Service Appeal No.326 of 2024.

Shah Faisal No.275/M, Inspector District Police Office, Timergara Lower Dir.

.....Appellant

### VERSUS

- 1. Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Malakand .
- 3. District Police Officer, Lower Chitral.

# .....Respondents

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District Police Officer, **Chitral Lower** 

A. A.

Service Appeal No.326 of 2024.

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#### .....Respondents

#### Parawise Comments on behalf of Respondents.

Preliminary objections:-

#### **Respectfully Sheweth!**

- (1) That the appeal is not based on fact.
- (2) That the appeal in hand is badly time-barred.
- (3) That the appellant has not came to this honorable Tribunal with clean hands.
- (4) That the appellant has got no cause of action to prefer the instant appeal.
- (5) That the appeal is not maintainable in its present form.
- (6) That the appellant is estopped by his own conduct to file the appeal.
- (7) That the appeal in bad for joinder and misjoinder of necessary parties.

#### On facts.

- 1. That Para No.01 pertains to record.
- That Para No.02 is denied. Performance of the appellant being unsatisfactory warranted proper departmental action against him, as he arrested the accused of the FIR No.22 dated 27.06.2022 U/S 9 C-CNSA PS Ashirate at 05:00 AM, while lodged the FIR at 10:35 AM, he even did not bother to inform his Superior Officers regarding such delay ... (Copy of FIR attached as annex... "A").
- Para No.03 is denied. The appellant was properly proceeded against departmentally, as during departmental enquiry showcase notice vide No.4013/EB, dated 29/06/2022 was issued, to which the appellant replied properly .... (Copy of show cause notice attached as annexure "B").

That being unsatisfied with the reply to the show cause notice the Respondent No.03 issued charge sheet and summary of allegation vide No.4123/EB, dated 05.07.2022 and 4124-26/EB, dated 05.07.2022 respectively, wherein Mr, Khalid Khan, SP Investigation was appointed as Enquiry Officer.... (Copies attached as annexure "C1 & C2"). The appellant submitted his written reply on 06.07.2022..... (Copy attached as annexure "D").

During the enquiry the appellant was given ample opportunity of hearing and defence. and production of evidence to establish his plea of innocence, but he badly failed to rebut the evidences produced /statements recorded in support of the allegations leveled against him ...(copies of the statements attached as annexure "E1 & E2").

Final showcase notice was also issued vide No 4937/EB dated 10/08/2022 to which the appellant replied... (Copies of the Final showcase notice and reply attached as annexure..."F1 & F2"). After following all the legal and codal formalities the Enquiry Officer submitted his finding report recommending him for any suitable punishment.... (Copy attached as annexure ..."G1 & G2").

- 4. Para No.04 is admitted as correct. Respondent No.02 gave him proper chance of personal hearing and defence in Orderly room on 07.09.2022. Taking lenient view accepted his departmental appeal and restored him into Service, by converting his dismissal Order into forfeiture of three years(03) approved Service vide Order No.11763-66/E, dated 22.10.2022...(Copy attached as annexure ..."H").
- 5. Para No.5 is admitted as correct to the extent, that the revision petition of the appellant was disposed off by Respondent No.01 vide Order No.2884-90/22, dated 15.12.2023.... (Copy attached as annexure ... "I").
- 6. Incorrect, the appellant has got no cause of action. He has been treated quite in accordance with law/rules. The instant petition is deiced of merit may be dismissed inter alia on the following grounds.

Diary No. 14591

Khyber Pakhtukhwa Service Tribunal

#### <u>On Grounds.</u>

- A. Incorrect. The office Orders dated 25.08.2022, 22.10.2022 and 15.12.2023 of Respondents being mandate by Law, Rule, Constitution and principle of justice are valid and binding.
- B. Incorrect. The Orders of the Respondents are within the ambit of Constitution of Islamic Republic of Pakistan, hence maintainable in the eyes of Law.
- C. Incorrect. The appellant has been dealt with in accordance with Law, Rule, Constitution and principle of justice.
- D. Incorrect. Proper and regular departmental enquiry was conducted by issuing show cause Notice, charge sheet and summary of allegation vide No.1023/EB, dated 05.07.2022 which have been duly replied by the appellant, in his reply to the charge sheet the appellant has rightly referred the charge sheet, final show cause notice was also issued ...( Copies of show cause notice, charge sheet, Summary of allegation, reply of the appellant and final show cause notice already attached).
- E. Incorrect. Proper and regular enquiry was initiated against the appellant following all the legal and Codal formalities.... (Copies already attached).
- F. Incorrect. The proper and regular departmental enquiry reveal, that the allegations leveled against the appellant proved beyond any shadow of doubt. As he had violated fundamental rights of a citizen by keeping him behind the bar for about five hours before lodging of FIR, the appellant never bother to inform superior officers regarding his act/omission, which mandated the proper departmental enquiry against him. Therefore, no ill will on behalf of the Respondents exists.
- G. That any other ground will be taken at the time of argument with the kind permission of this honorable Court.

