## BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No/2022	
Faris Khan	Annellant
<u>V E R S U S</u>	
The Secretary (E&SE) & others	Respondents

## INDEX

s no	DESCRIPTION OF DOCUMENTS	ANNEX	PAGES
1.	Service Appeal		1-6
2.	Affidavit		7
3.	Copy of the Merit List and Appointment order dated 15.01.2016	A	Q-13
4.	Copy of the Seniority list	В	14-
5.	Copy of the order dated 03.12.2021	"C"	1517
6.	Copies of the Relevant record	"D"	18-21
7.	Copies of the Applications and recommendations of the competent authority	"E"	22-30
8.	Copy of the Departmental Appeal	F	3)
9.	Wakalat Nama	· · · · · ·	77

Appellant

Through:

(BISMILLAH JAN WAZIR) & (BASHIR KHAN WAZIR)

Advocate,

Dated:- 13.07.2022 High Court, Peshawar

# BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

				<b>V</b> 12:1	Pen	e e	A	ppellant
Faris Mohm		Serving	as	TT	GPS	Baz	Muhammad	
Servic	e Appea	al No		<i>/</i>	/2022			

#### VERSUS

- 1. The Secretary (E&SE) Department Khyber Pakhtunkhwa, Peshawar
- 2. The Director (E&SE) Department Khyber Pakhtunkhwa, Peshawar
- 3. District Education Officer (Male) District Mohmand.

.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974, WHEREBY THE APPELLANT WAS DEPRIVED FROM PROMOTION INSPITE OF THE FACT THAT THE APPELLANT WAS QUITE ELIGIBLE FOR PROMOTION W.E.F. 03.12.2021 FOR THE POST OF SENIOR THEOLOGY TEACHER BPS-16, HOWEVER THE NAME OF THE APPELLANT WAS NOT CONSIDERED FOR PROMOTION, INSPITE OF THE FACT THAT THE COMPETENT AUTHORITY FORWARDED THE REQUEST FOR PROMOTION OF THE APPELLANT.

#### Prayer in Appeal:

On acceptance of the instant Appeal, the Appellant being eligible and entitled for the post of Senior Theology Teacher (STT) BPS-16 w.e.f 03.12.2021 as per Seniority list, but the Respondents violated the Seniority of the Appellant, therefore, the Respondents may very kindly be directed to promote the Appellant w.e.f 03.12.2021.

#### Respectfully Sheweth:-

The Appellant humbly submits as under:-

- 1. That the Appellant is peaceful and law abiding citizen of Pakistan and is entitled for all the rights guaranteed by the Constitution of Islamic Republic of Pakistan, 1973.
- 2. That the Appellant was appointed as Theology Teacher on 15.01.2016 after the completion of all codal formalities, the merit list was prepared according to the Merit position and thereafter the Appointment order of the Appellant was issued. (Copy of the Merit List and Appointment order dated 15.01.2016 are attached as annexure A).
- 3. That the Appellant assumed the charge of post of TT BPS-15 and was performing his duties with great zeal and zest and to the entire satisfaction of his high ups.
- 4. That the Respondent No 2 placed the seniority list for promotion of the Theology Teachers (TT) BPS-15 with recommendation of being promotion to the post of STT BPS-16, in which the name of the Appellant was placed at serial No 9 and after conducting of DPC the name of the Appellant was even not consider for promotion, inspite of the fact that there were 8 vacant positions of the post of STT BPS-16, however only 5 candidates had been recommended for promotion. (Copy of the Seniority list is attached as annexure B).

