BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service	Appeal	No:

627 / 2018

Khyber Pakhtakhwa Service Tribunal Diary No. 672

VERSUS

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA, Through Senior Member Board of Revenue, Peshawar.
- 2. THE COMMISSIONER,
 Mardan Division, Mardan.
- 3. THE DEPUTY COMMISSIONER,

APPEAL UNDER SECTION 4 OF SERVICE TRIBUNALS ACT, 1974 AGAINST

IMPUGNED ORDER NO. 4622/ESTT-13/DCM DATED 08.11.2017 &

IMPUGNED APPELLATE ORDER DATED 09.04.2018 ISSUED BY

RESPONDENT NO. 2 WHEREBY THE DEPARTMENTAL APPEAL OF THE

APPELLANT HAS BEEN DISMISSED.

PRAYER:

9/2/18

That, on acceptance of this Service Appeal, the Impugned Order as well as Impugned Appellate Order may please be set—aside being against the law / rules / Judgment of this Honourable Tribunal dated 03.01.2018 & Appellant be allowed the same benefit as being allowed to the incumbent in Service Appeal No. 1340 / 2015 with such other relief as may deem fit in the circumstances of the case may also be granted.

Service Appeal No. 627/2018

Date of Institution: 09.05.2018

Date of Decision: 20.12.2018

Muhammad Ayaz

Vs

Government of Khyber Pakhtunkhwa through Senior Member of Board of Revenue Peshawar and 2 others.

Judgment/Order:-

05.04.2018

HUSSAIN SHHA MEMBER (E) Learned counsel for the appellant present. Learned Deputy District Attorney on behalf of respondents present.

In the present service appeal the appellant has challenged the order dated 08.11.2017 of the Deputy Commissioner Mardan/respondent No.3 whereby the application of the appellant to be posted/adjusted as Junior Clerk in the Officer of Deputy Commissioner Mardan (Mother Department) was regretted.

At the very outset Learned counsel for the appellant stated that this Tribunal has already decided the appeal of identical nature titled Hamecdullah versus Government of Khyber Pakhtunkhwa through Scnior Member of Board of Revenue bearing No.1340/2015 vide judgment dated 03.01.2018 and the appellant being similarly placed person is also entitled to the same relief.

Arguments heard. File perused.

The contention of Learned counsel for the appellant is found genuine hence the present appeal is also disposed off in terms of judgment dated 34.06.2018 passed in service appeal bearing No.1340/2015 titled Hameedullah versus Government of Khyber Pakhtunkhwa Board of Revenue through its Senior Member Peshawar and others. Parties are left to bear their own costs. File be consigned to the record room. Disposed off accordingly.

Muhammad Amin Khan Kundi)

MEMBER

Flussain Shah) MEMBER

<u>ANNOUNCED</u> 20.12.2018

Service Appeal No. 627/2018

Date of Institution: 09.05.2018

Date of Decision: 20.12.2018

Muhammad Ayaz

Vs

Government of Khyber Pakhtunkhwa through Senior Member of Board of Revenue Peshawar and 2 others.

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05.04.2018

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At the very outset Learned counsel for the appellant stated that this Tribunal has already decided the appeal of identical nature titled Hameedullah versus Government of Khyber Pakhtunkhwa through Senior Member of Board of Revenue bearing No.1340/2015 vide judgment dated 03.01.2018 and the appellant being similarly placed person is also entitled to the same relief.

Arguments heard. File perused.

The contention of Learned counsel for the appellant is found genuine hence the present appeal is also disposed off in terms of judgment dated 24.06.2018 passed in service appeal bearing No.1340/2015 titled Hameedullah versus Government of Khyber Pakhtunkhwa Board of Revenue through its Senior Member Peshawar and others. Parties are left to bear their own costs. File be consigned to the record room. Disposed off accordingly.

Muhammad Amin Khan Kundi)

MEMBER

(Hussain Shah) MEMBER

ANNOUNCED

Due to retirement of Hon'able Chairman, the Tribunal is defunct. Therefore, the case is adjourned for the same on 14.12.2018 before D.B.

Roader

14.12.2018

Mr. Shah Mamoon, Advocate for appellant and Mr. Mr. Muhammad Arif, Superintendent for respondent No. 1 alongwith Ziaullah, DDA for the respondents present.

Learned counsel for the appellant argued the matter at some length. It was claimed that the case of appellant was similar to the appellant in appeal No. 1340/2015 decided on 03.01.2018.

Copy of the judgment in the said appeal shows that the same was authored by Mr. Muhammad Amin Khanga Kundi, Hon'ble Member. Let instant matter be placed before a Bench wherein the said Hon'ble Member is constituted.

