# FORM OF ORDER SHEET

Court or	 
Appeal No	2/169/202/

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	Ар	peal No.	2469/2024
S.No.	Date of order proceedings	Order or other proceed	lings with signature of judge
1.	2		3
1	18/11/2024	by Mr. Inayat	opeal of Mr. Safiullah Khan presented tod Ullah Khan Advocate. It is fixed f
			ng before Single Bench at Peshawar a Peshi given to counsel for the appellant.
-	·		By order of the Chairman
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S.A.No. 2469 /2024

Safiullah Khan ...... Appellant

Versus

Secretary Public Health Engineering Department
Khyber Pakhtunkhwa and others...... Respondents

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Dated: 16.11.2024

through

Inayat Ullah Khan
Advocate Supreme Court

LL.M (U.K)

Cell: 0333-9227736

S.A.No/2024	
Safiullah Khan	Appellant
Versus	
Secretary Public Health Engineering Department Khyber Pakhtunkhwa and others	Respondents
ADDUCATION FOR HEADING OF	THE

APPLICATION FOR HEARING OF THE ABOVE TITLED APPEAL AT PRINCIPAL SEAT, PESHAWAR.

# Respectfully Sheweth;

- 1) That the titled appeal is being filed before this Hon'ble Tribunal at principal seat, Peshawar.
- 2) That the Appellant has engaged the counsel at principal seat, Peshawar and also paid the agreed fee and cannot afford travelling expenses from Peshawar to Bannu, which may be calculated at Rs.20,000/- to Rs.25,000/- per trip.
- That the counsel for the appellant is practicing at principal seat Peshawar and also frequently appearing before the August Supreme Court of Pakistan, therefore, it is also inconvenient for the counsel to appear in the instant appeal at Bannu on each and every date.

Keeping in view, what has been stated above, it is, therefore, humbly prayed that the titled appeal may kindly be heard at principal seat, Peshawar in the best interest of just and equity.

Dated: 16.11.2024

Appellant/ Applicant

Through

Inayat Ullah Khan Advocate Supreme Court LL. M (U.K)



Service Appeal No. 2469 /2024

#### Versus

- 1) Secretary Public Health Engineering Department Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- Chief Engineer (Center) Public Health Engineering Department Peshawar.
- 3) Executive Engineer Public Health Division, Bannu.

..... Respondents

Appeal u/s 4 of the K.P Service Tribunal Act, 1974 r/w Clause i), ii), iv), xiv) of Posting/ Transfer Policy of the Provincial Government against the impugned Transfer Order/Notification No.10/CE-9/PHE DATED 16.08.2024 whereby the appellant was prematurely transferred from the post of Junior Clerk, Executive Engineer, PHE, Divn: Bannu to the Office of Executive Engineer PHE Divn: Kohistan Upper against which the departmental appeal dated 17.08.2024 was filed but the same has not been responded despite lapse of statutory period of 90 days, hence presents the instant service appeal before this Hon'ble Tribunal within 30 days which is well within time.

#### PRAYER:

On acceptance of this Service appeal, the impugned Transfer Order/Notification No.10/CE-9/PHE DATED 16.08.2024 kindly be set-aside and office order No.05/CE-9/PHE dated 11.12.2023 may kindly be restored by allowing the appellant to complete his normal tenure of two years at the Office of Executive Engineer, PHE Divn. Bannu in the light of reported judgments 1997 TD (Service) pg 56, 2005 SCMR Page 17, PLD 1995 Supreme Court 530, 2009 PLC (CS) 891, 2003 SCMR 325, PLJ 2009 Lahore 983, PLD 2013 SC-195.

#### Respectfully Sheweth;

Brief facts giving rise to the instant appeal are as under:-

That vide order dated office order No.05/CE-9/PHE dated

11.12.2023 , the appellant was posted as junior clerk

(BPS-11) in the Office of Executive Engineer, PHE

Division, Bannu.

# (Copy of posting order dated 11.12.2023 is Annex: "A").

That vide impugned order No.10/CE-9/PHE, dated 16.08.2024 the appellant was prematurely transferred from the office of Executive Engineer PHE Division Bannu and posted in the office Executive Engineer PHE Division Kohistan Upper by violating the mandatory provisions of Posting & Transfer Policy, promulgated by the Provincial Government wherein normal tenure of two years is provided, which has not been completed.

