## **SERVICE APPEAL NO. 662 of 2024**

Akhtar Hussain s/o Shah Jehan, Senior Research Officer, Agriculture Department R/O Mohalla: Bakhtmand Khan, Village Rahim Abad, Tehsil Babuzai, District Swat

..... Appellant

#### Versus

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2. Secretary, Agricultural Govt. of Khyber Pakhtunkhwa, Peshawar.
- 3. Director General: Agriculture Research, Peshawar
- 4. Director Agriculture Research Institute, Swat

...... Respondents

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Dr. Roshan Ali

Director Agriculture Research Institute Mingora Swat

(Respondent No. 4)

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## PARAWISE COMMENTS ON BEHALF OF RESPONDENTS: 1 to 4

Respectfully Sheweth:-

**Preliminary Objections** 

Khyb**er Pakhtakhwa** Service Tribunii

Diary No. 17930

Bared 14-11-24

- 1. That as per rules every memorandum of the appeal shall be signed by the appellant.
- 2. That the instant appeal is barred by law and limitation.
- 3. That being civil servant, the appellant proceeded abroad without securing NOC and approval from the Competent Authority.
- 4. That vide judgment/order dated 12.10.2022 in case titled: Civil Petition No. 3813/2019: Ijaz Badshah versus The Secretary Establishment Division Govt. of Pakistan & Others, the Hon'ble Supreme Court of Pakistan upheld the judgment of Federal Service Tribunal (Annex-A). The petitioner in that very case too proceeded abroad without securing NOC and approval of the competent authority. Therefore, consistency warrants dismissal of this appeal also.
- 5. That the instant service appeal is based on illegal demands against the respondents, hence, the instant appeal is strange, alien and not maintainable in its present form and liable to be dismissed.
  - 5. That the appellant wishes to waste the precious time of this Hon'ble Court by filing the instant service appeal which is barred by limitation
  - 7. That the appellant has got no prima facie to file the instant appeal.
- 8. That the appellant has no locus standi and this instant appeal warrants dismissal in limine.
- 9. That the appellant has deliberately concealed the important facts from this Hon'ble Tribunal.

#### ON FACTS: -

Para-1 No comments, it pertains to record (service history of the appellant)

Para-2 Correct to the extent that the appellant was granted 150 days leave (90 days on full average pay and 60 days on half average pay) w.e.f 01.08.2018 vide notification dated October 01, 2018.

Para-3 Not admitted. The appellant proceeded abroad without securing proper

NOC and approval of the Competent Authority. Moreover, the appellant didn't attach any of the following documents

- Recommendation report from one of local hospitals/Maternity hospitals and or Gynecologist etc mentioning that treatment of appellant's wife is not possible here in Pakistan so she may travel to Canada for treatment.
- Medical report of foreign treatment/any medical documents (<u>duly</u>
   <u>attested by the Embassy of CANADA</u>)

The appellant is in fact trying to justify the illegality of his travelling abroad without securing NOC and approval on the pretext that due to illness of his wife's health condition, he travelled abroad.

Similarly, it was considered meticulously on the strength of the available record (as attached with the instant appeal) where only some photocopies of medical history/reports of the appellant's wife were attached and it is overtly observed that all the medical certificates/reports are issued by local Gynecologist, and nothing was brought on record which may transpire or substantiate that at any point in time the wife of the appellant was under the care and treatment of a hospital located in any foreign country especially CANADA.

Para 4-5

Incorrect. The appellant after submitting his arrival again went missing without any approval/sanctioned leave. Moreover, dates of the mentioned letters dated 30.04.2019 and 17.06.2019 will clarify the position in a better way and shall not grant the appellant any condonation in respect of law.

Furthermore, it is also an admitted fact that the appellant travel abroad without securing NOC and the appellant could not produce documentary evidence in the shape of approval of Ex-Pakistan leave/NOC to justify his travelling abroad.

