The appeal of Mr. Assadullah Khan PMS Deputy Secretary Agriculture received today i.e. on 07.10.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexure-G of the appeal is illegible which may be replaced by legible/better one.

No. 1991 /S.T,

Dt. 07/10 /2021

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Amjid Ali Adv. Mardan.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Ca	se Title: Asachullah 16hm vs Conf	<u> </u>	of 1
S#	ASa CONTENTS	YES-	NO
1	This Appeal has been presented by:		
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?		
3	Whether appeal is within time?		
4	Whether the enactment under which the appeal is filed mentioned?		_
5	Whether the enactment under which the appeal is filed is correct?		_
6	Whether affidavit is appended?		
7	Whether affidavit is duly attested by competent Oath Commissioner?		
8	Whether appeal/annexures are properly paged?		
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?		
10	Whether annexures are legible?		
11	Whether annexures are attested?		
12	Whether copies of annexures are readable/clear?		
13	Whether copy of appeal is delivered to AG/DAG?		
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?		_
15	Whether numbers of referred cases given are correct?		
16	Whether appeal contains cutting/overwriting?		-
17	Whether list of books has been provided at the end of the appeal?		
18	Whether case relate to this court?		
19	Whether requisite number of spare copies attached?		
20	Whether complete spare copy is filed in separate file cover?		
21	Whether addresses of parties given are complete?		
22	Whether index filed?		
23	Whether index is correct?		
24			
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules	i	_
25	1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On		
26	Whether copies of comments/reply/rejoinder submitted? On		
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above fulfilled.

Name:

Signature: Dated:

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1598/2021

Asad Ullah KhanAppellant

VERSUS

INDEX

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4.	Copy of promotion order dated 06.09.2008	В	9-
5.	Copy of promotion order dated 03.03.2009 and seniority list	С	10-23
6.	Copy of Notification dated 11.05.2007	D	24-25
7.	Copies of Notification dated 25.07.2012, judgment dated 13.03.2009 and judgment of Supreme Court dated 25.07.2012	E	26-39
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10.	Wakalatnama		44

Appellant

Through

Amjad Al (Mardan)

Advocate ψ

Supreme Court of Pakistan

Cell: 0321-9882434

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.____/2021

VERSUS

- Govt. of Khyber Pakhtunkhwa, through Chief Secretary Department, Civil Secretariat, Peshawar.
- 2. Secretary Establishment Department, Civil Secretariat, Peshawar.
- 3. Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4. Chief Minister Khyber Pakhtunkhwa/ Competent Authority, Chief Minister Secretariat, Peshawar. (as per Rules)

....Respondents

SERVICE APPEAL U/S 4 OF KHYBER TRIBUNAL **SERVICE** PAKHTUNKHWA FINAL **AGAINST** THE 1974 ACT, APPELLATE ORDER DATED 30.09.2021 RESPONDENTS **UPON** BYPASSED DATED **DEPARTMENTAL** APPEAL TREATING NOT 25.07.2016, BYSIMILARLY OTHER APPELLANT LIKE PLACED OFFICERS AND JUDGMENT DATED _____

Respectfully Sheweth:-

÷

- 1) That appellant was appointed as Naib Tehsildar vide order dated 13.07.1998. (Copy of appointment order dated 13.07.1998 as is Annex "A")
- That vide order dated 06.09.2008, the appellant was promoted to the post of Tehsildar on regular basis.

 (Copy of promotion order dated 06.09.2008 is Annex"B")
- That vide order dated 03.03.2009, the appellant was promoted to the post of PMS Officer (BS-17) on regular basis and was placed at S.No.204 of the seniority list dated 2010. (Copy of promotion order dated 03.03.2009 and seniority list are Annex "C")
- 4) That the Provincial Management Service Rules, 2007 were issued vide Notification dated 11.05.2007. (Copy of Notification dated 11.05.2007 is Annex "D")
- That vide notification dated 25.07.2012, the respondents gave benefit of judgment of this Hon'ble Tribunal dated 13.03.2009 and judgment of the august Supreme Court of Pakistan dated 25.07.2012 to PMS Officers like Naimat Ullah, Syed Ismail Ali Shah, Mian Asfandiyar and Rasool Khan and re-designated them as PCS (EG) w.e.f. 26.05.2007 and ignored the appellant though the mentioned officers were not appellants in the above mentioned cases and were similar PMS Officers like the appellant. (Copies of Notification dated 25.07.2012, judgment dated 13.03.2009 and judgment of Supreme Court dated 25.07.2012 are Annex "E")

- That the appellant and the PMS Officers like Naimat Ullah, Syed Ismail Ali Shah, Mian Asfandiyar and Rasool Khan are all from Tehsildar Cadre and all have been promoted from BS-16 to PMS (BS-17) after the issuance of PMS Rules, 2007 on 11.05.2007. Though the appellant and the other mentioned officers are all similarly placed and identical persons yet the appellant is not redesignated as PCS (EG), which is clear discrimination prohibited under Article 27 of the Constitution.
- 7) That appellant requested the respondent vide departmental appeal dated 25.07.2016 for extension of the benefits of the judgments dated 13.03.2009 and 25.07.2016 to the appellant. (Copy of departmental appeal dated 25.07.2016 is Annex "F")
- 8) That vide notification dated 30.09.2021, the respondents regretted/ rejected appeal of the appellant, which is illegal against law and facts. (Copy of rejection order dated 30.09.2021 is Annex "G")
- 9) That the impugned order dated 30.09.2021 is illegal, against law and facts on the following grounds:

GROUNDS.

A. Because non-extending the benefit of the judgments of Hon'ble Service Tribunal dated 13.03.2009 and august Supreme Court of Pakistan dated 24.05.2012 to the appellant and extending the same benefits to other similarly placed persons like Naimat Ullah, Syed Ismail Ali Shah, Mian Asfandiyar and Rasool Khan is discrimination, which is prohibited under Article 27 of the Constitution of Pakistan, 1973.

- B. Because the appellant and the other mentioned similarly placed persons like Naimat Ullah, Syed Ismail Ali Shah, Mian Asfandiyar and Rasool Khan are all from Tehsildar Cadre and have been promoted from BS-16 to PMS (BS-17) after issuance of the PMS Rules, 2007 on 11.05.2007, therefore, not treating the appellant at par with other similarly placed persons is against the principle of Natural Justice.
- Because as per Article 4 of the Constitution of Pakistan,
 1973 all citizens are equal before law.
- D. Because as per Article 4 of the Constitution of Pakistan, 1973 the appellant has not been dealt with in accordance with law.
- E. Because not treating the appellant at par with other mentioned similarly placed persons like Naimat Ullah etc is against the spirit of judgments reported as 1996 SCMR 1185, 2009 SCMR 8, 1984 SCMR 286, 2009 SCMR 1, 2003 SCMR 1030, 1987 SCMR 1698, 1999 SCMR 1692, 1999 SCMR 336, PLJ2005 SC 826, PLC 1995 (CS) 188, 2006 PLC (CS) 11, 2005 PLC (CS) 368 and NLR 2009 Service 26 (Lahore).

PAYER

It is therefore, humbly prayed that on acceptance of this appeal, the final appellate/ order/ notification dated 30.09.2021 issued by the respondents may kindly be declared as illegal, without lawful authority and may please be set-aside by extending benefits of judgment of this Hon'ble Tribunal dated 13.03.2009 and of the august Supreme Court of Pakistan dated 24.05.2012 in CA Nos.860 to 861 of 2010 to the appellant, so as re-

designate the appellant as PCS (EG) with all back service and monetary benefits like officers mentioned in the memo of appeal without affecting the rights of any other officer.

Any other relief which this hon'ble court deems appropriate in the circumstances of the case though not specifically asked for may kindly also be granted.

Dated: 7/10/11

}

Appellant

Through

Amjad All (Madan)

Advocate

Supreme Court of Pakistan

AFFIDAVIT

I, do hereby affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2021	
Asad Ullah Khan	Appellant
<u>versus</u>	
Govt. of Khyber Pakhtunkhwa, through Chief Secretary and others	Respondents

ADDRESSES OF PARTIES

APPELLANT

Asad Ullah Khan, PMS (BS-18) Deputy Secretary Agriculture, Department Civil Secretariat, Peshawar

RESPONDENTS

- 1. Govt. of Khyber Pakhtunkhwa, through Chief Secretary Department, Civil Secretariat, Peshawar.
- 2. Secretary Establishment Department, Civil Secretariat, Peshawar.
- 3. Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4. Chief Minister Khyber Pakhtunkhwa/ Competent Authority, Chief Minister Secretariat, Peshawar. (as per Rules)

Appellant

Through

Amjad Ali (Mardan

Advocate

Supreme Court of Pakistan

PATICE OF THE CUMISSIONER, MALAKAND DIVISION, SALUSHARARIF.

No. 8049

/2/654 (AC), Date: Saidu Sharif the $\frac{12}{12}$

ORDER

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In exercise of the powers delegated to the undersigned vide Rule 4 of the West Pakistan Tehsilderi and Neib Tehsilderi service Rules 1962 and consequent upon the regemendations of the NWFP, Public Service Commission in relevation of the ban, the following candidates are hereby selegated as Naib Tehsilders on regular cadre against the direct quote in Eps-14 (2065-161-4480):-

- d) Misn Fazal Mabood,

 d/O Misn Badshah Yousef,

 R/O Villege & P.O. Gendiger Distt: Dir

 d/O Niser Yousef Assistant Prof.

 Govt: College, Takht Bai, Distt: Mardan.
- 2) Mr. Abdul Kabir Khan, 9/0 Khalilur Rehmen, Villege Chelyar Tehsil & Post Office Khwazakhela District Swat.
- 3) Mr. Abdul Hamid, S/O Abdul Majid Khan, R/O Mohallah Radad Khal Village & P.O. Julagram Malakand Agency.

Mr. Asad Uller Khen, SKO Seid Rehim Village, Kharkai, P.O. & Tehsil Dargai Melakand Agency.

- 5) Mr. Javid Ali, S/O Sarder Ali Sarder Amen, R/O House No. 233 ST No. 64 Phase No. 1 Sector D-I Hayatabad Feshawar.
- 6) Mr. Teriq Ali Khan, S/O Bakht Hawan C/O Hamdan General Store Sahib Zada Market Sakhakot Bazar Malakand Agency.
- Mr. Mohammed Masir Khan, 9/0 Qadar Khen, Village & P.O. Danwa Tehsil Timergara District Dir.
- 8) Mr. Wahidullah.
 S/O Mahibullah G/O Rahman Medical Store.
 Timergera District Dir.
- 9) Mr. Hidayatullah, 8/0 Fazal Haleem Khushal Public School Landikass Mingora Swat.
- 10) Syed Kazim Hussein Shah, S/O Syed Tewiq Jan C/O Professor Syed. Tewifig Jan Govt: Degree College Chitral.
- Mr. Mohammad Irshad.
 .3/0 Gul Tullah Khan C/O Wasim Medicose
 Wari District Dir.

- Mr. Habibullah Arif, S/O Mohammad Arif. Said Anwar Houre No. 12 New Bhami Road Peshawar.
- Mr. Naeem Akhtar, S/O Mohammad Dawood, Mr. Nacem Akhtar, Dawood Corporation Airport Road Mingora Swat.
- Mr. Ninz Mohammad Khan, S/O Habib Khan, Habib Medicose Central Hoppital Saidu Sharif Swat.

Their inter-se-seniority has been fixed on merit as recommended by the Public service Commission, NWFP, Peshawar as shown above.

COMMISSIONER, MALAKAND DIVISION

Copy forwarded to

- The Secretary, Board of Revenue, NWFP, Peshawar with reference to his memo: No. 15243/Admn: I, dated 2-7-1998.
- All Commissioners in N.W.F.P. 2-6)
 - The Deputy Commissioner, Swat.
 The Deputy Commissioner, Dir Lower,
 The Deputy Commissioner, Dir Upper.
 The Deputy Commissioner, Buner.

 - The Deputy Commissioner, Chitral. The Deputy Commissioner, Shangla.
 - The Political Agent, Malakand.
 - The District Accounts Officer, Swat.
 - 15) The Settlement Officer, Mardan.
- The officials concerned for imprination and compliance ·30)

File No. 2/34-A (AC): Office Order File.

Assistant to Commissioner (Rev.), for Commissioner, Malakand Division.

GOVERNMENT OF NWFP REVENUE & ESTATE DEPARTMENT

Peshawar dated the, •6 /09/2008

NOTIFICATION

NO 22315 Admn:I/DPC/26/2008: The Competent Authority in consultation with the Departmental Promotion Committee is pleased to order the promotion of the following Naih Tehsildars and Tehsildars working on Acting Charge Basis to the post of Tehsildar (BS -16) on Regular basis with immediate effect.

S.NO	NAME OF OFFICER	PRESENT POSTING
1.	Mr.Shabbir Muhammad	Political Tehsildar Lower Orakzai Agency
2.	Mr.Gulfam Abbas Shah	Board of Revenue NWFP
3.	Mr.Afsar Ali Shah	Tehsildar Pabbi
4	Mr.Maqsood Hassan	Political Tehsildar Baizai Mohmand Agency
5	Muhammad Jamal Azmat	Board of Revenue NWFP
6.7.	Muhammad Ikramullah	Tehsildar Paharpur (DIKhan)
7.	Muhammad Kashif Nadeem	Tehsildar CRBC WAPDA DIKhan
8.	Mr. Bakhtiar Khan	Political Tehsildar Jamrud
9,	Mr.Ghazi Nawaz	Tehsildar Irrigation DIKhan
10.	MR.Kiramatullah	Tehsildar DIKhan
11.	Mr.Λbdul Kabir	Board of Revenue NWFP
12.	Mr.Abdul Hameed	Tehsildar Nowshera
~13	Mr.Asadullah	Tehsildar Behrain (Swat)
14.	Mr.Javed Ali	Tehsildar SME Bank Peshawar
15.	Mr.Tariq Ali	Tehsildar Samar Bagh (Dir Lower)
16.	Muhamamd Nasir Khan	Tehsildar Lahor (Swabi)
17.	Mr.Hidayatullah	Tehsildar Daggar (Buner)
18.	S.Kazim Hussain Shah	Tehsildar Babuzai (Swat)
19	Mr.Fazal Hussain	Board of Revenue NWFP
20.	Muhammad Irshad	Board of Revenue NWFP
21.	Mr.Habibullah Arif	Tehsildar/Recovery Officer SIDB Peshawar
22.	Mr. Nacem Akhtar	Deputy District Officer (R) Swat
23.	Mr.Niaz Muhammad	Tehsildar Alpuri (Shangla)
24.	Mr.Daftar Khan	Political Tehsildar Mahal Kuram Agency



GOVERNMENT OF NWFP ESTABLISHMENT DEPARTMENT

Dated Peshawar the 3rd March, 2009

NOTIFICATION:

The Competent Authority, in consultation with the Provincial Selection No: SOE-II(ED)2(192)2009: Board is pleased to order the promotion of the following Tehsildars; to Rrovincial Management Service (BS-17) on regular basis with immediate effect:-

Sr. #	NAME OF OFFICER
1	<u> </u>
1	Mr. Shabbir Muhammad
2	Mr. Afsar Ali Shah
3	Mr. Magsood Hassan
4	Mr. Muhammad Jamal Azmat
5	Mr. Abdul Hameed Khan
6	Mr. Asadullah
7	Mr. Javed Ali
8	Mr. Tariq Ali
	· ·

On their promotion the above officers will be on probation for a period of one year in terms of section-6(2) of NWFP Civil Servants Act 1973 read with Rule-15(1) of NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1983.

