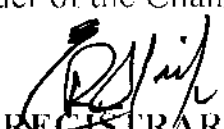


FORM OF ORDER SHEET

Court of _____

Appeal No. 2493/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/11/2024	<p>The appeal of Mr. Muhammad Munir resubmitted today by Mr. Zartaj Anwar Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 25.11.2024. Parcha Peshi given to counsel for the appellant.</p> <p>By order of the Chairman</p> <p> REGISTRAR</p>

The appeal of Mr. Muhammad Munir received today on 08.11.2024, is incomplete for the following reason and is being returned to the appellant's counsel for completion and resubmission within 15 days:

1. ✓ Address of appellant is incomplete be completed according to rule 6 of Khyber Pakhtunkhwa Service Tribunal rules 1974.
2. ✓ Appeal has not been flagged/marked with annexures marks.
3. ✓ Annexures of the appeal are unattested.
4. ✓ Copy of seniority list dated 10.08.2020 mentioned in para-4 of the memo of appeal is not attached with the appeal be placed on it.
5. Annexure-A of the appeal the is illegible be replaced by legible/better one.

No. 1042 /Inst./2024/KPST,

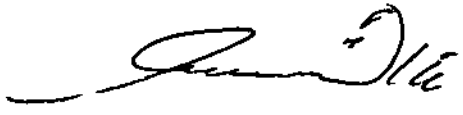
Di. 11/11 /2024.


ADDITIONAL REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Zartu, Anwar Adv.
High Court at Peshawar.

Respected Sir,

1. Objection No # 01 Removed Adress of Appellant corrected.
2. objection No # 02 Removed as claimed.
3. Annexures are duly attested and Re-submitted.
4. objections Removed while Attached the copy of Seniority list with Appeal.
5. objection No # 05 Removed while Attached legible/better copy of annexure "A".


Advocate.

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 2493/2024

Muhammad Munir Assistant (BPS-16) Government Institute
for Children with Hearing & Speech Impairment Charsadda.

(Appellant)

VERSUS

Secretary to Govt of Khyber Pakhtunkhwa, Zakat, Ushr, Social
Welfare, Special Education & Woman Empowerment Khyber
Pakhtunkhwa Peshawar and others

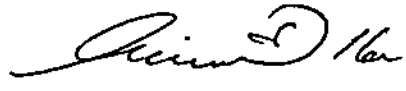
Respondents

INDEX

S. NO	Description of documents	Annexure No	Page No
1	Memo of Appeal + Affidavit		1- 7
2	Copy of notification dated 29.09.2019	A	8- 14
3	Copy of the seniority list and detail vacant posts	B & C	15- 19
4	Copy of the appeal and order & judgment dated 05.10.2023	D & E	20- 23
5	Copy of the execution petition and order dated 07.06.2024	F	24- 28
6	Copy of the departmental appeal	G	29- 30
7	Copy of the rules	H	31- 32
8	Other documents		33- 61
9	Vakalatnama		62

Appellant

Through


ZARTAJ ANWAR

Advocate Supreme Court
of Pakistan

Office FR , 3-4 Forth
Floor Bilour Plaza
Peshawar Cantt.

Cell: 0331-9399185

Email: Zartaj9@yahoo.com

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. 2493/2024.

Muhammad Munir Assistant (BPS-16) Government Institute
for Children with Hearing & Speech Impairment Charsadda.

(Appellant)

VERSUS

1. Secretary to Govt of Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare, Special Education & Woman Empowerment Khyber Pakhtunkhwa Peshawar.
2. The Director Social Welfare, special Education & women Empowerment Khyber Pakhtunkhwa Peshawar.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, whereby not promoting the appellant to the post of Superintendent BPS-17 against which the appellant filed his departmental appeal vide dated 09.07.2024 which is not yet respondent even after the lapse of statutory period of 90 days.

Prayer in appeal:

On acceptance of this appeal the appellant may kindly be declared fit and eligible for the post Superintendent BPs-17 according to the rules, eligibility for the post of Superintendent BPS-17, and necessary direction may also be issued the respondents that the appellant may kindly be promoted to the post of Superintendent from the date when become eligible for promotion to the post of Superintendent BPS-17, the reluctance of the respondents by not promoting the appellant is illegal, unlawful and without lawful authority

Or any other remedy which is not specifically asked for may also be awarded in favor of the appellant.

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Khyber Pakhtunkhwa
Service Tribunal

Deary No. 17815

Dated 08-11-24

Appeal No. _____/2024

Muhammad Munir Assistant (BPS-16) MR & PH Charsadda.

(Appellant)

VERSUS

1. Secretary to Govt of Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare, Special Education & Woman Empowerment Khyber Pakhtunkhwa Peshawar.
2. The Director Social Welfare, special Education & women Empowerment Khyber Pakhtunkhwa Peshawar.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, whereby not promoting the appellant to the post of Superintendent BPS-17 against which the appellant filed his departmental appeal vide dated 09.07.2024 which is not yet respondent even after the lapse of statutory period of 90 days.

Prayer in appeal:

On acceptance of this appeal the appellant may kindly be declared fit and eligible for the post Superintendent BPs-17 according to the rules, eligibility for the post of Superintendent BPS-17, and necessary direction may also be issued the respondents that the appellant may kindly be promoted to the post of Superintendent from the date when become eligible for promotion to the post of Superintendent BPS-17, the reluctance of the respondents by not promoting the appellant is illegal, unlawful and without lawful authority

Respectfully Submitted:

1. That the appellant is working in the respondent department on the post of Assistant (BPS-16)
2. That since his appointment the appellant is performing his duties with great zeal, devotion and to the entire satisfaction of his superiors without any complaint whatsoever regarding his performance till date.
3. That while serving in the said capacity the respondent department issued a notification on 25.09.2019 that the post of superintendent BPS-17 can be filled by promotion on basis of seniority cum fitness from amongst the Assistants and Senior Scale Stenographer with at least five years service as such. *(Copy of notification dated 29.09.2019 is attached as annexure A).*
4. That the department issued final seniority list of Assistant BPS-16 and Senior Scale Stenographer BPS-16 on 10.08.2020, wherein the appellant was at serial No 16 in the seniority list and the respondent department have 22 vacant posts of superintendent BPS-17. *(Copy of the seniority list and detail vacant posts are attached as annexure B & C).*
5. That the vacant posts of Superintendent BPS-17 were available in the respondent department but the respondent department did not consider the appellant for promotion on the vacant post despite of his eligibility.
6. That being aggrieved the appellant approached the Khyber Pakhtunkhwa Service Tribunal Peshawar in Appeal No 3397/2021 which was decided on 5/10/2023 in favor of the appellant. *(Copy of the appeal and order & judgment dated 05.10.2023 are attached as annexure D & E).*
7. That the appellant submitted an application along with order and judgment of this honorable tribunal but in vain thereafter the appellant filed an execution Petition No 149/2024 before the service tribunal which was decided on 07/06/2024. *(Copy of the execution petition and order dated 07.06.2024 are attached as annexure F)*
8. That the appellant filed a departmental appeal before the competent authority for his promotion vide appeal dated

09.07.2024 which is not yet responded even after the laps of statutory period of 90 days. *(Copy of the departmental appeal is attached as annexure G).*

9. That the appellant feeling aggrieved from the acts and omission of the respondents filed this service appeal on the following grounds amongst the others:

GROUND OF SERVICE APPEAL:

- A. That the appellant has not been treated in accordance with law and hence his rights secured and guaranteed under law and constitution are badly violated.
- B. That appellant having all the requisite eligibility criteria for further promotion to the post of Superintendent BPS-17 according to the rules/quota,
- C. That according to the rules for promotion the post of Superintendent BPS-17 shall be filled on the basis of Seniority cum fitness amongst the Assistants and Senior Scale Stenographers, the appellant is under the promotion quota.
- D. That according to the rules the following criteria has been specified for promotion to the post of Superintendent BPS-17.

S.No	Nomenclature	Minimum Qualification for initial recruitment	age	Method of Recruitment
10	Superintendent (BPS-17)	----	---	By promotion on the basis of seniority cum fitness from amongst the Assistant and Senior Scale Stenographers with at least five years' service as Such. Note: - A joint Seniority list of Assistants and

				Senior Scale Stenographers shall be maintained for the purpose of promotion.
--	--	--	--	---

(Copy of the rules are attached as annexure H)

- E. That the appellant at earlier round of litigation approached to this honorable Tribunal for consideration of promotion in which the honorable tribunal directed the respondent to considered his case, upon which they turn deaf ears, the appellant was compelled to file execution petition which was also disposed of upon the misstatement of the department, whereas they declined the promotion on the basis that all the posts of Superintendent BPS-17 are pre occupied/ filled and there is no vacant post against which the appellant can be considered.
- F. That according to the budget book regarding vacancies in the social welfare and special education department, whereas there are 34 number of Budgeted positions, in which 17 positions are Vacant, which can cover up to 17 candidates who fulfilled the eligibility criteria for promotion to the post of Superintendent BPS-17.
- G. That the respondent department issued the seniority list/final way back in the year 2020 but did not exclude the promoted and retired employees and made it ambiguous to mislead this honorable tribunal, as earlier done in the first round of litigation and till date the same seniority is available within the department.
- H. That the respondent department malafidly with ulterior motive not promoting the appellant to the post of Superintendent BPs-17 to give undue benefit to their blue eyed ones and deprived the present appellant from his due right of promotion as secured and guaranteed by the constitution of Pakistan as well as the service rules of the respondent department.
- I. That the whole service career of the appellant has been put at stake as the long earned seniority maturing her right of promotion to the next scale has been blocked.

- J. That it is pertinent to mentioned here that Junior Colleagues of the appellant were promoted to the post of Superintendent BPS-17 but the same was denied to the present appellant which is illegal, unlawful and violative upon the rights of the appellant.
- K. That the appellant has not been treated as per notified gazetted rules by the respondents which deprived the appellant from her due right of seniority, promotion.
- L. That under Article 25 of the Constitution of the Islamic Republic of Pakistan 1973, all citizen are equal before law, and that no discrimination is permitted in the similarly placed citizens, thus the discrimination meted out to the appellant by not promoting he appellant to the post of Superintendent BPS-17 is illegal, highly discriminatory and not sustainable.
- M. That the Superior Courts have repeatedly held that where a point of law is decided by the Superior Courts that cover the cases of all those civil servants who have not litigated than the good governance require that the benefit of such judgment should also be given to those who may not be parties to the litigation instead of compelling them to approach the Service Tribunal or any other forum. Reference can be made to case reported as SCMR 1996 Page 1185, 2009 SCMR Page 1, the petitioner being similarly placed are also entitled to similar treatment meted out to their counter parts.
- N. That the state is bound to ensure the elimination of all forms of exploitation and the gradual fulfillment of the fundamental principles. It is also the duties of the state to remove disparity in the income and earning of individuals under Article 37 & 38 of the Constitution.
- O. That the Hon' able Supreme Court of Pakistan in case reported as 2010-SCMR-1301, has held that in matter of seniority, promotion, rules are to be followed and where the discretion of authority is involved, then that must be exercised with fairness. It is also held in the said judgment that promoting the juniors by ignoring seniors will not advance the object of achieving good governess. It is further pointed out in the said judgment that the Constitution is the supreme law and there is no room to allow the authority to make departure from law, rules and Article 4 and 25 of the constitution.

- P. That even in latest judgment of the Hon' able Supreme Court reported as PLD 2013 (SC)-195. (Case of Anita Turab), it is held that the statutory provisions, rules, regulations which govern the matter of appointment, Promotion of Civil Servants must be followed honestly and scrupulously.
- Q. That any other ground would be taken at the time of arguments with the prior permission of this honourable tribunal.

It is, therefore, humbly prayed that On acceptance of this appeal the appellant may declared fit and eligible for the post Superintendent BPs-17 according to the rules, eligibility for the post of Superintendent BPS-17, and necessary direction may also be issued the respondents that the appellant may kindly be promoted to the post of Superintendent from the date when become eligible for promotion to the post of Superintendent BPS-17, the reluctance of the respondents by not promoting the appellant is illegal, unlawful and without lawful authority .

Appellant

Through


ZARTAJ ANWAR

Advocate Supreme Court
Of Pakistan

&


IMRAN KHAN

Advocate High Curt
Peshawar

Certificate

**It is certified that no such appeal on the same matter
has earlier been filed before this tribunal**

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR**

Appeal No. _____/2024

Muhammad Munir Assistant (BPS-16) MR & PH charsadda.

(Appellant)

VERSUS

Secretary to Govt of Khyber Pakhtunkhwa, Zakat, Ushr, Social
Welfare, Special Education & Woman Empowerment Khyber
Pakhtunkhwa Peshawar and others

Respondents

AFFIDAVIT

I, **Muhammad Munir** Assistant (BPS-16) MR & PH charsadda. do hereby solemnly affirm and declare that the contents of the above appeal are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.



