

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1126/2022

Muhammad Ayub

Petitioner

VERSUS

Secretary Irrigation & Others

Respondents

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**Administrative Officer**  
**Chief Engineer (N)**  
**Irrigation Deptt: Peshawar**

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

DETAIL REPORT REGARDING APPEAL NO.1126 OF 2022 TB DIKHAN "MUHMMAD AYUB V/S SECRETARY IRRIGATION" RESPONDANT NO. 4 SUPERINTENDING ENGINEER HEAD QUARTER DIKHAN IRRIGATION CIRCLE DIKHAN.

Khyber Pakhtunkhwa  
Services Tribunal

Distry No/8035

19-11-24

In compliance of the direction contained in order sheet dated 20-02-2024 of the Khyber Pakhtunkhwa Service Tribunal Peshawar, working paper/Service rules and Minutes of the Departmental Promotion Committee meeting held on 24/09/2020 are (Annexure-I,II,III). It is clarified that the Muhammad Ayub was promoted to the rank of Head Vernacular Clerk on 22-02-2018 and placed at serial No. 57 in the joint seniority list of Head Vernacular Clerks/Revenue Inspectors maintained in the Department. While the Revenue Inspectors at Serial No. 02 to 06 have completed 09 years 02 months and 22 days service, 09 years 02 months and 19 days service and the Revenue Inspectors were eligible for promotion/appointment on Acting Charge Basis due to lack of prescribed length of Service.

There were about 05 No. posts of Zilladar laying vacant in the Department for promotion amongst the senior most HVC and Revenue Inspector. However the claim of the appellant was premature as he was junior most official standing at serial No. 57 of the seniority list.

It is therefore very humbly prayed that the instant appeal of the appellant is devoid of merit and may kindly be dismissed please.

Chief Engineer (North)  
Irrigation Department Peshawar

Ghulam Ishaq Khan

Respondent no-5


**PROFORMA-I**

Subject:- **WORKING PAPER FOR DEPARTMENTAL PROMOTION**  
**/SELECTION COMMITTEE**

Department **IRRIGATION DEPARTMENT KHYBER PAKHTUNKHWA**

1. Nomenclature of the post                      Zilladar BS-15
2. Service Cadre                                      Revenue Establishment Cadre
3. Sanctioned strength of Regular cadre                      54 posts

|      |                                                                               | Direct                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Promotion | Transfer | Remarks                                                                |
|------|-------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|------------------------------------------------------------------------|
| i    | Percentage of share                                                           | 70%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 30%       | -        |                                                                        |
| ii   | No. of posts in each category                                                 | 38                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 16        | -        | -                                                                      |
| iii  | Present occupancy position                                                    | 29                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 11        | -        |                                                                        |
| iv   | No. of vacancies in each category                                             | 09                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 05        | -        | 08 Nos Requisition has already submitted to Public Service Commission. |
| (v)  | How did the vacancy (i.e) under promotion quota accrue and since              | Due to Retirement of M/S Sher Ahmad, Mumtaz Ali Shah, Qayum Shah, Mir Rehman and Death of Murad Ali (Annexure-I,II,III,IV & V).                                                                                                                                                                                                                                                                                                                                                                                                  |           |          |                                                                        |
| (vi) | Recruitment Rules                                                             | (a) Seventy Percent by Initial recruitment and<br>(b) Thirty Percent by Promotion, on the basis of Seniority-cum-fitness, from amongst the Head Vernacular Clerks with two years experience and Vernacular Clerks/Revenue Inspector with Ten Years service and having passed Secondary School Certificate Examination from recognized Board.<br><br>Note: Promotion of Vernacular Clerks (BPS-09) to the Rank of Zilladar (BPS-15) shall be considered only in the circle where no post of Head Vernacular Clerk (BPS-10) exist. |           |          |                                                                        |
| VII  | Required length of service                                                    | 02 years for HVCs and 10 years for VC & Revenue Inspector                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |           |          |                                                                        |
| VIII | Whether to be promoted on regular basis are appointed on acting charge basis? | On regular basis.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |           |          |                                                                        |
| IX   | Mandatory training if any                                                     | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |           |          |                                                                        |
| X    | Minimum Required score on EI                                                  | Nil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |           |          |                                                                        |

