


01.10.2024

1. Learned counsel for the appellant present. Mr. Arshad Azam, Assistant Advocate General for official respondents No. 1 to 3 present. Mr. Younas Aman, Advocate present and submitted Wakalatnama on behalf of private respondents No. 4 & 5 which are placed on file.



3. Reply/comments on behalf of official respondents not submitted. Learned Assistant Advocate General as well as learned counsel for private respondents No. 4 & 5 seeks time for submission of reply/comments. Granted. To come up for reply/comments on 07.11.2024 before S.B. P.P given to the parties.


(Muhammad Akbar Khan)
Member (E)

FORM OF ORDER SHEET

Court of _____ 1243 _____

Appeal No. _____ 1243/2024 _____

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/08/2024	<p>The appeal of Mr. Aliab Ahmad presented today by Mr. Amin ur Rehman Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 3/9/2024. Parcha Peshi given to counsel for the appellant .</p> <p style="text-align: right;">By the order of Chairman</p> <div style="text-align: right;">  REGISTRAR </div>
03.09.2024	1.	<p>Learned counsel for the appellant present. Preliminary arguments heard.</p> <p>2. Points raised need consideration. The appeal is admitted for regular hearing subject to all just and legal objections by the other side. Appellant is directed to deposit security fee within 07 days. Respondents be summoned through TCS, the expenses of which be deposited by the appellant. Thereafter notice be issued to the respondents for submission of reply/comments. To come up for reply/comments on 01.10.2024 before S.B. P.P given to learned counsel for the appellant.</p>
		<div style="text-align: right;">  (Muhammad Akbar Khan) Member (E) </div>

SCANNED
 KPS-1
 Peshawar

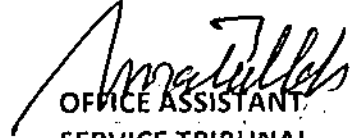
The appeal of Mr. Aftab Ahmad received today i.e on 16.08.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

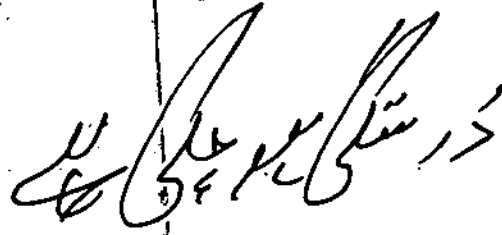
✓ - Annexure-A of the appeal is illegible be replaced by legible/better one.

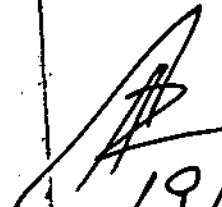
No. 698 /Inst./2024/KPST,

Dt. 16/8 /2024.

Amin ur Rehman Yasafzai Adv.
High Court at Peshawar.


OFFICE ASSISTANT
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.




19/8/24

1

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICES
TRIBUNAL, PESHAWAR**

Aftab Ahmad Sub-Divisional Wildlife Officer (SDWO).

.....**APPLICANT / APPELLANT**

VERSUS

Secretary to Government of Khyber Pakhtunkhwa, Establishment
Department Civil Secretariats, Peshawar & others.

.....**RESPONDENTS**

**APPLICATION FOR CONSIDERING THE ABOVE
TITLE CASE FOR PROPER ADJUDICATION HERE
AT PRINCIPLE SEAT OF THIS LEARNED
TRIBUNAL PESHAWAR, INSTEAD OF AFFIXATION
OF THE SAID TO ABBOTTABAD BENCH, IN THE
BELOW DESCRIBED REASONS.**


RESPECTFULLY SHEWETH:-


1. That the above titled Service Appeal being preferred on behalf of the applicant/appellant, in this principle seat of learned tribunal Khyber Pakhtunkhwa, wherein no preliminary date has yet been fixed so far.
2. Although according to the service as well as posting of the applicant/appellant, there is a Abbottabad destination, is highlighted, however in this score the remaining parties/respondents are open belong to Peshawar almost but in this respect it is thus reservations about the affixation rather transfer of the above appeal here from principle seat of this learned tribunal to Abbottabad Bench.

(2)

3. It is notable to mention here that the similar nature of case earlier filed on behalf of the applicant/appellant before this principle seat of learned tribunal, which is pending and consistency hearings are please to offer hence this score alone it is the legal demand to retain the case in hand in this principle seat.
4. Actually the matter in original pertains to the seniority of the applicant/appellant & in this respect prayed necessary legal rectification, is require to under adjudicate which believe that not require considerable at length adjudication but if the above case otherwise may referred to the learned Abbottabad Bench then the question of availability of the bench would restrict the smooth hearing till the expeditious conclusion.

It is therefore, most humbly prayed that on acceptance of this application, in the light of the earlier above referred case, the appeal in hand also may please be heard by proper adjudication, through ordered.

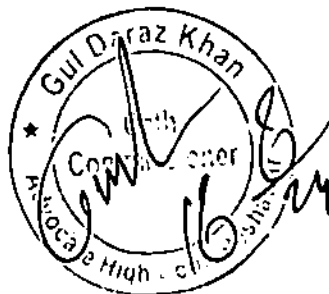

Applicant/Appellant


AMIN UR REHMAN YUSUFZAI
Advocate High Court

Through

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Tribunal Court.




Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

1243/24

Service Appeal No. 1252 /2024


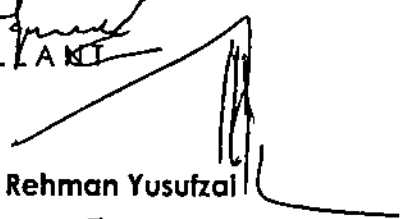
Affab Ahmad, Sub-Divisional Wildlife Officer (SDWO).....Appellant

VERSUS

Secretary to Government of Khyber Pakhtunkhwa,
Establishment Department & 5 others..... Respondents

INDEX


S. No.	Description of documents	Annex	Pages
1.	Grounds of Service Appeal		1-4
2.	Affidavit		5
3.	Addresses of the parties		6
4.	Application for condonation of delay		6-A
5.	Affidavit		6-B
6.	Order/Decision No.SO(Estt:)/FE&WD/2-50(91)/PF/M Sajjad/6878, dated: 28.06.2024, communicated vide No.33/WL-KT, dated: 15.07.2024	A	7-7A
7.	Departmental Appeal dated: 27.07.2022	B	8
8.	Departmental Appeal dated: 21.08.2023	C	9
9.	Departmental Appeal dated: 21.05.2024	D	10
10.	Final Seniority List of SDFOs, as stood on 30.04.2022, issued vide Notification No.SO(Estt:)/FE&WD/II-26/2022, dated: 06.07.2022	E	11-13
11.	Tentative Seniority List of SDFOs, as stood on 15.08.2023, issued vide Notification No.SO(Estt:)/FE&WD/II-26/2022, dated: 17.08.2023	F	14-18
12.	Tentative Seniority List of SDFOs, as stood on 30.04.2024, issued vide Notification No.SO(Estt:)/FE&WD/II-26/2022, dated: 08.05.2024	G	19-27
13.	Detailed CV alongwith M.Sc. degree and	I	28-29A
14.	Notification dated: 17.01.2022	II	30
15.	Advertisement No.03/2018 dated: 09.02.2018	III	31
16.	KP PSC recommendation-cum-interse-seniority dated: 19.11.2018	IV	32
17.	Nomination Letter dated: 01.04.2019	V	33-34
18.	Appointment Notification dated: 22.06.2021	VI	35
19.	Judgment dated: 03.05.2023	VII	36-44
20.	Judgment dated: 29.05.2023	VIII	45-51
21.	Judgment dated: 10.10.2023	IX	52-56
22.	Wakalatnama		57


APPELLANT
Through

Amin ur Rehman Yusufzai


Khalid Khan Mohmand


Muaz Ashraf Khalil

&


Shams ur Rahman
Advocates, Peshawar
3-A, Park Avenue, Bethani Plaza,
University Town, Peshawar
Cell No.0321-9022964, 0342-9101124

Dated: 15.08.2024

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

1232
Service Appeal No. ___/2024

Aftab Ahmad, Sub-Divisional Wildlife Officer (SDWO)
Son of Nisar Ahmad
Posted at Thal Forest School Abbottabad,
(Wildlife Department Khyber Pakhtunkhwa) **Appellant**

VERSUS

1. Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa, Environment & Wildlife Department, Civil Secretariat, Peshawar.
3. Director General, Pakistan Forest Institute (PFI), University of Peshawar.
4. Naveed Ahmad, SDWO/Admin Officer Peshawar Zoo, Rahat Abad Palosi Road, Peshawar.
5. Syed Ghayoor Ali Shah, SDWO, Kurram Wildlife Division at Para Chinar.
6. Muhammad Ilyas, SDWO, Kohat Wildlife Division at Karak..... **Respondents**



SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974, READ WITH ALL ENABLING PROVISIONS OF LAW, GOVERNING THE SUBJECT, AGAINST:

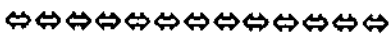
- i. Order/Decision No.SO(Estt:)/FE&WD/2-50(91)/PF/M Sajjad/6878, dated: 28.06.2024, communicated vide No.131/GE, dated: 30.07.2024 (Annexure-A) of Respondent No.2/Secretary to Government of Khyber Pakhtunkhwa, Environment & Wildlife Department, vide which Departmental Appeals dated: 26.07.2022 (Annexure-B), dated: 21.08.2023 (Annexure-C) & dated: 23.05.2024 (Annexure-D), for correction of his seniority position in the:
 - a. Final Seniority List of SDFOs, as stood on 30.04.2022, issued vide Notification No.SO(Estt:)/FE&WD/II-26/2022, dated: 06.07.2022 (Annexure-E),
 - b. Tentative Seniority List of SDFOs, as stood on 15.08.2023, issued vide Notification No.SO(Estt:)/FE&WD/II-26/2022, dated: 17.08.2023 (Annexure-F) and
 - c. Tentative Seniority List of SDFOs, as stood on 30.04.2024, issued vide Notification No.SO(Estt:)/FE&WD/II-26/2022, dated: 08.05.2024 (Annexure-G)

In accordance with the merit order assigned by Khyber Pakhtunkhwa Public Service Commission (KP PSC) through recommendation-cum-interse-seniority, vide letter No.PSC/ SR-IV/F-34/2018, dated: 19.11.2018, was rejected.

PRAYER-IN-APPEAL:

On acceptance of instant Service Appeal, impugned order/decision dated: 28.06.2024 of Respondent No.2/Appellate Authority, may be set aside and, while rectifying the impugned Final Seniority List, Respondent Department may be directed to place Appellant in proper place, above the Private Respondents, in the Final Seniority List, as stood on 30.04.2022, issued vide Notification dated: 06.07.2022 and subsequent Seniority list(s), if any, according to the merit order, assigned by the Khyber Pakhtunkhwa Public Service Commission, vide letter dated: 19.11.2018 (already annexed at H), with all consequential benefits, so as to secure the ends of justice & equity.

Any other remedy, which this Hon'ble Tribunal deems fit and appropriate, may also be awarded in favour of Appellant.



(2)

Respectfully Sheweth:

1. That Appellant is law abiding peaceful citizen of Pakistan and permanent resident of District Haripur. He is qualified upto M. Phil (Forestry & Wildlife Management), M.Sc. in Forestry and presently posted as SDWO Thal Forest School Abbottabad, evident from Notification No.SO(Estt:)/FE&WD/II-8/2023, dated: 21.12.2023.
(Copies of detailed CV alongwith M.Sc. degree and Notification dated: 21.12.2023 are attached as Annexures "I & II").
2. That Khyber Pakhtunkhwa Public Service Commission invited applications for filling up numerous vacant positions, including three posts of Sub Divisional Wildlife Officers (SDWOs/BPS-17), vide Advertisement No.05/2016 dated: 10.11.2016.
(Copy of Advertisement No.05/2016 dated: 10.11.2016 is attached as Annexure "III").
3. That Appellant, being eligible, applied for the said post of SDWO and gone through the entire process of selection successfully, resultantly KP Public Service Commission recommended him for the desired post, vide letter No.PSC/SR-IV/F-34/2018, dated: 13.04.2018. Needless to add that he is at Serial No.5 of the merit order, provided by KP PSC.
(Copy of KP PSC recommendation-cum-interse-seniority dated: 13.04.2018 is attached as Annexure-IV)
4. That Appellant was nominated for training to be held in Pakistan Forest Institute (PFI), Peshawar vide letter No.SO(Estt:)/FE&WD/II-6/2018, dated: 11.07.2018 and completed his training successfully and was subsequently appointed as Sub Divisional Wildlife Officer (SDWO/BPS-17), vide Notification No.SO(Estt:)/Env/II-6/PSC/2K21, dated: 21.06.2021.
(Copies Nomination Letter dated: 11.07.2018 and appointment Notification dated: 21.06.2021 are attached as Annexures "V & VI" respectively).
5. That Respondent Department issued Final Seniority List, as stood on 30.04.2022, vide Notification No. SO(Estt:)/FE&WD/II-26/2022, dated: 06.07.2022 **(already annexed as E)**, wherein Appellant has not been granted seniority in accordance with office letter dated: 13.04.2018 supra, vide which KP PSC not only recommended him for appointment but also issued *interse seniority*.
6. That Appellant preferred Departmental Appeal dated: 26.07.2022 **(already annexed as B)** before Respondent No.2/Secretary Forest Environment & Wildlife Department.
7. That Respondent Department, instead of deciding Departmental Appeal dated: 26.07.2022 supra of Appellant, issued Tentative Seniority List, as stood on 15.08.2023, vide Notification No.SO(Estt:)/FE&WD/II-26/2022, dated: 17.08.2023 **(already annexed as F)**, resultantly he preferred Objection/Representation/ Appeal dated: 21.08.2023 **(already annexed as C)**.
8. That Respondent Department, instead of either deciding pending Objections/ Representations/Appeals supra of Appellant OR issuing Final Seniority List for the year 2023, issued yet another Tentative Seniority List, as stood on 30.04.2024, vide Notification No.SO(Estt:)/FE&WD/II-26/2022, dated: 08.05.2024 **(already annexed as G)**, eventually, Appellant preferred objection/representation/appeal dated: 23.05.2024 **(already annexed as D)**.
9. That Respondent Department has unilaterally rejected Departmental Appeal(s) supra of Appellant, vide order / decision No.SO(Estt:)/FE&WD/2-50(91)/PF/M Sajjad/6878, dated: 28.06.2024, communicated vide No.131/GE, dated: 30.07.2024 **(already annexed as A)**.

10. That Appellant, being aggrieved of Final Seniority List dated: 06.07.2022 (Annexure-E) read with subsequent seniority lists, if any, and rejection of his departmental appeal(s) vide order / decision dated: 28.06.2024, communicated on 30.07.2024 (Annexure-A) and having no other efficacious and alternate remedy, approaches this Hon'ble Tribunal for rectification impugned seniority list(s), in order to bring it inconformity with law / rules governing the subject, read with KP PSC recommendations-cum-interse-seniority, dated: 13.04.2018, inter-alia, on the following grounds:

GROUNDS:

- A. That impugned rejection order dated: 28.06.2024 and not placing name of the Appellant at proper place above the private Respondents in the impugned Final Seniority List dated: 06.07.2022, read with subsequent seniority lists, if any, according to Rule-17(1)(a) of the KP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, is against the law, facts and all norms of natural justice, hence untenable.
- B. That impugned seniority list is against the law and rules governing the subject, moreover, the Respondent Department has never taken into consideration the settled principle governing seniority in the cases of the recommendees of KP Public Service Commission, hence erred in jurisdiction.
- C. That Appellant is at Serial No.5 of the merit order and has been placed at Serial No.17 of the impugned seniority list, similarly his other colleagues who were at Serial Nos.2,3 & 4 of the merit order, were placed at Serial Nos.8, 9, 10 & 11 respectively of the impugned seniority list. It is worth to mention that Private Respondents have been placed at Serial Nos.13, 14 & 15, respectively, of the impugned seniority list, in clear violation of Rule-17(1)(a) of the KP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989. Needless to add that Mr. Farhad Khan (at Serial No.12 of the impugned seniority list) and Mr. Altaf Ali Shah (at Serial No.16 of the impugned seniority list) are superannuated from service.
- D. That Appellant has neither been treated in accordance with law nor extended him equal protection of law, enshrined in Articles 4 & 10-A of the Constitution of Islamic Republic of Pakistan, 1973. Needless to add that he has been discriminated in service by the Respondent Department, hence indulgence of this Hon'ble Tribunal is solicited for smooth administration of justice and equity.
- E. That this Hon'ble Tribunal, while dilating upon such like issues, in Service Appeal Nos.7608/2021, 143/2019, 7898/2021 & 4988/2021, allowed the same through consolidated Judgment dated: 03.05.2023 (Annexed at VII), Judgment dated: 29.05.2023 (Annexed at VIII) & Judgment dated: 10.10.2023 (Annexed at IX) respectively, operative part whereof is of paramount consideration, hence reproduced as under:

"There is no denying the fact that seniority of civil servants on Initial recruitment is determined and fixed by the Competent Authority in accordance with the merit order assigned by the Selection Authority as mandated by Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. Similarly there is no denial of the fact that the appellants have been appointed on the recommendation of the Khyber Pakhtunkhwa Public Service Commission and the Khyber Pakhtunkhwa Public Service Commission has also sent an Inter-se merit order of all the recommendees. Such merit order was to remain intact which has been disturbed by the official respondents as is evident from the impugned seniority list but without justification. The official respondents in their reply contended that the appellants had to undergo some mandatory training where-after they were appointed. This does not mean that their seniority would be taken away or that the passage of sometime between recommendation and appointment would disturb the Inter-se seniority of the appellants, which they had initially gained on finalization of selection process by the Khyber Pakhtunkhwa Public Service Commission. The appointment and seniority are entirely two different things, therefore, if some time has passed between recommendation of the Khyber Pakhtunkhwa Public Service Commission and appointment of the appellants, that would not adversely affect their seniority in accordance with the provisions of Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. The respondents have not quoted any rule which could disentitle the appellants from their

(4)

seniority in accordance with Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. Even during the course of arguments when the Law Officer was asked to quote any rule, he could not refer to any such rule except the service rules of the department, wherein the qualification etc. is given for certain posts. This being so we hold that the appellants were entitled to retain their inter-se seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission and, therefore, while allowing these appeals we direct that the appellants be assigned their correct seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission. Costs shall follow the event consign."