Deponent



GOVERNMENT OF THE KHYBER PAKHTUNKHWA
SOCIAL WELFARE, SPECIAL EDUCATION AND WOMEN EMPOWERMENT DEPARTMENT

NOTIFICATION

Peshawar, dated the September, 25th 2019

Not. No. 011/SWD/TL-12/Service Rules/2019-20: 320-52 In pursuance to the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all Notifications issued in this behalf, the Social Welfare, Special Education and Women Empowerment Department Khyber Pakhtunkhwa, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to this Notification, which shall be applicable to all the posts in the strength of Directorate of Social Welfare, Special Education and Women Empowerment Khyber Pakhtunkhwa (Social Welfare Side) specified in column 2 of the said Appendix:

APPENDIX

S.No:	Nomenclature	Minimum qualification for initial recruitment	Age Limit	Method of Recruitment
1	2	3	4	5
1	Director (BPS-19)	—	—	By transfer of PCS/PMS/PAS Officer of the Provincial Government.
2	Deputy Director (BPS-18)	—	—	By promotion, on the basis of seniority-cum-fitness, from amongst the Social Welfare Officers, Managers, Rehabilitation Officers and Assistant Directors with at least five years service as such. Note: A joint seniority list of Social Welfare Officers, Managers, Rehabilitation Officers and Assistant Directors shall be maintained for the purpose of promotion.
3	Assistant Director (BPS-17)	At least Second Class Master's Degree or equivalent qualification from a recognized University.	21-35 years	(a) Thirty per cent (30 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendent with at least three years service as such and have qualification of graduation from a recognized University; and (b) Seventy per cent (70 %) by Initial recruitment.

ADE II
ADE I

V. Poopta a case for publication in Govt Gazette.
30/9

Date: 40023
Date: 30-09-2019

Approved
R

4	Manager (BPS-17)	At least Second Class Master's Degree in Social Work, Sociology, Anthropology or equivalent qualification from a recognized University.	21-35 years	(a) Ten per cent (10 %) by promotion, on basis of seniority-cum-fitness, from amongst the Administrative Officers with at least three years services as such; and (b) ninety per cent (90 %) by initial recruitment.
5	Rehabilitation Officer (BPS-17)	At least Second Class Master's Degree in Social Work, Sociology, Psychology, Anthropology or equivalent qualification from a recognized University.	21-35 years	By initial recruitment.
6	District Officer Social Welfare (BPS-17)	---	---	By transfer from amongst the officers in BPS-17 of Directorate of Social Welfare, Khyber Pakhtunkhwa, on social welfare side.
7	Social Welfare Officer (BPS-17)	At least Second Class Master's Degree in Social Work, Sociology, Anthropology or equivalent qualification from a recognized University.	21-35 years	(a) Ten per cent (10 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Field Officers with at least five years service as such; and (b) ninety (90) % by initial recruitment.
8	Medical Officer (BPS-17)	---	---	By transfer from Health Department on deputation basis.
9	Psychologist (BPS-17)	---	---	By transfer from Health Department on deputation basis.
10	Superintendent (BPS-17)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers with at least five years service as such. Note: A joint seniority list of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion.
11	Administrative Officer (BPS-17)	At least Second Class Master's Degree or equivalent qualification from a recognized University.	21-35 years	By initial recruitment.
12	Field Officer (BPS-16)	At least Second Class Master's Degree in Social Work, Sociology or Anthropology or equivalent qualification from a recognized University.	21-35 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Vocational Teachers with at least three years service as such.

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13	Senior Scale Stenographer (BPS-16)			By promotion, on the basis of seniority-cum-fitness amongst the Junior Scale Stenographers with at least service as such.
14	Assistant (BPS-16)	At least Second Class Bachelor's Degree or equivalent qualification from a recognized University.	20-32 years	(a) Forty per cent (40 %) by promotion, on the seniority-cum-fitness, from amongst the Inst Trades with at least five years service as such; (b) thirty five percent (35 %) by promotion, on the seniority-cum-fitness, from amongst the Sen and Acc-antants with at least five years service and (c) twenty five per cent (25 %) by initial recruitment
15	Computer Operator (BPS-16)	(i) At least Second Class Bachelor's Degree in Computer Science, Information Technology (BIT/BCS four years) or equivalent qualification from a recognized University; or (ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from the Board of Technical Education.	21-35 years	By initial recruitment.
16	I.T Teacher Female (BPS-16)	At least Second Class Bachelor's Degree in Computer Science, Information Technology (BIT/BCS four years) or equivalent qualification from a recognized University.	21-35 years	By initial recruitment.
17	Hostel Warden (BPS-15)			By promotion, on the basis of seniority-cum-fitness, amongst the Assistant Hostel Wardens having at least service as such.
18	Instructor all Trades (BPS-14)			By promotion, on the basis of seniority-cum-fitness amongst the Instructors (Electrical), Instructors (Tail Instructors (Carpenter) with at least five years service. Note: A joint seniority list of Instructors (Tailors), Instructors (Tailoring) and Instructors (Carpenter) maintained for the purpose of promotion.

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19	Junior Scale Stenographer (BPS-14)	(i) At least Second Division Intermediate Certificate or equivalent qualification from a recognized Board; (ii) Fifty (50) words per minutes in English Short Hand and thirty (35) words per minutes in Typing; and (iii) knowledge of Computer in using MS Word and MS Excel.	18-30 years	By initial recruitment.
20	Senior Clerk (BPS-14)	—	—	By promotion, on the basis of seniority-cum-fitness, from amongst Junior Clerks with at least two years service as such.
21	Senior Vocational Teacher (BPS-12)	At least Second Division Secondary School Certificate from a recognized Board along with three years Diploma in Women Vocational from the Board of Technical Education.	18-32 years	(a) Fifty per cent (40 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Needle Craft Instructors with at least five years services as such; (b) five per cent (05 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Vocational Teachers with at least five years service as such; (c) five per cent (05 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Beautician Instructors with at least three years services as such; and (d) fifty per cent (50 %) by initial recruitment.
22	Assistant Hostel Warden (BPS-12)	—	—	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Hostel Warden having three years service as such.
23	Pharmacy Technician (BPS-12)	—	—	By transfer from Health Department on deputation basis.
24	Orthotic and Prosthetic Technician (BPS-12)	—	—	By transfer from Health Department on deputation basis.
25	Lady Health Visitor (BPS-12)	—	—	By transfer from Health Department on deputation basis.

26	Junior Clerk (BPS-11)	<p>(i) F.A. / F.Sc with second division or equivalent qualification from a recognized board; and</p> <p>(ii) A speed of thirty (30) words per minute in typing</p>	5 18-32 years	<p>(a) Thirty per cent (30 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Daftaris, Naib Qasids, Chowkidars, Sweepers, Malis, Security Guards, Cooks and Attendants with two years service as such, who have passed F.A / F.Sc Examination from a recognized Board;</p> <p>(b) thirty per cent (30 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Auxiliary Workers having at least three years service as such;</p> <p>(c) ten per cent (10 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Store Keepers having at least three years service as such; and</p> <p>(d) thirty per cent (30 %) by initial recruitment.</p> <p>Note: A joint seniority list of Daftaris, Naib Qasids, Chowkidars, Sweepers, Malis, Security Guards, Cooks and Attendants shall be maintained for the purpose of promotion.</p>
27	Instructor (Electrical) (BPS-11)	At least Second Division Intermediate Certificate from a recognized Board with one year Diploma in Electrical Technology from the Board of Technical Education or Secondary School Certificate from recognized Board with three years Diploma in Electrical Technology.	18-28 years	By initial recruitment.
28	Instructor (Tailoring) (BPS-11)	At least Second Division Intermediate Certificate from a recognized Board with at least one year diploma in vocational skills from the Board of Technical Education with three years experience as Tailor.	18-28 years	By initial recruitment.
29	Instructor (Carpenter) (BPS-11)	At least Second Division Intermediate Certificate from a recognized Board with one year diploma in relevant field from the Board of Technical Education with three years experience as Carpenter.	18-28 years	By initial recruitment.

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30	Beautician Instructor (Female) (BPS-11)	At least Second Division Intermediate Certificate from a recognized Board along with two years Beautician Diploma from the Board of Technical Education.	18-28 years	By initial recruitment.
31	Welfare Teacher (BPS-10)	At least Second Division Intermediate Certificate from a recognized Board.	18-30 years	By initial recruitment.
32	Junior Vocational Teacher (BPS-10)	At least Second Division Secondary School Certificate from a recognized Board along with three years Diploma in Women Vocational from the Board of Technical Education.	18-28 years	By initial recruitment.
33	Junior Hostel Warden (BPS-10)	At least Second Division Intermediate Certificate from a recognized Board having two years experience in the relevant field.	18-32 years	By initial recruitment.
34	Needle Craft Instructor (BPS-09)	At least Second Division Secondary School Certificate from a recognized Board with two years Certificate (G-2) in Vocational skills from the Board of Technical Education.	18-32 years	By initial recruitment.
35	Auxiliary Worker (BPS-07)	At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board.	18-32 years	By initial recruitment.
36	Nurse Attendant (BPS-07)	At least Second Division Secondary School Certificate from a recognized Board.	18-28 years	By initial recruitment.
37	Store Keeper (BPS-07)	At least Second Division Secondary School Certificate from recognized Board with one year experience in the relevant field.	18-32 years	By initial recruitment.
38	Driver (BPS-06)	Holding -LTV/HTV Driving License and preferably literate.	18-40 years	By initial recruitment.
39	Daftari (BPS-04)			By promotion, on the basis of seniority cum fitness, from amongst the holder of the post of matriculate Naib Qasids with at least three years service.

13

40	Naib Qasid (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
41	Sweeper (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
42	Chowkidar (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
43	Mali (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
44	Security Guard (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
45	Cook (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
46	Attendant (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.

-Sd-

Secretary to Government of Khyber Pakhtunkhwa
Social Welfare, Special Education &
Women Empowerment Department

1. of Even No & Date:

Forwarded for information and further necessary action to the:
 Secretary to Government of Khyber Pakhtunkhwa, Establishment & Administration, Finance and Law Departments,
 Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar,
 Accountant General Khyber Pakhtunkhwa Peshawar,
 Director Social Welfare, Special Education & Women Empowerment Khyber Pakhtunkhwa,
 Manager Government Printing Press Khyber Pakhtunkhwa, Peshawar for publication in the office gazette.
 All District Account Officer Khyber Pakhtunkhwa,
 I/S to Governor Khyber Pakhtunkhwa Peshawar,
 I/S to Chief Minister Khyber Pakhtunkhwa, Peshawar,
 I/S to Chief Secretary Khyber Pakhtunkhwa, Peshawar,
 I/S to Secretary Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa Peshawar.

Section Officer-II

14



091-9224253
ORDER.

Govt. Khyber Pakhtunkhwa
Directorate of Social Welfare, Special Education and
Women Empowerment Jamrud Road Peshawar.

Dated Peshawar the 10/08/2020

No. E-17/17/DSW/Vol-6/116-65. In pursuance of Section 8 (1) & 11(B) of Khyber Pakhtunkhwa Civil servants Act, 1973 read with Sub-Rule (b) & (4) of Rule 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfers) Rules 1989 added Vide Notification No. SOR - VI(E&AD)1-3/2008 dated 19-11-2009 and decision made in the Re-Structuring Committee meeting held on 12-02-2020, Combined Final Seniority list of Office Assistant & Senior Scale Stenographer BPS-16, Social Welfare, Special Education & Women Empowerment Department, Khyber Pakhtunkhwa as stood on 31.03.2020 is circulated for information of all concerned.

S.#	Name of official	Father's Name	Desig:	Date of Birth	Domicile	Qualification	Date of 1 st appointment with post	Date of promotion present post	Present Posting
1	Mr. Syed Nabi Gul	Mr. Ghulam Nabi	S.S.S.G	15.5.1968	Charsadda	B.Com	29.08.1988	26.04.2011	DSW
2	Mr. Akid Muhammad	Mr. Gul Muhammad	O.A	16-07-1965	Peshawar	Matric	17-05-1984 As a J/C 28-5-1996 As a S/C	26-04-2011	DSW
3	Mr. Ikram Ullah Jan	Mr. Nasir Ullah Jan	S.S.S.G	15.3.1969	Peshawar	MA	02.11.1992 (Adjusted from SPP on 05.01.2002)	26.04.2011	DSW
4	Mr. Sardar Ali	Mr. Hayat Ullah	O.A	14-08-1966	Charsadda	F.A	17-05-1987 As a J/C 31-12-2004 As a S/C	26-04-2011	GSDC yakaloot Peshawar
5	Mr. Ibrar-Ul-Haq	Mr. Anwar Ul Haq	O.A	26-02-1981	Charsadda	M.Sc	22-05-2014	22-05-2014	DSW
6	Mr. Sald Akbar	Mr. Noor Zaman	O.A	25-03-1981	Malakand	MA	26-05-2014	28-05-2014	GSDC Charsadda
7	Mr. Murtaza Khan	Mr. Zerul Hassan	O.A	01-10-1961	Charsadda	FA	13-5-1984	27-09-2016	GIB (G) Peshawar
8	Mr. Rehmat Ullah	Mr. SherDul Aziz Khan	O.A	15-02-1963	Chitral	MA	06-11-1989 as O.A	12-01-2018 (Devolved)	SEC Swat
9	Mr. Muhammad Sharif	Mr. Gulab Jan	O.A	16-03-1965	Karak	MA	01-07-1987 as UDC 20-11-1994 as O.A	12-01-2018 (Devolved)	SEC Kohat
10	Mr. Hidayat Ullah	Mr. Faiz Ullah Khan	O.A	12-01-1962	Lakki Marwat	MA	12-10-1986 as UDC & 01-07-1987 as UDC 07-11-1996 as O.A	12-01-2018 (Devolved)	SEC Peshawar
11	Mr. Abid Ali Shah	Mr. Abdullah Jan	O.A	23-11-1962	Peshawar	FA	14-08-1987 as UDC 07-11-1996 as O.A	12-01-2018 (Devolved)	SEC Peshawar
12	Mr. Munir Khan	Mr. Muqarrab Khan	O.A	15-01-1967	Abbottabad	FA	09-03-1988 as UDC 07-11-1996 as O.A	12-01-2018 (Devolved)	SEC Abbottabad

