesting officer.

AE-16

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Name of post	Whether substantive and whether permanent or temporary	If appointing (1) subject area (2) whether permanent or temporary	Pay in alternative post	Additional pay for additional duties	Other allowances under this category	Rate in appropriate post	Illustrative list of duties

AT (Tech) EHS 4110

Person

William J. ...
11/18/87

1602-131-2585 (5)
2018/

Office of the Assistant General
8190-177-4845 (5)
2018/

Office of the Assistant General
3295-205-11235 (5)
6/18/83
6/18/83

at 11:55 am
at 11:55 am from the
at 11:55 am from the
at 11:55 am from the

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14 10 to 2 11 (20 days) on duty
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14 10 to 2 11 (20 days) on duty

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CTC

25

CTE

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment or (ii) whether service counts for pension under Art. 311 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
C.T (Tech) GHS Ghazi Perm-			Rs = 7790/-	Pm		1/12 2004	[Signature]
Pay revised w-e-f 01-07-2005					Revised Scale B.P.S 15 (3778-305-12932)		
" " " "			Rs 8965/-	Pm		1/07 2005	[Signature]
C.T (Tech) GHS Ghazi HR		(Re joined after termination of adhoc post)	Rs 9270/-			10/3 2006	[Signature]
C.T (Tech) GHS Baga HR			Rs. 9270/-			28/12 06	[Signature]
Scale revised w-e-f 1/07			B-15 (4350-350-14850)				
-do-			Rs. 10650/-			1-7-07	[Signature]
-do-			Rs. 11000/-	Pm		1-12-07	[Signature]
8965/15 10650/15 13200/15							
C.T (Tech.)		B-15 (5220-420-17820)					
B.H.S. Baga				13200/-	P.M	1-7-08	[Signature]
-do-				13620/-		1-12-08	[Signature]
-do-				14040/-		1-12-09	[Signature]

26

cal

9	10	11	12	13	14	15
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.	Nature and duration of leave taken	Signature of the head of the office or other attesting officer.	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S. CHAM (HARIPUR)	30/06/2005		Principal G.H.S. CHAM (HARIPUR)	Leave Alteration of period of leave on average pay upto four months for which leave salary is debitable to another Government Period: Government to which debitable from 11/12/02 to 30/11/06 other record of this School.	Principal Govt High School No. 2 (HARIPUR)	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal Govt High School (Haripur)	19/9/2005	Joined S/S at GHSS Beer HR.	Principal Govt High School (Haripur)		Principal Govt High School No. 2 (HARIPUR)	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal Govt High School (Haripur)	27/12/06	Transferred to GHSS BAGRA HR.	Principal Govt High School (Haripur)		Principal Govt High School No. 2 (HARIPUR)	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal Higher Secondary School BAGRA (Haripur)	30/07/07	A. Increment pay scale revised	Principal G.H.S.S. BAGRA Distt. Haripur		Principal Govt High School No. 2 (HARIPUR)	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA Distt. Haripur	30/11/07	A. Increment	Principal G.H.S.S. BAGRA Distt. Haripur		Principal Govt High School No. 2 (HARIPUR)	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/08/08	A. Increment	Principal G.H.S.S. BAGRA HARIPUR	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/11/08	A. Increment	Principal Govt High School No. 2 Haripur	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/11/08	A. Increment	Principal Govt High School No. 2 Haripur	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/11/09	A. Increment	Principal G.H.S.S. BAGRA HARIPUR	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/11/09	A. Increment	Principal G.H.S.S. BAGRA HARIPUR	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/11/09	A. Increment	Principal G.H.S.S. BAGRA HARIPUR	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/11/09	A. Increment	Principal G.H.S.S. BAGRA HARIPUR	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/11/09	A. Increment	Principal G.H.S.S. BAGRA HARIPUR	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/11/09	A. Increment	Principal G.H.S.S. BAGRA HARIPUR	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State
Principal G.H.S.S. BAGRA HARIPUR	30/11/09	A. Increment	Principal G.H.S.S. BAGRA HARIPUR	Service Verified from 1/12/92 to 30/11/98 from Acq. Rolls & other record of this School.	Principal G.H.S.S. Haripur	Reference to any recorded punishment or censure, or reward or praise of the Government or State

11/12/02

30/11/06

1328

14618

215 wof 44/10 to 2/11 on

leaf 87 via no. 201-830 25

88-130/3

Time taken

claims

admission

only

31/12/96

30/11/98

12-96

to 30-11-98 from Acq. Rolls

other record of this School.

