

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR.

Service Appeal No 778/2024

Fazal Ghafoor Khan sub Inspector No. 284/M District Dir Lower..... Appellant.

VERSUS

1. The Secretary Home and Tribal Affairs Department Government of Khyber Pakhtunkhawa, Peshawar.
2. The Provincial Police Officer Government of Khyber Pakhtunkhawa

Peshawar Respondents

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(IBRAHIM KHAN)
DSP- Legal
Dir Lower

(1)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR.

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VERSUS

1. The Secretary Home and Tribal Affairs Department Government of Khyber Pakhtunkhwa, Peshawar.
2. The Provincial Police Officer Government of Khyber Pakhtunkhwa
Peshawar Respondents

PARAWISE REPLY BY RESPONDENT NO.02

Khyber Pakhtunkhwa
Service Tribunal

Respectfully Sheweth,

Diary No. 17905

Preliminary Objections.

1. That the appeal is badly barred by Law & limitation. Dated 13-11-24
2. That the appellant has got no cause of action and locus standi to file the present appeal.
3. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
4. That the appellant has not come to the Honorable Tribunal with clean hands.
5. That the instant appeal is not maintainable in its present form.
6. That the appellant has concealed the material facts from this Hon'ble Tribunal.

FACTS:

As per report of Regional Police Officer, Malakand vide his office Letter No. 11246-47/WPC dated 24.10.2024 (Annexure-R), the factual position of the case is as under;

- I. Correct to the extent that the appellant was appointed as Probationer Assistant Sub Inspector in the year 2010 upon recommendation of Khyber Pukhtunkhwa Public Service Commission against the 25% quota reserved for direct appointment in Police Department. However, before confirming all such Officers who got appointed directly, they will have to successfully complete the mandatory 03 years probation period in light of Chapter-XII Rule 8 of the Police Rules, 1934. Besides such confirmation is made in light of Chapter-19 Rule 25 Sub-Rule 5 of the Rules Ibid.
- II. Correct to the extent that upon the recommendation of the Khyber Pukhtunkhwa Public Service Commission vide No.NWFP,PCS-Exam-ASI 08-09/60997 dated 15/12/2010 duly approved as ASIs (BPS-09) (3820-230-10720) by the Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar vide Memo: No.28334-40/E-II dated 27/12/2010 were allotted Region Numbers and posted to District by the Regional Police Officer, Malakand vide Order Endst: No.334-41/E dated 13/01/2010 (ANNEX-A).
- III. Plea taken by the appellant is not plausible because every Police Officer after qualifying the requisite promotion course as well as other mandatory criteria devised for promotion gets promoted to the next higher rank subject to availability of vacancy.
- IV. Correct to the extent regarding the representations of some of PASIs of 2010 batch, the Committee was constituted by the Region Office Malakand to look into List-E seniority of PASIs and ASIs as per Police Rules. Upon recommendation/ decision of Committee, PASIs of batch 2010 were confirmed as ASIs from the date of their initial appointment while they were placed at List-E after completion of their probation period as per Police Rules.

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- V. Pertains to record, hence, needs no comments.
- VI. Pertains to the record of this Hon'ble Tribunal, hence, needs no comments.
- VII. Para to the extent of utter surprise of the appellant is totally ill-based rather a whimsical one as the appellant had just in his mind regarding his seniority while totally ignorant regarding the relevant rules. Moreover, in order to streamline the issue of seniority list of DSsP, Inspectors and Sub-Inspectors on promotion List-F and to maintain the same in light of direction issued vide letter No.CPO/CPB/63 (**Annexed-B**) and No.CPO/CPB/64 dated 13/02/2023 (**Annexed-C**), so, as to resolve the issue once for all. As most of the Police Officers had/have approached this Honorable Tribunal in terms of their grievances regarding seniority and such litigation was increasing day by day. Hence, in pursuance of said directions, information received from all RPOs and CCPO, seniority list "F" was prepared in light of Police Rules 1934 Chapter 12 Rule 2 sub rule 3 which is re-produced as under:-

"All appointments of enrolled police officers are on probation according to the rules in this Chapter applicable to each rank."

Seniority, in the case of upper subordinates, will be reckoned in the first instance from date of first appointment, officers promoted from a lower rank being considered senior to persons appointed direct on the same date, and the seniority of officers appointed direct on the same date being reckoned according to age. Seniority shall, however be finally settled by dates of confirmation, the seniority inter se of several officers confirmed on the same date being that allotted to them on first appointment. Provided that any officer whose promotion or confirmation is delayed by reason of his being on deputation outside his range or district shall, on being promoted or confirmed, regular the seniority which he originally held vis-a-vis any officers promoted or confirmed before him during his deputation.

The seniority of lower subordinate shall be reckoned from dates of appointment, subject to the conditions of rule 12.24 and provided that a promoted officer shall rank senior to an officer appointed direct to the same rank on the same date".

Therefore in light of seniority list "E" provided by all RPOs/CCPO a combined seniority of Sub Inspectors was issued vide letter No.32/E-II/CPO/F list/seniority dated 24/01/2024 (**Annexed-D**) according to which the seniority was maintained accordingly to resolve the issue once for all.

- VIII. Already explained above at Para No. 07 of Facts.
- IX. Incorrect. The appellant has got no cause of action seniority of appellant has rightly been fixed with his colleagues strictly in accordance with law.
- X. That CPO, Peshawar again issued revised seniority of Sub Inspectors on list "F" of Khyber Pukhtunkhwa vide CPO, Peshawar Endst: No.32/E-II /CPO/F list/seniority dated 24/01/2024 on the basis of 13.18 of Police Rules 1934 and consequently, as per recommendation of DPC meeting held on 25/01/2024 at CPO, Peshawar confirmed Sub Inspector of Khyber Pukhtunkhwa on list "F" were promoted to the rank of Offg: Inspectors (BPS-16) with immediate effect vide Notification No.48/CPO/E-II/Promotion,dated25/01/2024 (**Annexed-E**).

(3)

- XI. That initially in order to create a parity between the dates of confirmation of ASIs appointed direct (PASIs) and those of the ASIs promoted from ranks (Ranker ASIs), a Letter was issued vide No.CPO/CPB/317, dated 08-12-2022 (ANNEX-F), however, that was accordingly withdrawn being against the letter and spirit of Police Rules 12-8, 19-25(5) of Police Rules, 1934, in case of PASIs and against the Police Rules 13-18 of the Police Rules, 1934 in case of the ASIs promoted from ranks (Ranker ASIs). The following was laid down in the said letter. "*a. All PASIs in on successful completion of 03 years period shall be brought on promotion list "E" from the date of appointment. b. All ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of 02 years probation period date of officiating promotion*". Therefore, in order to follow the true spirit of Police Rules 12-8 and 19-25(5) of Police Rules, 1934, all Regional Police Officers were directed to register the date of appointment and the date of confirmation of an ASIs appointed direct (PASIs) are not the same, as has been misconceived by many, but are different from each other: date of confirmation falls after three years of the date of appointment in case of an ASIs appointed direct (PASIs) and the same (date of confirmation) falls after two years in case of an ASIs promoted from ranks (Ranker ASI) according to Police Rules 12.8 and 13.8 of the Police Rules 1934 respectively. Furthermore, the relevant authorities were also directed to withdraw changes brought in List-E in compliance with Letter No.CPO/CPB/317 dated 08.12.2022 and revise the List-E of respective regions and substitute all those date of confirmation of all ASIs appointed direct (PASIs) which were fixed retrospectively from the date of their appointment with those falling after the termination of the period of their probation for three years. Furthermore, the two rules (12-8 and 19-25(5) of the Police Rules, 1934) clearly state that PASIs (ASIs appointed direct) shall be on probation for a period of three years after their appointment as such and that they may be confirmed in their appointments (appointments of being as ASI) on the termination of the prescribed period of probation of three years with immediate effect not with retrospective effect i.e. from the date of their appointment by the Range Deputy Inspector General of Police on the report of their respective District Police Officer provided they have completed the period of their probation of three years successfully in terms of the condition laid down in the Police Rule 19-25(5) of Police Rules, 1934. Moreover, under Paragraph IV of the Promotion Policy provided in ESTA CODE Establishment Code Khyber Pakhtunkhwa (Revised Edition) 2011, "Promotion will always be notified with immediate effect." Drawing analogy from this rule, all PASIs might be so confirmed on conclusion of probationary period of three years with immediate effect (the date on which order of their confirmation is issued). The Supreme Court of Pakistan underlined the difference between the date of appointment and date of confirmation in *Mushtaq Waraich Vs IG Punjab* (PLD 1985 SC 159) in a recent Judgment vide SCMR 2023 584, the Apex Court has held that "reliance on Qayyum Nawaz [a Judgment of the Apex Court, report

(4)

as 1999 SCMR 1594] that there is no difference between that date of appointment and date of confirmation under the Police Rules is absolutely misconceived and strongly dispelled". The Apex Court has further explained Police Rule 12-3(3) of Police Rules, 1934 and declared that the final seniority of Officers will be reckoned from the date of confirmation of the officer not from the date of appointment. The Honorable Court further held that "the practice of ante-dated confirmation and promotions have been put down in Raza Sardar Kazmi" (a Judgment of the Punjab Service Tribunal dated 15-08-2006, passed in Appeal No. 239/2006 and upheld by the Supreme Court vide Order dated 29-01-2008, passed in Civil Appeal No. 2017 to 2031 of 2006 and other connected matters). Therefore, PASIs on completion of three years probation period shall not brought on promotion List-E from date of appointment. Their name is brought on the promotion List-E in the manner provided in Police Rules 13-10 and 13-11 of the Police Rules, 1934 not from the date of appointment but from the date of confirmation which, essentially, is a date different from their dates of appointment and compulsorily falls on the termination of the period of their probation for three years under Police Rules 12-8 and 19-25(5) of Police Rules, 1934.