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13	Mr. Dawood Khan	Mr. Latif Khan	S.S.S.G	15-03-1964	Peshawar	D.Com	18-01-1984 as I/C and 01-11-1986 as I/S Seno 22-05-2000 as SSG	12-01-2018 (Devolved)	SEC Peshawar
14	Mr. Ishfaq Ahmad	Mr. Ghulam Muhammad	O.A	13-10-1973	Charsadda	M.A	08-03-2006 as O.A 01-07-1987 as LDC and 10-07-1991 as LDC 24-08-2006 as O.A	12-01-2018 (Devolved)	SEC Charsadda
15	Mr. Javed Iqbal Naseem	Mr. Hakim Gul	O.A	01-04-1967	Karak	M.Airic	30-04-1988 as LDC 07-05-2008 as O.A	12-01-2018 (Devolved)	Hostel Peshawar
16	Mr. Muhammad Munir	Mr. Noor-Ul Haq	O.A	15-07-1968	Charsadda	BA	01-07-2010 as O.A	12-01-2018 (Devolved)	SEC Charsadda
17	Syed Majid Ali Shah	Mr. Imtiaz Ali Shah	O.A	15-04-1983	Mardan	MBA	26.4.2011 on acting charge basis. 15-05-2018 on regular basis. as service appeal is under way claiming seniority from the date of assumption 1.26.4.2011 in the analogy of the Supreme Court orders duly implemented by the EKAD KP	12-01-2018 (Devolved)	SEC Mardan
18	Mr. Masfiahullah	Mr. Rafiqullah	O.A	10-02-1970	Charsadda	B.A	15-09-1991 As a I/C 26-01-2008 As a S/C	26.4.2011 on acting charge basis. 15-05-2018 on regular basis.	OSW
19	Mr. Saeed Muhammad	Mr. Ahmad Khan	O.A	16-12-1968	Charsadda	M.Airic	28-09-1988 As a I/C 04-12-2008 As a S/C	26.4.2011 on acting charge basis. 15-05-2018 on regular basis.	OSW

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									A service appeal is under way claiming seniority from the date assumption i.e. 26.4.2011 in the analogy of the Supreme Court orders duly implemented by the E&AD KP	
20	Mst. Nooreen Nargis	Mr. Mustaqeem Khan	O.A	11-4-1977	Kohat	B.A	16-03-2018 Benazir Centre through Court	26-12-2019	Special Education centre Kohat	
21	Mst. Huma Kawal	M. Farooq	O.A	24-04-1984	Abbottabad	BSc	16-03-2018 Benazir Centre through Court	26-12-2019	Directorate	
22	Mst. Rabia jalal		O.A		Swat		16-03-2018 Behazir Centre through Court	26-12-2019	D.O Swat	

Sd/--Director
(SW, SE & WE)

1. The Section Officer-General, SW, SE & WE, Khyber Pakhtunkhwa.
2. The Assistant Director (Admn) (Lit) (Estab-I) & (B&A) Directorate of SW, SE & WE Khyber Pakhtunkhwa.
3. Deputy Director, Special Education Complex Abbottabad, Charsadda, Kohat, Mardan, Peshawar & Swat.
4. District Officer, Social Welfare, Peshawar, Charsadda, Swat, Mardan, Kohat
5. Incharge, Special Education Institutions concerned.
6. Official concerned.

Deputy Director
(Administration)

VACANT POSTS DETAIL FROM PAYROLL OF APRIL 2020

	TYPE-II	DDOCode	DDODescription	Designation	BPS	SanctionPosts	FilledPosts	Vacant
EMENT	SETTLEMENT PROVINCIAL	PR4359	PR4359 Social Welfare Provincial	SUPERINTENDENT	17	3	1	2
EMENT	SETTLEMENT DISTRICT	AD6129	AD6129 Special Education Centre Abbottabad	SUPERINTENDENT	17	1	0	1
EMENT	SETTLEMENT DISTRICT	AD6163	AD6163 District Officer Social Welfare Abbottabad	SUPERINTENDENT	17	1	1	0
EMENT	SETTLEMENT DISTRICT	BD6249	BD6249 Establishment of Welfare Home Buner	SUPERINTENDENT	17	1	0	1
EMENT	SETTLEMENT DISTRICT	BU6290	BU6290 Welfare Home Bannu	SUPERINTENDENT	17	1	1	0
EMENT	SETTLEMENT DISTRICT	CA6275	CA6275 Welfare Home for Destitue Children, Charsadda	SUPERINTENDENT	17	1	1	0
EMENT	SETTLEMENT DISTRICT	DA6154	DA6154 District Officer Social Welfare Dir Lower	SUPERINTENDENT	17	2	0	2
EMENT	SETTLEMENT DISTRICT	DI6139	DI6139 Social Welfare Officer U C D Project D I Khan	SUPERINTENDENT	17	1	0	1
EMENT	SETTLEMENT DISTRICT	DI6246	DI6246 Special Education Centre D I Khan	SUPERINTENDENT	17	1	0	1
EMENT	SETTLEMENT DISTRICT	HG6167	HG6167 Establishment of Welfare Home Hangu	SUPERINTENDENT	17	1	0	1
EMENT	SETTLEMENT DISTRICT	HR6200	District Officer Social Welfare Haripur	SUPERINTENDENT	17	0	0	0
EMENT	SETTLEMENT DISTRICT	HR6363	HR6363: DARUL AMAN HARIPUR	SUPERINTENDENT	17	1	1	0
EMENT	SETTLEMENT DISTRICT	KT6108	KT6108 Welfare Home Kohat	SUPERINTENDENT	17	1	0	1
EMENT	SETTLEMENT DISTRICT	LK6081	LK6081 District Officer Social Welfare Lakki Marwat	SUPERINTENDENT	17	1	0	1
EMENT	SETTLEMENT DISTRICT	MA6359	MA6359 Establishment of Darul Aman Mansehra	SUPERINTENDENT	17	1	0	1
EMENT	SETTLEMENT DISTRICT	MD6144	MD6144 Welfare Home Female Malakand	SUPERINTENDENT	17	2	0	2
EMENT	SETTLEMENT DISTRICT	MD6211	MD6211 Establishment of GIB Malakand	SUPERINTENDENT	17	1	0	1
EMENT	SETTLEMENT DISTRICT	MR6163	MR6163 Govt Institute for Blind Mardan	SUPERINTENDENT	17	1	1	0
EMENT	SETTLEMENT DISTRICT	MR6251	MR6251 Darul Aman Mardan	SUPERINTENDENT	17	1	1	0
EMENT	SETTLEMENT DISTRICT	MR6327	MR6327 Darul Kefal Mardan	SUPERINTENDENT	17	1	0	1

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MENT	SETTLEMENT DISTRICT	NR6145	NR6148 Superintendand Welfare Home Nowshera Nowshera	SUPERINTENDENT	17	1	0	1
MENT	SETTLEMENT DISTRICT	PW6144	PW6144 Govt Institute for Blind (M) Peshawar	SUPERINTENDENT	17	1	1	0
MENT	SETTLEMENT DISTRICT	PW6149	PW6148 Special Education Centre Peshawar	SUPERINTENDENT	17	1	1	0
MENT	SETTLEMENT DISTRICT	PW6165	PW6165 Welfare Home Peshawar	SUPERINTENDENT	17	1	0	1
MENT	SETTLEMENT DISTRICT	PW6259	PW6259 Superintendent Welfare Home for Children Beggars at Peshawar	SUPERINTENDENT	17	1	0	1
MENT	SETTLEMENT DISTRICT	SU6136	SU6136 Special Education Centre Swabi	SUPERINTENDENT	17	1	1	0
MENT	SETTLEMENT DISTRICT	SU6320	SU6320 Establishment of Welfare Home Swabi	SUPERINTENDENT	17	1	0	1
MENT	SETTLEMENT DISTRICT	SW6197	SW6197 Special Education Centre Swat	SUPERINTENDENT	17	1	0	1
MENT	SETTLEMENT DISTRICT	SW6281	SW6281 Darul Aman Swat	SUPERINTENDENT	17	1	1	0
MENT	SETTLEMENT DISTRICT	SW6328	SW6328 Darul Kafal Swat	SUPERINTENDENT	17	1	0	1
			Grand Total			33	11	22

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20 August 2021



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

SERVICE APPEAL NO. _____/2021

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 2386

Date 28/2/2021

Mr. Muhammad Munir, Assistant (BPS-16)
MR & PH, Charsadda.

(APPELLANT)

VERSUS

1. The Secretary Zakat, Ushr, Social Welfare, Special Education & Woman Empowerment, Khyber Pakhtunkhwa, Peshawar.
2. The Director Social welfare, Special Education & Woman Empowerment, Khyber Pakhtunkhwa, Peshawar.
3. The District Officer, Social Welfare Department, Charsadda.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 FOR DIRECTING THE RESPONDENTS TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF SUPERINTENDENT (BPS-17) AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

Filed to day
Registrar
2/2/2021

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE RESPONDENTS MAY KINDLY BE DIRECTED TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF SUPERINTENDENT (BPS-17) WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF THE APPELLANT.

ATTESTED

Registrar
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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RESPECTFULLY SHEWETH:

FACTS:

1. That the appellant is working the respondent department as Assistant (BPS-16) and performing his duty with great devotion and honesty, whatsoever, assigned to him and no complaint has been filed against the appellant regarding his performance.
2. That the respondent department issued circular/notification on 25.09.2019, wherein the post of superintendent (BPS-17) can be filled by promotion on basis of seniority-cum-fitness from amongst the Assistants and Senior Scale Stenographer with at least five years service as Such. (Copy of circular/notification dated 29.09.2019 is attached as Annexure-A)
3. That the department issued final seniority list of Assistant (BPS-16) and Senior Scale Stenographer (BPS-16) on 10.08.2020, wherein the appellant is at Sr. No.16 in that seniority list and the respondent department have 22 vacant posts of superintendent (BPS-17), which is evident from payroll of April 2020. (Copies of seniority list and detail of vacant post from payroll of April 2020 are attached as Annexure-B&C)
4. That the vacant posts of superintendent (BPS-17) are available in the respondent department, but the respondent department did not consider the appellant for promotion on those vacant posts despite his eligibility, therefore, the appellant departmental appeal, which was properly forwarded by respondent No. 3 to respondent No.2 through letter dated 08.10.2020 for further necessary action, however, no action has taken on the departmental appeal of the appellant within the statutory period of ninety days. (Copy of departmental appeal and letter are attached as Annexure-D&E)
5. That now the appellant has no other remedy expect to file the instant appeal in this Honourable Tribunal for redressal of his grievances on the following grounds.

GROUND:

- A. That not considering the appellant for promotion to the post of superintendent (BPS-17) and not taking action on the departmental appeal of the appellant within the statutory period of ninety days are against the law, facts, norms of justice and material on record, therefore, not tenable.
- B. That the posts of superintendent (BPS-17) are available in the respondent department and the appellant has legitimate exception for promotion on those available posts, but the respondent department did not consider the appellant for promotion to the post of Superintendent

ATTESTED

[Handwritten signature and stamp]

(BPS-17) on those available posts, which is violation of principle of legitimate expectancy.

C. That the appellant is at Sr. No.16 in the seniority list of Assistant (BPS-16) and 22 posts of Superintendent (BPS-17) are vacant in the respondent department, but not considering the appellant for promotion to the post of Superintendent (BPS-17) despite his eligibility shows the arbitrary manner of the respondents.

D. That rules for promotion to the post of Superintendent (BPS-17) is still in field and the appellant is eligible for promotion to the post of Superintendent (BPS-17), therefore the appellant has legal right to be consider for promotion to the post of Superintendent (BPS-17) under the circular/notification dated 25.09.2019.

E. That Hon'able Supreme Court of Pakistan has also held in many cases that promotion quota will always to be made when the post was available for an officials in his quota and the official cannot be deprived from his rights merely because the concern department did not carry out the process of promotion, therefore not considering the appellant for promotion to the post of Superintendent (BPS-17) is clear violation of superior court judgments.

F. That depriving the appellant from his legal right of promotions to the post of Superintendent (BPS-17) will suffer him a lot, both in future promotion chances as well as monetary benefits in the shape of pension and gratuities.

G. That the appellant has not been treated according to law and rules and has been kept deprived from his genuine right of promotion in an arbitrary manner.

H. That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

Certified to be true copy

EX-111111
Khyber Pakhtunkhwa
Service Tribunal
Peshawar


APPELLANT
Muhammad Munir

THROUGH:


(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT

&
(ASAD MEHMOOD)
ADVOCATE HIGH COURT

Khyber Pakhtunkhwa Service Tribunal, Peshawar

Registration No. 586 Date 30/10/2019

Name of Applicant IBAG AC

Number of Words/Pages 31

Copying Fee 157

Urgent/Ordinary 31

Total 157

Name & Sign of Copyist Asad

Date of Completion of Copy 30/10/2019

Date of Receipt of Copy 27/11/2019

23 Adul E

Service Appeal No.3397/2021

M. MUNIR is Grant



ORDER


5th Oct. 2023 **Kalim Arshad Khan, Chairman:-** Learned counsel for the appellant

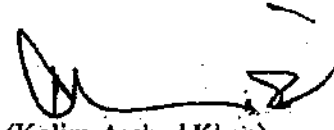
present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondents present.

