

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**

**TRIBUNAL PESHAWAR.**

*Original*

**SERVICES APPEAL NO 1183/2022**

Sami Ullah Khan S/O Yousaf Ullah Khan R/O Jahangir Laluzi Surani  
Tehsil & District Bannu. .... **Appellant**

VS

5. District Education Office, (Male) Bannu.

6. Principal Govt Higher Secondary School Sikander Khel Bala, Bannu.


..... **Respondents**

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Dated: 31/07/2024.

*23-08-24*

  
**Nisar Ahmad**  
DISTRICT EDUCATION OFFICER  
(MALE) BANNU

01

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

**SERVICES APPEAL NO 1183/2022**

Sami Ullah Khan S/O Yousaf Ullah Khan R/O Jahangir Laluzi Surani  
Tehsil & District Bannu. .... **Appellant**

VS

1. District Education Office, (Male) Bannu.
2. Principal Govt Higher Secondary School Sikander Khel Bala, Bannu.

..... **Respondents**

**PARA WISE COMMENTS ON BEHALF OF RESPONDENTS 1,2**

**RESPECTFULLY SHEWETH: -**

That the respondent submits as under:

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 14603

Dated 31-7-24

**PRELIMINARY OBJECTIONS:**

1. That the present appellant was terminated from his services due to long absence after fulfilment of all codal formalities as per law, rules and policy, and he failed to submit departmental appeal as per section-4 of the Services Tribunal Act. Hence the appellant has no cause of action and the instant appeal is liable to be dismissed.
2. That the present Appeal of the Appellant is not maintainable in its present form.
3. That the Appellant has filed the instant Appeal to waste the precious time of this Honorable Services Tribunal.
4. That the case of the Appellant is devoid of merit and having no legal force.
5. That the appeal of the appellant is barred by law and limitation.
6. That the appeal is bad for misjoinder and non-joinder of the necessary parties.

**ON FACTS:**

1. That Para No 1 is related to the personal assertion of the appellant.
2. That Para No 2 is related to the official record of this office.
3. That Para No 3 is related to official record of the concerned school.
4. That Para No 4 is related to the official record of the concerned school regarding the charge report while rest of the Para is related to the self-appraisal of the appellant while the fact of the matter is that the appellant never performed his duties regularly and most of the time remained absent from his duties which is evident from the school record (Copy of Attendance Register is attached)
5. That Para No 5 is incorrect and denied, the appellant himself remained absent from his duties without any reason and show cause notices were served upon the appellant but he willingly remained absent and after that he was removed

from his services after fulfilling all the codal formalities as per law <sup>02</sup> rules and policy. **(Annexure A, B, C, D & E)**

6. That Para No 6 is pertaining to the judicial record of the Court concerned. Moreover, he was well aware of the facts that he has been terminated from service after adopting proper procedure as he has received all the show cause notices as well as his termination order.

7. That Para No 7 is incorrect and denied, as the appellant was properly proceeded, and opportunity of personal hearing was provided and then after he was terminated from his services due to long absenteeism as stated in the preceding paras, rest of the para is related to the judiciary record.

8. That Para No 8 is incorrect and denied, the appellant was well informed about the legal Course which was adopted, show cause notices were properly received by the appellant and then he also appeared for personal hearing before the committee members, and finally he was terminated from his service.

**(Annexure F)**

9. That Para No 9 is incorrect and denied, see Para 5 and 8, Moreover, it is pertinent to mentioned here that the present appeal is time bared as this Honorable Tribunal has delivered a Judgment in its recent decision where such like case was dismissed as the appellant in this instant case also failed to file an appeal within 90 days.

10. That Para 10 pertains to judicial record of the Honorable PHC Bannu Bench.

11. That Para 11 is related to the official record but it is pertinent to mentioned here that the case of the appellant was badly time barred.