XII. Being member of disciplined Force, there is special rules in shape of Police Rules, 1934, the Khyber Pakhtunkhwa Police Act, 2017 and Standing Orders which deal with promotion from one rank to the next higher rank and confirmation in the substantive rank after fulfilling requisite criteria/mandatory periods for the subject purpose, therefore, the instant appeal may kindly dismissed on the following grounds amongst the others;

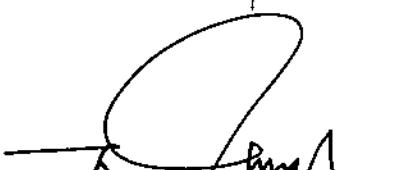
GROUNDS

- a. Incorrect. Being member of disciplined force, there is special rules in shape of Police Rules, 1934, the Khyber Pakhtunkhwa Police Act, 2017 and Standing Orders which deal with promotion from one rank to the next higher rank and confirmation in the substantive rank after fulfilling requisite criteria/mandatory periods for the subject purpose.
- b. That being member of disciplined force, promotion and confirmation in respective ranks are being carried out in light of Police Rules, 1934, The Khyber Pukhtunkhwa Police Act, 2017 and Standing Orders..
- c. Incorrect. That the appellant has been dealt in accordance with Police Rules KP Police Act 2017.
- d. Incorrect. That the appellant has been treated in accordance with law/rules.
- e. Incorrect. That no right of the appellant has been violated by the answering respondents.

(5)

PRAYER:

Keeping in views the above facts and circumstances, it is humbly prayed that the appeal of appellant being devoid of legal Force may kindly be dismissed with costs.



DIG Legal, CPO
For, Provincial Police Officer,
~~Khyber Pakhtunkhwa Peshawar~~
(Respondent No.02)
(Dr. Muhammad Athar Abbas) PSP
Incumbent



Additional Chief Secretary
Home and Tribal Affairs Department
Government of Khyber Pakhtunkhwa,
Peshawar.
(Respondent No.01)
(Abid Majeed)
Incumbent
Additional Chief Secretary
Home & T.As Department
Khyber Pakhtunkhwa.

(6)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR.

Service Appeal No 778/2024

Fazal Ghafoor Khan sub Inspector No. 284/M District Dir Lower.... Appellant.

VERSUS

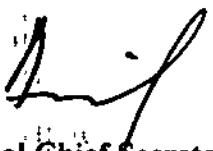
1. The Secretary Home and Tribal Affairs Department, Government of Khyber Pakhtunkhwa, Peshawar.
2. The Provincial Police Officer Government of Khyber Pakhtunkhwa

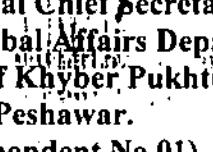
Peshawar Respondents

POWER OF ATTORNEY

Mr. Ibrahim Khan DSP- Legal Dir Lower is hereby authorized to appear on our behalf and submit all the relevant documents as required by the Honorable Service Tribunal in the above Service Appeal.


DIG/Legal, CPO
For, Provincial Police Officer,
Khyber Pakhtunkhwa Peshawar
(Respondent No.02)
(Dr. Muhammad Athar Abbas) PSP
Incumbent


Additional Chief Secretary
Home and Tribal Affairs Department
Government of Khyber Pakhtunkhwa,
Peshawar.
(Respondent No.01)


(Abid Majeed)
Incumbent
Additional Chief Secretary
Home & T.A. Department
Khyber Pakhtunkhwa.

(7)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

Service Appeal No 778/2024
Fazal Ghafoor Khan sub Inspector No. 284/M District Dir Lower..... Appellant.

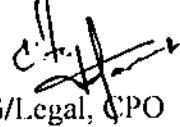
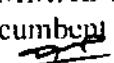
VERSUS

1. The Secretary Home and Tribal Affairs Department Government of Khyber Pakhtunkhwa, Peshawar.
2. The Provincial Police Officer Government of Khyber Pakhtunkhwa Peshawar
.....Respondents

AFFIDAVIT

I, Muhammad Asif AIG/Legal, CPO, Peshawar, do hereby solemnly affirm on oath that the contents of accompanying Para-wise Comments on behalf of respondents are correct to the best of my knowledge and belief. Nothing has been concealed from this Hon'ble Tribunal.

It is further stated on oath that in this Service Appeal, the answering respondents have neither been placed ex-parte nor their defense is struck off.


AIG/Legal, CPO
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar
(MUHAMMAD ASIF)
Incumbent


(8)

"A"

ORDER

Consequent upon recommendation of Provincial Police Officer, Public Service Commission vide No. NWFP, PSC Exam Act no. 2000 dated 15/12/2010 duly approved as ASIs BPS 09 (3820 / 30 10/2010) by the Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar vide Memo No. 3821 / 30 10/2010 dated 27/12/2010, the following ASIs are hereby allotted present positions and posted to the districts as noted against each:

S. No.	Name, Parentage and address	Reporting Date	Post
1.	Bahadar Shah s/o Zahir Shah r/o Swat	10/01/11	Dir. Lower
2.	Nasir Rafique s/o Mohammad Rafique r/o Swat	10/01/11	Dir. Lower
3.	Sohail Khan s/o Ichhan Zeb r/o Swat	10/01/11	Dir. Lower
4.	Akhsan Ayub s/o Mohammad Hanif r/o Swat	10/01/11	Dir. Lower
5.	Imtiaz Ali s/o Sher Ali r/o Swat	20/01/11	Dir. Lower
6.	Mujeeb Alam s/o Rehmat Ali r/o Swat	07/01/11	Dir. Lower
7.	Saleem Yousaf s/o Mohammad Yousaf Jan r/o Swat	20/01/11	Dir. Lower
8.	Alisan s/o Hajrat Khan r/o Buner	20/01/11	Dir. Lower
9.	Inamul Haq s/o Abdul Haq r/o Buner	20/01/11	Dir. Lower
10.	Sher Ali s/o Mamood Shah r/o Buner	20/01/11	Dir. Lower
11.	Mohammad Yusuf s/o Mohammad Yousaf r/o Dir Upper	20/01/11	Dir. Lower
12.	Farranullah Akbar s/o Mohammad Akbar r/o Dir Upper	20/01/11	Dir. Lower
13.	Salman Arshad s/o Mohammad Tahli r/o Dir Upper	20/01/11	Dir. Lower
14.	Ahmad Jai s/o Ali Ahmad r/o Bajaur Agency	20/01/11	Dir. Lower
15.	Mohammad Idrees s/o Amir Bad Shah r/o Bajaur Agency	20/01/11	Dir. Lower
16.	Shah Hassan s/o Shah Hussain r/o Bajaur Agency	20/01/11	Dir. Lower
17.	Shah Faisal s/o Mohammad Zubair r/o Dir Lower	20/01/11	Dir. Lower
18.	Mohammad Ali s/o Mohammad Ayub r/o Dir Lower	20/01/11	Dir. Lower
19.	Fazal Ghulor s/o Haroon Said r/o Dir Lower	20/01/11	Dir. Lower
20.	Mohammad Ikramullah s/o Izzatullah r/o Dir Lower	20/01/11	Dir. Lower
21.	Munirul Mulk s/o Mominul Mulk r/o Chitral	20/01/11	Chitral
22.	Amanullah s/o Azizullah r/o Chitral	20/01/11	Chitral
23.	Mehboob-u-Rehman s/o Taj Biland r/o Shangla	20/01/11	Shangla

Necessary notification regarding their appointment may please be issued subject to medical fitness and verification of character and experience under the relevant rules and prescribed manner under intimation to all concerned.

AttestedMrDSP Legal

No. 334 - 41 / E, Dated, 18/01/2010.

Copy submitted to the:

(QAZI JAMILUR RAHMAN)
Deputy Inspector General of Police,
Malakand Region, Saidu Sharif, Swat.

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar for issuing information with reference to CPO Peshawar Memo No. 3821 / 30 10/2010 dated 27/12/2010.
2. Commandant, PTC Hangu.
3. All District Police Officers.

AFFIDAVIT

-GJPL,

(8) (A)

Better Copy**ORDER**

Consequent upon recommendation Khyber Pukhtunkhwa Public Service Commission vide No.NWFP, PSC Exam ASI 08-09/60997 dated 15/12/2010 duly approved as ASIs BPS-09 (3820-230-10720) by the Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar vide Memo: No.28334-40/E-II, dated 27/12/2010, the following ASIs are hereby allotted Region numbers and posted to the districts as noted against each:-

S#	Name, Parentage and address	Region No	District
1.	Bahadar Shah s/o Zahir Shah r/o Swat	184/M	Swat
2.	NasirRafiqs/o Muhammad Rafiq r/o Swat	190/M	Swat
3.	Sohail Khan s/o Jehan Zeb r/o Swat	193/M	Swat
4.	Akhtar Ayubs/o Muhammad Hanif r/o Swat	196/M	Swat
5.	Imtiaz Ali s/o Sher Ali r/o Swat	197/M	Swat
6.	Mujeeb Alam s/oRahmat Ali r/o Swat	201/M	Swat
7.	Saleem Yousaf s/o Muhammad Yousaf Jan r/o Swat	227/M	Swat
8.	Afsans/oHajat Khan r/o Buner	235/M	Buner
9.	InamulHaqs/o Abdul Haq r/o Buner	236/M	Buner
10.	Sher Ali s/oMamood Shah r/o Buner	238/M	Buner
11.	Muhammad Yasirs/o Muhammad Yousaf r/o Dir Upper	249/M	Dir Upper
12.	Farman Ullah Akbar s/o Muhammad Akbar r/o Dir Upper	257/M	Dir Upper
13.	Saleem Arshads/o Muhammad Tahirr/o Dir Upper	262/M	Dir Upper
14.	Ahmad Jans/o Ali Ahmad r/o Bajaur Agency	265/M	Dir Lower
15.	Muhammad Idreess/o Amir Badshah r/o Bajaur Agency	266/M	Dir Lower
16.	Shah Hassan s/o Shah Hussain r/o Bajaur Agency	267/M	Dir Lower
17.	Shah Faisal s/o Muhammad Zubair r/o Dir Lower	275/M	Dir Lower
18.	Muhammad Ali s/o Muhammad Ayub r/o Dir Lower	276/M	Dir Lower
19.	Fazal Ghafoor s/oHaroon Said r/o Dir Lower	284/M	Dir Lower
20.	Muhammad Ikram Ullah s/oIzat Ullah r/o Dir Lower	287/M	Dir Lower
21.	MunirulMulks/oMobinulMulk r/o Chitral	292/M	Chitral
22.	Aman Ullah s/o Aziz Ullah r/o Chitral	293/M	Chitral
23.	Mahboob Ur Rahman s/oTajBiland r/o Shangla	305/M	Shangla

Necessary notification regarding their appointment may please be issued subject to medical fitness and verification of character and antecedent under the relevant rules and prescribed manner under intimation to all concerned.