  
Administrative Officer  
O/o Chief Engineer (N)  
Irrigation Deptt: Peshawar


ADMINISTRATIVE OFFICER

3


**PROFORMA-II**

**Panel of eligible officials for consideration**

| S.No. | Name and Designation of Officials           | Remarks                                          |
|-------|---------------------------------------------|--------------------------------------------------|
| 1     | Mr. Shakut Ullah HVC                        | Not Eligible for promotion, due to Lack of SSC.  |
| 2     | Muhammad Tahir R/Inspector                  | Eligible for Appointment on Acting charge Basis. |
| 3     | Mr. Naqeeb Rehman R/Inspector               | Eligible for Appointment on Acting charge Basis. |
| 4     | Muhammad Tayyeb Nawaz R/Inspector           | Eligible for Appointment on Acting charge Basis. |
| 5     | Syed Ilyias Raza Shah R/Inspector           | Eligible for Appointment on Acting charge Basis. |
| 6     | Mr. Kashif Ibrahim R/Inspector              | Eligible for Appointment on Acting charge Basis. |
| 7     | Mr. Hassan Saleem R/Inspector               | Eligible for Appointment on Acting charge Basis. |
| 8     | Syed Muhammad Irfan Haider Shah R/Inspector | Eligible for Appointment on Acting charge Basis. |
| 9     | Mr. Abdur Rehman R/Inspector                | Eligible for Appointment on Acting charge Basis. |
| 10    | Mr. Ghulam Abbas Yousaf R/Inspector         | Eligible for Appointment on Acting charge Basis. |
| 11    | Mr. Hidayat Ullah R/Inspector               | Eligible for Appointment on Acting charge Basis. |
| 12    | Mr. Malik Irfan Samdani R/Inspector         | Eligible for Appointment on Acting charge Basis. |
| 13    | Mr. Rizwan Ali Khan R/Inspector             | Eligible for Appointment on Acting charge Basis. |
| 14    | Mr. Kaleem Ullah R/Inspector                | Eligible for Appointment on Acting charge Basis. |
| 15    | Muhammad Ali Imran Qasim R/Inspector        | Eligible for Appointment on Acting charge Basis. |
| 16    | Mr. Jawad Ahmad R/Inspector                 | Eligible for Appointment on Acting charge Basis. |
| 17    | Syed Muntazir Hussain Shah R/Inspector      | Eligible for Appointment on Acting charge Basis. |
| 18    | Mr. Saeed Ullah Shah R/Inspector            | Eligible for Appointment on Acting charge Basis. |
| 19    | Muhammad Asad Anwar R/Inspector             | Eligible for Appointment on Acting charge Basis. |
| 20    | Mr. Sajid Iqbal R/Inspector                 | Eligible for Appointment on Acting charge Basis. |
| 21    | Mr. Tayyeb Jan R/Inspector                  | Eligible for Appointment on Acting charge Basis. |
| 22    | Mr. Ahmad Ali R/Inspector                   | Eligible for Appointment on Acting charge Basis. |
| 23    | Mr. Amir Zeb R/Inspector                    | Eligible for Appointment on Acting charge Basis. |
| 24    | Syed Faisal Jamal Bacha R/Inspector         | Eligible for Appointment on Acting charge Basis. |
| 25    | Mr. Ajmal Khan R/Inspector                  | Eligible for Appointment on Acting charge Basis. |
| 26    | Muhammad Ismail R/Inspector                 | Eligible for Appointment on Acting charge Basis. |
| 27    | Mr. Irfan Ullah R/Inspector                 | Eligible for Appointment on Acting charge Basis. |
| 28    | Muhammad Naeem R/Inspector                  | Eligible for Appointment on Acting charge Basis. |

