




**Form-A**  
**FORM OF ORDERSHEET**

Court of \_\_\_\_\_

Case No. 649/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	16/05/2018	<p>The appeal of Mr. Mohib Jan presented today by Mr. Muhib Jan Salarzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	18/05/18.	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>31/05/18.</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	31.05.2018	<p>Appellant with counsel present. Counsel for the appellant requested for withdrawal of the instant service appeal, as his grievances have been redressed departmentally vide office order dated 23.05.2018 which is placed on file. Request accepted and the instant appeal is hereby dismissed as withdrawn. File be consigned to the record room.</p> <p>Announced: 31.05.2018</p> <p style="text-align: right;"> (Ahmad Hassan) Member</p>

**BEFORE THE SERVICE TRIBUNAL KPK AT PESHAWAR**

Service Appeal No: 649 /2018

Mohib Ullah (PSHT)

------(Appellant)

**VERSUS**

Director Elementary & Secondary Education KPK Peshawar & Others


------(Respondents)

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Appellant Mohib Ullah (PSHT)

Through

  
Mohib Jan Salarzai  
&  
M Irshad Mohmand  
Advocates  
High Court Peshawar  
Cell # 0333-2445986

Dated: -/5/05/2018

①

**BEFORE THE KPK SERVICE TRIBUNAL AT**  
**PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

Service Appeal No: 649 /2018

Diary No. 689  
Dated 16-5-2018

Mohib Ullah S/o Misal Khan Resident of Village Kot, Tehsil &  
District Charsadda

------(Appellant)

VERSUS

1. Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar
2. District Education Officer (DEO) Male Charsadda
3. Assistant Sub Divisional Education Officer (ASDEO) (Male) Charsadda

------(Respondents)

Filed to-day  
Registrar  
16/5/18

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974 AGAINST THE APPELLATE ORDER OF RESPONDENT NO.1 DATED 19/04/2018 WHEREBY APPEAL OF THE APPELLANT AGAINST THE OFFICE ORDER DATED 19/01/2018 PASSED BY RESPONDENT NO.2 HAS BEEN DISMISSED AND THE PUNISHMENT AWARDED TO THE APPELLANT FOR WITHHOLDING OF TWO INCREMENTS FOR TWO YEARS HAS BEEN MAINTAINED

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**PRAYER**

*On acceptance of this appeal the impugned appellate order of Respondent No.1 dated 19/04/2018 & initial office order dated 19/01/2018 of the Respondent No.2 may kindly be set aside and the appellant be exonerated from the charge leveled against him being baseless, illegal, harsh and based on malafide intention.*

=====

**Respectfully Sheweth:-**

The appellant submit as under:-

1. That initially the appellant was appointed in the year 1988 as Primary School Teacher (PST) (BPS-9) in the department of respondents and presently performing his duty as Primary School Head Teacher at GPS Kot Charsadda.
2. That as the Appellant is performing his duty with great care and honestly, therefore the appellant was promoted from PST (BPS-9) to PSHT (BPS-15) and since from the date of initial appointment till date the appellant has served in the department for 28 years and in this long period of service the appellant has never committed any misconduct during his service.
3. That on 20/10/2017 the appellant due to some personal exigency made request to the Respondent No.3 for one day

C/Leave which was duly granted to the appellant through telephonically which was duly entered in the register of attendance as well as movement register. Furthermore the appellant being head of the school also made entry in the order book register by handing over the charge to the senior school teacher. **(Copy of Attendance Register, Order Book Register is Attached as Annexure "A")**

4. That unfortunately on the said day the IMU Monitor team inspected the school of the appellant and the Respondent No.3 being immediate head of the appellant also accompany with them did not inform the said monitoring team about the granting of leave to the appellant, therefore the appellant was mark absent for one day.
5. That astonishingly on the back of appellant & without fulfilling the legal service requirement the Respondent No.2 issued office order dated 19/01/2018 whereby the appellant was awarded minor penalty of withholding of two increments for two years which is clear violation of KPK Government Servants (Efficiency and Discipline) Rule 2011.  
**(Copy of Impugned Office Order dated 19/01/2018 along with Show Cause Notice is attached as Annexure "B")**
6. That thereafter the appellant made a department appeal to the competent authority (Respondent No.1) which was dismissed vide order dated 19/04/2018 without any legal & lawful reasons.

(4)

(Copy of Departmental Appeal & Appellate Order dated 19/04/2018 is attached as Annexure "C & D")

7. That the Appellant being aggrieved from the dismissal of departmental appeal vide order dated 19/04/2018 as well as from the impugned office order dated 19/01/2018 whereby the appellant was awarded minor punishment of withholding of two increments for two years which is illegal, unwarranted, without lawful authority, based on malafide intention and liable to be struck down on the following grounds:-