Posting / transfer orders of above named officers will be issued later on.

CHIEF SECRETARY, N.W.F.P.

ted Peshawar the 3rd,

ENDST:NO: SOE-II (ED)2(192) 2009

A copy is forwarded to :-

1. Seni. amber Board of Revenue, NWFP.

2. Secretary to Governor, NWFP.

3. Principal Secretary to Chief Minister, NWFP.

4. Secretary (Admn & Coord) Civil Secretariat FATA.

- 5. District Coordination Officers, Swabi, Nowshera, Swat,&Dir Lower.
- 6. Political Agents, Mohmand Agency / S. Waziristan Agency / Kurram Agency.
- 7. Accountant General, NWFP, Peshawar.
- 8. District Accounts Officers, Swabi, Nowshera, Ewat & Dir Lower.
- 9. Agency Accounts Officers, Mohmand Agency / S. Waziristan Agency / Kurram Agency
- 10. S.O.(Secret)/(Admn)/E-IV/E.O/Programmer/Librarian, E&A Dept:
 - 11. Officers concerned.
 - 12. P.S. to Chief Secretary NWFP.
 - 13. P.S. to Secretary Establishment NWFP.
 - 14. PA to Addi: Secretary (E) / Dy: Secretary (E) Establishment Department.
 - 15. Personal files of the officers concerned.
 - 16. Office Order file.
 - 17. Manager, Govt Printing Press, Peshawar.



GOVERNMENT OF NWFP ESTABLISHMENT DEPARTMENT

No.SOE-fl(ED)2(8)/2010. Dated Peshawar the 11.02.2010.

Τo

- 1. All Administrative Secretaries to Govt. of NWFP
- 2. All Divisional Commissioners in NWFP.
- 3. All Politicial Agents in NWFP.
- 4. All District Coordination Officers in NWFP.

SUBJECT:-TENTATIVE SENIORITY LIST OF PMS OFFICERS BS-17 AS STOOD ON 01.02.2010

Dear Sir,

I am directed to refer to the subject noted above and to forward herewith a copy of tentative seniority list of PMS BS-17 as it stood on 01.02.2010 alongwith certificate proforma with the request that the same may be circulated amongst the PMS BS-17 Officers working in your respective Department/District/Agency.

I am further directed to request you to direct all concerned that the certificate may be retunred to this Departament duly signed, indicating error/omission, if any, for the purpose of rectification alongwith attested supporting documents up to 01st March, 2010. In case of receipt of no response by the due date, it would be considered that particulars have been accepted as correct.

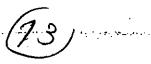
Yours Enithfully,

(KAKIMUJAAH)
Section Officer (E-II)



TENTATIVWE SENIORITY LIST OF PMS OFFICERS BS-17 AS STOOD ON 1ST FEBRUARY 2010

S.	Name of officer with academic qualifications	Date of birth and domicile	Date of Ist entry into Govt: Service.	Date of Appointment / promotion in BS-16	Regula Promo	r appo tion to post	ointment/ o present s.		
			:		Date	B P S	Method of recruitme	Present Appointment	Remarks
1.	Mr. Ishaq Mohmand,	14.8.1954, Mohmand Agency	10.09.1975	18.10.1980	19.2.2008	17	nt	İ	:
2.	Muhammad Balouch, BA	1.3.1951 D.I.Khan	8.9.1970	11.11.1986	19.2.2008	17	Do	Awaiting posting in E&AD w.e.f. 01.02.2010	!
3. 	Mr. Muhammad Farooq, BA Mr. Zarmat Ali, MA	9.3.1955 Mansehra	26.3.1979	28.12.1988	19.2.2008	17	Do	HRDO, Abbottabad 17.11.2009	
۰. 5.	! 	; 6.3.1960, Chitral	24.5.1979	28.12.1988	27.5.2008	17	! !	HRDO, Chitral 17.09.2009	Regained seniority w.e.f 19.2.2008
 5.	Zaheer ud Din, M.A	14.8.51 Chitral	6.6.79	28.12.1988	27.5.2008	17	By promotion	EAC/IQ, Dir (Lower)	Regained seniority w e.f 19.2.2008
	Mr. Ahmad Khan Orakzai, BA	21.3.1956. Огакzаі Аделсу	14.6.1979	28.12.1988	19.2.2008	17	<u> </u>	Asstt: to Commissioner(D-v), Malakand Division 04.01.2610	
7	Mr. Muhammad Iqbal khattak,BA	29.2.1956. Kohat	14.6.1979	28.12.1988	19.2.2008	17	Ву	APA, Upper Kurrum,	
	Mr. Muhammad Javed, BA	10.3.1956, Charsadda	14.6.1979	28.12.1988	19.2.2008	17	Promotion Promotion	20.1 2007 Magistrate, PESCO.	
	Mr. Azam Jan Khalil, MA	15.6.1957, Peshawar	14.6.1979	28.12.1988	19.2.2008		Promotion	15.9.2006	
	Mr. Ahmad Jan Afridi, MSC	18.4.1955, Khyber Age	14.6.1979	30.9.1989	19.2.2008	17	Promotion	APA, Landi Kotal, 20.11.2008 Secretary, PTA, Pesh	
	Mr. Nazar Gul Mohmand, BSC	31.8.1956, · Mohm.Age	14.6.1979	30.9.1989	19.2.2008			13.8.2007 ACO, Hangu	
	Mr. Muhammad Hanif, BA	1.3.1957, FR, Kohat	14.6.1979	28.12.1988	19.2.2008			DDO(R) Kohat, .8.2008	
	Mr. Tahir Muhammad,BA	24.12.1954, Swabi	14.6.1979	28.12.1988	19.2.2008		D	LAC, CD&MD, 27.12.2005	



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Mr. Muhammad Rafiq, BA	2.3.1952, Abbot.Abad	8.10.1970	28.12.1988	19.2.2008	17	Promotion	DO(R), Kohistan 09.10.2009	
. Mr.Muhammad . Fakhruddin, B.Sc.	15.3.1956 Kohat	9.8.1979	12.8.1991	27.5.2008	17	By	DDO(R), Sharingle Dir Upper	Regained seniority w.e.f 19.2.2008
. Mr. Farzand Ali, MA, LLB	13.4.1954, Lakki	1.7.1980	12.8.1991	19.2.2008	17		: APA, FR, Tank	
Mr. Rehmatullah Wazir, FA	3.8.1957, N.W.A	2.7.1981	2.12.1992	19.2.2008	, 17	, Promotion	DS, FATA Sectt, (OPS) 30.7.2009	
Mr. Qaiser Khan, FA	23.5.1955, D.I.Khan	2.7.1981	2.12.1992	19.2.2008	17	Promotion	DDO, Rodhkohi, Irrigation Also holding additional charge Of DDO(R) Kulachi, DIKhan, 11.6.2007	
Mr. Azizullah Khan Mehsood, MA, LLB	19.10.1956, S.W.A	2.7.1981	2.12.1992	19.2.2008	17	Promotion	Report to Establishment Deptt: 6.8.2009	-
Mr. Naeem Anwar, MSC(Botany)	5.5.1957, Bannu	1.7.1980	5.1.1993	19.2.2008	17	Promotion	APA, Upper Orakzai Agency,	
Mr. Loi Khan, BA	3,11.1950, LS.W.A	2.7.1981	2.12.1992 	19.2.2008	<u> 17</u>	Promotion	DDO(R), D.I.Khan 11.11.2009	
Mr. Damsaz Khan, BA	20.6.1955, Lakki	2.7.1981	2.12.1992	19.2.2008	17	Promotion	Asstt: to Commissioner(R), D.I.Khan	
Mr. Habbullah Wazir, BA	16.2.1956, S.W.A	2.7.1981	2.12.1992	19.2.2008	17	Promotion	DO(R) Tank, 11.9.2006	
Mr. Zafar Ali Khan, BA	10.5.1957, Bannu	2.7.1981	2.12.1992	. 19.2.2008	17	Promotion	DO(R) Lakki marwat, 15.3.2007	
	14.3.1951 Dir	10.6.1961	2.12.1992	19.2.2008	17	Promotion	DO(R) Dir Lower, 18.10.2007	
Mr.Abdul Mateen, M.A.	4.1.1955 Chitral	1.7.1981	2.12.1992	27.5.2008	17	By promotion	IQ, Dir (Upper) 25.2.2000.	Regained seniority w.e.f 19.2.2008
Mr. Akbar Jalal, MA	1.8.1955, Chitral	1.7.1981	2.12.1992	19.2.2008	· 17	Promotion	DO(R) Chitral, 3.5.2006	
Mr. Khaista Rehman, BA	5.5.1960, Dir		2.12.1992	19.2.2008	17	Promotion	District Officer (R&E) Swabi, 29.5.2008	<u> </u>
Mr. Shams-ul-Alam, BA	15.12.53, Dir Upper	1.7.1981	2.12.1992	19.2.2008	17	Promotion	DDO(J) Upper Dir,	
Mr. Fazal Rehman, MA	6.2.1958, Swat	1.7.1981	2.12.1992	19.2.2008	17	Promotion	DOR, Abbottabad, 13.10.2008	
Mr.Rashid Mehmood · M.P.A	4.4.1953 Swat	1.7.1981	2.12.1992	27.5.2008	17	By promotion	DO(R&E) Battagram, in his own pay & scale15.5.2008	Regained seniority list w.e.f 19.2.2008
Mr. Latif-ur- Rehman, FA	2.8.1955, N.W.A	7.7.1981	5.1.1993	19.2.2008	17	Promotion	APA, Razmak, NWA,	and the second program of the second

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(3)			4	· · · · · · · · · · · · · · · · · · ·		1000	
33. Mr. Muhamad Jamil,		1.7.1981	5.1.1993	19.2.2008	· 17		
34. Mr. Khurshid Anwar,	Swat 23.7.1954, Malakand	1.7.1981	5.1.1993	19.2.2008	——————————————————————————————————————		12.2.2007
35. Mr. Perhezgar Khan,	Agency	17100	·	_	· .	Promotion	DDO(R) Dargai, Malakand 29.5.2004
BA 36. Mr. Mushtag	Lower 20.1.1958,		5.1.1993	19.2.2008	17	Promotion	ACO, Malakand 10.09.2009
Ahmad, BA 37. Mr. Niamatullah, BA,	Swat 25.9.1950,	1.7.1981	5.1.1993	19.2.2008	17	Promotion	DO (R&E) Shangla, 10.1.2009
: LLB 38.: Mr. Momin Khan, BA	FR Bannu	14.8.1982	5.1.1993	. 19.2.2008	17	Promotion	
39. Syed Ismail Ali	Buner - 26.6.1958,	22.12.1980	5.1.1993	19.2.2008	17	Promotion	Bannu, 25.10.2008 DDO(J) Buner, 9.1.2009
Shah, MA 40. Mr. Ahmed Khan,	Peshawar 1.4.1958,	8.5.1986	5.1.1993	19.2.2008	, 17	Promotion	DDO(J), Nowshera 03.12.2009
41. Mr. Jan Muhammad,	N.W.A 7.2.1958,	21.7.1986	24.6.1993	19.2.2008	17 :	Promotion	Asstt: to Commissioner(R). Bannu 25.5.2009
42. Mr. Saeed-ur-	N.W.A 24.12.1954,	1.11.1976	24.6.1993	19.2.2008	17	Promotion	APA, FR, Lakki, 14.1.2009
Rehman, BA 43. Mr. Muhammad	Mansehra 3.1.1952,	7.1.1970	5.1.1993	19.2.2008	17	Promotion	DO(F) Battagram, 15.5.2008
Israr, MA 44. Mr. Arshad Navced,	Bannu 5.1.1959,	4.6.1976	10.8.1993	19.2.2008	17	<u> </u>	Collector, Provincial Housing Authority 19.7.2007
MA 45. Mr. Said Ahmad Jan, BA	Peshawr 6.5.1954,	22.11.1975	22.5.1995	19.2.2008	ļ —	·	Deputy Secretary-I, BOR, 2.5.2008
46. Mr. Abdul Hamid Jan, BA	Bajaur 30.6.1955,	20.3.1978	22.5.1995	19.2.2008		Promotion	Additional PA, Mohmand Agency, 03.10.2009
17. Mr. Muhammad	Bajaur Age 13.6.1952,	25.1.1988	22.5.1995	10.0.000	17	<u>·</u>	Magistrate, Anti Corruption Establishment, 19.1.2009
8. Mr. Sultanat Khan,	Mardan 15.8.1950, Swat	29.12.1970	4.2.1998	19.2.2008			Assistant to Commissioner (Sev) Mardan 19.10.2009
9. Mr. Subhanullah, BA	13.5.1952, P ier	19.10.1973	7.2.1996			<u>;</u>	DO(R) Matta, Swat, 28.4.2068 DO(R) Nowshera,
0. Mr. Muhammad Siddique, MA	12.9:1959,	25.1.1988	4.2.1998				Asstt: to Commissioner(R),
Zaman, BSC	15.1.1962, Mardan	25.1.1988	4.2.1998			·	Mardan 13.8.2009 DDO(R), Mardan, 26.11.2009
2. Mr. Ibadat Khan, BA		20.10.1973	22.5.1995	19.2.2008		Promotion	Programme Manager District
							Reconstruction Unit, Shangle, 17.2.2009