Principal
G.H.S.S.
Haripur

13/11/96

2/12/96

15/4/98

1/12/98

15/4/98

Principal
G.H.S.S.
Haripur

1670/84

27

Entries Revised due to: Allowance - 04 Adv. Gts

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	or emolument (allowing under the term "Pay")	Date of appointment	Signature Government servant
	M.A. net	23 ¹⁰ 1993					
		BPS 15 (1620 - 131 - 3585)					
	Pay on	01-12-1992	Rs = 2275/-				
	2406-	23-10-1993	Rs = 2799/-		04 Adv. Gts M.A.		
	2537-	01-12-1993	Rs = 2930/-				
		BPS 15 (2190 - 177 - 4845)					
	Pay on	01-06-1994	Rs = 3960/-		3429/-		
		01-12-1994	Rs = 4137/-		3606/-		
		01-12-1995	Rs = 4314/-		3783/-		
		01-12-1996	Rs = 4491/-		3960/-		
		01-12-1997	Rs = 4668/-		4137/-		
		01-12-1998	Rs = 4845/-		4314/-		
	M./over	BPS 15 To BPS 16			1299		
		BPS 16 (2535 - 197 - 5490)					
	Pay on	01-12-1999	Rs = 4899/-		4491/-		
		01-12-2000	Rs = 5096/-		4668/-		
		01-12-2001	Rs = 5293/-		4845/-		
		BPS 15 (3285 - 265 - 11235)					
	Pay on	01-12-2001	Rs = 8055/-		7260/-		
		01-12-2002	Rs = 8320/-		7525/-		
		01-12-2003	Rs = 8585/-		7790/-		
		01-12-2004	Rs = 8850/-		8055/-		
		BPS 15 (3780 - 305 - 12930)					
	Pay on	01-07-2005	Rs = 10185/-				
	Joining	SS Post net	19-9-2005				
		at Rejoining					
		C.T Post after Termination of Adhoc Post					
		net	10-3-2006				
	Pay on	10-03-2006	Rs = 10490/-				
	E.G.L	net	1-4-06 To 25-09-2006				
		Return after leave	net	26-09-2006			
	Pay on	26-09-2006	Rs = 10490/-				
		01-12-2006	Rs = 10490/-				
		BPS 15 (4350 - 350 - 14850)					
	Pay on	01-07-2007	Rs = 12030/-				
		01-12-2007	Rs = 12400/-				

Handwritten notes and signatures in the left margin.

Granted EOL for 01/11 to 31/12 1999 to 2001

But Pay Sanction vide DEO (M), Secondary Hafizpur Endr: No 5051-54 dated 17/12/1999

Signature and designation of the head of the office or other attesting officer in attestation of entries 1 to 6	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Allocation of period pay upto four months for which leave salary is debitible to another Government	Signature of the head of the office or other attesting officer
<p>2007</p> <p>OFFICE OF THE ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA PESHAWAR</p> <p>PAY FIXED IN THE R.B.P.S 2007</p> <p>OF RS. 4350-350-14850 B (15)</p> <p>AT RS. 10652 P.M.W.E.F. 1-07-2007</p> <p>With Next Increment on 1-12-2007</p> <p>Accounts Officer 18.8.011</p> <p>Pay Fixation Party K Pakhtunkhwa Peshawar</p>				<p>Period Government to which debitible</p> <p>Granted leave w/e 01-11-1999 to 31-12-1999 (one month) on full pay on Private affairs sanction vide DEO (M) Hafizpur Sudd: No. 111885-86 dated 17/09/1999.</p>	<p>AS. Principal Govt. High School Chari Kamlet (Harbour) D.D.</p>
<p>2008</p> <p>OFFICE OF THE ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA PESHAWAR</p> <p>PAY FIXED IN THE ADJ. B.P.S 2008</p> <p>OF RS. 5200-420-17820 B (15)</p> <p>AT RS. 12200 P.M.W.E.F. 1-07-2008</p> <p>With Next Increment on 1-12-2008</p> <p>Accounts Officer 18.8.011</p> <p>Pay Fixation Party K Pakhtunkhwa Peshawar</p>				<p>Unavailed period of leave for 16/09/2000 to 31/12/2000 Cancelled vide DEO (M) Scaoy Hafizpur Endr: No. 3609-10 dated 14-10-2000.</p>	
<p>2005</p> <p>OFFICE OF THE ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA PESHAWAR</p> <p>PAY FIXED IN THE R.B.P.S 2005</p> <p>OF RS. 3778-305-12982 B (15)</p> <p>AT RS. 8965 P.M.W.E.F. 1-07-2005</p> <p>With Next Increment on 1-12-2005</p> <p>Accounts Officer 18.8.011</p> <p>Pay Fixation Party K Pakhtunkhwa Peshawar</p>				<p>(18) Services verified from 30-11-99 to 30-11-2000</p> <p>(19) Services verified from 30-11-2000 to 30-11-2001</p>	<p>Stamp: 16-4-2000</p> <p>Stamp: 30-11-2000</p>
<p>Senior Instructor Regional Professions Development Centre</p>			<p>(20) Services verified from 01-12-2001 to 30-11-2002</p> <p>(21) Services verified from 01-12-2002 to 30-11-2003</p>	<p>(20) Services verified from 01-12-2001 to 30-11-2002</p> <p>(21) Services verified from 01-12-2002 to 30-11-2003</p>	<p>Stamp: 16-4-2000</p> <p>Stamp: 30-11-2000</p> <p>Stamp: 30-11-2000</p>

Senior Instructor Regional Professions Development Centre

G.M.S. Ghazi

M = 195
786
D.O. 03.4991/02
1-5-99 to 31-5-99
B-4991/02

Better Copy

Entries Revised due to allowed 04 Advance Increments M.A w.e.f 23-10-1993

BPS 15 (1620-131-3585)

Pay on 01-12-1992	Rs: 2275/-	
2406, 23-10-1993	Rs: 2799/- (04) Adv Int M.A	
2537, 01-12-1993	Rs: 2930/-	

BPS 15 (2190-177-4845)

Pay on 01-06-1994	Rs: 3960/-	3429/-
01-12-1994	Rs: 4137/-	3606/-
01-12-1995	Rs: 4314/-	3783/-
01-12-1996	Rs: 4491/-	3960/-
01-12-1997	Rs: 4668/-	4137/-
01-12-1998	Rs: 4845/-	4314/-

M/Over BPS 15 to BPS 16 W.e.f 12/99**BPS 16 (2535-197-5490)**

Pay on 01-12-1999	Rs: 4899/-	4491/-
01-12-2000	Rs: 5096/-	4668/-
01-12-2001	Rs: 5293/-	4845/-

BPS 15 (3285-265-11235)

Pay on 01-12-2001	Rs: 8055/-	7260/-
01-12-2002	Rs: 8320/-	7525/-
01-12-2003	Rs: 8585/-	7790/-
01-12-2004	Rs: 8850/-	8055/-