- 5. That consequent upon the recommendation of the Departmental Promotion Committee, the competent Authority while issued the impugned order dated 03.12.2021 whereby combined promotion to the next higher post of the candidates have been issued. (Copy of the order dated 03.12.2021 is attached as annexure C)
- 6. That the Appellant, while pointed out the Irregularities and illegalities in the promotion list to the competent authority and one Rooh Ullah which is placed at Serial No 6 in the list was terminated and inspite of his termination order provided to the competent authority his name was placed before the DPC and the Appellant when pointed out the name and termination order of the said Rooh Ullah even then they have been ignored the request of the Appellant and placed the name of said candidate and if his subject name was not placed before the DPC the Appellant would have been considered and promoted to the post of STT BPS-16. (Copies of the Relevant record are attached as annexure Di
- 7. That the Appellant repeatedly submitted his requests to the Respondents for promotion w.e.f 03.12.2021 from which his colleagues have been promoted which were endorsed by the Respondents and forwarded further for recommendation and even it was pointed out to the competent authority that the Appellant was eligible to be promoted on the post of STT BPS-16 w.e.f 03.12.2021. (Copies of the Applications and recommendations of the competent authority are attached as annexure E)

- 8. That the Respondents inspite of realizing the eligibility and entitlement of the Appellant for promotion to the post of STT BPS-16 and having recommendation for further promotion, even then the Appellant was ignored and thereafter the Appellant submitted Departmental Appeal on dated 08.03.2022 to the Respondent, No 1 which has been endorsed, but till date no order of promotion has been issued. (Copy of the Departmental Appeal is attached as annexure F)
- 9. That on the complaint of Appellant inquiry committee was constituted to probe into the matter.
- 10. That after conducting proper inquiry the inquiry committee recommended the Appellant to be promoted for the post of STT, however, till date the Appellant was not promoted and on 03.12.2021 STT Teachers was promoted from TT to STT.
- 11. That the Respondent No 2 also recommended the Appellant to be promoted from TT to STT but till yet no promotion order has been issued in favour of the Appellant.
- 12. That feeling aggrieved from the act of Respondents, the Appellant having no other adequate and efficacious remedy, approaches this Honourable Tribunal on the following grounds inter-alia:-

#### **GROUNDS:-**

A) That the Appellant is peaceful and law abiding citizen of Islamic Republic of Pakistan and is fully entitled to all

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the basic and fundamental rights as enshrined in the fundamental law of the state, interpreted and guaranteed by the law of the land.

- B) That the acts of the Respondents of not following the same criteria which has been safeguarded by the law and rules, while in the instant case the respondents have not yet been considered the case of the Appellant, which is illegal, unlawful, unnatural, ab-initio, null and void in the eye of law, hence liable to be declared so.
- That it is pertinent to mention here that the Appellant C) was eligible and entitled for promotion on the date, whereby his other colleagues have been placed before the DPC and were promoted, however the name of the Appellant was mentioned at Serial No 9, after the exclusion of Terminated Employee, he was quite eligible to be consider for promotion to the post of STT BPS-16 but due to the wrong and terminated candidate mentioned at Serial No 6, the name of the Appellant was even not considered by the DPC for promotion, therefore the Appellant was treated malafidely and violated his fundamental rights.
- D) That the fundamental rights of the Appellant has blatantly violated by the Respondents and the Appellant has been discriminated and has been denied his due rights under the Constitution of Islamic Republic of Pakistan, 1973.
- E) That the Appellant is not treated in accordance with law, rules and Regulations.
- F) That the Appellant is appointed according to rules and on adopted procedure by the respondents and after his appointments he has never ever given an opportunity of any complaint to the respondents and performed his duties with full devotions, the Appellant being eligible

for Promotion being most Senior employee of the Respondents Department serving in the Respondents Department since 2016.

- G) That the Applications and Appeal of the Appellant was properly examined along with record and reach to the conclusion, the right of promotion of the Appellant has been realized and recommended for promotion but till date the Respondents are even not implementing their commitments which is against the rules, law and regulations.
- H) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

#### PRAYER:-

It is, therefore, most humbly prayed that, On acceptance of the instant Appeal, the Appellant being eligible and entitled for the post of Senior Theology Teacher (STT) BPS-16 w.e.f 03.12.2021 as per Seniority list, but the Respondents violated the Seniority of the Appellant, therefore, the Respondents may very kindly be directed to promote the Appellant w.e.f 03.12.2021.