**GROUND**

- A. That the impugned orders of the Respondents No.1 & 2 are totally illegal against justice and facts of the case therefore not tenable.
- B. That no proper inquiry was conducted in case of the appellant, what to speak of inquiry even the show cause notice and statement of allegation was not issued to the appellant and all the proceedings were carried out on the back of appellant, therefore the impugned orders of Respondents are in utter violation of Civil Servant efficiency & disciplinary rules, 2011.
- C. That the appellant has not been treated by the Respondents in accordance with law and rules on the subject noted above and

as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

- D. That no charge sheet has been served against the appellant by the concerned authority before issuing the impugned order, therefore the impugned order of the Respondents is not tenable under the law and liable to be cancelled.
- E. That no chance of personal hearing/defense has been given to the appellant before issuing the impugned orders rather the appellant has been condemned unheard which is against the natural justice.
- F. That no regular inquiry has been conducted in the matter which as per Supreme Court judgments is necessary in punitive actions against the civil servant.
- G. That the impugned punishment awarded to the appellant is also in violation of the Section 4, sub-section (1) (a) of proviso clause as the penalty of withholding increments shall not be imposed on a government servant who has reached to the maximum of his pay scale, therefore the punishment awarded to the appellant is illegally, unwarranted and untenable in the eye of law.
- H. That the appellant has not been absented rather the appellant was granted C/Leave by the Respondent No.3 being immediate

head of the appellant which was duly entered in the relevant register but the same was not conveyed to the IMU team at the time of inspection by the Respondent No.3 on the basis of malafide intention and ulterior motive, therefore the punishment awarded to the appellant is not sustainable under the law.

- I. That the punishment is very much harsh as the appellant has served in the department for 28 years and also at verge of retirement and in this long period the appellant has never committed any misconduct during his service.
- J. That the order of punishment is also strange enough which shows the malafide and biasness of the Respondent No.2 & 3, as during the whole proceeding the appellant was not informed despite the fact that the appellant is regularly performing his duty at GPS Kot Charsadda.
- K. That appellant is at the verge of retirement and at this last stage of service such like punishment will badly effect his pension benefits, which has earned by the appellant after long service therefore the punishment awarded to the appellant is unwarranted and unjustified and also harsh and is liable to be set aside.
- L. That the impugned punishment of the appellant is amount to double jeopardy as on the pretext of alleged absentee two days salary of the appellant has been deducted from his monthly




7

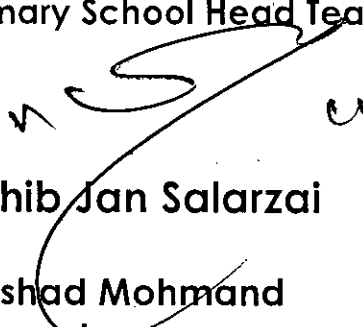
salary, therefore punishing on the same ground is against the constitutional mandate. (Copy of Pay Slips, application & Attendance register is Annexure "E")

M. That the appellant seeks leave of this honorable tribunal to raise other grounds at the time of arguments.

It is therefore prayed that on acceptance of this Appeal the impugned order dated 19/04/2018 of Respondent No.1 & Office Order dated 19/01/2018 of Respondent No.2 regarding withholding of two increments for two years may graciously be set aside and the appellant be exonerated from the alleged false charge of absentee with all other benefits

  
Appellant Muhib Ullah  
(Primary School Head Teacher)

Through

  
Mohib Jan Salarzai  
&  
M Irshad Mohmand  
Advocates  
High Court Peshawar

Dated: -/5/05/2018

8

**BEFORE THE SERVICE TRIBUNAL KPK AT PESHAWAR**

Service Appeal No: /2018

Mohib Ullah (PSHT)

------(Appellant)

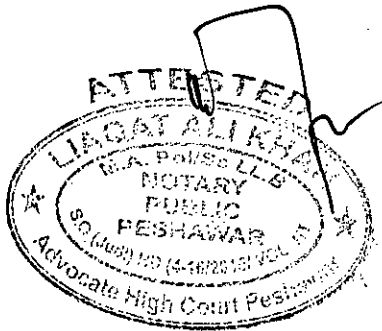
**VERSUS**

Director Elementary & Secondary Education KPK Peshawar & Others

------(Respondents)

**AFFIDAVIT**

I Mohib Ullah S/o Misal Khan Resident of Village Kot, Tehsil & District Charsadda do hereby declare that the contents of this appeal is true and correct to the best of my knowledge & belief and nothing has been concealed from this honorable court.



14 MAY 2018

**DEPONENT**

رجسٹر حاضری مدرسین کورنگہ پرائمری سکول

ماہیت ماہ

اکتوبر October

1977ء

رقم	قسم	اساتذہ	مختل	ساحہ
۱۳۰	P.S.H.T.	P.S.T.R.P.S.	P.S.T.	P.S.T.

تاریخ	آمد	دستخط	روایتی	دستخط	آمد	دستخط	روایتی	دستخط	آمد	دستخط	روایتی	دستخط	آمد	دستخط	روایتی	دستخط
1																
2	8/05				7/30				7/30				7/30			
3	8/05				7/30				7/30				7/30			
4	8/05				7/30				7/30				7/30			
5	8/16				7/30				7/30				7/30			
6	8/16				7/30				7/30				7/30			
7	8/16				7/30				7/30				7/30			
8																
9	8/15				7/30				7/30				7/30			
10	8/16				7/30				7/30				7/30			
11	8/17				7/30				7/30				7/30			
12	8/16				7/30				7/30				7/30			
13	8/17				7/30				7/30				7/30			
14	8/16				7/30				7/30				7/30			
15																
16	8/18				7/30				7/30				7/30			
17	8/15				7/30				7/30				7/30			
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20																
21	8/16				7/30				7/30				7/30			
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23	8/16				7/30				7/30				7/30			
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25	8/23				7/30				7/30				7/30			
26	8/16				7/30				7/30				7/30			
27	8/05				7/30				7/30				7/30			
28	8/15				7/30				7/30				7/30			
29																
30	8/15				7/30				7/30				7/30			
31	8/16				7/30				7/30				7/30			