BPS 15 (3780-305-12930)

Pay On 01-07-2005	Rs: 10185/-
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Joining SS Post w.e.f 19-09-2005 on rejoining C.T Post after Termination of Adhoc period w.e.f 10-03-2006

Pay on 10-03-2006	Rs: 10490/-
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E.O.L wef 01-04-2006 to 25-09-2006 and return after leave wef 26-09-2006

Pay on 26-06-2006	Rs: 10490/-
01-12-2006	Rs: 10490/-

BPS 15 (4350-350-14850)

Pay on 01-07-2007	Rs: 12030/-
01-12-2007	Rs: 12400/-

Service
to 30-
and Acci

Service
to 30-11-0
Record

Service
to 30-11-08
Record

Service
to 31-1
Record

Service
to 31-1
Record

Signature and
position of the
person attending
to the case

Date of
completion

Page No

16(18910-1520-64510)	59950-7-2017	61470-12-2017	62990-12-2018	64510-12-2019	1520+64510-12-2020
15(5220-420-17820)	89657-7-05-9270	9270-12-05-9275	9270-12-06-9275	106500-7-07-11000	11000-12-07-11350
15(5500-700-29500)	13200-7-08-13220	13620-12-08-14040	14040-12-09-14460	14460-12-10-14880	23900-7-2011-24610
16(10000-800-34000)	25300-12-2012-25600	24600-12-2011-25300	23900-7-2011-24610	25300-12-2012-25600	29200-31-10-2014
16(12910-1035-43960)	38785-7-15-40055	37880-12-15-40055	49160-7-2016	50440-12-2016	

15/09/2020
12/2020
1999
11/11
10/11

Enforce Return due to Absence of Advise

39

29

3-15(1520-13585)
 2275-1-12-92
 24061-23-10-93
 2537-12/93-2668
 15(2192-177-4845)
 3429-1-6-94-3606
 3606-12/94-3783
 3783-12-95-3810
 3960-12-96-4150
 4137-12-97-4314
 4314-12-98-4478
 4491-12-99-4642
 4491-12-2000-4806
 4668-12-2001-4832
 5(3285-265-11235)
 69954-12-2001-7260
 7260-12-2002-7525
 7525-12-2003-7790
 7790-12-2004-8055
 5(3780-305-12930)
 89657-7-05-9270
 9270-12-05-9275
 9270-12-06-9275
 15(4350-350-14850)
 106500-7-07-11000
 11000-12-07-11350
 15(5220-420-17820)
 13200-7-08-13220
 13620-12-08-14040
 14040-12-09-14460
 14460-12-10-14880
 15(5500-700-29500)
 23900-7-2011-24610
 24600-12-2011-25300
 25300-12-2012-25600
 16(10000-800-34000)
 29200-31-10-2014
 30000-01-12-2014
 16(12910-1035-43960)
 38785-7-15-40055
 37880-12-15-40055
 16(15880-1280-54280)
 49160-7-2016
 50440-12-2016

(30) (1)

9 Signature and designation of the head of the office or other attesting officer in attestation columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is payable to another Government Nature and duration of leave taken Period to which Government to which attributable	14 Signature of the head of the office or other attesting officer	15 Reference to any recorded, punishment or censure, or reward or praise of the Government Servant.
<p>20</p> <p><i>[Handwritten signature]</i></p>				<p>Since 26-7-9-06 to 29-5-00/11 2-0-0-11</p> <p>11-5-78-09 26-4-0-0</p> <p>200-19-01-28-27500/-</p> <p>On 11-11-29-27500/-</p> <p>11-10-17-10-10-5-06</p>		<p>Reference to any recorded, punishment or censure, or reward or praise of the Government Servant.</p>
<p>21</p> <p>Service verified from 26-09-06 to 31-12-06 from the office record of this school.</p>			<p><i>[Circular stamp: GOVT. HIGH SCHOOL, CHAZI]</i></p>	<p>On 11-11-29-27500/-</p> <p>01-10-18-10-10-5-02</p>		<p>115</p>
<p>22</p> <p>Service verified from 30-11-08 from Acy. Rolls and other record of this office.</p>			<p><i>[Handwritten signature]</i></p>	<p>22</p> <p>Services from 1-12-07 to 30-11-08 taken from the acy. rolls and other records of this office.</p>		<p>115</p>
<p>23</p> <p>Service verified from 1-12-08 to 30-11-09 from Acy. Rolls and other record of this office.</p>			<p><i>[Handwritten signature]</i></p>	<p>23</p> <p>Service verified from 1-12-2003 to 30-11-2004 from the office record and acquittance roll.</p>	<p>HEADMASTER, G.O.O. Govt. High School Chazi, Hazratnagar Muzaffarpur</p>	<p>115</p>
<p>24</p> <p>Sanction under the provision of Pension and Leave Rules (Am) 1981. Sanction is hereby accorded in the grant of Extra-Ordinary Leave without pay. Period from 20-09-2005 to 10-03-2006 (172 days) and period from 01-04-2006 to 25-09-2006 (170 days) without pay. vide F.D.O. Schools & Literary, Hazratnagar under Endst. NO = 13380-82 dated 01-07-2006.</p>			<p><i>[Handwritten signature]</i></p>	<p>24</p> <p>Service verified from 01-12-2009 to 30-11-2009 from the office record and acquittance roll.</p>	<p>HEADMASTER, Govt. High School Chazi, Hazratnagar Muzaffarpur</p>	<p>115</p>

PRINCIPAL
GHIS BAGRA
CHAZI

Drawing & Disbursing Officer
Govt High School CHAZI

Better Copy

Entries Revised due to allowed 01 Advance Increments M.A w.e.f 23-10-1993

B-15 (1020-131-3585)