Any other relief, not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

Appellant

Through:

(BISMILLAH JAN WAZIR)

Bis

82

(BASHIR KHAN WAZIR)

Advocate.

Dated:- 13.07.2022

High Court, Peshawar

#### CERTIFICATE:

It is certified that no such like Appeal has earlier been filed before this Hon'ble Tribunal.

DEPONENT

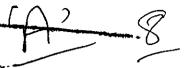
# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No.	/2022		
Faris Khan		••••••	Appellant
	Vs		
Government of Khyber Pa	akhtunkhwa & others	.•	
	•••••		Respondents

### **AFFIDAVIT**

I, Faris Khan S/o Shan Badhsah R/o Post Office Yakaghund Tehsil Pindyali District Mohmand, do hereby solemnly affirm and declare on oath that the contents of the Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT



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#### OFFICE OF THE AGENCY EDUCATION OFFICER MOHMAND AGENCY AT GHALLANAI P.NO.0924290180 FAX:0924290180

#### APPOINTIVIENT ORDER.

In compliance to the decision of the Honorable High Court Peshawar vide Directorate of Education FATA letter No.11547 dated 17/11/2015 and in accordance with the approval of the Departmental Selection committee thereupon verified by the enquiry committee w.e.f. 01/12/2015 to 22/12/2015, The following male candidates of Mohmand Agency are here by appointed against the vacant TT posts purely on temporary basis in BPS-09 @Rs.(8015-495-22865) plus usual allowances as admissible under the rules from the date of their taking over charge in the Schools noted against their names in the interest of public service.

TT= S.No.01 to 14

S.No	Name	Father's Name	Appointed as.	Place of posting.	Remarks
1	Said Ali Shah	Ziarat Said	Theology	GMS Akhunzadgan	Against vacan
2	Hameed Ullah		Teacher Theology	GMS Gahzi Baig	post
3	Abubakar	Muhammad Amanat Khan	Teacher Theology	GPS Khuram China	-do-
4	Sadiq Muhammad	Mir Azam Khan	Teacher		-do
5	Arif Abdul Wahid		Theology Teacher	GPS Kamali Yousaf Khel	-do-
6		Gul Jan	Theology Teacher	GHS Sandu Khel .	-do-
	Fazli Wadood	Hazrat Said	Theology Teacher	GPS Kadi No.02	-do-
7	Abdul Khaliq	Oulas Khan	Theology	GPS Taj Muhammad	-do-
8	Rafi Ullah	Naik Amal	Teacher Theology	GPS Shah Baig	-do-
9	Faris Knan	Shan Badshah	Teacher Theology	Kamali GPS Kadi No.03	
10	Muhammad	 _Mufti Jan	Teacher Theology		-do-
 11	Tyyeb Murtaza Khan		Teacher	GMS Saparay	-do-
		Gul Rehman	Theology Teacher	GPS Toor Kore	-do-
12	Abdul Wali Khan	Gul Zamin	Theology Teacher	GPS Sharab Kore	-do-
13	Shah Mir Khan	Ghani ur	Theology	GMS Habibzai	-do-
	Amer Nawab	Gul	Teacher Theology	GMS Abdul Baqi	-do-
			Teacher	o / waar Day	-00-

#### TERMS/CONDITIONS

- 1. The appointment of the candidates has been made purely on temporary basis and is liable to termination at any time without assigning any reason.
- 2. All academic, professional and domicile documents/certificates of the candidates should be verified from the concerned institutions through AEO office before drawl of their salaries, otherwise the DDO will be held personally responsible for the consequences.
- 3. Charge reports should be submitted to all concerned in duplicate.
- 4. Health & age certificates obtained from the Agency Surgeon should be provided to this
- 5. Their age should be with accordance to the Govt: Policy.
- 6. If they failed to report their arrival within 15 days, their appointment orders will be automatically considered as cancelled.
- 7. If any legal and technical error/ omission pointed out, the appointment orders will be

(SAEED GUL) Agency Education Officer, Mohmand Agency at Challanai

Endst: No.Estab:II/TT/Apptt/ 451-57 /dated Ghallanai the 15/01/2016. 1.