2. Learned counsel for the appellant says that his prayer was only to the extent that the appellant should be considered for promotion. He said that the appellant would be satisfied if a direction is given to the respondents that the appellant be considered for promotion in the next Departmental Promotion Committee when that is held. Although seeking promotion is not a right, yet we observe that the civil servants have every right to be considered for promotion, if they are otherwise, eligible and senior, in accordance with the relevant rules and law.

Disposed of accordingly. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 5th day of October, 2023.*


(Muhammad Akbar Khan)
Member (E)


(Kalim Arshad Khan)
Chairman

Adnan Shadi

Certified to be true copy


Khyber Pakhtunkhwa
Service Tribunal,
Peshawar

Date of Presentation of Application 16/12/24
Number of Words 5/7
Copying Fee 9/10/-
Urgent 9/10/-
Total 9/10/-
Name of 16/12/24
Date of 16/12/24
Date of Delivery 16/12/24



24
A. A. F.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.**

Execution Petition No. 149 /2024
In Service Appeal No. 3397/2021

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 11218

Dated 16-02-2024

Mr. Muhammad Munir, Assistant (BPS-16),
MR & PH, Charsadda.

(PETITIONER)

VERSUS

1. The Secretary Zakat, Usher, Social Welfare, Special Education & Women Empowerment, Khyber Pakhtunkhwa, Peshawar.
2. The Director Social Welfare, Special Education & Women Empowerment, Khyber Pakhtunkhwa, Peshawar.
3. The District Officer, Social Welfare Department, Charsadda.

(RESPONDENTS)

.....
**EXECUTION PETITION FOR DIRECTING THE
RESPONDENTS TO IMPLEMENT THE JUDGMENT
DATED 05.10.2023 OF THIS HONOURABLE
TRIBUNAL IN LETTER AND SPIRIT.**
.....

RESPECTFULLY SHEWETH:

Filed to-day
Registrar

That 22 posts of Superintendent (BPS-17) are lying vacant in the respondent department and the petitioner was at Sr. No.16 of the seniority list of Assistant (BPS-16) issued on 10.08.2020 and rules of promotion to the post of superintendent (BPS-17) was notified on 25.09.2019, wherein the post of superintendent (BPS-17) can be filled by promotion on the basis of seniority-cum-fitness from amongst the Assistant and Senior Scale Stenographer with at least five years service as such and the petitioner being eligible for promotion to the post of Superintendent (BPS-17) filed service appeal No. 3397/2021 in this Honorable Tribunal for directing the respondents to consider the petitioner for promotion to the post of Superintendent (BPS-17) with all back and consequential benefits. (Copies of detail of vacant posts, seniority list, rules and memo of appeal is attached as Annexure-A,B,C&D)

2. The appeal of the petitioner was heard and decided by this Honorable Tribunal on 05.10.2023. The Honorable Tribunal dispose of the

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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appeal of the petitioner that the prayer of the petitioner was only to the extent that the petitioner be considered for promotion in the next DPC when that is held and although seeking promotion is not a right, yet civil servants have every right to be considered for promotion, if they are otherwise eligible and senior, in accordance with the relevant rules and law. (Copy of judgment/order dated 05.10.2023 is attached as Annexure-E)

3. That the petitioner has filed application to implement the judgment/order dated 05.10.2023 of this Honorable Tribunal, but no action has taken on the application of the petitioner. (Copy of application is attached as Annexure-F)
4. That the Honorable Tribunal clearly mentioned in its judgment/order dated 05.10.2023 that every civil servant have every right to be considered for promotion, if they are otherwise eligible and senior, in accordance with the relevant rules and law, but the respondent department did not call DPC meeting to consider the eligibility of the appellant for promotion to the pots of Superintendent (BPS-17) although 22 posts were vacant since April 2020.
5. That in-action and not fulfilling formal requirements by the department after passing the judgment of this august Tribunal, is totally illegal amount to disobedience and Contempt of Court.
6. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the department is legally bound to obey the judgment dated 05.10.2023 of this Honorable Tribunal in letter and spirit.
7. That the petitioner has having no other remedy except to file the instant execution petition in this Honorable Tribunal for implementation of judgment dated 05.10.2023 of this Honorable Tribunal.

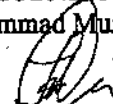
ATTESTED

MUHAMMAD MUNIR
Advocate High Court
Lahore

It is, therefore, most humbly prayed that the respondents may be directed to implement the judgment dated 05.10.2023 of this Honorable Tribunal in letter and spirit. Any other remedy, which this Honorable Tribunal deems fit and appropriate that, may also be awarded in favour of petitioner.


PETITIONER
Muhammad Munir

THROUGH:


(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT

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AFFIDAVIT:

It is affirmed and declared that the contents of the execution petition are true and correct to the best of my knowledge and belief.

[Signature]
DEPONENT



Certified to be true copy

[Signature]
EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Khyber Pakhtunkhwa Service Tribunal, Peshawar

Application No. 456 Date 30-10-23

Name of Applicant 10-28 P.K. 4

Number of Words/Pages _____

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Total 157

Name & Sign of Copyist 86222

Date of Completion of Copy 30-10-23

Time of Completion of Copy 04-11-23



27

Execution Petition No.149/2024 titled "Muhammad Munir
Vs. Government of Khyber Pakhtunkhwa"

ORDER
7th June, 2024

Kalim Arshad Khan, Chairman: Learned counsel for the petitioner present. Mr. Arshad Azam, Assistant Advocate General for the respondents present.

2. This is an application for implementation of judgment of the Tribunal passed in Service Appeal No.3397/2021 dated 05.10.2023. The order was passed in the following terms:

"Learned counsel for the appellant says that his prayer was only to the extent that the appellant should be considered for promotion. He said that the appellant would be satisfied if a direction is given to the respondents that the appellant be considered for promotion in the next Departmental Promotion Committee when that is held. Although seeking promotion is not a right, yet we observe that the civil servants have every right to be considered for promotion, if they are otherwise, eligible and senior, in accordance with the relevant rules and law. Disposed of accordingly. Consign."

The prayer made in the appeal was for direction to the respondents to consider the appellant/petitioner for promotion to the post of Superintendent while the order passed by the Tribunal was direction of consideration of the appellant/petitioner for promotion in the next DPC when that was held. The department has filed written reply, wherein, it was stated there were five sanctioned posts of Office Superintendent (BPS-17) which were already filled, while the appellant/petitioner was at Serial No.5 of the seniority list and may be promotion on his turn on the basis of rules.


ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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3. This being so, the execution application is misconceived and is dismissed. Consign.

4. *Pronounced in open Court at Peshawar given under my hand and seal of the Tribunal on this 7th days of June, 2024.*


(Kalim Arshad Khan)
Chairman

Mutazem Shah

Certified to be true copy


E. P. M. S. R.
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Khyber Pakhtunkhwa Service Tribunal, Peshawar
Application No. 456 Date 30-10-24
Name of Applicant W. S. Ar
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Total 10/-
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Date of Copying 30-10-24
Number of Copy 04-11-24

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Amir G.

GOVERNMENT INSTITUTE FOR CHILDREN WITH HEARING AND SPEECH
IMPAIRMENTS DISTRICT CHARSADDA
SOCIAL WELFARE, SPECIAL EDUCATION & WOMEN
EMPOWERMENT DEPARTMENT,
RAJJAR SHEIKH ABAD TAKHT BHAI ROAD DISTRICT
CHARSADDA

No. GHS/CHD 222

Dated Charsadda the 10/02/2024

The District Officer
Social Welfare Special Education and women Empowerment
Department Charsadda

SUBJECT: APPEAL/REQUEST FOR PROMOTION TO THE POST OF SUPERINTENDENT (B-17).

Reference to subject noted above. Please find enclosed herewith an application from
Mr. Muhammad Munir assistant of this institute in original with his all enclosures which is set
out later.

Submitted for onward submission to quarter concern for action under the existing rules
and regulations please.

Principal

Govt. Institute for Children with Hearing &
Speech Impairment District Charsadda

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To.

The Director
Directorate of Social Welfare,
Special Education & Women Empowerment
Khyber Pakhtoonkhwa Peshawar.
THROUGH PROPER CHANNEL

Subject. APPEAL/REQUEST FOR PROMOTION TO THE POST OF SUPERINTENDENT (B-17).

Sir/Madam,

Respectfully, with reference to the subject noted above, some points are submitted for your perusal and favorable consideration please:


1. That presently I am working as Assistant (BPS-16) in Government Institute for Children with Hearing & Speech Impairments Charsadda. According to serial No.10 of the service rules notified vide Notification No. SOII/SWD/11-12/Service Rules/2019-20/320-52 dated 25-09-2019 (See Annexure-A) the post of superintendent (BPS-17) is to be filled as under:

"By promotion on the basis of seniority -cum-fitness from amongst the Assistant and Senior Scale Stenographer with at least five years service as such Note. A joint seniority list of assistant and senior scale stenographer shall be maintained for the purpose of the seniority.

2. According to the Budget book 2024-25 there are a total of 34 sanctioned posts of Superintendent B-17, out of which more than 20 posts are lying vacant. (Annexure-B).
3. According to the seniority list issued vide No.E-17/17/OSW/Vol-6/1160-65 dated 10/05/2020 (Annexure-C) a number of incumbents of the post of assistant and senior scale stenographer (BPS-16) are eligible for promotion as per mentioned above.
4. The applicant submitted a written application for promotion but no action was taken on the subject matter.
5. Feeling aggrieved the applicant filed a writ petition No3397/2021(Annexure-D) before the Provincial Service Tribunal KP Peshawar on the subject matter the honorable services tribunal in its decision directed the department to consider the applicant in the next DPC(Annexure -E). The decision was submitted to directorate of SW for implementation/ consideration (Annexure -F), but again no action was taken by the department in due course of time.
6. Then the applicant, with no other choice, filed an Execution Petition No.149/2023(Annexure -G) before the Tribunal for implementation of the decision of the honorable court. During the arguments the honorable judge of services tribunal directed the department to produce the details of sanctioned posts of superintendent B-17 as per budget book 2023-24 and relevant service rules for filling the post of superintendent(Annexure -H) and other equivalent post on the next date. Unfortunately, the department submitted incomplete record in the court by showing in written that there were only five sanctioned posts(Annexure -I) which were already filled, contrary to the real position that there were 34 sanctioned posts of superintendents as per budget book 2023-24 (Annexure -B) as mentioned above. In implementation case the honorable court stands with his previous decision that the applicant should be consider in the next DPS when it held.(Annexure-J)

In the light of above justification it is therefore requested again that kindly consider my case for promotion to the post of superintendent (B-17) against any vacant post and oblige please

Dated: 09/07/2024


Muhammad Amir
Assistant (BPS-16)
GI CHSSI, Charsadda



GOVERNMENT OF THE KHYBER PAKHTUNKHWA
SOCIAL WELFARE, SPECIAL EDUCATION AND WOMEN EMPOWERMENT DEPARTMENT

NOTIFICATION

Posture, dated the September, 25th 2019

320-52 Pursuance to the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all Notifications issued in this behalf, the Social Welfare, Special Education and Women Empowerment Department Khyber Pakhtunkhwa, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to this Notification, which shall be applicable to all the posts in the strength of Directorate of Social Welfare, Special Education and Women Empowerment Khyber Pakhtunkhwa (Social Welfare Side) specified in column 2 of the said Appendix:

APPENDIX

S.No:	Nomenclature	Minimum qualification for initial recruitment	Age Limit	Method of Recruitment
1	2	3	4	5
1	Director (BPS-19)	—	—	By transfer of PCS/PMS/PAS Officer of the Provincial Government.
2	Deputy Director (BPS-18)	—	—	By promotion, on the basis of seniority-cum-fitness, from amongst the Social Welfare Officers, Managers, Rehabilitation Officers and Assistant Directors with at least five years service as such. <i>Note:</i> A joint seniority list of Social Welfare Officers, Managers, Rehabilitation Officers and Assistant Directors shall be maintained for the purpose of promotion.
3	Assistant Director (BPS-17)	At least Second Class Master's Degree or equivalent qualification from a recognized University.	21-35 years	(a) Thirty per cent (30 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendent with at least three years service as such and have qualification of graduation from a recognized University; and (b) Seventy per cent (70 %) by Initial recruitment.

AD E.I.
AD B.I.

W. Amptz a case for publication in Govt Gazette.

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Dist. 45623
Dated: 30-09-2019

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4	Manager (BPS-17)	At least Second Class Master's Degree in Social Work, Sociology, Anthropology or equivalent qualification from a recognized University.	21-35 years	(a) Ten per cent (10%) by promotion on basis of seniority-cum-fitness, from amongst the Administrative Officers with at least three years services as such; and (b) ninety per cent (90%) by initial recruitment.
5	Rehabilitation Officer (BPS-17)	At least Second Class Master's Degree in Social Work, Sociology, Psychology, Anthropology or equivalent qualification from a recognized University.	21-35 years	By initial recruitment.
6	District Officer Social Welfare (BPS-17)			By transfer from amongst the officers in BPS-17 of Directorate of Social Welfare, Khyber Pakhtunkhwa, on social welfare side.
7	Social Welfare Officer (BPS-17)	At least Second Class Master's Degree in Social Work, Sociology, Anthropology or equivalent qualification from a recognized University.	21-35 years	(a) Ten per cent (10%) by promotion, on the basis of seniority-cum-fitness, from amongst the Field Officers with at least five years service as such; and (b) ninety (90%) by initial recruitment.
8	Medical Officer (BPS-17)			By transfer from Health Department on deputation basis.
9	Psychologist (BPS-17)			By transfer from Health Department on deputation basis.
10	Superintendent (BPS-17)			By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers with at least five years service as such. Note: A joint seniority list of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion.
11	Administrative Officer (BPS-17)	At least Second Class Master's Degree or equivalent qualification from a recognized University.	21-35 years	By initial recruitment.
12	Field Officer (BPS-16)	At least Second Class Master's Degree in Social Work, Sociology or Anthropology or equivalent qualification from a recognized University.	21-35 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Vocational Teachers with at least three years service as such.