Adjourned to 2012.2018 for arguments before the D.B.

Chairman

28.05.2018

Learned counsel for the appellant present. preliminary arguments heard.

Through the present service appeal the appellant (Reader AAC-VI Mardan) seeks repatriation/readjustment in the Office of Deputy Commissioner Mardan.

Points raised need consideration. The appeal is admitted for regular healing subject to all legal objections.

Appellant Deposited
Security & Process Fee

The appellant is directed to deposit security and process fee withint 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/ comments of 13.08.20187 before S.B.

ember

13.08.2018

Counsel for the appellan and Mr. Assistant Secretary, for respondents present. Written reply not submitted. Representative of reply/comments. Granted. To come up for reply/comments on 17.09.2018 before SB.

(Muhammad Amin King in Kundi) Member

17.09.2018

Appellant in person present. Mr. Waheed Ur Rehman, Junior Clerk alongwith Mr. Kabirullah, Addl: AG for respondents present. Written reply submitted. Case to come up for arguments on 26.10:2018 before D.B.

(Ahmad Hassan) Member



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	Case No.	62//2018
S.No.	Date of order	Order or other proceedings with signature of judge
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1	2	3 / 5
1	09/05/2018	The appeal of Mr. Muhammad Ayaz presented today by
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		Register and put up to the Worthy Chairman for proper order
		please.
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BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No: 627 / 2018

MUHAMMAD AYAZ

VS

Government of KPK etc.

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Appellant,

Through:

SHAH MAMOON BAIG

(Advocate, Peshawar)

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No:

627 / 2018

Khyber Pakhtukhwa Service Tribunal Diary No. 679

Dated 09-5-2018

MUHAMMAD AYAZ,

Reader, A.A.C VI, Mardan.

APPELLANT

VERSUS

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA, Through Senior Member Board of Revenue, Peshawar.
- 2. THE COMMISSIONER,
 Mardan Division, Mardan.
- 3. THE DEPUTY COMMISSIONER, District, Mardan.

... RESPONDENTS

APPEAL UNDER SECTION 4 OF SERVICE TRIBUNALS ACT, 1974 AGAINST

IMPUGNED ORDER NO. 4622/ESTT-13/DCM DATED 08.11.2017 &

IMPUGNED APPELLATE ORDER DATED 09.04.2018 ISSUED BY

RESPONDENT NO. 2 WHEREBY THE DEPARTMENTAL APPEAL OF THE

APPELLANT HAS BEEN DISMISSED.

PRAYER:

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That, on acceptance of this Service Appeal, the Impugned Order as well as Impugned Appellate Order may please be set—aside being against the law / rules / Judgment of this Honourable Tribunal dated 03.01.2018 & Appellant be allowed the same benefit as being allowed to the incumbent in Service Appeal No. 1340 / 2015 with such other relief as may deem fit in the circumstances of the case may also be granted.



Respectfully Sheweth,

Short facts, giving rise to present Service Appeal, are as under:

- 1. That, Appellant was initially appointed as Junior Clerk in the Office of the Respondent No. 3, copy of the Appointment Order is attached as *Annexure A*.
- 2. That, in the year 2001 i.e. after the abolition of Commissionerate System, due to promulgation of the than Local Government Ordinance, 2001, the services of the Appellant were placed in Surplus Pool along with other incumbents, copy of the Relevant Order is attached as *Annexure B*.
- 3. That, Appellant was adjusted from the Surplus Pool to the post of Secretary Union Council in District Government, Mardan, copy of the Adjustment Order is attached as *Annexure C.*
- 4. That, with the revival of Commissionerate System, the Appellant was again posted to the office of the Deputy Commissioner i.e. Respondent No. 3, at the Court of AAC-VI on temporary basis in addition to his own duties.
- 5. That, the Appellant apart from others approached the Departmental Authority for his repatriation / readjustment to his parent Department i.e. Respondent No. 3, copy of the Application is attached as *Annexure D*.
- 6. That, the Respondent No. 3 vide Order dated 08.11.2017 regretted the Application of the Appellant on the analogy of Mr. Hameedullah Secretary Union Council, Mardan having the similar grievances against the Department, copy of the Impugned Order is attached as *Annexure E*. It is important to mention here that the Service Appeal of Mr. Hameedullah Secretary Union Council, Mardan has been accepted by this Honourable Tribunal vide Judgment dated 03.01.2018, copy of the same is attached as *Annexure E/1*.
- 7. That, as per law applicable, Appellant submitted his Departmental Appeal before the Competent Authority i.e. Respondent No. 2 on

08.01.2018, copy of the Departmental Appeal is attached as **Annexure F**.