NOTE. It is pertinent to mention that the appellant is still drawing his salary at the office of Executive Engineer, PHE Division, Bannu.

# (Copy of impugned order dated 16.08.2024 is annexure "B").

That the appellant filed departmental appeal dated 17.8.2024 to respondent No.1 but the same has not been responded despite lapse of statutory period of (90) days hence, presents the instant appeal for setting aside the impugned order dated 16.8.2024 on the following amongst other grounds:-

# (Copy of departmental appeal is Annex: "C")

NOTE. That the departmental appeal preferred by appellant was referred to the Chief Engineer (Central) Public Health Engineering Department, Peshawar for further necessary action as per posting transfer policy, however, despite lapse of statutory period of (90) days no remedial action was taken in the matter in hand.

# (Copy of letter dated 30.8.2024 is attached as annexure "D

#### **GROUNDS FOR APPEAL:**

- a) That the impugned order dated 16.08.2024 is violative of the provision of statutory posting and transfer policy promulgated by the provincial Government besides violative of Article 2-A, 4 and 25 of the Constitution of Islamic Republic of Pakistan.
- b) That the appellant was prematurely transferred from the office of Executive Engineer PHE Division Bannu to the office of Executive Engineer PHE Division Upper Kohistan in less than 9 months without letting him to complete the normal tenure of two years, therefore, seeks indulgence of this Hon'ble Tribunal to intervene in the matter on the touchstone of mandatory provision of posting and transfer policy with prayer to set aside the impugned order dated 16.08.2024 and



allow the appellant to complete his tenure in the office Executive Engineer PHE Bannu Division.

- That the impugned order dated 16.08.2024 smack of malafide, ill will and purely influenced on the basis of political consideration and the concept of good administration in government departments viz-a-viz posting and transfer of its employees had been seriously eroded on the one hand while the public confidence would be shaken on the other.
- d) That this Hon'ble tribunal has already declared in a recent judgment in case titled Mst.Nilofar Kamran..VS..The Chief Secretary Khyber Pakhtunkhwa in Appeal No.1490/2019 decided on 16.01.2020, wherein it was held that;

"In addition to this the appellant was prematurely transferred in sheer violation of Posting/ Transfer Policy notified by the Provincial Government".

It is pertinent to mention that this Hon'ble Tribunal further observed in an authoritative manner;

"Another funny thing that would expose high handedness, favouritsm and misuse of authority is notification dated 03.05.2019 and 17.07.2019"

(Judgments will be produced at the time of hearing).

Keeping in view, what has been stated above, it is, therefore, humbly prayed that on acceptance of this appeal, the impugned premature posting transfer order dated 16.08.2024 may kindly be set aside by restoring the appellant



as Junior Clerk (BPS 11) to complete his normal tenure of two years in the office of Executive Engineer PHE Division Bannu in the public interest.

Any other relief, which has not been specifically askedfor and to whom the appellant found entitled may be granted

Appellant

Through

Inayat Ullah Khan Advocate Supreme Court of Pakistan

(LLM UK)

Dated: 16.11.2024



C.M No/2024 IN		· ·
S.A.No/2024		
Safiullah Khan		Appellant
	Versus	
Secretary Public Health En Khyber Pakhtunkhwa and d		Respondents

#### **AFFIDAVIT**

I, Safiullah Khan son of Abdul Waheed Khan R/o Village Hassani Kalan, Post Office Nazam Bazar, Tehsil and District, Bannu, Junior Clerk (BPS-11), Office of Executive Engineer, Public Health Engineering Department, Bannu do hereby affirm and declare on oath that the contents of the **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

CNIC No.11101-6087910-9

C.M NO/2024		•
S.A.No/2024		
Safiullah Khan		Appellant
	Versus	
Secretary Public Health Engine Khyber Pakhtunkhwa and othe		

APPLICATION FOR SUSPENSION OF IMPUGNED ORIGINAL TRANSFER DATED 16.08.2024 TILL THE FINAL DISPOSAL OF ACCOMPANYING APPEAL.