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SOCIAL WELFARE & SPECIAL EDUCATION

UNIT SOCIAL WELFARE SERVICES				1991-1992	1992-1993	1993-1994
FUNCTIONAL CODE OBJECT CLASSIFICATION AND PARTIALS OF THE ACCOUNT		1991-1992	1992-1993	1991-1992	1992-1993	1993-1994
				10	10	10
10	SOCIAL PROTECTION					
100	OFFICERS					
1001	OFFICERS					
10010	SOCIAL WELFARE SERVICES					
1,0001	DISTRICT OFFICERS SOCIAL WELFARE					
A01	TOTAL EMPLOYER RELATED EXPENSES			17,329,723	11,718,711	11,664,843
A011	TOTAL PAY	22	27	17,020,419	8,120,820	11,811,818
A011-1	TOTAL PAY OF OFFICERS	6	6	7,744,815	1,705,920	1,844,818
A0110	Total Basic Pay Officers	6	6	7,744,815	1,705,920	1,844,818
1024	Health (RFA) Social Welfare Officer (IPS-17)	1	1	478,607		672,111
5106	Superintendent (IPS-17)	1	1	465,271		603,111
1302	Computer Operator (IPS-16)	2	2	171,026	1,206,350	1,544,818
1303	Computer Instructor (Female) (IPS-16)	2	2	371,500		1,079,000
A011-2	TOTAL PAY OF OTHER STAFF	21	21	9,275,604	6,414,900	9,967,000
A0113	Total Basic Pay Other Staff	21	21	9,275,604	6,414,900	9,967,000
1111	Inspection (IPS-12)	2	2	651,600		702,111
1102	Vocational Instructor (Female) (IPS-12)	2	2	674,220		811,111
1301	Junior Clerk (IPS-11)	2	2	636,390		1,011,111
1103	Vocational Teacher (IPS-11)	2	2	710,700		1,031,111
1134	Junior High School Teacher (IPS-10)	1	1	316,398		1,111,111
1106	Warden (IPS-10)	1	1	271,600		311,111
1101	H.C. Instructor (IPS-08)	2	2	548,683		671,111
A130	Auxiliary Worker (IPS-06)	2	2	916,303		1,011,111
1117	Driver (IPS-06)	1	1	291,600		311,111
1107	Charitable (IPS-05)	6	6	1,373,740		1,811,111
1105	Cook (IPS-05)	1	1	273,974		311,111
1104	Lady Stewardess (IPS-05)	1	1	305,671		311,111
1108	Head Guard (IPS-04)	6	6	1,301,970	6,943,900	1,811,111
1102	Swaper ... (IPS-03)	2	2	503,603		611,111

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MA21C39 (22)
SOCIAL WELFARE & SPECIAL EDUCATION

MA21C39 SOCIAL WELFARE AND SPECIAL EDUCATION

MA21C39 SOCIAL WELFARE MEASURES

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	DPS	Number of Posts		Budget Estimated 2022-2024	NUMBER OF THE Month of July 2022
		2022-23	2023-24		

SOCIAL PROTECTION

1 OTHERS
31 OTHERS

MA21C39 SOCIAL WELFARE MEASURES

MA6359 Establishment of Darul Aman Manssah

21	TOTAL EMPLOYEES RELATED EXPENSES			2,815,880	247,881
211	TOTAL PAY	7	7	1,860,880	133,331
211-1	TOTAL PAY OF OFFICERS	1	1	380,000	31,667
21101	TOTAL BASIC PAY OF OFFICERS	1	1	380,000	31,667
165	Superintendent	17	1	380,000	31,667
211-2	TOTAL PAY OF OTHER STAFF	6	6	1,320,000	101,667
21151	TOTAL BASIC PAY OF OTHER STAFF	6	6	1,320,000	101,667
025	Religious Teacher	11	1	230,000	18,182
013	Vocational Teacher	11	1	230,000	18,182
057	Chowkidar	3	1	250,000	20,833
085	Cook	3	1	170,000	14,167
162	Sweeper	3	1	170,000	14,167
005	Naib Qasid	3	1	170,000	14,167
012	TOTAL ALLOWANCES			1,318,880	109,444
012-1	TOTAL REGULAR ALLOWANCES			1,215,480	101,222
01202	HOUSE RENT ALLOWANCE			184,950	15,411
01203	CONVEYANCE ALLOWANCE			170,950	14,079
01207	WASHING ALLOWANCE			48,000	4,000
01208	DRESS ALLOWANCE			48,000	4,000
0120D	INTEGRATED ALLOWANCE			28,800	2,400
01217	MEDICAL ALLOWANCE			107,000	8,917
0121T	ADHOC RELIEF ALLOWANCE 2013			8,950	741
0122C	ADHOC RELIEF ALLOWANCE-2015			6,110	509
0122N	SPECIAL CONVANCE ALLOWANCE TO DISABLE EMPLOYEES			38,000	3,000
0124H	SPECIAL ALLOWANCE-21			66,500	5,542
0124L	WEATHER ALLOWANCE			17,000	1,417
0124N	DRA 2022- 15%			181,380	13,448
0124R	ADHOC RELIEF ALLOWANCE-2022			181,400	13,450
0124X	ADHOC RELIEF ALLOWANCE-2023			181,400	13,450
012-2	TOTAL OTHER ALLOWANCES (EXCLUDING T.A)			100,500	8,222
01274	MEDICAL CHARGES			500	41
01278	LEAVE SALARY			100,000	8,231

001 Medical Charges
001 Leave Salary

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MINICIP (3)
SOCIAL WELFARE & SPECIAL EDUCATION

MA21C3P SOCIAL WELFARE AND SPECIAL EDUCATION

SOCIAL WELFARE MEASURES					
FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	BPS	Number of Posts		Budget Estimates 2023-2024	Release for the Month of July 2023
		2022-23	2023-24		
12 SOCIAL PROTECTION					
121 DRIVERS					
1211 OTHERS					
12101 SOCIAL WELFARE MEASURES					
MAE358 Establishment of Darul Aqdan Manshira					
A01 TOTAL EMPLOYEES RELATED EXPENSES				2,915,980	242,998
A011 TOTAL PAY		7	7	1,809,000	133,333
A011-1 TOTAL PAY OF OFFICERS		1	1	380,000	31,667
A01101 TOTAL BASIC PAY OF OFFICERS		1	1	380,000	31,667
S166 Superintendent	17	1	1	380,000	31,667
A011-2 TOTAL PAY OF OTHER STAFF		6	6	1,229,000	101,667
A01151 TOTAL BASIC PAY OF OTHER STAFF		6	6	1,229,000	101,667
R025 Religious Teacher	11	1	1	230,000	19,167
V013 Vocational Teacher	11	1	1	230,000	19,167
C057 Chowkidar	3	1	1	250,000	20,833
C055 Cook	3	1	1	170,000	14,167
S152 Sweeper	3	1	1	170,000	14,167
N035 Naib Qasid	3	1	1	170,000	14,167
A012 TOTAL ALLOWANCES				1,315,980	109,665
A012-1 TOTAL REGULAR ALLOWANCES				1,215,480	101,290
A01202 HOUSE RENT ALLOWANCE				184,990	15,416
A01203 CONVEYANCE ALLOWANCE				179,950	14,996
A01207 WASHING ALLOWANCE				48,000	4,000
A01208 DRESS ALLOWANCE				48,000	4,000
A0120D INTEGRATED ALLOWANCE				28,800	2,400
A01217 MEDICAL ALLOWANCE				107,000	8,917
A0121T ADHOC RELIEF ALLOWANCE 2013				8,950	746
A0122C ADHOC RELIEF ALLOWANCE-2015				6,110	509
A0122N SPECIAL CONVANCE ALLOWANCE TO DISABLE EMPLOYEES				36,000	3,000
A0124H SPECIAL ALLOWANCE-21				68,500	5,542
A0124L WEATHER ALLOWANCE				17,000	1,417
A0124N DRA 2022- 15%				161,380	13,448
A0124R ADHOC RELIEF ALLOWANCE-2022				161,400	13,450
A0124X ADHOC RELIEF ALLOWANCE-2023				161,400	13,450
A012-2 TOTAL OTHER ALLOWANCES (EXCLUDING T.A)				100,500	8,375
A01274 MEDICAL CHARGES				500	42
A0127B LEAVE SALARY				100,000	8,333
				2,915,980	242,998

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AGENCY (11)
SOCIAL WELFARE & SPECIAL EDUCATION

103101 SOCIAL WELFARE MEASURES				
FUNCTIONAL OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	APPROXIMATE		BUDGET	BUDGET
	2011-12	2012-13	2011-12	2012-13
			01	02
10 SOCIAL PROTECTION				
103 OTHERS				
1031 OTHERS				
103101 SOCIAL WELFARE MEASURES				
AD6144 Welfare Home Female Atiskand				
A11 TOTAL EMPLOYEES RELATED EXPENSES			2,112,250	2,112,250
A111 TOTAL PAY	13	13	2,112,250	2,112,250
A111-1 TOTAL PAY OF OFFICIALS	3	3	2,112,250	2,112,250
A11101 Total Basic Pay Of Officials	3	3	2,112,250	2,112,250
2184 Extraordinary (075-17)	2	2	1,321,000	1,321,000
0000 Contingent Quota (075-41)	1	1	841,000	841,000
A11102 Personal pay			100	100
A111-2 TOTAL PAY OF OTHER STAFF	10	10	2,112,250	2,112,250
A11111 Total Basic Pay Other Staff	10	10	2,112,250	2,112,250
1023 Vocational Teacher (075-12)	1	1	114,000	114,000
1013 Junior Clerk (075-41)	1	1	114,000	114,000
10204 Worker (075-11)	1	1	114,000	114,000
0027 Contractual Teacher (075-01)	1	1	114,000	114,000
0021 Skillless Teacher (075-44)	1	1	114,000	114,000
0027 Charitable (075-41)	2	2	114,000	114,000
0041 Clerk (075-42)	1	1	114,000	114,000
1003 Head Clerk (075-41)	1	1	114,000	114,000
1012 Sweeper (075-41)	1	1	114,000	114,000
A11112 Personal pay			100	100
A112 TOTAL ALLOWANCES			2,112,250	2,112,250
A112-1 TOTAL REGULAR ALLOWANCES			2,112,250	2,112,250
A11211 House Rent Allowance			114,000	114,000
A11212 Conveyance Allowance			114,000	114,000
A11213 Medical Allowance			114,000	114,000
A11214 Dearness Allowance			114,000	114,000
A11215 Special Allowance			114,000	114,000

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Additional
Deputy Commissioner (P&T)
Atiskand

[Signature]
Asst. Comm. (P&T)
Social Welfare & Special Edu.
Khyber Pakhtunkhwa



SECTION (3)
SOCIAL WELFARE & SPECIAL EDUCATION

PART D SOCIAL WELFARE MEASURES				
FUNCTIONAL CATEGORY CLASSIFICATION (AND SUB-CATEGORY OF THE SAME)	NUMBER OF POSTS	BUDGET ESTIMATES 2021-2024	BUDGET ESTIMATES 2021-2024	BUDGET ESTIMATES 2021-2024
10 SOCIAL PROTECTION				
108 OTHERS				
1084 OTHERS				
10840 SOCIAL WELFARE MEASURES				
MIRAZSI BARTALMAN SAHIBAN				
04 TOTAL EMPLOYEES RELATED EXPENSES		4,616,816	4,591,290	
041 TOTAL PAY	41	3,079,050	3,127,070	
0411 TOTAL PAY OF OFFICERS	3	1,131,910	1,123,290	
04111 Total Basic Pay Of Officers	3	1,131,910	1,123,290	
3100 Superintendent (BPS-17)	1	333,000		
3102 Computer Operator (BPS-16)	1	234,340		
3103 Technology Teacher (BPS-16)	1	298,290		
04112 TOTAL PAY OF OTHER STAFF	8	1,445,140	1,453,070	
041121 Total Basic Pay Other Staff	8	1,445,140	1,453,070	
0412 Vocational Teacher (BPS-12)	1	216,930		
0413 Madani (BPS-10)	1	276,300		
0414 Driver (BPS-09)	1	213,160		
0415 Chemist (BPS-03)	2	314,000		
0416 Cook (BPS-03)	1	209,150		
0417 Janitor (BPS-03)	1	204,150		
0418 Sweeper (BPS-03)	1	204,150		
041 TOTAL ALLOWANCES		1,401,540	1,467,220	
0411 TOTAL REGULAR ALLOWANCES		1,401,540	1,467,220	
041101 House Rent Allowance		211,570	278,730	
041102 Conveyance Allowance		444,320	237,410	
041103 Working Allowance		4,000	40,000	
041104 Travel Allowance		4,000	40,000	
041105 Transport Allowance		4,000	30,000	
04111 Medical Allowance		213,950	143,130	
041110 Health Professional Allowance		179,000	143,730	