Para-6 Not admitted. Hence, denied. The conduct of the appellant explicates that despite having full knowledge of being a civil servant in BPS-18, he was not allowed to travel abroad without securing NOC and approval of the competent authority. This act of the appellant of travelling abroad without NOC comes under grave misconduct.

Para 7-8 Not admitted. There is no cavil that the appellant again moved abroad in July, 2019 without securing NOC/leave approval from the competent authority and his assertions are misconceived. The appellant is just trying to justify the illegality on the pretext that, due to profound grief, shock and sense of loneliness of his wife, the appellant travelled abroad, which seems to have no legal logic in it, as moving abroad without NOC and ex-Pakistan leave is truly a grave misconduct and punishable offence under the law/rules.

Moreover, attention of this Learned Tribunal is once again brought to this very point that the conduct of the appellant explicates that, despite having full knowledge, that being a civil servant in BPS-18, he was not allowed to travel abroad without securing NOC and approval issued by the competent authority, but he still travelled, which the appellant in a one fell swoop straight away accepted in the instant appeal, and this fact is obviously not deniable (Firstly, he travelled abroad during his sanctioned leave without NOC and secondly in July, 2019 also without securing NOC and ex-Pakistan leave).

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The appellant cannot bend his assertions for securing some sort of advantage from this Learned Tribunal. This fact is not deniable that the appellant being a civil servant in BPS-18 travelled to CANADA in July, 2019 without NOC and

remained absent from duty (which is indeed a grave misconduct). Therefore, he was liable to be proceeded for disciplinary action under Efficiency & Disciplinary Rules, 2011. Hence, the appellant was served upon absentee notices for his unauthorized willful absenteeism and directed him to join his duties within 15 days. The appellant failed to comply with directions to join duty in stipulated time. Hence while observing all codal formalities and following the procedure envisaged in Rule-9 of the E&D Rules, 2011, the "Removal From Service" order was issued.

Copies of absentee notices (served on home address and in newspapers) are attached as **Annex**: **B1-B3** 

Para 10 Incorrect as laid. The appeal was barred by law and limitation. The appellant preferred his very first appeal on November 06, 2020 after laps of more than two months from his removal order. Moreover, the instant appeal before this Learned Tribunal is also barred by law and limitation which is filed after laps of four (4) years.

Moreover, his appeal was filed vide letter dated 05/04/2024, the body which is reproduced as under:

"I am directed to refer to your application addressed to the Secretary Agriculture Department on the subject noted above and to state that you were required to submit review petition directly to the Hon'ble Chief Minister Khyber Pakhtunkhwa with in stipulated time under Rule-17 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 instead of addressing application to the Secretary Agriculture Department after laps of four (04) years

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Your request/appeal is therefore filed at this stage being not covered under the rules/policy, please"

This very reply from the department does not grant the appellant any condonation in respect of law and limitation, in fact, both of his appeals are time barred.

Para 11 Incorrect as laid. The appellant was treated as per established law and rules in vogue. Moreover, as clearly mentioned in preceding para, his departmental appeal was barred by law and limitation, therefore, the same was filed.

## **GROUNDS:** -

Para: a-b Not admitted, hence denied. As mentioned clearly in above paras, the appellant failed to comply with the directions to join duty in stipulated time. Hence, while observing all codal formalities and following the procedure envisaged in Rule-9 of the E&D Rules, 2011, the "Removal From Service" order was issued.

Para: c Not admitted. As mentioned in above paras, his departmental appeal was barred by law and limitation, therefore, the same was filed.

Para: d-e Incorrect as laid. The appellant is leveling false allegations against his authorities. The Hon'ble Supreme Court of Pakistan in series of judgments mentioned that absence of duty exhibits lack of devotion on part of an employee towards the duty, leading to indiscipline in the work culture of an organization and such act cannot be countenanced. Similarly, the dicta laid down in case of Ijaz Badshah (supra) is that "punishment in the case of gross misconduct is not only to maintain balance with the gravity of wrong done by a person but also to make an example for others as a preventive measure in order to maintain discipline for the general administration of the institution or organization".

Para: f No comments as details are given in aforementioned para: 09 of the facts.