Therefore, Appellant having case at par is also entitled to be treated with the same yardstick, so as to avoid discrimination, prohibited under Article 25 of the Constitution of Islamic Republic of Pakistan, 1973.

- F. That Respondent Department has unilaterally issued impugned seniority list and subsequently rejected his departmental appeal(s), vide impugned order dated: 28.06.2024, without providing him opportunity of hearing, hence has been condemned unheard, which attracts the doctrine of *audi alteram partem*.
- G. That conduct of Respondent Department is apparently tainted with malice, malafide and bias, similarly favouritism and nepotism prevailed in the process of seniority, therefore, impugned seniority list alongwith subsequent order dated: 28.06.2024 is illegal, unlawful, without lawful authority, void ab-intio and of no legal effect, hence be set at naught.
- H. That any other ground, with the permission of this Hon'ble Tribunal, will be taken at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of instant Service Appeal, impugned order/decision dated: 28.06.2024 of Respondent No.2/Appellate Authority, may be set aside and, while rectifying the impugned Final Seniority List, Respondent Department may be directed to place Appellant in proper place, above the Private Respondents, in the Final Seniority List, as stood on 30.04.2022, issued vide Notification dated: 06.07.2022 and subsequent Seniority list(s), if any, according to the merit order, assigned by the Khyber Pakhtunkhwa Public Service Commission, vide letter dated: 19.11.2018 (already annexed at H), with all consequential benefits, so as to secure the ends of justice & equity.

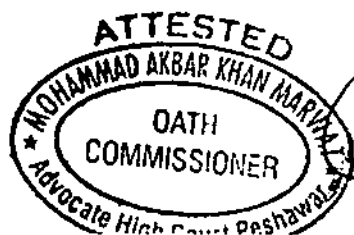
Any other remedy, which this Hon'ble Tribunal deems fit and appropriate, may also be awarded in favour of Appellant.

Through
Amin ur Rehman Yusufzal
Khalid Khan-Mohmand
Muaz Ashraf Khalil
&
Shams ur Rahman
Advocates, Peshawar

Dated: 15.08.2024

VERIFICATION:

Verified on oath that the content of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Tribunal.



16-08-2024

Dependent
Yusufzal Law Chamber

(5)

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Service Appeal No. ___/2024

Affab Ahmad, Sub-Divisional Wildlife Officer (SDWO) Appellant

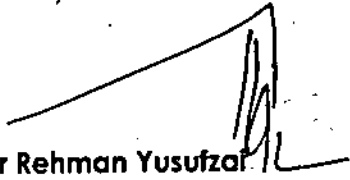
VERSUS

Secretary to Government of Khyber Pakhtunkhwa,
Establishment Department & 5 others. Respondents

AFFIDAVIT

I, **Affab Ahmad, Sub-Divisional Wildlife Officer (SDWO)** Son of Nisar Ahmad Posted at Forest School Abbottabad; (Wildlife Department Khyber Pakhtunkhwa), do hereby solemnly affirm declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge, belief and nothing has been kept concealed from this Hon'ble Tribunal.

Identified By:



Amin ur Rehman Yusufzal
Advocate, Peshawar



DEPONENT
CNIC #: 34603-7790657-3
Cell: 0303-9437281

ATTESTED
MOHAMMAD AKBAR KHAN MARWAT
OATH
COMMISSIONER
Advocate High Court Peshawar

16-08-2024

6

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Service Appeal No.____/2024

Affab Ahmad, Sub-Divisional Wildlife Officer (SDWO).....Appellant

VERSUS

**Secretary to Government of Khyber Pakhtunkhwa,
Establishment Department & 5 others..... Respondents**

ADDRESSES OF THE PARTIES

APPELLANT

**Affab Ahmad, Sub-Divisional Wildlife Officer (SDWO)
Son of Nisar Ahmad Posted at Forest School Abbottabad,
(Wildlife Department Khyber Pakhtunkhwa).**

RESPONDENTS:

1. Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa, Environment & Wildlife Department, Civil Secretariat, Peshawar.
3. Director General, Pakistan Forest Institute (PFI), University of Peshawar.
4. Naveed Ahmad, SDWO/Admin Officer Peshawar Zoo, Rahat Abad Palosi Road, Peshawar.
5. Syed Ghayoor Ali Shah, SDWO, Kurram Wildlife Division at Para Chinar.
6. Muhammad Ilyas, SDWO, Kohat Wildlife Division at Karak.


APPELLANT

Through


Amin ur Rehman Yusufzai


Khalid Khan Mohmand


Muaz Ashraf Khalil

&


Shams ur Rahman
Advocates, Peshawar

Dated: 15.08.2024

⑥A

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Civil Misc. No. _____ of 2024
IN
Service Appeal No. ____/2024

Aftab Ahmad, Sub-Divisional Wildlife Officer (SDWO).....Appellant

VERSUS


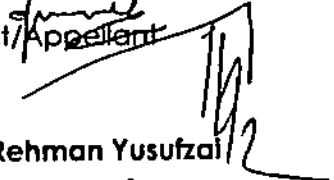


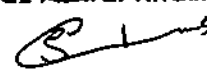
**Secretary to Government of Khyber Pakhtunkhwa,
Establishment Department & 5 others..... Respondents**

APPLICATION FOR CONDONATION OF DELAY, IF ANY.

Respectfully Sheweth:

1. That the titled Appeal has been filed today before this Hon'ble Tribunal wherein no date of hearing has yet been fixed for onward proceedings.
2. That facts and grounds of the titled appeal may please be considered as integral part and parcel of instant application.
3. That delay, if any, in filing of the titled appeal, is not deliberate rather occasioned inadvertently, hence the instant application.
4. That valuable rights' of appellant/applicant are involved into the matter and the delay, if any, is not condoned, he will suffer irreparable loss.
5. That applicant/appellant has got good prima facie case in his favour and is very much sanguine of its success. Moreover, balance of convenience also lies in his favour.

It is, therefore, most humbly prayed that on acceptance of instant application, condonation of delay, if any, in filing of the titled appeal is occasioned, the same may be condoned, in the best of interest of justice and equity.


Applicant/Appellant
Through

Amin ur Rehman Yusufzai

Khalid Khan Mohmand,

Muaz Ashraf Khalil
&

Shams ur Rahman
Advocates, Peshawar

Dated: 15.08.2024

6B

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Civil Misc. No. _____ of 2024
IN
Service Appeal No. ____/2024

Affab Ahmad, Sub-Divisional Wildlife Officer (SDWO).....Appellant

VERSUS


**Secretary to Government of Khyber Pakhtunkhwa,
Establishment Department & 5 others..... Respondents**

AFFIDAVIT

I, **Affab Ahmad, Sub-Divisional Wildlife Officer (SDWO)** Son of Nisar Ahmad Posted at Forest School Abbottabad, (Wildlife Department Khyber Pakhtunkhwa), do hereby solemnly affirm declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge belief and nothing has been kept concealed from this Hon'ble Tribunal.

Identified By:

Amin ur Rehman Yusufzal
Advocate, Peshawar


DEPONENT
CNIC #: 34603-7790657-3
Cell: 0303-9437281



16-08-2024

Annex "A"

7



CLIMATE CHANGE, FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO SOLETT/FE&W/D/2-SU(91)/P/M Sajjad / 6878
Dated Peshawar the, 28th June, 2024

To
✓ The Chief Conservator Wildlife,
Khyber Pakhtunkhwa,
Peshawar

Subject: APPEAL FOR CONSIDERATION OF SENIORITY POSITION TENTATIVE SENIORITY LIST OF SDYO BS-17 AS STOOD ON 15th AUGUST, 2023 AS PER THE MERIT ASSIGNED BY THE KPSC.

I am directed to refer to your office letter No. 8706/WL(E) dated 06.05.2024 on the subject noted above and to state that both the applicant were part of 2018 batch and do not fall under the category of employees of 2015 and 2014 batches, who were granted relief under the Khyber Pakhtunkhwa Service Tribunal Judgment dated 03rd May, 2023

2 In view of the above, both the appeals are hereby rejected, as they were studenary students in PFT for a period of two years and their appointment orders were issued after completion of their M.Sc degrees.

(AAMIR SHAHZAD KHATTAK)
SECTION OFFICER (ESTI)

Encls: No. & Date even

Copy is forwarded for information to PS to Secretary, Climate Change, Forest & Environment & Wildlife Department, Khyber Pakhtunkhwa.

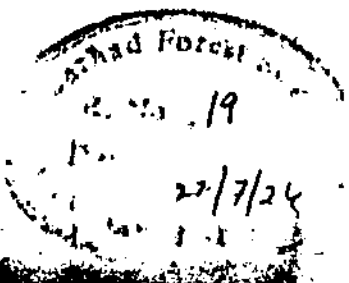
Muhammad Sajjad

No. 114-25 ML(E)

Dated Peshawar the 03/07/2024

Copy forwarded for information and necessary action to the:

- All Conservators Wildlife in Khyber Pakhtunkhwa and Projects Directors/Conservator Wildlife in Khyber Pakhtunkhwa. The above decision is on the appeals of M/S Aftab Ahmad and Muhammad Sajjad Sub Divisional Wildlife Officer (BPS-17).
- Divisional Forest Officer Wildlife Kohat.
- Mr. Aftab Ahmad Sub Divisional Wildlife Officer C/o Principal Khyber Pakhtunkhwa Forest School Thal Abbottabad.
- Muhammad Sajjad Sub Divisional Wildlife Officer Togh Mangara of Kohat Wildlife Division C/o Divisional Forest Officer Wildlife Kohat.



Muhammad Sajjad
Chief Conservator Wildlife
Khyber Pakhtunkhwa
Peshawar

APPEALED


7/A

7/A

No. 131 /GE the Abbottabad

30/07/2024

Copy forwarded to Mr. Aftab Ahmad SDWO/ Instructor of KPFS Khyber Pakhtunkhwa Forest School Thai Abbottabad for information.


PRINCIPAL
KHYBER PAKHTUNKHWA
FOREST SCHOOL
THAI ABBOTTABAD

ATTESTED

Better Copy

(7) A 1

CLIMATE CHANGE. FORESTRY ENVIRONMENT & WILDLIFE DEPARTMENT

No.SO(Estt)/FE&WD/2-50(91)PF/M Sajjad/6878

Dated Peshawar the 28th June, 2024

To

The Chief Conservator Wildlife,
Khyber Pakhtunkhwa, Peshawar

Subject: APPEAL FOR CONSIDERATION OF SENIORITY POSITION
TENTATIVE SENIORITY LIST OF SDWO BS-17 AS STOOD ON 15th
AUGUST, 2023 AS PER THE MERIT ASSIGNED BY THE KPPSC.

I am directed to refer to your office letter No. 8706/WL(E) dated 06.05.2024 on the subject noted above and to state that both the applicant were part of 2018 batch and do not fall under the category of employees of 2015 and 2014 batches, who were granted relief under the Khyber Pakhtunkhwa Service Tribunal Judgment dated 03 May, 2023.

2. In view of the above, both the appeals are hereby rejected, as they were stipendiary students in PFI for a period of two years and their appointment orders were issued after completion of their M.Sc degrees.

Sd

(AAMIR SHAHZAD KHATTAK)
SECTION OFFICER (ESTT)

No. 114-25 /WL(E) 1,

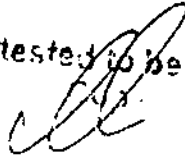
Dated Peshawar the 03/07/2024

Copy forwarded for information and necessary action to the:

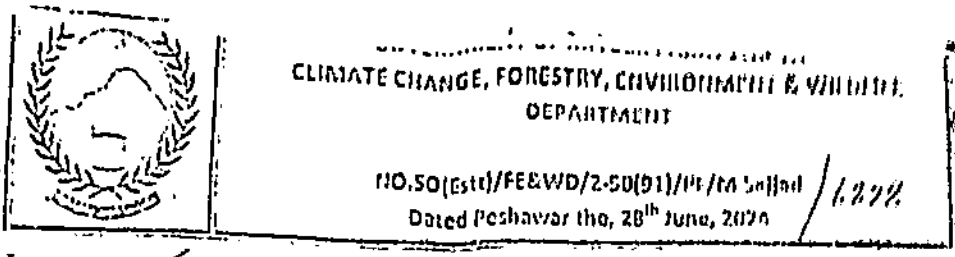
1. All Conservators Wildlife in Khyber Pakhtunkhwa and Projects Directors/Conservator Wildlife in Khyber Pakhtunkhwa. The above decision is on the appeals of M/S Aftab Ahmad and Muhammad Sajjad Sub Divisional Wildlife Officer (BPS-17)
2. Divisional Forest Officer Wildlife Kohat.
3. Mr. Aftab Ahmad Sub Divisional Wildlife Officer C/o Principal Khyber Pakhtunkhwa Forest School Thai Abbottabad.
4. Muhammad Sajjad Sub Divisional Wildlife Officer Togh Mangara of Kohat Wildlife Division C/o Divisional Forest Officer Wildlife Kohat.

Sd/

Chief Conservator wildlife
Khyber Pakhtunkhwa
Peshawar

Attested to be true


etc of Annex - (A)



(7) A 1

To
The Chief Conservator Wildlife,
Khyber Pakhtunkhwa,
Peshawar

40/03/24/04

Subject: APPEAL FOR CONSIDERATION OF SENIORITY POSITION TENTATIVE SENIORITY LIST OF SDWO BS-17 AS STOOD ON 15th AUGUST, 2023 AS PER THE MERIT ASSIGNED BY THE KPSC.

P-103

I am directed to refer to your office letter No. 8706/WL(E) dated 05.05.2024 on the subject noted above and to state that both the applicant were part of 2018 batch and do not fall under the category of employees of 2015 and 2014 batches, who were granted relief under the Khyber Pakhtunkhwa Service Tribunal Judgment dated 03rd May, 2023.

2. In view of the above, both the appeals are hereby rejected, as they were stipendiary students in PFI for a period of two years and their appointment orders were issued after completion of their M.Sc degrees.

(AAMIR SHAHZAD KHATTAK)
SECTION OFFICER (ESTT)

Endst: No. & Date even

Copy is forwarded for information to PS to Secretary, Climate Change, Forest Environment & Wildlife Department, Khyber Pakhtunkhwa.

(Handwritten signature)

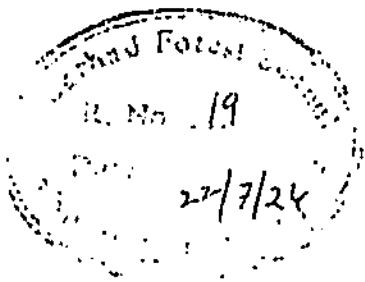
No. 114-25 WL(E)

Dated Peshawar the 03/07/2024

Copy forwarded for information and necessary action to the:

1. All Conservators Wildlife in Khyber Pakhtunkhwa and Projects Directors/Conservator Wildlife in Khyber Pakhtunkhwa. The above decision is on the appeals of M/S Aftab Ahmad and Muhammad Sajjad Sub Divisional Wildlife Officer (BPS-17).
2. Divisional Forest Officer Wildlife Kohat.
3. Mr. Aftab Ahmad Sub Divisional Wildlife Officer C/o Principal Khyber Pakhtunkhwa Forest School Thai Abbottabad.
4. Muhammad Sajjad Sub Divisional Wildlife Officer Togh Mangara of Kohat Wildlife Division C/o Divisional Forest Officer Wildlife Kohat.

EC
(Handwritten signature)
02/07/24



(Handwritten signature)
Chief Conservator Wildlife
Khyber Pakhtunkhwa
Peshawar

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ATTESTED

Annex "B"

8

To

The Secretary,
Forestry, Environment and Wildlife Department,
Khyber Pakhtunkhwa, Peshawar.

THROUGH: PROPER CHANNEL

Subject APPEAL FOR CORRECTION OF SENIORITY POSITION IN THE FINAL SENIORITY LIST OF SUB-DIVISIONAL WILDLIFE OFFICER (BPS-17) AS STOOD ON 30-04-2022 BASED ON THE MERIT ASSIGNED BY THE KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

Respected Sir,

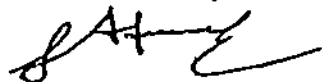
With reference to the Final Seniority List circulated by your good office via letter No. SO(Estt) FE&WD/11-26/2022 dated 04-07-2022, I, the undersigned, would like to express my reservations and hereby submit an appeal based on the following facts:

1. I was recommended by the KPPSC via Notification No. PSC/DR/ML/5292 dated 30-03-2018 (Annexure-I) and was appointed as Sub-Divisional Wildlife Officer (BPS-17) in the Wildlife Department via Notification No. SO(Estt)Envt/II-6/PSC/2k21 dated 21st June 2021 (Annexure-II).
2. After recommended by KPPSC through their letter No. PSC/SR-IV/F-34/2018 11759 dated 18-04-2018 (Annexure-III), I was nominated for training course leading to MSc Forestry Degree at the Pakistan Forest Institute via letter No. SO(Estt)/FE&WD/II-6/2018 dated 11-07-2018 (Annexure-IV).
3. I would like to raise my concerns by filing a departmental appeal against the final seniority list, as the original seniority based on the merit order (inter-se seniority) assigned to me by the Khyber Pakhtunkhwa Public Service Commission has not been reflected.
4. Furthermore, it is important to mention that the period spent in training is considered part of service, and it is a well-established law that the date of joining duty is not the criterion for determining seniority. Seniority should be determined based on the merit assigned by the KPPSC.