8. That, the Respondent No. 2 dismissed the Departmental Appeal of the Appellant vide Order dated 09.04.2018, copy of the Impugned Appellate Order is attached as <u>Annexure G</u>, hence, this Service Appeal on the following amongst other grounds: -

GROUNDS:

- I. That, the Impugned Order as well as Impugned Appellate Order is illegal, unlawful, void and ineffective.
- II. That, the same are against the principles of Natural Justice, also.
- III. That, Appellant is not involved in any malpractices nor any complaint or inquiry is pending against her.
- IV. That, the Impugned Order as well as Impugned Appellate Order was passed without showing any reason or justification; hence the same is violative of section 24-A of General Clauses Act.
- V. That, according to the dictate of Superior Courts whenever any court of law decide a point of law relating to the terms of service of an employee which covers not only the case of employee who litigated, but also to other employees who may have not taken any legal proceedings, in such cases, the dictates and rule of good governance demand that the benefit of such Judgment by the court of law be extended to other employees, who may not be party to the litigation instead of compelling them to approach the court of law.
- VI. That, similarly placed employees of the Respondent Department have been repatriated / readjusted to their original / parent positions hence the Appellant also deserves the same treatment at the touchstone of the principle settled by the August Supreme Court of Pakistan in Judgment reported in 2009 SCMR 1.

- VII. That, apart from the above mentioned Judgment of Supreme Court of Pakistan, this Honourable Tribunal has also rendered clear directions to the Respondents in similar nature cases through its different Judgments which the Respondents have never applied, as yardstick, to tackle such kind of cases, hence the instant Appeal.
- VIII. That, any other ground, not specifically mentioned in the memo of Appeal, would be agitated at the time of Arguments with the permission of this Honourable Tribunal.

It is, therefore, requested that Service Appeal of the Appellant be accepted as prayed for.

Appellant

Through:

SHAH MAMOON BAIG (Advocate, Peshawar)



BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No: _____ / 2018

MUHAMMAD AYAZ

VS

Government of KPK etc.

AFFIDAVIT

I, Muhammad Ayaz, Reader, A.A.C VI, Mardan, Appellant, do hereby on oath affirm and declare that the contents of the Service Appeal are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Honourable Tribunal.

Deponent

Identified by:

SHAH MAMOON BAIG (Advocate, Peshawar)

Commun High

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No: _	/ 2018					
YASMIN	VS	Government of KPK etc.				
ADDRESSES OF PARTIES. APPELLANT:						
ΜΙΙΗΔΜΜΔΠ ΔΥΔ7 Βο	ader AACVI	Mardan				

RESPONDENTS:

- 1. Government of Khyber Pakhtunkhwa, Through Senior Member Board of Revenue, Peshawar.
- 2. The Commissioner, Mardan Division, Mardan.
- 3. The Deputy Commissioner, District, Mardan.

Appellant

Through:

SHAH MAMOON BAIG (Advocate, Peshawar)

OFFICE OF THE DISTRICT COORDINATION OFFICER, MARDAN.

OFFICE ORDER

In continuation of this office Order No.2833-50/DCO(M) dated 12.12.2001, the following transfer/adjustment/postings amongst the Union Councils Secretaries and other staff of Mardan District is hereby ordered with immediate effect in the public interest:

S.No.	Name of official	Designation	From	To	Remarks.
	Mr. Sardar Hussain	Secretary, Union Council	Garhi Daulat Zai	Rustam	Vice Riazullah posted in Garhi Daulat Zai.
(2	Mr. Muhammad Ayaz-2	-do-	Rustam .	Jamal Garhi	Against the vacant post
	Pir Rajwali Shah	J/C	Executive District Officer, Finance & Planning Mardan	District Officer (Revenue & Estate) Mardan	Vice No.4
	Mr. Shad Muhanimad	-do-	District Officer (Revenue & Estate) Mardan	Executive District Officer, Finance Department Mardan	Vice No.3

District Coordination Officer, Mardan.

No. 16 /DCO(M)/

Dated Mardan the 24th December, 2001

Copy forwarded to the:

- I- Zila Nazim, District Government, Mardan.
- 2 TMO Mardan.
- 3 DAO Mardan.
- 4- P.S to D.C.O Mardan,
- 5- Officials concerned for compliance.

Letras

Human Researce Development Officer,
For District Goordination Officer, Mardan.