SOCIETY'S FINANCIAL STATEMENT		AS AT 31/12/2018	
Particulars	2018	2017	2016
ASSETS			
Fixed Assets	1,00,000	1,00,000	1,00,000
Current Assets	1,00,000	1,00,000	1,00,000
LIABILITIES			
Capital	1,00,000	1,00,000	1,00,000
Reserves	1,00,000	1,00,000	1,00,000
Current Liabilities	1,00,000	1,00,000	1,00,000
Total	2,00,000	2,00,000	2,00,000

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 NREGS (33)
 SOCIAL WELFARE & SPECIAL EDUCATION

105101 SOCIAL WELFARE MEASURES						
FUNCTIONAL OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME		NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES	BUDGET ESTIMATES
		2023-2024	2024-2025	2023-2024	2023-2024	2024-2024
				R	R	R
10	SOCIAL PROTECTION					
105	OTHERS					
1051	OTHERS					
105101	SOCIAL WELFARE MEASURES					
NREGS Superintendant Welfare Home Nuzvidem Now						
A00	TOTAL EMPLOYEES RELATED EXPENSES			2,512,660	13,153,700	5,920,440
A01	TOTAL PAY	11	11	2,878,900	1,613,500	1,639,800
A01-1	TOTAL PAY OF OFFICERS	1	1	710,000	1,575,000	720,000
A0101	Total Base Pay of Officers	1	1	710,000	1,575,000	720,000
S106	Superintendent (BPS-17)	1	1	710,000		720,000
A01-2	TOTAL PAY OF OTHER STAFF	10	10	2,168,900	267,500	2,178,900
A0101	Total Base Pay Other Staff	10	10	2,158,900	267,500	2,178,900
A011	Vocational Teacher (BPS-12)	1	1	310,400		310,400
A016	Warden (BPS-12)	1	1	310,400		310,400
A013	Junior Clerk (BPS-11)	1	1	201,120		201,120
A020	Contracted Teacher (BPS-10)	1	1	154,640		154,640
A026	Religious Teacher (BPS-10)	1	1	216,400		216,400
A032	Chowkidar (BPS-01)	2	2	156,640		156,640
A035	Cook (BPS-03)	1	1	225,920		225,920
A039	Sub Guard (BPS-01)	1	1	156,640		156,640
A047	Sweeper (BPS-01)	1	1	156,640		156,640
A012	TOTAL ALLOWANCES			1,658,700	11,511,700	2,691,570
A012-1	TOTAL REGULAR ALLOWANCES			1,618,700	11,511,700	2,659,500
A01202	House Rent Allowance			297,200	200,700	297,200
A01201	Conveyance Allowance			224,800	26,600	224,800
A01207	Washing Allowance			80,000	26,600	80,000
A01208	Dress Allowance			80,000	24,000	80,000
A01209	Integrated Allowance			26,000	118,300	26,000
A01217	Medical Allowance			153,200	26,600	153,200
A01211	Admission Relief Allowance 2011			22,600	18,300	22,600

PL21629 (22)
SOCIAL WELFARE & SPECIAL EDUCATION

100101 SOCIAL WELFARE MEASURES						
FUNCTIONAL ELEMENT CLASSIFICATION AND PARTICULARS OF THE ACHIEVE	NUMBER OF POSTS		BUDGET ESTIMATE 2013-2014	REVISED ESTIMATE 2013-2014	BUDGET ESTIMATE 2013-2014	
	2013-2014	2013-2014				
10	SOCIAL PROTECTION			85	10	87
108	OTHERS					
1081	OTHERS					
108101	SOCIAL WELFARE MEASURES					
PW465	SUPPLY WELFARE HOME PESH					
A01	TOTAL EMPLOYEES RELATED EXPENSES			3,319,118	3,337,778	3,271,218
A011	TOTAL PAY	44	44	2,813,668	2,782,468	2,831,668
A0111	TOTAL PAY OF OFFICERS	2	2	1,081,388	1,081,318	1,081,318
A01111	Total Basic Pay of Officers	2	2	1,065,312	1,065,312	1,065,312
S108	Superintendent (BPS-17)	1	1	628,948		628,948
1025	Deputy Teacher (BPS-04)	1	1	436,410		436,410
A0112	TOTAL PAY OF OTHER STAFF	2	2	1,800,328	2,701,150	1,990,378
A01121	Total Basic Pay (Non-Main)	2	2	1,421,278	2,129,808	1,821,278
S019	Senior Clerk (BPS-10)	1	1	418,188		418,188
C020	Computer Operator (BPS-10)	1	1	142,970		142,970
N081	N.C. Inmate (BPS-04)	2	2	331,248		331,248
D112	Driver (BPS-06)	1	1	118,770		118,770
C093	Cook (BPS-04)	1	1	178,410		178,410
N083	Non-Staff (BPS-04)	1	1	190,810		190,810
C097	Chowkidar (BPS-01)	2	2	310,450		310,450
A012	TOTAL ALLOWANCES			5,000,000	5,000,000	5,000,000
A0121	TOTAL REGULAR ALLOWANCES			5,000,000	5,000,000	5,000,000
A01202	House Rent Allowance			733,208	733,208	733,208
A01201	Conveyance Allowance			114,580	114,580	114,580
A01203	Washing Allowance			48,810	48,810	48,810
A01204	Dress Allowance			48,810	48,810	48,810
A01205	Medical Allowance			19,948	19,948	19,948
A01217	Medical Allowance			221,101	221,101	221,101
A01211	Adhoc Relief Allowance 2011			13,000	13,000	13,000
A01220	Adhoc Relief Allowance - 2013			21,900	21,900	21,900
A01228	Special Conveyance Allowance to Domestic Employees			16,000	16,000	16,000

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 SOCIAL WELFARE & SPECIAL EDUCATION

12111 SOCIAL WELFARE MEASURES				
FUNCTIONAL ITEM OBJECT CLASSIFICATION AND PARALLEL OF THE SCHEME	NUMBER OF POSTS	BUDGET ESTIMATES 2022-23	REVISED ESTIMATES 2022-23	BUDGET ESTIMATES 2023-24
11 SOCIAL PROTECTION				
120 OTHERS				
1201 OTHERS				
12111 SOCIAL WELFARE MEASURES				
501211 Other Areas Staff				
411 TOTAL EMPLOYEES RELATED EXPENSE		3,111,100	3,111,000	3,111,112
4111 TOTAL PAY	11	3,100,000	3,111,000	3,111,000
41114 TOTAL PAY OF OFFICERS	1	1,000,000	1,111,000	1,111,000
411141 Total Basic Pay Of Officers	1	1,000,000	1,111,000	1,111,000
9100 Superintendent (275-17)	1	611,000		611,000
9200 Company Operator (275-18)	1	611,000		611,000
9300 Rangeon Tendant (275-19)	1	611,000		611,000
411142 TOTAL PAY OF OTHER STAFF	8	2,111,000	2,111,000	2,111,000
411141 Total Basic Pay Other Staff	8	2,000,000	2,111,000	2,000,000
9110 Unemployed Teacher (275-20)	1	300,000		300,000
9111 Junior Primary Health Care Technician (275-21)	1	300,000		300,000
9104 A worker (275-22)	1	300,000		300,000
9112 Driver (275-23)	1	300,000		300,000
9207 Clerk-typist (275-24)	2	972,000		972,000
9201 Cook (275-25)	1	300,000		300,000
9401 Sub-Driver (275-26)	1	300,000		300,000
9112 Typist (275-27)	1	300,000		300,000
41115 TOTAL ALLOWANCES		2,111,112	2,111,000	2,111,112
411151 TOTAL REGULAR ALLOWANCES		1,000,000	2,111,000	2,111,112
4111511 House Rent Allowance		1,000	40,000	40,000
4111512 Conveyance Allowance		111,000	212,000	212,000
4111514 Local Compensatory Allowance		111,000		
4111515 Working Allowance		1,000	72,000	72,000
4111517 Dress Allowance		1,000	72,000	72,000
4111518 Long-term Allowance		1,000	41,000	41,000

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DDO Description	Designation Description	BPS	No. of Posts	name of superintendent
AD5210 Special Education Center Blind Abbottaba ✓	Superintendent	17	1	Shamshad Begum
MD4304 Government Institute for Blind Thana Malakand ✓	Superintendent	17	1	vacant
MR4793 Government Institute for Blind Children Mardan ✓	Superintendent	17	1	Mitkhar Ali
PR4359 Social Welfare Provincial ✓	Superintendent	17	3	Ikramullah Jan Syed
PR7306 SUPRINTENDENT GOVERNMENT INSTITUTE FOR PESHAWAR ✓	Superintendent	17	1	Nabi Gul one vacant
PR7309 UPRINTENDENT GOVERNMENT INSTITUTE FOR PESHAWAR ✓	Superintendent	17	1	Muhammad Arif
SUS229 Government Institute for the Blind Child SWABI ✓	Superintendent	17	1	Nadia Shah
SW4569 Government Institute for Blind Swat ✓	Superintendent	17	1	Vacant

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AD6163 District Officer Social Welfare Abbottabad ✓	SUPERINTENDENT	17	1	Vacant
BD6249 Establishment of Welfare Home Buner ✓	SUPERINTENDENT	17	1	Vacant
BU6290 Welfare Home Bannu ✓	SUPERINTENDENT	17	1	?
DA6154 District Officer Social Welfare Dir Lower ✓	SUPERINTENDENT	17	2	?
DI6139 Govt. Institute for Blind, D I Khan ✓	SUPERINTENDENT	17	1	Vacant
CA6275 Welfare Home for Destitute Children, Charsadda ✓	SUPERINTENDENT	17	1	Muhammad Jehangir
DI6246 Special Education Centre D I Khan ✓	SUPERINTENDENT	17	1	?
HG6167 Establishment of Welfare Home Hangu ✓	SUPERINTENDENT	17	1	Vacant
HR6363 Darul Aman Haripur ✓	SUPERINTENDENT	17	1	Malika Hijab Chishti
KK6946 Welfare Home Karak ✓	SUPERINTENDENT	17	1	?
KT6108 Welfare Home Kohat ✓	SUPERINTENDENT	17	1	Rizwanullah
LK6081 District Officer Social Welfare Lakkī Mārwāt ✓	SUPERINTENDENT	17	1	Vacant
MA6359 Establishment of Darul Aman Mansehra ✓	SUPERINTENDENT	17	1	Madeha Nazish
MD6144 Welfare Home Female Malakand ✓	SUPERINTENDENT	17	2	vacant
MR6251 Darul Aman Mardan ✓	SUPERINTENDENT	17	1	Tauheed Rashid
MR6327 Darul Kafal Mardan ✓	SUPERINTENDENT	17	1	Muhammad Ismail

NR6148 Superintendant Welfare Home Nowshera Nowshera ✓	SUPERINTENDENT	17	1	Fageha Rafiq
PV6165 Welfare Home Peshawar ✓	SUPERINTENDENT	17	1	?
PV/6259 Superintendent Welfare Home for Children Beggars at Peshawar ✓	SUPERINTENDENT	17	1	Vacant
SU6320 Establishment of Welfare Home Swabi ✓	SUPERINTENDENT	17	1	Vacant
SW/6281 Darul Aman Swat ✓	SUPERINTENDENT	17	1	Nusrat Iqbal
SW/6328 Darul Kafal Swat ✓	SUPERINTENDENT	17	1	Rahatullah

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NC21039 (032)
SOCIAL WELFARE, SPECIAL EDUCATION

094101 SCHOOL FOR HANDICAPPED / RETARDED PERSON						
FUNCTIONAL, CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		AUTHORIZED EXPENDITURE	AUTHORIZED EXPENDITURE	AUTHORIZED EXPENDITURE	
	NOV - FEB	MARCH	JUL - OCT	NOV - FEB	MARCH	
	2023-2024	2024	2023	2023-2024	2024	
			Rs.	Rs.	Rs.	
09	EDUCATION AFFAIRS AND SERVICES					
094	EDUCATION SERVICES NONDEFINABLE BY LEVEL					
0941	EDUCATION SERVICES NONDEFINABLE BY LEVEL					
094101	SCHOOL FOR HANDICAPPED / RETARDED PERSON					
MTR4793 Government Institute for Visually Impaired Children Mardan						
A01	TOTAL EMPLOYEES RELATED EXPENSES			10,593,000	10,593,000	
A011	TOTAL PAY		21	11	6,310,000	6,310,000
A011-0	TOTAL PAY OF OFFICERS		4	4	2,021,000	2,021,000
A01101	Total Basic Pay Of Officer		6	6	2,000,000	2,000,000
5100	Superintendent (BPS-17)	1	1	600,000	153,000	
5302	Senior Special Education Teacher (BPS-17)	2	2	1,000,000	251,000	
5300	Junior Special Education Teacher (BPS-16)	1	1	200,000	76,000	
1032	Physical Training Instructor (BPS-16)	1	1	300,000	76,000	
5152	Supervisor (BPS-16)	1	1	300,000	76,000	
A01102	Personal pay			175,000	45,000	
A011-2	TOTAL PAY OF OTHER STAFF		23	23	3,035,000	3,035,000
A01151	Total Basic Pay Other Staff		23	23	3,000,000	3,000,000
5021	Junior Scale stenographer (BPS-14)	1	1	150,000	38,000	
5015	Senior Clerk (BPS-14)	1	1	150,000	38,000	
5017	Junior Clerk (BPS-14)	1	1	150,000	38,000	
0020	Certificated Teacher (BPS-09)	1	1	80,000	31,000	
3070	Music Teacher (BPS-09)	1	1	150,000	38,000	
0400	Qazi (BPS-09)	1	1	160,000	41,000	
1004	Religious Teacher (BPS-09)	1	1	160,000	41,000	
5152	Supervisor (BPS-09)	2	2	160,000	41,000	
5023	Wakil Overseer (BPS-07)	1	1	120,000	31,000	
1012	Driver (BPS-06)	1	1	150,000	38,000	