-Sd-

(QAZIR JAMILUR RAHMAN)
Deputy Inspector General of Police,
Malakand Region, Saidu Sharif Swat.

Attested
II
D SP Legal

No.334-41/E, dated 13/01/2010.

Copy submitted to the:-

1. Provincial Police Officer, Khyber Pukhtunkhwa Peshawar for favor of information with reference to CPO Peshawar Memo: No.28334-40/E-II, dated 27/12/2010.
2. Commandant, PTC Hangu.
3. All District Police Officers.



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Annex

B

Page 1 of 3

S02/E

14/2/23

OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR.

No. CPO/CPB/ 63

Dated Peshawar

13 February 2023

IMMEDIATE

To: The Regional Police Officer,
Hazara Regt.

Subject: DATE OF CONFIRMATION OF ASIs PROMOTED FROM RANKS (RANKER ASIs)

Memo:

Reference your office letter No 21.504/E dated 13.12.2022 wherein a legal advice was sought on the following law point:

- i. Whether all ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of 02 years' probation period from the date of officiating promotion or not?
2. ASIs promoted from ranks (Ranker ASIs) may be confirmed in their ranks "*on the conclusion of the probationary period*" of two years. They shall NOT be confirmed from the date of their promotion as ASIs from the lower rank of HC. PR 13.18 of Police Rules 1934 is hereby reproduced as a ready reference:-

Rule 13.18. Probationary Period of Promotion" all Police Officers promoted in rank shall be on probation for two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards the period of probation. On the conclusion of the probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall the period of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted."

This rule shall not apply to constables and Sub-Inspectors promoted to the selection grade, whose case is governed by rules, 13.5 and 13.4."

3. Moreover, under paragraph VI of the Promotion Policy, provided in ESTA CODE Establishment Code Khyber Pakhtunkhwa (Revised Edition) 2011, "*promotion will always be notified with immediate effect.*" Drawing analogy from this rule, all Ranker ASIs might be so confirmed on conclusion of probationary period of two years with immediate effect (the date on which order of their confirmation is issued).

4. The Supreme Court of Pakistan underlined the difference between the date of appointment and date of confirmation in *Mushtaq Warlich Vs IO Punjab (PLD 1985 SC 159)*. In a recent Judgment (dated 2nd November 2022 in Civil Appeal No. 1172 to 1178 of 2020 and Civil Petition No. 3789 to 3896, 2260-L to 2262-L and CP 3137-L) the Apex Court, has held that "*reliance on Qayyum Nawaz [a]*

Attested

DSP Legal

A.O.I.G./E

for review year (Specified)
and completion date - 2-02-23

(10)

gment of the Apex Court, reported as 1999 SCMR 1594] that there is no difference between the date of appointment and date of confirmation under the police rules is absolutely misconceived and strongly dispelled". The Apex court has further explained PR 12.3(3) of Police Rules, 1934 and declared that the final seniority of officers will be reckoned from the date of confirmation of the officers not from the date of appointment. The honourable Court further held that "the practice of ante-dated confirmation and promotions have been put down in Raza Sardar Kuzml" (a judgment of the Punjab Service Tribunal dated 15.08.2006, passed in Appeal No. 239/2006 and upheld by the Supreme Court vide order dated 29.01.2008, passed in Civil Appeals No. 2017 to 2031 of 2006 and other connected matters).

5. It is, therefore, made clear that ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of 02 years' probation period NOT from the date of officiating promotion. Their names may be brought on the Promotion List E in the manner provided in PR 13.10 and 13.11 of the Police Rules, 1934 NOT from the date of promotion but from the date of confirmation which, essentially, is a date different from their dates of promotion and compulsorily falls on the termination of the period of their probation of two years under PR 13.8 of the Police Rules, 1934.

6. Mode of bringing names of Assistant Sub-Inspectors (ASIs- both PASIs and Ranker ASIs) on promotion list E, confirmed in the manner provided above, is given in PR 13.10 and 13.11 of the Police Rules, 1934. Therefore, their names may be brought on the Promotion List E in the manner provided in the said two rules.

7. Keeping in view the above, this office letter No. CPO/CPB/317 dated 08.12.2022, that intended to create a parity between the dates of confirmation of ASIs appointed direct (PASIs) and those of the ASIs promoted from ranks (Ranker ASIs), is hereby withdrawn being against the letter and spirit of PR 12.8, 19.25 (5) Police Rules, 1934), in case of PASIs and against the PR 13.18 of the Police Rules, 1934 in case of the ASIs promoted from ranks (Ranker ASIs). The following was laid down in the said letter:

- 13/02/23*
- "a. All PASIs on successful completion of 03 years' probation period shall be brought on promotion list "E" from date of appointment.
 - b. All ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of 02 years' probation period from date of officiating promotion."

8. You are, therefore, requested to:

- (a) register that the Date of Promotion and Date of Confirmation of a Ranker ASI are Not the Same, as has been misconceived by many, but are different from each other: Date of confirmation falls after two years of the date of promotion in case of Ranker ASI according to PR 12.8, and 13.8 of the Police Rules, 1934 respectively.
- (b) Withdraw all Changes Brought in the List E in compliance with this office letter No. CPO/CPB/317 dated 08.12.2022 and Revise the List E of your Range to substitute all those dates of confirmation of all Assistant Sub-Inspectors appointed by way of

(11)

~~of motion from lower rank (Ranker ASIs) which were fixed retrospectively from the date of their Promotion with those falling after date of conclusion of the period of their probation for two years in the light of observations noted at paragraphs No. 2, 3, 4, 5, 6, & 7 above.~~

- (c) ensure that ASIs promoted from ranks ~~(Ranker ASIs)~~ shall NOT be Confirmed from the Date of their Promotion (from the rank of Head Constable to ASI) rather, might be so confirmed "on the conclusion of the probationary period" of two years, with immediate effect (the date on which order of their confirmation was issued).
- (d) Send compliance report by 23.02.2023.



13/02/23

(SHAUKAT ABBAS) PSP
DIG/HQrs,
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar

ndst: No. and dated even

copy of above is forwarded for information to the:-

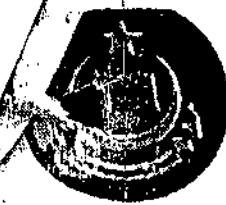
1. Additional Inspector General of Police, Headquarters, Khyber Pakhtunkhwa.
2. All Regional Police Officers in Khyber Pakhtunkhwa for compliance of the instructions given at Paragraph 8 of this letter by 23.02.2023.
3. Assistant Inspector General of Police, Legal, Khyber Pakhtunkhwa for compliance.
4. PSO to Inspector General of Police, Khyber Pakhtunkhwa.
5. PA to Deputy Inspector General of Police, Headquarters, Khyber Pakhtunkhwa.
6. PA to AIG/Establishment Khyber Pakhtunkhwa.
7. Office Superintendent Establishment I, II and III CPO Peshawar.



(SHAUKAT ABBAS) PSP
DIG/HQrs,
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar

Attested

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12

Annex.

“B”

Page 1 of 3

OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
HYBER PAKHTUNKHWA
CENTRAL POLICE OFFICE,
PESHAWAR.

503/2
15/2/2023No. CPO/CPB/ 64Dated Peshawar 13 February 2023IMMEDIATE

To: The Regional Police Officer,
Hazara Region.
Subject: **LEGAL ADVICE ON THE QUESTION OF DATE OF CONFIRMATION OF PASIs**
(ASI APPPOINTED DIRECT)

Memo:

Reference your office letter No. 29504/E dated 13.12.2022, wherein a legal advice was sought on the following law point:-

- 1) Whether all PASIs on completion of 03 years' probation period shall be brought on promotion list "E" from date of appointment or not?
2. As per PR 12.8 of the Police Rules 1934, Assistant Sub-Inspectors appointed direct (Commonly known as PASIs) "will be considered to be on probation for three years" and that, under PR 19.25(5), "on the termination of the prescribed period of probation the Superintendent shall submit to the Deputy Inspector-General for final orders the full report required by Form 19.25(5) on the probationer's working and general conduct, with a recommendation as to whether he should or should not be confirmed in his appointment."
3. Both rules are hereby reproduced as a ready reference:

PR 12.8 Probationary nature of appointments. - (1) Inspectors, Sergeants, Sub-Inspectors and Assistant Sub-Inspectors who are directly appointed will be considered to be on probation for three years and are liable to be discharged at any time during or on the expiry of the period of their probation if they fail to pass the prescribed examinations including the riding test, or are guilty of grave misconduct or are deemed, for sufficient reason, to be unsuitable for service in the police. A probationary Inspector shall be discharged by the Inspector-General and all other Upper Subordinates by Range Deputy Inspector-General and Assistant Inspector-General, Government Railway Police, Assistant Inspector-General, Provincial Additional Police (designated as Commandant, Provincial Additional Police). No appeal lies against an order of discharge. (2) The pay admissible to a probationary Inspector, Sergeant, Sub-Inspector or Assistant Sub-Inspector is shown in Appendix 10.64, Table A.

PR 19.25 Training of upper subordinates (1) "Inspectors, sub-inspectors, and Assistant Sub-Inspectors, who are directly appointed, shall be deputed to the Police Training School to undergo the course of training laid down for such officers in the Police Training School Manual and are liable to discharge if they fail to pass the prescribed examinations or are badly reported on."