بخد مت جناب ڈپٹی کمشنر صاحب ضلع مر دان بذریعہ اسٹنٹ ڈائر کیٹر لوکل گور نمنٹ مر دان در خواست برائے ایڈ جسٹ کرنے جو نئیر کلرک خالی پوسٹ

جناب عالى:

، در خواست حسب ذیل عرض ہیں۔

1. گزارش ہے کہ میں /سائل سال 1995 میں ڈپٹی کمشنر صاحب کے آفس میں بطور جو نئیر کلرک بھرتی ہوا تھا۔ اور بطور محرر عدالت میں ڈیوٹی سر انجام دیتا تھا۔

2. سال 2001 میں ڈپٹی کمشنر صاحب کا پوسٹ ختم کیا گیا۔ اور مجھے /سائل کو یو نین کونسل جمال گڑھی میں سیر ٹری کے پوسٹ پرایڈ جسٹ کیا گیا۔

3. سال 2008 میں DCO صاحب مر دان نے میر ا آرڈر جزل ریکارڈروم مردان کوبطور اضافی چارج کیا گیا۔

4. سال 2011 میں DCO صاحب مردان نے میرا آرڈر ڈیٹی ڈسٹر کٹ آفیسر جوڈیشل کوبطور محرر کیا گیا۔

5 مال 2013 میں ڈیٹی کمشنر صاحب مردان نے میرا آرڈر بطور ریڈر عدالت AAC-6 کو کیا گیا اور تاحال عدالت AAC-6 میں بطور ریڈر ڈیوٹی سرانجام دیتاہوں

6. آپ صاحبان کے زیر سایہ جونیئر کارک کا پوسٹ خالی پڑا ہے۔

اس لئے آپ صاحبان مہر بانی کر کے بندہ کو جو نئیر کلرک کے خالی پوشٹ پر ایڈ جسٹ کرنے کا تھم

صادر فرمائیں۔

بندہ تاحیات لب بہ دعا گورہے گا۔

العرض

مورخہ:2017-06-06

محمد آیاز ریدرعدالت 6-AACمردان معلمسسیریری دیلج کونسل







OFFICE OF THE DEPUTY COMMISSIONER MARDAN _/Estt-13/DCM Dated Mardan the 08/16/2017

The Addl: Assistant Commissioner -VI, Mardan.

Subject: Application.

I am directed to refer to your office letter No. 113/ dated 11/10/2017 on the Memo: subject noted above and to say that the competent authority has regretted the request of Mr. Muhammad Ayaz Secretary U/C Jamal Garhi posted in your office to be posted/adjusted as Junior Clerk in office of the Deputy Commissioner Mardan. As in case of Mr. Hameedullah, Secretar / Village Council, advice of Establishment Department was sought, which this office was advised vide letter No.SOR-V(E&AD)/1-4/2008, date 22.09.2015 that:

"Request of Mr. Hameedullah Ex-Junior Clerk is not covered under the surplus pool policy as he had been adjusted in Distt of Domicile on his own will. Therefore the request of the applicant may be regretted.

> For Deputy Commissioner Mardan

No & date even: Copies forwarded to:

1. PS to Deputy Commissioner Mardan.

For Deputy Commissioner Mardan

Engineer 12 diter to Course Schooler Court

Miarquin Jivision Mardan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 1340/2015

Date of institution ... 02.12.2015 Date of judgment ... 03.01.2018

Hameedullah Secretary, Union Council Presently Junior Clerk in Licence Branch O/O Deputy Commissioner, Mardan.

(Appellant)

VERSUS

- 1. The Govt. of Khyber Pakhtunkhwa, through Senior Member Board of Revenue.
- 2. The Commissioner, Mardan Division, Mardan.
- 3. The Deputy Commissioner, District Mardan.

(Respondents)

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 23.11.2015 PASSED BY RESPONDENT NO. 2 WHEREBY THE DEPARTMENTAL REPRESENTATION OF THE APPELLANT AGAINST THE ORDER DATED 05.10.2015 ISSUED BY RESPONDENT NO. 3 WAS UNLAWFULLY REGRETTED.

Mr. Khaled Rehman, Advocate.

For appellant.

Mr. Muhammad Jan, Deputy District Attorney

For respondents.

4r. MUHAMMAD AMIN KHAN KUNDI 4R. AHMAD HASSAN

MEMBER (JUDICIAL)

MEMBER (EXECUTIVE)

JUDGMENT

MUHAMMAD AMIN KHAN KUNDI, MEMBER: - Learned counsel r the appellant present. Mr. Muhammad Jan, Deputy District Attorney for the spondents also present. Arguments heard and record perused.