تسمت	حالیہ	سابقہ	بمیزان	حالیہ	سابقہ	بمیزان	حالیہ	سابقہ	بمیزان
انفائیہ	07	05	06						
تعمان									
بیماری									
بمیزان کل									

ATTACHED

Date: 19/10/2017 / آرڈر نمبر 74

الم قبیل کے مکمل جائیداد کی تفصیلات کے ساتھ ساتھ 2010 کو میں قبیلہ میں ہونے والے  
مکمل جائیداد اور اس کے بارے میں ذمہ دار ہونے والے

قبول مورخہ 19/10/2017

PSHT Kot

دستخط الم قبیلہ کے مکمل جائیداد کے بارے میں

آرڈر نمبر 75 مورخہ 28/11/2017

معدنہ و فقار کا جائیداد جو قبیلہ میں ہے اس کے بارے میں مکمل جائیداد کے  
مکمل جائیداد اور اس کے بارے میں ذمہ دار ہونے والے

PSHT Kot

قبول مورخہ 28/11/2017  
دستخط الم قبیلہ کے مکمل جائیداد کے بارے میں

آرڈر نمبر 76 مورخہ 22/12/2017

معدنہ و فقار کے مکمل جائیداد کے بارے میں مکمل جائیداد کے  
مکمل جائیداد اور اس کے بارے میں ذمہ دار ہونے والے

PSHT Kot

قبول مورخہ 22/12/2017  
دستخط الم قبیلہ کے مکمل جائیداد کے بارے میں

ATTESTED

Movement Register

(11)

ملکی ضلع: ... میں حکم ASDEO ...  
 ... اس تنازعہ کے تحت ...  
 ... اس تنازعہ کے تحت ...  
 ... اس تنازعہ کے تحت ...

وقت وقوع: 12/10/2017  
 نقطہ وقوع: ...  
 PSHT GPS Kot (Charsadda)

ملک ضلع ... میں اپنے پیروں کو ...  
 ... کے خلاف ...  
 ... کے خلاف ...  
 ... کے خلاف ...

اس واقعے اور اس کے سلسلے میں ...  
 16-10-2017

... ضلع ...  
 ... کے خلاف ...  
 ... کے خلاف ...

وقت وقوع: 19/10/2017  
 نقطہ وقوع: ...  
 PSHT GPS Kot (Charsadda)

ATTESTED

(12)

Annex "B"

Government of Khyber Pakhtunkhwa  
DEPARTMENT

NOTIFICATION

File No: WHEREAS

MOHIB ULLAH, (PSHT), was proceeded against under the Khyber Pakhtunkhwa Govt Servants (Efficiency & Discipline) Rules, 2011, for the charge of willful absence from duty.

- 2. AND WHEREAS a show cause notice was served upon MOHIB ULLAH, (PSHT GPS KOT CHARSADE, HISARA YASIN ZAI, CHARSADE, CHARSADE) dated No. 6828 Dated 20/10/17
- 3. AND WHEREAS the Competent Authority District Education Officer, Male after having considered the charges and evidence on record, explanation of the accused officer in response to the Show Cause Notice and personal hearing granted to him/her on 21/11/2017, is of the view that the charges against the accused officer have been proved.
- 4. THEREFORE, in exercise of the powers conferred under section 14 of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (District Education Officer, Male, CHARSADE, Khyber Pakhtunkhwa) is pleased to impose minor penalty of "Withholding of two increments for two years" upon MOHIB ULLAH, (PSHT) with immediate effect.

Endst: of Even No. & Date:

Sd  
DISTRICT EDUCATION OFFICER  
(MALE) CHARSADE

Copy forwarded to the:-

- i. District Accounts Officer, CHARSADE
- ii. Concerned DDO
- iii. Director ESED, Peshawar
- iv. Headmaster GPS KOT CHARSADE, HISARA YASIN ZAI, CHARSADE
- v. Official Concerned.

*[Handwritten Signature]*  
DISTRICT EDUCATION OFFICER  
(MALE) CHARSADE

Endst: of Even No. 2392 dt 11/1/2018

13500 copy to the concerned teacher through A/D ED, circle with the remark that to provide the S/Book and Payroll of the concerned teacher for business process of S.D.E.O 11/3/18

13

Government of Khyber Pakhtunkhwa  
Office of the District Education Officer Male  
CHARSADDA

File No: 6828

Dated: 20-Oct-2017

✓ MOHIB ULLAH, (PSHT)  
GPS KOT CHARASADDA, HISARA YASIN ZAI, CHARASADDA, CHARASADDA

DA (BAb)  
See with  
show cause  
29/10

Subject: - SHOW CAUSE NOTICE

I am to refer to the subject noted above and to enclose herewith a copy of Show Cause Notice wherein the Competent Authority, District Education Officer, Male, CHARASADDA has tentatively decided to impose upon you the minor penalty of "Stoppage of two increments" under Rule-4 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 in connection with the charges leveled against you.