12. That Para 12 is related to the official record.

13. That Para 13 is incorrect.

**GROUND:**

A. That Para A on ground is related to the personal legal approach of the appellant and his counsel.

B. That Para B on ground is related to the personal qualification and personal approach of the appellant and rest of the Para is incorrect and denied, as the one Mr. Waqas was appointed after fulfillment of all the codal formalities.

C. That Para C on ground is incorrect and denied. Moreover, this office is to follow law, rules and policy and believes in the equality before the law.

D. That Para D on ground is incorrect and denied, no fundamental rights have ever been violated and the case of the appellant is dealt as per prevailing law, rules and policy.

E. That Para E on ground is incurred and denied, this office has followed the law, and the relevant rules and after that proper opportunity was provided to the appellant but he failed to explain his position about his unauthorized and illegal absenteeism from his duties.

F. That Para F on ground is related to the personal legal approach and interpretation of E&D rules 2011 by the appellant and his counsel but it is

03

pertinent to mentioned here that the case of the appellant was decided under E&D rules and proper procedure was adopted and after that a decision regarding imposition of major penalty was taken by the competent authority.

G. That Para G on ground is incorrect and denied, this office is only to follow law, rules and policy and cannot even think to violate any law, rules and policy and rest of the Para is related to the personal legal approach of the appellant and his counsel.

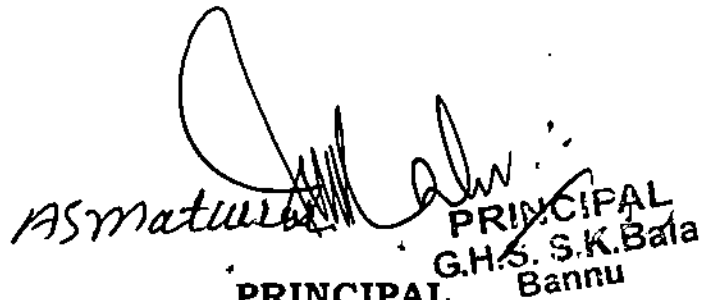
H. That Para H on ground is related to the appellant and his counsel but in fact the defendants may be allowed for additional arguments at the time of hearing.

**PRAYER:**

In view of the above made submissions it is requested that this Honorable Services Tribunal may very graciously be please to dismiss the instant appeal with heavy cost.



**NISAR AHMAD**  
**DISTRICT EDUCATION OFFICER**  
**(MALE) BANNU**  
(Respondent No.1)



ASMATULLAH  
PRINCIPAL  
G.H.S. S.K. Bala  
Bannu

**PRINCIPAL**  
**GHSS SIKANDAR KHEL BALA**  
**BANNU**  
(Respondent No. 2)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**SERVICES APPEAL NO 1183/2022**

Sami Ullah Khan S/O Yousaf Ullah Khan R/O Jahangir Laluzi Surani  
Tehsil & District Bannu. .... **Appellant**

VS

3. District Education Office, (Male) Bannu.  
4. Principal Govt Higher Secondary School Sikander Khel Bala, Bannu.  
..... **Respondents**

**AFFIDAVIT**

I Mr. Nisar Ahmad DEO (M) Bannu do here by Certify that all the contents of these Para wise comments are true & correct to the best of my knowledge and nothing has been concealed from this Honorable Services Tribunal.

*It is further stated on oath that the answering respondents have neither been place ex-parte nor their defense struck off/cst.*

*[Signature]*  
**Nisar Ahmad**  
DISTRICT EDUCATION OFFICER  
(MALE) BANNU



31 JUL 2024



65


**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) BANNU**



(Address: Outside Miryan Gate Near GHS No 4 Bannu, Phone No: (0928-660019))

**AUTHORITY**

Certified that Mr. Bakhmal Jan ADEO Litigation of this Office is hereby authorized to submit this Para wise comments on behalf of under signed in connection with the Case titled as Sami Ullah Khan Vs Govt; in services appeal No 1183/2022.