Brief facts of the present service appeal are that the appellant was appointed as nior Clerk in the year 1993 in the office of Deputy Commissioner Mardan and

during devolution process in the year 2001 he was rendered surplus. However, later on the appellant was adjusted as Secretary Union Council in Katlang, District Mardan and during service he was directed by District Coordination Officer Mardan to perform the duty in Licence Branch, Mardan as Junior Clerk in addition to his own duties till further orders vide order dated 30.09.2010. The appellant filed application to Deputy Commissioner Mardan for transfer/adjustment against the vacant post in his parent department but the same was turned down vide order dated 05.10.2015. The appellant also filed departmental appeal against the said order but the said departmental appeal was also dismissed vide order dated 23.11.2015 hence, the present service appeal on 02.12.2015.

Learned counsel for the appellant contended that the appellant was appointed as Junior Clerk in the office of Deputy Commissioner Mardan but later on during devolution process he was rendered surplus and was adjusted as Secretary Union Council in Katlang District Mardan. It was further contended that the appellant have much experience of the job of the post of Junior Clerk therefore, the District Coordination Officer Mardan directed him to perform the duty in Licence Branch in addition to his own duties vide order dated 30.09.2010. It was further contended that the other employees who were rendered surplus in the same devolution but they were subsequently transferred/adjusted in the office of DOR, Mardan vide order dated 26.01.2006, 06.07.2009, 17.07.2009 and 14.04.2009 in pursuance of the Establishment Department letters dated 27.02.2009 and 02.04.2009 and likewise after the restoration of the Commissionerate system the former employees of the Commissioner office were also repatriated as is evident from the order dated 06.01.2009 and 08.07.2009. It was further contended that the appellant also moved an application to the competent authority for his repatriation to the post of Junior Clerk but the same was turned down vide letter dated 05.10.2015 which was challenged before the departmental authority but the departmental appeal of the appellant was also rejected hence, the present service appeal. It was further contended that the appeal of the same nature case was also accepted by this Service Tribunal in Appeal No. 999/2012 vide judgment dated



03.01.2013 therefore, it was contended that the impugned order dated 05.10.2015 passed by respondent No. 3 whereby the application for adjustment of the appellant was rejected as well as the order dated 23.11.2015 passed by the departmental authority are illegal and liable to be set-aside and prayed for acceptance of the present appeal.

- 4. On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the application of the appellant for repatriation/adjustment in the parent department was rightly turned down by respondents as the appellant was adjusted in surplus policy. It was further contended that the transfer application of the appellant to his parent department was dismissed by the competent authority on the opinion of Establishment/Administration Department therefore, the appellant has got no cause of action and prayed for dismissal of appeal.
 - Perusal of the record reveals that the appellant was appointed as Junior Clerk in the year 1993 in the office of Deputy Commissioner Mardan and during devolution process in the year 2001 he was rendered surplus and was later on adjusted as Secretary Union Council in Katlang, District Mardan vide order dated 27.08.2010. Perusal of the record further reveals that vide order dated 30.09.2010 the District Coordination Officer Mardan directed the appellant to perform duty in Licence Branch Mardan as Junior Clerk in addition to his own duties till further orders. Meaning thereby that the appellant has experience in his parent department as Junior Clerk. We have also gone through the impugned order and reach the conclusion that the Commissioner Peshawar in his impugned order has not properly appreciated in letter and spirit of this Tribunal judgment rendered in Appeal No. 999/2012 dated 03.01.2013.
 - 6. The record reveals that the facts of the aforementioned appeal as well as the present service appeal are identical we would like to reproduce para-7 & 8 of the said judgment.

The Tribunal Observes that after devolution plan in the year 2001, officials of various categories serving in the defunct Commissioner and Deputy Commissioner offices became surplus. The appellant while serving as Senior Clerk in the office of Defunct Deputy Commissioner office Mardan had also been declared surplus. He was then adjusted as Secretary Union Council in his own pay and scale. On creation of DCO, DOR offices and restoration of Commissionerates, the official respondent started repatriation/adjustment of their ex-staff without framing, policy/instruction. They must frame a unified policy for adjustment of their old staff on the basis of experience and other facts, but no such policy framed hence adopted the practice of pick & chose. The appellant being adjusted against the wrong post as Secretary Union Council in his own pay and scale was more deserving for adjustment in the parent department but he has been denied for no plausible reason.

accepted and respondents No. 2-&-3-are directed to repatriated the appellant to his parent department and adjust him against the vacant post of Senior Glerk It is further observed that Devolution plan of General Musharaf @ had played havoc upon and broken the back-bone of Administrative set up. Since government—is—again—restoring—Commissionerate system, therefore, instead of fresh recruitments and repatriating the then experience staff at random,—government—should—make amendment in surplus staff adjustment policy especially with respect to Ex-Commissioners—and Deputy—Commissioner.

Offices staff only for re-adjustment to facilitate smooth running of the above referred offices".