Para: g

Not admitted. The appellant was treated as per established Government Laws &

Rules and was never discriminated. As depicted from the record, the appellant

left for CANADA without NOC in July, 2019 and remained absent from duty. Therefore, as per established rules, the appellant was served upon absentee notices for his unauthorized willful absenteeism and directed him to join his duties within 15 days, which he failed to comply with in stipulated time. Hence while observing all codal formalities and following the procedure envisaged in Rule-9 of the E&D Rules, 2011, the "Removal From Service" order was issued.

Para: h No comments as details are given in aforementioned para 3 and 7-8 of the facts.

Para: i No comments as details are given in aforementioned para 10 of the facts.

Para: j-k

No comments up to the extent that the appellant was awarded major penalty in the case of his gross misconduct (the appellant left for CANADA without NOC in July, 2019 and remained absent).

Para: 1 No comments up to the extent that being a civil servant in BPS-18, the appellant was not supposed to leave his country without securing NOC and ex-Pakistan leave.

Para: m Incorrect as laid. The punishment of removal from service in this case as awarded to the appellant is proportionate and reasonable to the act of misconduct committed by the appellant.

Para: n-o The appellant, however, indulge himself in an act of misconduct by travelling abroad without securing NOC/ex-Pakistan Leave.

Para: p No comments as details are mentioned in above paras

Para: q With prior permission of this Hon'ble Tribunal, necessary additional grounds and justifications will be provided at time of arguments.

It is therefore, humbly prayed that on acceptance of the above para-wise comments/reply, the instant appeal of the appellant may very graciously be dismissed with cost.

Respondent No. 1

Respondent No. 2

Nadeem Aslam Chaudhry
Chief Secretary
Govt. of Khyber Pakhtunkhwa, Peshawar

Atta ur Rehman Secretary Agriculture, Govt. of Khyber Pakhtunkhwa, Peshawar

Respondent No. 3

Respondent No. 4

Dr Mahammad Abdul Rauf Director General Agriculture Research Khyber Pakhtunkhwa

Dr. Roshan Ali Director Agriculture Research Institute Mingora Swat

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#### Versus

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- 2. Secretary, Agricultural Govt. of Khyber Pakhtunkhwa, Peshawar.
- 3. Director General: Agriculture Research, Peshawar
- 4. Director Agriculture Research Institute, Swat

..... Respondents

#### AFFIDAVIT

I. Dr. Roshan Ali (Director Agriculture Research Institute, Swat) Respondent No: 04, do hereby solemnly affirms that the contents of para-wise reply/comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal. The same has also been vetted/approved by the District Attorney/AAG

It is further stated on the oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck-off/cost\*

Dr. Roshan Ali

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Director Agriculture Research Institute

Mingora Swat

ATTESTED

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(Respondent No. 4)

CNIC# 15602202395147

Mob# 0345 945 7240

## SERVICE APPEAL NO. 662 of 2024

Akhtar Hussain s/o Shah Jehan, Senior Research Officer, Agriculture Department R/O Mohalla: Bakhtmand Khan, Village Rahim Abad, Tehsil Babuzai, District Swat

..... Appellant

#### Versus

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- 6. Secretary, Agricultural Govt. of Khyber Pakhtunkhwa, Peshawar.
- 7. Director General: Agriculture Research, Peshawar
- 8. Director Agriculture Research Institute, Swat

..... Respondents

## AUTHORITY

We the following hereby authorize Mr. Zia ur Rehman (Research Officer BS-17) o/o the Director Agricultural Research Institute Mingora Swat to submit reply/comments and appear on behalf of respondents before the Hon'ble Tribunal in the above case/appeal and also pursue the case on each and every date till final order/judgment.

He is also authorized to submit all relevant documents in connection with the above case.