  
DISTRICT EDUCATION OFFICER  
(MALE) BANNU

Recd: AMX-A (A) 06 (14)

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) BANNU. Phone No.0928 660015

No. 12452-53 / DEO (M)/Estab: Secy: Dated: 23/7 /2017

To:

The Director Elem: & Secy: Edu:  
Khyber Pakhtunkhwa.

(14)

SUBJECT; APPLICATION

Memo:

Reference your letter No. 6989 dated: 12-09-2017 on the subject cited above.

It is stated for your kind information that Mr.Samiullah Khan Chowkidar was appointed by this office under Endst: No.5229-37 dated: 4-6-2016 at GHS Sikander Khel Bannu. The accused Chowkidar was absent from his official duty wef 01-08-2016 to 08-02-2017 in this regard necessary absence notices issued to him by the Principal concerned at his home address vide absence notice No.108 dated: 03-08-2016, notice no.115 dated: 15-08-2016 and notice no.121 dated: 22-08-2016 and the same notices were received by him through acknowledgment date vide his letter no.118 dated: 22-08-2016.

After completion of all coddle formalities, he was terminated from his service vide this office order No.1121-27 dated: 08-02-2017 (copy attached for ready reference)

It is therefore requested that the application may kindly be filed please.

[Signature]

DISTRICT EDUCATION OFFICER (MALE) BANNU

No. & Date Even.

Copy for information to the:-

- 1- Deputy Commissioner bannu.

[Signature]

DISTRICT EDUCATION OFFICER (MALE) BANNU

2119

Aut (B)

07

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) BANNU. Phone No.0928 660005

No. 8884-85 / DEO (M)/Estab: Secy:

Dated: 29/7 /2017

To:

The Deputy Commissioner  
Bannu

SUBJECT; APPLICATION

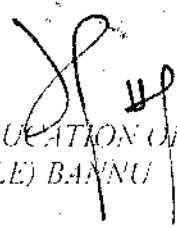
Memo:

Reference your letter No. 4441/DC/E-1 dated; 24-07-2017 on the subject cited above.

It is stated for your kind information that Mr.Samiullah Khan Chowkidar was appointed by this office under Endst No.5229-37 dated: 4-6-2016 at GHS Sikander Khel Bala Bannu. The accused Chowkidar was absent from his official duty wef 01-08-2016 to 08-02-2017. In this regard necessary absence notices issued to him by the Principal concerned at his home address vide absence notice No.108 dated; 03-08-2016, notice no.115 dated: 15-08-2016 and notice no.121 dated: 22-08-2016 and the same notices were received by him through acknowledgment due card. The Principal GHS Sekander Khel Bala recommended his absence case for legal action vide his letter no.118 dated; 22-08-2016.

After completion of all coddle formalities, he was terminated from his service vide this office order No.1121-27 dated: 08-02-2017 (copy attached for ready reference)

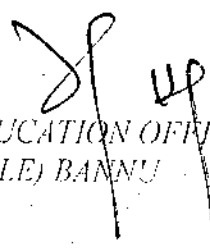
*It is therefore requested that the application may kindly be filed please.*

  
DISTRICT EDUCATION OFFICER  
(MALE) BANNU

No. & Date Even.

Copy for information to the:-

- 1- Director Elem: & Secy: Edu: Khyber Pakhtunkhwa.

  
DISTRICT EDUCATION OFFICER  
(MALE) BANNU



44  
A47 C  
2660  
29/8/16

To The District Education Officer (M)  
BANNU

Subject: ABSENTEE REPORT OF  
SAMI ULLAH KHAN CHOWKIDAR

It is for your kind information  
that Mr. Sami Ullah Khan Chowkidar  
of this school is absent since 01/08  
till now. 29/8/16

The case is forwarded for  
further necessary action please.  
(Necessary papers are attached)