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ar, 18.2.1956, Charsadda FA 1.9.1955.		. ; 22.5.1995					
		. 1 22.3.1333	19.2.2008	1	7 Promotic	on DO(R) Charsadda, 05.09.2007	
N.W.A	8.7.1975	22.5.1995	19.2.2008	1	7 Promotic	,	
1.10.1950, Kohat	4.11.1972	29.5.1995	19.2.2008	1	Promotio	Agency, 22.8:2008.	
Mohmand	25.1.1988	7.2.1996	19.2.2008	17	Promotio	Kobat 17 no 2000	-
	7 25 1 1988	1 2 2 1000				Peshawar, 25.11.2008	
Orakzai	1	7.2.1996	19.2.2008	17	Promotió	, (· · · · · · · · · · · · · · · · · ·	
. 15.2.1961,	25.1.1988	7.2.1996	1 19 2 2008	17	Prometi	<u> </u>	
			. 25.2.2000	. 17	Promotion	Area project Mansehra	
1.4.1962, Lakki	25.1.1988	7.2.1996	19.2.2008	17	Promotion	<u>29.12.2009</u> ,	
	25.1.1988	7.3.1006		· <u>·</u>	<u>:</u>	(Political/Dev), Peshawar	
- Charsadda 10.4.1960.			19.2.2008	. 17	Promotion	APA, Kurram Agency 25.4.2009	
Haripur	!		19.2.2008	: 17	Promotion	= (··) ··anpai,	
: Chitral	<u> </u>	7.2.1996	7.11.2008	17	By	Illaga Cari S	Regained seniority w.e.f 19.2.2008
Batagram	25.1.1988	7.2.1996	19.2.2008	17	Promotion	<u>; 9</u> .1.2006	1 19.2.2008
3.4.1952, Haripur	10.10.1970	7.2.1996	19.2.2008	17	·	i	
: 10.4.1958,	16.3.1981	7.2.1996	19.2.2008		<u>·</u>	· · · · · · · · · · · · · · · · · · ·	
12.4.1961, Mansehra	25.1.1988	4.2.1998			·	•	
12/03/50	30/06/1972	9.4.1996		17	0		Regained seniority w.e.f 19.2.2008
				• /.		SU.Home & TAs Dept. 11.3.2003.	
Mardan	BPS-5		19.2.2008	17		РРНІ,	
Swaf	BPS-5	J-2.12,1996	19.2.2008	17	Ву	S.O. Governor's House	
Moh:	29.7.1976 BPS-5	2.12.1996	19.2.2008		Promotion By	02.12 2003 Assistant Manager (Admn)	
	Kohat 8.5.1961, Mohmand Agency 1.2.2.1960, Orakzai Agency 15.2.1961, Swabi 1.4.1962, Lakki 26.8.1956, Charsadda 10.4.1960, Haripur 9.3.1960, Chitral 5.3.1961, Batagram 3.4.1952, Haripur 10.4.1958, Kohat 12.4.1961, Mansehra 12/03/50 Peshawar 13.8.1950 Mardan 16.12.1958 Swaf 24.4.1952	Kohat 8.5.1961, 25.1.1988 Mohmand Agency n, 12.2.1960, 25.1.1988 Orakzai Agency 15.2.1961, 25.1.1988 Swabi 1.4.1962, 25.1.1988 Charsadda 10.4.1960, 25.1.1988 Haripur 9.3.1960, 25.1.1988 Chitral 5.3.1961, 25.1.1988 Batagram 3.4.1952, 10.10.1970 Haripur 10.4.1958, 16.3.1981 Kohat 12.4.1961, 25.1.1988 Mansehra 12/03/50 30/06/1972 Peshawar BPS-7 13.8.1950 20.9.1976 Mardan BPS-5 16.12.1958 C7.8.1979 Swaf BPS-5 24.4.1952 29.7.1976 Moh: BPS-5	Kohat 29.3.1995 , 8.5.1961, Mohmand Agency 25.1.1988 7.2.1996 n, 12.2.1960, Orakzai Agency 25.1.1988 7.2.1996 . 15.2.1961, Swabi 25.1.1988 7.2.1996 1.4.1962, Lakki 25.1.1988 7.2.1996 - Charsadda 10.4.1960, Haripur 25.1.1988 7.2.1996 9.3.1960, Chitral 25.1.1988 7.2.1996 5.3.1961, Batagram 3.4.1952, Haripur 10.10.1970 7.2.1996 10.4.1958, Kohat 12.4.1961, Mansehra 12/03/50 30/06/1972 Peshawar BPS-7 9.4.1996 13.8.1950 20.9.1976 Mardan BPS-5 16.12.1958 07.8.1979 2.2.12.1996 2.12.1996 Mardan BPS-5 16.12.1958 07.8.1979 39.7.1976 Swaf BPS-5 24.4.1952 29.7.1976 2.12.1996 Moh: BPS-5 20.7.1976 Doi: Discource of the property of the propert	Kohat 29.5.1995 19.2.2008 8.5.1961, Mohmand Agency 25.1.1988 7.2.1996 19.2.2008 n, 12.2.1960, Orakzai Agency 25.1.1988 7.2.1996 19.2.2008 15.2.1961, Swabi 25.1.1988 7.2.1996 19.2.2008 1.4.1962, Lakki 25.1.1988 7.2.1996 19.2.2008 1.4.1960, Lakki 25.1.1988 7.2.1996 19.2.2008 1.0.4.1960, Haripur 25.1.1988 7.2.1996 19.2.2008 9.3.1960, Chitral 25.1.1988 7.2.1996 19.2.2008 5.3.1961, Batagram 25.1.1988 7.2.1996 19.2.2008 3.4.1952, Haripur 10.10.1970 7.2.1996 19.2.2008 10.4.1958, Kohat 16.3.1981 7.2.1996 19.2.2008 12.4.1961, 25.1.1988 4.2.1998 27.5.2008 Mansehra 12.0.3/50 30/06/1972 9.4.1996 19.2.2008 13.8.1950 20.9.1976 2.12.1996 19.2.2008 Mardan BPS-5 2.12.1996 19.2.2008 Moh: BPS-5 2.12.1996 19.2.2008	Kohat Z9.5.1995 19.2.2008 17	Rohat	Rohat

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	Mr. Muhammad	8.4.1960	26.3.1979	2.12.1996	19.2.2008	· 17	D _V	S.O. Finance Dept.					_
7Ì.	Siddique. M.A.	Abbottabad	BPS-5	2.12.1950	19.2.2008		promotion	•	r				:
2.	Mrs:Tahira Jabeen M.A.	2.2.1957 : -Peshawar	13.6 1981 BPS-5	2.12.1996	19.2.2008	17		SO(L/R) Establishment Dept 16.11.2009				. .	-
73.	Mr. Azam Khan,	. 04.2.1956	29.11.1974	21.8.1997	19.2.2008	17	Ву	SO, Home & TAs Dept					
74	B.A. Mr. Fazle Rahim,	Bannu 01.9.1959	BPS-5 28.10.1979	21.8.1997	19.2.2008	j 17	promotion By	: SO Industries 10.12.2009	· :			-	-
75. ;	B.Com Mr. Abdul Aziz,	Peshawar 22.8.1956	-BPS-5 - 28.12.1981	21.8.1997	19.2.2008	17	promotion By	PS to Minister Excise &	<u>[</u>				-
76.	Metric. Mr. Farhad Khan,	Peshawar. 19.11.1961	BPS-5 .01.2.1981	21,8,1997	19.2.2008	17	promotion By	Taxation 8.42008 (Secret) Esit Dept.	<u> </u>	· · · · · · · · · · · · · · · · · · ·			٠.
77.	M.A.(English). Mr. Muhammad	Peshawar. 20.1.1951.	BPS-5 10.12.1973	21.8.1997	19.2.2008	<u>:</u> : 17	promotion By	17.04.2008 PS to Minister, Fisheries,	:- '		- · · · · · · · · · · · · · · · · · · ·	· .	
	Yaqoob,	Bannu 24.5.1961,	25.1.1988	4.2.1998	19.2.2008	:	promotion	24.4.2008 DDO(R), Charsadda 03.12.2009	<u> </u>	-	· · · · · · · · · · · · · · · · · · ·		-
	Y .	: Charsadda		<u> </u>	<u> </u>	i	<u>;</u>	1	<u> </u>				- -
. :		23.6.1952, Swat	5.10.1974	4.2.1998	19.2.2008	17	Promotion	Asstt: to Commissioner(R), Malakand 3.8.2009	<u> </u>				
	Mr. Amir Akbar Khan, MA, LLB	6.2.1956, Buner	15.8.1975	4.2.1998	19.2.2008	17	Promotion	DO(R) Malakand, 29.5.2009					
81.	Mr. Shah Jehan, FSc.	3.10.1965 Peshawar.	31.10.1985 , BPS-5	27.2.1998	19.2 2008	17	By promotion	SO, CM Sectt. 10 6.2009					1
	Mr. Johar Ali Shah, - B.A.	3.10.1965 Peshawar	23.10.1985 BPS-5	27.2.1998	19.2.2008	17	By promotion	Civil Secretariat FATA,					1
	Mr. Usman Shah, B.A.	14.4.1956 Karak	23.11.1974 BPS-5	8.2.1999	. 19.2.2008	17	By .	SO, Excise & Taxation Deptt.	<u> </u>			· .	1
	Mr. Samin Jan,	2.1.1950	21.11.1967	8.2.1999	19.2.2008	17	Ву	Section Officer Health Dept.	! 			•	1
85.	B.A. Mr. Muhammad Qasim,	Peshawar. 8.4.1953 Dir	BPS-5 25.5.1976 .BPS-5	1.9.1999	19.2.2008	17	By promotion	10.7.2004 SO, LGE&RD Dept. 5.1.2008	<u> </u>		·		-
96	B.A. Mr. Azeem Khan,	25.2.1955,	1.10.1973	1.9.1999	19.2.2008	· - 17	Ву	CM, Secretariat, NWFP,			··		-
oo.	B.A.	Karak	BPS-5	1.9.1999	19.2.2006	. 17	promotion			•			
87.	Mr. Abdul Saeed Khattak, BA	1.8.1951, Kohat	1.7.1980	30.12.1999	19.2.2008	17	Promotion	DDO(R) Lachi, 30.5.2008	:				-
		11.9.1952, Mardan	1.7.1970	30.12.1999	19.2.2008	17	Promotion	DO(R) Mardan, 16.2.2009	• • •		-		_
89.	Mr. Mir Ahmad, B A.	9.7 1950. Peshawar	16.6 1973 BPS-5	17.5.2000	19 2 2008	17	By promotion	On LPR w.e.f. 01.01.2010	•			. ,	
<u>۹</u> 0.	Mr Ghazi Khan.	14.5 1954	2.05.1982	: 17.5.2000	19.2 2008	47	By	Section Officer.(R-III),					. :

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the contract

	Matric.	D.I.Khan	BPS-5		-		promotion	E&A Dept. 14,7-2009 .
91.	Mr Anwar-ul-Haq.	12.12.1955	1 2.1973	17.5.2000	19 2.2008	17	Ву	Section Officer, Irrigation
	B.A	Peshawar	' BPS-7	-	*	_	promotion	Dept. 29.08.2009
92.	Mr. Mushtaq	7.10.1952,	27.5.1974 .	17.5.2000	19.2.2008	17	Ву	P.S., Chief Minister's
·	Ahmad Siddiqi.	Peshawar	BPS-7	•	•		promotion	. Secretariat,
	B.A.				-	•	· · · -	NWFP 10.7.2004
93.	Mr Muhammad	15.12.1956,	28.4.1982	28.4.2001	19 2 2008	17	Ву	Section Officer, Schools &
	Ayub,	Peshawar.	BPS-5				promotion	The state of the s
	B.A.							Literacy Dept. 30.3.2005
94.	Mr. Muh0ammad	22.4.1955	20 12.1978	28.4.2001	1 19 2,2008	17	Ву	Estate Officer; Admn:
	Qasim Jan,	Peshawar.	: BPS-5		, , , , , , , , , , , , , , , , , , , ,		promotion	Department 26.8.2009
	B.A.			· ·		,	F	1 Topolitical and a second a second and a second a second and a second a second and
95.	Mr. Umer	, 14.1.1956	29 5.1983	28.4.2001	19.2.2008	17	By	SO CM Secretariat 31.7.2006
	FarooqB.A	Mardan	: BPS-11	•		•	promotion	
96. :	Mr. Mohammad	4.4.1961	30.6.1983	: 28.4.2001	19.2.2008	17	Ву	SO Social Welfare Dept.
	Humayun,, B.A.	Peshawar	8PS-11	,			promotion	· ·
97.	Mr. Muhammad	3.5.1956	10.12.1974	29.5.2002	19.2.2008	17	By	; S.O. ST&IT-Dept. 4.10.2004
	Iqbal, M.A.	Nowshera	BPS-8	 			promotion	
98.	Mr. Junaid Khan,	23.1.1982,	į		27.2.2008	17	Initial	DDO(J), Dargai, Malakand
	MSc. Electrical	D.I.Khan		•				12.09.2009
	Engineering, MA			f .				
	(P.Sc), MSc.	,	1				·	
	Economics	!	<u> </u>	<u> </u>	i			
	Mr. Iftikhar Ahmad,	30.1.1976,	i		27.2.2008	17	Initial	Administrator Kala Dhaka
	MSC, LLB	Lakki	<u> </u>	·				02.09.2009
	Mr. Tashfeen	5.9.1976,	i	• .	27.2.2008	17	Initial	DDO(R), Chitral 12.09,2009
	Haider, BA, LLB	Kurram Ag	1	<u>i</u>				
	Mr. Ainullah, MA,	16.2.1975,			27.2:2008	17	Initial	DDO(R), Alpuri Shangla
	LLB	Dir, Upper	<u>. i</u>				<u></u>	12.09.2009
	Mr Ahmed Zeb,	4.2.1979	211.2005		27 2 2008	17	· Initial	DDO(R), Kabal Swat 14.09.2009
	MA, BED	Peshawar	1		<u> </u>			
	Mr. Farhatullah	7.11 1980,			27 2 2008	17	Initial	DDO(R), Totalai Buner
	Khan Marwat, MA	! Lakki					·	12.09.2009
	Sardar Asad	. 27.3.1979,			. 27 2 2008	17	Initial	DDO(J), Adenzai, Dir Lower
	Haroon, MA(IR)LLB		1				· · · · · · · · · · · · · · · · · · ·	12.09.2009
	Mr. Asfandyar	24.1.1979,	25.9.2005	•	27.2.2008	17	Initial	DDO(J), Batkhela, Malakand
	Khattak, MA	Nowshera		-				12.09.2009
	Mr. Ghulam Szeed	1 1 1974, Dir	18.10.2003		27.2.2008	17	Initial	DDO(R), Puran,Shangla
	Khan, MA	Lower			_ !	. ,	. <u> </u>	12.09.2009
	Khawaja Faheem	31.3 1984,		•	27 2.2008	17	Initial	DDO(R), Wari, Dir Upper
	Sajjad, MA	- Haripur		_ 			. <u></u>	12.09.2009
	Mr. Amanullah	20/03/50	01/01/1971	29/08/95	27.5.2008	17	Ву	Section Officer, Home & TAs
	M.A	Peshawar	BPS-7				promotion .	Department 23.6,2008
<u>09. 3</u>	Syed Khalid	26.08.1953	25.02.1974	29 5.2002	27.5 2008	17	Ву	Sports, Culture & Tourism Dept