Dr Muhammad Abdul Rau

Director General griculture/Research byber Pakhunkhwa

(Respondent No. 3)

Dr. Roshan Ali Director Agriculture Research Institute Mingora Swat

(Respondent No. 4)

Annex-A



#### IN THE SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

#### PRESENT

Mr. Justice Sardar Tariq Masood Mr. Justice Amin-ud-Din Khan Mr. Justice Muhammad Ali Mazhar

Civil Petition No. 3813/2019

(Against the judgment dated 24.07.2019 of the Federal Service Tribunal, Islamabad passed in Appeal No. 1860(R)CS/2017)

Ijaz Badshah

Petitioner(s)

Versus

The Secretary, Establishment Division, Govt. of Respondent(s) Pakistan, Cabinet Block, Constitution Avenue, Islamabad & others

For the Petitioner(s)

: Mr. Abdul Rahim Bhatti, ASC

For the Respondent(s)

: Not Represented

Date of Hearing

: 12.10.2022

#### **JUDGMENT**

Muhammad Ali Mazhar, J. This Civil Petition for leave to appeal is directed against the judgment dated 24.07.2019 passed by the learned Federal Service Tribunal, Islamabad ("Tribunal") in Appeal No. 1860(R)CS/2017 with Miscellaneous Petition, whereby the Service Appeal along with the Miscellaneous Petition was dismissed.

2. The transitory facts of the case are that the petitioner was performing his duties as Secretary (PCS/BS-19) in the Federal Board of Revenue, Islamabad. He challenged the notification of major penalty of his dismissal from service issued on 07.10.2016 by the Secretary (Mgt-Customs-II), Federal Board of Revenue, Government of Pakistan ("Notification"). For the ease of convenience, the charge sheet/statement of allegations issued to the petitioner is replicated as under:-

"a) That you were granted one month leave by Customs Wing, FBR w.e.f. 09.07.2014. On the expiry of said leave,

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you again submitted application dated 05.08.2014 for further extension of 04 weeks and then the application dated 22.09.2014 for grant of leave upto 30.10.2014 (calculates period 01 month and 24 days). But at your own will, you remained absent without getting it approved from the Competent Authority/Member (Admn) and issuance of leave Notification by the Management Wing.

- b) That you are availing of un-authorized leave w.e.f. 09.08.2014 as reported by the Customs Wing FBR.
- c) That is evident from the record (FIA's report) that you are holding various passports bearing Nos. KC869353, AF3417801 KG656679, SS609689 and AF3417802 for which you did not obtain any departmental permission/NOC for the purpose. You mis-declared your profession as "Business Owner" instead of "Government Servant" in the Passport(s).
- d) That it is also revealed from the FIA's report that you proceeded abroad on 12.07.2014 on passport bearing No. AF3417802 via Flight No QR615 destined from Doha Qatar bypassing all norms of the Government rules/instructions, without taking prior permission. Moreover, you undertook frequent private visits of various foreign countries (e.g. Dubai-UAE, Glasgow-UK, Istanbul-Turkey, Doha-Qatar etc.) on different passports, without prior approval."
- 3. In response to the charge sheet/statement of allegations the petitioner sent his reply on 04.11.2014 in which he denied all the allegations, however, he remained absent and did not join the inquiry. After ex-parte inquiry, a further show cause notice was issued but the petitioner did not avail any right of personal hearing, and thereafter the dismissal order was passed.
- 4. The learned counsel for the petitioner at the very outset invited our attention to paragraph 11 of the impugned judgment of the Tribunal and entreated that, even before the Tribunal, the petitioner was not interested in obtaining reinstatement or setting aside the dismissal order, rather he requested the conversion of his penalty of dismissal from service into compulsory retirement. Before us as well he made a similar request that the dismissal order may be converted into compulsory retirement, but in one fell swoop he straight away admitted that the petitioner travelled abroad on different passports without securing NOC from the Government, but he tried to justify the illegality on the pretext that, due to illness of his mother, the petitioner travelled abroad and by reason of exigency he could not obtain the NOC. The learned counsel further argued, that while awarding the punishment on account of misconduct, the competent

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authority should have considered the doctrine of proportionality and reasonableness and in support of his contention he referred to the judgment of <u>Sabir Igbal vs. Cantonment Board</u>, <u>Peshawar</u> (PLD 2019 SC 189).