No. 118

Dated: 22/08/2016

12th May & Report  
DR20

Principal  
S. K. BATA  
BANNU  
PRINCIPAL

Aux-C

09

## نوٹس غیر حاضری

ہر گاہ کہ آپ درجہ چہارم نیچے دیئے گئے تفصیل کے مطابق اپنی ڈیوٹی سے غیر حاضر رہے دوران غیر حاضری آپ کے گھر کے پتے پر بالترتیب تین نوٹس جاری کئے گئے ہیں جس میں آپ کو ڈیوٹی پر حاضر ہونے کی ہدایت کی گئی ہے۔ لیکن اس کے باوجود آپ اپنی ڈیوٹی پر حاضر نہ ہوئے۔ لہذا آپ کو آخری بار اخبار کے ذریعے متنبہ کیا جاتا ہے۔ کہ نوٹس بنا کے اشاعت کے پندرہ دن کے اندر اندر زیر دستخطی کے روبرو پیش ہوکر اظہار وجوہ برائے غیر حاضری پیش کریں بصورت دیگر یعنی عدم تعمیل کی صورت میں آپ کیخلاف یکطرفہ محکمہ تا دہی کاروائی کی جانے کی جس میں آپ کی ملازمت خیر پختونخواہ کے مروجہ قوانین کے مطابق برخاستگی پر منہج ہو سکتی ہے۔

نمبر و تاریخ نوٹس غیر حاضری	تاریخ غیر حاضری	مستقل پتہ / سکول پتہ	نام	نمبر شمار
1.No.108 Dated 03-08-2016 2. No.115 Dated 15-08-2016 3. No.121 Dated 22-08-2016	03-08-2016 to 22-08-2016 up to date	چوکیدار جی ایچ ایس سیکندر خیل بالا	سمیع اللہ ولد سیفانہ خان	01

امتیاز الحق ڈسٹرکٹ ایجوکیشن آفیسر (مردانہ) بنوں

bannu@do@yahoo.com

تاج مراد

60 LX / 2016

Alam

No. 147

Anx (D)

(10)

Stamp  
Registered letters of not more than  
the total weight prescribed in the  
Post Office Circular on which no  
acknowledgement is due

Registered  
Issued to Samir 370

Write here "letter", "post card", "packet" or "parcel"  
of Receiving Office. Samir ullah  
Insured for Rs. (in figures) 500 (in words) Five hundred

Weight 250 Grams  
Insurance fee Rs. 10 Ps. (in words) Ten

Name and address of sender  
Tupka

11-8-66

نوٹس کے فضول کے فوراً بعد منسلک کیجیے

3-8-016

2016

نور کانز کوٹوالہ

5229-37

1-06-2016

اللہ تعالیٰ نے کوٹوالہ اور ڈراما سے منسلک

کوٹوالہ میں بطور چوکیدار مارج سنبالا کے

آپ کے ذریعہ پتہ چلا کہ آپ نے 2016ء سے بغیر رخصت کی

دعوت پر بغیر کسی وجہ بنا کے سکول سے غیر حاضر کیے

آپ کو نوٹس دینا کے ذریعے متنبہ کیا جاتا ہے کہ اس

نوٹس کے وصول کے فوراً بعد پرنسپل سکول ہذا کے دفتر میں

ہاؤسنگ کے بارے میں ضروری اقدامات لیں گے

لے کر آپ کی غیر حاضری کے بارے میں نوٹس

اور آپ کے خلاف ممکنہ اقدامات کارروائی عمل میں

لائے جائیں گے

Handwritten signature and stamp area with text including 'Principal' and 'School'.

(12)

No. 331

For Insurance No. 100  
Stamp 100 except in  
uninitialed letters of not in  
the initial weight prescribed in the  
Post Office Guide or on which no  
acknowledgement is due.

Received a registered\*  
addressed to 100

Date-Stamp

Initials of Receiving Officer 100  
\*Write here "letter", "postcard", "packet" or "parcel"  
with the word "insured" before it when necessary.

Insured for Rs. 100 (in figures) 100 (in words)

Insurance fee Rs.	Pp.	Weight	Kilo
		(in pounds)	Grams
Name and address of sender	<u>100</u>		<u>100</u>

Handwritten text in Urdu script at the bottom of the page.