(3) "On the termination of the prescribed period of probation the Superintendent shall submit to the Deputy Inspector-General for final orders the full report required by Form 19.25(5) on the probationer's working and general conduct, with a

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recommendation as to whether he should or should not be confirmed in his appointment. In the case of inspectors such reports shall be forwarded to the Inspector-General."

4. The two rules (12.8 and 19.25(5) of the Police Rules, 1934) clearly state that PASIs (ASIs appointed direct) shall be on probation for a period of three years after their appointment as such and that they may be confirmed in their appointments (appointment of being an ASI) *on the termination of the prescribed period of probation for three years with immediate effect NOT with retrospective effect i.e. from the date of their appointment by the Range Deputy Inspector General of Police on the report of their respective District Police Officers provided they have completed the period of their probation of three years successfully in terms of the conditions laid down in the PR 19.25 (5) of the Police Rules, 1934.*

5. Moreover, under paragraph VI of the Promotion Policy, provided in ESTA CODE: Establishment Code Khyber Pakhtunkhwa (Revised Edition) 2011, "*promotion will always be notified with immediate effect.*" Drawing analogy from this rule, all PASIs might be so confirmed on conclusion of probationary period of three years with immediate effect (the date on which order of their confirmation is issued).

6. The Supreme Court of Pakistan underlined the difference between the date of appointment and date of confirmation in Mushtaq Warrich Vs IG Punjab (PLD 1985 SC 159). In a recent judgment (dated 2nd November 2022 in Civil Appeal No. 1172 to 1178 of 2020 and Civil Petition No. 3789 to 3896, 2260-L to 2262-L and CP 3137-L) the Apex Court, has held that "*reliance on Qayyum Nawaz [a judgment of the Apex Court, reported as 1999 SCMR 1594] that there is no difference between the date of appointment and date of confirmation under the police rules is absolutely misconceived and strongly dispelled.*" The Apex court has further explained PR 12.3(3) of Police Rules, 1934 and declared that the final seniority of officers will be reckoned from the date of confirmation of the officers not from the date of appointment. The honourable Court further held that "*the practice of ante-dated confirmation and promotions have been put down in Raza Sajdar Kazmi*" (a judgment of the Punjab Service Tribunal dated 15.08.2006, passed in Appeal No. 239/2006 and upheld by the Supreme Court vide order dated 29.01.2008, passed in Civil Appeals No. 2017 to 2031 of 2006 and other connected matters.).

*ll
13/03/23*
7. It is, therefore, made clear that PASIs on completion of 03 years' probation period shall NOT be brought on promotion list "E" from date of appointment. Their names may be brought on the Promotion List E in the manner provided in PR 13.10 and 13.11 of the Police Rules, 1934 NOT from the date of appointment but from the date of confirmation which, essentially, is a date different from their dates of appointment and compulsorily falls on the termination of the period of their probation for three years under PR 12.8 and 19.25(5) of the Police Rules, 1934.

8. Keeping in view the above, this office letter No. CPO/CPD/317 dated 08.12.2022, that intended to create a parity between the dates of confirmation of ASIs appointed direct (PASIs) and those of the ASIs promoted from ranks (Ranker ASIs), is hereby withdrawn being against the letter and spirit of PR 12.8, 19.25(5) Police Rules, 1934, in case of PASIs and against the PR 13.18 of the Police Rules, 1934 in case of the ASIs promoted from ranks (Ranker ASIs). The following was laid down in the said letter:

- Affected*
SD Dated
- a. All PASIs on successful completion of 03 years' probation period shall be brought on promotion list "E" from date of appointment.
 - b. All ASIs promoted from lower rank shall be brought on promotion list "E" from date of confirmation after successful completion of 02 years' probation period from date of promotion.

(14)

Keeping the above in view, you are, therefore, requested to:

register that the Date of Appointment and Date of Confirmation of an Assistant Sub-Inspectors appointed direct (PASIs) are Not the Same, as has been misconceived by many, but are different from each other. Date of confirmation falls after three years of the date of appointment in case of an Assistant Sub-Inspectors appointed direct (PASIs) and the same (date of confirmation) falls after two years in case of an Assistant Sub-Inspector promoted from ranks (Ranker ASI) according to PR 12.8, and 13.8 of the Police Rules, 1934 respectively.

- (b) Withdraw all Changes Brought in the list E in compliance with this office letter No CPO/CPB/317 dated 08.12.2022 and Revise the List E of your Range and substitute all those dates of confirmation of all Assistant Sub-Inspectors appointed direct (PASIs) which were fixed retrospectively from the date of their appointment with those falling after the termination of the period of their probation for three years in the light of observations noted at paragraphs No. 2, 3, 4, 5, 6, 7, and 8 above.
- (c) ensure that ASIs appointed direct (PASIs) shall NOT be Confirmed from the Date of their Appointment but might be so confirmed "On the termination of the prescribed period of probation" of three years, with immediate effect (the date on which order of their confirmation was issued).
- (d) Send compliance report by 23.02.2023.



13/02/23

(SHAUKAT ABBAS) PSP
DIG/HQrs,

For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar

Indst. No. and dated even

Copy of above is forwarded for information to the:

1. Additional Inspector General of Police, Headquarters, Khyber Pakhtunkhwa.
2. All Regional Police Officers in Khyber Pakhtunkhwa for compliance of the instructions given at Paragraph 9 of this letter by 23.02.2023.
3. Assistant Inspector General of Police, Legal, Khyber Pakhtunkhwa.
4. PSO to Inspector General of Police, Khyber Pakhtunkhwa.
5. PA to Deputy Inspector General of Police, Headquarters, Khyber Pakhtunkhwa.
6. PA to Assistant Inspector General of Police, Establishment, Khyber Pakhtunkhwa.
7. Office Superintendent Establishment I, II and III CPO Peshawar.

Attested
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(SHAUKAT ABBAS) PSP
DIG/HQrs,
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar

15

Annex "D"

REVISED SENIORITY LIST OF SUB-INSPECTORS ON LIST "F" OF KHYBER PAKHTUNKHWA POLICE.

The seniority list of Sub-Inspectors on list "F" of Khyber Pakhtunkhwa Police for the year 2024 as stood on 24.01.2024 is issued for all concerned.

No	Name & No.	Home District / Region	D.O.Birth	AS Constable	AS PASI	Date of Promotion as Officiating ASI/PASI	Date of Revised confirmation as ASI / List 'F'	D.O. SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Admn: to List "F"
1	SI Muhammad Sarwar No. H/07	Haripur	02.04.1968	11.12.1988	-	20.04.2002	20.04.2004	15.03.2013	15.03.2015	09.01.2024
2	SI Abdul Maroof No. H/212	Abbottabad	16.03.1966	24.09.1983	-	27.07.2004	27.07.2006	24.03.2015	24.03.2017	11.01.2019
3	SI Saad Ullah No. B/20	Bannu	04.04.1966	24.12.1985	-	16.02.2007	16.02.2009	21.11.2014	21.11.2016	11.01.2019
4	SI Wariq Shah No.P/342	Peshawar	12.08.1970	-	01.03.2006	-	01.03.2009	12.11.2013	12.11.2015	09.01.2024
5	SI Midrar Ullah No. MR/243	Swabi	01.11.1965	25.03.1986	-	26.07.2007	26.07.2009	26.03.2014	26.03.2016	11.01.2019
6	SI Muhammad Ibrahim No. MR/167 (Cadetship Scheme)	Mardan	16.03.1969	04.10.1991	-	23.01.2008	23.01.2010	26.03.2014	26.03.2016	11.01.2019
7	SI Kifayat Ullah No. D/39	DI Khan	04.01.1968	26.03.1986	-	26.01.2008	26.01.2010	05.05.2017	05.05.2019	09.01.2024
8	SI Nisar ud Din No. B/41	Lakki	18.03.1969	22.03.1987	-	31.01.2008	31.01.2010	28.03.2016	28.03.2018	09.01.2024
9	SI Awal Zaman No. K/188	Kohat	20.04.1969	27.09.1988	-	07.04.2008	07.04.2010	18.02.2016	18.02.2018	09.01.2024
10	SI Muhammad Rahim No. K/169 (Cadetship Scheme)	Kohat	15.05.1976	16.11.1999	-	07.04.2008	07.04.2010	09.04.2014	09.04.2016	11.01.2019
11	SI Fervez No. H/205	Abbottabad	09.04.1965	20.12.1983	-	08.04.2008	08.04.2010	21.11.2014	21.11.2016	11.01.2019
12	SI Tasleem Shah No.H/10 (Cadetship Scheme)	Hazara	01.02.1965	28.05.1986	-	08.04.2008	08.04.2010	13.06.2014	13.06.2016	14.02.2020
13	SI Shamsuzz Khan No.P/350	Peshawar	03.10.1967	31.12.1987	-	09.04.2008	09.04.2010	27.09.2011	27.09.2013	09.01.2024
14	SI Khayal Badshah No. P/549	Peshawar	16.02.1964	11.10.1985	-	03.05.2008	03.05.2010	27.09.2011	27.09.2013	26.10.2023
15	SI Izzar Ali No. K/192	Kohat	10.02.1966	10.10.1984	-	30.06.2008	30.06.2010	17.05.2016	17.05.2018	09.01.2024
16	SI Aman Ullah No.K/158	Kohat	23.04.1965	02.10.1985	-	30.06.2008	30.06.2010	09.04.2014	09.04.2016	22.09.2016
17	SI Nazeliah No.P/443 Reverted to the rank of ASI	Ghorezudda	15.04.1969	05.12.1983	-	16.07.2008	16.07.2010	12.11.2013	12.11.2015	22.03.2021
18	SI Hajrat Khan No. H/12	Kohistan	02.01.1970	30.03.1991	-	20.10.2008	20.10.2010	08.09.2015	08.09.2017	09.01.2024
19	SI Noor Ali No.MR/399	Mardan	01.01.1966	25.06.1988	-	30.12.2008	30.12.2010	26.03.2014	26.03.2016	14.02.2020
20	SI Muhammad Bashir No. H/46 (Cadetship Scheme)	Abbottabad	18.03.1969	01.07.1989	-	03.04.2009	03.04.2011	01.08.2016	01.08.2018	09.01.2024
21	SI Habib Ullah No. H/47 (Cadetship Scheme)	Haripur	12.04.1970	01.08.1991	-	08.04.2009	08.04.2011	01.08.2016	01.08.2018	09.01.2024
22	SI Manzoor Ur Rehman No. K/197 (Cadetship Scheme)	Kohat	19.04.1973	23.12.1991	-	06.08.2009	06.08.2011	17.10.2017	17.10.2019	09.01.2024
23	SI Karim Khan No.MR/350	Mardan	05.03.1967	31.03.1990	-	11.08.2009	11.08.2011	02.06.2014	02.06.2016	09.01.2024
24	SI Saif ur Khan No. 14/M	Dir lower	13.04.1964	16.11.1982	-	19.08.2009	19.08.2011	11.10.2011	11.10.2013	11.01.2019