In light of the above, I kindly request that the seniority list be reviewed and revised according to the merit list issued by the Khyber Pakhtunkhwa Public Service Commission via letter Endorsement No. PSC/SR-IV/F-34/2018 dated 13-04-2018 (Annexure-V).

Thank you in anticipation.

Yours obediently



Aftab Ahmed
Sub Divisional Wildlife Officer
Palas Wildlife Sub Division, Kohistan

Dated: 26-07-2022

ATTESTED

Annex "C"

9

To

Secretary Climate Change, Forestry,
Environment and Wildlife,
Khyber Pakhtunkhwa Peshawar

THROUGH: PROPER CHANNEL

Subject APPEAL FOR CORRECTION OF SENIORITY POSITION
TENTATIVE SENIORITY LIST OF SUB-DIVISIONAL WILDLIFE
OFFICER AS STOOD ON 30-06-2023 AS PER THE MERIT
ASSIGNED BY THE KHYBER PAKHTUNKHWA PUBLIC SERVICE
COMMISSION

Respected Sir,

With reference to Tentative Seniority list circulated vide your good office vide letter No. SO(Estt)FE&WD/II-26-2022 dated 30-06-2023. The undersigned has some reservations and do hereby submit an appeal on following facts please:

1. Sir, Reference to order No. from your good office : SO(Estt) FE&WD/2-50 (91)/PFI Dated 9th August directing that; "The petitioner/ SDFOs and other similar cases of SDFOs and RFOs including Mr. Shobir Ahmad Jan and Shah Fahad of Forest Department and same nature cases of SDWOs/ RWOs of Wildlife Department Khyber Pakhtunkhwa shall be assigned seniority in accordance with the order or merit laid-down by KPPSC and the respective batches of 2015 and 2017 in terms of rule-17(1)(a) of Khyber Pakhtunkhwa civil servants (Appointment, Promotion and Transfer) rules, 1989."
2. I was recommended by the KPPSC vide Notification No. PSC/DR/ML/5292 Dated: 30-03-2018. (Annexure-I) Though my case is of same nature as of the other appellant to whom seniority is assigned. However as per order mentioned above seniority is assigned to SDFOs/RFOs and SDWOs/RWOs of batches 2015 and 2017 only.

It is therefore requested to kindly review the same and revise the order allowing assigning of seniority to SDWOs of 2018 batch according to the merit list of Khyber Pakhtunkhwa Public Service Commission.

Thanks in anticipation

Your obediently



Aftab Ahmed

Sub Divisional Wildlife Officer
Palas Wildlife Sub Division
Palas Kohistan

ATTESTED


Ameer "D"

10

NO OBJECTION CERTIFICATE/RESERVATION THEREOF

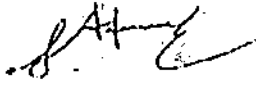
This is to certify that I, Mr. Aftab Ahmed, have an objection/reservation regarding the tentative seniority list of the Sub Divisional Wildlife Officer (BPS-17) Khyber Pakhtunkhwa Wildlife Department as it stood on 30-04-2024, circulated by the Chief Conservator Wildlife Khyber Pakhtunkhwa Peshawar via letter No. 8864-72/WL (B-XII-02) dated 08-05-2024.

My objection pertains to my position at S# No. 14 on the said seniority list for the following reasons:

1. I was recommended by the KPPSC via Notification No. PSC/DR/ML/5292 dated 30-03-2018. (Annexure-I).
2. Subsequently, I submitted an appeal to the Secretary of Climate Change, Forestry, Environment, and Wildlife, Khyber Pakhtunkhwa through the proper channel via letter No. 109/WL-K dated 22-08-2023 regarding the correction of my seniority position, which is currently under consideration.
3. My case is of the same nature as that of Hafiz Ameer Muhammad Khan, who is listed at S#1 in the tentative seniority list of Sub Divisional Wildlife Officer as of 30-04-2024. His seniority was assigned in accordance with the order of merit laid down by the KPPSC.

Therefore, it is requested that the seniority list be revised to allocate my seniority in my respective batch according to the order of merit established by the Khyber Pakhtunkhwa Public Service Commission, please,

Dated: 23-05-2024

Signature: 
Name: Aftab Ahmed
Designation: Sub Divisional Wildlife Officer
(BPS-17)


ATTESTED

Annex "E" (11)

Seniority List
 No. 22-07-022
 FILE Seniority List
 DFO WILDLIFE/KOHLAT

GOVERNMENT OF KHYBER PAKHTUNKHWA
 FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT

19/05/2022

NOTIFICATION

No. SO (E-W)FE&WDM-26/2022. In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Competent Authority (Secretary Establishment, Khyber Pakhtunkhwa Peshawar) is pleased to notify/circulate final seniority list of Sub Divisional Wildlife Officer (BPS-17) Khyber Pakhtunkhwa, Wildlife Department (as stood on 30-04-2022) for general information.

Sl#	Name of Officer with academic qualification	Date of Birth & Domicile	Date of First entry into Govt. Service.	Regular appointment / promotion to the present post			Departmental examination	Remarks
				Date	BPS	Method of recruitment		
1	2	3	4	5	6	7	8	9
1.	Mr. Niaz Muhammad Malric (Arts)	01-02-1964 Mansehra	15-05-1983 BPS-05	25-05-2017	17	By promotion	Passed	Divisional Wildlife Officer, Ballagram (OPS)
2.	Miss Rubina Noor M.Sc Forestry, M.Phil Biotechnology	07-01-1982 Mardan	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	Already appointed as Divisional Wildlife Officer (BS-18) on acting charge basis w.e.f 16 th April, 2022
3.	Mr. Imad ul Din, M.Sc Forestry,	15-03-1990 Shanglo	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	Already appointed as Divisional Wildlife Officer (BS-16) on acting charge basis w.e.f 16 th April, 2022
4.	Mr. Rizwan Ullah, M.Sc Forestry	06-08-1990 Dir (Lower)	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	Already appointed as Divisional Wildlife Officer (BS-18) on acting charge basis w.e.f 16 th April, 2022
5.	Mr. Fahim Ullah Khan, M.Sc Forestry	24-04-1992 FR Bannu	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	Already appointed as Divisional Wildlife Officer (BS-18) on acting charge basis w.e.f 16 th April, 2022
6.	Mr. Farooq Nabi, M.Sc Forestry	14-01-1992 Dir (Lower)	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	Already appointed as Divisional Wildlife Officer (BS-16) on acting charge basis w.e.f 16 th April, 2022
7.	Hafiz Ameer Muhammad Khan, M.Sc Forestry	04-06-1989 Ballagram	14-06-2018 BPS-17	14-06-2018	17	Direct Recruitment	Passed	Already appointed as Divisional Wildlife Officer (BS-16) on acting charge basis w.e.f 16 th April, 2022

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ACCEPTED

18

	<u>Mr. Fayaz Ali Khan</u> M.Sc Forestry M. Phil Forestry	<u>02-06-1988</u> Swat	<u>05-04-2010</u> BPS-18	10-07-2018	17	Direct Recruitment	Passed	Divisional Wildlife Officer, Upper Swat (OPS)
9.	<u>Mr. Usman Kamal</u> M.Sc Forestry	<u>01-04-1992</u> Swabi	<u>10-07-2018</u> PBS-17	10-07-2018	17	Direct Recruitment	Passed	Divisional Wildlife Officer, Lower Swat (OPS)
10.	<u>Mr. Zia-ur-Rehman</u> M.Sc Forestry	<u>15-02-1990</u> Shangla	<u>27-05-2016</u> BPS-16	10-07-2018	17	Direct Recruitment	Passed	DIVO Coordination in AIP Project (on deputation), SDVO Sheikh Budin National Park.
11.	<u>Mr. Luqman Ullah Khan</u> M.Sc Forestry	<u>09-02-1989</u> Lakki Marawal	<u>10-07-2018</u> PBS-17	10-07-2018	17	Direct Recruitment	Passed	SDVO Swabi of Swabi Wildlife Division
12.	<u>Mr. Farhad Khan,</u> F.Sc (Pre-Engineering)	<u>01-10-1963</u> Kardan	<u>13-10-1983</u> BPS-05	13-12-2018	17	By Promotion	Passed	Admin Officer, Peshawar Zoo
13.	<u>Mr. Naveed Ahmad</u> M.Sc Forestry	<u>20-08-1991</u> Swabi/2	<u>01-04-2019</u> BPS-17	01-04-2019	17	Direct Recruitment	Passed	SDVO Kurram Wildlife Sub Division of Kurram Wildlife Division
14.	<u>Sayed Ghayoor Ali Shah</u> M.Sc Forestry	<u>14-01-1993</u> Kurram District/1	<u>01-04-2019</u> BPS-17	01-04-2019	17	Direct Recruitment	Not Passed	SDVO Karak Wildlife Sub Division of Karak Wildlife Division
15.	<u>Muhammad Ilyas</u>	<u>11-05-1965</u> Karak	<u>23-11-1986</u> BPS-05	14-10-2020	17	By promotion	Not Passed	SDVO Chitral Gol National Park (OPS)
16.	<u>Mr. Altaf Ali Shah,</u> B.Sc Forestry	<u>02-02-1964</u> Chitral	<u>01-09-1967</u> BPS-05	14-10-2020	17	By promotion	Passed	SDVO Palas Sub Wildlife Division of Kohistan Wildlife Division
17.	<u>Mr. Aftab Ahmad</u> M.Sc Forestry	<u>26-09-1994</u> Haripur	<u>21-06-2021</u> BPS-17	21-06-2021	17	Direct Recruitment	Not passed	SDVO Togh Mangara Wildlife Sub Division of Kohat Wildlife Division
18.	<u>Muhammad Sajjad</u> M.Sc Forestry	<u>09-02-1991</u> Malakand	<u>22-06-2021</u> 17	22-06-2021	17	Direct Recruitment	Not passed	SDVO Shangla Wildlife Sub Division of Lower Swat Wildlife Division
19.	<u>Mr. Mansoor Saleem</u> F.SC (Pre- Medical) B.A , M.A Economic	<u>28-02-1965</u> Swat	<u>17-09-1987</u> BPS-05	28-09-2021	17	By promotion	Passed	SDVO Hangu Wildlife Sub Division of Kohat Wildlife Division
20.	<u>Mr. Shabir Ahmad</u> Matric Science , B.A	<u>02-08-1955</u> Kohat	<u>04-10-1987</u> BPS-05	25-11-2021	17	By promotion	Passed	SDVO Malta Wildlife Sub Division of Upper Swat Wildlife Division
21.	<u>Mr. Liaqat Ali</u> Matric (Science) F.A	<u>06-04-1966</u> Swat	<u>05-11-1989</u> BPS-05	24-02-2022	17	By promotion	Passed	SDVO Dasu Wildlife Sub Division of Kohistan Wildlife Division
22.	<u>Mr. Kat Baz Khan</u> Matric (Science)	<u>10-11-1971</u> Kohistan	<u>21-04-1990</u> BPS-05	24-02-2022	17	By promotion	Not passed	

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ATTACHED

(13)

SECRETARY TO GOVT. OF PAKISTAN
FORESTRY, ENVIRONMENT & WEATHER

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ESTD NO. SO (ESTT) FE & WD/II-26/2022

DATED PESHAWAR THE 2ND JULY, 2022

Copy is forwarded to:

- 1. Chief Conservator Wildlife Khyber Pakhtunkhwa, Peshawar.
- 2. All Conservators Wildlife in Khyber Pakhtunkhwa.
- 3. Officers concerned.

No. 126-192 AWL (E)

Dated Peshawar the 6/7 2022

Copy forwarded to all Conservators Wildlife and Divisional Forest Officers Wildlife in Khyber Pakhtunkhwa for information and necessary action.

Chief Conservator Wildlife
Khyber Pakhtunkhwa
Peshawar

No. 24-75 AWL (SC)/BU Dated Bannu The 2/7 2022

Copy along with its enclosures forwarded to all DFO's Wildlife Southern Circle Bannu for information and necessary action.

Conservator Wildlife
Southern Circle
Bannu

(Signature)
(MUHAMMAD MUJIBULLAH)
SECTION OFFICER (ESTT)

Sc
Circle to
his division
DFO
22/7/2022

Attested to be true
ATTESTED

Annex F

(14)

OFFICE OF THE CHIEF CONSERVATOR WILDLIFE KHYBER PAKHTUNKHWA
PESHAWAR

To

All Conservators Wildlife
& Project Directors/Conservators
Wildlife In Khyber Pakhtunkhwa


No. 1349-25 /WL (B-XII-2) Dated Peshawar the 17/8 /2023

Subject: - SENIORITY LIST OF SUB DIVISIONAL WILDLIFE OFFICER
(BPS-17) AS STOOD ON 15-08-2023

Please find enclosed herewith tentative seniority list of the Sub Divisional Wildlife Officer of the Khyber Pakhtunkhwa Wildlife Department as it stood on 15-08-2023 for circulation amongst the concerned for information, verification of the same and representation against any omission/mistake within fifteen days (15) positively. The above seniority list issued based on Section Officer (Estt) Notification No.SO (Estt) FE& WD/2-50(91)/PF/7756-60 dated 09-08-2023 whereby directed to circulate the SDWOs seniority list on Khyber Pakhtunkhwa Public Service Commission merit list as decided by Khyber Pakhtunkhwa Service Tribunal.


The entries of the lists may also be checked with your record under above Notification and omission/mistake if any be communicated to this office within fifteen (15) days positively, otherwise it will be presumed that the same is correct and final seniority list will be issued accordingly

Encl: Attached


17/8/23
Chief Conservator Wildlife
Khyber Pakhtunkhwa
Peshawar

No. 1349-25 /WL (B-XII-2)

Copy forwarded to Secretary Government of Khyber Pakhtunkhwa Climate Change, Forestry, Environment & Wildlife Department for information with reference to above.


Chief Conservator Wildlife
Khyber Pakhtunkhwa
Peshawar

Attested to be true
copy

GOVERNMENT OF KHYBER PAKHTUNKHWA
CLIMATE CHANGE, FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT

NOTIFICATION

No. SO (Est)FE&WD/II-26/2022. In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the Competent Authority (Chief Secretary Government of Khyber Pakhtunkhwa Peshawar) is pleased to notify/circulate tentative seniority list of Sub Divisional Wildlife Officer (BPS-17) Khyber Pakhtunkhwa, Wildlife Department (as stood on 15-08-2023) for general information.

TENTATIVE SENIORITY LIST OF SUB DIVISIONAL WILDLIFE OFFICERS (BPS-17) KHYBER PAKHTUNKHWA WILDLIFE DEPARTMENT AS STOOD ON 15-08-2023

1. Total sanctioned strength =57

2. Total effective strength =43

S#	Name of Officer with academic qualification	Date of Birth & Domicile	Date of First entry into Govt. Service.	Regular appointment / promotion to the present post			Departmental examination	Remarks
				Date	BPS	Method of recruitment		
1	2	3	4	5	6	7	8	9
1.	Hafiz Ameer Muhammad Khan, M.Sc Forestry	04-06-1988 Battagram	14-06-2018 BPS-17	31-12-2015	17	Direct Recruitment	Passed	
2.	Mr. Niaz Muhammad Matric (Arts)	01-02-1964 Mansehra	15-05-1983 BPS-05	25-05-2017	17	By promotion	Passed	
3.	Miss Rubina Noor M.Sc Forestry, M.Phil Biotechnology	07-01-1982 Mardan	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	
4.	Mr. Imad ud Din, M.Sc Forestry,	15-03-1990 Shangla	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	
5.	Mr. Rizwan Ullah M.Sc Forestry M.Phil in Plant Biodiversity and Conservation	06-08-1990 Dir (Lower)	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	
6.	Mr. Fahim Ullah Khan, M.Sc Forestry	24-04-1992 FR Bannu	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	
7.	Mr. Farooq Nabi, M.Sc Forestry	14-01-1992 Dir (Lower)	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	
8.	Mr. Fayaz Ali Khan M.Sc Forestry M.Phil Forestry	02-06-1989 Swat	06-04-2016 BPS-16	10-07-2018	17	Direct Recruitment	Passed	
9.	Mr. Usman Kamal M.Sc Forestry	01-04-1992 Swabi	10-07-2018 PBS-17	10-07-2018	17	Direct Recruitment	Passed	
10.	Mr. Zia-ur-Rehman M.Sc Forestry	15-02-1990 Shangla	27-05-2016 BPS-16	10-07-2018	17	Direct Recruitment	Passed	
11.	Mr. Luqman Ullah Khan M.Sc Forestry M.Phil Wildlife Management	09-02-1989 Lakki Marawat	10-07-2018 PBS-17	10-07-2018	17	Direct Recruitment	Passed	