Handwritten text in Urdu script, appearing to be a list or record of items. The text is written in a cursive style and is somewhat difficult to decipher due to the image quality. It seems to contain names and descriptions of various items.

115

5229-336

(8)

Handwritten text in Urdu script, possibly a signature or name.

15-02-2016

(13)

Handwritten text at the bottom of the page, possibly a footer or additional notes.

14

~~18~~ ~~75~~

RP-54

331

درمید

درمائی پابند ہے اور کوپشت پر دیئے گئے پتہ پر واپس بھیجا جائے۔

157/87/16

\* ایک ریشمی

صحیح اللہ صاف

برائے (۱۴۰)

وزن (۱۴۰)

وزن (۱۴۰)

۱۶-۸-۶۶

اللہ دراز کا

کتوب الیہ کے دستخط

\* یہاں کوئی قیمت لکھی جائے یا پتہ لکھی جائے تو کوئی قیمت لکھی جائے۔

تعمیر و ترمیم کے لئے کوئی قیمت لکھی جائے۔

قیمت: پانچ روپے (Rs.5)

تعمیر و ترمیم کے لئے کوئی قیمت لکھی جائے۔  
تعمیر و ترمیم کے لئے کوئی قیمت لکھی جائے۔

15

17

No. 1575

For Post Office use, in all cases of uniform weight of not more than the initial weight prescribed in the Post Office Guide for which no acknowledgment is due.

R. 38  
10

Received a registered letter addressed to [Signature]

Date: Stamp

Initials of Receiving Officer [Signature] Write here "letter", "postcard", "packet" or "parcel" with the word "insured" before it when necessary.

Insured for Rs. (in figures) 38 (in words) thirty eight

Insurance fee Rs. 10 (in words) ten Weight 10 Grams

Name and address of sender [Signature] 26/9/16

سید  
177  
سیدی

3/2/16

گلدنشہ یکم اگست 2016 سے بغیر رجسٹرڈ ڈرو اسٹ اور پیر  
سیدی و بیٹے سکول سے بغیر حاضر کیے اور آپ کو برقیل صاحبہ نے  
دو عدد فرا سے بھیجا ہے۔ آپ تک آپ نے سکول حاضر نہیں



16

45

No.1574

For Insurance Notices see reverse.  
Stamps affixed except in case of  
uninsured letters of not more than  
the initial weight prescribed in the  
Post Office Guide or on which no  
acknowledgement is due.

Rs. Ps.

Received a registered\*  
addressed to \_\_\_\_\_

Date-Signature

Initials of Receiving Officer \_\_\_\_\_  
\*Write here "letter", "postcard", "packet" or "parcel"  
with the word "insured" before, when necessary.

Insured for Rs. (in figures) \_\_\_\_\_

read.

Insurance fee Rs. \_\_\_\_\_ Ps. \_\_\_\_\_  
Weight Kilo Grams

Name and  
address  
of sender

22/08/2016

غلام ارڈر نمبر 37-299

چارج سنبھالنے کے لیے آپ

گذشتہ یکم اگست 2016 سے بغیر دفعہ کی درخواست اور تصدیق  
کے بغیر پیکٹ سکوں سے بغیر حاضر کیے اور آپ کو پرنسپل صاحب نے  
دو عدد فرا سے پہنچا دیے۔ آپ تک آپ نے سکوں کو حاضر کر کے  
دی ہے۔

(17)

~~(18)~~ ~~(19)~~

شو-ماڈ لوٹس

44

22/08/2016

د سب سے بڑا نمبر 121

آپ مسز سمیع اللہ خان ولد سیف اللہ خان نے بحوالہ آرڈر نمبر 37-229

فوج 22/08/2016 کو سکول ہذا میں بطور چوکیدار چارج سنبھالے۔ آپ

گذشتہ یکم اگست 2016 سے بغیر دفعہ کی درخواست اور بغیر  
اسی وجہ بتائے سکول سے غیر حاضر رہے۔ اور آپ کو پرنسپل صاحب نے  
دو بار سے ڈیپوٹ کیا ہے۔ آپ کتے آپ نے سکول میں حاضری نہیں  
دی ہے۔