2. You are therefore directed to furnish your reply to the Show Cause Notice as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

3. Your reply should reach to this Office within Seven (07) days of receipt of this letter otherwise action under the rules shall be taken against you.

✓

DISTRICT EDUCATION OFFICER

Dr (MALE) CHARASADDA

Encl: As Above

Endst: Even No. & Date

Copy of the above is forwarded to the: -

i. Copy to all concerned

SPEO Charasadda

DMO Charasadda

sd

DISTRICT EDUCATION OFFICER

(MALE) CHARASADDA

ATTACHED

(14)

SHOW CAUSE NOTICE

Muhammad District Education Officer, Male, CHARSADDA, Khyber Pakhtunkhwa, as competent authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, do hereby serve you, Mr. MOHIB ULLAH PSHT) as follows:

i. That as confirmed by the IMU monitoring report you were found absent from duty on 20-Oct-2017 and 18-Feb-2017 without lawful authority in sheer violation of the rules, the material on record and other connected papers under Rule-5 (i) (a) read with Rule-7 of the said Rules, I am satisfied that you have committed the following acts/omissions specified in Rule-3 of the rules ibid:

- a. Inefficient
- b. Misconduct

1. Therefore, I, as competent authority, have tentatively decided to impose upon you the penalty of Stoppage of Two Increments under rule 4 of the said rules.
2. You are, thereof, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
3. If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.

✓

DISTRICT EDUCATION OFFICER  
D (MALE) CHARSADDA  
COMPETENT AUTHORITY

81304-200719

*Encl no, 1786 dated 27/10/2017  
issued to the concerned teacher  
through ASD EO, circle and directed  
to provide the S/Book of the  
concerned teacher for further process.  
Please*

*of*  
S.D.E.O  
Male, Charsadda

**ATTESTED**

*20/11/17*



مختار احمد خان صاحب  
 Annex (15) اینٹرنیشنل ایئر لائنز شری لنگز ٹھکانہ

صبا علی!   
 گزشتہ کچھ عرصے کے دوران 2010 کو باقاعدہ طور پر ایئر  
 متعلقہ ASDEO جاننے والے سے منسلک رہی لیکن 2017 C/leave کا بھی حساب  
 ممکن کر کے منہ باقاعدہ طور پر موجودہ اس کے علاوہ تمام ضروری مداراں  
 یوں کر کے فوری طور پر سنبھالنے کے لئے طلب کیا گیا ہے اور اس پر شری لنگز  
 جاری کی گئی ہے جو فوری طور پر ملا کر لی جانی چاہئے تاکہ اس کا لینا آسان  
 ہو اور وقت لینا ملا سے اس کا وہ تمام مداراں جاری ہو جائیں  
 حساب والا فوری طور پر رولز کے مطابق C/leave کا بھی متعلقہ نوٹس  
 کاپیاں اپیل کے ساتھ منسلک ہیں۔ ان سب کچھ کے علاوہ بھی آپ فوری طور  
 پر ضروری مداراں کے بارے میں پتہ چلنے سے متعلقہ ادارے حاصل کر کے اس کی کاپی  
 ارسال کر کے بھیجیں تاکہ فوری طور پر ضروری مداراں دیکر شری لنگز ٹھکانہ  
 منسلک فرمائیں۔ سیدہ صاحبہ کے ڈیٹا گرا ہو گا۔

فقہ المورخہ 18/02/2018

الحاجات

صبا علیہ PSHT گزشتہ کچھ عرصے کے لئے (جاری رہے)

The applicant is  
 regular in duties. Warning  
 has already been issued  
 with one day probation  
 he was on leave  
 157/22/2018  
 Dist. Police Officer (M)  
 Dist. Charsadda

ATTACHED

خدمت خیرات ڈائریکٹر آف ایجوکیشن پشاور

اپیل میرا (معافی سزا گھنٹی)

Two increments

جناب عالی

گزارش کیانی جی کہ فروری 2015 کو leave کا حق  
 2018  
 رولز کے مطابق باقاعدہ طریقہ اپنے مندرجہ ASD EO جی اینڈ جی اے سے  
 منظوری لیکر مانگے گئے تھے مگر دراصل پورے سال کو ہی منظور کیا گیا  
 اندراج رہے۔ طے خاطر ممکن میں موجود ہے مندرجہ نقل کاغذات اپیل کے  
 ساتھ منسلک ہیں۔ ان میں آپ کو باوجود فروری کے ڈو انکریمنٹس کی طرف  
 کو دیکھ لیں جس سے کاغذات میں اس کی Page م موجود ہے۔  
 اس حال میں کیانی جی کے فروری کو باقی قسطوں اور دیگر فروری کے  
 معافی کے لیے درخواستیں ہمارے فرما میں تیار کی گئی ہیں۔