Director of Education, FATA Peshawar w/r to his No. & date mentioned above. Political Agent Mohmand Agency.

2. 3.

Agency Accounts Officer, Mohmand Agency at Ghallanai. 4

Agency Surgeon Mohmand Agency at Ghallanai. 5.

Principals/Head Masters concerned with the direction to follow the terms & conditions 6. AAEO concerned in this office.

Candidates concerned. 7.

Note: - Unattested Photo copy is not accepted.

Hd/

Agency Education Officer, Mohmand Agency at Ghallanai.

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Modical Superintendent

MEDICAL SUPERINTENDENT
AHQ HOSPITAL CLULL

OFFICE OF THE DISTRICT EDUCATION OFFICER TRIBAL DISTRICT MOIN

FORKING PAPERS FOR DEPARTMENTAL PROMOPTION CONNITTEES FOR THE PROMOTION OF GT (MALE) POST TO SAT 18-16.

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1/3 Slure of SIT Share of SIT 164		E00
Already Porgoted		Filt
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LIST OF THE UND FOR THE PROMOTION TO STIT-16

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.No.	S.L Na.	Name Official	Place of posting.	Date of birth.	Appittointment as regular TI	Qualiticati	ProfissionalQ ualification		Rezarks
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2	- <u>4</u> -43	Atta Ullah	GPS ();haleuwa	2/4/1970	11/3/1994	55C	Shinafatus Roma	D#	Here ducto Raditul muter &
3	/59	Abdullah	GPS Fall Abad	2/15/1967	2/14/1995	550	Atames	72.5	Recond.
4	94	Hisbullah	GHS LALVAN	21.6.1912	22.11.2602 >	MAIN:	n'he (q	723	Recount.
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5	129 (	Roch ullah	GPS Amusi Fore Np. 2	1/1/1983	9/1/2007	220	NaTe a	File	At President Ditter du to den
7	146	Said All Shah	GPS Aphantation	4/11/1984	16/01/2016	M. Alslämiat	U A Warna U W Alama	79:4	Regional
8	147 ر	Abdul Wahld	GHS Clamar Din	INVESTE >	16/01/2016	MAHE _	Eletria	74.3	Per-L-1
9)	×148	Faris Khan	GPS Kadi No 01	3/1/1593	15/01/2016	M'A Islamiat	A[april 8	74	×

- 1. It is certified that all the IT (Mate General) included in the panel for promotion to the posts of ATT B-16.
- (a) Hold the posts on regular basis and some of them is bolding the post on admittable ling charge hasis features.
- th) have completed the required minimal length of qualifying service and qualifications as required for promotion to the pasts of SST 8-16 makes the rates.
- to Mone of then is on deputation to any organization under the lederal/grovine in Materian and any internation the mission as
- (d) Neither any disciplinary/departmental proceedings/Anti-correction/pulled enquiry is reading newtook them our loss may provide upon any one of them during the last five years.
- le No cae is on long lenve/Ev-Pakistan lenve.
- (1) Their ACEs symposis are free from otherse remarks.
- (g) They are all alive and serving.
- the Their service books are enclosed bereath.
- (1) Their ist applicament order are attached beceasish.
- (i) The senierity list of DI teachers is final, undisputed and not subjudice.
- 2. The departmental proportion completee is requested to determine the mitability of the stone II for give the root for going of SII I-1.