لینذا آپ کو تیسری بار لوٹس ہذا کے ذریعے مطلع کیا جاتا ہے


کہ اس لوٹس کے معمول ہوتے ہی فوراً پرنسپل سکول ہذا کے دفتر

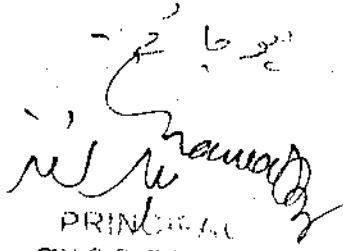
میں حاضر ہو کر درج مالہ غیر حاضری کی معمول و وجوہات پیش کرے

بصورت دیگر آپ کی غیر حاضری عمداً و قصداً تصور ہوگی اور آپ کے

خارجے محکمہ نذر نادہی اور فالوئی کارروائی عمل میں لائی جائیگی

نوٹ:- آپ کو تیسری بار بھیجی ہے کہ آپ تین دن کے اندر آندہ حاضر



ہو جائے  


PRINCIPAL  
G.H.S.S. S.A. Ballo  
Ballo

پرنسپل گورنمنٹ ہائی سکول سکندریہ بالا ہوں۔



PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY

18

18

PAY

OFFICE OF THE Principal G.H.S. Si Sandar Khed Balu Bannu.

Date: \_\_\_\_\_

Page No: \_\_\_\_\_

FOR THE MONTH OF Augst 2016

JDC Code<sup>5</sup>  
(Cost Center)

B 4 6 0 5 1

Description<sup>6</sup>

stoppage of pay w.e.f 01-08-2016

Personnel  
Number<sup>7</sup>

0 0 7 7 8 9 8 2

Employee  
Name<sup>8</sup>

Sami Ullah Khan

National ID<sup>9</sup>  
Card No.

11101-5441219-5

Grade(Pay  
Scale Group)<sup>10</sup>

0 3

Chowkidar

Salary<sup>12</sup>  
Status

Start

Stop

GENERAL DATA CHANGE <sup>13</sup>			CHANGE IN PAYMENTS / DEDUCTIONS <sup>17</sup>				Effective Date <sup>21</sup>	Remarks <sup>22</sup>
Info <sup>14</sup> Type	Field ID <sup>15</sup>	New Contents <sup>16</sup>	Wage Type <sup>18</sup>	Amount				
				Rupees <sup>19</sup>	Paisa	Adj <sup>20</sup>		
			117	(0)			01-08-2016	DUE TO absent for 01/08/2016, Show cause notice and Attendance register photo copy also attached.

Prepared By<sup>23</sup>

*Sami Ullah Khan*  
PRINCIPAL  
G.H.S. S.K. Bala  
Bannu

Audited / Checked By<sup>24</sup>

Entered / Verified By<sup>25</sup>

دفعہ 18 کے تحت سٹیپنڈیوں کی روک تھام کے لیے  
01/08/2016 سے

Aug. 2016

وزارت مرکزی درستی حکومتی سید علی حسینی سید محمد علی حسینی  
بابت ماه اگست سال 2016

میزان حق		مستحقان				از قبیلان			مستحقان			ردیف
مقدار	نوع	مقدار	نوع	مقدار	نوع	مقدار	نوع	مقدار	نوع	مقدار	نوع	ردیف
Absent												
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	1
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	2
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	3
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	4
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	5
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	6
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	7
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	8
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	9
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	10
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	11
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	12
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	13
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	14
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	15
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	16
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	17
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	18
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	19
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	20
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	21
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	22
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	23
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	24
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	25
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	26
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	27
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	28
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	29
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	30
-	do	St 12/6	St 7/1	St 12/6	St 7/1	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	Mz 7/3	31