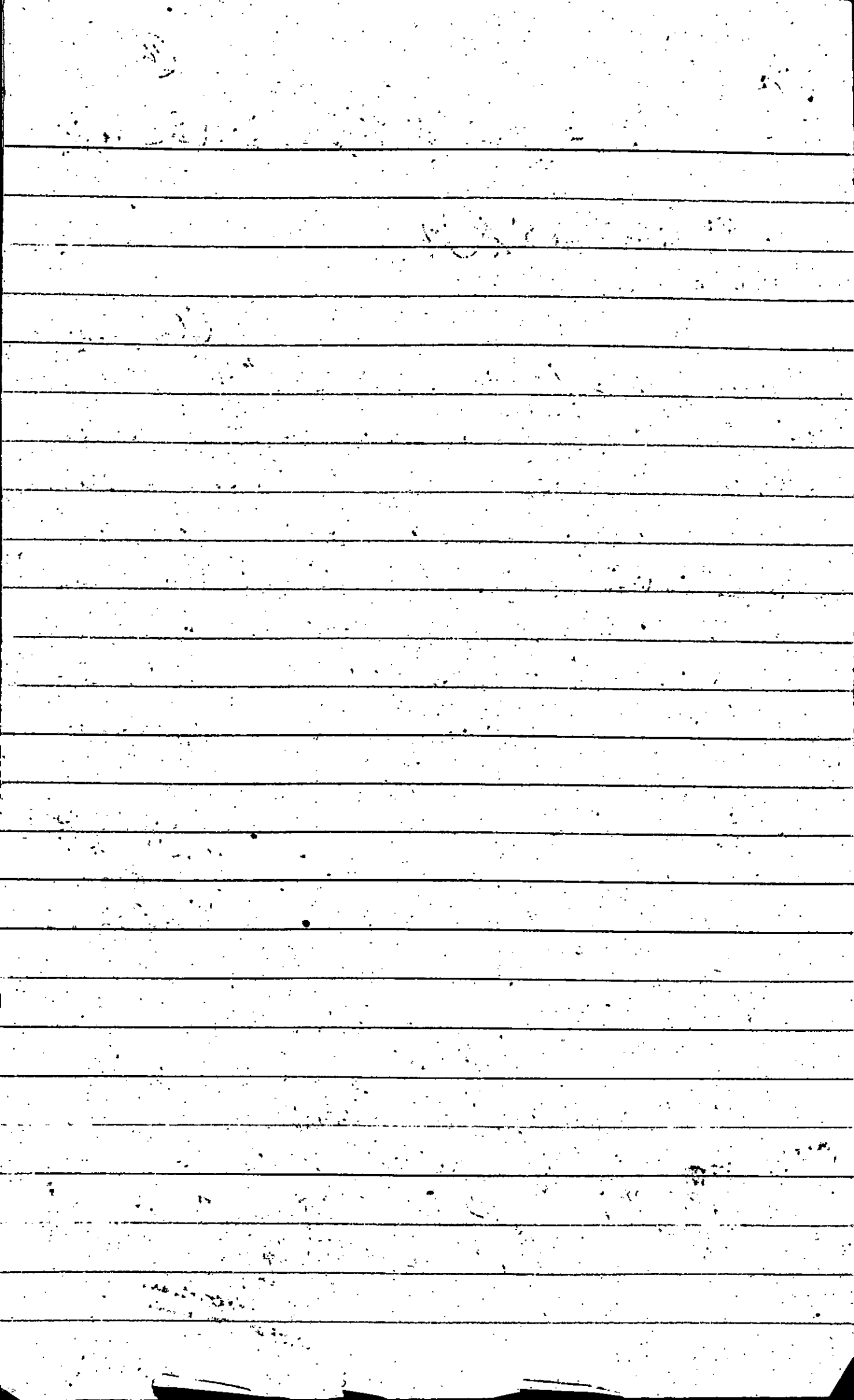
قطعاً الموافق 06/03/2018

*(Handwritten signature)*  
 Director  
 PSHT

Rabin  
 Process on file  
 7/3/2018

PSHT GPS Kot (Charsadda)  
 Director  
 Elementary & Secondary Education  
 Khyber Pakhtunkhwa Peshawar

*(Handwritten notes and signatures)*  
 (AN) ...  
 I have to solve all the issues  
 I will solve all the issues  
 I will solve all the issues





**DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR.**

(17)

Annex D<sup>u</sup>

No. W382 /F.No.162/Vol:14/Appeal of  
PST(M)General.  
Dated Peshawar the 19.4 /2018.

To,

The District Education Officer (M)  
Charsadda.

Subject:- **DEPARTMENTAL APPEAL.**

Memo:-

I am directed to refer to your letter No.21651 dated 31.03.2018 on the subject cited above and to state that the appeal of Mr. Mohibullah PSHT GPS Kot Charsadda in light of DEO(M)Charsadda report is hereby rejected.

I am further directed to ask you to inform the teacher concerned accordingly.

Deputy Director (Establishment)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar.  
18/4/18

Endst: No. \_\_\_\_\_

1. P.A to Director Elementary and Secondary Education local office.

ADDO (P)  
30/4/18

D. No  
845  
30-4-18

Deputy Director (Establishment)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar.

**ATTESTED**

ASDEO Council

ضمانت

Handwritten notes in Urdu, including phrases like "اس بات پر یقین رکھیں کہ اس کی سرپرستی ہوگی" and "نہیں اس کی سرپرستی ہوگی".