	Mehmood, Matric	Peshawar		·			promotion	6.8.2005
71	0, Mr. Mutahir Shah,	22.06.1953	03 06 1974	29.05.2002	27.5.2008	· 17	. By	
	D.Com	Mardan	33 33.131 /	20.00.2002	, 27.3.2000	; **	promotion	Environment Dept, 15.4.2008
11	1, Mr. Qamar Alı,	, 9.4.1957	3.1.1976	29.5,2002	27.5.2008	- 17	Ву	SO, Sports Deptt: 09.10.2009
	C.Com/M.A.	Bannu	BPS-7	·		:	promotion	
11	Mr. Aqeel Ahmad,	29.5.1955	10.1.1976	29.5.2002	27.5.2008	, 17	Ву	SO, Higher Edu: Dept 14.7.2009
		Peshawar.	BPS-7			<u>.</u>	promotion	
11	3 Mr. Habibur	12.4 1956	14.6.1975	28.5.2003	27.5.2008	17	Ву	SO. Governor's Sectt, 5.1.2009
	Rehman, M.A.	, Bannu	BPS-7	·	·	:	promotion	<u> </u>
11	4 Mr.M.Javed	20.7.1952	22.10.1973	28.5.2003	27.5.2008	; 17	Ву	S.O. Finance Dept. 1.1.2005
	Khattak,	Peshawar	BPS-5		i i		promotion	
	Matric	10.5.15.5		<u> </u>		<u> </u>	<u> </u>	
11	5 Mr. Muhammad	19.3.1955	10.6.1976	21.10.2003	27.5.2008	17	Ву	SO, Excise & Taxation Dept.
	Jamil, B.A.	Peshawar	7.0.4070	:		1		11.10.08
11	6 Mr. Abdul Wali,	02.05.1957	7.6.1976	31.5.2004	27.5.2008	17	Ву	SO(L.R) Estt Dept 30.5 2006
	Matric	Khyber Agen	60.2.4070	1 00 40 0007	······································	<u> </u>	promotion	
11	7 Mr. Iftikhar Ahmad Bhatti, MA, DHMS	; 20.11.1955, Peshawar	29.3.1976	29.12.2007	27 5.2008	17	By	PS to Minister Health
		1		1		1	promotion	10.09.2009
11	8 Mr. Jehanzeb-I	16.6.1955	8.2.1975	31.5.2004	27.5.2008	.17	Ву	SO, Zakat, Ushar, Social
	F.A.	Peshawar	•			-	promotion	Welfare Dept. 07.11.2009
11	9 Mr. Zafrullah,	08.02 1954	05.06.1976	31.05.2004	: 27.5.2008	1 17	By	
	BA/LLB	Peshawar			1	''	promotion	PS to Minister for
12	0 Mr.Gul Nazif Khan,	22.11.1957	11.6.1976	3.12.1995	27 5.2008	17		Prison, 12.4.2008
	C.Com	Bannu	11.0.1370	3.12.1993	: 27 5 2000	''	By promotion	Food Dept, 17 7.2008
12	1 Mr. Muhammad . ·	16.6.1955	9.4.1976	31.5.2004	27.5.2008	17		
	Usman Shah.	Bannu	!	01.0.2004	21.3.2000	''	promotion	SO Finance Dept 21.2.2005
	C.Com.				:		Promotion	
12	2 Mr. Anwarul Haq	01.01.1957	. 04.06.1976	31.05.2004	27.5.2008	17	Ву	005
	MA	Mardan	٠.	1	,		promotion	SO Finance Dept. 2.6.2007
12	3; Mr. Muhammad	24.02.1957	10.11.1976	31.05.2004	27.5.2008	1 17	Ву	Ledwin Day 2/2000
	Younas, B.Com	· Mardan		•	-	-	promotion	Industries Dept 2/2006
12	4 Mr. Muhammad	1.4.1956	20.1.1980	11.1.2005	27.5.2008	17	Ву	S.O LGE&RD 27.11.2008
	Khalid, M.A.	Mansehra				:	promotion	
12	5 Mr. Ḥameed-ur-	1.1.1959	28.8.1978	11.1.2005	27.5.2008	17	Ву	SO Finance Dept 10.1.2007
	Rehman, M.A	Mansehra				1	promotion	ου τ πιστου συρέ το. 1.2007
12	6. S.Lal Badshah,	04.08.1957	10.11.1976	-11.1.2005	27.5.2008	: 17	Ву	SO Home & TAs Dept.
	Matric	Peshawar					premotion	10.1.2007
12	7. Mr. Muhammad	15.8.1956	23.5.1983	17.3.2006	27.5.2008	· 17	Ву	
	! Younas, M.A.	Dir					promotion	SO Health Dept 8 8.2008
12	8, Mr. Maqbool Khan,	3.3.1959	1.6.1983	17.3.2006	27.5.2008	17	Ву	SO Health Dept 10.1,2007
	: M.A.	Karak	 			!	promotion	SO Ficality Dept. 10.1,2007
12	9! Syed Asmat Shah	6.6 1956	7.6.1975	17.3.2006	27.5.2008	17	Ву	AssII Director, PDMA
	M.A	Malakand					promotion	THE PROOF OF THE P
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	<u> </u>	<u> </u>		_ ,			31.08.2009			
0. Mr. Said Wahab, B.A.	1 2 1952 Mardan	16 4 1977	17-3 2006	27.5.2008	17	By promotion	SO. STI, E&AD 10.1.2007			
1. Mr. Jehanzeb-II, M A	3.8.1954 Peshawar	25.4 1977	17.3.2006	27.5.2008	17	By promotion	SO, Housing Deptt: 28.10.2009			
32, Mr. Muhammad Amin, MA	25.2.1965, Malakand	16.12 1989	20.3.2008	27 5.2008	17-	- By promotion	APA, Mirali NWA 25:5:2009		•	
33, Mr. Habib-ur- Rehman, BA	21.7.1952, Mardan	23.12.1970	20.3.2008	27.5.2008	17	By promotion	LAC, SNGPL. Peshawar, 27.5.2008			
34. Mr. Miftah-ud-Din, B.Com	5 5.1951, Chitral	25.6.1971	20.3.2008	27.5.2008	17	By promotion	ACO, Chitral, 15.9.2008			
35. Mr. Khalid Akbar, MA	1.6.1964. Nowshera	1.1.1992	20.3.2008	27.5 2008	17	By promotion	Railway Magistrate, Peshawar 27.5.2008		,	
36. Mr. Ismail Khan, BA, LLB	, 10 4.1952, ; Buner	14.8.1975	20.3.2008	. 27.5.2008	17	By promotion	DO(R) Buner, 27.5.2008			
37, Mr.Fazal Muhammad, BA	1 5.1961, 1 Swabi		20.3.2008	27.5 2008	17	By promotion	DO(R) Karak, 28.3.2009			
38. Mr. Alam Zeb Khan, BA	15.6.1952, Peshawar	25.3 1974	20 3 2008	27.5 2008	17	By promotion	LAC, Kohat Tunnel Project, 23.8.2008			
39 , Mr Raj Bahadur, FA	2.4.1950;— - Swabi	23.5.1970 —	20.3.2008	 +27.5.2008 −	17-	By	LAC, NHA, Islamabad, 17.3.2009.		<u>, , , , , , , , , , , , , , , , , , , </u>	
40, Mr. Muhammad Fayyaz, BA	25.10.1964, Peshawar	1.5.1986	20.3 2008	27.5.2008	17	By promotion	APA FR, Peshawar 04.01.2010			,
41. Mr. Shah Nadir, MA	2.1.1958, Chitral	23.5.1977	20.3,2008	27.5.2008	17	By promotion	Settlement Officer, Chitral			
42. Mr Jehanzeb Khan, BSC, Engineering	12.4.1967 Nowshera	1 1 1992	20.3.2008	27.5.2008	17	By promotion	Magistrate, Cantonment Board, 14.1 2009			
43, Mr.Muhammad Roshan, MA	19.3.1964. SWA	1.1.1992	20.3.2008	27.5 2008	17	By promotion	APA, Upper Mohmand Agency, 03.10.2009		-	
44, Mr. Ijaz-ur-Rehman, MSC	9 2.1964, Abbottabad	, 1.1.1992	20.3.2008	27.5.2008	17	By promotion	DDO(R) Ghazi, Haripur27.5.2008			
45, Mr. Muhammad Akbar Khan, BA	2.5.1963 Mansehra	1.1.1992	20.3 2008	27.5.2008	17	By promotion	DDO(R) Battagram, 27.5 2008	*		
46, Mr. Samar Gul, MA	1.3.1965, Lakki Marwat	1.1.1992	20 3.2008	27.5.2008	17	D ₁ ,	DDO(R) Lakki Marwat, 27.5 2008			
17, Mr. Mansoor Qaiser, MA		• 1 1.1992	20,3 2008	27:5.2008	17	·By - promotion	LAC, NHA, DIKhan, 27 5.2008			
18. Mr Sajid Ahmad, MA	30.4 1965, Kohat	1.1.1992	20.3.2008	27.5 2008	17	By promotion	ACO, Karak 01.12.2009			



	(5,					•				
	Mr. Abdul Ghafoor	6.8.1967.	4.4.4002	00.0.000						
M2.	Shah, MSC	Lakki Marwat	1.1.1992	, 20.3.2008		27.5.2008	17	By promotion	APA, Wana SWA, 6.12.2008	
	Mr. Muhammad Asghar. BA	15.3.1966, Lakki Marwat	1.1.1992	20.3 2008		27.5.2008	17	By promotion	APO, Miranshah, NWA, 14.1.2009	
	Mr. Mawaz Khan Matric	25.4.1956, Khyber Agency	4.9.1978	20.3.2008	· .	27.5.2008	17	By promotion	APA, FR Bannu, 6.12.2008	
	Mr. Fazl-e-Qadir, MSC	1.1.1969, Karak	1.7.1995	20.3.2008		27.5.2008	17	By .	APA, Bara, Khyber Agency, 28.7.2008	
	Mr. Asmatullah, MA, LLB	1.3.1956, FR Bannu	,	20.3.2008		27.5.2008	17	By promotion	APA, Lower Orakzai Agency 25.5.2009	
	Mr. Abdul Hadi, BA Mr. Behr-e-Karam,	Upper	1.7.1990	20.3 2008		27.5.2008	17	By promotion	Establishment Deptt:	
i 1	MA	21.12.1954 Swat	10.1.1974	20.3.2008		27.5.2008	17	By promotion	Assistant to Commissioner (Political/Dev) Malakand, 25.10.2008.	
1	Mr. Naseem Khan, MA	12.3.1968, FR. Bannu	1.3.1986	20.3.2008	_	27.5.2008	17	By promotion	DDO(R) Bannu, 27.5.2008	
	Syed Muhammad Suhail, BA	29.10.1967, Peshawar	19.11.1990	20.3.2008		27.5.2008	17	By promotion	SO, FATA Sectt, 31.10.08	
	Mr. Khalid Mumtaz Kundi, MA	24.4.1972, Tank	1.7.1995	20.3.2008		27.5.2008	17	By promotion	APA Lower Kurram 13.11.2009	
i	Mr. Khalid Mehmood, MA	15.3.1967, DlKhan	1.7.1995	20.3.2008		27.5.2008	17	By promotion	APO, Tank SWA, 6.12.2008	
	Mr. Hafizullah, MSC	31.12.1970, DIKhan	1.7.1995	20.3.2008	• • •	27.5.2008	17	By promotion	ΛΡΛ, FR, DIKhan, 6.12.2008	
. [1	Mr. Muhammad Bakhtiar Khari, BA, LLB	3.1.1951, Dir	1.2.1975	5.1.1993		7.11.2008	. 17	By promotion	DS II, BOR, 5.11.2007	
	Mr. Hidayatu⊮ah, . BA	17.4.1957, Kurrum Agency	23.12.2985	22.5.1995		7.11.2008	17	By promotion	DDO(R), Tangi 03.12.2009.	
1	Mr. Azizullah. Matric	31.5.1952. Peshawar	31.5.1972	28.5 2003		7 11 2008	17	By promotion	PS to Minister Information, NWFP, 7.11 2008	
ſ	Mr. Javed Akritar, FA	12 4.1958. Peshawar	16.4.1977	· 17.3.2006		7.11.2008	17	By promotion	SO Information Dept, 8 6 2009	· · · · · · · · · · · · · · · · · · ·
	Mr. Asadullah, FA	23.9.1955. Peshawar	26.7.1977	17.3.2006		7.11.2008	17	By prometion	SO Elementary & Secondary Education Dept. 10.1.2007	
66. 1	Mr. Atlas Khan,	7.1.1951,	16.6.1975	29.5 2006		7 11 2008	17	Ву	GO LGE&RD	· · · · · · · · · · · · · · · · · · ·