PRIME  
GAS



پشاور شہری مدرسہ گورنمنٹ ہائی سکول سکندر نیل غلام پور  
 بابت ماہ ستمبر ۱۹۶۶ء

ردیف	شعبہ اسلامیات			شعبہ عربیہ اسلامیات			شعبہ عربیہ اسلامیات			مجموعی
	آد	دستخط	روائی	آد	دستخط	روائی	آد	دستخط	روائی	
1										
2										
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31										
	مجموعی	مجموعی	مجموعی	مجموعی	مجموعی	مجموعی	مجموعی	مجموعی	مجموعی	مجموعی

Principal  
 G.H.S. Bala  
 Bannu

Handwritten notes and signatures on the right margin.

پیشوائی مدرسین

بابت ماہ اکتوبر 1926

ردیف	سمیع اللہ خان			شیر محمد خان			رحیم علی			نمبر
	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	
1										1
2										2
3										3
4										4
5										5
6										6
7										7
8										8
9										9
10										10
11										11
12										12
13										13
14										14
15										15
16										16
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27										27
28										28
29										29
30										30
31										31

Handwritten signature and date: 24/10/26

PRINCIPAL  
G.S. Dera

Handwritten notes and signatures on the right margin.

میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان





پشاور شہری کارپوریشن - گورنمنٹ ہائی سکول سکندر علی آباد ملتان  
 بابت ماہ دسمبر 2016ء

ردیف	سید علی شاہ			شیر محمد خان			NIG			قسم نئی			تاریخ	
	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد		
1													1	
2													2	
3													3	
4													4	
5													5	
6													6	
7													7	
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27													27	
28													28	
29													29	
30													30	
31													31	
	حالت	سابقہ	حالت	سابقہ	حالت	سابقہ	حالت	سابقہ	حالت	سابقہ	حالت	سابقہ	حالت	سابقہ
	تاریخ		تاریخ		تاریخ		تاریخ		تاریخ		تاریخ		تاریخ	
	امضاء		امضاء		امضاء		امضاء		امضاء		امضاء		امضاء	
	تاریخ		تاریخ		تاریخ		تاریخ		تاریخ		تاریخ		تاریخ	

Handwritten signatures and notes on the left side of the table, including the name 'PRINCIPAL' and 'G.M. Bala'.

Handwritten note on the right side of the table.

Handwritten notes on the far right side of the page.

پانچویں درجہ گورنمنٹ ہائی سکول سندھ ضلع مالٹا ملتان  
جنوری بابت ماہ

نمبر		سپر جڈ خان			Sweeper			N/A		
آد	دستخط	رواں	دستخط	آد	دستخط	رواں	دستخط	آد	دستخط	رواں
1										
2		8	8	7	7	8	8			
3		8	8	9	9	8	8			
4		8	8	8	8	8	8			
5		8	8	2	2	8	8			
6		8	8	2	2	8	8			
7		8	8	3	3	8	8			
8		8	8	7	7	8	8			
9		8	8	2	2	8	8			
10		8	8	2	2	8	8			
11		8	8	3	3	8	8			
12		8	8	3	3	8	8			
13		8	8	9	9	8	8			
14										
15										
16		8	8	3	3	8	8			
17		8	8	9	9	8	8			
18		8	8	3	3	8	8			
19		8	8	3	3	8	8			
20		8	8	3	3	8	8			
21		8	8	2	2	8	8			
22										
23		8	8	3	3	8	8			
24		8	8	2	2	8	8			
25										
26		8	8	9	9	8	8			
27		8	8	3	3	8	8			
28		8	8	3	3	8	8			
29										
30		8	8	3	3	8	8			
31		8	8	3	3	8	8			
تمہیں	مال	سابقہ	میزان	مال	سابقہ	میزان	مال	سابقہ	میزان	مال
انفارم										
استقرار										
پہاں										
میزان										