- While perusing the impugned order in the back-drop of the said paragraphs, it become evident that the cited judgment was not appreciated in letter and spirit nor any cogent and convincing ground was given in the impugned order for any distinction.
- In the light of the stated position of the case, the Tribunal is of the considered view that having arguable case on the touch-stone of the grounds of discrimination and a previous decision of this Tribunal in another Service Appeal No. 999/2012 ibid, the instant case is remanded to the respondent No. 2 to look into the matter strictly in accordance with judgment in appeal No. 999/2012 and to re-decide the matter within a period of two months of the receipt of this judgment. Needless to mention that the impugned order stands set-aside. The appeal is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 03.01.2018

(AHMAD HASSAN) MEMBER (MUHÁMMAD AMIN KHAN KUNDI) MEMBER

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IN THE COURT OF COMMISSIONER MARDAN DIVISION, MARDAN.

Muhammad Ayaz Reader A.A.C-6 Mardan.

Appellant.

Versus

Deputy Commissioner Mardan.

Respondent.

Case No.....

Date of institution:

08-01-2018

Date of Decision:

09-04-2018

DEPARTMENTAL APPEAL AGAINST THE ORDER OF DEPUTY COMMISSIONER MARDAN DATED 08-11-2017.

ORDER:-

This order will dispose off the instant appeal submitted by the above noted appellants for the adjustment in the office of Deputy Commissioner Mardan.

Brief facts of the case are that the appellant was appointed as junior clerk in the office of Deputy Commissioner Mardan. After the abolition of the Deputy Commissioner office due to promulgation of the then local Government Ordinance 2001, the appellant was placed in Surplus Pool, Subsequently he was adjusted as Secretary Union Council in the District Government, with the revival of DC Offices the appellant was posted to the office of Deputy Commissioner Mardan at the Court of A.A.C-6 on temporary basis in Addition to his own duties.

Now the appellant prayed is that since their other colleagues were repatriated/readjusted in the office of Deputy Commissioner Mardan, he is also entitled to be readjusted/repatriated.

Appellant with counsel present and Deputy Commissioner Mardan Submitted parawise comments placed on file. Arguments heard and comments of the Deputy Commissioner Mardan perused.

Perusal of the file and record reveals that official once adjusted in the office can not be readjusted in another office, hence no space in law exists to provide relief to the appellant for the readjustment/repatriation in his parent department/office. If the Government makes amendment in the surplus staff adjustment policy with regard to employees of Ex Commissioner Office and Deputy Commissioner Offices then the new policy will be follow. Since the appellants have once been adjusted as Secretary Union Council, hence he can not be readjusted/repatriated to the office of Deputy Commissioner as per present Government policy. Moreover, the appellant had made application for repatriation to the Deputy Commissioner Mardan but regretted after having received the advice from the Section Officer (REG-V) Government of Khyber Pakhtunkhwa Establishment and Admn: Department (Regulation wing) Notification NO.SOR-V(E&AD)1-4/2008 dated 22-09-2015 in which stated that "the request of Mr. Hameedullah ex-Junior Clerk is not covered under Surplus Policy as he has been adjusted in district of domicile on his own will". Therefore the appeal in hand is hereby dismissed. No order to cost.

File be consigned to record room after necessary completion.

Commissioner,

-Mardan Division, Mardan

Announced 09-04-2018

يمت 50سپ 37259 ايُدوكيك: <u>سَمَا ٥ صامو ل</u> بارکونسل 1ایسوی ایش نبر: <u>/806 - 0/</u> **ش**اور بارایسوسیایی دعوىٰ: . جم: کو مقدہ کی کُلُ کاروائی کا کامل اختیار ہوگا ، نیز ير حلف دينے جواب دعویٰ اقبال دعویٰ اور درخواس SAPARCE CULTURAS CONTINA بيروى مذكورة كرين ،البّذا وكالك نامة لكه ديا تاكه سندر PER BAR ASSOCIAND کے لیے منظور ہے و ہے:اس و کالت نامہ کی فوٹو کا پی نا قابل قبول ہوگی۔

Januar Bel)

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 627/2018

Muhammad Ayaz Reader to AAC-VI, Mardan.

ΫS

- 1. Govt of Khyber Pakhtunkhwa through Senior Member, Board of Revenue.
- 2. The Commissioner, Mardan Division, Mardan
- 3. The Deputy Commissioner, Mardan

Respectfully Sheweth:

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 01,02 & 03 PRELIMINARY OBJECTIONS

- 1. The appellant has got no cause of action.
- 2. The appellant has not come to this Honorable Tribunal with clean hands.
- 3. The appellant has no locus Standi to file the appeal.
- 4. This Tribunal has got no jurisdiction.
- 5. The appeal is hopelessly time-barred.
- 6. The appeal is bad for mis-joinder & non-joinder of necessary parties.