Attested to be true
ATTESTED

16

	Mr. Farhad Khan, F.Sc (Pre-Engineering)	<u>01-10-1963</u> Mardan	<u>13-10-1983</u> BPS-05	13-12-2018	17	By Promotion	Passed
13.	Mr. Naveed Ahmad	<u>20-08-1991</u> Swabi/2	<u>01-04-2019</u> BPS-17	01-04-2019	17	Direct Recruitment	Passed
14.	Sayed Ghayoor Ali Shah M.Sc Forestry	<u>14-01-1993</u> Kurrum District/1	<u>01-04-2019</u> BPS-17	01-04-2019	17	Direct Recruitment	Passed
15.	Muhammad Ilyas	<u>11-05-1965</u> Karak	<u>23-11-1986</u> BPS-05	14-10-2020	17	By promotion	Not Passed
16.	Mr. Altaf Ali Shah, B.Sc Forestry	<u>02-02-1964</u> Chitral	<u>01-09-1987</u> BPS-05	14-10-2020	17	By promotion	Passed
17.	Mr. Aftab Ahmad M.Sc Forestry M.Phil Forestry and Wildlife Management	<u>26-09-1994</u> Haripur	<u>10-07-2018</u> BPS-17	10-07-2018	17	Direct Recruitment	passed
18.	Mr. Muhammad Sajjad M.Sc Forestry (Gold Medalist) M.Phil (Forestry & Range Management)	<u>09-02-1991</u> Malakand	<u>01-04-2019</u> 17	01-04-2019	17	Direct Recruitment	passed
19.	Mr. Mansoor Saleem F.SC (Pre- Medical) B.A , M.A Economic	<u>28-02-1965</u> Swat	<u>17-09-1987</u> BPS-05	28-09-2021	17	By promotion	Passed
20.	Mr .Shabir Ahmad Matric Science, B.A	<u>02-08-1965</u> Kohat	<u>04-10-1987</u> BPS-05	25-11-2021	17	By promotion	Passed
21.	Mr. Liaqat Ali Matric (Science) F.A	<u>06-04-1966</u> Swat	<u>05-11-1989</u> BPS-05	24-02-2022	17	By promotion	Passed
22.	Mr. Kat Baz Khan Matric (Science)	<u>10-11-1971</u> Kohistan	<u>21-04-1990</u> BPS-05	24-02-2022	17	By promotion	Not passed
23.	Mr. Mir Aslam Khan Matric (Science) B.A,M.A	<u>12-06-1966</u> Lakki Marwal	<u>09-06-1991</u> BPS-05	7-07-2022	17	By promotion	Not passed
24.	Mr.Ishaq Ahmed Sajil F.A, B.A & M.A	<u>23-08-1971</u> D.I.Khan	<u>10-06-1991</u> BPS-05	7-07-2022	17	By promotion	Not passed
25.	Mr.Shahid Khan Matric Science, F.A & M.A	<u>22-04-1970</u> Bannu	<u>11-06-1991</u> BPS-05	7-07-2022	17	By promotion	Not passed

Attested to be true
[Signature]

(17)

	Mr. Najeeb Ullah BS (Hons) Forestry and Wildlife Management M.Phil in Forestry & Wildlife Management	<u>15-03-1998</u> Kurram	<u>18-05-2023</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	
27.	Mr. Manzoor Qadir BS (Hons) Forestry	<u>20-04-1995</u> Chitral	<u>29-02-2020</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	
28.	Mr. Mushtaq Ahmād M.Sc Forestry M.Phil Eorestry and Range Management	<u>05-02-1993</u> Mardan	<u>09-08-2019</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	
29.	Muhammad Abu Bakar BS (Hons) Forestry and Wildlife Management	<u>24-09-1998</u> Abbottabad	<u>16-03-2022</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	
30.	Mr. Suleman Shah BS (Hons) Forestry M.Phil Forestry and Range Management	<u>11-03-1990</u> Mardan	<u>31-03-2015</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	
31.	Muhammad Tariq BS (Hons) Forestry M.Phil Wildlife Management	<u>03-03-1997</u> South Waziristan	<u>18-05-2023</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	
32.	Mr. Farzand Ali B.SC Forestry M.Sc Forestry M.Phil Forestry	<u>22-04-1989</u> Shangla	<u>07-12-2015</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	
33.	Mr. Faizan Ali Shah B.Sc Forestry M.Sc Forestry M.Phil Forestry and Range Management	<u>20-11-1990</u> Bannu	<u>18-05-2023</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	
34.	Mr. Ehtisham BS (Hons) Forestry and Wildlife Management M.Sc Forestry M.Phil Forestry and Wildlife Management	<u>11-05-1994</u> Abbottabad	<u>26-02-2020</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	
35.	Mr. Izaz Ali Shah BS (Hons) Forestry M.Phil Forestry and Range Management	<u>01-04-1995</u> Mardan	<u>18-05-2023</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	

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10/10/2023

	Mr. Naveed Ali BS (Hons) Forestry	01-05-1990 Bajaur	29-09-2020	18-05-2023	17	Direct Recruitment	Not passed
37.	Mr. Ahmed Farooq Khan M.Sc Forestry M.A Economic	15-04-1998 Haripur	31-01-2022	08-06-2023	17	Direct Recruitment	Not passed
38.	Mr. Mirza Daniyal Sameem Baig B.Sc Forestry M.Sc Forestry	26-01-2000 Mansehra	08-06-2023	08-06-2023	17	Direct Recruitment	Not passed
39.	Muhammad Zubair BS, (Hons) Forestry and Wildlife Management M.Phil Forestry	14-05-1998 South Waziristan	08-06-2023	08-06-2023	17	Direct Recruitment	Not passed
40.	Mr. Usama Khan B.Sc Forestry M.Sc Forestry	31-07-1997 Mansehra	26-10-2022	08-06-2023	17	Direct Recruitment	Not passed
41.	Mr. Irfan Ullah M.Sc Forestry	14-02-1995 Shangla	08-06-2023	08-06-2023	17	Direct Recruitment	Not passed
42.	Mr. Khayaban Khan Gandapur B.Sc Forestry M.Sc Forestry	20-12-1995 D.I.Khan	08-06-2023	08-06-2023	17	Direct Recruitment	Not passed
43.	Mr. Adnan Kamal BS-(Hons) Forestry- M.Phil in Forestry & Wildlife Management	04-05-1993 Mardan	30-12-2020	08-06-2023	17	Direct Recruitment	Not passed

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SECRETARY
TO GOVT: OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO (Estt)FE&WD/II-26/2022

dated Peshawar the 17.1.8 /2023.

-Copy is forwarded to:-

1. Chief Conservator Wildlife Khyber Pakhtunkhwa, Peshawar.
2. Director Budget and Account Govt: Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department.
3. All Conservators Wildlife in Khyber Pakhtunkhwa.
4. All Officers concerned.

SECTION OFFICER (ESTT)

OFFICE OF THE CHIEF CONSERVATOR WILDLIFE KHYBER PAKHTUNKHWA
PESHAWAR

Attested "G"

(19)

To

All Conservators Wildlife
& Project Directors/Conservator
Wildlife in Khyber Pakhtunkhwa.

No. 8864-72 WL (B-XII-2) Dated Peshawar the 2/5 /2024

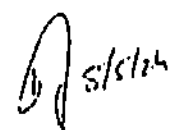
Subject: - SENIORITY LIST OF STAFF AS STOOD ON 30-04-2024

Please find enclosed herewith tentative seniority list of the following officers of the Khyber Pakhtunkhwa Wildlife Department as it stood on 30-04-2024 for circulation amongst the concerned for information, verification of the same and submission of representation against any omission/mistake within fifteen days (15) positively.

1. Conservators Wildlife (BPS-19)
2. Deputy Conservator Wildlife (BPS-18)
3. Sub Divisional Wildlife Officer (BPS-17)
4. Superintendent (BPS-17)
5. Planning and Monitoring officer (BPS-17)
6. Veterinary officer (BPS-17)

The entries of the lists may also be checked with your record and omission/mistake if any be communicated to this office within the said fifteen (15) days positively. The requisite certificate of concerned officers under your jurisdiction as per specimen attached should also be send most immediately so as to forward the same to administrative department accordingly and issue the seniority list by the competent authority timely.


Encl: Attached


Chief Conservator Wildlife
Khyber Pakhtunkhwa
Peshawar

No. 8873-74 WL (B-XII-2)

Copy forwarded for information and similar necessary action to the:

- | | |
|--|---|
| 1. Mr. Mohanmad Shakeel (DWO) Forest Economist at Pakistan Forest Institute. | Copy of the requisite tentative seniority of Deputy Conservator Wildlife/DFO Wildlife and specimen of the no objection certificate are enclosed herewith for necessary action and submission of the same within 15 days positively. |
| 2. Mrs. Manahil Wahab (DWO) Wildlife Management Specialist Pakistan Forest Institute Peshawar. | |


Chief Conservator Wildlife
Khyber Pakhtunkhwa
Peshawar

(Encl)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
CLIMATE CHANGE, FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT

NOTIFICATION

No. SO (ESTT) FE&WD/II-26/2019 In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the Competent Authority (Chief Secretary Government of Khyber Pakhtunkhwa Peshawar) is pleased to notify/circulate tentative seniority list of Conservator Wildlife (BPS-19) Khyber Pakhtunkhwa, Wildlife Department (as stood on 30-04-2024) for general information.

TENTATIVE SENIORITY LIST OF CONSERVATOR WILDLIFE (BPS-19) KHYBER PAKHTUNKHWA WILDLIFE DEPARTMENT AS STOOD ON 30-04-2024.

Sl. No.	Name of Officer with academic qualification	Date of Birth & Domicile	Date of First entry into Govt. Service	Regular appointment / promotion to the present post			Remarks
				Date	BPS	Method of recruitment	
1.	Mr. Muhammad Arif, i. M.Sc Forestry, ii. M.Sc Conservation Biology	20-09-1972 Kurram Agency	04-09-1997 BPS-17	15-01-2019	19	By promotion	Conservator Wildlife Hazara Circle Abbottabad
2.	Mr. Mohammad Ali, i. M.Sc Forestry	02-09-1965 Dir (Lower)	01-10-1987 BPS-15	15-01-2019	19	By Promotion	Project Director/Conservator Wildlife AIP Merged Area Project Peshawar on deputation
3.	Dr. Syed Fazal Baqi Kakakhel, B.Sc Forestry M.Sc Forestry Extension M.S in Conservation Biology Ph.D in Plant Biodiversity and Conservation	05-11-1964 Swat	01-10-1987 BPS-15	18-04-2022	19	By Promotion	Conservator Wildlife Malakand Circle - Swat
4.	Mr. Abdul Ghafoor, M.Sc Forestry (Extension) and MS Wildlife Ecology Management	01-01-1968 Swat	28-10-1992 BPS-15	27-03-2024	19	By Promotion	Project Director/Conservator Wildlife Mini Zoo Swat on deputation

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SECRETARY
TO GOVT. OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Encls No. SO (ESTT) FE&WD/II-26/2019

dated the Peshawar, 8/10/2024.

- Copy is forwarded to:-
- Chief Conservator Wildlife Khyber Pakhtunkhwa, Peshawar.
 - Director Budget and Account Govt. Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department.
 - All Conservators Wildlife in Khyber Pakhtunkhwa.
 - Officers concerned.

SECTION OFFICER (ESTT)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
CLIMATE CHAGNE, FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT

NOTIFICATION

No. SO (Estt) Env/IV-9/2K10. In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the Competent Authority (Chief Secretary Government of Khyber Pakhtunkhwa Peshawar) is pleased to notify/circulate tentative seniority list of Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18) Khyber Pakhtunkhwa, Wildlife Department (as it stood on 30-04-2024) for general information.

TENTATIVE SENIORITY LIST OF DEPUTY CONSERVATOR WILDLIFE/DIVISIONAL WILDLIFE OFFICER (BPS-18) KHYBER PAKHTUNKHWA WILDLIFE DEPARTMENT
AS ON 30-04-2024

S#	Name of Officer and Academic Qualification	Date of Birth and Domicile	Date of 1 st Entry into Govt. Service	Regular Appointment/Promotion to the present post			Remarks
				Date	BPS	Method of Recruitment/Appointment	
1	2	3	4	5	6	7	8
1.	Mr. Mohammad Hussain-II, M.Sc Forestry	<u>05-02-1969</u> Mohmand Agency	<u>28-10-1992</u> BPS-16	02-05-2012	18	By Promotion	Conservator Wildlife National Park Peshawar on acb
2.	Mr. Itikhar-uz-Zaman, M.Sc Forestry, Botany and M.S Wildlife Biology	<u>10-04-1971</u> Abbotabad	<u>29-02-1996</u> BPS-16	02-05-2012	18	By Promotion	Conservator Wildlife Central Circle Peshawar on acb
3.	Mr. Mohammad Ayaz Khan, M.Sc Forestry and Wildlife Biology	<u>01-09-1971</u> Mardan	<u>29-02-1996</u> BPS-16	02-05-2012	18	By Promotion	DFO Wildlife Mardan
4.	Mr. Mohammad Niaz, M.Sc Forestry and MS Wildlife Biology	<u>12-04-1972</u> Mardan	<u>29-02-1996</u> BPS-16	02-05-2012	18	By Promotion	Director/Conservator Wildlife Peshawar Zoo in his own pay scale
5.	Mr. Sajjad Ali, M.Sc Forestry, Botany and Wildlife Biology	<u>15-04-1969</u> Mohmand Agency	<u>29-02-1996</u> BPS-16	02-05-2012	18	By Promotion	DFO Wildlife Dir
6.	Mr. Mohammad Shakeel, M.S Forestry and Economics	<u>10-06-1972</u> Abbotabad	<u>23-02-1997</u> BPS-16	02-05-2012	18	By Promotion	Forest Economist at Pakistan Forest Institutes
7.	Mr. Mohammad Israr, M.Sc Forestry and Post Graduate Diploma in GIS	<u>02-01-1973</u> Mohmand Agency	<u>12-03-1997</u> BPS-16	02-05-2012	18	By Promotion	DFO Wildlife Peshawar

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1	2	3	4	Regular Appointment/Promotion to the present post			8
				5	6	7	
	Name of Officer and Academic Qualification	Date of Birth and Domicile	Date of 1 st Entry into Govt. Service	Date	BPS	Method of Recruitment/Appointment	Remarks
8.	Mr. Mohammad Faique Khan, M.Sc Forestry	12-03-1974 Swat	04-07-1997 EPS-15	02-05-2012	18	By Promotion	DFO Wildlife Division
9.	Mr. Abdul Haleem Khan, M.Sc Zoology, B.Sc Forestry, and B.Ed	20-03-1971 Lakki Marwat	27-10-1999 EPS-16	02-05-2012	18	By Promotion	DFO Wildlife Conservation, Branch of WAF Forestry Sector Project Wildlife Conservation, Peshawar of District
10.	Mr. Khan Malook Khan, B. Sc Forestry	10-07-1974 Bannu	27-10-1999 EPS-15	02-05-2012	18	By Promotion	DFO Wildlife Branch
11.	Mr. Ejaz Ahmad M.Sc Forestry	02-02-1983 Malakand	13-10-2014 EPS-17	13-07-2020	18	By Promotion	DFO Wildlife Branch
12.	Miss Haseena Ambann M.Sc Forestry M. Phil	17-02-1984 Bannu	20-11-2008 EPS-15	13-07-2020	18	By Promotion	Deputy Director Peshawar Zoo
13.	Mr. Salah-ud-Din Ayubi M.Sc Forestry	25-04-1980 Peshawar	20-11-2008 EPS-15	13-07-2020	18	By Promotion	DFO Wildlife Headquarters Peshawar
14.	Mr. Muhammad Abdus Samad M.Sc Forestry	28-01-1985 F.R Bannu	20-11-2008 EPS-16	13-07-2020	18	By Promotion	DFO Wildlife Forest
15.	Mr. Niamat Ullah Khan M.Sc Forestry	13-04-1987 North Waziristan Agency	13-10-2014 EPS-17	13-07-2020	18	By Promotion	DFO Wildlife Headquarters
16.	Mr. Muhammad Idress M.Sc Forestry	10-04-1982 Shangla	13-10-2014 EPS-17	13-07-2020	18	By Promotion	DFO Wildlife Headquarters
17.	Mr. Ishfaq Ullah M.Sc Forestry Post Graduate Diploma in GIS/RS	05-03-1985 FR Bannu	13-10-2014 EPS-17	11-08-2021	18	By Promotion	DFO Wildlife North Waziristan
18.	Miss Maria Marjan M.Sc Forestry	10-02-1985 Karak	13-10-2014 EPS-17	11-08-2021	18	By Promotion	DFO Wildlife Headquarters
19.	Syed Taimur Ali Shah M. Sc Forestry	20-12-1985 Swat	31-12-2015 EPS-17	11-08-2021	18	By Promotion	DFO Wildlife National Park Manchara
20.	Mrs. Manahil Wahab M. Sc Forestry M.Phil Wildlife Management	18-01-1992 D.I. Khan	31-12-2015 EPS-17	11-08-2021	18	By Promotion	DFO Wildlife Management Specialist Pakistan Forest Institute Peshawar
21.	Mr. Kiramat Shah M. Sc Forestry	02-01-1991 Peshawar	31-12-2015 EPS-17	11-08-2021	18	By Promotion	DFO Wildlife Headquarters

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	Mr. Munsef Ali, M.Sc Forestry	13-05-1988 Orakzai Agency (FATA)	31-05-2015 BPS-17	11-03-2021	15	By Promotion	DFO Wildlife Kurram
23.	Syed Sarmad Hussain Shah, M.Sc Forestry	18-08-1993 Mansehra	31-05-2015 BPS-17	15-04-2022	18	By Promotion	DFO Wildlife Mansehra
24.	Mr. Naveed-Ul-Haq, M. Sc Forestry	15-05-1988 Dir (Lower)	20-11-2008 BPS-15	16-04-2022	18	By Promotion	DFO Wildlife Malakand

SECRETARY
TO GOVT. OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Endst. No. SO (Estt)FE&WD/II-26/2K15

dated the Peshawar 03/05 /2024.

Copy is forwarded to:-

1. Chief Conservator Wildlife Khyber Pakhtunkhwa, Peshawar.
2. Director Budget and Account Govt. Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department.
3. All Conservators Wildlife in Khyber Pakhtunkhwa.
4. Officers concerned.