#### <u>Prayer:</u>

In light of the facts submitted above the appeal in hand may kindly be dismissed please.

District Police Officer,

Ghitral Lower Respondent No.03 (IFTIKHAR SHAH) Incumbent

Regional Police Officer, Malakand Region Swat Respondent No.02 MUHAMMAD ALI KHAN (PSP) Incumbent

Regional Police Officer, Malakand, at Saidu Sharif Swal.

\_\_\_\_\_Respondent No.01 RIZWAN MANZOOR (PSP)

Incumbent

### Service Appeal No.326 of 2024.

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2. Regional Police Officer, Malakand.

3. District Police Officer, Lower Chitral.

## .....Respondents

# <u>Authority Letter.</u>

Sher Mohsin ul Mulk, Acting DSP Legal of District Police Chitral is hereby authorized and deputed to attend Service Tribunal, Khyber Pakhtunkhwa, Peshawar in Service Appeal No.326 of 2024 titled Shah Faisal Inspector Vs Inspector General of Police and others as departmental representative.

District Police Officer. Chilinat Lower Respondent No.05 (IFTIKHAR SHAH) Incumbent

Regional Police Officer, Malakand Region Swat Respondent No.04 MUHAMMAD ALI KHAN (PSP) Incumbent Regional Police Officer, Malakand, at Saido Sharif Swat

Khyber P a. Peshawar Respondent No.02 RIZWAN MANZOOR (PSP) Incumbent

# Service Appeal No.326 of 2024.

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## VERSUS

- 1. Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Malakand.

3. District Police Officer, Lower Chitral.

# .....Respondents

## Affidavit.

I, Iftkhar Shah District Police Officer Chitral Lower, do hereby solemnly affirm that the contents of Parawise comments are true to the best of my knowledge and belief and nothing has been concealed from the Honorable Tribunal.

It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off.

(IFTIKHAB SHAH)

Chitral Lower. Mobile No.03327715254 NIC No. 16101-8052482-7

# Service Appeal No.326 of 2024.

## VERSUS

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- 2. Regional Police Officer, Malakand.
- 3. District Police Officer, Lower Chitral.

# .....Respondents

# Counter Affidavit.

Verified that the contents of Parawise comments/ reply are true and correct and noting have been concealed from the tribunal.

District Police Officer,

-Chitral Lower Respondent No.05 (IFTIKHAR SHAH) Incumbent

,	(6)	Annexune , A,	
		يريل نمبر :000250 يوليس فادم نمبر 24-5	:
	رپوری شده زیر دفته 154 مجموعه متابط فوجداری	ابتدائى اطلاعى رمورت تسبت جرم قابل دست اندازى لوليس	
	تاريخ دوتت وقوم : AM <u>27-06-2022 10:00 AM</u>	<u>بر: 22/22</u> قعانه : عثریت عظیع : اوتر چرال ای قلب نمبر : 00022	; _,
	6 تمانہ سے رواعی کی تاریخ بوانت <u>بزرید سیشل سیمر</u>	1 تاريخ دوقت ريورث ( 1 ) 27-06-2022 10:35 AM	-
	SHAH FAISAL SI يت : تقاند ، موجوده ية : قاند مشريت، بيشر : بوليس		
	مصر <u>نون نمیر : 03469388084</u> برتبه مرمله :SHO ثناه فیصل تصانه عشریت		
	Lf.Æ	3 مختصر کیفیت جرم (معہ دلعہ) و مال اگر کچھ تحو کیا ہے	;   
•	<u>THE KHYBER PAKHTUNKHWA CONTROL OF</u> <u>NARCOTIC SUBSTANCES ACT, 2019 - 9-c</u>		
	ن رودٔ پولیس CP نزد تعانه انثریت بفاصله قریب آدمها فرلانک جانب شرق از تعانه	، جائے دقوعہ و فاصلہ تھانہ سے اور سمت	1
	زیری مراسلہ موصول ہونے یہ مقدمہ تائم ہوا	کاروائی متعلقہ تنتیش اگر اطلاع ورج کرنے میں کچھ توقف ہوا ہو تو اس کی وجہ بان کی ج	5
	· · · · · · · · · · · · · · · · · · ·		<b></b> .