REPLY ON FACTS:

- 1. Pertains to record hence no comments are offered.
- 2. As above.
- 3. As above.
- 4. Incorrect. Vide letter No. 3070-80/DC(M)/PS/EA-04, dated 25.03.2013 AD Local Govt, Mardan was requested to direct the appellant to carry out duties as Reader to AAC-VI, Mardan (a BPS-07 post) in addition to his own duties, due to shortage of readers, which does not vest any such right to him to be adjusted as Junior Clerk (BPS-11). (Annex-A)
- 5. His application was turned down on merit.
- 6. This office regretted his request firstly in pursuance of advise tendered by the Establishment Department vide letter No. SOR-V(E&AD) 1-4/2008, dated 22.09.2015, which says that a surplus employee, if adjusted in his District of domicile, does not deserve to be re-adjusted in DC office. Second, at the time of his adjustment as

Secretary UC BPS-06, when scale of Junior Clerk was 05, he did not show any gesture to come back to his parent department and now after lapse of 17 years, when post of J/Clerk has been upgraded to BPS-11, he wants to return in DC Office. If this trend is encouraged, tomorrow he will vie for his return to the post of Secretary U.C in case same is upgraded. This trend will trigger an unending shuttling practice of employees between various departments.

- 7. His appeal was dismissed on merit.
- 8. As above.

REPLY ON GROUNDS:

- I. Incorrect, the order appealed against was legal and based on merit.
- II. Incorrect, as above.
- III. No comments are offered.
- IV. As replied in Para No. 06 in reply to facts.
- V. Incorrect, every case has its own merits.
- VI. Incorrect. As replied above.
- VII. Incorrect. This case is different from all other cases, having different & distinct circumstances.
- VIII. Incorrect. The appellant has no cogent ground to raise subsequently, therefore same may not be permitted.

In view of the above, the instant appeal is baseless, therefore it is requested to be dismissed with costs.

DEPUTY COMMISSIONER MARDAN (Rspndnt No.03)

> COMMISSIONER MARDAN DIVISION MARDAN (Rspndnt No.02)

SENIOR/MEMBER
BOARD OF REVENUE
KHYBER PAKHTUNKHWA
(Rspndnt No.01)

Senior Member Board of Revenue Khyber Pakhtunkhwa



OFFICE OF THE DEPUTY COMMISSIONER MARDAN

Assistant Director, Local Govt. Mardan.

Subject:-Additional Charges To Secretary Union Councils.

In response to Assistant Commissioner Mardan and Takht Bhai request for detailment of Secretary Union Councils with Additional ACs Mardan and Takht Bhai.

Keeping in view shortage of ministerial staff, their request for granting additional charges to Secretary Union Councils with AC / Additional ACs as below may be ordered.

S.No.	Name of Secretary with Union Council	Additional Charge To be Given
1.	Pir Muhammad Suhail Secretary UC Sher Garh	Reader to AC Takht Bhai.
2.	Mr.Roedad Gul Secretry UC Gujrat	Reader to AAC-V Mardan.
3.	Mr. Muhammad Ayaz Secretary UC Jamal Garhi.	Reader to AAC-VI Maredan.
4.	Mr. Musaddiq Shah Secretary UC Madey Baba	Reader to AAC-I Takht Bhai.
5.	Mr.Muhammad Shafique Secretary UC Daman-e-Koh.	Reader to AAC-II Takht Bhai.

It is therefore requested that further necessary action may be taken in intimation to this office.

> Deputy Commissioner Mardan

No. & date even. Copy to the:

1. Commissioner, Mardan Division, Mardan

Assistant Commissioner Mardan w/r to his letter No.871/ACM-2 dated 14-3-2013.

3. Assistant Commissioner, Takht Bhai.

4. PS to Chief Secretary Khyber Pakhtunkhwa.

5. PS to Secretary LG&RD Deptt. Govt. of Khyber Pakhtunkhwa.

Deputy Com

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 269 /ST

Dated 14/02/2019

To

The Commissioner,

Government of Khyber Pakhtunkhwa,

Mardan Division Mardan.

Subject: -

JUDGMENT IN APPEAL NO. 627/2018, MR. MUHAMMAD AYAZ.

I am directed to forward herewith a certified copy of Judgement dated 20.12.2018 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

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16101-0658598-5

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fear.