SECTION OFFICER (ESTT)

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
CLIMATE CHANGE, FORESTRY, ENVIRONMENT AND WILDLIFE DEPARTMENT**

NOTIFICATION

No. SO (Es) I/FE&WD/II-26/2022. In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rule-17 Civil Servant (Appointment, Promotion and Transfer) Rules, 1989, the Competent Authority (Chief Secretary Government of Khyber Pakhtunkhwa Peshawar) is pleased to notify/circulate tentative seniority list of Sub Divisional Wildlife Officer (BPS-17) Khyber Pakhtunkhwa, Wildlife Department (as stood on 30-04-2024) for general information.
TENTATIVE SENIORITY LIST OF SUB DIVISIONAL WILDLIFE OFFICERS (BPS-17) KHYBER PAKHTUNKHWA WILDLIFE DEPARTMENT AS STOOD ON 30-04-2024

S#	Name of Officer with academic qualification	Date of Birth & Domicile	Date of First entry into Govt. Service.	Regular appointment / promotion to the present post			Departmental examination	Remarks
				Date	BPS	Method of recruitment		
1	2	3	4	5	6	7	8	9
1.	Hafiz Ameer Muhammad Khan, M.Sc Forestry	04-06-1988 Battagram	31-12-2015 BPS-17	31-12-2015	17	Direct Recruitment	Passed	On extra ordinary leave
2.	Miss Rubina Noor M.Sc Forestry, M.Phil Biotechnology	07-01-1982 Mardan	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	DFO Wildlife Coordination 10BTTP (Wildlife Component) on deputation
3.	Mr.Imad ud Din, M.Sc Forestry	15-03-1990 Shangla	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	DFO Wildlife Lower Swat (on acb)
4.	Mr.Rizwan Ullah M.Sc Forestry M.Phil in Plant Biodiversity and Conservation	06-08-1990 Dir (Lower)	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	DFO CGNP Chitral (on acb)
5.	Mr.Fahim Ullah Khan, M.Sc Forestry	24-04-1992 FR Bannu	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	DFO WL National Park D.I.Khan (on acb)
6.	Mr.Farooq Nabi, M.Sc Forestry	14-01-1992 Dir (Lower)	07-03-2018 BPS-17	07-03-2018	17	Direct Recruitment	Passed	DFO Wildlife Chitral (on acb)
7.	Mr.Fayaz Ali Khan M.Sc Forestry M.Phil Forestry	02-08-1989 Swat	06-04-2016 BPS-16	10-07-2018	17	Direct Recruitment	Passed	DFO Wildlife Khyber (on acb)
8.	Mr.Usman Kamal M.Sc Forestry	01-04-1992 Swabi	10-07-2018 PBS-17	10-07-2018	17	Direct Recruitment	Passed	DFO Wildlife Extension (on acb)
9.	Mr.Zia-ur-Rahman M.Sc Forestry	03-03-1990 Shangla	08-08-2016 BPS-16	10-07-2018	17	Direct Recruitment	Passed	DFO Wildlife Upper Swat (on acb)
10.	Mr.Luqman Ullah Khan M.Sc Forestry M.Phil Management Wildlife	09-02-1989 Lakki Marawal	10-07-2018 PBS-17	10-07-2018	17	Direct Recruitment	Passed	DFO Wildlife Orakzai (on acb)

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	Mr. Naveed Ahmad	<u>20-08-1991</u> Svabi/2	<u>01-04-2019</u> BPS-17	01-04-2019	17	Direct Recruitment	Passed	Admin Officer/SDWO Peshawar Zoo
12.	Sayed Ghayoor Ali Shah M.Sc Forestry	<u>14-01-1993</u> Kurram District/1	<u>01-04-2019</u> BPS-17	01-04-2019	17	Direct Recruitment	Passed	SDWO Kurram Wildlife Division
13.	Muhammad Ilyas	<u>11-05-1965</u> Karak	<u>23-11-1986</u> BPS-05	14-10-2020	17	By promotion	Not Passed	SDWO Karak of Kohat Wildlife Division
14.	Mr. Atab Ahmad M.Sc Forestry M.Phil Forestry and Wildlife Management	<u>26-09-1994</u> Haripur	<u>21-06-2021</u> BPS-17	21-06-2021	17	Direct Recruitment	passed	SDWO Khyber Pakhtunkhwa Thai School Abbottabad.
15.	Mr. Muhammad Sajjad M.Sc Forestry (Gold Medalist) - M.Phil (Forestry & Range Management)	<u>09-02-1991</u> Malakand	<u>22-06-2021</u> BPS-17	22-06-2021	17	Direct Recruitment	passed	SDWO Togh Mangara of Kohat Wildlife Division
16.	Mr. Mansoor Saleem F.SC (Pre- Medical) B.A, M.A Economic	<u>28-02-1965</u> Swat	<u>17-09-1987</u> BPS-05	28-09-2021	17	By promotion	Passed	SDWO Shangla of Swat Wildlife Division
17.	Mr. Shabir Ahmad Matric Science, B.A	<u>02-08-1965</u> Kohat	<u>04-10-1987</u> BPS-05	25-11-2021	17	By promotion	Passed	SDWO Hangu of Kohat Wildlife Division
18.	Mr. Liaqat Ali Matric (Science) F.A	<u>06-04-1966</u> Swat	<u>05-11-1989</u> BPS-05	24-02-2022	17	By promotion	Passed	SDWO Malla of Upper Swat Wildlife Division
19.	Mr. Kal Baz Khan Matric (Science)	<u>10-11-1971</u> Kohistan	<u>21-04-1990</u> BPS-05	24-02-2022	17	By promotion	Not passed	SDWO Dasso of Kohistan Wildlife Division
20.	Mr. Mir Aslam Khan Matric (Science) B.A, M.A	<u>12-06-1966</u> Lakki Marwat	<u>09-06-1991</u> BPS-05	7-07-2022	17	By promotion	Not passed	SDWO Sheikh Baddin National Park D.I.Khan of National Park Wildlife Division D.I.Khan
21.	Mr. Ishaq Ahmed Sajid F.A, B.A & M.A	<u>23-08-1971</u> D.I.Khan	<u>10-06-1991</u> BPS-05	7-07-2022	17	By promotion	Not passed	SDWO Lakki of Bannu Wildlife Division
22.	Mr. Shahid Khan Matric Science, F.A & M.A	<u>22-04-1970</u> Bannu	<u>11-06-1991</u> BPS-05	7-07-2022	17	By promotion	Not passed	SDWO Bannu of Bannu Wildlife Division
23.	Mr. Najeeb Ullah BS (Hons) Forestry and Wildlife Management M.Phil in Forestry & Wildlife Management	<u>15-03-1998</u> Kurram	<u>18-05-2023</u>	18-05-2023	17	Direct Recruitment	Not passed	SDWO Upper Orakzai of Orakzai Wildlife Division
24.	Mr. Manzoor Qadir BS (Hons) Forestry	<u>20-04-1995</u> Chitral	<u>29-02-2020</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	SDWO Upper Chitral of Chitral Wildlife Division
25.	Mr. Mushfaq Ahmad M.Sc Forestry M.Phil Forestry and Range Management	<u>05-02-1993</u> Mardan	<u>09-08-2019</u>	<u>18-05-2023</u>	17	Direct Recruitment	Not passed	SDWO Lutusar Dodipath Mansehra of National Wildlife Division Mansehra

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	Muhammad Abu Bakar BS (Hons) Forestry and Wildlife Management	24-02-1992 Abbottabad	15-03-2022	18-05-2023	17	Direct Recruitment	Not passed	SDWO Peshawar Bureau of Abbottabad Wildlife Division
27.	Mr. Subhan Shah BS (Hons) Forestry M.Phil Forestry and Range Management	11-02-1959 Mardan	31-03-2024	18-05-2023	17	Direct Recruitment	Not passed	SDWO National Park Wildlife Division Sheringa
28.	Muhammad Tanq BS (Hons) Forestry M.Phil Wildlife Management	02-03-1991 South Waziristan	18-05-2023	18-05-2023	17	Direct Recruitment	Not passed	SDWO Headquarters of Northern Wildlife Division
29.	Mr. Farzand Ah B.Sc Forestry M.Sc Forestry M.Phil Forestry	22-04-1989 Shangla	07-12-2015	18-05-2023	17	Direct Recruitment	Not passed	SDWO Manshera/Kalam of National Park Wildlife Division Sheringa
30.	Mr. Faizan Ali Shah B.Sc Forestry M.Sc Forestry M.Phil Forestry and Range Management	20-11-1960 Bannu	09-07-2019	18-05-2023	17	Direct Recruitment	Not passed	SDWO Tando/Kotal of Kohat Wildlife Division
31.	Mr. Ehtisham BS (Hons) Forestry and Wildlife Management M.Sc Forestry M.Phil Forestry and Wildlife Management	11-05-1994 Abbottabad	26-07-2020	18-05-2023	17	Direct Recruitment	Not passed	SDWO Ayubia National Park Wildlife Division Manshera
32.	Mr. Ijaz Ali Shah BS (Hons) Forestry M.Phil Forestry and Range Management	01-04-1995 Mardan	18-05-2023	18-05-2023	17	Direct Recruitment	Not passed	SDWO Bara of Khyber Wildlife Division
33.	Mr. Naveed Ali BS (Hons) Forestry	01-05-1990 Bajaur	29-09-2020	18-05-2023	17	Direct Recruitment	Not passed	SDWO Chola Lahor of Mardan Wildlife Division
34.	Mr. Ahmed Feroq Khan M.Sc Forestry M.A Economic	15-04-1998 Hajiipur	31-01-2022	08-06-2023	17	Direct Recruitment	Not passed	SDWO National Park Nizampur of National Park Wildlife Division Kohat
35.	Mr. Murza Daniyal Sameem Balq B.Sc Forestry M.Sc Forestry	26-01-2000 Mansehra	08-06-2023	08-06-2023	17	Direct Recruitment	Not passed	SDWO National Park Malakandi of National Park Wildlife Division Mansehra
36.	Muhammad Zubair BS Forestry M.Phil Forestry	14-05-1998 South Waziristan	08-06-2023	08-06-2023	17	Direct Recruitment	Not passed	SDWO Pharpur of D.I.Khan Wildlife Division

ADDITIONAL
SECRETARY
WILDLIFE
DIVISION

CS CamScanner

38.	Mr. Usama Khan B.Sc Forestry M.Sc Forestry	31-07-1997 Mansehra	26-10-2022	08-06-2023	17	Direct Recruitment	Not passed	SDWO National Park Kamal Band of National Park Wildlife Division Mansehra
38.	Mr. Irfan Ullah M.Sc Forestry	14-02-1995 Shanqla	08-06-2023	08-06-2023	17	Direct Recruitment	Not passed	SDWO of North Waziristan Wildlife Division
39.	Mr. Khayaban Khan Gandapur B.Sc Forestry M.Sc Forestry	20-12-1995 D.I.Khan	08-06-2023	08-06-2023	17	Direct - Recruitment	Not passed	SDWO National Park office of Conservator Wildlife National Park Peshawar
40.	Mr. Adnan Kamal BS (Hons) Forestry M.Phil in Forestry & Wildlife Management	04-05-1993 Mardan	30-12-2020	08-06-2023	17	Direct Recruitment	Not passed	SDWO Swabi of Mardan Wildlife Division
41.	Khalil Ullah B.Sc Forestry	22-12-1968 Tank	12-06-1991 BPS-05	06-02-2024	17	By Promotion	Passed	DFO Wildlife South Waziristan Wildlife Division in his own pay scale

SECRETARY
TO GOVT: OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO (Estt)FE&WD/II-26/2022

dated Peshawar the _____ / _____ /2024

Copy is forwarded to:-

1. Chief Conservator Wildlife Khyber Pakhtunkhwa, Peshawar.
2. Director Budget and Account Govt: Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department.
3. All Conservators Wildlife in Khyber Pakhtunkhwa.
4. All Officers concerned.

SECTION OFFICER (ESTT)

ACCEPTED
Copy

CS CamScanner

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AFTAB AHMED
Sub Divisional Wildlife Officer

Contact# +92-303-9437281
+92-340-7946733
E-mail: aftabuoh@gmail.com



➤ **CAREER OBJECTIVE:**

- My objective is to have very good career, one that has every aspect of being help full and strung in my field, also adding that I would want to have a future worth my struggle.
- A career oriented position with an organization where acquired knowledge and skill can be translated into mutual improvement, growth and profitability.

➤ **PERSONAL DATA:**

1	Applicant Name	Aftab Ahmed
2	Father Name	Nisar Ahmed
3	Date of Birth	26 SEP 1994
4	Qualification	Master of Philosophy in Forestry and Wildlife Management
5	CNIC No	34603-7790657-3
6	Domicile	District Haripur, Khyber Pakhtunkhwa
7	Nationality	Pakistani
8	Mailing Address	Near G. G. D. College, Sec No. 3, K. T. S, Haripur, Khyber Pakhtunkhwa, Pakistan

ACADEMIC QUALIFICATION:

S. No.	Institutions attended (with dates)	Degree obtained in	Division	Subjects Studied
1	University of Haripur (2017-2019)	Master of Philosophy (M.Phil.)	First	Forestry & Wildlife Management
2	Pakistan Forest Institute, University of Peshawar (2018-2020)	Master of Science in Forestry	First	Forest Management, Forest Biometrics, Forest Ecology, etc.
3	National University of Modern Languages Islamabad (Sep 2016-Jan 2017)	Special Diploma Course in English Language	First	Writing, Reading, Phonetics & phonology
4	University of Haripur (2012-2016)	Bachelor of Science (B.S Hons)	First	Forestry & Wildlife Management
5	G.A.N.K (S) Degree College (2010-2012)	Intermediate (FSc)	First	Biology, Chemistry Physics
6	Govt. High School, Sec. No. 3	Matriculation	First	Biology, Chemistry Physics, Math

(Signature)

> **SKILLS:**

- Wildlife Management
- Wildlife Ecology
- Mammology
- Communication and Presentation skills.
- Analytical and Report writing skills.
- Computer skills.
- Internet and Emailing skills.

> **LANGUAGE SKILLS:**

S. No	Language	Read	Write	Speak
1	English	Good	Good	Good
2	Urdu	Excellent	Excellent	Excellent
3	Hindko	Good	Good	Excellent

> **RESEARCH EXPERIENCE:**

- M.Phil research work "Incidence of Wild Boar (*Sus scrofa*) in Ayubia National Park, Khyber Pakhtunkhwa, Pakistan" sponsored by Khyber Pakhtunkhwa Wildlife Department under the project titled "Development and Management of National Parks in Khyber Pakhtunkhwa".
- B.S Research work "Habitat partitioning and food preference of Grey francolin (*Francolinus pondicerianus*) and Black francolin (*Francolinus francolinus*) in Rakh Sardaran Game Reserve, District Haripur" sponsored by Khyber Pakhtunkhwa Wildlife Department/ Nature Conservation Cooperative Society (NCCS) and Department of Forestry and Wildlife Management, University of Haripur.

> **EXPERIENCE:**

S. No	Place	Designation	Duration	From-to
1	Wildlife Department Khyber Pakhtunkhwa	Sub Divisional Wildlife Officer	Continue	21 June 2021-to date
2	University of Haripur	Prime Minister's Youth Internee	01 year	07 July 2017- 08 June 2018
3	University of Haripur	Teaching Assistant	05 months	10 January 2017- 27 June 2017
4	Hafeez Institute of Medical Sciences, Haripur	Teacher	2 months	03 June 2016- 06 August 2016

> **REFERENCE:**

- Will be provided on demand.

ATTESTED

(39)
A



University of Peshawar Pakistan

This certifies that

Aftab Ahmed son of Nisar Ahmed

having fulfilled all the requirements is hereby admitted to the degree of

Master of Science in Forestry

and is entitled to all the rights, honours and privileges thereunto appertaining.

Given this 29th day of March, 2021.

Roll No: 1001

Session: Annual 2020

Reg. No: 2018-F-2761



1861 12


Registrar


Vice Chancellor

ATTESTED


**GOVERNMENT OF KHYBER PAKHTUNKHWA
CLIMATE CHANGE, FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT**

DATED PESHAWAR, 12th DECEMBER, 2023

NOTIFICATION

No: SO (Estt) FE&WD/II-8/2023:- Consequent upon the guidelines of the Election Commission of Pakistan vide its letter No. F.16(1)/2023-Elec-I, dated 8th September, 2023 and lifting of ban on Intra-District posting/transfer by the Hon'ble Chief Minister, Khyber Pakhtunkhwa vide Establishment Department, Khyber Pakhtunkhwa circular letter No. SO(Policy)/ESAD/1-4/2023, dated 16th November, 2023, the following posting / transfer of officers of Wildlife Department, Khyber Pakhtunkhwa is hereby ordered, in best public interest, with immediate effect, till further orders:

#	Name and Designation of Officer	From	To
1.	Mr. Fayyaz Ali Shah DWO Wildlife(BPS-18)	Divisional Wildlife Officer Upper Swat Wildlife Division	Divisional Forest Officer Khyber Wildlife Division against the vacant post.
2.	Mr. Zia ur Rehman DWO (BPS-18)	Awaiting posting / Attached with Wildlife Head Office Peshawar.	Divisional Wildlife Officer Upper Swat Wildlife Division vice serial no. 1
3.	Mr. Aftab Ahmad SDWO (BPS-17)	SDWO Palas Wildlife Sub Division of Kohistan Wildlife Division	SDWO Khyber Pakhtunkhwa Thai Forest School Abbottabad against the vacant post
4.	Mr. Noor Mohammad SDWO (BPS-17 a.c.b)	SDWO Upper Dir of Dir Wildlife Division	SDWO Palas Wildlife Sub Division of Kohistan Wildlife Division vice serial no. 3
5.	Muhammad Ayub Deputy Ranger BS-11	Deputy Ranger D.I Khan Wildlife Division	Services placed at the disposal of principal Thai School Abbottabad for further posting.