18-02-2017

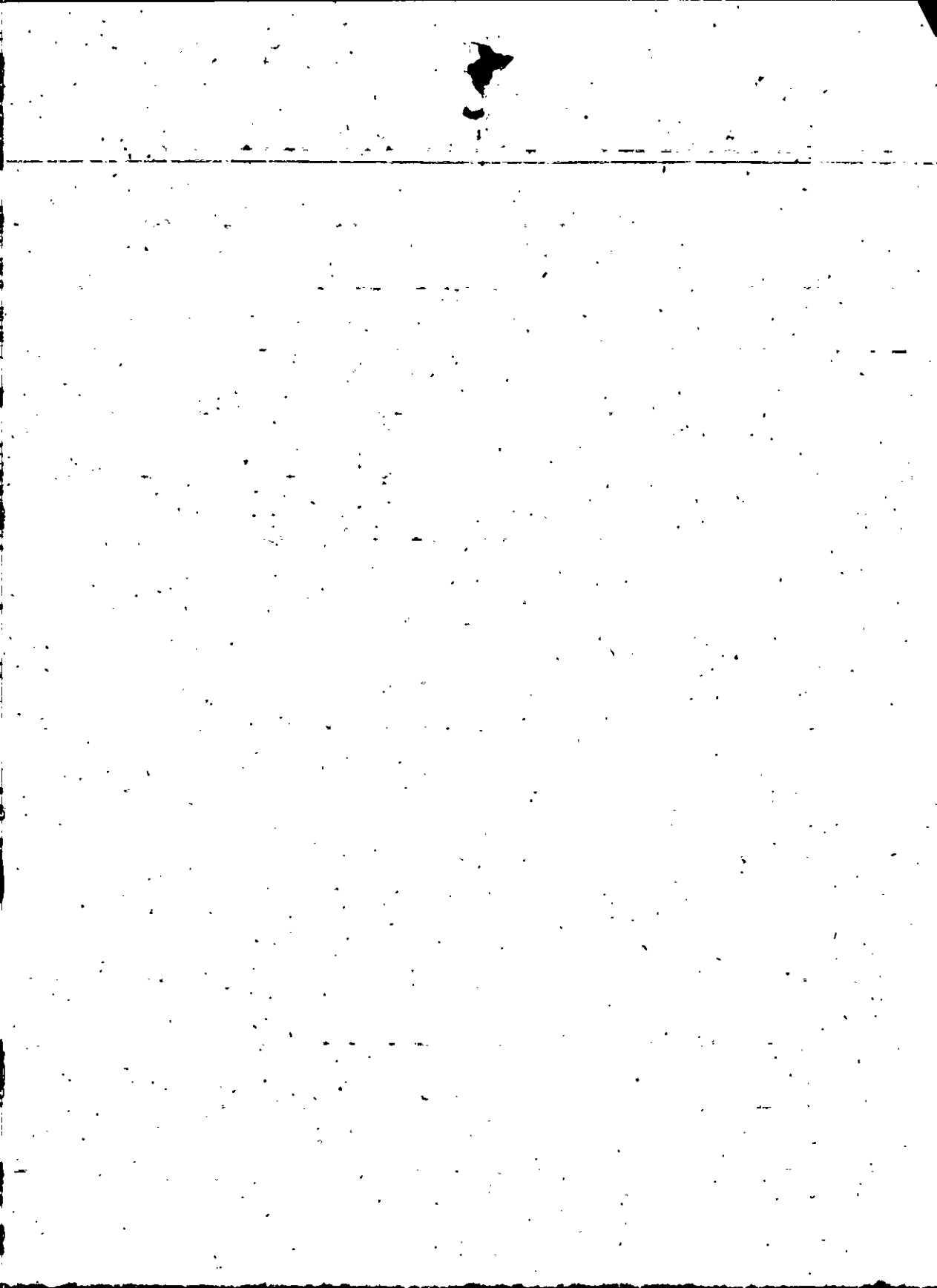
Handwritten signature or name.

Handwritten text, possibly a title or address, including "PSHT" and "Kot".

PSHT GPS Kot (Cham Chaddal)

ATTACHED

18/2/2017



رجسٹر حاضری مدآسین  
 بابت ماہ  
 مورخہ  
 2017

رقم	تاریخ	حاضر	غائب	بیماری	مذمت
1	8/25	8/35	8/35	8/35	8/35
2	8/30	8/35	8/35	8/35	8/35
3	8/16	8/35	8/35	8/35	8/35
4	8/48	8/35	8/35	8/35	8/35
5	8/45	8/35	8/35	8/35	8/35
6	8/30	8/35	8/35	8/35	8/35
7	8/29	8/37	8/35	8/35	8/35
8	8/27	8/36	8/35	8/35	8/35
9	8/27	8/36	8/35	8/35	8/35
10	8/20	8/36	8/35	8/35	8/35
11	8/30	8/35	8/35	8/35	8/35
12					
13	8/25	8/37	8/35	8/35	8/35
14	8/14	8/35	8/35	8/35	8/35
15	8/2	8/35	8/35	8/35	8/35
16	8/28	8/35	8/35	8/35	8/35
17	8/17	8/35	8/35	8/35	8/35
18					
19					
20	7/45	8/35	8/35	8/35	8/35
21	8/20	8/35	8/35	8/35	8/35
22	8/15	8/35	8/35	8/35	8/35
23	8/20	8/35	8/35	8/35	8/35
24					
25	8/23	8/35	8/35	8/35	8/35
26					
27	8/15	8/35	8/35	8/35	8/35
28	8/30	8/35	8/35	8/35	8/35
29					
30					
31					