Handwritten signature and date: 5/1/17

Handwritten signature and stamp: G.P. K. Bata, G.H. Bannu

پانچویں درجے کی گورنمنٹ پرائمری سکول سکفوسٹل مالدیوؤں  
 بابت ماہ فروری 2017

ردیف	NIG		Sweeper		سیدھے مال		سیدھے مال		کل
	آد	دھپا	آد	دھپا	آد	دھپا	آد	دھپا	
1	80	3	73	2	73	2	73	2	80
2	80	3	73	2	73	2	73	2	80
3	80	3	73	2	73	2	73	2	80
4	80	3	73	2	73	2	73	2	80
5	80	3	73	2	73	2	73	2	80
6	80	3	73	2	73	2	73	2	80
7	80	3	73	2	73	2	73	2	80
8	80	3	73	2	73	2	73	2	80
9	80	3	73	2	73	2	73	2	80
10	80	3	73	2	73	2	73	2	80
11	80	3	73	2	73	2	73	2	80
12									
13	80	3	73	2	73	2	73	2	80
14	80	3	73	2	73	2	73	2	80
15	80	3	73	2	73	2	73	2	80
16	80	3	73	2	73	2	73	2	80
17	80	3	73	2	73	2	73	2	80
18	80	3	73	2	73	2	73	2	80
19	80	3	73	2	73	2	73	2	80
20	80	3	73	2	73	2	73	2	80
21	80	3	73	2	73	2	73	2	80
22	80	3	73	2	73	2	73	2	80
23	80	3	73	2	73	2	73	2	80
24	80	3	73	2	73	2	73	2	80
25	80	3	73	2	73	2	73	2	80
26	80	3	73	2	73	2	73	2	80
27	80	3	73	2	73	2	73	2	80
28	80	3	73	2	73	2	73	2	80
29	80	3	73	2	73	2	73	2	80
30	80	3	73	2	73	2	73	2	80
31	80	3	73	2	73	2	73	2	80

PRINCIPAL  
 G.H.S. K. Bala  
 Rannu

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Amx-F

(27) ✓

~~(27)~~

OFFICE OF THE DISTRICT OFFICER MALE (E & S) EDUCATION BANNU

OFFICE ORDER

Whereas the following Class-IV of District Bannu willfully absented since long as per the report of Principal GHS S.K.Bala Bannu vide letter No.118 dated; 22-08-2016.

- 3- And where as absentee notices have been issued to them to resume official duties, but in vain.
- 4- And where as per the terms & condition at S.No.03 of the appointment order, that his services will be terminated in case of his performance is found unsatisfactory during probationary period.
- 5- And where as from the material and available record I come to the conclusion that they have no more interested in Govt: duty.

Now therefore, I-Imtiaz ul Haq District Education Officer (M)Elem: & Secy: Deptt: Bannu as a competent authority have decided to impose a major/Miner penalties upon the above named official under E&D Rules 2011 as per detail given below.

S.No	Name & Designation of the Teacher.	Reasons of penalty	Enquiry committee recommendations	Remarks/decision of the competent authority.
1-	Samiullah Khan S/O Yousafullah Khan Chowkidar GHS S.K.Bala Bannu.	Absent from his duty wef 01-08-2016	Major penalty	Imposed upon a major penalty of removal from service with effect from 1-08-2016

*[Signature]*  
DISTRICT EDUCATION OFFICER  
(Male) (E & S) BANNU

Endst:No. 1121-27 /AE-III/M-S Dated; 8/2 /2017.

Copy for information & N/A to the:-

- 1- PS to Secretary Elem: & Secy: Edu: KPK Peshawar.
- 2- Director Elem: & Secy: Edu: KPK Peshawar.
- 3- Deputy Commissioner Bannu.
- 4- District Monitoring Officer Bannu.
- 5- Principal GHS S.K.Bala Bannu.
- 6- District Account Officer Bannu.
- 7- Defaulter Class-IV concerned.

*[Signature]*  
*[Signature]*  
DISTRICT EDUCATION OFFICER  
(Male) (E & S) BANNU