2. Consequent upon above Additional charge of the post of FR D.I Khan Wildlife Sub Division, D.I Khan to Bakht Muhammad Sherani Range Officer Wildlife D.I Khan in addition to his own duties.

3. No transfer grant shall be allowed on account of the above posting / transfer due to financial crisis.

**SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
CLIMATE CHANGE, FORESTRY, ENVIRONMENT &
WILDLIFE DEPARTMENT**

Endst: No & date of even

Copy is forwarded to:-

1. Chief Conservator Wildlife, Khyber Pakhtunkhwa, Peshawar.
2. Conservators Wildlife concerned of Wildlife Department.
3. Divisional Wildlife Officers concerned of Wildlife Department.
4. Director Budget & Accounts Cell, CC, FE&W Department
5. PS to Secretary CC, FE&W Department, Khyber Pakhtunkhwa.
6. Personal files of the concerned officers.
7. Master file.


HAFIZ ABDUL JALIL
SECTION OFFICER (ESTT) 12/12/2023

ATTESTED

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(31)

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt.

Website: www.kppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750,

9212897

Dated: 10.11.2016

ADVERTISEMENT No. 05 / 2016.

Applications, on prescribed form, are invited for the following posts from Pakistani citizens having domicile of Khyber-Pakhtunkhwa / F.A.T.A to 09.12.2016. Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall be rejected.

AGRICULTURE LIVESTOCK, FISHERIES & COOPERATIVE DEPTT:	
1.	ONE (01) (LEFTOVER) POST OF JUNIOR SCALE STENOGRAPHER IN LIVESTOCK & DAIRY DEVELOPMENT DEPARTMENT (RESEARCH WING). QUALIFICATION: (a) Intermediates or equivalent qualification from a recognized Board, (b) A speed of 60 words per minute in shorthand in English and 35 words per minute in typing; and (c) Knowledge of computer in using MS-Word and MS Excel.

	AGE LIMIT: 15 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes. ALLOCATION: Zone-2.
	ENVIRONMENT, FOREST AND WILDLIFE DEPARTMENT
2.	FIVE (05) POSTS OF SUB-DIVISIONAL WILDLIFE OFFICERS IN THE OFFICE OF CHIEF CONSERVATOR OF WILDLIFE. QUALIFICATION: (i) Master Degree in Wildlife, Forestry or National Park Management from a recognized University / Institute; OR (ii) M.Sc Zoology or Botany in 2 nd Division from a recognized University; OR (iii) B.Sc Wildlife / Forestry or Bachelor of Veterinary Science / B.Sc Animal Husbandry or Doctor of Veterinary Medicine from a recognized University / Institute. Note-1: - Qualification at Serial No. (i) & (ii) will only be considered when no suitable candidate with the qualification at Serial No. (i) is available. Note-2: - Appointment of candidates selected for the posts by the Public Service Commission shall be made subject to the following conditions: - 1) The selected candidates shall undergo and successfully complete the training at the Pakistan Forest Institute leading to M.Sc Forestry Degree. Those already having M.Sc Forestry Degree from Pakistan Forest Institute shall be exempted from such training. 2) The selected candidates shall produce certificate from the standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them. 3) The selected candidates undergoing training at Pakistan Forest Institute shall execute a bond with the Wildlife Department to the effect that on successful completion of the training they shall serve the Government for at least five years or in default shall refund of the expenses incurred in connection with their training and education. AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Male. ALLOCATION: One each to Merit, Zone-2, 3, 4 & 5.
3.	ONE (01) POST OF COMMUNITY DEVELOPMENT OFFICER IN COE & CAD DIRECTORATE OF FOREST DEPARTMENT.

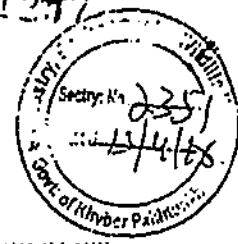
ATTESTED

Amend IV

Phono : 091-9213551
Fax : 091-9211795
www.kppsc.gov.pk

CONFIDENTIAL
KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION
2-Fort Road, Peshawar Cantt.
No. PSC/SR-IV/F-34/2018 11247
Dated: 13/4/2018

32



To
The Secretary to Govt: of Khyber Pakhtunkhwa,
Forestry, Environment & Wildlife Department.

Subject: RECRUITMENT TO FIVE (05) POSTS OF SUB DIVISIONAL WILDLIFE OFFICER (BPS-17) IN THE OFFICE OF CHIEF CONSERVATOR OF WILDLIFE (ENVIRONMENT DEPARTMENT) (ADVT. NO. 05/2016.S.NO.02

Dear Sir,

I am directed to refer to this office letter No. PSC/SR-IV/04552 dated 23.02.2018 on the subject noted above and to state that the Commission recommends the following candidates to the Government for appointment against the subject cited posts: -

1st BLOCK

Vacancy Rotation	Allocation	Merit Order	Name with father's Name	District / Zone
16 th	Zone-2	02	Usman Kamal S/O Hazrat Kamal	Swabi/2
17 th	Merit	01	Fayaz Ali Khan S/O Purdil Khan	Swat/3
18 th	Zone-3	03	Zia ur Rahman S/O Abd ur Rehman	Shangla/3
19 th	Zone-4	10	Lauqman Ullah Khan S/O Abdur Rashid Khan	Lakki /Marwat/4
20 th	Zone-5	15	Aftab Ahmad S/O Nisar Ahmad	Haripur/5

2. Recommendation in favour of the recommendees is provisional subject to their medical fitness and verification of all the documents / testimonials by the Department.

3. Up to date zonal state is as under:

	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share	05	03	03	03	03	03	20
Adjusted	05	03	03	03	03	03	20
Balance	—	—	—	—	—	—	Nil

4. Inter se seniority of the above recommendees is as under:

Inter Se Seniority No	Name with Father Name	Domicile
1.	Fayaz Ali Khan S/O Purdil Khan	Swat/3
2.	Usman Kamal S/O Hazrat Kamal	Swabi/2
3.	Zia ur Rahman S/O Abd ur Rahman	Shangla/3
4.	Lauqman Ullah Khan S/O Abdur Rashid Khan	Lakki/Marwat/4
5.	Aftab Ahmad S/O Nisar Ahmad	Haripur/5

5. Original applications (with enclosures) of the above five (05) recommendees are enclosed herewith for your record.

6. Kindly acknowledge receipt.

Yours faithfully,


Encl: as above

(GHULAM DASTAGIR AHMAD)
Director Recruitment

ATTESTED

Annex V

33

	<p>GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT</p> <p>NO.SO(Estt)/FE&WD/II-6/2018 Dated Peshawar the, 11th July, 2018</p>
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To

The Director General,
Pakistan Forest Institute,
Khyber Pakhtunkhwa,
Peshawar.

Subject: ALLOCATION OF SEAT FOR M.Sc FORESTRY COURSE 2018.

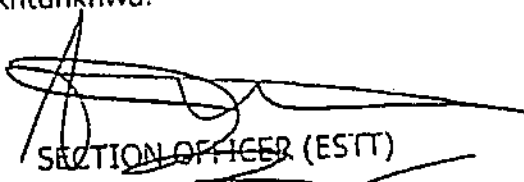
I am directed to refer to the subject cited above and to nominate Mr. Aftab Ahmed S/O Nisar Ahmed of District Haripur duly recommended by the Khyber Pakhtunkhwa Public Service Commission against the post of Sub Divisional Wildlife Officer (BS-17) for admission to leading M.Sc Forestry Degree at Pakistan Forest Institute, Peshawar as per rules, as a stipendry candidate of this department in the coming session.

(Hafiz Abdul Jalil)
SECTION OFFICER (ESTT)

Ends: no. and date even.

Copy is forwarded for information to :-

- 1) Chief Conservator Wildlife Khyber Pakhtunkhwa.
- 2) Mr. Aftab Ahmed S/O Nisar Ahmed, Govt: Girls Degree College Sec: No.3 K.T.S. District Haripur. He is directed to execute a bond with the Wildlife Department, Khyber Pakhtunkhwa to the effect that on successful completion of the training, he shall serve the Government for at least five years and in default shall refund all the expenses incurred on his training and education.
- 3) PS to Secretary, FE&W Department, Khyber Pakhtunkhwa.


SECTION OFFICER (ESTT)

ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA
Forestry, Environment & Wildlife Department
Forest Education Division, Pakistan Forest Institute, Peshawar
E-mail: dir.fedu.pli@gmail.com
Ph: +92 91 9221371, Fax: +92 91 9221233
SAY NO TO CORRUPTION



34

No. 384 /F.Ed(12)18

Dated // July, 2018

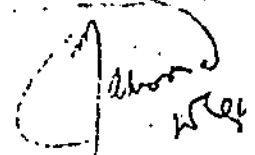
To

The Section Officer (ESTT)
Government of Khyber Pakhtunkhwa
Forestry, Environment & Wildlife Department
Peshawar

Subject: ALLOCATION OF SEAT FOR M.SC FORESTRY COURSE 2018

Reference your letter No.SO (Estt) FE&WD/II-6/2018 Peshawar, dated 11th July, 2018 on the subject cited above. Mr. Aftab Ahmed S/o Nisar Ahmed, nominee for admission in M.Sc Forestry course (2018-20) has reported today on 11th July, 2018. The seat has been reserved for him.

The classes of M.Sc Forestry 2018-20 are expected to start in the first week of November, 2018 and the department will be intimated accordingly to allow Mr. Aftab Ahmed, to join the classes.


Director
Forest Education Division
211

Cc:

1. The Director General, PFI, Peshawar for information.
2. Chief Conservator Forest, Wildlife Department
3. PS to Secretary, FE&W Department, Khyber Pakhtunkhwa.

Mr. Aftab Ahmed

ATTESTED

Annex VI (35)

Annexure-II



GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Dated Peshawar the 21st June, 2021

NOTIFICATION

No.SQ(Estt)Envt/II-6/PSC/2k21: On the recommendations of Khyber Pakhtunkhwa Public Service Commission and successful completion of training leading to Master's Degree in Forestry from Pakistan Forest Institute, the Competent Authority, is pleased to appoint Mr. Aftab Ahmad S/o Nisar Ahmad, resident of District Haripur as Sub Divisional Wildlife Officer (BS-17) (Rs: 30,370-2300-76370), in Wildlife Department, Khyber Pakhtunkhwa, subject to the Terms and Conditions mentioned hereunder:-

TERMS AND CONDITIONS

- He will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. He will also be entitled to annual increment as per existing policy;
- He shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, and other laws applicable to the Civil Servants and the rules made there-under;
- He shall be on probation initially for a period of one year extendable for further one year;
- In case he wish to resign at any time, fourteen days notice shall be necessary or in lieu thereof fourteen days pay shall be forfeited;
- His appointment shall be liable to be terminated at any time without assigning any reasons before the expiry of the period of probation/extended period of probation, if his performance during this period is found unsatisfactory;
- He shall undergo field training for a period of one year as per Forest Manual;

2. If the above Terms and Conditions is acceptable to him, he should submit his arrival report to the Chief Conservator Wildlife, Khyber Pakhtunkhwa for duty, within 30-days of issuance of this Notification, under intimation to this department.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT

Endst: No: SQ(Estt)FE&WD/II-6/PSC/2k21

Dated Pesh 21st June, 2021

Copy is forwarded to:-

- Chief Conservator Wildlife Khyber Pakhtunkhwa. He is requested to submit attachment/training proposal of the above new appointee/SDWO to this department for further orders.
- Director Recruitment, Khyber Pakhtunkhwa Public Service Commission w/r to his letter No.PSC/SR.IV/F-34/2018/11247 dated 13/04/2018.
- Conservator Wildlife, Central Circle, Peshawar.
- Director, Budget & Accounts Cell, FE&W Department.
- Mr. Aftab Ahmad S/o Nisar Ahmad, Near GGD College, Sec No. K.T.S District Haripur C/O CCWL.
- PS to Secretary Forestry, Environment & Wildlife Department.
- Personal file of the officer.
- Master file.
- Office order file.

SECTION OFFICER (ESTT)

ATTESTED

Annex VII

36

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 7608 /2021



Mr. Muhammad Waqas Khan DFO (BPS-17),
Unit-3 Forestry Planning and Monitoring Circle, Peshawar.

(APPELLANT)

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary Forestry, Environment & Wildlife Department, Civil Secretariat Peshawar.
3. The Director General, Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar.
- ✓ 4. Mr. Zahid Muhammad, SDFO Tank, D.I. Khan Division.
- ✓ 5. Mr. Saeed Anwar SDFO Karak, Kohat Forest Division.
6. Mr. Bilal Ahmad SDFO, Besham Kohistan watershed Division.
7. Mr. Aman Ullah SDFO, Jared, Kaghan Forest Division.
8. Sardar Muhammad Saleem, DFO Hazara Tribal Forest Division Bttagram.
9. Ihsan Ud Din SDFO Drosh, Chitral Forest Division.

(RESPONDENTS)

ATTESTED
Khyber Pakhtunkhwa
Service Tribunal

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL
ACT, 1974 AGAINST THE ORDER DATED 07.10.2021,
WHEREBY THE DEPARTMENTAL APPEAL OF THE
APPELLANT FOR CORRECTION HIS SENIORITY
POSITION IN THE FINAL SENIORITY LIST OF
SDFO, SDATED 26.06.2021 ACCORDING TO MERIT ORDER

ATTESTED

Mr. Muhammad Waqas Khan, DFO (BPS-17), Unit-3 Forestry Planning and Monitoring Circle, Peshawar.

.....(Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary Forestry, Environment & Wildlife Department, Civil Secretariat Peshawar.
3. Director General, Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar.
4. Mr. Zahid Muhammad, SDFO Tank, D.I. Khan Division. Ex.Parte
5. Mr. Saeed Anwar, SDFO, Karak, Kohat Forest Division. Ex.Parte
6. Mr. Bilal Ahmad, SDFO, Besham Kohistan Watershed Division. Ex.Parte
7. Aman Ullah, SDFO, Jared, Kaghan Forest Division. Ex. Parte
8. Sardar Muhammad Saleem, DFO, Hazara Tribal Forest Division, Battagram.
9. Ihsan Ud Din, SDFO, Drosh, Chitral Forest Division. Ex.Parte

.....(Respondents)

Present:

Mr. Amin Ur Rehman Yousafzai, Advocate:....For appellant.

Mr. Asif Masood Ali Shah,
Deputy District Attorney.....For respondents.

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 07.10.2021, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR CORRECTION HIS SENIORITY POSITION IN THE FINAL SENIORITY LIST OF SDFO, DATED 26.06.2021 ACCORDING TO MERIT ORDER ASSIGNED BY KHYBER PAKHTUNKHWA

CONSOLIDATED JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: Through this single judgment this appeal and the connected service appeal No. 7608/2021 titled "Muhammad Waqas Khan versus The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar and others" are decided as both are the same and can conveniently be decided together.

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal

ATTESTED

2. According to the facts gathered from the record in service appeal No. 143/2019, the appellant was initially appointed on the recommendation of Khyber Pakhtunkhwa Public Service Commission as Forest Ranger (BPS-16) vide appointment order dated 25.11.2010; that the respondent department advertised the post of Sub Divisional Forest Officers through open advertisement, appellant having all the required eligibility applied for the post of Sub Divisional Officer through proper channel and was selected and recommended for the post of SDFO by the Khyber Pakhtunkhwa Public Service Commission and vide notification dated 19.10.2015 appointed by the competent authority, and on the same date submitted his arrival report i.e. 19.10.2015; that vide notification dated 17.11.2015 respondent-department issued attachment/field training of the newly appointed SDFO (BPS-17) according their respective joining, where as appellant was nominated for the subject course; that according to the inter-se merit position of all the selectees of male SDFO the appellant was at serial No.14; that the respondent department in violation of rules while withdrawing appointment order of the appellant and placing him in the panel of junior SDFO who had been appointed in pursuance to another advertisement against the different merit position and issued seniority list as stood on 31.08.2018 by placing the appellant at serial No. 44 instead of serial No. 37; that the appellant, feeling aggrieved, filed departmental appeal on 11.10.2018, which was not responded within the statutory period of ninety days and, hence, filed the instant service appeal.

ATTESTED
3.
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

3. In service appeal No. 7608/2021, the appellant was appointed as SDFO (BPS-17) in respondent department; that the appellants was assigned inter-se seniority wherein he was rendered at serial No. 3 on merit order, while the private respondents No. 4,5 and 7 were placed at serial No. 4,6,8 and 9 while the private respondent No. 8 and 9 were promoted to the post of SDFO(BS-17) on 13.12.2018; that the appellant alongwith other officials were nominated for training at the Pakistan Forestry Institute through a letter dated

3

ATTESTED

14.12.2017 and has completed his training at the Pakistan Forestry Institute successfully and after completing his training he was appointed as SDFO (BS-17) vide notification dated 03.02.2020. It was clearly mentioned in the appointment order of the appellant that the inter-se seniority should be determined in the light of the merit order drawn by the Khyber Pakhtunkhwa Public Service Commission; that the respondent/department issued the final seniority list of SDFOs on 26.06.2021 as stood on 20.01.2021, wherein the private respondents were shown senior to the appellant; that the appellant, feeling aggrieved, filed departmental appeal, which was rejected on 07.10.2021, hence, the instant service appeal.

4. On receipt of the appeals and admission to full hearing, the respondents were summoned, who, on putting appearance, contested the appeals by filing written replies raising therein numerous legal and factual objections. The defence setup was a total denial of the claim of the appellants.