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NC21039 (033)
SOCIAL WELFARE, SPECIAL EDUCATION

10S101 SOCIAL WELFARE MEASURES					
FUNCTIONAL CPM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF PERSONS		AUTHORIZED EXPENDITURE	AUTHORIZED EXPENDITURE	AUTHORIZED EXPENDITURE
	NOV - FEB 2013-2014	MARCH 2014	Jul - OCT 2013	NOV - FEB 2014	MARCH 2014
			R.	R.	R.
10 SOCIAL PROTECTION					
10S OTHERS					
10S1 OTHERS					
10S101 SOCIAL WELFARE MEASURES					
PR4359 Social Welfare Provincial					
A01 TOTAL EMPLOYEES RELATED EXPENSES				7,732,000	7,152,000
A011 TOTAL PAY	31	31		15,113,000	1,454,000
A011-1 TOTAL PAY OF OFFICERS	22	22		4,325,000	4,512,000
A01101 Total Base Pay Of Officer	22	22		4,430,000	4,400,000
D002 Director (DPS-19)	1	1		600,000	204,000
D025 Deputy Director (DPS-18)	2	2		600,000	229,000
A070 Assistant Director (DPS-17)	8	8		2,500,000	677,000
A353 Assistant Director Women Development (DPS-17)	1	1		320,000	32,000
P033 Planning Officer (DPS-17)	1	1		320,000	32,000
P067 Project Manager (DPS-17)	1	1		320,000	32,000
S060 Social Welfare Officer (DPS-17)	1	1		320,000	32,000
S100 Superintendent (DPS-17)	3	3		660,000	168,000
A057 Assistant (DPS-16)	10	10		1,650,000	420,000
C082 Computer Operator (DPS-16)	4	4		650,000	166,000
R043 Field Officer (DPS-16)	1	1		200,000	51,000
R024 Investigator (DPS-16)	1	1		200,000	51,000
M100 Marketing Officer (DPS-16)	1	1		200,000	51,000
S061 Senior Scale Stenographer (DPS-16)	3	3		600,000	153,000
S152 Supervisor (DPS-16)	1	1		200,000	51,000
A01102 Personal (a)				13,000	4,000
A011-2 TOTAL PAY OF OTHER STAFF	9	9		5,788,000	1,342,000
A01101 Total Base Pay Other Staff	9	9		5,767,000	1,320,000
R021 Junior Scale Stenographer (DPS-14)	7	7		651,000	160,000
S015 Senior Clerk (DPS-14)	5	5		791,000	201,000

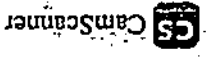
NC2109 (03) SOCIAL WELFARE, SPECIAL EDUCATION

094101 SCHOOL FOR HANDICAPPED / RETARDED PERSON

FUNCTIONAL CLASSIFICATION	NUMBER OF PERSONS	APPROXIMATE EXPENDITURE	APPROXIMATE EXPENDITURE	APPROXIMATE EXPENDITURE
AND PARTIALS OF THE YEAR	NOV - FEB MARCH	APR - JULY	AUG - OCT	NOV - FEB MARCH

09	EDUCATION SERVICES AND SERVICES	10,310.00	1,125.00	1,125.00
094	EDUCATION SERVICES NONDEFINABLE BY LEVEL	10,310.00	1,125.00	1,125.00
0941	EDUCATION SERVICES NONDEFINABLE BY LEVEL	10,310.00	1,125.00	1,125.00
094101	SCHOOL FOR HANDICAPPED / RETARDED PERSON	10,310.00	1,125.00	1,125.00
167306	Government Institute for Visually Impaired Children (Days) Posture			

001	TOTAL EMPLOYERS RELATED EXPENSES	19,210.00	1,125.00	1,125.00
001	TOTAL PAY	10,310.00	1,125.00	1,125.00
0014	TOTAL PAY OF OFFICERS	5,410.00		
001401	Total Base Pay of Officer	5,410.00		
0015	Trade Teacher	48,000	1	1
0016	Supervisor	32,000	1	1
0017	Special Education Teacher	2,810.00	10	10
0018	Trade Teacher	39,000	2	2
0019	Corporate Officer	187,000	1	1
0020	Supervisor	100,000	1	1
0021	Personal Pay	200,000		
0022	TOTAL PAY OF OTHER STAFF	5,225,000	11	11
0023	Total Base Pay Other Staff	4,125,000	11	11
0024	Senior Clerk	200,000	1	1
0025	Junior Clerk	220,000	1	1
0026	Word Processor	200,000	1	1
0027	Mail Worker	2,820,000	19	19
0028	Programmer	200,000	1	1
0029	Driver	200,000	1	1
0030	Secretary	100,000	1	1
0031	Word Processor	20,000	1	1
0032	Word Processor	20,000	1	1
0033	Word Processor	20,000	1	1
0034	Word Processor	20,000	1	1
0035	Word Processor	20,000	1	1
0036	Word Processor	20,000	1	1
0037	Word Processor	20,000	1	1



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NC2109 (032)
SOCIAL WELFARE, SPECIAL EDUCATION

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094101 SCHOOL FOR HANDICAPPED / RETARDED PERSON					
FUNCTIONAL CODE OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		AUTHORIZED EXPENDITURE	AUTHORIZED EXPENDITURE	AUTHORIZED EXPENDITURE
	NOV - FEB 2023-2024	MARCH 2024	JUL - OCT 2023	NOV - FEB 2023-2024	MARCH 2024
			Rs	Rs	Rs
09	EDUCATION AFFAIRS AND SERVICES				
094	EDUCATION SERVICES NONDEFINABLE BY LEVEL				
0941	EDUCATION SERVICES NONDEFINABLE BY LEVEL				
094101	SCHOOL FOR HANDICAPPED / RETARDED PERSON				
PR7309	Govt. Institute for Visually Impaired Children (Girls) Peshawar				
A01	TOTAL EMPLOYEES RELATED EXPENSES			12,614,000	2,977,000
A011	TOTAL PAY		21	6,495,000	1,657,000
A0111	TOTAL PAY OF OFFICERS		2	2,521,000	651,000
A0110	Total Basic Pay Of Officer		2	2,190,000	615,000
C020	Certificated Teacher (DPS-12)	1	1	401,000	102,000
M111	Manu Instruktur (DPS-12)	1	1	400,000	102,000
S166	Superintendent (DPS-12)	1	1	318,000	81,000
S102	Scema Special Education Teacher (DPS-12)	1	1	558,000	142,000
A017	Assistant (DPS-10)	1	1	256,000	65,000
R06	Manu Special Education Teacher (DPS-10)	1	1	250,000	64,000
R026	Religious Teacher (DPS-10)	1	1	193,000	52,000
S115	Stenographer (DPS-10)	1	1	103,000	27,000
A01102	Personal pay			703,000	18,000
A0112	TOTAL PAY OF OTHER STAFF		23	1,035,000	1,079,000
A01151	Total Basic Pay Other Staff		23	1,035,000	1,079,000
B045	Brak Teacher (DPS-13)	2	2	550,000	140,000
C020	Certificated Teacher (DPS-15)	1	1	450,000	115,000
S152	Supervisor (DPS-15)	1	1	180,000	46,000
D026	Dispenser (DPS-14)	1	1	250,000	63,000
S035	Scema Clerk (DPS-14)	1	1	180,000	46,000
A017	Manu Clerk (DPS-11)	1	1	180,000	46,000
A079	Manu Teacher (DPS-10)	1	1	193,000	52,000
W301	Wak Overseer (DPS-10)	1	1	150,000	38,000

FUNCTIONAL OBJECT CLASSIFICATION	NUMBER OF MONTHS	AUTHORIZED EXPENDITURE		
		JUL - OCT 2013	NOV - FEB 2014	MAR - JUN 2014
09101 SCHOOL FOR HANDICAPPED / RETARDED PERSON				
091 EDUCATION AFFAIRS AND SERVICES				
0911 EDUCATION SERVICES NONDEFINABLE BY LEVEL				
09111 EDUCATION SERVICES NONDEFINABLE BY LEVEL				
091111 SCHOOL FOR HANDICAPPED / RETARDED PERSON				
SC5229 (Government Institute for Visually Impaired Children Smbd)				

NC2109 (013) SOCIAL WELFARE, SPECIAL EDUCATION

091	TOTAL PAY	21	21	1,574,000	912,000
0911	TOTAL PAY OF OFFICERS	2	2	1,100,000	500,000
09111	TOTAL PAY IN OFFICE	2	2	1,100,000	500,000
091111	Supervision	1	1	600,000	133,000
0911111	Team Special Education Teacher	1	1	500,000	170,000
0912	TOTAL PAY OF OTHER STAFF	19	19	474,000	412,000
09121	Team Lead Prg (four Staff)	19	19	474,000	412,000
091211	Team CTR	1	1	112,000	29,000
0912111	Team Teacher	2	2	24,000	47,000
0912112	Physical Therapy	1	1	20,000	49,000
0912113	Behavior Therapy	1	1	161,000	41,000
0912114	Supervisor	1	1	205,000	52,000
0912115	Work Teacher	1	1	60,000	17,000
0912116	Team Worker	3	3	337,000	80,000
0912117	Team Worker	1	1	170,000	45,000
0912118	Team Worker	1	1	101,000	26,000
0912119	Team Worker	1	1	190,000	50,000
0912120	Team Worker	3	3	165,000	42,000
0912121	Team Worker	1	1	101,000	26,000
0912122	Team Worker	1	1	77,000	20,000
0912123	Team Worker	1	1	55,000	14,000
0912124	Team Worker	1	1	75,000	19,000

NC21039 (032)
 SOCIAL WELFARE, SPECIAL EDUCATION

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094101 SCHOOL FOR HANDICAPPED / RETARDED PERSON						
FUNCTIONAL ITEM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		AUTHORIZED EXPENDITURE	AUTHORIZED EXPENDITURE	AUTHORIZED EXPENDITURE	
	NOV - FEB	MARCH	JUL - OCT	NOV - FEB	MARCH	
	2023-2024	2024	2023	2023-2024	2024	
			R₃	R₃	R₃	
09	EDUCATION AFFAIRS AND SERVICES					
094	EDUCATION SERVICES NONDEFINABLE BY LEVEL					
0941	EDUCATION SERVICES NONDEFINABLE BY LEVEL					
094101	SCHOOL FOR HANDICAPPED / RETARDED PERSON					
NW4509	Government Institute for Visually Impaired Children Swat					
A01	TOTAL EMPLOYEES RELATED EXPENSES			<u>11,463,000</u>	<u>7,970,000</u>	
A011	TOTAL PAY		35	<u>6,681,000</u>	<u>4,707,000</u>	
A011-1	TOTAL PAY OF OFFICERS		4	<u>2,470,000</u>	<u>759,000</u>	
A01101	Total Basic Pay Of Officer		4	<u>2,000,000</u>	<u>711,000</u>	
S106	Superintendent	(BPS-17)	1	400,000	204,000	
S432	Senior Special Education Teacher	(BPS-17)	1	400,000	251,000	
S486	Junior Special Education Teacher	(BPS-16)	2	1,200,000	306,000	
A01102	Personal pay			60,000	15,000	
A011-2	TOTAL PAY OF OTHER STAFF		31	<u>3,824,000</u>	<u>2,757,000</u>	
A01101	Total Basic Pay Other Staff		31	<u>3,824,000</u>	<u>2,757,000</u>	
S024	Lead Note Scribe	(BPS-14)	1	90,000	23,000	
S030	Senior Clerk	(BPS-14)	1	206,000	35,000	
H151	Junior Primary Health Care Technician	(BPS-12)	1	98,000	25,000	
S033	Junior Clerk	(BPS-11)	1	121,000	31,000	
S106	Warden	(BPS-11)	1	98,000	25,000	
S-05	Certified Teacher	(BPS-09)	2	382,000	180,000	
P012	Physical Training Instructors	(BPS-09)	1	85,000	22,000	
S001	Govt	(BPS-09)	1	267,000	66,000	
S025	Religious Teacher	(BPS-09)	1	246,000	63,000	
S152	Supervisor	(BPS-09)	3	165,000	41,000	
S027	Work Officers	(BPS-07)	1	158,000	40,000	
L012	Driver	(BPS-06)	1	92,000	24,000	

11/21/19 (12)

SOCIAL WELFARE & SPECIAL EDUCATION

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108101 SOCIAL WELFARE MEASURES