Attested *DS*

Name & No.	Home District / Region	D.O.Birth	AS Constable	AS/PASI	Date of Promotion as Officinating ASI/PASI	Date of Revised confirmation as ASI/ List 'E'	D.O. SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Admn: to List "F"
SI Tahir Ali Khan No. P/178	Charsadda	12.08.1973	-	20.02.2010	-	20.02.2013	16.04.2014	16.04.2016	24.08.2021
SI Manzoor Khan No. P/477	Peshawar	01.06.1976	-	20.02.2010	-	20.02.2013	16.04.2014	16.04.2016	24.08.2021
SI Wsal Khan No. P/179	Nowshera	28.05.1977	-	20.02.2010	-	20.02.2013	16.04.2014	16.04.2016	24.08.2021
SI Muhammad Umer No. P/174	Khyber	01.01.1979	-	20.02.2010	-	20.02.2013	17.10.2017	17.10.2019	09.01.2024
SI Riaz Hussain No. K/32	Kohat	12.01.1979	-	20.02.2010	-	20.02.2013	17.10.2017	17.10.2019	22.02.2021
SI Janshaid Ali No.K/14	Hangu	12.06.1980	-	20.02.2010	-	20.02.2013	16.04.2014	16.04.2016	24.08.2021
SI Abdul Sattar No. P/172	Peshawar	02.09.1980	-	20.02.2010	-	20.02.2013	16.04.2014	16.04.2016	24.08.2021
SI Imran Ullah No. P/181	Charsadda	15.09.1980	-	20.02.2010	-	20.02.2013	16.04.2014	16.04.2016	29.03.2023
SI Muhammad Arif No. P/491	Nowshera	10.06.1981	-	20.02.2010	-	20.02.2013	17.10.2017	17.10.2019	29.03.2023
SI Noor Muhammad No. K/05	Kohat	20.12.1981	-	20.02.2010	-	20.02.2013	10.12.2013	10.12.2015	11.01.2019
SI Noor ul Anwar No. 144/M	Buner	13.05.1982	-	20.02.2010	-	20.02.2013	17.10.2017	17.10.2019	29.03.2023
SI Saeed Ur Rehman No. K/43	Karak	20.01.1983	-	20.02.2010	-	20.02.2013	16.04.2014	16.04.2016	24.08.2021
SI Fazale Hadi No. P/173	Peshawar	14.02.1983	-	20.02.2010	-	20.02.2013	16.04.2014	16.04.2016	24.08.2021
SI Bismillah Jan No. P/413	Charsadda	01.05.1984	-	20.02.2010	-	24.05.2017	24.05.2019	09.01.2024	
SI Imtiaz Ali No. MR/120 (Cadetship Scheme)	Swabi	05.06.1975	01.09.1996	-	20.03.2011	09.03.2013	03.04.2014	03.04.2016	03.12.2020
SI Haq Nawaz No. H/03	Manshera	02.12.1973	-	11.03.2010	-	11.03.2013	09.12.2013	09.12.2015	11.01.2019
SI Muhammad Shakeel No. H/173	Abbottabad	15.03.1979	-	11.03.2010	-	11.03.2013	03.04.2014	03.04.2016	11.01.2019
SI Raja Mumtaz Ahmed No. H/175	Abbonabad	27.03.1980	-	11.03.2010	-	11.03.2013	03.04.2014	03.04.2016	14.02.2020
SI Asif Hussain No/H/09	Hazara	10.08.1980	-	11.03.2010	-	11.03.2013	03.04.2014	03.04.2016	11.01.2019
SI Muhammad Ali Khan No. H/174	Abbottabad	12.10.1984	-	11.03.2010	-	11.03.2013	09.12.2013	09.12.2015	14.02.2020
SI Mian Liaqat Ali No. H/08.	Hazara	15.08.1985	-	11.03.2010	-	13.03.2013	10.12.2013	10.12.2015	11.01.2019
SI Ali Rahman No. 78/M	Swat	01.04.1969	01.07.1991	13.03.2010	-	13.03.2013	16.04.2014	16.04.2016	29.03.2023
SI Masood Khan No. P/492	Peshawar	11.03.1975	-	13.03.2010	-	13.03.2013	16.04.2014	16.04.2016	07.03.2022
SI Muhammad Tahir No. P/22	Peshawar	01.06.1977	-	13.03.2010	-	13.03.2013	10.12.2013	10.12.2015	03.12.2020
SI Sadir Wali No. M/148	Chitral	15.05.1982	01.03.2003	13.03.2010	-	16.03.2011	08.11.2016	08.11.2018	29.03.2023
SI Mehraban Shah No. MR/21	Charsadda	10.12.1975	18.05.1998	-	-	17.03.2013	22.05.2014	22.05.2016	11.01.2019
SI Shah Muhammad No. D/103	D.I. Khan	03.07.1976	-	17.03.2010	-	17.03.2013	22.05.2014	22.05.2016	11.01.2019
SI Muhammad Tahir No.D/50	D.I.-Khan	18.01.1980	-	17.03.2010	-	20.03.2013	21.11.2014	21.11.2016	11.01.2019
SI Arshad Ullah No. B/16	Bannu	01.01.1983	25.05.2006	20.03.2010	-	-	-	-	

REVISED SENIORITY LIST OF SUB INSPECTORS ALREADY ON LIST "F" OF KHYBER PAKHTUNKHWA POLICE. NO.32/E-II/CPO/F.list/Seniority, dated Peshawar, the 24th January 2024.

Name & No.	Home District / Region	D.O.Birth	AS Constable	AS PASI	Date of Promotion as Officiating ASI/PASI	Date of Revised confirmation as ASI / List 'E'	D.O. SI Promotion	Date of confirmation as SI as per Police Rules 13.18	D.O Admin: to List "F"
14. SI Jamal Shah No. P/59d	Mardan	24.11.1973	01.09.1993	-	31.12.2014	31.12.2016	24.01.2020	24.01.2022	29.03.2023
15. SI Hakeem Ullah No.P/624	Peshawar	03.05.1970	25.09.1994	-	31.12.2014	31.12.2016	24.01.2020	24.01.2022	09.01.2024
16. SI Qasim Shah No. P/593	Charsadda	07.02.1974	18.12.1995	-	31.12.2014	31.12.2016	24.01.2020	24.01.2022	29.03.2023
7. SI Muhammad Jaffar No.P/621	Peshawar	23.05.1974	22.07.1998	-	31.12.2014	31.12.2016	24.01.2020	24.01.2022	09.01.2024
8. SI Baseer Khan No. K/201	Kohat	20.03.1985	-	08.01.2014	-	08.01.2017	19.02.2019	19.02.2021	09.01.2024
9. SI Irfan Afridi No. K/203	Kohat	02.03.1988	-	08.01.2014	-	08.01.2017	19.02.2019	19.02.2021	09.01.2024
0. SI Muhammad Faisal No. H/185	Manshera	15.06.1990	-	09.01.2014	-	21.01.2017	08.05.2020	08.05.2022	09.01.2024
1. SI Iqbal Hussain No.P/630	Peshawar	04.02.1986	-	21.01.2014	-	22.01.2017	22.01.2019	22.01.2021	29.03.2023
2. SI Behramand Shah No. MR/309	Charsadda	12.10.1986	-	22.01.2014	-	22.01.2017	02.09.2020	02.09.2022	09.01.2024
3. SI Sadique Akbar No.MR/308	Swabi	15.02.1988	-	22.01.2014	-	22.01.2017	30.09.2020	30.09.2022	09.01.2024
4. SI Bismillah Jan No.MR/312	Charsadda	15.03.1990	-	22.01.2014	-	22.01.2017	26.11.2020	26.11.2022	09.01.2024
5. SI Shabir Ahmad No. MR/315	Mardan	22.02.1992	-	22.01.2014	-	22.01.2017	10.01.2021	10.01.2023	09.01.2024
6. SI Ihtaf Hussain No.MR/314	Swabi	25.03.1992	-	22.01.2014	-	22.01.2017	12.04.2021	12.04.2023	09.01.2024
7. SI Baidar Bakht No.MR/311	Charsadda	14.12.1993	-	22.01.2014	-	22.01.2017	19.02.2019	19.02.2021	09.01.2024
8. SI Safar Ali No. K/56	Kohat	10.03.1969	13.02.1988	-	28.01.2015	28.01.2017	19.02.2019	19.02.2021	09.01.2024
9. SI Hassan Khan No. K/62	Kohat	15.03.1970	30.03.1988	-	28.01.2015	28.01.2017	19.02.2019	19.02.2021	09.01.2024
10. SI Yousaf Khan No. K/65	Kohat	01.12.1969	19.09.1988	-	28.01.2015	28.01.2017	19.02.2019	19.02.2021	09.01.2024
11. SI Sammar Abbas No. D/13 (Cadetship Scheme)	DI Khan	20.09.1980	15.03.2001	-	12.04.2015	12.04.2017	-	-	09.01.2024
12. SI Muhammad Tariq No. D/14 (Cadetship Scheme)	DI Khan	24.04.1969	31.12.1994	-	20.04.2015	20.04.2017	05.05.2017	05.05.2019	09.01.2024
13. SI Abdul Malik No.P/631	Charsadda	10.01.1978	26.09.1996	-	31.12.2015	31.12.2017	08.05.2020	08.05.2022	09.01.2024
14. SI Ahmad Hussain No. 96/D	DI Khan	14.05.1970	01.10.1989	-	25.03.2016	25.03.2018	28.02.2019	28.02.2021	09.01.2024
15. SI Amjad Hussain No. D/32 (Cadetship Scheme)	DI Khan	14.12.1969	08.07.1991	-	25.03.2016	25.03.2018	-	-	09.01.2024
16. SI Gul Khan No.D/33 (Cadetship Scheme)	DI Khan	26.10.1967	15.10.1991	-	25.03.2016	25.03.2018	28.02.2019	28.02.2021	29.03.2023
17. SI Kazim Hussain No. D/100	DI Khan	04.04.1969	29.12.1991	-	25.03.2016	25.03.2018	28.02.2019	28.02.2021	29.03.2023
18. SI Muhammadi Bilal No. D/99	DI Khan	02.03.1973	29.12.1991	-	25.03.2016	25.03.2018	28.02.2019	28.02.2021	09.01.2024
19. SI Asmat Ullah No. D/93 (Cadetship Scheme)	DI Khan	30.09.1972	20.03.1995	-	25.03.2016	25.03.2018	28.02.2019	28.02.2021	09.01.2024
20. SI Niaz Muhammad No. B/86 (Cadetship Scheme)	Bannu	24.04.1983	11.02.2002	-	06.06.2016	06.06.2018	09.08.2018	09.08.2020	09.01.2024