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Matric	Peshawar	· · · · · · · · · · · · · · · · · · ·				promotion	Department, 7.11.2008	·····			-
167, Mr. Shabbir Ahmad	5 6.1954,	10 6 1975	29.5.2006	7 11,2008	17	By				····	
Awan, Matric	Mansehra					promotion	, SO. PHE Dept, 08.01.2010		•	÷	• .
168, Mr. Muhammad lobal, Matric	15.6, 1955, Mansehra	12.6.1975	29.5.2006	7 11 2008	17	. By promotion	SO, Finance Dept.3.5 2007	•	· · · · · · · · · · · · · · · · · · ·		
169, Mr. Said Badshah B A	15.5.1950 Peshawar	5.7.1977	29.5 2006	7 11.2008	-17	- By promotion	SO Higher Education 10.1.2007				 -
170, Mr. Muhammad Kibaz, D.Com	2 2 1957 Bannu	5 7 1977	29 5.2006	7 11 2008	17	· By promotion	SO (Cabinet), 19.8.2008				}
171, Mr. Abdul Malik, BA/LLB	3 1.1959 Peshawar	4 7.1977	29.5.2006	7.11 2008	17	By promotion	SO, Governor's Secretariat,	ţ			+ -
172. Mr. Rizwanullah, B.A	01.01.1954 Peshawar	7 6.1975	: 11.12.2006	7 11.2008	17	. By promotion	SO CM Secrett: 7 3.2007	1			
173, Mr. Raees Khan, B.A	01.01.1951 Mardan	7 6 1975	11 12 2006	7 11.2008	17	By promotion	SO CM Secrett 7.3.2007	1			
174, Mr. Nasrullah. Matric	9.11.1952 Peshawar	2.8 1972	5.4.2007	7.11.2008	17		Section Officer, E&S Edu Dept	<u> </u>			
175, Syed Mubarik Shah, Matric	; 14.5.1955 Peshawar	23.11.1972	5.4.2007	7,11 2008	17	Ву	Section Officer, Environment, Department, 14.6.2008.			,	 !
	i 2.1.1954, : Peshawar	1.12.1972	5.4.2007	7 11 2008	. 17		SO, Works & Services Dept,	İ			
177. Mr. Muhammad Saeed, Matric	1 12.1.1956 Peshawar	-12.9.1975	5.4.2007-	7 1 1. 2908 -	+17		Section Officer, W&S Dept			****	
178. Mr. Khalil-ur- Rehman, F.A	3.3.1953 Peshawar	15.9 1975	5.4.2007	7 11,2003	17	By promotion	Information Dept.17.4.2008			<u></u>	-
179, Mr. Ihsan Elahi, B.A.	23.3 1952 Peshawar	5.12 1972	5.4.2007	7 11.2008	17	Ву	Section Officer (Admn) E&A Dept 7.5.2008	1	·	 	
180. Ms Farzana Afzal, M A	27.3.1962 Peshawar	30.4.1984	5.4.2007	7 11 2008	• 17	Ву	Section Officer, Administration Dept 3 5 2007				
181, Mr. Qayum Nawaz, MA	7.4.1958, Tank	1 1.1992	20.3.2008	7 11.2008	17	By promotion	DOR, DIKhan, 26.01.2010		•	-,- ,- ,,	
182. Mr. Rehan Gul Khattak, MA	10.1.1971, Karak	1.7 1995	20.3.2008	7 11 2008	17	By promotion	SO. FATA Sectt, 13.11.2008	·. ·			
L83. Mr. Javedullah Mehsood, MA	15.10.1967, S.W.A	1.7 1995	20.3.2008	7.11.2008	17	By promotion	DDO(R) Matta, 14.10.2009			··	
184. Mr Jamshed Khan, FA	12 1 1954, Kohat	18.11.1975	5.4.2007	3.3.2009	17	By promotion	Section Officer, Home & TAs Department.	 		<u> </u>	
.85, Muhammad Nafees, Matric	6.6.1952, Malakand Agency	4.2.1976	5.4.2007	3 3 2009	17	By promotion	Section Officer, Finance Dept 3.5.2007				
86: Mr. Nimatullah, Matric,		29.1.1976	5.4,2007	3 3 2009	17	By promotion	Section Officer, Irrigation Dept 3.5 2007			r	•••



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,				 				
187. Syed Noor Ahmad	25.10.1958	9 7.1977	. 5.4.2007	3 3.2009	17	By	Section Officer, Finance Dept	
Shan, M.A	Peshawar	:	· +			promotion	3.5.2007	• •
· · · · · · · · · · · · · · · · · · ·		:		1 .				
.88, Mr. Mahboob Ali,	17.7.1952	31.7.1977	5.4.2007	3.3.2009	17	Ву	Population Welfare Dept	
B.A.	Peshawar	1	· · · · · · · · · · · · · · · · · · ·	: 		promotion	24 4 2008	
.89, Mr. Misal Khan,	8.1.1960	30.10.1979	5.4.2007	3.3.2009	17	By	S O, IPC Dept. 05.01.2010	•
M.A	Peshawar	<u>:</u>		<u> </u>		promotion		
.90. Mr. Habibullah,	9.9.1966	1.1.1985	5.4.2007	3.3.2009	17	Ву	PS to CS. NWFP, 30.3.2009	,
Matric,	Peshawar			!	<u>-</u>	promotion		
91; Mr. Manzoor Elahi,	19.6.1960	29.9.1979	5.4.2007	3.3.2009	17	Ву	SO, Industries Dept, 13.4.2009	
B.A.	Mardan			ł. 1		promotion		
92, Mr. Sardar Ali, B.A.	5.1 1959	1.6.1979	5.4.2007	3.3.2009	17 ·	Ву	Section Officer, Finance Dept	
	Peshawar		.*•			promotion	3.9.2008	
	•			1		:		<u></u>
.93. Mr. Mirzali, M.A.	. 11.2.1966	' 5.8.1989	5.4.2007	3 3.2009	17	Ву	SO, Environment Dept	
:	Bannu					promotion	15.06 2009	
1	:	1	-		. ;	<u> </u>		
94: Mr.Muhammad	: 1.3.1966	7.11.1990	5.4.2007	3.3.2009	· 17 .	. By	SO Office of Chief Secretary	
Saeed Ullah, B.A.	Chitral	į				promotion		
95, Mr. Shams-ur-	· 8.6.1956,	2.7.1976	19.12.2007	3.3.2009	. 17	Ву	SO (Budget) Administration	
Rehman, Matric	Chitral		‡ · · ·		-	promotion	Department, 18.4.2009	
96; Ms. Musarrat Ismail		13.12.1983	19,12.2007	3.3.2009	. 17		SO. Higher Education	
Butt BA	Peshawar			'''' .	:		Department, 10.7.2008	
97; Mr Salah-ud-Din.	15.10.1951,	11.8.1976	19.12.2007	3.3.2009	. 17		SO, Zakat & Ushr Dept,	
Matric	Mansehra	1				promotion	28.7.2008	
98; Mr. Muhammad	2.1.1955,	11.8.1976	19.12 2007	3.3.2009	: 17	Ву	SO, MS to Governor, 10.7.2008	
i Islam. BA	Mardan			0.0.200		promotion	1	
99; Mr. Shabbir	1.4.1950	20 1 1971	6.9.2008	3.3.2009	17	By	ΛCO, Kohat, 19.3.2009	1 1
Muhammad, BA	Kohat	20,1.1011	. 0.0.2000	0.0.2,000		promotion		
00; Mr. Afsar Ali Shah.	15.10.1963,	1 1 1992	6.9.2008	3.3.2009	17	By	DDO (R) Khawaza Khela,	
MA, LLB	Nowshera	1 1 1002	3.3.2000	0.0.2003	: "	promotion	12.09.2009	
01. Mr. Magsood	10.3.1967,	1.1.1992	6.9.2008	3.3.2009	17	By	APA, Baizai Mohmand Agency	
Hassan, MSC	Kohat	1.1.1992	0.3.2000	3.3.2009	17	promotion		
i (Maths)	ronat .			j		Promotion		
	3.2.1967.	1.7 1995	6.9.2008	3.3.2009	17	By	 ΛΡΑ Ladha, SWA, 11.3.2009	., .,
02, Mr. Muhammad	-	1.7.1995	0.9.2008	3.3.2009	11	promotion-	AFA Launa, SVVA, F1.3.2009	•
Jamal Azmat MA	Karak .	; 30.4.1000	t o goog	2.2.2000	. 17	1	Assistant Coordination Officer.	······································
03, Mr. Abdul Hameed	9.2.1972	29 4.1998	6.9.2008	3.3.2009	17	By	Nowshera (OPS) 18,3,2009	
Khan, MSC / LLB	Malakand			3 2 0000	17	promotion		
04, Mr. Asadullah, MA	2 3.1969,	29.4.1998	6.9.2008	3.3 2009	17	By	DDO(R), Batkhela	
	Malakand	•				promotion	•	
				0.0000	- 47		CO lode abias D 0	•
05, Mr. Javed Ali, MA	15.8.1969,	29 4 1998	6.9.2008	. 3.3 2009	17	•	SO Industries Depti	
	Chitral			*		promotion	1:11:2009	

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06. Mr. Tariq Ali, MA	14 12.1970, Malakand	29.4.1998	6.9 2008	3.3.2009	17	By promotion	DDO(R), Samarbagh 01.06.2009
207. Mr. Muhammad Rehman, MA	5 2.1965. Malakand Agen	13 1 1987	19.12,2007	25 01 2010	17	Ву	Section Officer, Excise & Taxation, 17.3.2009.
208. Mr. Amanullah, MA	5.12.1958 Lakki Marwat	9 7.1977	19,12,2007	25.01.2010	17*	By promotion	SO; ST&IT Dept; 10:7.2008
209. Mr. Obaid-ur- Rehman, Matric	02.06.1955 Peshawar	11 8 1976	01.03.2008	25 01.2010	17	. By promotion	SO, Industries Dept, 26.12.2008
210, Mr. Fazad Khan, B.Com	4.6.1958, Peshawar	4.7.1977	19.12.2007	25 01.2010	17	By promotion	SO, Population Welfare Deptt: 25 01:2010
₹11. Mr. Waris Khan, Matric	10.1.1952, Peshawar	1 10.1971	1.3.2005	25.01.2010	17	By promotion	SO, Health Department, 10.7.2008
212. Mr. Hassan Khan, FA	1 9 1952. Peshawar	11 8 1976	1.3 2008	25.01.2010	17	By promotion	SO. Finance Deptt: 18.01.2010
213. Mr. Rab Nawaz, Matric	1 11.3.1953 Peshawar	07.09.1976	01.03.2008	25 01 2010	17	By promotion	SO. Industries Deptt: 25.01.2010
214, Mr. Ishtiaq Hussain, BA	5.4.1951, Peshawar	4.9.1976	1.3.2008	25 01 2010	17	By promotion	SO, Energy & Power Dept.
215: Mr. Hafiz-ur- Rehman, Matric	30.4.1953 Peshawar	4.9.1976	1.3.2008	25.01.2010	17	By promotion	SO, Finance Department, 10.7.2008
216. Syed Abdul Ali Shah, BA	13 10,1957. Mohmand Agency	¯ 26.3.1985	1.3.2008	25 01 2010	17		SO, IPC Department, 10.7.2008
217. Mr. Muhammad Javed Siddiqui, BA	3.1.1958, Peshawar	14 6.1975	16.4.2008	25.01 2010	17		SO(R-IV), Establishment Deptt: 10.6.2009
218. Mr. Iftikhar-ud- Din, BA	5.10.1962 Kohat	23.8 1983	1.3.2008	25 01 2010	17	By promotion	SO, Agriculture Dept,
219. Mr. Javed Khan, MA	2.9.1960, Swat	31.3.1985	1.3.2008	25 01 2010	17	By promotion	SO, Transport Dept,
220. Mr. Nasir Aman, MA	28.9 1960 Chilral	- 17 4-1985	1 3.2008	25.01.2010	17	By promotion	SO, Establishment Deptt, - 27,10 2008
221. Mr.Tehseenullah MA	15.4.1951 Mohmand Agency	16.7.1977	1.3.2008	25.01.2010	17	By promotion .	SO, Law Department, 25.01.2010
222. Mr. Sakhi-ur- Rehman, BA	, 10.3 1957, Dir	9.9.1978	1.3.2008	25.01 2010	17	By promotion	SO, PHE Department, 16 01 2010

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	Government /D.			PERIOD OF DUTY		Leave earned	on full pay 4 days for each calendar month.	cave at Credit (column 21+6)	PERIOD	Leave on full pay without medical certificate entitles		Leave on full pay on medical certificate subject to	<u>. </u>	LE. O HA	AVE.	real but 10 days to be	LEA NO DU	IVE ST. IE	No. of days dubitable (double the	Total to a control of the control of	Balance on or or	U.U. 1978/return from leave (Column 7-20)	Remarks
		From	To	Y.M.D	Calendar	Days	Days	. From	10	SveO	Days.	Days	Days	Days	Days	Sked	. skeo	Skea	Pays	Days	Skeq		+
	+	2 .	3		5		7.		9	10	11	12	13	14	15	15	17	18	19	20	21	22	23
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North-West Frontier Province Provincial Management Se

GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE ESTABLISHMENT DEPARTMENT

NOTIFICATION

Dated Peshawar the 11.05.2007.