دستخط : Akram Hussain يلك نمبر : 895 عيد : HC <u>على نون نير : 03468067896</u> (ابتدائي الطارع فيج درج كري)

> HC Akram Hussain 27-06-2022

OFFICE OF THE DISTRICT POLICE OFFICER CHITRAL SHOW CAUSE NOTICE (Under Rule 5 (3) KPK Police Rules, 1975)

No. 40/3 /EB, Dated Lower Chitral the 29 / 66 /2022.

That you Shah Faisal No. 275/M, while posted as SHO PS Ashirate have rendered yourself liable to be proceeded under the Khyber Pakhtunkhwa Police Rules -1975, amended 2014 for the following misconduct:-

That on 27.06.2022 at 05:00 (AM) hours you arrested one Asif Ur Rehman S/O Muzam Khan r/o village Thengshen District Chitral Lower with 110 gram Hashish (Chars) and lodged FIR at 10:30 (AM) hours after lap of five hours and thirty minutes. Moreover, you also failed to inform the undersigned regarding the mentioned case before lodging FIR.

By reason of the above you are guilty of gross misconduct inefficiency within the meaning of Rule -3 of Police Rule -1975, containing one of the Minor/Major penalties as in envisaged in the Rule-4 (a) and (b) of the said Rules.

Now therefore, I, Sonia Shamroz Khan (PSP), District Police Officer, Lower Chitral you, are hereby, called upon to Show Cause within three (03) days of the receipt of this notice as there is sufficient reason to proceed according with Rules -6 - 3 (i) (a) and (b) of Police Rules 1975 General Police proceeding (without Enquiry Officer) as to why Major penalties including dismissal from Service may not be post against you. If no reply as received within the stipulated period, it shall be presumed that you have no defense to offer and the proposed penalty will be awarded to you on Ex-parte basis. At the same time you state whether you desire to be heard in person.

SI Shah Faisal No. 275 /M c/o SDFO Drogla

1.

2.

HAMROZ KHAN)<sup>PSP</sup> (SONIA District Police Officer,

Lower Chitral

meanre

DSF Leyal, Chitral Lower.



#### CHARGE SHEET

I, Sonia Shamroz Khan (PSP) District Police Officer Lower Chitral as competent authority, hereby charge you SI Shah Faisal No. 275 /M SHO PS Ashirate on the following grounds:

- a. That on 27.06.2022 at 05:00 am, you arrested one Asif-ur-Rehman s/o Muzam Khan r/o village Thengshen District Chitral Lower with 110 gram Hashish (Chars) and lodged FIR at 10:35 am after lapse of 05 hours and 35 minute. Moreover, you failed to inform the undersigned regarding the same case well in time.
- b. In addition to above there are multiple public complaints against you in public service delivery during your posting at PS Ashirate.

1. By reason of above, you appear to be guilty of misconduct and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the disciplinary Rules.1975, amended 2014.

2. You are therefore required to submit your written reply within Seven (07) days of the receipt of this Charge Sheet to the Enguiry Officer.

3. Your written reply, if any, should reach the Enquiry Officer, Mr. Muhammad Khalid SP Investigation Lower Chitral, within the specified period, failing which it shall be presumed that you have no defense to put in and in that case Exparte action shall follow against you.

4.

5.

Intimate as to whether you desire to be heard in person or not?

A statement of Allegation is enclosed.

(SONIA/SHAMROZ KHAN)PSP District Police Officer, Chitral Lower

412 No. /EB. Dated 05 /2022

Attes for eya. hitral Lower.

**I, Sonia Shamroz Khan** (PSP) District Police Officer Lower Chitral as a competent authority, am of the opinion that SI Shah Faisal No. 275 /M SHO PS Ashirate has rendered himself liable to be proceeded against Departmentally as he has committed the following Acts/Omission as defined in Rule -2(iii) of Police Rule 1975 amended 2014.

### STATEMENT OF ALLEGATION

- a. That on 27.06.2022 at 05:00 am, you arrested one Asif-ur-Rehman s/o Muzam Khan r/o village Thengshen District Chitral Lower with 110 gram Hashish (Chars) and lodged FIR at 10:35 am after lapse of 05 hours and 35 minute. Moreover, you failed to inform the undersigned regarding the same case well in time.
- b. In addition to above there are multiple public complaints against you in public service delivery during your posting at PS Ashirate.

1. For the purpose of scrutinizing the conduct of the said office with reference to the above allegations, Mr. Muhammad Khalid SP Investigation, Lower Chitral, is appointed as Enquiry Officer.