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES	BUDGET ESTIMATES
	2011-2012	2012-2014	2011-2012	2012-2013	2011-2014
			Rs	Rs	Rs
10 SOCIAL PROTECTION					
108 OTHERS					
1081 OTHERS					
108101 SOCIAL WELFARE MEASURES					
DD6249 Establishment of Welfare Home Duncer					
A01 TOTAL EMPLOYEES RELATED EXPENSES.			1,117,800	1,171,010	1,177,500
A011 TOTAL PAY	8	8	560,000	760,070	563,500
A011-1 TOTAL PAY OF OFFICERS	1	1	1,000	10	100
A01101 Total Basic Pay Of Officer	1	1	1,000	10	100
S166 Superintendent (DPS-17)	1	1	1,000		100
A011-2 TOTAL PAY OF OTHER STAFF	2	3	559,000	760,060	567,100
A01151 Total Basic Pay Other Staff	2	3	559,000	760,060	567,100
J013 Junior Clerk (NPS-11)	1	1	103,000		100
R021 Religious Teacher (NPS-11)	1	1	1,000		100
V013 Vocational Teacher (NPS-11)	1	1	1,000		100
C037 Chowkidar (DPS-01)	1	1	133,000		100
C095 Cook (DPS-01)	1	1	137,000		196,000
N005 Naib Qaid (DPS-01)	1	1	1,000		189,000
S162 Sweeper (DPS-01)	1	1	1,000		192,000
A012 TOTAL ALLOWANCES			657,800	612,960	605,000
A012-1 TOTAL REGULAR ALLOWANCES			655,800	612,960	601,000
A01202 House Rent Allowance			84,000	101,740	102,000
A01203 Conveyance Allowance			17,000	85,660	88,000
A01207 Washing Allowance			24,000	48,000	48,000
A01208 Dress Allowance			24,000	48,000	48,000
A01209 Integrated Allowance			14,400	24,930	24,400
A01217 Medical Allowance			54,000	72,000	72,000
A0121T Ad-hoc Relief Allowance 2013			3,600		
A0122C Ad-hoc Relief Allowance - 2015			3,600		
A0122M Ad-hoc Relief Allowance 2016			39,000	1,620	
A0122Y Ad-hoc Relief Allowance 2017			55,500	1,930	
A01233 Unattractive Area Allowance			16,000	49,000	49,000
001 Unattractive Area Allowance			16,000	49,000	49,000

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MINISTRY OF
SOCIAL WELFARE & TECHNICAL EDUCATION

100101 SOCIAL WELFARE ADMINISTRATION		NUMBER OF PERSONS		REVENUE ESTIMATE	REVENUE ESTIMATE	REVENUE ESTIMATE
FUNCTIONAL CLASSIFICATION AND PARTICULARS OF THE SERVICE		1977-78	1978-79	1977-78	1978-79	1979-80
		(A)	(B)	(C)	(D)	(E)
10	SOCIAL PROTECTION					
103	OTHERS					
1081	OTHERS					
108101	SOCIAL WELFARE ADMINISTRATION					
1081010	CHILD WELFARE WORK					
A01	TOTAL EMPLOYEES RELATED EXPENSES			1,281,410	1,281,410	1,411,714
A011	TOTAL PAY	22	22	1,146,840	1,146,840	1,241,322
A0111	TOTAL PAY OF OFFICERS	2	2	1,141,940	1,141,940	1,241,322
A01101	Total Basic Pay (Members)	2	2	1,141,940	1,141,940	1,241,322
S104	Superintendent (IFS-11)	1	1	67,570		81,490
C052	Computer Operator (IFS-10)	1	1	474,440		499,100
A0112	TOTAL PAY OF OTHER STAFF	20	20	1,077,320	1,077,320	1,159,932
A01111	Total Basic Pay Other Staff	20	20	1,077,320	1,077,320	1,159,932
W006	Warden (IFS-11)	1	1	276,910		319,120
R022	Religious Teacher (IFS-07)	1	1	210,330		230,317
T002	Teacher (IFS-09)	2	2	430,000		472,910
V011	Vocational Teacher (IFS-09)	1	1	210,330		230,317
C052	Computer Operator (IFS-07)	2	2	316,730		353,237
C085	Cook (IFS-05)	1	1	130,100		147,055
S005	Sub Guard (IFS-05)	1	1	130,100		147,055
S162	Driver (IFS-05)	1	1	130,100		147,055
A0113	TOTAL ALLOWANCES			1,134,570	1,134,570	1,241,392
A01131	TOTAL BENEFICIAL ALLOWANCES			1,134,570	1,134,570	1,241,392
A01102	House Rent Allowance			267,499	270,311	290,111
A01101	Conveyance Allowance			237,401	247,417	262,137
A01107	Washing Allowance			21,000	62,032	62,032
A01108	Dress Allowance			21,000	62,032	62,032
A01109	Medical Allowance			20,730	20,012	22,011
A01117	Medical Allowance			144,000	162,130	162,130
A01127	Adverse Relief Allowance (2011)			33,361	33,362	33,360

DA31C39 (32)
SOCIAL WELFARE & SPECIAL EDUCATION

102101 SOCIAL WELFARE MEASURES					
FUNCTIONAL, OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF PLATS		BUDGET ESTIMATES	REVENUE ESTIMATES	BUDGET ESTIMATES
	2013-2014	2013-2014	2013-2013	2013-2013	2013-2014
			Rs.	Rs.	Rs.
10 SOCIAL PROTECTION					
102 OTHERS					
1021 OTHERS					
102101 SOCIAL WELFARE MEASURES					
DA6154 SOCIAL WELFARE DIR LOWEL					
A01 TOTAL EMPLOYEE RELATED EXPENSES			15,450,000	12,554,500	12,663,200
A011 TOTAL PAY	43	43	11,372,000	12,012,000	10,453,000
A0114 TOTAL PAY OF OFFICERS	6	6	3,410,000	3,312,000	3,472,000
A01151 Total Basic Pay Of Officers	6	6	1,610,000	1,701,000	1,572,000
U214 District Officer(Social Welfare Officer)	(DPS-17)	1	612,000		360,000
S104 Supervision	(DPS-17)	2	1,373,000		210,000
A017 Assistant	(DPS-16)	1	499,000		499,000
C052 Computer Operator	(DPS-16)	1	499,000		499,000
C003 Office Assistant	(DPS-16)	1	499,000		499,000
A0112 TOTAL PAY OF OTHER STAFF	37	37	8,862,000	9,855,000	8,051,000
A01151 Total Basic Pay Other Staff	37	37	8,862,000	9,855,000	8,051,000
S033 Senior Clerk	(DPS-14)	1	391,000		391,000
H006 Primary School Teacher	(DPS-12)	1	331,000		332,000
V013 Vocational Teacher	(DPS-12)	1	332,000		340,000
J013 Junior Clerk	(DPS-11)	3	616,000		560,000
C070 Confidential Teacher	(DPS-09)	1	373,000		40,000
I007 Head Supervisor	(DPS-09)	1	372,000		372,000
H001 N.C Inceptor	(DPS-09)	6	1,632,000		1,232,000
A120 Auxiliary Worker	(DPS-07)	3	723,000		723,000
D113 Driver	(DPS-06)	1	329,000		329,000
C037 Clerk	(DPS-03)	9	1,662,000		1,462,000
C095 Cook	(DPS-03)	1	183,000		183,000
H002 Help Drive	(DPS-01)	10	1,848,000		1,848,000
S161 Sweeper	(DPS-01)	1	370,000		370,000

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UNION COUNTY, MISSISSIPPI
 2013-2014 BUDGET
 W
 2013
 OFFICE (31)
 SOCIAL, WELFARE & SPECIAL EDUCATION
 SOCIAL WELFARE BRANCH

FUNCTIONAL CLASSIFICATION AND PARTICULAR OF THE SERVICE	BUDGET FISCAL YEAR		BUDGET ESTIMATE	REVISED ESTIMATE	BUDGET ESTIMATE
	2013-2014	2012-2013	2013-2014	2013-2014	2013-2014
			R1	R1	R1
10 SOCIAL PROTECTION					
104 (1) GROUP					
1041 (1) SOCIAL					
10410 SOCIAL WELFARE BRANCH					
104107 Superintendent Welfare Home (Haug)					
A01 TOTAL EMPLOYER RELATED EXPENSES			1,163,716	779,454	1,163,716
A011 TOTAL PAY	2	2	1,163,716	779,454	1,163,716
A0110 TOTAL PAY OF OFFICERS	2	2	100,000		100,000
A01106 Total State Pay Of Officer	1	1	100,000		100,000
0106 Superintendent (WFS-11)	1	1	100,000		100,000
A0114 TOTAL PAY OF OTHER STAFF	6	6	1,063,716	779,454	1,063,716
A01141 Total State Pay Other Staff	6	6	1,063,716	779,454	1,063,716
1011 Justice Clerk (DPS-11)	1	1	200,000		200,000
0011 Religious Teacher (WFS-11)	1	1	200,000		200,000
1011 Vocational Teacher (WFS-11)	1	1	200,000		200,000
0037 Chaplain (WFA-01)	1	1	110,000		110,000
1001 Child Care (DPS-01)	1	1	110,000		110,000
0101 Director (DPS-01)	1	1	110,000		110,000
A0115 TOTAL ALLOWANCES			113,750	309,794	113,750
A01151 TOTAL REGULAR ALLOWANCES			113,750	309,794	113,750
A011511 Home Rent Allowance			70,000	34,908	70,000
A011512 Comptancy Allowance			10,000	48,272	10,000
A011513 Working Allowance			10,000	23,716	10,000
A011514 Living Allowance			10,000	23,716	10,000
A011515 Medical Allowance			10,000	16,471	10,000
A011517 Medical Allowance			10,000	41,679	10,000
A011518 Ad Hoc Relief Allowance 2013			100		100
A011519 Ad Hoc Relief Allowance - 2013			100		100
A011520 Ad Hoc Relief Allowance 2014			100		100
A011521 Ad Hoc Relief Allowance 2015			100		100
A011522 Special Allowance			100		100
001 Special Allowance			100		100
A011523 Ad Hoc Relief Allowance 2016			100		100



HR21C30 (032)					
SOCIAL WELFARE & SPECIAL EDUCATION DEPARTMENT					
108101 SOCIAL WELFARE MEASURES					
FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULAR OF THE SCHEME	NUMBER OF POSTS		BUDGET ESTIMATED 2023-24	BUDGET RELEASED 2023-24	
	O.S. 2023-23	O.S. 2023-24			
10	SOCIAL PROTECTION				
108	OTHERS				
1081	OTHERS				
108101	SOCIAL WELFARE MEASURES				
HRGJG3	DARUL AMAN HARIPUR				
A01	TOTAL EMPLOYEES RELATED EXPENSES			4,981,200	2,489,600
A011	TOTAL PAY			2,723,200	1,361,600
A011-1	TOTAL PAY OF OFFICERS			613,900	408,900
A01101	Total Basic Pay Of Officer			613,900	408,900
S106	1	1	489,000	264,500	
C082	1	1	324,600	182,450	
A011-2	TOTAL PAY OF OTHER STAFF			1,989,300	884,660
A01161	Total Basic Pay Of Other Staff			1,989,300	884,660
W013	1	1	282,800	141,300	
J124	1	1	284,700	132,300	
W006	1	1	252,000	128,000	
D112	1	1	208,500	104,250	
A171	1	1	180,300	90,150	
C057	1	1	180,300	90,150	
C095	1	1	180,300	90,150	
N005	1	1	180,300	90,150	
S102	1	1	180,300	90,150	
A012	TOTAL ALLOWANCES			2,258,000	1,128,000
A012-1	TOTAL REGULAR ALLOWANCES			2,258,000	1,128,000
A01202	House Rent Allowance			305,000	152,500
A01203	Convoynce Allowance			260,000	130,000
A01207	Washing Allowance			72,000	36,000
A01208	Dress Allowance			72,000	36,000
A01200	Integrated Allowance			43,000	21,500
A01217	Medical Allowance			170,000	85,000
A0121T	Adhoc Relief Allowance 2013			14,000	7,000
A0122C	Adhoc Relief Allowance 2016			10,000	5,000
A0124R	Adhoc Relief Allowance 2022			280,000	140,000
A0124N	Disparity Reduction Allowance 2022			280,000	140,000
A0124X	Adhoc Relief Allowance 2023			300,000	150,000
A01289	Teaching Allowance			160,000	80,000
A0124H	Special Allowance-2021			60,000	30,000
A0122B	Computer Allowance			10,000	5,000
A012-2	TOTAL OTHER ALLOWANCES (EXCLUDING TA)			2,000	0
A01274	Medical Charges			1000	0
A01278	Leave Salary			1000	0
DARUL AMAN HARIPUR			4,981,200	2,489,600	

ADD: Secy, Comptroller
F&P Division

POWER OF ATTORNEY

In the Court of Khyber Pakhtun Khwa Service Tribunal
Muhammad Munis } For Peshawar

- } Plaintiff
- } Appellant
- } Petitioner
- } Complainant

VERSUS

Secretary Govt of Khyber Pakhtun
Khwa and Others

- } Defendant
- } Respondent
- } Accused

Appeal/Revision/Suit/Application/Petition/Case No. _____ of _____
Fixed for _____

I/W, the undersigned, do hereby nominate and appoint

ZARAJ ANWAR & IMRAN KHAN ADVOCATES, my true and lawful attorney, for me in my same and on my behalf to appear at Peshawar to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits. Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc, and to apply for and issue summons and other writs or subpoena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.


AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.


AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at _____
the _____ day to _____ the year _____

Executant/Executants _____
Accepted subject to the terms regarding fee _____


IMRAN KHAN
Advocate High Court
Mob: 0345-9090648


ZARAJ ANWAR
Advocate Supreme Court Of Pakistan
ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT
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CNIC: 17301-1610454-5