المالا

District Education Officer

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# Directorate of Elementary and Secondary Education Knyber Pakhtunkhwa Peshawar

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#### **Notification**

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Eiementary and Secondary Education Notification NoSO(B&A)/1-18/E&SE/2012 dated 11.07.2012 and Finance Department Endorsement No SO(FR)/FD/10-22(E)/2010 dated 16.07.2012, the following CT/DM/TT and AT Male (BPS-15) are hereby promoted to the post of Senior CT/Senior DM/Senior TT and Senior AT (BPS-16) (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, as per terms and condition given below with immediate effect and further they will be posted in the Government High /Higher Secondary Schools by the District Education Officer concerned against the vacant post of Senior CT/Senior DM/Senior TT and Senior AT (BPS-16) respectively:

		(BPS-16)

S. No.	S.L. No.	Name of Official	Present Place of Posting	Date of Birth	Date of Apptt; as Regular CT	Remarks
1	66	Fazal Rahman	GHS Rahat Kore	01-03-1968	22-12-2005	Services placed at the disposal of District Education Officer (M) Mohmand for further posting
2	67	Mukhtiar Ali	GHSS Prang Ghar	25-02-1969	30-03-2007	do
3	68	Sadiq Muhammad	GHS Lakarai	10-06-1962	30-03-2007	do
4	70	Muhammad Ayaz	GMS Muambar Kalai	25-05-1975	30-03-2007	, do
.5	71	Khushdil Khan	GHS Subhan Khwar	02-03-1972	30-03-2007	
6	72	Raham Di!	GMS Chanarl	19-05-1971	13-04-2007	do
7	73	Adnan Khan	GHS Lakarai	02-03-1974	11-05-2007	do
8	74	M. Nisar	GMS Musa Kore	15-01-1975	16-05-2007	do
9	76	Jehangir Khan	GHS Yousaf Khel	23-06-1974	20-09-2007	do
10	79	Javed Khan	GMS Knadi Issa Khel	03-08-1981	35-11-2009	do
11	80	Hamid Jan	GHS Hasham Kore	01-02-1981	15-12-2009	do
12	81	Fazli Manan	GHS Qamar Din Kore	04-01-1982	15-12-2009	do
13   	82	Hayat Khah	GMS Musa Kore	02-03-1979	15-11-009	do
4	83	Imran	GMS Adin Khei	01-01-1985	15-12-2009	do
5	84	Fazal Hadı	GHS Navi Kalai Laman	11-01-1977	15-12-2009	do

	r						
16	85	Zahid Ahmad	GMS Nao Prang Ghar	09-04-1979	27-01-2010	do	
17	87	Itbar Jan	GHSS Ghallanai	07-10-1966	01-03-2012	do	
18	89	Asfandyar	GMS Suran Dara	01-01-1984 04-09-2014		do	
19	90	Arshad Khan	GHS Akhun Zadgan	12-12-1984	16-01-2016	do	
20	93	Sartaj	GMS Ghazi Baig	28-01-1987	16-01-2016	do	
21	94	Munir Khan	GMS Shawa	14-08-1983	16-01-2016	do	
22	95	Muhammad Hashim Khan	GHSS Ghallani	11-04-1983	16-01-2016	do	
23	96	Akbar Khan	GMS Muslim Kore	18-02-1977	16-01-2016	do	
2. D	M TO	SENIOR DI	1 BPS-16)				
S. No.	S.L No.	. Name of	Present	Date of Birth	Date of Apptt; as Regular DM	Remarks	
1	17	Bashir Gul	Khel	14-09-1974	12-09-2003	Services placed at the disposal of District Education Officer (M) Mohmand for further posting	
		ENIOR IT E					
S. No.	S.L. No.	Name of Official	Present Place of Posting	Date of Birth	Date of Apptt; as Regular TT	Remarks	
1	59	Abdullah	GPS Faiz Abad	15-02-1967		Services placed at the disposal of District Education Officer (M) Mohmand for further posting	
2	94	Hizbullah	GHS Lakarai	21-06-1982	22-11-2002	dodo	
3	121	Abdul Sadiq	GPS Nao Kalai (Prang Ghar)	15-05-1977	30-04-2007	)do	
4	146	Said Ali Shah	GPS Akhun Zadgan	04-11-1984	16-01-2016	do	
5	147	Abdul Wahid	GHS Qamar Din	01-02-1986	16-01-2016	do	
4.	AT	O SENIOR				- <b>1</b>	
S, No.	S.L. No.	Name of Official	Present Place of Posting	Date of Birth	Date of Apptt; as Regular AT	Remarks	
1	34	Muhammad Zubair	GMS Navi Kalai	04-06-1975		disposal of District Education Officer (M) Mohmand for further posting	
	37			30-11-198	2 12-12-2009		