2. The Enquiry Officer shall conduct proceeding in accordance with provision of Police Rule-1975 amended 2014 and shall provide reasonable opportunity of defense and hearing to the accused officer, record his findings and make within three (03) days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused officer.

3. The accused officer shall join the proceeding on the date, time and place fixed by the Enquiry Officer.

Annexine City

(SONIA SHANTROZ KHAN)PSP District Police Officer, Chitral Lower

4124-26 No.

/EB, Dated Chitral Lower the  $^{o5}$ /  $^{o7}$  /2022. Copies to:-

- 1. SP Investigation, Chitral Lower
- 2. SI Shah Fasial No.275/M SHO PS Ashirate
- 3: I/C HRMIS/HRMS

DSPKLegal. Chitral Lower.

(10)جراب چارین شیٹ۔

بحواله چادن عيث تمبري EB/24124 - 32/EB مودند 05.06.2022 باديد محترمه DP صاحبه چتر ال لوتر معرد ض فعد مت ادن كه

Amerine

Æ

1 - میں ایٹ ڈیو ٹی کزشتہ 10% ادر 5 ما دین سے اطور 5110 عشریت نبایت ایماند ادک خلومی نیت اور جانغثانی کے ساتھ ایک فراکش منعبی تمایت خوش مسلول کے ساچھ اداکرر با ہوں۔ دوران تعیناتی میرے خلاف کوئی فٹایت یا کم پیلیٹ، السران بالا کو شویں ، دنی ہے۔ عرصہ تعیناتی کے دوران کن انچی کار کر د کمیال و کلمانی 10 جس پر السران بالا کی طرف سے ۲۱-CC اور ۱۱۱-CC سر نیلیکیٹ برے کیش دیو ارڈ دیسے کیے 10 مار ت مسب معول مود ف 27.06.2022 مي مرعد ويكر الري يوليس محوالد مد فبر 66، وزنامي 27.06.2022 دونت 10، 80 ب بسلسار الار CP فشریت دواند بواه بدوران ناکه بندی بوتت 30:00 بیخ جانب پشادر سے ایک گازی کومٹر آجری 1/13314 بادوا چیکنگ سیلسے کورا کیا گیا، زوران دیکٹ کو سز متذکرہ کے حجبت سے ایک بیگ برنگ سز بذرائیہ IC Zuhnik No.791 کے نیچے اتار کر دیک کی ملکیت کے متعلق دریافت کم نے پر مسمی آ مف الرحمن دلد منظم خان سکند تعمینکشن چتر ال نے ایک مکلیت بتلانے پر بذریند IC Salah Ud Din No. H 2 شک کے بنایر ز دیرد ند کوره آصف کمول کر چیک کرنے پر بیک کے اندر سفیر بااسک میں لیک دونی نے بر آ مدد و کر کمول کر ما حظہ کرنے پرچ می الکا نیس کوبرد نے فرد کواپان تیند پولیس می کر سے سوقع پر بذرید (یجینل ترازا وزن کرنے پر مقدار ۱۵ اکرام لگا۔ جس پر نوری طور پر یوفت 10:00 بربی مراسلہ منبط تحریر میں لاکر اور طوم کو میں اس دقت حسب صابط کر نماری کرے کارا کر فنادی جادی کرتے مراسلہ بحرض قائل مقدمہ اور کر فنار طوم کو بند بمح المات قماند کم حف کمیلتے ذیر جراست قماند مجردایا اتھا طرق بونت 10;35 جبح پر FIR چاک کیا گیا ہے۔ چادن شیٹ بش ر الزام الما ج کہ بٹ نے ایف آئی آردد بن کرنے می 05 بھٹن تا خیر کی ہے۔ کیونکہ وقومہ 10:00 زونما دواہے جس پر میں نے بروت 10:20 بیکہ مر اسلہ ارسال تمانہ کیا ہے جس پر محرد اکر ام حسین تحالنہ مشریت نے یونٹ 10:35 بجہ مقدمہ علت نمبر 22 مور نہ 27.06.2022 برم CCNSA و تحالنہ مشریت د جسٹر کیا سبه - جبک طزم آمند ، الرحن کوبونت 35:01 بجد بح الد و نمبر10 دود نامچہ 27.06.2022 پر بزد بح الات قدائد کیا گیا۔ بت اسلنے یہ الزام بحق فلط ب کہ FIR کے اندران میں پائٹ مختل کی تاخیر ہوئی ہے بلکہ 10:00 ہے پر ملزم ہے ہے می 10 اگر ام کی بر آ در کی ہوئی ہے اور 10:35 بجہ پر با قائدہ FIR درن رجسٹر ہو کی ہے۔