- 5. When in a similar way the plea of the petitioner's mother's illness, which ensued in the travel without NOC or approval, was brought to the notice of the learned Tribunal, it was considered meticulously on the strength of the available record where only some photocopies of medical history/reports of the petitioner's mother were presented and the learned Tribunal overtly observed that all the medical certificates/reports are issued by local hospitals, and nothing was brought on record which may transpire or substantiate that at any point in time the mother of the petitioner was under the care and treatment of a hospital located in any foreign country.
- 6. No doubt this Court may examine and judicially review the executive discretion on the ground of proportionality reasonableness but at the same time the gravity of the charges raised in the statement of allegations are also to be considered. The standard of unreasonableness vis-à-vis the exercise of powers under the doctrine of judicial review correlated to the judiciary's power to determine the constitutional legitimacy of laws and the lawfulness of decisions made by public bodies was dealt with and mulled over in the case of Associated Provincial Picture Houses Ltd. v. Wednesbury Corporation ((1948) 1 KB 223), which explicates that a reasoning or decision is unreasonable (or irrational) if it is so unreasonable that no reasonable person acting reasonably could have made it, whereas in the test of proportionality, the courts may quash the exercise of discretionary powers in which there is no reasonable relation between the objective which is sought to be achieved and the means used to that end, or where punishments imposed by administrative bodies or inferior courts are wholly out of proportion to the relevant misconduct. The Supreme Court of India in Civil Appeals Nos. 5675-5677/2007, Chairman, All India Railway Rec. Board v. K. Shyam Kumar and others have also discussed the principle laid down in the Wednesbury case, delineating the premise of unreasonableness and proportionality in the following terms:

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Directorate General Agriculture
Research Peshawar



Court is secondary unless the punishment imposed upon the delinquent employee is found to be unreasonable, disproportionate or against the law as it was found out by this Court in the case of Sabir Ighal (supra). However, at the same time, the rationale of deterrent punishment in the case of gross misconduct is not only to maintain balance with the gravity of wrong done by a person but also to make an example for others as a preventive measure in order to maintain discipline for the general administration of the institution or organisation. If in such cases of grievous misconduct any latitude is shown for conversion of penalty, then it would also seriously prejudice the discipline of the civil servants service structure. The punishment of dismissal from service in this case awarded to the petitioner is proportionate and reasonable to the act of misconduct committed by the petitioner, hence he does not deserve any indulgence for conversion of his punishment from dismissal of service to compulsory retirement.

10. As a result of the above discussion, we do not find any illegality, perversity or impropriety in the impugned judgment. The petition is therefore dismissed and leave to appeal is refused.

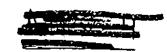
Judge

Judge

Judge

Islamabad, the 12th October, 2022 Rizwan Approved for reporting.

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GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT



NO.SOE(AD)1-170/2012 Dated Peshawar, the 6th November, 2019

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Mr. Akhtar Hussain Shah S/o Shah Jehan, Scnior Research Officer (BPS-18),

Office of the Director Agriculture Research Institute.

Mingora-Swat.

Mailing Address: -

Mr. Akhtar Hussain Shah S/o Shah Jehan,

Village Rahim Abad Mohallah Bakht Mand Khan,

Tehsil Babozai District Swat.

<sup>≽</sup>SUBJECT: ↓

## ABSENCE FROM DUTY.

I am directed to refer to the subject noted above and to state that it has been reported by Director General Agriculture (Research) Khyber Pakhtunkhwa, Peshawar vide letter No. 7265-66/Estt/DGAR dated 16.04.2019 that after availing of 150 days carned leave. (90 days on full pay and 60 days on half pay) w.e.from 01.11.2018 to 31.03.2019, you have not reported for duty and willfully absented yourself from official duties w.e.f 01.04.2019 without any reason/permission of the competent authority.