5. We have heard learned counsel for the appellants and learned Deputy District Attorney for the official respondents.

6. Learned counsel for the appellants argued that the appellants have not been treated in accordance with law and rules. The department had never taken into consideration the settled principles governing seniority/promotion before issuance of the final seniority list. He further argued that according to the terms and conditions of the appointment order (viii) their inter-se seniority shall be determined in the light of the merit order drawn by the Khyber Pakhtunkhwa Public Service Commission.

Conversely learned Deputy District Attorney argued the appellant has been treated in accordance with law and rules. He further argued that as per the existing service rules of Forest Department, the appointment of candidates for the post of SDFO by the Public

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Secretary
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Page 4



ATTESTED

service Commission shall be subject to the condition that "the selected candidate shall undergo and successfully complete the training at Pakistan Forest Institute leading to Master's Degree in Forestry, however, those already having Master's Degree in Forestry from PFI shall be exempted from the training". Since the appellant was not M.Sc Forestry Degree holder vide Administrative Department letter No. SO(Estt)/FE&WD/1-50/(189)/2k15/36-39, dated 04.01.2023 after withdrawal of this appointment/attachment notification bearing No. SO(Estt)/FE&WD/1-50(189)/2015/28-34 dated 29.12.2015, he was referred for M.Sc Forestry Degree in the Session 2015-17 to Pakistan Forest Institute as per the above rules. His appointment order was after withdrawal & was directed to report to Pakistan Forest Institute for undergoing M.Sc Forestry.

8. There is no denying the fact that seniority of civil servants on initial recruitment is determined and fixed by the Competent Authority in accordance with the merit order assigned by the Selection Authority as mandated by Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. Similarly there is no denial of the fact that the appellants have been appointed on the recommendation of the Khyber Pakhtunkhwa Public Service Commission and the Khyber Pakhtunkhwa Public Service Commission has also sent an inter-se merit order of all the recommendees. Such merit order was to remain intact which has been disturbed by the official respondents as is evident from the impugned seniority list but without justification. The official respondents in their reply contend that the appellants had to undergo some mandatory training where-after they were appointed. This does not mean that their seniority would be taken away or that the passage of sometime between recommendation and appointment would disturb the inter-se seniority of the appellants, which they had initially gained on finalization of selection process by the Khyber Pakhtunkhwa Public Service Commission. The appointment and seniority are entirely two different things, therefore, if some time has passed between recommendation of the Khyber Pakhtunkhwa

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E. M. KHAN
Chief Secretary
Civil Secretariat
Peshawar

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Service Appeal No. 133/2019 titled "Mubammad Usman- vs- the province of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar and others" and connected Appeal No. 760R/2021 titled "Mubammad Waqar Khan- vs- The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar and others" decided on 03.05.2023 by Division Bench comprising: Kalim Arshad Khan, Chairman, and Salah Ud Din, Member, Judicial, Khyber Pakhtunkhwa Service Tribunal, Peshawar.


41

Public Service Commission and appointment of the appellants, that would not adversely affect their seniority in accordance with the provisions of Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989. The respondents have not quoted any rule which could disentitle the appellants from their seniority in accordance with Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989. Even during the course of arguments when the Law Officer was asked to quote any rule, he could not refer to any such rule except the service rules of the department, wherein the qualification etc is given for certain posts. This being so we hold that the appellants were entitled to retain their inter-se seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission and, therefore, while allowing these appeals we direct that the appellants be assigned their correct seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission. Costs shall follow the event. Consign.

9. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 3rd day of May, 2023.


KALIM ARSHAD KHAN
 Chairman


SALAH UD DIN
 Member (Judicial)

Certified to be true copy

 Adnan Shah, PA*
 Khyber Pakhtunkhwa
 Service Tribunal,
 Peshawar

Date of Presentation of Application 05/05/23
 Number of Pages Page 6
 Copying Fee 30/-
 Urgent _____
 Total 30/-
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 Date of Completion 06/06/23
 Date of Delivery of Copy 06/06/23

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GOVERNMENT OF KHYBER PAKHTUNKHWA
LAW, PARLIAMENTARY AFFAIRS AND
HUMAN RIGHTS DEPARTMENT

48

MINUTES OF THE SCRUTINY COMMITTEE MEETING

(AGENDA ITEM NO. 17)

SUBJECT: SERVICE APPEAL NO. 143/2019 MUHAMMAD USMAN ALONG WITH CONNECTED 2
SERVICE APPEAL NO. 7608/2021 MUHAMMAD WAQAS KHAN VERSUS GOVERNMENT
OF KHYBER PAKHTUNKHWA THROUGH CHIEF SECRETARY AND OTHERS.

A meeting of the Scrutiny Committee was held on 21-06-2023 at 11:00 A.M. in the Conference Room of Law, Parliamentary Affairs & Human Rights Department under the Chairmanship of Secretary Law to determine the fitness of the subject case for filing of Appeal/CPLA before the Supreme Court of Pakistan. Advocate-on-Record (Mr. Mohi ud Din Humayun) and Additional Advocate General (Syed Sikandar Hayat Shah) represented the Advocate General Office, Khyber Pakhtunkhwa.

2. The representatives of Environment Department Mr. Manz Ullah, SO(LI) along with Mr. Hazrat Mir, CF, Peshawar and Mr. Zahir Jan, Supdt, apprised the Committee about the background of the case and stated that the Appellant Muhammad Usman filed Service Appeal No. 143/2019 for correction of final seniority list of SDFOs, dated: 31.08.2018 as per merit assigned by the Khyber Pakhtunkhwa Public Service Commission. Similarly, Appellant Muhammad Waqas Khan also filed Service Appeal No. 7608/2021 for correction of his seniority position in the final merit list of SDFOs according to merit order assigned by the Khyber Pakhtunkhwa Public Service Commission. The Khyber Pakhtunkhwa Service Tribunal vide order dated: 03.05.2023 allowed the subject Service Appeal along with the connected Service Appeal and directed that the Appellants be assigned their correct seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission. The Scrutiny Committee after examining the case in depth, decided to return the subject case on the following grounds:

GROUNDSDISCUSSIONS:

- I. The record revealed that Appellant Muhammad Usman was initially appointed on the recommendation of Khyber Pakhtunkhwa Public Service Commission as Forest Ranger (DPS-16) vide appointment order dated: 25.11.2010. Record further revealed that vide advertisement, the post of SDFOs were advertised and the Appellant applied through proper channel and was selected and recommended by the Khyber Pakhtunkhwa Service Commission and vide notification dated: 19.10.2015 was appointed by the competent authority who submitted his arrival report on the same day. Record transpired that Respondent/Department issued attachment/field training of the newly appointed SDFOs according to their respective joining and in the seniority list as stood on 31.08.2018, the Appellant was placed at serial No. 44 instead of serial No. 37 in penal of Junior SDFOs who had been appointed in pursuant to another advertisement against different merit positions.
- II. The record revealed that in connected Service Appeal No. 7608/2021, the Appellant Muhammad Waqas was appointed as SDFO (DPS-17). Record further revealed that the Respondent/Department issued final seniority list of SDFOs on 20.01.2021 wherein the private respondents were shown senior to the Appellant. The Departmental Representative apprised the Scrutiny Committee that as per service rules of the Forest Department, the appointment of candidates for the post of SDFO by the KPPSC, shall be subject to the condition that the selected candidates shall undergo and successfully complete the training at Pakistan Forest Institute leading to master degree in Forestry, however, those already having master degree in Forestry from PFI, shall be exempted from training. He further added that as the Appellant is not M.Sc. Forestry Degree holder, therefore, was referred to Pakistan Forest Institute as per rules. The Scrutiny Committee perused sub-rule (1)(a) of rule 17 of APT Rules, 1989, which is reproduced as under:
*"Seniority:--(1) The seniority inter-se of civil servants (appointed to a service, cadre or post) shall be determined:-
(a) in the case of persons appointed by initial recruitment, in accordance with the order or merit assigned by the Commission."*
- III. The Scrutiny Committee held that the Appellants have been recommended by the KPPSC and the KPPSC has also sent inter-se merit order of all the recommendees. The Scrutiny Committee further held that sub-rule (1)(a) of APT Rules, 1989, is very much clear in this regard. The Scrutiny Committee held that it would not be advisable to file Appeals/CPLAs in the subject cases before the Supreme Court of Pakistan as the Judgment of the Khyber Pakhtunkhwa Service Tribunal is in consonance with the APT Rules, 1989.

ADVICE:

3. Hence in view of above, it was decided with consensus by the Scrutiny Committee that the subject cases may be returned to the Administrative Department.

Attested to be true

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(CHAIRPERSON KHATTAK)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
CLIMATE CHANGE, FORESTRY, ENVIRONMENT &
WILDLIFE DEPARTMENT

Dated Peshawar tho, 9th August, 2023

43

ORDER

No: SO(Est)/FE&WD/2-50 (91)/PFI:- WHEREAS the Khyber Pakhtunkhwa Public Service Commission (KPPSC) vide letter No PSC/SR-IV/000409, dated 29th April, 2015 recommended eight (8) candidates including Muhammad Usman S/O Bakhtiar Ali of District Charsadda, for appointment to the post of Sub Divisional Forest Officer (BS-17) in Forest Department, Khyber Pakhtunkhwa.

2. AND WHEREAS, similarly, nine (9) candidates including Muhammad Waqas Khan S/O Abdul Sattar Khan of District Bannu, Shabir Ahmad Jan S/O Fazil Dayan Jan of District Lower Dir and Shah Fahad S/O Shah Qias Khan of District Bannu were recommended by the Khyber Pakhtunkhwa Public Service Commission (KPPSC) vide letter No. PSC/SR-IV/61812, dated 15th June, 2017, for appointment against the post of Sub Divisional Forest Officer (BS-17) in Forest Department, Khyber Pakhtunkhwa.

3. AND WHEREAS, the appointment orders of all the recommendees candidates of both batches were issued vide Notifications No. SO (Est)/Env/1-6/PSC/2K14, dated 19th October, 2015, No. SO (Est)/FE&WD/1-6/PSC/2K17, dated 14th December, 2017 and No. SO (Est)/Env/1-6/PSC/2K18, dated 13th June, 2018 except the aforementioned candidates having no M.Sc Forestry degree from Pakistan Forest Institute (PFI), Peshawar rather they were deputed for training leading to M.Sc Forestry degree from PFI as per the existing notified service rules of Forest Department, Khyber Pakhtunkhwa which stipulates that "the appointment of candidates selected for the post by the PSC shall be made, inter-alia, subject to the condition that the selected candidates shall undergo and successfully complete the training at PFI leading to Master degree in Forestry".

4. AND WHEREAS, after having completed the M.Sc Forestry degree from PFI, their appointment orders were issued as SDFO (BS-17) in Forest Department, Khyber Pakhtunkhwa and accordingly their seniority were reckoned from the date of their regular appointment as under:

#	Name of officer	Date of appointment
1	Muhammad Usman, SDFO	13 th June, 2018
2	Muhammad Waqas Khan, SDFO	3 rd February, 2020
3	Shah Fahad, SDFO	
4	Shabir Ahmad Jan, SDFO	28 th March, 2023

5. AND WHEREAS, feeling aggrieved M/S Muhammad Usman and Muhammad Waqas, SDFOs filed Service Appeals No. 143/2019 & No. 7608/2021 respectively in the Khyber Pakhtunkhwa Service Tribunal praying to direct the respondents to reckon their seniority in light of merit orders drawn by the KPPSC. Through its judgment dated 3rd May, 2023, the Khyber Pakhtunkhwa Service Tribunal clubbed and decided both the service appeals being involved same question of law and facts in favour of the petitioners directing that "the appellants be assigned their correct seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission".

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6. AND WHEREAS, the Scrutiny Committee of Law Department, Khyber Pakhtunkhwa in its meeting held under the chairmanship of Secretary Law Department, Khyber Pakhtunkhwa on 21st June, 2023, decided that it would not be advisable to file Appeal/CPLA before the Supreme Court of Pakistan against the said judgment dated 3rd May, 2023 of Khyber Pakhtunkhwa Service Tribunal as the judgment is in consonance with Rule-17(1)(a) of APT Rules, 1989 which is reproduced below:

Seniority--- (1) The seniority inter-se of civil servants (appointed to a service, cadre or post) shall be determined:-

- (a) In the case of persons appointed by initial recruitment, in accordance with the order or merit assigned by the Commission."

7. NOW THEREFORE, keeping in view the judgment dated 3rd May of Khyber Pakhtunkhwa Service Tribunal and decision of the Scrutiny Committee of Law Department taken in its meeting held on 21st June, 2023, it is hereby ordered that the petitioners/SDFOs and other similar cases of SDFOs and RFOs including Mr. Shahir Ahmad Jan and Shah Fahad of Forest Department and same nature cases of SDWOs/RWOs of Wildlife Department, Khyber Pakhtunkhwa shall be assigned seniority in accordance with the order or merit laid down by the Khyber Pakhtunkhwa Public Service Commission in the respective batches including but not limited to 2015 and 2017 in terms of Rule-17(1)(a) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
CLIMATE CHANGE, FORESTRY, ENVIRONMENT &
WILDLIFE DEPARTMENT

Endst: No & date of evan

Copy is forwarded to:-

- 1) Chief Conservator of Forests, CSFR-I, Peshawar w/r to his letter No. 249/E, dated 13th July, 2023.
- 2) Chief Conservator Wildlife, Khyber Pakhtunkhwa.

They are requested that after having placed the seniority on due places in respect of the officers concerned in the respective seniority lists of SDFOs/SDWOs as per the referred judgments of Khyber Pakhtunkhwa Service Tribunal, the seniority lists may be issued tentatively amongst the officers concerned of the cadres. Consequent to expiry of the stipulated period, final seniority lists of the above cadres alongwith relevant documents including budget book copies (duly attested) be shared with this department for further necessary action.


(WAQAR ABDUL JALIL)
SECTION OFFICER (ESTT)

Endst: No & date of evan

Copy is forwarded to:-

- 1) Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar w/r to the above judgment dated 3rd May, 2023.
- 2) Section Officer (Lit), CC, FE&W department, Khyber Pakhtunkhwa
- 3) PS to Secretary, Climate Change, FE&W Department, Khyber Pakhtunkhwa.
- 4) Director Budget & Accounts Cell, CC, FE&W Department
- 5) Personal files of the concerned officers.
- 6) Officers concerned


SECTION OFFICER (ESTT)

Attested to this effect

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Annex VIII

Service Appeal No. 2021 dated "Abdul Sattar versus The Province of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar and others", dated 10.12.2021 by Division Bench consisting of Mr. Justice Ijaz A. Khan, Chairman, and Mr. Muhammad Akbar Khan, Member Executive, Khyber Pakhtunkhwa Service Tribunal Peshawar

45

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**



**BEFORE: KALIM ARSHAD KHAN ... CHAIRMAN
M. AKBAR KHAN ... MEMBER (Executive)**

Service Appeal No. 7898/2021

Date of presentation of Appeal.....10.12.2021
Date of Hearing..... 29.05.2023
Date of Decision.....29.05.2023

**Abdul Sattar S/O Nisar Muhammad Forest Ranger (BPS-16) Forestry,
Environment & Wildlife Department, Civil Secretariat Peshawar.
.....Appellant**

Versus

1. The Province of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to the Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department, Civil Secretariat Peshawar.
3. Director General, Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar.
4. Umar Khetab (Forest Ranger BPS-16) SDFO Donga Gali Divisional Forest Officer Gallies Abbottabad.
5. Junaid Alam (Forest Ranger BPS-16) SDFO Donga Gali Divisional Forest Officer Gallies Abbottabad.
6. Muhammad Ilyas (Forest Ranger BPS-16) RFO, Divisional Forest Officer Khar Bajaur.
7. Sher Aman Ullah (Forest Ranger BPS-16), RFO, Divisional Forest Officer Lower Mohmand.
8. Sakhi Jan (Forest Ranger BPS-16) RFO F.R Tank Range, Divisional Forest Officer South Waziristan.
9. Nadar Khan (Forest Ranger BPS-16) Kalkot Range Divisional Forest Officer Dir Kohistan.
10. Syed Abdul Wahid Bacha (Forest Ranger BPS-16) RFO Chakdara, Divisional Forest Officer Lower Dir.
11. Muhammad Yakoob (Forest Ranger BPS-16) RFO Wanni, Divisional Forest Officer South Waziristan.
12. Hammed Ullah (Forest Ranger BPS-16) SDFO Sheikh Buddin, Divisional Forest Officer, D.I.Khan.
13. Munawar Khan (Forest Ranger BPS-16) RFO Paroa, Divisional Forest Officer D.I.Khan.
14. Rahim Khan (Forest Ranger BPS-16) RFO Khyber, Divisional Forest Officer Khyber.
15. Mr Afzal (Forest Ranger BPS-16) SDFO Hangu, Divisional Forest Officer Kohat.

Page 1

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Khyber Pakhtunkhwa
Service Tribunal

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46

Service Appeal No. 2021/1043 of Mr. Wasil Khan against the list of Khyber Pakhtunkhwa through CTS/PCS 2021; (Civil Secretariat, Peshawar and others) decided on 10.03.2022 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman and Mr. Abdul Wahid Khan, Member Executive, Khyber Pakhtunkhwa Service Tribunal, Peshawar

- 16. Wasil Khan (Forest Ranger BPS-16) RFO Batkhela, Divisional Forest Officer Malakund.
 - 17. Muqbil Khan (Forest Ranger BPS-16) SDFO Timergara, Divisional Forest Officer Lower Dir.
-(Respondents)

Present:

- Mr. Imran Khan,
Advocate.....For the appellant.
- Mr. Fuzal Shah Mohmand,
Additional Advocate General.....For official respondents.
- Nemo for the private respondents.....Ex-parte.