چونک تحان مختریت ایک ویران اور بخم علاق می تائم ب جبال پر کزشت تین او ی تعاند بدا بجل کی میونت ب محروم ب عادوازی موبا کل نیٹ دوک کے مشتر مجل کادر ایل لیول قسم بونے کی وجہ اکثر ڈادن او جاتے ایل جس کی وجہ سے نیٹ دوک کی کام تیس کرتا، بر تشتی سے دقوم بذا سے دفت نیٹ دوک ایم میں کرد با تعاباد نکہ ایک تقابل دست اندازی دقوم سرزود وچکا تواجس کی وجہ سے دقومہ بذاکا Fir اندران سے تبن اطلاح مکن میں نئی۔

2۔ دوران تنیائی نہائے تنا نے اپنی ڈیوٹی نہایت ایماندادی، خاوص نیت، جان نشائی اور بہاددی سے مرائیام دیاہے میرے خلاف قیاند مشریت سے حدود دوران تنیائی می بھی بلک پر سن نے کوئی بھی شکایت / کمپلنٹ می بھی اضر کو نہیں کیا۔ کی فراہی سے طرابتہ کارے علاقہ سکہ کمین نہایت نوش اور مطمین ہیں، دوران لایاتی میں نے قدانے میں جیتے مجی سائلین مجی ماضر آتے ہیں ان کو بہ وقت انسان فراہم کیا۔ بہد

جاب مالي ا

CamScanner

یہ ب خالف مائد کردہ بنا اللہ الا اللت بادی شیٹ تل پر مقبقت میں این جماب کرادہ وں اللہ امیرے خلاف الکوتری مزید کمی کاردائی کے قامل کما جائے۔

SI شاولیمل فان، SHO هماند مشريت 06.07.2022. # 60300 DSP Legal. Chitral Lower.

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E1 Annellive

بیان ازان می فاروق خان مالک گاڑی کوسٹر نمبری د/2314 موبائل نمبری 03461075314 بریافت بیانی ہے کہ مور ند 2022 / 20/06 کو ہم پشاور سے چر ال آر ہے تے، ص30:30 بچ کے قریب جب ہم عشریت چوک قابی پن دیکھا کہ SHO عشریت بمعہ پولیس پار ٹی وہاں موجود تھے۔ پولیس اہلکاروں نے ہمیں روکا۔ اور گاڑی کی تلاشی کے دوران گاڑی کے حصت سے سبز رنگ ک بیگ میں چرس ہر آ مدہونے پر چرس کے متعلق دریافت کرنے پر گاڑی میں موجو د سواری می آ صف الرحمن ولد معظم خان نے بتلایا کہ یہ میر ابیگ ہے۔ بیگ کو قبضہ پولیس کرکے طزم کو گر فار کر کے ہمیں وہاں سے فارغ کر دیا گیا۔ یہ تمام کاروائی آ دو گھنٹے کے اندر کھل کرلی گئی۔

یہ میر ابیان ہے جو کہ درست ہے۔

چونکہ بیان کنندہ پیثادر میں ہے اسوجہ سے بیان موبائل نمبر ک14 0346 0346 کے زریعے لیا جاکر پھر بیان کنندہ کو سناکر تقیدیق کی گئی۔

Legal, Chitral Lower.

Superintendent of Politi Investigation Chival



CS CamScanner

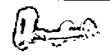
(12) Hnnewn E, بان إزار أحف الرض در طافى تعظم خان تمت محتكشن فيرا روان بال عام مرج الم الم الوفت 30:30 ن الم ومرا باد س مرال المريخ حام عشريت حد الوس بر عام عشريت ے لوالی ابدما دوں نے بھاری گاڑی تو دوکا اور گاڑی کے اندر دو تود ساعروں كاسرسرى ولد فيل تر با كالعد كالرى كالوم فقت بر الوجود سامان ی تدمینی متروع کی . دوست سامزوں کے سامان کساتھ مہر ایت کی المرى توت سرمندها مراقيا . دوران مدمنى مسرا ست تحول كر سار سامان بکھر دیے اور اوبر سے بی آداز دی کم کمز 8 س كس كم م يونام س سرائعا اس الخ من كارى سارا توردس ابدار في فيرس كاللب فعومًا سائلرًا وكماما أوركما يرجن - کابیک سے برا مروان ، اسی دوران کولی ابتفادوں کے . تو توالات من دالد اور تقدار 10 الرم فا حركم سرا دلاف Fir حاليم. طالدتم من غ زندگى من جى بى جرس كا استال مس س و اور مزی برا در مراب . · into a citudo a con con

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FINAL SHOW CAUSE NOTICE.