2275/-	01-12-92	
2406/-	23-10-93	
2537/-	12/93	Pay Action

CFK
[Signature]

B-15 (2190-177-4845)

3429/-	01-06-92	3606/-
3606/-	12/94	3783/-
3783/-	12-95	3960/-
3960/-	01-12-96	4137/-
4137/-	12/97	4314/-
4314/-	01-12-98	4491/-
4491/-	12/99	4668/-
4491/-	12/2000 EOL	4468/-
4648/-	12/2001	4845/-

B-15 (3285-265-11235)

6995/-	01-12-2001	7260/-
7260/-	12-2002	7525/-
7525/-	12-2003	9790/-
7790/-	12-2004	8055/-

B-15 (3780-305-12-09-30)

8965/-	07-2005	9270/-
9270/-	12-05	9575/-
9270/-	12-2006 EOL	9575/-

B-15 (4350-350-14850)

10650/-	07-2007	11000/-
11000/-	12-2007	11350/-

B-15 (5220-420-17820)

13200/-	07-2008	13620/-
13620/-	12-2008	14040/-
14040/-	12-2009	14460/-
14460/-	12-2010	14880/-

B-15 (8500-700-29500)

23900/-	07-2011	24600/-
24600/-	12-2011	25300/-
25300/-	12-2012	26000/-

B-16 (10000-800-34000).

26800/-	21-2013	SCT
27600/-	12-2013	
29200/-	31-10-2014	SST
30000/-	01-12-2014	

B-16 (12910-1035-43960)

38785/-	07-15	
39820/-	12-15	

B-16 (15880-1280-54280)

49160/-	07-2016	
50440/-	12-2016	

B-16 (18910-1520-64510)

59950/-	07-2017	
61470/-	12-2017	
62990/-	12-2018	
64510/-	12-2019	
1520+64510	12-2020	

(31)

C.T.C.
[Signature]

Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating state (i) substantive appointment or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
Pay Scale Revised w.e.f. 1-7-2008							
BPS 15 (5220 - 4200 - 17820)							
	Pay on	01-07-	2008	Rs.	(14880)	13200	<i>[Signature]</i>
	"	01-12-	2008	Rs.	(15300)	13620	<i>[Signature]</i>
	"	01-12-	2009	Rs.	(15720)	14040	<i>[Signature]</i>
	"	1-12-	2010	Rs.	(16140)	14460	<i>[Signature]</i>

[Handwritten notes and signatures]

Sumit K. Singh
 16/04/05 at 23.11.9.
 16/04/05 at 11-12-9.
 16/04/05 at 11-12-9.
 14/12
 16/12

Pr 286803

(32)

Handwritten initials/signature

UNDER TAKING

I Mr NASIR ALI C.T (Tech) /AWI Under take that if any over payment made to me due to adjustment of Advance incremeants on higher qualification.

Signature of teacher concerned:

Handwritten signature of teacher

Handwritten signature
Principal
GHS Bagra
Haripur

Signature of Government servant

Signature designation head of the or other attesti officer in atte of column 1

Handwritten notes in left margin

Handwritten notes and stamps

30-11-2010
A/June 2010
03-12-2011
Transformation to G.M.S. Jalied.

Principal
GHS Bagra
Haripur

Appointed as S. S. (Elementary) at G.H.S. Beer vide order no. 509/SL/SS/Appointt./2005 dated 10-9-2005 and vide order no. 509/SL/1185 dated 24-3-06. (1 year) He rejoined his actual post of C.T (Tech) on 26-9-2006.

377008

1512 11-7-05

377005

758 11-7-05

Handwritten notes in left margin

Handwritten notes and stamps

Handwritten notes and stamps

Handwritten notes and stamps

B-226936

Service verified on 9-1-2009 to 30-11-2010 from Agri. Rolls and other office Record of this school

Principal
GHS Bagra

Handwritten signature

(For use in place and other similar Departments)

RECORD OF POSTINGS

610150

33

No. of District Order	District and post	Date	No. of District Order	District and post
-----------------------	-------------------	------	-----------------------	-------------------

Sanction of Retirement/Encashment
 186-days w.e.f. 10-11-2011 (RAI)
 vide Director EXSE KPK. Perambur
 under RMDP 240-1747-50. 13-20-180/
 (A) ESTAB (M) Section dt. 20-09-2011.

PRINCIPAL
 Govt. Higher Secondary School No. 2, Haripur
 School No. 2, Haripur

Service connected with
 to 10-11-2011 (except 20-1-90 to 26-1-90 - 31-1-90)
 $20\frac{12}{12} + 24\frac{54}{12}$ 02 days $3\frac{11}{11} + 22\frac{11}{11}$ - 20 days
 $11\frac{11}{11} + 15\frac{15}{11}$ - 30 days - $20\frac{10}{10} + 10\frac{03}{03}$ - 172 days &
 $01\frac{1}{1} + 15\frac{15}{9}$ 78 days from the acquisition &
 Govt. and other records of this school

PRINCIPAL
 Govt. Higher Secondary School No. 2, Haripur

Senior Instructor
 Regional Professional Development Centre

(34) 4

CTC

1	2	3	4	5	6	7	8	
Name of Post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant	
G.M.		(BPS-15 (5220-420-17820))						
Taller			RS (16140) -14460/-			03.03.2011		
		BPS-15 (8500-700-29500)						
"			23900/P.			01.07.2011		
"			RS (26700) PM.			01.07.2008		
"			24600/P.			01.12.2011		
CT GKS Kohal			RS (27400) 24600/-			07.12.2011		
"			25300/-			01.12.2012		
			RS (28600)					
Pay in substantive = 25300/- w.e.f 20/12/2013								
Signature of Officer Haripur								
Senior Instructor Regional Development Haripur								