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR CORRECTION OF FINAL SENIORITY LIST OF FOREST RANGER BPS-16 DATED 09.09.2021 AS PER MERIT ASSIGNED BY KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION, AGAINST WHICH THE APPELLANT FILED DEPARTMENTAL APPEAL ON 17.09.2021, WHICH WAS TURNDOWN/REJECTED BY THE RESPONDENTS VIDE REJECTION ORDER DATED 17.11.2021.

JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: Facts of the case are that the appellant was recommended as Forest Ranger (BPS-16) by the Khyber Pakhtunkhwa Public Service Commission on 21.07.2017 and the inter-se seniority list was issued by the Khyber Pakhtunkhwa Public Service Commission, where the appellant stood at serial No. 5; that on the recommendation of the Khyber Pakhtunkhwa Public Service Commission, the respondent/department nominated the appellant for mandatory training, and after completion of training, the appellant was appointed on the post of Forest Ranger (BPs-16), vide office order dated 13.01.2020; that the respondent/department issued/circulated tentative seniority list of the Forest

Page 2

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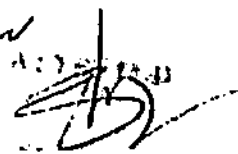
گواہی دینے کے لئے فراہم کیے گئے۔ یہ گواہیوں میں سے پہلی گواہی ہے جس میں مذکورہ بالا کے لئے ایک
دوسری گواہی فراہم کی گئی ہے۔ اس کی تاریخ 17/09/2021 ہے۔ اس میں مذکورہ بالا کے لئے ایک گواہی
کیا گیا ہے اور اس کی تاریخ 17/11/2021 ہے۔ اس میں مذکورہ بالا کے لئے ایک گواہی
کیا گیا ہے۔

Ranger (BPS-16), wherein the name of the appellant was placed at serial No.24 instead of serial No. 10; that the appellant being aggrieved, submitted an application and raised objection on the tentative seniority list; that thereafter the respondent/department issued/circulated a Final Seniority list wherein the name of the appellant was still at serial No. 24 instead of serial No.10 ignoring the inter-se seniority issued by the Khyber Pakhtunkhwa Public Service Commission; that feeling aggrieved, the appellant preferred departmental appeal on 17.09.2021 which was rejected on 17.11.2021, hence, the instant service appeal.

2. On receipt of the appeal and its admission to full hearing, the respondents were summoned. Official respondents No.1 to 3 put appearance and contested the appeal by filing their respective written replies raising therein numerous legal and factual objections while the private respondents No. 4 to 17 were placed ex-parte. The defense setup was a total denial of the claim of the appellant.

3. We have heard learned counsel for the appellant and learned Additional Advocate General for the respondents.

4. Learned counsel for appellant contended that the impugned seniority list is against the law and rules on the subject, the department had never taken into consideration the settled principles governing seniority/promotion before issuance of the final seniority list. He further argued that the appellant



ATTESTED

48

Syria Appeal 2898-2021 titled "Abdul Samad versus The Province of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar and others", declared on 29.01.2023 by Division Bench comprising of Mr. Kalam Arshad Khan, Chairman, and Mr. Muhammad Akbar Khan, Member Executive, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

has not been treated according to law and rules. Lastly, he submitted that the instant appeal might be accepted.

5. Learned Additional Advocate General argued that the appellant has been treated in accordance with law and rules. He further argued that according to service rules for the post of Range Forest Officer, the appellant having no B.Sc Forestry Degree before issuance of his appointment notification, he was deputed for two years course for leading B.Sc Degree in Forestry at Pakistan Forest Institute and subsequently the appellant accepted all the terms and conditions available in the advertisement. On successful completion of B.Sc Degree from Pakistan Forest Institute, the appellant alongwith his other colleagues were appointed to the post of Forest Ranger (BPS-16) w.e.f. 13.01.2020. According to Rule-17(2) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, seniority of a civil servant shall be determined from the date of his regular appointment. He requested that the appeal might be dismissed.

6. This Tribunal in its earlier judgment in service appeal No. 1145/2022 titled "Muhammad Usman versus Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and others" in almost the same matter has found as under:-

8. *There is no denying the fact that seniority of civil servants on initial recruitment is determined and fixed by the Competent Authority in accordance with the merit order assigned by the Selection Authority as mandated by Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules,*

page 4

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EXAMINER

Serial No. 295/2021 dated 27/01/2021. The Province of Khyber Pakhtunkhwa through its Secretary, Provincial Government, Islamabad on 26/01/2021 by Division No. 1, Government of Khyber Pakhtunkhwa, Peshawar. Mr. Chairman and Mr. Member Executive, Khyber Pakhtunkhwa Public Service Commission.

1989. Similarly there is no denial of the fact that the appellants have been appointed on the recommendation of the Khyber Pakhtunkhwa Public Service Commission and the Khyber Pakhtunkhwa Public Service Commission has also sent an inter-se merit order of all the recommendees. Such merit order was to remain intact which has been disturbed by the official respondents as is evident from the impugned seniority list but without justification. The official respondents in their reply contend that the appellants had to undergo some mandatory training where-after they were appointed. This does not mean that their seniority would be taken away or that the passage of sometime between recommendation and appointment would disturb the inter-se seniority of the appellants, which they had initially gained on finalization of selection process by the Khyber Pakhtunkhwa Public Service Commission. The appointment and seniority are entirely two different things, therefore, if some time has passed between recommendation of the Khyber Pakhtunkhwa Public Service Commission and appointment of the appellants, that would not adversely affect their seniority in accordance with the provisions of Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989. The respondents have not quoted any rule which could disentitle the appellants from their seniority in accordance with Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989. Even during the course of arguments when the Law Officer was asked to quote any rule, he could not refer to any such rule except the service rules of the department, wherein the qualification etc is given for certain posts. This being so we hold that the appellants were entitled to retain their inter-se seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission and, therefore, while allowing these appeals we direct that the appellants be assigned their correct seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission. Costs shall follow the event. Consign.

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50

Service Appeal 7598-2021 titled "Abdul Samad vs. The Secretary of Khyber Pakhtunkhwa through Civil Servants, Peshawar and others" decided on 19.05.2023 by Division Bench comprising of Mr. Kalim Arshad Khan, Chairman, and Mr. Muhammad Akbar Khan, Member Executive, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

7. This question involved in this appeal is no different than the above.

8. Therefore, while allowing this appeal, we direct that the appellants be assigned their correct seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission as per the criteria laid down/prescribed by rule-17 (a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. Costs shall follow the event. Consigned.

09. Pronounced in open Court at Peshawar and given under our hands and the seal of the Tribunal on this 29th day of May, 2023.

KALIM ARSHAD KHAN
Chairman

MUHAMMAD AKBAR KHAN
Member (Executive)

Adnan Shah, P.A.

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Adnan Shah, P.A.
Secretary
Khyber Pakhtunkhwa Service Tribunal
Peshawar

Date of Presentation of Application 07/6/2023
Number of page 6
Copying Fee 30/-
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Total 35/-
Name Shahzad
Date of Court 07-6-23
Date of Delivery 07-6-23

Page 6

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عبدالرشید

OFFICE OF THE SUB-DIVISION FOREST OFFICER PESHAWAR FOREST
SUB-DIVISION AT GUL BAHAR PESHAWAR

No. 17 /SDFO-Peshawar

Dated the Peshawar 07 /06/2023

(51)

To,

The Divisional Forest Officer,
Peshawar Forest Division,
At Nowshera

Subject: SERVICE APPEAL NO. 7898/2021 ABDUS SATTAR VS GOVT. OF
KHYBER PAKHTUNKHWA THROUGH CHIEF SECRETARY AND
OTHERS/ REQUEST FOR ASSIGNING SPECIAL LITIGATION
DUTY TO OTHERS:

Enclosed please find herewith copy of judgment of Honorable Khyber Pakhtunkhwa Service Tribunal, Peshawar dated; 07th June, 2023, wherein the service appeal of the undersigned was graciously accepted and the operative part of the judgment is reproduced as under: -

"Therefore, while allowing this appeal, we direct that the appellants be assigned their correct seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission".

It is therefore requested that the decision of the Honorable Service Tribunal Peshawar may kindly be processed with Head Office Peshawar for further course of action, please
Encl: As above.



Sub-Divisional Forest Officer
Peshawar Forest Sub-Division
Peshawar

CC;

1. Chief Conservator of Forests Central & Southern Forest Region-I, Khyber Pakhtunkhwa Peshawar. A copy of judgment dated 07th June, 2023 of the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar, is enclosed herewith for favour of information and further necessary action, please.
2. Section Officer (Establishment) Government of Khyber Pakhtunkhwa, Climate Change, Forestry, Environment and Wildlife Department. A copy of judgment dated 07th June, 2023 of the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar, is enclosed herewith for favour of information and necessary action, please.

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Ameer IX

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**



(58)

Service Appeal No. 4988/2021

BEFORE: RASINDA BANO --- MEMBER (J)
MUHAMMAD AKBAR KHAN --- MEMBER (E)

Hafiz Ameer Muhammad Khan SDWO, Forestry, Environment & Wildlife Department, Civil Secretariat Peshawar.....(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat Peshawar and others.....(Respondents)

Present:-

ZARAJ ANWAR,
Advocate --- For Appellant

MUHAMMAD JAN,
District Attorney --- For respondents.

Date of Institution.....15.04.2021
Date of Hearing..... 10.10.2023
Date of Decision..... 10.10.2023

JUDGMENT.

MUHAMMAD AKBAR KHAN, MEMBER(E):- The instant service appeal has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as under,

"That on acceptance of this appeal, the seniority list of the SDWO's BPS-17, may please be corrected and the appellant may be placed at proper place of the seniority list according to merit assigned by the Khyber Pakhtunkhwa Public Service Commission by bringing his name at par with his batch mates, being ignored and discriminated by the respondent department

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Service Tribunal
Peshawar

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In violation of law & rules against the secured fundamental rights of the appellant, the appellant may also be allowed all back/consequential benefits or any remedy just and proper may also be allowed in favor of the appellant."

02. Brief facts of the case are that the appellant was initially appointed as Divisional Wildlife Officer (BPS-17). That the respondent department advertised the post of Sub Divisional Wild Life Officers, through open advertisement, the appellant having all the required eligibility applied for the post of Sub Divisional Wildlife Officer through proper channel and was selected/recommended for the post of SDWO by the Khyber Pakhtunkhwa Public Service Commission. The name of the appellant was at serial No. 1 as per merit list issued by the Khyber Pakhtunkhwa Public Service Commission. The appellant was sent for the mandatory training at the Pakistan Forest Institute and has completed his training successfully, he was appointed as SDWO (BS-17) vide Notification dated 14.06.2018; that it was clearly mentioned in the appointment order of the appellant that the inter-so seniority should be determined in the light of merit order drawn by the Khyber Pakhtunkhwa Public Service Commission; that the respondent department issued final seniority list of SDWO on 31.11.2020 in which the appellant was wrongly placed at serial No. 23, wherein the private respondents were shown senior to the appellant. Feeling aggrieved, the appellant filed departmental appeal on 22.12.2020 which was not responded, hence preferred the instant service appeal on 15.04.2021.

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Secretary
Khyber Pakhtunkhwa
Public Service Commission

3. On receipt of the appeal and its admission to regular hearing, respondents were summoned, who put appearance through their

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representative. Respondents No. 1 to 3 contested the appeal by way of filing written reply, while private respondents No. 4 to 15 have failed to submit their written reply on the date fixed, therefore, they were proceeded ex-parte.

4. Learned counsel for the appellant has addressed his arguments supporting the grounds agitated by the appellant in his service appeal. On the other hand, learned Assistant Advocate General for the respondents has controverted the arguments of learned counsel for the appellant and has supported the comments submitted by the respondents.

5. We have heard the arguments of learned counsel for the parties and have perused the record.

6. One Muhammad Usman & Muhammad Waqas Khan who were similarly placed employee had filed Service Appeal bearing No. 143/2019 & 7608/2021 Versus Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and others", which were allowed by this Tribunal vide judgment dated 03.05.2023. Para-8 of the said judgment is reproduced as below:-

"There is no denying the fact that seniority of civil servants on initial recruitment is determined and fixed by the Competent Authority in accordance with the merit order assigned by the Selection Authority as mandated by Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. Similarly there is no denial of the fact that the appellants have been appointed on the recommendation of the Khyber Pakhtunkhwa Public Service Commission and the Khyber

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[Signature]
 Assistant Advocate General
 Khyber Pakhtunkhwa
 Secretariat, Peshawar

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Pakhtunkhwa Public Service Commission has also sent an inter-se merit order of all the recommendees. Such merit order was to remain intact which has been disturbed by the official respondents as is evident from the impugned seniority list but without justification. The official respondents in their reply contend that the appellants had to undergo some mandatory training where-after they were appointed. This does not mean that their seniority would be taken away or that the passage of sometime between recommendation and appointment would disturb the inter-se seniority of the appellants, which they had initially gained on finalization of selection process by the Khyber Pakhtunkhwa Public Service Commission. The appointment and seniority are entirely two different things, therefore, if some time has passed between recommendation of the Khyber Pakhtunkhwa Public Service Commission and appointment of the appellants, that would not adversely affect their seniority in accordance with the provisions of Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989. The respondents have not quoted any rule which could disentitle the appellants from their seniority in accordance with Rule-17(a) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989. Even during the course of arguments when the Law Officer was asked to quote any rule, he could not refer to any such rule except the service rules of the department, wherein the qualification etc is given for certain posts. This being so we hold that the appellants were entitled to retain their inter-se seniority in accordance with the merit order assigned by the

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ATTESTED Khyber Pakhtunkhwa Public Service Commission and, therefore, while allowing these appeals we direct that the appellants be

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assigned their correct seniority in accordance with the merit order assigned by the Khyber Pakhtunkhwa Public Service Commission. Costs shall follow the event. Consign.

In view of the above, the appeal in hand is allowed in terms of the judgment dated 03.05.2023 passed in Service Appeal bearing No. 143/2019 titled "Muhammad Usman Versus Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and others" and Service Appeal bearing No. 7608/2021 titled "Muhammad Waqas Khan Versus Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar and others." Parties are left to bear their own costs. File be consigned to the record room.

Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 10th day of October, 2023.

(Rashida Bano) Member (J)

(Muhammad Akbar Khan) Member (E)

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Secretary, Government of Khyber Pakhtunkhwa

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بعدالت جناب سید سید علی بیگ اپنا
افتاب احمد نام گد رخصتی
منجاب اپیلانٹ دعویٰ اجرم سرور سے اپیل
تھانہ ایف آئی آر تاریخ

باعث تحریر آنک

مقدمہ مندرجہ بالا عنوان میں اپنی طرف سے واسطے پیروی و جواہدای بہ مقام لہذا کے لئے

امین الرحمن یوسفزئی و خالد خان مہمند

ایڈوکیٹس ہائی کورٹ

کو بدین شرط وکیل مقرر کیا ہے کہ میں ہر پیشی پر خود یا بذریعہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دیکر حاضر عدالت کروں گا اگر پیشی پر من مظہر حاضر نہ ہو اور مقدمہ میری غیر حاضری کی وجہ سے کسی طور میرے برخلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام کچہری کے کسی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بزدور تعطیل پیروی کرنے کے ذمہ دار نہ ہوں گے۔ اگر مقدمہ علاوہ صدر مقام کچہری کے کسی اور جگہ سماعت ہونے یا بروز تعطیل یا کچہری کے اوقات کے آگے پیچھے پیش ہونے پر من مظہر کو کوئی نقصان پہنچے تو اس کے ذمہ دار یا اس کے واسطے کسی معاوضہ کے ادا کرنے یا مختار نامہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوں گے۔ مجھ کو نکل ساختہ پرداخت صاحب موصوف مثل کردہ ذات خود منظور قبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ و جواب دعویٰ اور درخواست اجرائے ڈگری و نظر ثانی اپیل و دگرانی ہر قسم کی درخواست پر دستخط و تصدیق کرنے کا بھی اختیار ہوگا۔ اور کسی حکم یا ڈگری کے اجرا کرانے اور ہر قسم کا روپیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور سپردداشتی و راضی نامہ کو فیصلہ برخلاف کرنے، اقبال دعویٰ دینے کا بھی اختیار ہوگا۔ اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یا کٹرفر درخواست حکم امتناعی یا ترقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف کو بشرط ادا ہوگی علیحدہ مختار نامہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو بھی اختیار ہوگا یا مقدمہ مذکورہ یا اس کے کسی جزو کی کاروائی کے واسطے یا بصورت اپیل، اپیل کے واسطے کسی دوسرے وکیل یا بیرٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں۔ اور ایسے مشیر قانون کو ہر امر میں وہی اور ویسے ہی اختیارات حاصل ہوں گے۔ جیسے کہ صاحب موصوف کو حاصل ہیں اور دوران مقدمہ میں جو کچھ ہر جانہ التواء پڑے گا۔ وہ صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا یہ مختار نامہ لکھ دیا کہ سند ہے مورثہ مضمون مختار نامہ من لیا ہے اور

ATTESTED & ACCEPTED:

امین الرحمن یوسفزئی
ایڈوکیٹ ہائی کورٹ فیڈرل شریعت کورٹ آف پاکستان
ایڈوکیٹ آئی ڈی نمبر: BC-10-7562
موبائل نمبر: 0321-9022964
شخصی کارڈ نمبر: 17301-3813582-3

ایڈوکیٹ ہائی کورٹ، پشاور

ایڈوکیٹ آئی ڈی نمبر: BC-18-1115

آفس: 3-A، بھٹی بازار، پارک ایونیو، یونیورسٹی ٹاؤن چوک،

مہمند الرحمن یوسفزئی ایڈوکیٹ
BC-5744

صفا انصاف خلیل
ایڈوکیٹ