  
Administrative Officer  
Chief Engineer (N)  
Irrigation Deptt. Peshawar

|    |                                 |                                                  |
|----|---------------------------------|--------------------------------------------------|
| 29 | Seema Gul R/Inspector           | Eligible for Appointment on Acting charge Basis. |
| 30 | Mr. Shabir Ahmad R/Inspector    | Eligible for Appointment on Acting charge Basis. |
| 31 | Neelam Begum R/Inspector        | Eligible for Appointment on Acting charge Basis. |
| 32 | Muhammad Suleman R/Inspector    | Eligible for Appointment on Acting charge Basis. |
| 33 | Mr. Hoodud Ullah R/Inspector    | Eligible for Appointment on Acting charge Basis. |
| 34 | Mr. Kamran Khan R/Inspector     | Eligible for Appointment on Acting charge Basis. |
| 35 | Mr. Abdul Karim R/Inspector     | Eligible for Appointment on Acting charge Basis. |
| 36 | Mr. Amjad Ali R/Inspector       | Eligible for Appointment on Acting charge Basis. |
| 37 | Mr. Tahir Adnan R/Inspector     | Eligible for Appointment on Acting charge Basis. |
| 38 | Muhammad Faraz R/Inspector      | Eligible for Appointment on Acting charge Basis. |
| 39 | Mr. Anwar Saadat R/Inspector    | Eligible for Appointment on Acting charge Basis. |
| 40 | Muhammad Arsalan R/Inspector    | Eligible for Appointment on Acting charge Basis. |
| 41 | Mr. Sikandar Zaman R/Inspector  | Eligible for Appointment on Acting charge Basis. |
| 42 | Muhammad Younas R/Inspector     | Eligible for Appointment on Acting charge Basis. |
| 43 | Mr. Shahid Ahmad R/Inspector    | Eligible for Appointment on Acting charge Basis. |
| 44 | Mr. Aqif Ahmad R/Inspector      | Eligible for Appointment on Acting charge Basis. |
| 45 | Mr. Abid Ali Khan R/Inspector   | Eligible for Appointment on Acting charge Basis. |
| 46 | Syed Khadim Hussain R/Inspector | Eligible for Appointment on Acting charge Basis. |
| 47 | Mr. Naveed Ahmad R/Inspector    | Eligible for Appointment on Acting charge Basis. |
| 48 | Mr. Shahriyar R/Inspector       | Eligible for Appointment on Acting charge Basis. |
| 49 | Mr. Khair uz Zaman HVC          | Eligible for Promotion.                          |
| 50 | Aslam Jan HVC                   | Eligible for Promotion.                          |
| 51 | Mr. Roohul Amin HVC             | Eligible for Promotion.                          |
| 52 | Muhammad Saleem HVC             | Eligible for Promotion.                          |
| 53 | Mr. Sami Ullah R/Inspector      | Eligible for Appointment on Acting charge Basis. |
| 54 | Mr. Zohaib R/Inspector          | Eligible for Appointment on Acting charge Basis. |
| 55 | Mr. Sher Shah R/Inspector       | Eligible for Appointment on Acting charge Basis. |
| 56 | Mr. Azmal Ali Khan R/Inspector  | Eligible for Appointment on Acting charge Basis. |
| 57 | Muhammad Ayub HVC               | Eligible for Promotion.                          |
| 58 | Mr. Shah Nawaz HVC              | Eligible for Promotion.                          |
| 59 | Muhammad Jehan Zeb HVC          | Eligible for Promotion.                          |
| 60 | Mr. Inam Ullah HVC              | Eligible for Promotion.                          |


  
 Administrative Officer  
 Old Chief Engineer (N)  
 Irrigation Deptt: Peshawar

Certificates

- i. Certified that the officials included in the panel are neither involved in any disciplinary/departmental proceedings /anti-corruption cases or judicial enquiry are pending nor any of them is involved in VR cases.
- ii. Certified that all of them are regular members of the service/cadre and are presently working in their respective service/cadre.
- iii. Certified that the officials included in the panel are holding the lower posts on regular basis and are not ad-hoc appointees.
- iv. Certified that the posts of Zilladar is regular.
- v. Personal Registers along with synopsis are enclosed.

The Departmental Promotion/Selection Committee is requested to determine the suitability of (05) Nos. officials as Zilladar (BPS-15) against the vacant post.

**ADMINISTRATIVE OFFICER**

  
Administrative Officer  
Q/o Chief Engineer (N)  
Irrigation Deptt: Peshawar

EXTRAORDINARY  
GOVERNMENT

REGISTERED NO. PIII  
G A Z E T T E



**KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, SATURDAY, 2ND APRIL, 2011.

GOVERNMENT KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT

**NOTIFICATION**


~~SECRETARY TO GOVERNMENT~~

C NO.SQ(E)IRR/23-573: In pursuance of the provisions contained in sub rule (2) of Rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules and notifications, issued in this behalf, except Notification No.SQ(E)IRR/23-573 dated 20-12-2005, the Irrigation Department, in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in columns No. 3 to 5 of the Appendix (pages 1 to 5) to this Notification which shall be applicable to the posts in column No. 2 of the Appendix.

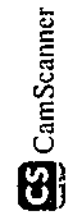
Secretary to Government of the Khyber Pakhtunkhwa Province  
Irrigation Department.