#### Respectfully Sheweth:-

- That the above titled is being filed before this Honorable Tribunal which has not been fixed for hearing.
- 2. That the accompanying service appeal may kindly be treated as part and parcel of this application.
- 3. That balance of convenience also lies in favour of appellant having a good prima facie case and appellant is sanguine about its success.
- 4. That if the operation of impugned order is not suspended, petitioner/ appellant will face disciplinary proceedings.



It is therefore humbly prayed that on acceptance of this application, impugned original transfer notification dated 16.08.2024 may kindly be suspended till final disposal of accompanying appeal.

Appellant/

Through

**Inayat Ullah Khan** Advocate High Court

LL. M (U.K)



C.M No/2024 IN	
S.A.No/2024	
Safiullah Khan	Appellant
Versus	
Secretary Public Health Engineering Department Khyber Pakhtunkhwa and others	

#### **AFFIDAVIT**

I, Safiullah Khan son of Abdul Waheed Khan R/o Village Hassani Kalan, Post Office Nazam Bazar, Tehsil and District, Bannu, Junior Clerk (BPS-11), Office of Executive Engineer, Public Health Engineering Department, Bannu do hereby affirm and declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent CNIC No.11101-6087910-9

# (10)

# BEFORE THE PROVINCIAL SERVICE TRIBUNAL, KPK, PESHAWAR.

S.A.No/2024			
Safiullah Khan	•••••	*******	Appellant
	Versus		
Secretary Public Health Khyber Pakhtunkhwa ar			Respondents
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### APPELLANT:

Safiullah Khan son of Abdul Waheed Khan R/o Village Hassani Kalan, Post Office Nazam Bazar, Tehsil and District, Bannu, Junior Clerk (BPS-11), Office of Executive Engineer, Public Health Engineering Department, Bannu

#### **RESPONDENTS:**

- 1) Secretary Public Health Engineering Department Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2) Chief Engineer (Center) Public Health Engineering Department Peshawar.
- 3) Executive Engineer Public Health Division, Bannu.

through

Inayat Ullah Khan M Advocate Supreme Court LL.M (U.K)





A

# OFFICE OF THE CHIEF ENGINEER (CENTER) PUBLICHEALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR

Ph #091-9217528, E-mail: centrephed@gmail.com; Plot#40. Sector-B-II, Phase-V, Hayatabad, Peshawar (aziz)

No. 05 / E-9 /PHE, Dated Peshawar, the 1 /12/2023.

#### OFFICE ORDER

Mr. Safiullah Khan, Juker Clerk (BPS-11), working in the office of Executive Engineer PHE Division North Waziriaan is hereby transferred and posted in the office of Executive Engineer PHE Division Bannu against the existing vacant post of Junior Clerk with immediate effect, in the best public interest.

Chief Engineer (Center)

Endstt: No. OS / CE 2/PHE,

Dated // /2023

Copy forwarded to:

- 1. The Chief Engineer (South) PHE Department Peshawar.
- 2. The Superintendent Engineer PHE Circle Bannu.
- 3. The Executive Engineers PHE Division North Waziristan/Bannu.
- 4. The District Accounts Officer North Waziristan/Bannu.
- 5. The official concerns

Chief Engineer (Center)







# OFFICE OF THE CHIEF ENGINEER (CENTER) PUBLIC HEALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR

Ph #091-9217528, E-mail: centrephed@gmail.com, Plot#40. Sector-B-II, Phase-V, Hayatabad, Peshawar (aziz)

No. 101 CE-9

/PHE,

Dated Peshawar, the 16/08/2024.

#### OFFICE ORDER

Mr. Safi Ullah Khan, Junior Clerk (BPS-11), working in the office of Executive Engineer PHE Division Bannu is hereby transferred and posted in the office of Executive Engineer PHE Division Kohistan Upper against the existing vacant post of Junior Clerk with immediate effect, in the best public interest.

Chief Engineer (Center)

Endstt: No. (C. / CE-)/PHE,

Dated Peshawar the, 16.10.8.12024

Copy forwarded to

- 1. The Chief Engineer (East/South) PHE Department Peshawar.
- 2. The Superintending Engineers PHE Circle Bannu/Mansehra.
- 3. The Executive Engineers PHE Division Bannu/Kohistan Upper.
- 4. The District Accounts Officer Bannu/Kohistan.
- 5. The Official Concerned.