(13)

 WHERE AS, you SI, Shah Faisal No.275/M while posted as SHO PS Ashirate have committed the following gross misconduct as defined in Rules / Police Disciplinary Rules, 1975, amended 2014.

Amexure

- a. That on 27.06.2022 at 05:00 AM, you arrested one Asif-Ur Rehman s/o Muzam Khan r/o village Tengshen District Lower Chitral with 110 gram Hashish (Chars) and lodged FIR at 10:35 AM after lapse of 05 hours and 35 minutes. Moreover, you failed to inform the undersigned regarding the same case well in time.
- b. In addition to above there were multiple public complaints against you in public service delivery during your posting at PS Ashirate. Resultantly, a Charge Sheet/Statement of Allegation was issued and Mr. Muhammad Khalid SP Investigation, Lower Chitral was appointed as enquiry Officer to conduct proper departmental enquiry.
- WHERE AS, the enquiry officer finalized the enquiry proceeding given you full opportunities of defence. The enquiry officer held you guilty of the charge leveled against you as per charge sheet. A copy of the finding is enclosed.
- 3. AND WHERE AS, ongoing through the finding and recommendation of enquiry officer, the material placed on record and other connected papers including your defence before the said enquiry officer, I am satisfied you have committed the misconduct and are guilty of the charge leveled against you as per statement of allegation conveyed to you vide this office Endst: No, 4124-26/EB, dated 05.07.2022, which stand proved and render you liable to be awarded punishment under Police Rules 1975 amended 2014.
- NOW THEREFORE I, SONIA SHAMROZ KHAN (PSP) District Police Officer, Lower Chitral as competent authority has tentatively decided to impose upon you, any one or more penalties, including the penalty of Dismissal form service under the said Rules.

You are therefore, required to show cause within seven days of the receipt of this notice, as to why the aforesaid penalty should not be imposed upon you, failing it shall be presumed that you have no defence to offer and ex- parte action shall be taken against you. Meanwhile also intimate whether you desired to be heard in person or otherwise.

4937 No. /EB, Dated 10 / 08/2022

Distric olice Officer. Lower Chitral

DSP Legal, Chitral Lower.

جناب عاليه !

بدین دجہ استد عاب کہ میرے خلاف جاری شدہ شوکاز نوٹس بغیر کار وائی کے فائل کرنے کا تھم صادر فرماکر مشکور فرمائیں۔ تاحیات دعا کو

رہوں گا۔

SP Legal, hitral Lower.

SHO PS ASHIRATE

DATE:30-06-2022

Annexte G-1

# ENQUIRY FINDING

(15)

kindly refer to Charge Sheet vide No. 4124-26/EB Dated 05.07.2022 from the Office of District Police Officer Chitral Lower, I was appointed as Enquiry Officer against SI Shah Faisal No.275/M SHO PS Ashirate, proper departmental enquiry was initiated against the delinquent officer.

# DETAIL ALLEGATIONS

According to Charge Sheet following allegations was levelied against the delinquent officer: -

- 1. That on 27.06.2022 at 05:00 (AM) hrs he arrested one Asif ur Rehman S/O Muazzam Khan R/O village Thengshen District Chitral lower with 110-gram Hashish (Chars) and lodged FiR at 10:35 (AM) hours after laps of 05 hours and 35 minutes. Moreover, he failed to inform the undersigned regarding the same case
- 2. In addition to above, there are multiple public complaints against him in public service delivery during his posting at PS Ashirate.

# ENQUIRY PROCEEDINGS.

- 1. During the enquiry statement and written reply of the delinquent officer was recorded which is annexed as annexure.... "A/1-2".
- 2. Statement of the accused Asif ur Rehman S/O Muazam Khan R/O Thengshaln
- Chitral Lower was recorded and annexed as annexure... "B" 3. Statement of HC Muhammad Akram No.791 MHC PS Ashirate was recorded
- 4. Statement of HC Muhammad Zuhaib No.791 PS Ashirate (witness of recovery
- memo) was recorded which is annexed as annexure.... "D". 5. Statement of HC Salah ud Din No.112 PS Ashirate (witness of recovery memo)
- was recorded and annexed as annexure.... "E". 6. Statement of elders of Ashirate namely 1. Niaz Ahmad S/O Gul Zaman 2. Noor
- Shahideen S/O Yar Muhammad 3. Khalid Mehmood S/O Musharaf Khan Rs/O Ashirate were also recorded and attached herewith as annexure....."F/1 to 03". 7. Statement of Operator CCTV Cameras FC Shahzad Ahmad No.148 DPO Office
- Balach, which is annexed as annexure.... "G". 8. Statement of driver of the vehicle Coaster No.5314/J was recorded and
- annexed as annexure.... "H".