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Administrative Officer  
D/O Chief Engineer (N)  
Irrigation Deptt: Peshawar

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE EXTRAORDINARY, 2ND APRIL, 2011. 692



|                                      |                                                                 |                                                                                                                                                            |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 15                                   | Data Entry Operator/Key Punch Operator (BPS-12)                 | Intermediate with one year Diploma in computer science from a recognize institute with speed of 10000 key depression per hour.                             | 18 to 30 years | By initial recruitment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>PART-IV REVENUE ESTABLISHMENT</b> |                                                                 |                                                                                                                                                            |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 16                                   | Canal Collector (BPS-18)                                        |                                                                                                                                                            |                | By promotion, on the basis of seniority cum fitness, from amongst the Deputy Collectors and Assistant Land Reclamation Officers with five years service as such.                                                                                                                                                                                                                                                                                                                                                                    |
| 17                                   | Deputy Collector / Assistant Land Reclamation officer. (BPS-17) |                                                                                                                                                            |                | By promotion, on the basis of seniority cum fitness, from amongst Zilladars with atleast five years service as such.                                                                                                                                                                                                                                                                                                                                                                                                                |
| 18                                   | Zilladar (BPS-14)                                               | Bachelor's degree or equivalent qualification from a recognized University.                                                                                | 21 to 30 years | (a) Seventy percent by initial recruitment and<br>(b) thirty percent by promotion, on the basis of seniority cum fitness, from amongst the Head Vernacular Clerks with six years experience and Vernacular Clerk/Revenue Inspector with ten years service and having passed Secondary School Certificate Examination from recognized Board.<br><br>Note: Promotion of Head Vernacular Clerks (BPS-7) to the post of Zilladar (BPS-14) shall be considered only in the circle where no post of Head Vernacular Clerk (BPS-10) exist. |
| 19                                   | Revenue Inspector (BPS-10)                                      | Intermediate or equivalent qualification from a recognized Board.                                                                                          | 18 to 30 years | By initial recruitment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 20                                   | Head Vernacular Clerk (BPS-10)                                  |                                                                                                                                                            |                | By promotion, on the basis of seniority cum fitness, from amongst the Vernacular clerks in the circles where the vacancies occur.                                                                                                                                                                                                                                                                                                                                                                                                   |
| 21                                   | Vernacular Clerk (BPS-7)                                        | Secondary School Certificate, from a recognized Board.                                                                                                     |                | By promotion, on the basis of seniority cum fitness, from amongst the Patwaris having five years service as such in the Circle where the vacancies occur.                                                                                                                                                                                                                                                                                                                                                                           |
| 22                                   | Patwar (BPS-5)                                                  | Secondary School Certificate from a recognized Board with one year Patwar training in Irrigation Department and have passed Irrigation Patwar Examination. | 18 to 35 years | By initial recruitment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>PART-V DRAWING ESTABLISHMENT:</b> |                                                                 |                                                                                                                                                            |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 23                                   | Chief Draftsman (BPS-17)                                        |                                                                                                                                                            |                | By promotion, on the basis of seniority cum fitness, from amongst the Circle Head Draftsman with three years service as such.                                                                                                                                                                                                                                                                                                                                                                                                       |

*[Signature]*  
 Administrative Officer  
 Of Chief Engineer (N)  
 Irrigation Deptt: Peshawar



**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 24-09-2020**

A meeting of the Departmental Promotion Committee of Regional Office Cadre Irrigation Department Khyber Pakhtunkhwa was held on 24-09-2020 at 11:00 AM under the Chairmanship of Chief Engineer (South) Irrigation Department Peshawar in his office.

The following attended the meeting.

- 1) Engr. Sahibzada Muhammad Shabir  
Chief Engineer (South)  
Irrigation Department Peshawar Chairman
- 2) Engr. Zahoor Muhammad  
Superintending Engineer (Head Quarter South)  
Irrigation Department Peshawar Member
- 3) Mr. Irfan Ullah Khan Wazir  
Deputy Secretary (Admin)  
Irrigation Department Peshawar Member
- 4) Mr. Khitab Gul  
Administrative Officer (South)  
Irrigation Department Peshawar Secretary

The agenda items were discussed in detail. Record of the officials included in the penal were perused and the following decisions were unanimously made

**Agenda Item: 1      Promotion of Divisional Head Draftsman BS-14 to the rank of Circle Head Draftsman BS-16 on regular basis.**

| Sl. No | Name of Official                                     | Decision/Remarks                                                       |
|--------|------------------------------------------------------|------------------------------------------------------------------------|
| 1      | Mr. Ijaz Ahmad<br>Divisional Head Draftsman<br>BS-14 | Cleared for Promotion as Circle Head Draftsman BS-16 on regular basis. |
| 2      | Mr. Barkat Ali<br>Divisional Head Draftsman<br>BS-14 | -do-                                                                   |

**Agenda Item: 2      Promotion of Revenue Inspector/ Head Vernacular Clerk BS-11 to the rank of Zilladar BS-15**

The agenda item was withdraw

*[Handwritten signatures and dates]*

*[Signature]* 24/9/2020

*[Signature]* 24/9/2020

Administrative Officer,  
The Chief Engineer (N)  
Irrigation Department  
Warsak Road Peshawar.