Chief Engineer (Center)

36005

Secretary Public Health Department, Civil Secretariat, Peshawar



Subject:

Departmental appeal against premature posting transfer order No.10/CE-9/PHE, dated 16.08.2024.

#### PRAYER:

On acceptance of this appeal, the impugned premature posting transfer order dated 16.08.2024 may kindly be set aside by restoring the appellant as Junior Clerk (BPS 11) in the office of Executive Engineer PHE Division Bannu in the public interest.

It is further prayed that no adverse action shall be taken against the appellant till disposal of the instant departmental appeal and allow me to work in the office of Executive Engineer PHE Division Bannu.

Brief facts giving rise to the instant Appeal are as under:-

- That the appellant was serving as Junior Clerk (BPS-11) in the office of Executive Engineer, PHE Division Bannu to the entire satisfaction of my immediate seniors without any complaint.
- 2) That the appellant vide order No.5/CE-9/ PHE dated 11.012.2023 was transferred as Junior Clerk (BPS-11) from the office of Executive Engineer PHE Division North Waziristan and posted in the office Executive Engineer PHE Division Bannu.

Copy of order dated 11/22/2023 is enclosed.

That vide impugned order No.10/CE-9/PHE, dated 16.08.2024 the appellant was prematurely transferred from the office of Executive Engineer PHE Division Bannu and posted in the office Executive Engineer PHE Division Kohistan Upper by violating the mandatory provisions of Posting & Transfer Policy, promulgated by the Provincial Government wherein normal tenure of two years is provided, which has not been completed.

(Copy of impugned order dated 16.08.2024 is enclosed).

That as per posting and transfer policy promulgated by the Provincial Government, the right of departmental appeal is provided in case of premature posting and transfer order, which need to be decided by the Appellate authority within 15 days, therefore, feeling aggrieved, hence constrained to file this departmental appeal to set aside the impugned premature posting and transfer order dated 16.08.2024, on the following amongst other grounds;

#### **GROUNDS FOR APPEAL:**

- a) That the impugned order dated 16.08.2024 is violative of statutory posting and transfer policy promulgated by the provincial Government besides violative of Article 2-A, 4 and 25 of the Constitution of Islamic Republic of Pakistan.
- That the appellant was prematurely transferred from the office of Executive Engineer PHE Division Bannu to the office of Executive Engineer PHE Division Upper Kohistan in less than 9 months without letting me to complete the normal tenure of two years, therefore, seeks indulgence of the Appellate authority to intervene in the matter on the touchstone of mandatory provision of posting and transfer policy with prayer to set aside the impugned order dated 16.08.2024 and allow me to work in the office Executive Engineer PHE Bannu Division.
- c) That the impugned order dated 16.08.2024 smack of malafide, ill will and purely influenced on the basis of political



consideration and the concept of good administration in government departments viz-a-viz posting and transfer of its employees had been seriously eroded on the one hand while the public confidence would be shaken on the other.

Keeping in view, what has been stated above, it is, therefore, humbly prayed that on acceptance of this appeal, the impugned premature posting transfer order dated 16.08.2024 may kindly be set aside by restoring the appellant as Junior Clerk (BPS 11) in the office of Executive Engineer PHE Division Bannu in the public interest

It is further prayed that no adverse action shall be taken against the appellant till disposal of the instant departmental appeal and allow me to work in the office of Executive Engineer PHE Division Bannu.

Any other relief, which has not been specifically askedfor and to whom the appellant found entitled may be granted.

Appellant

Safi Ullah Khan

Junior clerk

Office of Executive Engineer

PHE Division Bannu

Dated: 17.08.2024

Copy to:

Chief Engineer (Center)
Public Health Engineering Department
Khyber Pakhtunkhwa, plot 40 Sector B-II
Phase-V Hayatabad. Peshawar.





# GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

No.SO(Estt)/PHED/24-58/2024 Dated Peshawar, the August 30, 2024

To

The Chief Engineer (Center),

Public Health Engg: Department Peshawar

Subject:

DEPARTMENTAL APPEAL AGAINST PREMATURE POSTING TRANSFER

ORDER NO. 10/CE-9/PHE DATED 16:08.2024.

I am directed to refer to the subject noted above and to forward herewith a copy of appeal filed by Mr. Safir Ullah Khan, Junior Clerk PHE Division, Bannu along with its enclosures, which are self-explanatory, for necessary action at your end, as per Provincial Posting/Transfer Policy.