You are therefore directed to report for duty within 15 days on receipt of this letter and explain the reasons for your willful absence from duty, failing which disciplinary action would be initiated against you under Khyber Pakhtunkhwa Government Servants (E&D) Rules 2011.

> TOUHEED IQBAL Senior Research Officer Senior Kesearch Officulture Senior Kesearch Agriculture Research Peshawar

(SHAMS SECTION OFFICER-ESTT: 06/11/19.

Endst. of even No. & Date.

The Director General, Agriculture Research, Khyber Pakhtunkhwa, Peshawar w/r to his letter No. 5187-88/Estt/DGAR dated 22.10..2019 for information and with the request to convey the same to the Mailing Address of the officer please.

P.S to Secretary Agriculture department.

PA to Deputy Secretary (Admn), Agriculture Department. Master File.

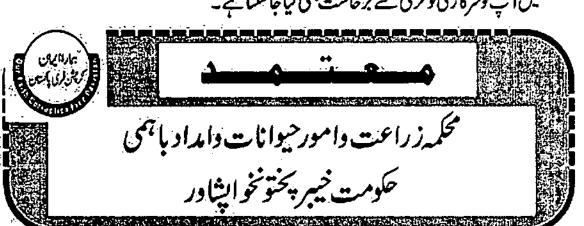
SECTION OFFICER-ESTT:

# DAILY EXPRESS



حکومت خیبر پختونخوا، محکمه زراعت، امور حیوانات و امداد باهمی

ہرگاہ آپ اختر حسین شاہ ولد شاہ جہان سینئر ریسری آفیبر (BPS-18) زرقی تحقیق اسٹیٹیوٹ یکورہ سوات اپلی جائے ڈیوٹی سے 01.04.2019 سے بغیر کمی منظوری کے مسلسل غیر حاضر ہو۔ آپ کو بذریعہ چھی نمبر SOE(AD)1-170/2012 مورجہ مسلسل غیر حاضری کریں لیکن آپ نے مسلسل غیر حاضری کریں لیکن آپ نے سرکاری ادکام پر عملدر آ منہیں کیا۔ آپ کو بذریعہ اخباری نوٹس بلاا مطلع کیا جاتا ہے کہ اس نوٹس کی اشاعت کے پندرہ یوم کے اندراندراپی ڈیوٹی پر حاضر ہوجا کیں اوراپی غیر حاضری کی معقول و جوہات بیان کریں بصورت ویکر آپ کے خلاف تھم وضبط کے تواعد بجریہ کی معقول و جوہات بیان کریں بصورت ویکر آپ کے خلاف تھم وضبط کے تواعد بجریہ کی معقول و جوہات بیان کریں بصورت ویکر آپ کے خلاف تھم وضبط کے تواعد بجریہ کی معقول و جوہات بیان کریں بصورت ویکر آپ کے خلاف تھم وضبط کے تواعد بجریہ کی معقول کے تواعد بھریہ کی جائے گی جس کے منتیج کی میں ان کی جائے گی جس کے منتیج میں آپ کومرکاری نوکری سے برخاست بھی کیا جاسکتا ہے۔



\* Annex-B2

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TOUHEED IOBAL
Senior Research Officer
Senior Research Peshawar
Directorate General Agricultu
Research Peshawar

وعفد كى توجدائي أكمائم مسئله كى جانب مبذول كروانا عابنابون بال محورمت ديكاجارات كسفال كانظام بالكل فراب ب جريجه كندكى ك و هرك ہوئے ہیں جس سے تکتی بدیوا ورتعفن سے ہرکو کی الان ىن جىكە يبال كى مغانى كاكوئى مناسب بندوبست نېيى كياجار بالجبك ومرابزاابم متلديه ب كديبال آداره کوں کی بری بحرمارے جس مقائ لوگوں کاعلاقہ میں بدل جننا اور سودا سلفہ کیلئے مگمروں سے باہر جاتا مجى كال ب\_والدين كو بروتت دهر كالكاربتاب كه يدي مي المت كرول كودائي آئي كي كي مرتب شكايت كي اور يرنث والكثرا تك ميذيا يرجم ال ايم مسائل كوأ ماكر كماليكن كوئي شنوالي نيس مولى - بيرى معلقه دكام برارش بكران مبائل كافرى واس لے کرمل کیا جائے تا کہ مقامی لوگ سکھ کا سائس لیں۔