Terms and conditions: -.

They would be on probation for a period of one year extendable for another one year.

They will be governed by such rules and regulations as may be issued from time to time by the Govt.

Their services can be terminated at any time, in case their performance 3 is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time by the Government.

Charge reports should be submitted to all concerned.

Their Inter-Se- seniority on lower post will remain intact.

No TA/DA is allowed for joining them duty.

They will give an under taking to be recorded in their service books to the effect that if any over payment is made to them in the light of this order, the same will be recovered and if anyone is wrongly promoted he will be reversed.

#### (Hafiz Dr. Muhammad Ibrahim)

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar ile No.1/Promotion Senior Teachers (PSB-16)2021 Dated Peshawar the 3/12/2

2021 Copy forwarded for information and necessary action to the:

1. Accountant General Khyber Pakhtunkhwa Peshawar.

2. District Education Officer Mohmand.

3. District Accounts Officer Mohmand.

4. Officials Concerned.

5. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.

6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.

7. M/File

Merged Districts

Statement 1. Mr. Muhammad Ali khan ADEO(Estas) hunded ever the Remoral order Inlotice of Mr. Koohullah TT & mir. Waked ullah dealing clerk on dated 21-09
Deside this I had been totally neglected in the vous le process of promotion. Musefore, I don't know about the process please. Allan 100/03/2022 Charles Comments of the Commen And Party land Just 18 3 Tillary

May Carr Streacher in SST NE COSWEINISCT JAG 7785- JULII LE & JE 15 01-09-221DPCZW JUN20/20 C/3 20-16 1/ 12 25-9 2021 23 1317 والفاريد المال المالية [ Jb w 2 8 2 851 0 - 4 8 0 9 1 2 0 m/ 1399 ( ) De Reserve & T. Tours i C. Sul. 10 (5/10 e) & Ering with 13/3 - William 1 (17.72112010 DE? 436 BE AUTO) - 4 Janger O (1) 1/ (5 m) 3/10 mm 3 July 5 DA Wholey 



## OFFICE OF THE DISTRICT EDUCATION OFFICER MOHMAND TRIBAL DISTRICT



Ph: 0924-290180

:-deomohmand@gmail.com

Dated: March 25, 2022

## <u>INQUIRY NOTIFICATION</u>

In pursuance of the letter received from the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department vide No. Gen/SO(C)/E&SED/KPK/1-7/2022/Mr. Faris Khan/SE-Nill dated 22:03:2022 on the subject noted as "Request for promotion from TT to STT (Lodged by Mr. Faris Khan, TT, GPS Baz Mohammad District Mohmand), the undersigned is pleased to nominate Mr. Sher Ali Principal GHS Lakarai to probe the instant case and submit his report within three (03) days positively with clear cut recommendations and also

District Education Officer (Male) Mohmand

Endst No & Date: Even: Copy forwarded to the:

Section Officer (Complaints) with his letter No. and date above. 1) 2)

Director of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar. 3)

Mr. Sher Ali Principal GHS Lakarai.

PA to DEO (Male) District Mohmand. 4)

District Education Officer (Male) Mohmand

40.00

# VOTIFICATION

WHEREAS Mr. Rochullah TT GPS Commit diri Tahail Saft Tribal District Mohmand was found willfully absent from Multi- Tribal District Mohmand was found willfully absent from Multi- Tribal District Mohmand was found will be concerned ADEO, (M) and 103 Wilhully abcont from duty and living abroad since 28/11/2011 by concerned ADEO, (M) and 103 Brigado at Mohmand.

AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Govt: Schvonts (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty" as mentioned in the show cause notice served upon him under registered post at his home/School

Biddings wide DEO No: 5712-68 AAEO(M&E) dated 06//11/2019.

AND WHEREAS Mr. Rooh Ullah TT GPS Quimar din Tehsil Safi Tribal District Mohmand did not minorally big dated to the safe that the safe tha

roport to his duty within stipulated period of time and turned his ears deaf. AND WHEREAS Charge sheet was served upon Mr.Roohullah TT GPS Qamar din Tehsil Sali Tribal District Mohmand vide charge sheet No. 8961-66 dated 22/11/2019 through registered post at his home/school address therein the accused was directed to submit reply in his defense through personal contact with the office. But again the absent teacher turned his ears deaf and did not bother to appear before the undorsigned.

AND WHEREAS DEO office Tribal District Mohmand published an absentee notice against the accused employee in "Daily Express" Peshawar dated 11/12/2019 and Daily Aaj" Peshawar on

dated 14/12/2019 but the accused employee did not appear before the DEO Office. AND WHEARAS the competent authority, the District Education officer Mohmand, after having considered the charges, evidence on record and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.

NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, the competent Authority, District Education officer Tribal District Mohmand is pleased to impose major penalty of Removal from service "upon Mr. Roohullah TT GPS Qamar din Tribal District Mohmand on account of his willful absence from duty with immediate effect.

Endst: No. 07 -Dated Copy forwarded to the:

1. Director Education F&SE KP Pesturvar

Deputy Commissioner Tribal District Molimand

District Accounts officer Tribal District Mohnmad.

PS to Additional Chief Secretary (NMD) for perusal of the Additional Chief Secretary

ADEO concerned for entry in his service book

Accommon total office for stoppage of his pay forth with.

Pay clerk local office for entry in his service book.

Official concerned

Office record only.

Tribal District Mohmond

(Jaddi K)

District Edition Office

Mohmand

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Lud Elim DPC Junio 2019 20

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21/09/2021 = P1321

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13/12/2021 = 8/10/1 ( Sept 3/15 ) TT volosis per clais 200 (4)



#### OFFICE OF THE DISTRICT EDUCATION OFFICER MOHMAND TRIBAL DISTRICT

Ph. No. : 0924-290180 924290180

omohmand@gmail.com Dated

/04/2022



To

The Director Education, &SE Khyber Pakhtunkhwa Peshawar.

Emaile

Endst: No.

## REQUEST FOR PROMOTION FORM TT TO STT (LODGED BY MR.FARIS KHAN TT GPS BAZ MUHAMMAD DISTRICT MOHMAND.

Reference your office letter No. 3398-3401 dated 25.03.2022 on the subject noted Memo: above and to convey that the requisite detail report in the subject matter is hereby submitted for your kind information and further necessary action please as under.

- 1. WHEREAS the dealing assistant and the then committee did not updated the seniority list, but Mr, Faris khan TT was included in the working papers for promotion from TT to STT at S.NO. 9 and the working papers were submitted to the Directorate of Education E&SE KPK Peshawar vide this office letter No. 21 dated 04.01.2022
- 2. AND WHEREAS due to Alamia from Itehadul Maddaris Mr.Lal Muhammad at S.No. 1 was not recommended in the DPC held on dated 01/09/2021 at Directorate of Education E&SE KPK Peshawar while at S.No.6 Mr.Roohullah was declared deferred
- 3. AND WHEREAS there are eight (8) posts for the promotion of TT to STT and the complainer is at S.No 9. And only five (5) were recommended and promoted to STT
- 4. AND WHEREAS there are 08 seats for promotion quota of (STT), S.No.01 (not recommended) and S.No (Removed teacher).