### FINDING

1.

above related the course of enquiry, statements of the personals/witnesses, complainant and the delinquent officer recorded which reveals. 1. According to FIR No.22 the case against Asif ur Rehman S/O Mauzam Khan R/O

- Thingshain Chitral lower was registered u/s 9CCNSA KPK Control of Narcotics Act 2019 at 10:35 AM in Police Station Ashirate.
- 2. According to the statement of Asif ur Rehman the Coaster was stopped in front of PS Ashirate at about 04:30 AM morning time but he was not sure about the
- 3. The driver of the vehicle (Coaster) Mr Faroog Khan recorded his telephonic statement on his phone number 03461075314 from this office who reyeals that his coaster arrived at 03:30 AM in front of Police Station Ashirate where after

Legal. ítral Lower.

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Annexe G-2:

checking Chars was recovered from the bag of Asif ur Rehman placed on the roof top of the Coaster and he was arrested and the remaining passengers along with the Coaster were allowed to proceed toward Chitral.

- 4. Normally it is accepted truth that passenger vehicles i.e Coaster, Flying Coach otcleaving Peshawar Adda to Chitral at night time and reaching Chitral normally at 07:00 or 08:00 AM until and unless any vehicle face any unavoidable situation or face any fault occurred in the vehicle. As the said vehicle was in normal drive during the whole journey which endorse the fact and statement of the Coaster driver and Asif ur Rehman that Coaster reached Ashirate at between 03:30 to 04:30 AM, Asif ur Rehman was arrested on the spot and FIR was registered after the Laps of round about 05 hours which is a gross negligence from the part of the delinquent Police Officer.
- 5. As per FIR case was registered at 10:35 am in such day light time there is a rush of common pedestrian people in the same route and above all there are about 20/25 passengers in the vehicle but no private witness was showed in the recovery memo nor the reason of not mentioning private witness was shown in murasila or in Daily Dairy.
- 6. Although the competent officer is authorized to register case of cognizable offence however it is a normal practice to bring into the notice of higher authority about registration of any case which the delinquent officer failed and his plea about the network problem in Ashirate area is a lame excuse, because normally 4G signal is working in Ashirate round the clock.
- 7. The only technological evidence in such situation to dig out the fact is CCTV Camera Installed in PS Ashirate which, according to the operator of the CCTV was not functional which speak negligence from the part of SHO concern.

8. As per summary of allegation, no any other solid complaint received, some of the elders namely 1. Niaz Ahmad S/O Gui Zaman 2.Noor Shahideen S/O Yaar Muhammad 3. Khalid Mehmood S/O Musharaf Khan Rs/O Ashirate recorded their statements and showed satisfaction on the role and performance of the delinquent officer during his tenure.

One of the source complaint was received by a private citizen for getting illegal gratification by the delinquent officer from him but during enquiry the said private person went to back track and did not recorded his complaint against the delinquent officer. However, the delinquent officer belonging to Lower Dir was transferred to District Chitral lower on 08.02.2021 which is usually not a normal transfer.

9. Police previous record against Asif ur Rehman shows, he is clean from any type of Criminal Cases and he is stating on oath not to use any type of Contraband.

Keeping in view all the above facts, it is submitted that allegation No.01 in the statement of allegation is by and large proved against him, hence recommended for any suitable punishment.  $\bigwedge_{i=1}^{N} \bigwedge_{i=1}^{N} \bigwedge_{i=1}$ 

(MUHAMMAD KHALID) Superintendent of Police,

DSP Legal, Chitral Lower.

Alterto



Annexure HO OFFICE OF THE REGIONAL POLICE OFFICER, MALAKAND AT SAIDU SHARIF SWAT. Ph: 0946-9240388 & Fax No. 0946-9240390 Email: ebmalakandregion@gmail.com

#### ORDER

This order will dispose of appeal of Ex-Sub Inspector Shah Faisal No.275/M of Lower Chitral District in connection with major punishment awarded to him by the District Police Officer.

Lower Chitral vide Order No.5265-72/EB, dated 25/08/2022 i.e. dismissed from service. Brief facts of the case are that a proper enquiry was initiated against Sub-Inspector

Shah Faisal No.275/M during his posting as SHO PS Ashirate on the following grounds:-1. That on 27/06/2022 at 05:00 (AM) hours be arrested one Asif-úr-Rahman S/O

Muazzam Khan R/O village Thengshen District Chitral Lower with 110 gram Hashish (Charas) and lodged FIR at 10:35 (ANI) hours after tap of 05 hours and 35 minutes. Moreover, he failed to inform the District Police Officer, Lower Chitral regarding the same case well in time.