No.SOE.II(ED)2(14)2007.—In exercise of the powers conferred by section 26 of the North-West Frontier Province Civil Servant Act, 1973 (N.-W.F.P. Act XVIII of 1973), the Chief Minister of the North-West Frontier Province is pleased to make the following rules namely:





ESTA CODE [Establishment Code Khyber Pakhtunkhwa]

THE NORTH-WEST FRONTIER PROVINCE PROVINCIAL MANAGEMENT SERVICE RULES,

- 1. Short title and commencement.—(1) These rules may be called the North-West Ffontier Province Provincial Management Service Rules, 2007.
 - (2) These rules shall come into force at once.
- 2. Definitions.—In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-
 - (a) "appointing authority" means the appointing authority as specified in rule 5 of these rules;
 - (b) "Commission" means the North-West Frontier Province Public Service Commission;
 - (c) "Department" means the Establishment and Administration Department;
 - (c) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;
 - (e) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-18 and BS-19;
 - (f) "Schedule" means the Schedule appended to these rules:
 - (g) "Service" means the Provincial Management Service;
 - (h) "Secretariat" means the North-West Frontier Province Civil Secretariat as defined in rule 2(r) of the North-West Frontier Province Government Rules of Business, 1985;
 - (i) "share" means the share specified for distribution between All Pakistan Unified Group and Provincial Officers as per Schedule-III.
- 3. Nomenclature of the posts.---The Service shall consist of the posts as specified in Schedule-I.
- 4. Method of recruitment.—(1) The method of recruitment, minimum qualification, age limit and other matters related thereto for the Service shall be as given in Schedule-I.
- (2) Fifty per cent of posts in BPS-17 shall be filled in by initial recruitment through Commission and remaining by promotion. Ten percent of Secretariat posts in BPS-17 to 19 shall be reserved for officers of technical departments on reciprocal basis. Government may reserve twenty percent posts for leave, deputation and training etc in each pay scale.
- (3) Posts specified in Schedule-II shall be filled in by Officers borne on Provinci Management Service and All Pakistan Unified Group in the ratio prescribed in Schedule-III.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Poshawar the July, 25, 2012

NOTIFICATION

L

NO.SOE-II(ED)2(423)/2010/Vol-II:- In pursuance of Judgment of Supreme Court of Pakistan dated 24.05,2012 in CPLAs No. 860/2010 and 861/2010 titled Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others versus Muhammad Iqbal Khattak and Ahmad Khan and Judgments of Khyber Pakhtunkhwa Services Tribunal dated 13.03.2009 & 09.04.2009 in service appeals No. 612/2008, 613/2008 & 575/2009 titled Muhammad Iqbal Khattak, Ahmad Khan & Latif-ur-Rehman versus Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others, the competent authority is pleased to ante-date the promotion of following PMS BS-17 officers w.e.f the dates as mentioned against each with all back benefits/consequential benefits and re-designate them as PCS(EG) BS-17:-

S.No.	Name of PMS BS-17 officer for ante-dated	Date of ante-dated
	prom <u>otion as PCS</u> (EG) BS-17	promotion as PCS (EG
1	Mr. Muhammad Inbal Marwat (Retired on 31.07.2009	27.12:2005
2.	Mr. Riaz Muhammad Baloch (Retired on 28.02.2011)	26.01.2000
3.	Mr. Muhammad Fareoq	27.12.2005
4.	Mr. Zaarmat Ali (Retired on 05.03.2010)	15.05.2000
5.	Mr. Muhammad Zaheer-ud-Din (Retired on	29.05.2000
	13.08 <u>.2</u> 01 <u>1)</u>	
	Mr. Ahmad Khan Orakzai	01.06.2000
7.	Mr. Muhammad Iqbal Khattak	07.06.2000
8.	Mr. Muhammad Javed	10.01.2001
9.	Mr. Azam Jan Khalil	10.02.2001
446	Mr. Aḥmad Jan Afridi	08.04.2001
11.	Mr. Nazar Gul Mohmand	09.04.2001
	Mr. Muhammad Hanif (died on 31.03.2010)	14.04.2001
13.	Mr. Tahir Muhammad	27.12.2005
14.	Mr. Muhammad Raliq (Retired on 01.03.2012)	27.12.2005
15.	Mr. Muhammad Fakhruddin	13.11.2001
16	Mr. Farzand Ali	03.03.2005
17.	Mr. Rehmatullah Khan Wazir	13.11.2001
18.	Mr. Qaiser Khan	13.11.2001
•	Mr. Abdul-Shakoor Dawar	26.12.2001
	Mr. Azizullah Khan Mehsod	13.01.2002





ENDST: NO.

A copy is forwarded to:-

Additional Chief Secretary, Planning & Dev. Department, Khyber Pakhtunkhwa. ľ, 2.

Additional Chief Secretary(FATA), FATA Secretariat... 3, .

- Senior Member, Board of Revenue, Khyber Pakhtunkhwa. 4.
- Secretary to Governor, Khyber Pakhtunkhwa...
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa., 5.
- All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- All Divisional Commissioners in Knyper Pakhtunkhwa. ა.
- All District Coordination Officers in Khyber Pakhtunkhwa.
- 9. All Political Agents in FATA.
 - Accountant General, Khyber Pakhtunkhwa. 10.
 - Accountant General(PR) Sub Office, Peshawar.
 - All District Accounts Officers in Khyber Pakhtunkhwa. 12.
 - All Agency Accounts officers in FATA. 13.
- Officers concerned. 14.
 - P.S to Chief Secretary, Khyber Pakhtunkhwa. .
 - P.S to Secretary Establishment, Khyber Pakhtunkhwa.
- 17. P.S to Special Secretary(Estt) Establishment Department.
- 18. PAs to AS(E)/AS(HRD)/DS(E) Establishment Department.
- 19. Office order file.

(BASSUM) SECTION OFFICER(E-II)

"IIISAN AFRIQI"

BEFORE THE NWFP SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 612/2008

Date of Institution.

16.04.2008

Date of Decision

13.03.2009

M hammad Iqbal Khattak, Assistant Political Agent, Khar Bajaur Agency.

(Appellant)

<u>VERSUS</u>

1. Government of NWFP through Secretary Establishment Department, Peshawar.

2. Govt. of NWFP through Chief Secretary, Peshawar.

(Respondents)

APPEAL U/S 4 OF THE NWFP SERVICE TRIBUNALS ACT, 1974
AGAINST THE IMPUGNED NOTIFICATION NO.SOE.II (E&D) 2
(192)2007 DATED 19.2.2008 WHEREBY THE APPELLANT WAS PROMOTED ON REGULAR BASIS W.E.F. 19.2.2008 INSTEAD OF 30.11.1999 AND ORDER NO.SOE-II (E&D) 2(192) WHEREBY HIS DEPARTMENTAL APPEAL WAS DISMISSED.

MR. SHAKEEL AHMAD,

Advocate

For appellant.

MR. ZAHID KARIM KHALIL,

For respondents.

Addl. Government Pleader,

MR. JUSTICE (R) SALIM KHAN, ..

CHAIRMAN.

MR. BISMILLAH SHAH,

MEMBER.

JUDGMENT

JUSTICE (R) SALIM KHAN, CHAIRMAN.—The present appeal No. 612 of 2008 by Muhammad Iqbal Khattak and appeal No. 613 of 2009 by Ahmad Khan involved similar questions of law, therefore, these are taken together for arguments and disposal.

2. Muhammad Iqbal Khattak was promoted as Tehsildar on regular basis vide order dated 28.12.1988. He was promoted to PCS(E.G) (BPS-17) on temporary basis vide notification dated 06.03.1996. He contended that many posts became vacant, but the appellant was promoted to (BPS-17) on regular basis on 19.2.2008 with immediate effect, instead of ante-dating of his promotion to the date on which the vacancy fell to his turn in the

beniority lists of officers of PCS (E.G). His departmental appeal was rejected on 22.03.2008. The present appeal was filed on 16.4.2008 which is within time. The case of Ahmad Khan (Appellant) is similar to the case of Muhammad Iqbal Khattak on facts also. His appeal is also within time.

The respondents contested the appeal on many grounds, including the ground that no one could claim a vested right in promotion or in the terms and conditions for promotion to a higher post.

We heard the arguments and perused the record.

The learned counsel for the appellants contended that the appellants were temporarily posted to BPS-17 post on 06.3.1996, but they remained silent, because they did not have a vested right for promotion to a higher post. The appellants have already been considered for promotion and have been found eligible and fit for regular promotion to BPS-17 post, therefore, the principles embodied in the judgment of the August Supreme Court of Pakistan reported as 1990 SCMR 1321 are not applicable to their cases. In fact, the vacancies had become available for the appellants as early as on 30.11.1999, and it was the responsibility of the official respondents to expeditiously deal with the cases of the appellants for their regular promotion. The appellants could not be punished for no fault on their side, or for delay caused by the official respondents in processing the cases of the appellants. He relied on 1997 PLC (C.S) 77, wherein it has been held in para 3 as under:-

"On behalf of the Government it is contended that no civil servant has a right to claim that he should be promoted from a back date even though a vacancy may be existing on the date from which the promotion is being claimed. This is no doubt true but there are no orders by the Government that the respondents/petitioners should be held up for some time. The delay in making the promotions occurred entirely due to the reason that the officials of the Education Department could not carry out a fairly simple exercise within a reasonable period. In the circumstances it will not be appropriate for this Civil Petition to interfere with the order of the Service Tribunal. Leave is refused."

This judgment was in the petition for leave to appeal against the judgment dated 19.02.1995 of the Punjab Service Tribunal. It is worth-mentioning that

the judgments cited as 1990 SCMR 1321 and cited as 1997 PLC (C.S) 77 are

on two different aspects of the same subject.

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Ante-dating of promotion, after consideration of the candidate aspiring for such promotion, after he was found eligible and fit for such promotion and is promoted, is an established principle of law. Such a candidate cannot be punished for any delay caused by the department in processing his case for promotion. The order of promotion, therefore, has to be ante-dated to the date on which the vacancy for his turn became available or to the date on which he actually took charge of the post on officiating/acting charge basis, whichever is later.

e present appeals were miserably The A.G.P contended 7. time-barred and both the appellants w. 'opped by their own conduct to embodied in the judgment file the present appeals. In fact, the reported as 1990 SCMR 1321 was applicable to the cases of the appellants from 06.3.1996 to 18.2.2008. They could not claim promotion as of right. The principle embodied in the judgment reported as 1997 PLC (C.S) 77 became applicable to their case on 19.2.2008. Cause of action arose to the appellants for claiming ante-dation of their promotion as prayed foronly when their cases were considered for promotion, they were found eligible and fit for promotion, and their promotion orders were issued, though with immediate effect. They filed their departmental appeals within time from the date of the impugned order dated 19.2.2008, and their appeals were rejected on 22.3.2008. They filed Service Appeals on 16.04.2008. The departmental appeals as well as the Service Appeals were well within time.

The A.G.P further contended that, according to the proviso contained in sub-section (2) of Section 22 of the N.W.F.P Civil Servants Act 1973, "no representation shall lie on matters relating to the determination of fitness of a person to hold a particular post or to be promoted to a higher post or grade." Judgment cited as 1990 SCMR 1321 was, then, applicable and appellants could not file representation. This stage has already passed. The appellants have been considered for holding the higher post after their promotion to that higher post, and their fitness for such promotion and holding of post has already been determined. The judgment cited as 1997

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"8. Repeal.- The North-West Frontier Province Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 shall stand repealed after the retirement of existing incumbents of both the cadres. Separate seniority list of both the cadres shall be maintained under the existing rules and they shall be promoted at the ratio of 50:50. The existing incumbents of PCS (E.G) and (S.G) in different pay scales, for the purpose of their promotion, shall signtinue to be governed under the said service rules till the retirement of the last such incumbent."

The above rule, by itself, clarifies that the rules of 1997 shall not stand repealed before the retirement of the existing incumbents of both the cadres of Secretariat/Executive Groups, and shall remain in force till the retirement of the last such incumbent. It further clarified that separate seniority list of both the cadres shall be maintained under the existing rules. The existing rules for such incumbents are the N.W.F.P Provincial Civil Service (Secretariat/Executive Group) Rules, 1997. It was also clarified that such incumbents shall be promoted at the ratio of 50:50. It means that out of each two vacancies, one vacancy shall be given to Secretariat Group, while another vacancy shall be given to the Executive Group. Further clarification is to the effect that the existing incumbents of PCS (E.G) and (S.G) in different pay scales shall continue to be governed under the rules of 1997 for the purpose of their promotion, and this process is to continue till the retirement of last such incumbent. Both the appellants belonged to the Executive Group of Civil Servants. They were to be governed under the N.W.F.P Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 before 11.05.2007, and they have to be governed under the above mentioned rules of 1997 till the retirement of the last incumbent of a post in Secretariat Group/Executive Group.

The cases of the appellants are, therefore, to be governed in accordance with the provisions of Section 8 (quoted above) of the new N.W.F.P Provincial Management Service Rules, 2007. The record shows that vacancies were available for the appellants but they were not promoted at the due time and their cases for promotion were delayed unnecessarily without any fault of the appellants. They, therefore, are entitled to antedation of their promotion, against the first available vacancy falling to the turn of each of them or from the date of taking over the charge of that vacancy on officiating/acting charge basis, whichever is later.

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In the light of the above, we accept both the appeals, and direct the official respondents to ante-date the promotion of each of the two appellants to the respective dates on which a vacancy became available for the respective turn of the appellants or from the respective dates of their taking charge of such vacancy on officiating/acting charge basis, whichever is later. The appellants are entitled to the costs of their respective litigation

from the official respondents.

ANNOUNCED 11.03.2009

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IN THE SUPREME COURT OF PAKISTAN (APPELLATE JURISDICTION)

PRESENT:

MR. JUSTICE EJAZ AFZAL KHAN,

MR. JUSTICE MUHAMMAD ATHER SAEED.

C. AS No.860 to 861 of 2010.

(On appeal against the judgment dt. 11.03.2009 passed by NWFP Service Tribunal, Peshawar in Appeals No.612 and 613 of 2008

Govt. of NWFP thr. Secy. Establishment and another.

(in both cases)Appellants

Versus

Muhammad Iqbal Khattak.

Ahmed Khan

(In C.A.860/10) (In C.A. 861/10)Respondents

For the appellants

Mian Muhibullah Kakakhel, Sr. ASC.

Miss. Tehmina Muhibullah, ASC

Mir Adam Khan, AOR.

(in both)

For the respondents:

Hafiz S.A. Rehman, Sr. ASC

Mr. Shakeel Ahmed, ASC

(in both)

Date of hearing:

24.05.2012

JUDGMENT

EJAZ AFZAL KHAN, :- These appeals with the leave of the court have arisen out of the judgment dated 11.03.2009 of the service Tribunal whereby appeals filed by the respondents were allowed.

The points raised and noted while granting have read as under:-2.