UNDERTAKING

Mr. Nasir Ali Sr. CT of GHS Kahal Haripur is hereby given an undertaking to the effect if any overpayment made to me as a result of correct award of higher scale in BPS-16 and detected later on, it will be made good by recovery from my pay/pension/gratuity as may be fixed by the Government Department. DEO(LESE) Endst No 1521-1710 dated 04-03-2013 at S.No 18. Under which promoted

45
Principal
Govt High School
Kahal (Haripur)

Signature of Teacher Concerned

<p>Principal Govt High School Kahal (Haripur)</p>	<p>Single Teacher</p>	<p>Sanction G.P.T. Adv Rs = 240000/- by D.O. M. S. L. Khan No 12804 dt 11-8-2011</p>	<p>Principal Govt High School Kahal (Haripur)</p>
<p>Principal Govt High School Kahal (Haripur)</p>	<p>Alone</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Principal Govt High School Kahal (Haripur)</p>
<p>Principal Govt High School Kahal (Haripur)</p>	<p>Transfer Govt Ida to GHS Kahal</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Principal Govt High School Kahal (Haripur)</p>
<p>Principal Govt High School Kahal (Haripur)</p>	<p>Promoted to Sr. C.T Post BPS-16</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Service verified w.e.f. 05-03-2011 to 07-12-2011 from Acq. Rolls and other office record of the schools.</p>
<p>Principal Govt High School Kahal (Haripur)</p>	<p>Senior Instructor Regional Project School Dev. District Haripur</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Service verified w.e.f. 08-12-2011 to 20-02-2013 from Acq. Rolls and other office record.</p>
<p>Principal Govt High School Kahal (Haripur)</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Principal Govt High School Kahal (Haripur)</p>
<p>Principal Govt High School Kahal (Haripur)</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Principal Govt High School Kahal (Haripur)</p>	<p>Promoted to Senior C.T. Post (B-16) vide DEO(LESE) HP office order Endst No. 1521-1710 dt: 04-03-2013 w.e.f. 21-02-2013 at S.No 8</p>

A copy of Finance Department, Government of NWFP circular letter No. FD(PRC) 1-1/89, dated 11th August, 1991 addressed to all the Administrative Secretaries in NWFP and others.

Subject: REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (DPS-1-15) OF THE PROVINCIAL GOVERNMENT (1991).

Sir,

I am directed to refer to the subject noted above and to say that the Governor, NWFP has been pleased to sanction Revision of the Basic Pay Scales for the Provincial Civil Servants (DPS-1-15) as detailed in the following paragraphs:-

2. BASIC PAY SCALES:-

The existing, modified and revised Pay scales are detailed in the annexure to this letter. The revised pay scales shall replace the Basic Pay Scales, 1987 and shall be effective from the 1st June 1991.

3. INITIAL FIXATION OF PAY.

1) The initial pay of the existing employees who have been in Government Service since before the 1st June, 1991, shall first be fixed in the modified scale at the stage having the same pay or if there is no such stage at the next higher stage. Thereafter the pay shall be fixed in the Revised Pay Scale "on point to point basis" i.e. at the stage in the relevant revised basic pay scale which is as many stages above the stage occupied by him above the minimum of the modified basic scale.

ii) In the case of those employees whose pay is fixed in the revised scale at a stage which gives less than Rs. 100/- increase in pay over May, 1991 a minimum increase of Rs. 100/- in pay over May, 1991 level would be allowed and thereafter pay fixed at the corresponding stage equal to this pay or if there is no such stage at the next higher stage. The pay fixation formula has been illustrated through examples I, II & III in Appendix.

iii) The annual increment shall continue to be admissible subject to the existing conditions on the 1st of December each year.

iv) The increases allowed since 1-7-1988, as detailed below shall cease to be admissible from 1-6-1991:-

a) Indexed pay sanctioned vide Finance Department circular No. FD(PRC) 1-3/85 dated 4-8-1988.

Contd... 2/-

attached
QSK

- b) Adhoc increase of 5% of pay sanctioned vide circular No. PD(PRO) 1-3/85, dated 13-1-1990.
- c) Adhoc increase of 10% sanctioned vide Finance Department circular No. PD(PRO) 1-3/89 dated 21-7-1990.
- d) Dearness Allowance of Rs. 200/- P.M. sanctioned vide Finance Department circular No. PD(PRO) 1-3/89, dated 16-1-1991.

4. FIXATION OF PAY ON PROMOTION.

- 1) In cases of promotion from a lower to higher post/scale before the introduction of these scale pay of the employee concerned in the revised scale may be fixed and no intimation that it would not be less than the pay that would have been admissible to him if his promotion to the higher post/scale had taken place after the introduction of these scales.
- ii) Government employees who are allowed selection grade shall be granted one premature increment from 1-6-1991 as is allowed in the case of promotion.

5. GRANT OF ADVANCE INCREMENTS TO OFFICIALS FOR POSSESSING/ATTAINING HIGHER EDUCATIONAL QUALIFICATION.

1) From 1-6-1991 onwards advance increments shall be allowed without the condition of the Second Division to the officials in G.P.S-1-15 for possessing or acquiring higher educational qualifications over and above prescribed qualifications in the relevant recruitment Rules to the extent given below:-

	No. of Advance increments for obtaining			
	Matric.	B. A./B. Sc.	B. A./B. Sc.	M. A./M. Sc.
a) where the prescribed qualification is Non-Matric.	2	4	6	8
b) where the prescribed qualification is Matric.	Nil.	2	4	6
c) where the prescribed qualification is B. A./B. Sc.	Nil.	Nil.	2	4
d) where the prescribed qualification is B. A./B. Sc.	Nil.	Nil.	Nil.	2

attested
Q. S. K.