2. In addition to above, there are multiple public complaints against him in Public

Service delivery during his posting at PS Ashirate. He was issued charge sheet vide No. 4123/EB, dated 05/07/2022 and was given free and fair chance of hearing and defense. The Enquiry Officer (SP Inv: Lower Chitral) submitted his finding

wherein the Enquiry Officer recommended him for any suitable punishment. He was issued Final Show Cause Notice vide No.4939/EB, dated 10/08/2022. After receiving the reply of Final Show Cause Notice and in the light of the facts stated above, the District Police Officer. Lower Chitral awarded him major punishment of dismissal from service vide Order No.5265-72/EB, dated 25/08/2022.

He was called in Orderly Room on 07-09-2022 and heard him in person. The appellant explained his innocence into the matter, therefore, tiking a lenient view, his appeal is accepted and re-instated into service. Punishment awarded by the District Police Officer, Lower Chitral i.e. Dismissal from service is converted into "Forfeiture of three (03) years approved service", while the intervening period is treated as leave without pay.

Regional White Officer. Malakand Region/Swat

NO. 11763-66 /E. Dated 20-10 /2022.

Copy for information and necessary action to the:-

1) Inspector General Police, Khyher Pakhtunkhwa, Peshawar,

- 2) Regional Police Officer, Bannu Region
- District Police Officer, Bannu.
- -43 Alter

DSP Legal, Chitral Lower.

District Police Officer, Lower Chitral with reference to her office Memor No.5528/EB, dated 02-09-2022. His Service Roll, Service Book and enquiry file (22 pages) received with the memo: under reference are returned herewith for record in your office.

(18)



Rejected.

#### OFFICE OFFICE INSPECTOR GENERAL OF POL 22/12 KHYBER PAKITTUNKHWA PESHAWAR

Ameaure

#### ORDER

This order is hereby passed to dispose of Revision Polition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by SI Shah Faisal No. 275/M.

He was dismissed from service by DPO/Lower Chitral ride order No. 5265-72/EB, dated

25 08:2022 on the following grounds: During his porting as SHO PS Asbirate on 27 C6, 022 at 05:00 AM, he arrested one Asif-ur-Rahman s/o Muazzam Khan r/o Village Thougshen Distf: Unitral Lower with 110 gram Hashish ì (charas) and lodged FIR at 10:35am after lapse of 05-hours and 35-minutes. Moreover, he failed to inform the DPO, Lower Chitral regarding the same case well in time.

In addition to above, there are multiple public complaints against him in public łi. service delivery during his posting at PS Ashirate.

The Appellate Authority i.e. RPO/Malakand converted his dismissal into forfeiture of three (03) years approved service and the intervening period was treated as leave without pay vide order Undst. No. 11763-66/E. dated 22.10.2022.

Meeting of the Appetate Board was held on 16.03.20.2, wherein the petitioner was present

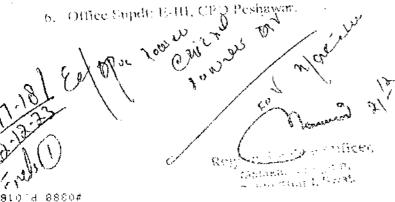
and heard in detail RPO Mulakand has already converted his distnissal into forfeiture of three Years approved service. Therefore, no further way or in punishment awarded can be granted hence, his appeal is hereby

Sd/-AWAU KHAN, PSP Additional Inspector General of Police. HQrs: Khy, a Pakhtuakhwa, Peshawar

No. S/ 2284- 70/22. dat A Peshawar, the /S-12- 12023.

Copy of the above is forwarded to the:

- -1. Regional Police Officer Malakand, His Service Roll, Service Flook, Fauji Missel and Enquiry File have already been leturned to DPO Dir Lower vide this office memo: No. 8/2278/23 dated 01,09.2023
  - 2. District Police Officer, Dir Lower.
  - 3. AIG/Legal, Khyber Paliatunkhwa, Peshawar,
  - 4. PA to Addl: IGP/HQrs. Ehyber Pakhtunkhwa, Peshawar.
  - PA to DIG/HQrs: Khybe Pakhtunkhwa, Peshawar



AZITAR) PSP WEstablishment. sector General of Police. akhtunkhwa, Peshawar

22/12/25

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DSP/Legal, Chitral Lower.