ISUED SENIORITY LIST OF SUB INSPECTORS ALREADY ON LIST "F" OF KHYBER PAKHTUNKHWA POLICE. No. 32/E-II/CPO/F list/Seniority, dated Peshawar, the 24th January 2024.

Attested
D.S.P. Legal

(37)

Name & No.	Home District / Region	D.O.Birth	AS Constable	AS PASI	Date of Promotion as Officiating ASI/PASI	Date of Revised confirmation as ASI / List 'E'	D.O. SI Promotion	Date of confirmation as SI as per Police Rules	D.O Admin: to List "F"
SI Zaffar Abbas No. D/16 (Cadetship Scheme)	DI Khan	08.11.1986	31.05.2006	-	19.10.2016	19.10.2018	-	-	09.01.2024
SI Dawood Khan No. K/18	Kohat	05.12.1967	24.03.1986	-	25.10.2016	25.10.2018	19.03.2019	19.02.2021	09.01.2024
SI Rafiqullah No. K/165	Kohat	11.04.1969	23.09.1987	-	25.10.2016	25.10.2018	27.07.2020	27.07.2022	09.01.2024
SI Rasool Rehman No. K/03	Kohat	20.04.1968	01.11.1990	-	25.10.2016	25.10.2018	01.01.2021	01.01.2023	09.01.2024
SI Rehmat Ali No. K/61	Kohat	17.01.1971	23.12.1991	-	25.10.2016	25.10.2018	01.01.2021	01.01.2023	09.01.2024
SI Asif Hayat No. K/33	Kohat	13.07.1973	23.09.1992	-	25.10.2016	25.10.2018	27.07.2020	27.07.2022	09.01.2024
SI Shafiqullah No. B/87 (Cadetship Scheme)	Bannu	24.04.1982	15.04.2001	-	31.12.2016	31.12.2018	28.02.2019	28.02.2021	09.01.2024
SI Khanzada No. D/90 (Cadetship Scheme)	DI Khan	05.12.1979	15.02.2004	-	31.03.2017	31.03.2019	28.02.2019	28.02.2021	09.01.2024
SI Muhammad Sulaman No. D/106	DI Khan	25.05.1968	10.12.1989	-	05.05.2017	05.05.2019	22.01.2020	22.01.2022	29.03.2023
SI Qaisar Khan No.P/633	Peshawar	28.11.1967	22.06.1987	-	21.06.2017	21.06.2019	08.05.2020	08.05.2022	09.01.2024
SI Shafi Ullah No. P/602	Charsadda	10.10.1970	16.12.1989	-	21.06.2017	21.06.2019	08.05.2020	08.05.2022	29.03.2023
SI Muhammad Arif No.P/632	Mardan	22.04.1970	22.01.1995	-	21.06.2017	21.06.2019	08.05.2020	08.05.2022	09.01.2024
SI Saddaqat Khan No.P/634	Peshawar	05.01.1978	26.06.1996	-	21.06.2017	21.06.2019	29.01.2021	29.01.2023	09.01.2024
SI Malik Aman No.P/635	Peshawar	10.02.1970	27.10.1992	-	22.05.2018	22.05.2020	26.05.2021	26.05.2023	09.01.2024
SI Gul Nabi Shah No.P/637	Peshawar	20.05.1977	26.06.1996	-	22.05.2018	22.05.2020	26.05.2021	26.05.2023	09.01.2024
SI Tariq Ahmad No.P/636	Peshawar	06.03.1978	26.06.1996	-	22.05.2018	22.05.2020	26.05.2021	26.05.2023	09.01.2024
SI Ghulam Farid No. D/41	DI Khan	01.05.1965	25.06.1987	-	26.01.2008	19.01.2017	05.05.2017	05.05.2019	09.01.2024

Note:- In compliance with Order Sheet of Hon'ble Supreme Court of Pakistan dated 26.01.2023 in Suo Moto Contempt proceedings vide Crl.O. Petition No. 38/2021 against Chief Secretary Khyber Pakhtunkhwa and Inspector General of Police Khyber Pakhtunkhwa initiated for not having carried out demotions of Police Officers of Khyber Pakhtunkhwa Police in Out of Turn Promotions cases, Khyber Pakhtunkhwa Police issued Demotions/Repatriations Orders in respect of Police Officers/Officials falling under Out of Turn categories. In response to such demotion/repatriation Orders, the affected Police officers/officials sought relief from Peshawar High Court by filing different Writ Petitions against their demotion/repatriation Orders issued by Khyber Pakhtunkhwa Police as Out of Turn Promotion beneficiaries. The Peshawar High Court suspended such demotions Orders so issued in Out of Turn Promotion cases and granted relief to officers who were beneficiary of Cadetship Scheme, who got absorbed in KP Police from Other Provinces. Officials got absorbed from executive cadre to Telecommunication Cadre within KP Police through a consolidated judgment dated 29.08.2023 in Writ Petition No. 1587 -P/2022 titled "Shah Mumtaz and Others Vs Govt of Khyber Pakhtunkhwa and Others". The Police Department Khyber Pakhtunkhwa has moved CPLAs in the Honorable Supreme Court of Pakistan. Therefore, the Officers who are beneficiary of Cadetship Scheme and the officers who got absorbed from other Provinces to KP Police are placed in the seniority list as per relief.

REVISED SENIORITY LIST OF SUB INSPECTORS ALREADY ON LIST "F" OF KHYBER PAKHTUNKHWA POLICE. No.32/E-II/CPO/F list/Seniority, dated Peshawar, the 24th January 2024.

Dated: 24/01/2024
Attest: [Signature]

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es to KP Police are placed in the seniority list as per relief already granted by Peshawar High Court in above mentioned judgment in Out of Term Promotion cases subject to outcome which have already been instituted with Supreme Court of Pakistan against the judgment dated 29.08.2023 of Peshawar High Court.

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CPO


E-II

(RIZWAN MANSOOR) PSK
Dy. Inspector General of Police HQs
For Inspector General of Police
Khyber Pakhtunkhwa, Peshawar

32/E-II/CPO/F list/Seniority, dated Peshawar, the 24th January 2024.

Copy of above is forwarded for information and necessary action to the:-

1. All Addl: 1sGP in Khyber Pakhtunkhwa.

All DIsG in Khyber Pakhtunkhwa.

All Unit Heads in Khyber Pakhtunkhwa.

Commandant PTC Hangu and FRP & SSU (CPEC) Khyber Pakhtunkhwa.

Capital City Police Officer, Peshawar.

All Regional Police Officers in Khyber Pakhtunkhwa.

Director IT, CPO Peshawar to upload the same on the official website of Khyber Pakhtunkhwa Police.

PSO to the Worthy Inspector General of Police Khyber Pakhtunkhwa.

Registrar CPO.

2. Office Supdt: Secret & CP CPO.

Note:- Any officer who has any objection on his seniority, he should submit his representation within 15-days of issuance of this list. Furthermore, all concerned regions/units are directed to submit information regarding those Sub-Inspectors (in the list) who have embraced Shahadat or got retired/deceased or have been awarded any punishment.

Attested
DSP Legal
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vised SENIORITY LIST OF SUB INSPECTORS ALREADY ON LIST "F" OF KHYBER PAKHTUNKHWA POLICE, No.32/E-II/CPO/F list/Seniority, dated Peshawar, the 24th January 2024.

(39)

Annex C

No. 103-11/2 N.W.P.
No. 37-03-24 E/29
Date: 07/01/2024
At: 07/01/2024
OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR

Dated Peshawar the 25 January, 2024

Region of Police Order No. 24

NOTIFICATION

No. 280/PROM/SH/1/2024 As per recommendations of the Departmental Promotion Committee meeting dated 25.01.2024 held at Central Police Office Peshawar, the following confirmed

Sub Inspectors of Khyber Pakhtunkhwa Police on list "F" are hereby promoted to the rank of Officiating

Inspectors (BPS-16) with immediate effect:-

Sr. No.	Name & No.	Region	Recommendation of the DPC
1.	SI Mohammad Saeed No. 1007	Muzarn	The DPC examined his case and recommended him for promotion to the rank of Offic. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
2.	SI Wario Shah No. 10152	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offic. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
3.	SI Muhammad Ibrahim No. MR/167 (Chairmanship Scheme)	Mardan	The DPC examined his case and recommended for promotion to the rank of Offic. Inspector (BPS-16) on Regular basis, subject to outcome of CPI. As which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgement dated 29.08.2023, passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
4.	SI Kifayatullah No. 1039	Dikhan	The DPC examined his case and recommended him for promotion to the rank of Offic. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
5.	SI Nasir ud Din No. 1041	Bannu	The DPC examined his case and recommended him for promotion to the rank of Offic. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
6.	SI Awan Zaman No. K/188	Kohat	The DPC examined his case and recommended him for promotion to the rank of Offic. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis of Offc. Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
7.	SI Muhammad Rahim No. K/169 (Chairmanship Scheme)	Kohat	The DPC examined his case and recommended for promotion to the rank of Offic. Inspector (BPS-16) on Regular basis, subject to outcome of CPI. As which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgement dated 29.08.2023, passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.