The advance increments already allowed in terms of Para-6(a) of Finance Department circular No. FD(PRO) 1-1/87 vol. XIII, dated 22-7-1987 would be doubled from 1-6-1991.

Contd. ... 3/-

✓

Primary School.

- (i) A Teacher who possesses or acquires F.A/F.Sc shall be allowed two advance increments.
- (ii) A teacher who (in addition to F.A/F.Sc) also acquires C.T shall be allowed one additional advance increment.
- (iii) A teacher who acquires a Degree of B.A/B.Sc shall be allowed three additional advance increments.

II. Middle School.

A teacher who possesses or acquires a Degree of BA/BSc shall be allowed three advance increments.

III. High School.

A teacher who possesses or acquires Master's Degree shall be allowed three advance increments. In case of a teacher who possesses or acquires Master's Degree in Education (M.Ed) and also a Master's Degree in any academic subject shall be allowed six advance increments.

Provided that a teacher who has already drawn increments for possessing higher educational qualification under the existing scales shall be allowed increments equal to shortfall in the number of increments, if any, between the increments obtained by him and the increments which have now been allowed to Technical and Professional Categories on possessing/acquiring higher qualifications.

Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Geologists, Meteorologists, Archaeologists, Experts in Agriculture, Animal Husbandry and Forestry working in Universities, Colleges, Research Institutions or Technical Dep'ts: shall be allowed advance increments on possessing/acquiring higher qualifications as under :-

- (i) In case a technical/professional employee of the above category possesses D.Sc., Ph.Degree from a foreign University, he shall be allowed six advance increments on entry into service in B-17.
- (ii) Those of the above categories of Officers who possess M.A/M.Sc./M.B. or equivalent from a Foreign University or Ph.D. or M.Phil from a university in Pakistan will receive four advance increments on induction in Service in B-17.
- (iii) Those of the above categories of employees who while in service obtain a degree shall be allowed four advance increments in case of (i) above and two advance increments in case of (ii) above.
- (iv) In cases where it is intended to extend the concession of advance increments to the categories of officers other than Doctors, Engineers, Educationists, Experts in Agriculture, Animal Husbandry and Forestry mentioned above, prior concurrence of Finance Deptt: shall be obtained.

11. ADVANCE INCREMENTS TO STENOGRAPHERS :-

The orders contained in the Government of NWFP. Finance Department circular letters No. FD(SRI)20-1/74 dated 13-5-81 and No. FD(SR)2-56/72 dated 13-9-82 regarding grant of four advance increments to Steno-Typists, Steno-graphers, Personal Assistants, Judgement Writers, Private Secretaries shall stand rescinded on the introduction of Basic pay scales with effect from 1-7-1983.

(Contd. on page 4).....

ii) The advance increments shall be allowed at the time of recruitment or acquisition of higher qualification whichever is later. In cases where the employee is already at the maximum of the scale, he may be allowed the number of advance increments beyond the maximum of the scale as personal pay to be absorbed at the time of his moveover/promotion. Those employees who had acquired higher qualification in 3rd Division prior to 1-6-1991 and were not granted advance increments earlier would henceforth be allowed advance increments with effect from 1-6-1991.

6. MOVH-OVER.

The concession of Move-over shall be available from 1-6-1991 onwards to those who are enjoying selection grade.

7. SPECIAL PAYS.

The existing Special Pay admissible to various categories of Personal Assistants in BPS-15 shall be revised from 1-6-1991 as under:-

NAME OF POST.	EXISTING RS. PER MONTH.	REVISED RS. PER MONTH.
P.A. to Minister.	100	150
P.A. to Chief Secretary/ Addl. Chief Secretary/ Secretaries/Additional Secretaries.	75	120

8. TEACHING ALLOWANCE.

The existing rate of teaching allowances admissible to qualified teachers of High Schools who teach Science subjects of Physics, Chemistry, Biology and Mathematics and Junior Instructors in Poly-Technic shall be enhanced as under:-

- a) For High School Science Teachers. From Rs. 100/- P.M. to Rs. 200/- P.M.
- b) For Junior Instructors in Poly-Technic who possess Technical Teachers' Diploma. From Rs. 100/- P.M. to Rs. 200/- P.M.

9. MEDICAL ALLOWANCE.

The existing rate of Medical Allowance of Rs. 50/- P.M. admissible to the employees in BPS-15 shall be enhanced to Rs. 60/- P.M. Contd. 4/-

Attested
[Signature]

10. a) MESSIN /DIET ALLOWANCE.

The existing rate of mess/diet allowance for Nursing Cadre (below BPS-16 shall be enhanced from Rs.300/- to Rs.500/-.

b) UNIFORM ALLOWANCE.

The existing rate of uniform allowance for Nursing Cadre (below BPS-16) shall be enhanced from Rs.125/- P.M. to Rs.150/- P.M.

c) NIGHT DUTY ALLOWANCE.

The Night Duty Allowance shall be admissible as under:-

- i) For Assistant Clerks. ...Rs.0/- per night.
- ii) For Staff Car Drivers/ Despatch Riders. ...Rs.4/- per night.
- iii) For Naib Qaid. ...Rs.3/50 per night.

d) WASHING GRANT/ALLOWANCE ADMISSIBLE TO LIVERED STAFF.

The existing rate of Washing Grant/ Allowance shall be enhanced from Rs.25/- per month to Rs.30/- per month.

e) CONVEYANCE CHARGES FOR LATE SITTING AFTER OFFICE HOURS.