> "We have heard the learned counsel at some length. We are inclined to grant leave inter-alia on the point as to whether the legal and actual aspects of the controversy have been dilated upon and decided by the Tribunal in accordance with relevant Rules i.e. Rule 8 of the NWFP, Provincial Civil Service (Secretariat/ executive Group) Rules. 1997 and Rule 9(6) of the NWFP Civil Servants (appointment, promotion and transfer) Rules, 1989 it is also to be exercised as to whether that stop-gap-appointment can be equaled to that of regular promotion and besides that the order passed by the learned Service Tribunal could be made applicable to (not readable)

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IN THE SUPREME COURT OF PAKISTAN (APPELLATE JURISDICTION)

MR. JUSTICE EJAZ AFZAL KHAN. YRESENT: MR. JUSTICE MUHAMMAD ATHER SAFED.

C. As. No. n60 to 161 of 2010. 11.3.2009 passed by NWFP Service Tribunal, Prahawar in Appeals No. 612 and 613 of 2000).

Cove. of NW(P) thr. Secy. Establishment and another. Vertus.

(in both cases) ... Appoilants

(m (:X:860/10) (in CA.Bh1/10)

Muhanimad Iqaal Khattak. Ahmed Khān.

...Respondents

For the appellants:

Mian Muhibullan Kakakhol, Sr.ASC. Miss. Tuhnina Muhibullah, ASC.

Mir Aciam Khan, AOR.

(in Both)

For the respondents:

Haliz S. A. Rehman, Sr.ASC. Mr. Shakuel Ahined, ASC

(in holh).

Date of hearing:

24.05,2012.

LUDGMENT

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Intermedial Sourt of Paklagia Tehsildars who are awaiting their promotion, since a short question of law is involved in the matter therefore, the case be listed after four weeks subject to limitation in the meanwhile operation of the impugned judgment shall remain suspended".

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Learned Counsel appearing on behalf of the appellants contended 3. that through the Governor of the Province in consultation with the (not readable) to order the promotion of the respondents in BPS-16 as Extra Assistant Commissioner in BPS-17 in the Ex. PCS (E.B) Cadre with immediate effect on purely temporary basis vide notification dated Peshawar 6th March, 1996, yet it could not earn them my benefit or entitle them to a vested right notwithstanding they have been promoted on regular basis with immediate effect vide notification dated 19.02.2008. They, the learned counsel added, could not have claimed any ante-dated on the occurrence of any vacancy in such scale in promotion even violation of section 8 of the Civil Services Act or Rule 9 of NWFP Civil Service (Executive Group) Rules, 1997, as decidedly promotion is not a vested right, Appeal before the department authority, the learned counsel added, or before the Tribunal claiming ante-dated promotion was, therefore, misconceived. The learned Tribunal, the learned counsel maintained, could (not readable) it tended to mar the seniority of many other I the run. The learned Counsel to support his contention placed reliance on the cases of "Wajahat Hussain Assistant Director, Social Welfare, Lahore and others, Vs. Province of the Punjab, through Secretary, Social Welfare and Zakat, Lahore and 81 others" (PLD 1991 5-C, 82), "Sh. Anwar Hussain, Assistant Director, Labour Welfare, Lahore Region, Lahore, Vs. Government of the Punjab through Secretary, Labour Department and others" (1988 SCMR 1201), Nazeer Ahmed. Vs. Government of Sindh through Chief Secretary Sindh, Karachi and 2 others" (2001 SCMR 352), "Government of Pakistan through Establishment.

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Tehsildars who are awaiting their promotion. Since a short question of law is involved in the matter, therefore, the case be tisted after four weeks subject to limitation. In the meanwhile operation of the impugned Judgment shall remain suspended.

Learned counsel appearing on behalf of the appellants contended that though the Covernor of the Province in consultation with the respondents in BP5-16 as Extra Assistant Commissioner in BP5-17 in the Ex-PCS (E.B) Cadre with immediate effect on purely temporary basis vide notification dated Peshawar 6th March, 1996, yet it could not sare them may banefit or entitle them to a vested right notwithstanding they have been promoted on regular basis with immediate effect vide notification clated 19.2.2008. They, the learned counsel added, could not have claimed any ante dated promotion even on the occurrence of any vacancy in such scale in violation of Section 8 of the Civil Services Act or Rule 9 of NWFP Civil Service (Executive Group) Rules, 1997, as decidedly promotion is not a vested right. Appeal before the deputmental authority, the learned counsel added, or before the Tribunal claiming ante-dated promotion was, therefore, misconceived. The learned Tribunal, the loamed course' maintained, could others in the run. The learned coursel to support his contention placed reliance on the cases of "Walahat Husseln, Assistant Director, Social Welfare, Lahore and 7 others, Vs. Province of the Punjab, through Socretary, Social Wolfing and Zakut, Lahoro and 81 others" (PID 1991 S.C. Anwijt Hustain, Assistant Director, Labour Welfare, Labore Region, Lahore. Vz. Government of the Punjub through Secretary, Inbour " (1988 SCMR 1701), "Naksy(" Ahmed. Vs. and other Government of Sindhithrough Chief Secretry Sindh, Karachi and 2 others" Estublishment Paldatan (hrough 352); Regovernment of TTESTE

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Division, Islamabad and 7 others, Vs. Hameed Akbar Niazi, Academy of Administrative, Walton Training, Lahore and others" (PLD 2003 S.C 110). The learned counsel next contended that a change in scale by means of promotion is not automatic but dependent on a process involving selection, therefore any change in scale without such process being violative of the relevant law and rules, cannot be maintained. The learned counsel to support his contention placed reliance on the case of "Abid Hussain Sherazi. Vs. Secretary M/o Industries and production, Government of Pakistan, Islamabad" (2005 SCMR 1742).

As against that learned counsel appearing on behalf of the 4. respondents defended the impugned judgment by contending that where a vacancy occurs in the next higher scale, the Civil Servant officiating or working on acting charge basis there against is not considered for promotion or the process of regular promotion is delayed on account of lethargic attitude of the competent authority or any other exigency so called, the Civil Servant who is subsequently found fit for such promotion on regular basis cannot be deprived of the salary and other consequential benefits attached to such post. Learned counsel to support his contention placed reliance on the case of "Lugman Zareen and others, Vs. Secretary Education, NWFP and others" (2006 SCMR 1938). The learned counsel next contended that through the NWFP Civil Service (Secretariat Group) Rules, 1997 have been substituted by the NWFP provincial Management Service Rules, 2007 but the rights of the existing incumbents of bother the cadres have been protected by Rule 8 of the respondents or rights accruing there under. The learned counsel next contended that if the concluding paragraph of the impugned judgment is read none of the rights of any of the officers including then seniority has been affected.

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Division, Islamabad and 7 others. Vs. Hameed Akhtar Niazi, Academy of Administrative, Wallon Training, Lahore and others" (PLD 2003 S.C. 110). The learned counsel next contended that a change in scale by means of promotion is not automatic but dependent on a process involving selection, therefore, any change in scale without such process being violative of the relevant law and rules, cannot be maintained. The Igamed counsel to support his contention placed reliance on the case of "Abid Hussain Sherazi.

Vs. Secretary M/o Industries and Production, Government of Pakistan, Islamabad" (2005 SCMR 1742).

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"Luqman Zareen and others. Vs Secretary Education. NWFP and others" (2006 SCMR 1938), this Court while dealing with in identical issue held as under:-

It is then a position admitted on all sides that nothing existed in the way of the petitioners on 31.08.2000 which could have (not readable) them to regular promotion to the posts in question and that it was only the usual apathy, negligence and bureaucratic red (not readable) which had deprived the petitioners of the fruits that they deserved. The petitioners could not be permitted to be punished for the faults and inaction of others. We are of the view that where a post was available against which a Civil servant could be promoted; where a post was available against which a civil servant could be promoted; there such a civil servant was qualified to be promoted to such higher post; where he was put on the said higher post on officiating or acting charge basis only because the requisite exercise of allowing the regular promotion to the said post was being delayed by the competent authority and where he was subsequently, found for the said promotion and was so promoted on regular basis then he was (not

While dealing with the reservations f the nature expressed by the learned counsel for the appellant, this Court held as under:-

we hold accordingly"

readable) not only the salary attaching to the said posts but also to

all consequential benefits from the very date from which he had

been put on the said post on officiating or acting charge basis and

"A bare perusal of these judgments would thus, show that this Court had always accepted the principle that a person who was risked to hold a higher post to which he was subsequently promoted on regular basis, was entitled to the salary etc, attaching to such a post for the period that he held the same, that he would also be entitled to any other benefits which may be associated with the said post and further that if a vacancy existed in a higher cadre to which a Civil Servant was qualified to be promoted on regular basis but was not so promoted without any fault on his part and was instead put on the said post on officiating basis then on his regular promotion to the said post, he would be deceived to have been so promoted to the same from the date from

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"Lugman Zoreen and others, Vs. Secretary Education, NWFP and others" (2006 SCMR 1930), this Court while dealing with an identical issue held as under:-

It is then a position admitted oil all sides that nothing existed in the way of the politioners on 31.8.2000 which could have disembled them to regular promotion to the posts in question and that it was only the usual apathy, negligence and bureaucrotte red tapsion which had deprived the petitionary of the fruits that they deserved. The politioners could not be permitted to be punished for the faults and inaction of others. We are of the viow that where a post was available against which a civil servant could be promoted; where such a civil servant was qualified to be promoted to such a higher post; where he was put on the said higher post on officialing or acting charge basis only because the requisite exercise of allowing the regular promotion to the said post was being detayed by the competent authority and where he was subsequently, found fit for the said promotion and was so promoted on regular basts then he was entitled not only take salary attaching to the said posts but also to all consequential benefits from the very date from which he had been put on the said just on officiating or acting charge basis and we hold accordingly?

While dealing with the reservations of the nature expressed by the learned counsel for the appellant, this Court held as under to

A bare perisal of these judgments would thus, show that this Court had always accepted the principle that a person who was lisked to hold a higher post to which he was subsequently promoted on regular basis, was entitled to the salary ote, jatiaching to such a post for the period that he held the xinge, that he would also be entitled to any other benefits which may be associated with the cald post and further that if a vacancy existed in a higher cadre to which a civil servant was qualified to be promoted on regular basis but was not so promoted without any facilit on his part and was insteadiful on the said post on officialing basis then ou his regular promotion to the said post, he would be decined to have been so promoted to the same from the three from

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Which he was allowed to hold the said higher post unless justifiable reasons existed to hold otherwise.

When this being the state of things on factual and legal plain, we don't think the judgment of the learned Service Tribunal is open to any exception. The judgments rendered in the cases of "reliance on the cases of "Wajahat Hussain Assistant Director, Social Welfare, Lahore and others, Vs. Province of the Punjab, through Secretary, Social Welfare and Zakat, Lahore and 81 others"Sh. Anwar Hussain, Assistant Director, Labour Welfare, Lahore Region, Lahore, Vs. Government of the Punjab through Secretary, Labour Department and others" Nazeer Ahmed, Vs. Government of Sindh through Chief Secretary Sindh, Karachi and 2 others" "Government of Pakistan through Establishment Division, Islamabad and 7 others, Vs. Hameed Akbar Niazi, Academy of Administrative, Walton Training, Lahore and others" and Abid Hussain Sherazi. Vs. Secretary M/o Industries and production, Government of Pakistan, Islamabad", (Supra) cited by the learned counsel for the appellants are not applicable to the case in hand because of their distinguishable facts and features.

9. For the reasons discussed above, these appeals being without merit are dismissed.

<u>Islamabad</u> (not readable) 2012

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which he was allowed to hold the said higher post unless justitiable reasons existed to huld otherwise.

When this being the state of things on factual and legal plain, we don't think the judgment of the learned Service Tribunal is open to any exception. The judgments rendered in the cases of "Walahat Hussain, Assistant Director, Social Welfare, Lahore and 7 others, Vs. Province of the Punjab, through Secretary, Social Welfare and Zakal, Lahore and 81 others", "Sh. Anwar Hussain, Assistant Director, Labour Welfurg, Lahore Region, Lahore, Vs. Covernment of the Punjah through Secretary, Labour Department and others', "Nazour Ahmed, Vs. Government of Single through Chief Secretry Singh, Karachi and 2 others", "Covernment of Pakistan through Establishment Division, Islamaharl and 7 others. Vs. Hameed Alduar Ninzl, Academy of Administrative, Walton Training, Lahore and others" and "Abid Hussain Sherazi. Vs. Socretary Mlo Industries and Production, Government of Pakistan, Islamahad", (supra) cited by the learned counsel for the appellants are not applicable to the case in hand because of their distinguishable facts and features.

merit are dismissed. -SUPHEME 400 سا ملاد Reporting' PARISTAN Reauthlion for Court Han similar. Date of Countietton of o Alekkan in oled

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For the reasons discussed above, these appears being without

Government of Khyber Pakhtunkhwa, Home & Tribal Affairs Department.

No. SO (Prisons)/HD/1-1/Gen.Misc/2016 Peshawar, dated the 25th July, 2016

To.

The Flon'ble Chief Minister. Khyber Pakhtunkhwa. Peshawar.

APPEAL / REPRESENTATION. Subject: -

Dear Sir.

With due respect the appellant submits as under: -

- That the appellant was appointed as Naib Tehsildar through Khyber Pakhtunkhwa Public Service Commission vide order dated 13/07/1998. (Copy is Annex-1)
- That the appellant was promoted to the post of Tehsildar (BS-16) on 2. regular basis vide order dated 06/09/2008. (Copy is Annex-2)
 - That the appellant was placed at serial No. 40 in the Seniority list of 3. regular Tehsildar (BS-16) stood on 30/09/2008. (Copy of Seniority list dated 30/09/2008 is Annex-3)
 - That some colleagues of the appellant from the seniority list dated 30/09/2008 were promoted to the post of PMS Officer (BS-17) on regular basis on 07-11/2008. The appellant was promoted to the post of PMS officer (BS-17) on . regular basis on 03/03/2009 and one of the appellant colleague from the seniority list dated 30/09/2008 was promoted to the post of PMS officer (BS-17) on regular basis on 21/12/2011. The appellant's colleagues were placed at serial No. 35, 52 and 369 while the appellant was placed at serial No. 175 of the tentative seniority list stood on 26/01/2012. (Copy of tentative seniority list dated 26/01/2012 is Annex-4).
 - That the Establishment Department unnecessarily delayed the promotion processes of the officers from Tehsildar cadre against which Tehsildar Muhammad Iqbal Khattak and Ahmad khan went in appeal No. 612/2008 to the Khyber Pakhtunkhwa. Service Tribunal. The appeal was decided in their favour vide Judgment dated 13/03/2009. (Copy of Judgment dated 13/03/2009 is Aimex-5)
 - That the Department appealed against the Judgment dated 13/03/2009 6. which was dismissed by the Supreme Court vide Judgment dated 24/05/2012; (Copy of Judgment dated 24/05/2012 is Annex-6)
 - That benefit of the Judgment dated 24/05/2012 was extended to all the colleagues of the appellant as they were placed in the seniority list of PCS (EG) officers (BS-17) on the one hand and on the other, they were given antepromotion while the appellant was ignored.