رقم	تاریخ	حاضر	غائب	بیماری	مذمت
1	8/35	8/35	8/35	8/35	8/35
2	8/35	8/35	8/35	8/35	8/35
3	8/35	8/35	8/35	8/35	8/35
4	8/35	8/35	8/35	8/35	8/35
5	8/35	8/35	8/35	8/35	8/35
6	8/35	8/35	8/35	8/35	8/35
7	8/35	8/35	8/35	8/35	8/35
8	8/35	8/35	8/35	8/35	8/35
9	8/35	8/35	8/35	8/35	8/35
10	8/35	8/35	8/35	8/35	8/35
11	8/35	8/35	8/35	8/35	8/35
12	8/35	8/35	8/35	8/35	8/35
13	8/35	8/35	8/35	8/35	8/35
14	8/35	8/35	8/35	8/35	8/35
15	8/35	8/35	8/35	8/35	8/35
16	8/35	8/35	8/35	8/35	8/35
17	8/35	8/35	8/35	8/35	8/35
18	8/35	8/35	8/35	8/35	8/35
19	8/35	8/35	8/35	8/35	8/35
20	8/35	8/35	8/35	8/35	8/35
21	8/35	8/35	8/35	8/35	8/35
22	8/35	8/35	8/35	8/35	8/35
23	8/35	8/35	8/35	8/35	8/35
24	8/35	8/35	8/35	8/35	8/35
25	8/35	8/35	8/35	8/35	8/35
26	8/35	8/35	8/35	8/35	8/35
27	8/35	8/35	8/35	8/35	8/35
28	8/35	8/35	8/35	8/35	8/35
29	8/35	8/35	8/35	8/35	8/35
30	8/35	8/35	8/35	8/35	8/35
31	8/35	8/35	8/35	8/35	8/35

**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Charsadda**  
**Monthly Salary Statement (November-2017)**

(21)



**Personal Information of Mr MOHIBULLAH d/w/s of MISAL KHAN**

Personnel Number: 00147239      CNIC: 1710102961763      NTN:  
 Date of Birth: 15.04.1965      Entry into Govt. Service: 13.10.1988      Length of Service: 29 Years 01 Months 019 Days

**Employment Category: Vocational Permanent**

Designation: PRIMARY SCHOOL HEAD TEACH      80001042-DISTRICT GOVERNMENT KHYBE  
 DDO Code: CA6012-DEPUTY DISTRICT OFFICER (MALE) PRIM EDUCATION CHARSADDA (REGULAR)  
 Payroll Section: 001      GPF Section: 001      Cash Center: 03  
 GPF A/C No: 2535      Interest Applied: Yes      GPF Balance: 377,400.00  
 Vendor Number: -

**Pay and Allowances:**      Pay scale: BPS For - 2017      Pay Scale Type: Civil      BPS: 15      Pay Stage: 19

Wage type		Amount	Wage type		Amount
0001	Basic Pay	41,390.00	1000	House Rent Allowance	1,566.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1505	Charge Allowance	40.00	2148	15% Adhoc Relief All-2013	1,020.00
2199	Adhoc Relief Allow @10%	682.00	2211	Adhoc Relief All 2016 10%	3,479.00
2224	Adhoc Relief All 2017 10%	4,139.00			0.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3015	GPF Subscription - Rs2890	-2,890.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-545.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-1,052.00	5801	Adj Basic Pay	-1,420.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 10,646.55      Recovered till November-2017: 2,576.00      Exempted: 4258.21      Recoverable: 3,812.34

**Gross Pay (Rs.): 56,672.00      Deductions: (Rs.): -6,632.00      Net Pay: (Rs.): 50,040.00**

Payee Name: MOHIBULLAH

Account Number: 4974-2

Bank Details: NATIONAL BANK OF PAKISTAN, 230410 TEHSIL BAZAR TEHSIL BAZAR,

Leaves:      Opening Balance:      Availed:      Earned:      Balance:

Permanent Address: SDEO MALE CHARSADDA

City: CHARSADDA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official



Temp. Address:

City:

Email: muhibullahchd5@gmail.com

**ATTACHED**



50 روپے	 	38540
ایڈوکیٹ: <u>محمد امجد</u>	پشاور بار ایسوسی ایشن، خیبر پختونخواہ	
بار کونسل ایسوسی ایشن نمبر 2682-11-11		
رابطہ نمبر: 0343-3459876		

بعدالت جناب: سر مسٹر شمس الملک صاحب

دعویٰ: <u>سر مسٹر شمس الملک</u>	منجانب: <u>سائل</u>
علت نمبر:	
مورخہ:	
جرم:	
تھانہ:	