The existing rate of Conveyance Charges admissible to employees in BPS 1 to 16 (Non-Gazetted) shall be enhanced as under:-

- 1) ON WORKING DAYS.
 - For officials in BPS 1-2. From Rs.3.50 per day to Rs.4.50 per day.
 - For officials in BPS 3-15 B-16 (Non-Gazetted). From Rs.4.50 per day to Rs.5.50 per day.
- (ii) ON CLOSED HOLIDAYS.
 - For officials in BPS 1-2. From Rs.4.50 per day to Rs.5.50 per day.
 - For officials in BPS 3-15 B-16 (Non Gazetted). From Rs.7.00 per day to Rs.8.00 per day.

Your obedient servant

Sd/-
(GHULAM DASTAGIR AKI)
DEPUTY SECRETARY (REG.)
FINANCE DEPARTMENT.

attested
D.S.M.

Annexure-D

4/

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OFFICE OF THE DISTRICT ACCOUNTS OFFICER HARIPUR

No. Admn/DAO/Haripur/2021-22 / 272

Dated 25-01-2022

Mr, Nasir Ali SST,
GHSS No 2 Haripur.

Subject: ISSUE OF L.P.C.

Consequent upon your retirement application received on dated 18.01.2022, you are entitled to draw pay as under.

2. Paid pay and Allowance up to 10.11.2021 at the following rates.

Head	Basic Pay & Allowances
0001-Basic Pay	64510/-
0046-Personal Pay	1520/-
1001-House Rent	4091/-
1210-Convey Allowance	5000/-
1947-Medical Allowance	3026/-
2148-Adhoc Relief 15% 2013	1500/-
2199-Adhoc Relief 10%	996/-
2211-Adhoc Relief 10% 2016	5044/-
2224-Adhoc Relief 10% 2017	6603/-
22247-Adhoc Relief 10% 2018	6603/-
2264-Adhoc Relief 10% 2019	6603/-
2309-Adhoc Relief 10% 2021	6603/-
2316-Teaching Allowance 2021	3782/-
DEDUCTIONS:-	
3016-GPF	3340/-
3501-B.F	1500/-
3990-EEF	150/-
4004-RB&DC	650/-
3914-ROP	515323/-

o/c


District Accounts Officer
Haripur

CLOSURE FINDINGS		
1	COMPLAINT NO.	PO/Complaint/1102/08/2022
2	NAME & ADDRESS OF THE COMPLAINANT	Mr. Nasir Ali S/O Ghulam Sarwar Opposite TMA Plaza Mohallah Khooh Haripur (Contact # 0334-5250496).
3	NAME OF THE AGENCY COMPLAINED AGAINST	1. Secretary Elementary & Secondary Education Khyber Pakhtunkhwa. 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa. 3. District Education Officer (M) Haripur.
4	NAME OF THE INVESTIGATION OFFICER	AMANAT ULLAH QURESHI, Investigation Officer-VI
5	SUBJECT OF COMPLAINT	<u>REQUEST FOR REFIXATION OF PAY, LPC & PAY PENSION SLIP.</u>
6	DATE OF REGISTRATION	19/09/2022.
7	DATE OF FINDINGS	13/03/2023.

THE COMPLAINT

Mr. Nasir Ali r/o District Haripur lodged the instant complaint alleging that on his retirement from Service as Senior School Teacher (SST) w.e.f 10/11/2021, the DDO concerned in connivance with District Accounts Officer (DAO) Haripur advised recovery of Rs: 5,15,315/- from his pension after deduction of two (02) advance increments out of four (04) granted to him on higher qualification of MA, w.e.f, December, 2010 (without arrears) in light of Finance Department's Notification No. FD (PRC) 1-1/09 dated: 11/08/1991 and compliance of Khyber Pakhtunkhwa Service Tribunal Judgment dated: 12/05/2009. Further alleged that similar placed and Positioned Teachers were exempted from such deduction at the time of their Pay fixation which is discrimination within the class. The payment of pension was delayed for 09 months whereafter only 65% anticipatory pension was released on 19/07/2022. He submitted many applications to the concerned authorities for payment of full Pension (without recovery) but to no avail. He has approached this Forum for redressal of his grievances.

REPLY OF THE AGENCY

Notices under Section 10(4) of the Khyber Pakhtunkhwa Provincial Ombudsman Act, 2010 were served upon Secretary, to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department, Peshawar, Director, Directorate of Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar and District Education Officer (DEO) (Male) Haripur on 30/09/2022 for report including rebuttal (if any) to the allegations of the complainant till 12/10/2022. But due to no response, 2nd and 3rd notices were sent on 13/10/2022 and 03/11/2022. Consequently District Accounts Officer (DAO), Haripur vide Letter No. Admn/DAO/Haripur-214 dated: 14/11/2022 intimated that the complainant submitted his "Service Book" on the eve of his retirement for issuance of Service Statement and LPC. His fixation was made in the light of Pay Revision Rules, 1991 and Khyber Pakhtunkhwa Cessation of Payment of Arrears on Advance Increments on Higher Educational Qualification Act, 2012.

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**OMBUDSMAN (مفتی) SECRETARIAT,
GOVERNMENT OF KHYBER PAKHTUNKHWA**

During fixation it was noticed that he was awarded four (04) advance increments on account of higher qualification of MA whereas he was entitled for two under the rules. Two advance increments out four (04) were deducted w.e.f 16/05/2012 and Rs. 5, 15,323/- shown recoverable w.e.f 16/05/2012 to 10/11/2021 & revised pay slip issued to him on 25/01/2022 duly confirmed by the office of Accountant General, Khyber Pakhtunkhwa Peshawar vide Letter No.T-23(33)-C&C/360 dated: 30/08/2022. The DEO (M) Haripur vide Letter No. 5395-ombudsman/Nasir Ex-SST/Lit dated: 16/11/202 endorsed the recovery of pay.