8. That vide notification dated 18/07/2016 the provincial Government has brought amendments is section 4-A of the PMS Rules, 2007 by introducing Separate "schedule-VIII" for Tehsildar cadre and separate "schedule-IX" for Superintendent, private secretaries and personal Assistants cadre. (Copy of notification dated 18/07/2016 is Annex-7).

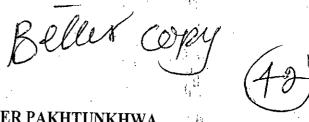
It is, therefore, humbly requested that keeping in view the amended section 4-A of the PMS rules 2007, the name of the appellant may kindly be included in the seniority list of PCS (EG) officers (BS-17) without affecting the rights of any other officer please.

Thanks.

Dated 25/7/2016

(Asathillah-Khari) 5/

Home & Tribal Affairs Department Khyber Pakhtunkhwa. Etter Copy



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (ESTABLISHMENT WING)

Dated Peshawar the 30th Sep, 2021

NOTIFICATION

No SOE-II (21) 2 (574)/2009:- Whereas, Mr. Asadullah Khan then (PMS BS-17) now PMS (B-18) filed a Writ Petition No. 2041-P/2017 before Peshawar High Court Peshawar to extend benefit of Supreme Court's Judgment dated 24/05/2012 in CA No. 860 to 861 of 2010.

And Whereas, Peshawar High Court Peshawar observed that the case of Petitioner falls in terms and conditions of service, wherein jurisdiction of Peshawar High Court Peshawar is excluded under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 and dismissed it being not maintainable vide Judgment dated 19/12/2012:

And Whereas, Peshawar High Court Peshawar in the ibid Judgment, however, expected that the Petitioner's Departmental Appeal shall be decided in accordance with law and regulations speaking under:

And Whereas, Mr. Abdullah Khan the (PMS BPS-17) now PMS (BS-18) has been considered on the grounds that Mr. Asadullah Khan was appointed as Naib Tehsildar (BS-14) vide order No. 8019/2/654 (AC) dated 13/07/1998.

And Whereas, he was promoted to the post of Tehsildar (BS-16) on 06/09/2008 and subsequently to the post of PMS (BS-17) vide Notification No. SOE-II (ED)2(192) 2009, dated 03/03/2009.

And Whereas, upon the representation of Provincial Selection Board and approval of competent authority he was further promoted to PMS (BS-18) on regular basis vide Notification No. SO (E1) E&AD/6-1/2021 dated 21/01/2021.

And Whereas, the benefit of ante-date promotion extended to the officers vide Notification No. SOE-II (ED) 2 (423)/2010/Vol-II, dated 25/07/2012 cannot be extended to Mr. Asadullah Khan PMS (BS-18) being neither identical nor on merit and hence regretted on the grounds that those officers who were extended the benefits in pursuance of Supreme Court of Pakistan Judgment in CPLAs No. 860/2010 and 861/2010 and Judgments of Khyber Pakhtunkhwa Service Tribunal dated 13/03/2009 & 09/04/2009 in Service Appeal No. 612/2008, 613/2008, & 575/2009 holding charge of the post of Tehsildars (BS-16) on regular basis on the even of appointment on acting charge basis/posting as Extra Assistant Commissioners (BS-17) vide order dated 06/03/1996: and at the time Mr. Asadullah was in not in service as Naib Tehsildar (BS-14) vide Order No. 8019/2/654 (AC) dated _______



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (ESTABLISHMENT WING)

30° Sep.2021 (12)

Dated Peshawar the 30° Sep,2021

NOTIFICATION

NO. SOE-II (21)2(574)/2009: Whereas, Mr. Asadallah Khan then (PMS BS-17) now PMS (BS-18) filed a Writ Petition No. 2041-P/2017 before Pethawar High Court Pethawar to extend benefit of Supreme Court's Judgment dated 24/05/2012 in CA No. 660 to 861 of 2010:

And Whereas, Peshawar High Court Peshawar observed that the case of petitioner falls in terms and conditions of service, wherein jurisdiction of Peshawar High Court Peshawar is excluded under Article 217 of the Constitution of Islamic Republic of Pakistan, 1973 and dismissed it being not maintainable vide judgment dated 19/09/2012;

And Whereas. Peshawar High Court Peshawar in the thid judgment, however, expected that the patitioner's departmental appeal shall be decided in accordance with law and regulations through speaking order;

And Whereas, Mr. Asadullah Khan the (PMS BS-17) now PMS (BS-18) has been considered on the grounds that Mr. Asadullah Khan was appointed as Naib Tehsildar (BS-14) vide Order No. 8019/2/654[AC]; dated 13/07/1998;

And Whereas, he was promoted to the post of Tehsaldar (BS-16) on 06/09/2008 and subsequently to the post of PMS (BS-17) vide Notification No. SOE-II(ED)2(192)2009, dated 03/03/2009;

And Whereas, upon the recommendation of Provincial Selection Board and approval of competent authority, he was further promoted to PMS (BS-18) on regular basis vide Notification No. 50(EI)E&AD/6-1/2021, dated 21/01/2021;

And Whereas, the benefit of ante-date promotion extended to the officers vide Notification No. SOE-II(ED)2(423)/2019/Vol-II, dated 25/07/2012 cannot be extended to Mr. Asadullah Khan PMS (BS-10) being neither identical nor on merit and hence regretted on the grounds that those officers who were extended the benefits in pursuance of Supreme Court of Pakistan judgment in CPLAs No. 860/2010 and 861/2010 and Judgments of Khyber Pakhtunkhwa Services Tribunal dated 13/03/2009 & 09/04/2009 in Service Appeals No. 612/2009, \$13/2008 & \$75/2009 holding charge of the post of Tahsildars (BS-16) on regular basis on the eve of appointment on acting charge basis / posting as Extra Assistant Commissioners (BS-17) vide order dated 06/03/1996: and at the time Mr. Asadullah was not in service and entered into service as Nath Tehsildar (BS-14) vide Order No. 8019/2/654(AC), dated 13/07/1990:

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GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

(ESTABLISHMENT WING)

And whereas, the Anti-dated promotion is neither covered under the promotion policy nor any statutory provision and extended to the officers vide notification No. SOE-II (ED)2(423)/2010/Vol-II, dated 25/07/2012 by order of the August Supreme Court of Pakistan.

And whereas, in the aforementioned CPLAs/Service Appeal neither Mr. Asadullah Khan (PMS BS-18) was Petitioner nor at that time promoted on regular basis as PMS (BS-17), as the Petitioner in the aforementioned CPLAs/Service Appeal were in BS-17 on regular basis and senior to him his appointment;

Now therefore, upon considering all the relevant record and Khyber Pakhtunkhwa Provincial Management Rules, 2007 read with Khyber Pakhtunkhwa Civil Servant Act, 1973 and Khyber Pakhtunkhwa Promotional policy, the Departmental Appeal of Mr. Asadullah Khan (PMS-18) is hereby regretted being devoid of merit/Act/Rules & Policy.

CHIEF SECRETARY KHYBER PAKHTUNKHWA

Copy of the above forwarded to the:

- 1. Registrar, Peshawar High Court, Peshawar.
- 2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 3. Additional Secretary (Judgment) Establishment Department, Khyber Pakhtunkhwa.
- 4. PS to Chief Secretary Khyber Pakhtunkhwa.
- 5. Mr. Asadullah Khan (PMS BS-18) Additional deputy Commissioner (F&P), District Shangla /appellant.
- 6. Section Officer (Lit-I, II,III) Judicial Wing, Establishment Department.
- 7. PS to Secretary Establishment, Khyber Pakhtunkhwa.
- 8. PS to Special Secretary (Estab), Khyber Pakhtunkhwa.
- 9. PA to Additional Secretary (Estab), Khyber Pakhtunkhwa ...

(MUHAMMAD IRFNA USMAN)

SECTION OFFICER (-II)

ESTABLISHMENT DEPARTMENT



GOVERNMENT OF KHYBER PAKHTUNKHWA **ESTABLISHMENT DEPARTMENT** (ESTABLISHMENT WING)



And Whereas, the Ante-dated promotion is neither covered under the promotion policy nor any statutory provision and extended to the officers vide Notification No. SOE-II(ED)2(423)/2010/Vol-II, dated 25/07/2012 by order of the August Supreme

Aud Whereas, in the aforementioned CPLAs / Service Appeal neither Mr Asadullah Khan (PMS BS-18) was petitioner nor at that time promoted on regular basis as PMS (BS-17), as the petitioners in the aforementioned CPLAs / Service Appeals were in BS-17 on regular basis and senior to him since his appointment;

Now Therefore, upon considering all the relevant record and Khyber Pakhtunkhwa Provincial Management Rules, 2007 read with Khyber Pakhtunkhwa Civil Servant Act, 1973 and Khyber Palchtunkhwa Promodonal Policy, the departmental appeal of Mr. Asadullah Khan (PMS BS-18) is hereby regretted being devoid of merit / Act /Rules

CHIEF SECRETARY, KHYBER PAKHTUKHWA

Copy of the above is forwarded to the:-

L Registrar, Peshawar High Court, Peshawar

2. Principal Secretary to Chief Minister, Khyber Pakhtum.

3. Additional Secretary (Jud). Establishment Department, Khyber Pakhtunkhwa 4. PSO to Chief Secretary, Khyber Pakhtunkhwa

15. Mr. Asadullah Khan (PMS BS-18), Additional Deputy Commissioner (F&P),

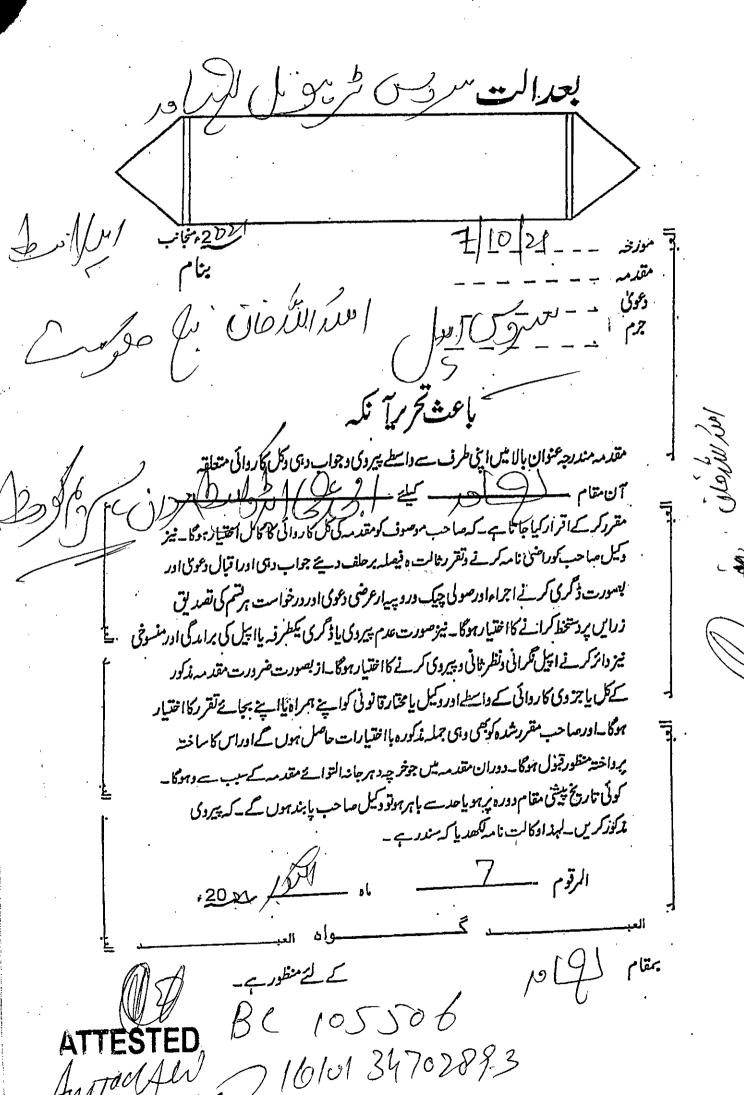
& Section Officer (Lit-1, II, III) Judicial Wing, Establishment Department

7. PS to Secretary Establishment, Khyber Pakhtunkhwa

8. PS to Special Secretary (Estab), Khyber Pakhtunkhwa

9. PA to Additional Secretary (Estab). Khyber Pakhtunkhwa

SECTION OFFICER (E.II) ESTABLISHMENT DEPARTMENT



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Form- A

FORM OF ORDER SHEET

Court of			
	7500		
	1/99		
e No	1500	/2021	

	Case No.	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/10/2021	The appeal of Mr. Asad Ullah Khan resubmitted today by Mr. Amjad Ali Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on $16/\nu J J$.
		CHARMAN
	16.12.2021	Counsel for the appellant present.
		Learned counsel for the appellant seeks adjournment. Adjourned. To come up for written reply/comments on 17.02.2022 before S.B.
		(MIAN MUHAMMAD) MEMBER (E)

Counsel for the appellant present.

Learned counsel for the appellant seeks adjournment. Adjourned. To come up for preliminary hearing on 17.02.2022

before S.B.

(MIAN MUHAMMAD) MEMBER (E)

17.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 12.05.2022 for the same as before.

-Reader

12.05.2022

Junior to counsel for appellant present with a request for adjournment as senior counsel for appellant is busy before august Supreme Court of Pakistan. Adjourned. To come up for preliminary hearing on 19.07.2022 before S.B.

(Rozina Rehman) Member (J)