OFFICE ORDER

Consequent upon the devolution of power plan and restructuring of the Processing Government offices functioning in the District The following Senior Clerks (BIPS-07) and $J_{\rm start} = I_{\rm bol}^{\rm T} F_{\rm t}$ (BPS-5) borne on the cadre strength of ex-DC Mardan, and ex-Commissioner office Mardan, and hereby adjusted against the newly created post of Secretary Union Council (BPS-06), on the bester of seniority in the public interest with immediate effect:

Sr. No.		From	Union Council	REMARKA
1.	Mr. Khalid Pervaiz, S/Clerk B-7	Commissione office Mardan		In his oven pay
2-	Mr. Naseer-ud-Din, -do-	-do-	Bari Chum	
3	Mr. Imtiaz Uddin, Sr. (lerk	Commissioner	Ghala Dher	1
•		Office Mardan		
4-	Mr, Abdur Rashid, -do-	-do-	Kohi Barmol	-do-
5-	Mr.Wisal Khan, -do-	-do	Ruria	do
6-	Mr. Hamidullah, -do-	DC Office Mardai	n RTA Mardan	The district
7-	Mr. Muhammad Zuban, I/Clerk	-do-	Shergarh	do
8-	Mr Mushtaq Ali	do-	Makori	. 110
Ð-	Mr. Nisar Ahmad	-do-	Pir Siddi	ang Karamatan Salah Garamatan Kabupatèn Salah
10-	Mr. Muhammad Ali-2	-do-	Kandari	H.
• 1	Mr. Liaqat Ali	-do-	Maday baha	go la
<i>_</i>	Mr. Taj Gul	ido-	Chamtar	-do
	Mr. Muhammad Ayaz-⊋	-do-	Kati Garhi	dia :
. 1	Mr. Tariq	; ,-do-	Shamat Pur	-dis-
	Mr. Bawar Khan	-do-	Manga	The state of a
. 1	Mr. Muhammad Ilyas	-do-	Garhi Daulat Zai	11 · • · · · · · · · · · · · · · · · · ·
	Mr. Athar Rahim	-do- · ·	Hathian	\mathcal{A}
·	fr. Sajid Akbar, -do-	-do-	Lundkhawar	do
	fr. Muhammad Hilal	-do-	Machi	-do-
L :	r. Nausahad Khan	-do-	Jalaia	do
	r: Farnad Ali-2	-do-	Kot Jungara	outer the contract
_	r Musafar Khan	-do- ; +	Mian Essa	ija -
	r. Mukamil Shah	-do-	Sari Balool	un 1
	r. Hidyat Khan	-do-	Rural Mardan.	die gest
5- Mr	Khalid Khan	-do-	Khazana Dheri	- du (

CAPT ZAHUR AHMAD KHAN KHALILI DISTRICT COORDINATION OFFICIEN MARDAN

73/: 44100 CO(M)

1 Dated Mardan the 1st September, 2001

Copy forwarded to the

- 14 Secretary Establishment & Cleneral Administration, NWFP Peshawar
- : 2- Secretary to Government of NWFP, LG&RDD Postiawar.
- 3- Secretary Board of Revenue, NWFP Peshawar.
- 4- Lt. Col Khurshid Ahmad Awan Chief Administrative Officer, Devolution Power, LG&RDD NWFP Peshawar.
- 5- Mr. Muhammad Fayyaz Durani, Coordinator Devolution of Power Plan, LG&RDD NWI !! Peshawar
- 6- All District Heads of concerned Departments in Mardan.
- 7- District Accounts Officer Mardan
- 8. Officials concerned for inter-aution and complime e

DISTRICT COORDINATION OFFICER MARDAN

OFFICE ORDER.

Mr.Muhammad Ayaz s/o Muhammad Ayub r/o Village Gadder Tehsil & District Marden is hereby appointed as Junior Clerk BPS No.5 against the vacant post caused due to the death of Mr. Aurang Zeb Moharrir (J/Clerk) EAC-III Mardan, on the following terms and conditions till further orders:-

· Æ

- His appointment is purely on temporary basis.
- he will be on probation for two years from the date of his taking over charge as J/Clerk and his services will be terminated without notice if he did not prove his probation period successfully.
- $^{\rm He}$ will produce $^{\rm He}$ and Age Certificate from Medical Supdt: DHQ Hospital Mardan and Character Certificate from the Supdt: of Police Mardan. 3.
- He will be entitled to draw his salary alongwith usual allowances in BPS No.5 as permissible under 4. the rules.
- His appointment is subject to the approval of the Departmental Fromotion/Selection Committee. 5.

Deputy Commissioner

OFFICE OF THE DEPUTY COMMISSIONER MARDAN.

/G.EA.

Dated Mardan the 7/5/1995.

Copies to all concerned for information and

necessary action.

Deputy Commissioner Mardan.

Record Keckur!
To discuss copits
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The Africal Should Sit with Bashir Hussal Clerck and learn the Cantonment & Committee

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