*Arrested
A.M.
D.S.P Legal*

INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR

Dated Peshawar the 25 January, 2024

40
Sr. No

Sr. No	Name & No.	Region	Recommendation of the DPC
8.	SI Faraz No. 110205	Hazara	The DPC examined his case and recommended him for promotion to the rank of Officer Inspector (IPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
9.	SI Shaukat Khan No. 11150	COP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Officer Inspector (IPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
10.	SI Khigal Badshah No. 11549	COP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Officer Inspector (IPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
11.	SI Israr Ali No. KJ192	Kohat	The DPC examined his case and recommended him for promotion to the rank of Officer Inspector (IPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
12.	SI Imaad Khan No. 1112	Hazara	The DPC examined his case and recommended him for promotion to the rank of Officer Inspector (IPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
13.	SI Nusr Ali No. MU1399	Mardan	The DPC examined his case and recommended him for promotion to the rank of Officer Inspector (IPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
14.	SI Muhammad Bashir No. 1146 (Cadetship Scheme)	Hazara	The DPC examined his case and recommended him for promotion to the rank of Officer Inspector (IPS-16) on regular basis, subject to outcome of CPIAs which are initiated by Police Department in the Honourable Supreme Court of Pakistan against the judgement dated 29.08.2023 passed by the Honourable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
15.	SI Habibullah No. 11617 (Cadetship Scheme)	Hazara	The DPC examined his case and recommended him for promotion to the rank of Officer Inspector (IPS-16) on regular basis, subject to outcome of CPIAs which are initiated by Police Department in the Honourable Supreme Court of Pakistan against the judgement dated 29.08.2023 passed by the Honourable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
16.	SI Manzoor Ur Rehman	Kohat	Recommended for promotion to the rank of Officer Inspector (IPS-16) on regular basis, subject to outcome of CPIAs which are initiated by Police Department in the Honourable Supreme Court of Pakistan against the judgement dated 29.08.2023 passed by the Honourable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.

Recommended for promotion to the rank of

2 | NO. 48/ED-II-Promotion dt 25-01-2024.

*Attested
D.S.P.C.G*

DSP Leger
AHCSC

SD NO. 118/III-Punjab - D/35-a-304

SD No.	Name & No.	Regulation	Requirement of the DPC	SD No.	Name & No.	Regulation	Requirement of the DPC
17.	SI Naeem Khan No. 118/350	Kotla	The DPC examined his case and recommended him for promotion to the rank of DSP. Inspector (IPS-16) on regular basis according to Rule 13-18 of Police Rule 1934. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.	18.	SI Nawaz Khan No. 118/216	Kotla	The DPC examined his case and recommended him for promotion to the rank of DSP. Inspector (IPS-16) on regular basis according to Rule 13-18 of Police Rule 1934. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
19.	SI Nadeed No. 118/220	Kotla	The DPC examined his case and recommended him for promotion to the rank of DSP. Inspector (IPS-16) on regular basis according to Rule 13-18 of Police Rule 1934. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.	20.	SI Naseer Sab No. 118/223	Kotla	The DPC examined his case and recommended him for promotion to the rank of DSP. Inspector (IPS-16) on regular basis according to Rule 13-18 of Police Rule 1934. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
21.	SI Ammar Singh No. 118/178	Kotla	The DPC examined his case and recommended him for promotion to the rank of DSP. Inspector (IPS-16) on regular basis according to Rule 13-18 of Police Rule 1934. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.	22.	SI Javed Ali No. K/237	Kotla	The DPC examined his case and recommended him for promotion to the rank of DSP. Inspector (IPS-16) on regular basis according to Rule 13-18 of Police Rule 1934. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
23.	SI Samad Ali No. K/224	Kotla	The DPC examined his case and recommended him for promotion to the rank of DSP. Inspector (IPS-16) on regular basis according to Rule 13-18 of Police Rule 1934. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.	24.	SI Iqasim Khan No. 118/16	Kotla	The DPC examined his case and recommended him for promotion to the rank of DSP. Inspector (IPS-16) on regular basis according to Rule 13-18 of Police Rule 1934. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.

Dated Peshawar (Ihc), 25 January, 2024

PESHAWAR

KHYBER PAKHTUNKHWA

INSPECTOR GENERAL OF POLICE,

OFFICIAL COPY

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(42) INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR
Dated Peshawar the, 25 January, 2024

Se. No.	Name & No.	Region	Recommendation of the DPC
			According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
25.	SI Qubal Khan No.K/239	Kohat	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
26.	SI Hamshir Ali No. K/228	Kohat	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
27.	SI Muhammad Nawaz No. 11/252 (Cadetship Scheme)	Mazara	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPLAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
28.	SI Gul Muhammad No. 621/M 0342 9425843 0340 9489220	Makran ops.	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
29.	SI Khan Zada No. 74/M 0313 8931331	Makran	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
30.	SI Badshah Zeb No. 180/M 0348 5492692	Makran	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
31.	SI Shamim Khan No. K/248	Kohat	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
32.	SI Sajjad Ali No. P/548	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
33.	SI Iqbal Ali No. P/395	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis According to Rule 13-18 of Police Rule 1934,

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Arrested

DSP Legal

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AHSafeq

S. No.	Name & No.	Hospital	CCP Peshawar	SI Numbered File No. P/516	SI Haji Rehman No. P/481	SI Niazan Khan No. P/508	SI Sabeerullah No. P/422	SI Mahamud Ali No. P/515	SI Makhmud Ali No. P/577	SI Zaeerullah No. P/578	SI Khamisa Khan No. P/603	SI Ilyas Ullah No. 1/105	45.
Recommendation of the DPC													
34.	SI Tareq No. 0/487	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
35.	SI Numbered File No. MAH/258	Mardan	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
36.	SI Shabir Alim No. P/516	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
37.	SI Haji Rehman No. P/481	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
38.	SI Niazan Khan No. P/508	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
39.	SI Sabeerullah No. P/422	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
40.	SI Mahamud Ali No. P/515	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
41.	SI Makhmud Ali No. P/577	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
42.	Multiplied Iqbal No. P/150	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
43.	SI Zaeerullah No. 1/578	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
44.	SI Khamisa Khan No. P/603	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	
45.	SI Ilyas Ullah No. 1/105	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	CCP Peshawar	

Dated Peshawar (the), 25 January, 2024

PRASHAWAR

KHYBER PAKHTUNKHWA

GOVT. OF PAKISTAN GOVERNMENT OF KHYBER PAKHTUNKHWA

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A/C: 11/8/11 P-50000001-A/1/20/1/2011

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Sr. No.	Name & No.	Region	Designation of the DPC
46.	SI Mazza Ullah No. P/605	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
47.	SI Muhammad Usman No. P/551	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
48.	SI Shahid Richman No. P/489	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
49.	SI Javed Khan No. P/525	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
50.	SI Jan Badsheh No. P/524	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
51.	SI Muhammad Ilaaz No. P/581	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
52.	SI Mukammil Shah No. P/522	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
53.	SI Jamshaid No. P/579	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
54.	SI Amlifader Khan No. P/526	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
55.	SI Mir Abul Hassan No. P/550	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
56.	SI Muhammad Iqbal No. P/607	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.
57.	SI Shakti Ullah No. P/604	CCP Peshawar	The DPC examined him for promotion to the rank of (Officer Inspector (IPS-16) to regular basis). He will be on probation for two (02) years.

Detailed Peshawar (the), 25 January, 2012

PESHAWAR
INSPECTOR GENERAL OF POLICE
KHYBER PAKHTUNKHWA

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KHYBER PAKHTUNKHWA

PESHAWAR

Dated Peshawar the, 25 January, 2024

Sl. No	Name & No.	Region	Recommendation of the DPC
58.	SI Sabib Ur Rehman No. K/198 (Cadetship Scheme)	Kohat	of Offc. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years. Recommended for promotion to the rank of Officating Inspector (BPS-16) on Regular Basis, subject to outcome of CPIAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
59.	SI Muhammad Raza B/18	Bannu	The DPC examined his case and recommended him for promotion to the rank of Offc. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
60.	SI Nazim Khan No. MR/79	Mardan	Recommended for promotion to the rank of Officating Inspector (BPS-16) on Regular Basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
61.	SI Yasir Khan No. MR/187	Mardan	Recommended for promotion to the rank of Officating Inspector (BPS-16) on Regular Basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
62.	SI Istar Muhammad No. MR/69 (Inter-Provincial Absorption case)	Mardan	Recommended for promotion to the rank of Officating Inspector (BPS-16) on Regular Basis, subject to outcome of CPIAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
63.	SI Bashir Ahmad No. MR/288	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offc. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
64.	SI Abdur Rehman No. MR/371	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offc. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
65.	SI Akhtar Khan No. MR/279	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offc. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
66.	SI Zar Wali Khan No. 630/M 081119210314	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offc. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
67.	SI Mir Hakim No. 640/M 03463363016	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offc. Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.