> (KIFAYAT ULLAH) SECTION OFFICER (ESTT)

**ENDST: NO & DATE AS ABOVE:** 

Copy forwarded for Information to PS to Secretary Public, Health Engg: Department Peshawar.

> YAT ULLAH) SECTION OFFICER (ESTT)

#### Government of Khyber Pakhtunkhwa District Accounts Office Bannu Monthly Salary Statement (October-2024)





# Personal Information of Mr SAFIULLAH KHAN d/w/s of ABDUL WAHEED KHAN

Personnel Number: 00698566

CNIC: 1110160879109

Date of Birth; 24,04,1994

Entry into Govt. Service: 14.05.2013

Length of Service: 11 Years 05 Months 019 Days

Employment Category: Active Temporary

Designation: JUNIOR CLERK

80689482-GOVERNMENT OF KHYBER PAKH

DDO Code: BU7021-

Payroll Section: 001

GPF Section: 001 GPF Interest applied

Cash Center:

132,816.00 (provisional)

GPF A/C No: P45V08

Vendor Number: 30601302 ~ SAFIULLAH KHAN

**GPF Balance:** 

Pay and Allowances:

Pay scale: BPS For - 2022

Pay Scale Type: Civil

BPS: 11 -

	Wage type Amount Wage type		Wage type	Amount	
0001	Basic Pay	23,890.00	1001	House Rent Allowance 45%	2,778.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	263.00	2199	Adhoc Relief Allow @10%	183.00
2315	Special Allowance 2021	3,500.00	1	Dispr. Red All 15% 2022KP	1,968.00
2347	Adhoc Rel Al 15% 22(PS17)	1,968.00	2378	Adhoc Relief All 2023 35%	7,021.00
2393	Adhoc Relief All 2024 25%	5,972.00			0.00

#### Deductions - General

	Wage type	Amount		Wage type	Amount
3011	GPF Subscription	-1,920.00	3501	Benevolent Fund	-1,200.00
3609	Income Tax	-95.00	4004	R. Benefits & Death Comp:	-600.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	70,000.00	-2,000.00	26,000.00

Deductions - Income Tax

Payable:

1,139.55

Recovered till OCT-2024:

380.00

Exempted: 0.05-

Recoverable:

Gross Pay (Rs.):

Deductions: (Rs.):

Net Pay: (Rs.):

46.084.00

Payee Name: SAFIULLAH KHAN Account Number: 82010103014799

Bank Details: MEEZAN BANK LIMITED, 428201 HOSPITAL ROAD BANNU BR. HOSPITAL ROAD BANNU BR., BANNU

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: BANNU

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: safikhan010@gmail.com

دعوی جرم باعث تحرم آنكه مقرر مندرد عنوان بالاس ا في طرف سرواسط بيروى دجواب داى وكل كاروا إلى متعلقه م معروب المعروب عنوان بالاس المعروب المعر يل صالب وراصى المرف وتقرر ثالت وفيصله برحلف ديسي جواب دى ادرا قبال دعوى ادر 0-7560 بسورت وحرى كرفي اجراءاورصولى چيك وروبيدارعرضى دعوى اور درخواست برسم كى تفديق زراس برد مخط کرانے کا اختیار موکا۔ نیز صورت عدم بیردی یا ڈگری میکطرف یا ابیل کی برا مدگی اورمنسوفی نیز دائر کرنے اپیل مرانی ونظر دانی و پیروی کرنے کا ختیار ہوگا۔ از بصورت ضرورت مقدمه مذکور يكل ياجزوى كاروائى ك واسط اوروكيل يامخارقا نونى كواسيع جمراه يااسينه بجائے تقرر كا اختيار موگا\_اورصاحب مقررشده کوئمی وای جمله فرکوره بااختیارات حاصل مون محراوراس کاساخت برواخت متقور قبول موكارووران متن باس جوخر چدد برجاندالتواع مقدمه كرسب ي وموكار کوئی تاریخ بیشی مقام دورہ پر مویا ماے باہر موتو ویل صاحب پابند مول کے۔ کہ بیروی مركوركرين لبداوكالت ناميكهديا كسندر-0383922773