بین ہے ادان وتا موں الم مغبوط معاشي مالت كي ويربهي جديدعلوم كاحصول قراد "واما تا ہے لین دیایا تی ہے کہلیم کا ایک معاشی قائدہ مجیٰ ہے۔ پیان کی وہائ میں جنوبی کردیا کا آج ک افريقي رياستول يدمجي براحال تفا-مردول عورتول ملے مساوی تعلیم کے علادہ شعبہ حت میں سرماید کاری نے وہاں کی اقتصادی ترقی میں اہم کردار اوا کیا ہے۔ چین کی تیز رفآر تر تی تعلیم کے شعبے میں کی جاندانی اصلاحات کے عمر بون منت ہے۔ بیٹم کی دجہ سے ممکن **بوگا ک**مشتنل میں کوئی بھی فیر دستوری حکومت، اس تابل نبیں ہوگی کہ وہ تعلیم یافتہ اکثریت کا مقابلہ کر سكيد جب اتى برى تعليم يانة آبادى اس مقام برآ حاليكي توجهوري تبديلي كملئة ومدداري كالحجم بحي بزه · جائيگا ـ جن ملکوں کی زيادہ تر آبادی خربت کی زندگی بسر كررى بالكول عن اللهم كي شرح آن يحي كم ب-جب تك السيطول كاكثريت تعليم سي مردم ب تب

تک وہال کی اشرافیدان کی خدمت کے نام پران کا خون چوی رہے گی اسلئے آج سب یا کستانوں کی خدمت من عرض ہے کہ مستی اور غفلت کو پس بشت ڈال کر خوب لکن اورمخت ہے تحصیل علم میں الگ جا کیں۔ وفاراحمر كوبخه غلام

ہندوستانی نسل برست فكومت كالغض بالطن ہندوستان کی نسل برست حکومت نے ایک نیانتشہ دنیا

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شاه تی میشادر بو نیورش کیمیس

## INF(P)5208419 مورخه 2019-12-20 دوزنامه مترقه

بحوالداشتهار شيندرنوش INF(P)5208/19 براسة يو تيغارم دير ليويز دير پائين روزنامه مشرق بشادر جس بس تاريخ مقرره موردد 15/01/2019 كو 15/01/2020 لكها ادر يزها جائ اور آخرى جمله بابت دومری بارثینڈ رکوحذف کیا جا تاہے۔



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كمانذنث دمرليومز دمر

## كومت خيير پختونخوا. م زراعيت امور حيوانات و اجداد ياه

برگاه آپ اخر حسين شاه ولد شاه جهان سينتر ريسرية آفيسر (BPS-18) زرال محقق انٹیٹیوٹ میکوروسوات اپی جائے زیوٹی ہے 01.04.2019 سے بغیر کس منظوری کے لمل غير حاضر بور آپ كو بذريد چنى قبر 170/2012-1(AD) مودىد 06.11.2019 مطلع كياميا تماكراني ذيونى ك جكد ير حامترى كرير ليكن آب ن مركاري احكام يرمملورة منبس كيارة ب كوبذريداخباري نوس بدامطلع كيا جانا ب كواس نوش کی اشاعت کے بندرہ یوم کے اندراندرائی دیونی بر حاضر بوجا س اورائی غیرحاضری ك معقول وجوبات بيان كري بصورت دير آب كے ظاف لقم بعبط كے قواعد بحريد 2011 کے ذیلی قائدہ 9 کے تحت انضاعی کارر دائی مٹل میں لائی جائے گی جس کے نتیجے

مِن آب کومر کاری و کری ہے برخاست بھی کیا جاسکتاہے۔



حكومت فتيتر بختونخوالثاور

يرراعبت وامورحيوا نات وإمداد بالهمي