N/No: 13/577 H/ 25/01/2024

Attested

DSP Legal

INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA

PESHAWAR

Dated Peshawar the, 25 January, 2024

S/P/29

Sr. No.	Name & No.	Region	Recommendation of the DPC
68.	SI Muhammad Hayat No.M/793 <i>Capts JI 6/18</i> <i>0346 9815448</i>	Malakand	of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years. The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
69.	SI Zain Dad Shah No. M/318 <i>034119441212</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
70.	SI Akbar Khan No. M/221 <i>03412 9633772</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
71.	SI Saifullah No. M/11 <i>0342 9873221</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
72.	SI Abdul Karim No. 709/M <i>0345 6910044</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
73.	SI Iram Khan No. 632/M <i>0346 9254517</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
74.	SI Qurban Ali No. 642/M <i>0346 9254517</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
75.	SI Khalid ur Rahman No. 637/M <i>0346 9254517</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
76.	SI Abdul Ghaffur No. 684/M <i>0346 9254517</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
77.	SI Jehan Khan No. M/706 <i>0346 9838176</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
78.	SI Rafullah No. M/350 <i>0346 9254517</i>	Malakand	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.

NC 42/E 17 Promotions At 25/01/2024

Attested

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MC : 48 FEC P6000000014135/10/2024

Sl. No.	Name & No.	Section	Reason	SI Serial No.	SI Subdivisional Officer No.	Reason	Sl. No.	Name & No.	Section	Reason	SI Serial No.	SI Subdivisional Officer No.	Reason
89	SI Saner Ad Dm No.	Kotda	Reconvened him for promotion to the DPO	N/252	SI Sade Kisan No. N/258	Reconvened him for promotion to the DPO	16	SI Sade Kisan No. K/244	Kotda	Reconvened him for promotion to the DPO	N/233	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO
90	SI Sade Kisan No. N/258	Kotda	Reconvened him for promotion to the DPO	N/253	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO	91	SI Subdivisional Officer No.	Kotda	Reconvened him for promotion to the DPO	N/254	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO
92	SI Subdivisional Officer No.	Kotda	Reconvened him for promotion to the DPO	N/255	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO	93	SI Subdivisional Officer No.	Kotda	Reconvened him for promotion to the DPO	N/256	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO
94	SI Arunagopal No. 1/121	Kotda	Reconvened him for promotion to the DPO	N/257	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO	95	SI Kumbeshwar No. 1/163	Kotda	Reconvened him for promotion to the DPO	N/258	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO
96	SI Lalsukum Kisan No. 1/120	Kotda	Reconvened him for promotion to the DPO	N/259	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO	97	SI Shyam Adhikar No. 1/156	Kotda	Reconvened him for promotion to the DPO	N/260	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO
98	SI Nitin Adhikar No. 1/150	Kotda	Reconvened him for promotion to the DPO	N/261	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO	99	SI Nitin Adhikar No. 1/150	Kotda	Reconvened him for promotion to the DPO	N/262	SI Subdivisional Officer No.	Reconvened him for promotion to the DPO



(49)

KHYBER PAKHTUNKHWA
PESHAWAR

Dated Peshawar the, 25 January, 2024

Sr. No.	Name & No.	Region	Recommendation of the DPC
99.	SI Ghulam Muhammad No. 11/19	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
100.	SI Dewan Shah No. 11/147	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
101.	SI Muhammad Nawaz No. 11/146	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
102.	SI Muhammad Naseer No. 11/129	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
103.	SI Muhammad Manzoor No. 11/182	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
104.	SI Riaz Shah No. 11/162	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
105.	SI Muhammad Tajuddin No. 11/123	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offsg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
106.	SI Haroon Khan No. 11/48 (Other Province)	Hazara	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPIAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.

11 NC 117/17.11 Promotion 11 27/1/2024

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SI No.	Name & No.	SI Number of Answer No.	SI Number of Reckoning No.	SI Number of Audit No.	CCP Peshawar	SI Ismaili Jan No. PI/413	CCP Peshawar	SI Ismaili Jan No. PI/120	Mardan	SI Training All No. MIU/120	CCP Peshawar	SI Training No. MIU/103	Ilmzara	SI Flying No. 11/03	123.
119.	SI Saeed Ur Rehman No. K/43	Kotli													
120.	SI Ilmzara Ibadat No. PI/123	CCP Peshawar													
121.	SI Ismaili Jan No. PI/413	CCP Peshawar													
122.	SI Ilmzara All No. MIU/120	Mardan													
123.	SI Flying No. 11/03	Ilmzara													

United Peshawar till 25 January 2024

PESSAWAR

INSPECTOR GENERAL OF POLICE

GENERAL POLICE

6



51
 COMMISSIONER GENERAL OF POLICE,
 KHYBER PAKHTUNKHWA
 PESHAWAR
 Dated Peshawar the, 25 January, 2024

No	Name & No.	Region	Recommendation of the DPC
124.	SI Muhammad Shakeel No. H/173	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
125.	SI Raja Mumtaz Ahmed No. H/175	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
126.	SI Asif Hussain No/H/09	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
127.	SI Muhammad Ali Khan No. H/174	Hazara	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
128.	SI Ali Rahman No. 78/M	Malakand <i>CPS C</i>	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
129.	SI Masood Khan No. P/492	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
130.	SI Muhammad Tahir No. P/22	CCP Peshawar	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
131.	SI Sadir Wali No. M/148	Malakand <i>ESL JI</i>	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
132.	SI Mehraban Shah No. MRU/21	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.

14 NO: 48/EU Promotion (H) 25/01/2024

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**INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR**

Dated Peshawar the, 25 January, 2024.

Sr. No	Name & No.	Region	Recommendation of the DPC
133.	SI Shah Muhammad No. D/103	DI Khan	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
134.	SI Arshad Ullah No. B/16	Bannu	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
135.	SI Lal Nawas No. MR/166	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
136.	SI Shakeel No. MR/102	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
137.	SI Shoukat Ali No. MR/24	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
138.	SI Gohar Rehman No. MR/361	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
139.	SI Saeed Ullah No. MR/163	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
140.	SI Shams ul Qamar No. MR/203	Mardan	The DPC examined his case and recommended him for promotion to the rank of Offg: Inspector (BPS-16) on regular basis. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.
Telecommunication			
141.	SI Asmatullah (Other Province)	Tele	Recommended for promotion to the rank of Officiating Inspector (BPS-16) on Regular Basis, subject to outcome of CPLAs which are initiated by Police Department in the Honorable Supreme Court of Pakistan against

15 NE : 42/E/1 Promotions 11/2/2021

Affected
of

DSP Legal

(63) (X)
**OFFICE OF THE
INSPECTOR GENERAL OF POLICE,
KHYBER PAKHTUNKHWA
PESHAWAR**

Dated Peshawar the, 25 January, 2024

St. No	Name & No.	Region	Recommendation of the DPC
			the judgment dated 29.08.2023 passed by the Honorable Peshawar High Court Peshawar. According to Rule 13-18 of Police Rule 1934, he will be on probation for two (02) years.

Their posting Orders will be issued separately.

(RIZWAN MIAN NZ QURESHI PST)
 Dy: Inspector General of Police M/s
 For Inspector General of Police
 Khyber Pakhtunkhwa, Peshawar.

Endst: No. & Date even

Copy forwarded to the:-

1. Accountant General of Khyber Pakhtunkhwa.
2. All Heads of Police Units in Khyber Pakhtunkhwa.
3. All Addl: Inspector Generals of Police, Khyber Pakhtunkhwa.
4. Addl: Inspector General of Police, HQrs: Khyber Pakhtunkhwa.
5. All Regional Police Officers in Khyber Pakhtunkhwa.
6. Deputy Inspector General of Police, Legal, Khyber Pakhtunkhwa.
7. Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa
8. Capital City Police Officer Peshawar.
9. Deputy Inspector General of Police, HQrs NIH&MP Islamabad.
10. Director, ACE, Khyber Pakhtunkhwa.
11. PSO to Worthy Inspector General of Police, Khyber Pakhtunkhwa.
12. Office Supdis: Secret. CPB and I-III Branch CPO.
13. UOP Files.

*Attested
At
DSS Legal*

(54) ✓ Annex: "F"

**OFFICE OF THE
INSPECTOR GENERAL OF POLICE
HYBER PAKHTUNKHWA
Central Police Office, Peshawar.**

No. 317

/CPB,

dated the 08 /12 /2022.

To: The Capital City Police Officer,
Peshawar.

All Regional Police Officer,
In Khyber Pakhtunkhwa.

Subject:

DECISION ON PROMOTION TO LIST 'E'

Memo:-

In pursuance of judgment dated 24.04.2019 of Hon'ble Peshawar High Court, Peshawar while disposing of Writ Petition No. 3720-P/ 2018 titled Qazi Muhammad Arif Vs Govt. of Khyber Pakhtunkhwa followed by Khyber Pakhtunkhwa Service Tribunal, Peshawar judgment dated 30.11.2021 in Service Appeal No. 12438/2020 titled Furqan Javed SI Vs Govt. of Khyber Pakhtunkhwa etc wherein the Police Department was directed to bring the petitioners PASIs on seniority list "E" from the date confirmation of their appointments as per the spirit of Police Rules, 1934 (amended 2017).

The Constitution of Islamic Republic of Pakistan dictates equal treatment and prohibits discrimination in its Articles 4 & 25. Furthermore, the Hon'ble Supreme Court of Pakistan has held in several reported judgments that if a competent court of law decide a point of law or fact and if such decision cover not only the case of those litigating before the Court but some other also, then under the dictate of justice, the benefit of that judgment should not be restricted to those who had litigated, rather should be equally extended to those who had not indulge in the litigation.

Foregoing in view the Competent Authority has directed to follow the following instructions in order to bring parity in promotion to list "E":

- a) All PASIs on successful completion of 03 years probation period shall be brought on promotion list 'E' from the date of appointment.
b) All ASIs promoted from lower rank shall be brought on promotion list "E" after successful completion of two years probation period from the date of officiating promotion.

Sd/-
(SABIR AHMED) PSP
Additional Inspector, General of Police, HQs:
For Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar.

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- Deputy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
• AIG/ Establishment, Khyber Pakhtunkhwa, Peshawar.
• PSO to W/ IGP, Khyber Pakhtunkhwa, Peshawar.
• AIG/ Legal, Khyber Pakhtunkhwa, Peshawar.

AIG/ ELEGAL
For Inspector General of Police.
Khyber Pakhtunkhwa, Peshawar.
07.12.2022

Khyber Pakhtunkhwa
Police

Attest ed

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02/01/23