Agenda Item: 3

Promotion of Senior Clerk BS-14 to the rank of Assistant BS-16 on Regular Basis

| Sl: No | Name of Official                                     | Decision/Remarks                                                                                                    |
|--------|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| 1      | Mr. Sana Ullah<br>Senior Clerk BS-14                 | Cleared for Promotion as Assistant BS-16 on regular basis.                                                          |
| 2      | Amir Mohammad<br>Senior Clerk BS-14                  | Deferred due to posting on Ex-Cadre Post Of Divisional Accounts Officer under Accountant General Khyber Pakhtunkhwa |
| 3      | Mr. Fasih ur Rehman<br>Acting charge Assistant BS-16 | Cleared for Promotion as Assistant BS-16 on regular basis.                                                          |
| 4      | Mr. Jehanzeb Khan<br>Senior Clerk BS-14              | -do-                                                                                                                |
| 5      | Mr. Asad Ullah<br>Senior Clerk BS-14                 | -do-                                                                                                                |

Agenda Item: 4

Promotion of Junior Clerks BS-11 to the rank of Senior Clerk BS-14 on regular basis.

| Sl: No | Name of Official                           | Decision/Remarks                                              |
|--------|--------------------------------------------|---------------------------------------------------------------|
| 1      | Syed Hashim Ali Shah<br>Junior Clerk BS-11 | Cleared for Promotion as Senior Clerk BS-14 on regular basis. |
| 2      | Mr. Musafar Khan<br>Junior Clerk BS-11     | -do-                                                          |
| 3      | Mohammad Imron<br>Junior Clerk BS-11       | -do-                                                          |
| 4      | Mr. Abdul Hafeez<br>Junior Clerk BS-11     | -do-                                                          |

The meeting ended with a vote of thanks from and to the chair.

*Engr. Sahibzada Muhammad Saad Biri*  
ENGR: SAHIBZADA MUHAMMAD SAAD BIRI  
CHIEF ENGINEER (SOUTH)  
IRRIGATION DEPARTMENT  
PESHAWAR  
(CHAIRMAN)

*Mr. Irfan Ullah Khan Wazir*  
MR. IRFAN ULLAH KHAN WAZIR  
DEPUTY SECRETARY (ADMIN)  
IRRIGATION DEPARTMENT  
PESHAWAR  
(MEMBER)

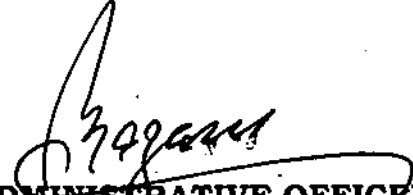
*Engr. Zahoor Muhammad*  
ENGR. ZAHOOR MUHAMMAD  
SUPERINTENDING ENGINEER  
(HEAD QUARTER SOUTH)  
IRRIGATION DEPARTMENT  
PESHAWAR  
(MEMBER)

*Mr. Khitab Gul*  
MR. KHITAB GUL  
ADMINISTRATIVE OFFICER (SOUTH)  
IRRIGATION DEPARTMENT  
PESHAWAR  
(SECRETARY)

*Administrative Officer*  
Administrative Officer,  
o/o The Chief Engineer (N)  
Irrigation Department  
Warsak Road Peshawar.

## **AUTHORITY LETTER**

Mr. Raees Khan Assistant BS-16 of this office is hereby authorized to file additional documents in Khyber Pakhtunkhwa Service Tribunal Peshawar on behalf of Respondent No. 01-05 in Service Appeal No. 1126/2022 Muhammad Ayub V/S Government of Khyber Pakhtunkhwa & others.



**ADMINISTRATIVE OFFICER**  
O/o the Chief Engineer (North)  
Irrigation Department Peshawar  
Administrative Officer  
O/o Chief Engineer (N)  
Irrigation Deptt: Peshawar