صاحب اللہ بنام حکومت سندھ

**باعت تحریر آتکہ**

صاحب اللہ - سندھ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ آن مقام نیکس اور کیلے صاحبان سلمان مسلمان محمد ارشد مسعود علی محمد شہزاد کی کارروائی کا کمال اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورم یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سزاوار

Accepted

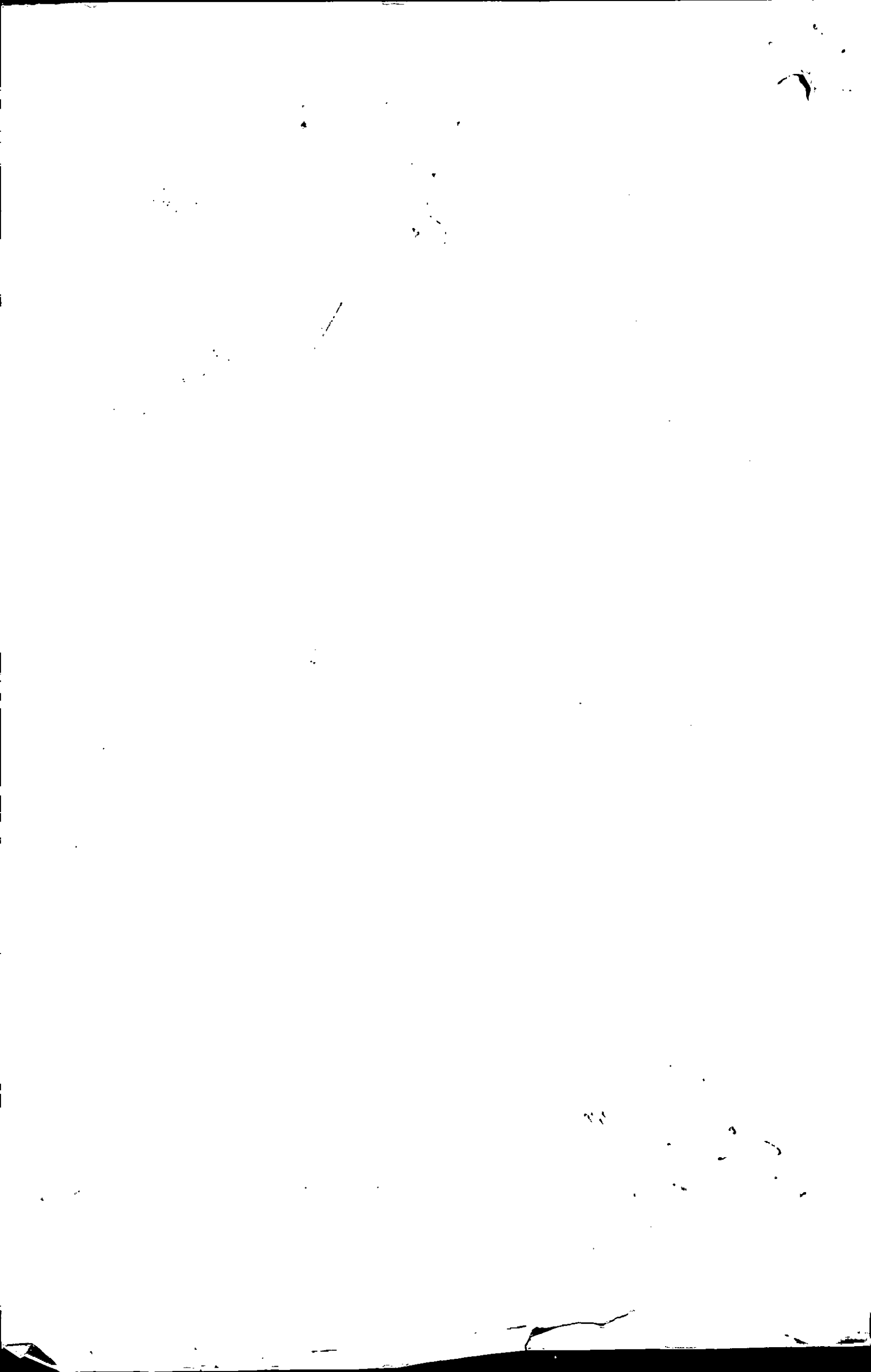
Mohib Jan

المرقوم: 14-05-08

المعد - الواد شد - المد

مقام: نیکس اور

نوٹ: اس وکالت نامہ کی فونو کالی ناقابل قبول ہوگی۔





22/5/18

OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) CHARSADDA

**OFFICE ORDER:**

The Competent Authority has been pleased to withdraw the office order vide this office Endst: No. 9493-97 Dated 24/11/2017 regarding withholding / stoppage of two increments (for two years) in r/o Mr. Mohib Ullah (PSHT) GPS Kot, Charsadda.

(SIRAJ MUHAMMAD)  
DISTRICT EDUCATION OFFICER  
(MALE) CHARSADDA

Endstt: No 26860-63 / Dated 23 / 5 / 2018

Copy for information to the: -

1. District Monitoring Officer Charsadda.
2. SDEO (Male) Charsadda.
3. Official Concerned.
4. Office File.

  
DISTRICT EDUCATION OFFICER  
(MALE) CHARSADDA