HEARING

Owing to conflicting views of the Parties, hearing was conducted on 25/01/2023. Mr. Saheel-Ur-Rehman Litigation Officer, office of the DEO(M) Haripur alongwith. Mr. Adeel Khan, Senior Auditor office of DAO, Haripur appeared before the panel on behalf of the Agency. They defended their earlier stance. The Complainant appeared in person and asserted that he was subjected to mental torture by the Principal concerned and the DAO, Haripur as his "Service Book" was misplaced causing delay of 09 months in the Sanction of Pensionary Benefits. Whereafter only 65% anticipatory Pension was paid to him on the intervention of Additional Accountant General Khyber Pakhtunkhwa Peshawar. He demanded payment of full Pension (without recovery) after re-fixation of pay with addition of outstanding arrears on account of advance increments.

FINDINGS

Perusal of the record reveals that the complainant was awarded four (04) advance increments on acquiring the Higher Qualification i.e MA. As per Para-5 (c) of Pay Revision Rules, 1991, for every stage of higher qualification over and above of the prescribed qualification from Matric to Post-Graduation, only two (02) advance increments shall be admissible. The complainant had acquired MA degree on 23/10/1993 and at the relevant time he was serving as CT Teacher for which the prescribed qualification was FA/FSc. Thus as per prevalent rules, he was entitled to two (02) advance increments on BA and Two (02) on MA instead of four as claimed by him with arrears from the date of announcement of the result. But the august Supreme Court of Pakistan while deciding CPLA No. 525 of 2007 and CPLA No. 526 of 2007 had allowed four (04) Advance Increments on MA to CT Teachers. As per section 2(2) of the Act Ibid. any order made, instruction issued, decision, judgment or order of any Court or Tribunal including High Court or the Supreme Court, implemented immediately before the commencement of this Act, shall be deemed to have been validly made, issued and implemented by the date of commencement of this Act, and any amount already paid there under on account of advance increments or arrears thereof shall be deemed to have been validly paid and shall not be recoverable from the recipient Government Employees. Hence deduction of two (02) advance increments already granted, to the complainant in the year 2010 and paid to him before the commencement of Act, 2012 and recovery being made from his pension on this account is

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OMBUDSMAN () SECRETARIAT,
GOVERNMENT OF KHYBER PAKHTUNKHWA

repugnant to provisions of the said Act. However as per Sec-2(1) of the same, he is not entitled to payment of arrears on account of advance increments on Higher Educational Qualification if not paid as yet or still out-standing. Hence further delaying the payment of outstanding pension to the complainant without any valid reason (s) amounts to maladministration.

In view of the above, it is therefore recommended that the DAO concerned may refer the case to the Accountant General, Khyber Pakhtunkhwa, Peshawar for re-fixation of pay and calculation of pension of the complainant in light of the above observations to ensure payment of outstanding pension to him without further delay.

These recommendations should be implemented within 45 days of the receipt of these findings under intimation to this Secretariat within the same period. Non-compliance shall warrant disciplinary/defiance proceedings in terms of section 14 sub-section 6 & 7 of the Khyber Pakhtunkhwa Provincial Ombudsman Act, 2010, whereby the Government will take necessary action ensuring good governance.


Syed Jamalud Din Shah
Provincial Ombudsman
22.3.2023

Personnel No	286803	Name	NASIR ALI
EE group	5 Pension Roll / DCS	Pers.area	N Khyber Pakhtunkhwa
EE subgroup	16 Grade 16	Cost Center	HR4028 PENSION CIVIL
Start	01.07.2022	to	31.12.9999
		Chng	19.07.2022 894463

Recurring Payments/Deductions

Wage Type	1696	Anticipatory Pension 65%
Amount	42,919.50	PKR I Ind.val.
Number/unit	0.00	
Assignment Number		
Reason for Change		

Payment dates

1st payment period	00	or	1st payment date	
Interval in periods	00		Interval/Unit	0

[Handwritten Signature]

PENSION ROLL SLIP FOR THE MONTH OF July 2022

7 PENSIONER 00286803 HARIPUR
1230204517053 NASIR ALI

42,919.00-

* Branch: 090019 Account No. PLS 6936-9
* Transfer: 42,919.00

Pension Payment / Recoveries Details

Total Pension Payments	0.00
Total Decuctions / Recoveries	0.00
-----	-----
PENSION AMOUNT PAYABLE	0.00
-----	-----

PENSION ROLL SLIP PRINTED ON 19.07.2022

CAT 15:24:23
District Accounts Officer
Haripur



Office of the
Accountant General
Khyber Pakhtunkhwa Peshawar
Phone: 091 9211250-54

No. T-23(33)/C&C/DAO Haripur/2020-21/Vol-II 3/0

Dated: 30.08.2022

✓ To

Mr. Nasir Ali SST
G.H.S.S No. 2 Haripur.

Subject: REQUEST FOR RELEASE OF PENSION.

The undersigned is directed to enclose herewith DAO Haripur office letter No. Admn:/DAO/Haripur/184 dated: 23.05.2022 on the subject cited above and to state that the fixation made by DAO Haripur checked and found correct please.


ACCOUNTS OFFICER (CM&I)

CC

1. The District Accounts Officer Haripur for information please.

↓
ACCOUNTS OFFICER (CM&I)




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OFFICE OF THE DISTRICT EDUCATION OFFICER (M)
HARIPUR

Ph. No. 0995-920150, 920151
Email: deomalehrp@gmail.com

AUTHORITY LETTER

Mr. Shakeel Ahmad ADEO Litigation office of the undersigned is hereby authorized to submit comments/reply in Honorable High Court Abbottabad Bench in c/w W.P No. 723-A /2023, titled Nasir Ali VS Government of Khyber Pakhtunkhwa etc for onward submission to Honorable Court on behalf of all official respondents.


District Education Officer (M)
Haripur.