Therefore the undersigned recommends that Mr. Faris khan TT on S.No. 09 may be considered for promotion from TT to STT on promotion quota as per rules/policy and the complainer is already there at S.No. 9 please.

Endst: No./705-6 Dated 104/2022

Copy forwarded to the:

- 1. Additional Director Education (NMD) KP Peshawar
- 2. Office Record

District Education Officer, Tribal District Mohmand.

ion Officer. District Tribal District Mohmand



#### OFFICE OF THE DISTRICT EDUCATION OFFICER MOHMAND TRIBAL DISTRICT

Ph. No. 2: 0924-290180 FAX 🚜: 0924290180

Email :- deomohmand@gmail.com



To

The Director Education,

E&SE Khyber Rakhtunkhwar Reshawar

Subject:

PROVISION OF DOCUMENTS IN R/O DEFERRED OFFICIALS IN **DEFERENT CADERRS DISTRICT MOHMAND** 

Memo:

A list of deferred teachers in the DPC of District Mohmand for promotion to SCT/SDM/SPET/STT and SAT is hereby recommended and submitted for promotion and

further necessary action please.

S.N 0	Name of Officials	School	Deferred due to	,	Submission of documents Yes/No	Remarks
			CT to St	CT		
3	Noor Muhammad	GHS Nahqi	Non availability of S/Book	Eligible	Yes	File already provided by this office along with S/B
4	Akhtar Muhammad	GHS Pandiali	No CT entry in S/Book	Eligible	Yes	Entry made in S/Book and submitted by this office.
5	Bakht Sher CT	GMS Shawa	File not available	Eligible	Yes	File already provided by this office.
6	Shakir Ullah CT	GMS Hashim kore	File not available	Eligible	Yes	File already provided by this office.
			DM TO S	DM	· · · · · · · · · · · · · · · · · · ·	
7	Zaheer Ullah DM	GMS Gato warsak		Eligible	Yes , ^-#>	File already check by DPC Committee.
8	Arshed Hussain DM	GMS Shawa	File not available	Eligible	Yes	File already provided by this office.
9	Shahin Shah DM	GHS Lakarai	CNIC	Eligible	Yes	CNIC provided by this office.
		·····	AT to S	AT.		•.
10	Ashraf Sadiq	GHS Ekka Ghund	Shahdatul Alamia Entry	Eligible	Yes .	Entry made in S/Book and submitted
		<u> </u>	PET TO S	PET	· · · · · · · · · · · · · · · · · · ·	
i i	Muhammad Ishfaq PET	GMS Akhunzadgan	Share of sanctioned post	Eligible	Yes	Superioned post mistake in w/paper is 59, but the sanctioned post of PET is 73.
12	tjaz Ahmad PET	GHS Pandiali	Share of sanctioned pos:	Eligible	Yes	Sanctioned post mistake in w/paper is 59, but the sanctioned post of PET is 73.
13	Zakir Hussain PET	GMS Abdul Kore	Share of sanctioned post	Eligīble	Yes	Sanctioned post mistake in w/paper is 59, but the sanctioned post of PET is 73.
14	Nasar khan PET	GHS Sandu khel	Share of sanctioned post		Yes	Sanctioned post mistake in w/paper is 59, but the sanctioned post of PET is 73.
~~~\\			TT to SI	<del> </del>		<u> </u>
15 \	Faris khan TT	GPS Baz Muhammad Kore	Termination of Rooh Ullah TT	Eligible	Yes	The termination order of Roon Ullah "IT already submitted by this office.

District Education Officer (M), jal District Mohmund

66/08/2021

#### OFFICE OF THE DISTRICT EDUCATION OFFICER MOHMAND TRIBAL DISTRICT

Ph. No. 2: 0924-290180

FAX :: 0924290180

E comohmand@gmail.com



# NOTIFICATION

Without prejudice to legal remedies available to Provincial Government and in pursuance of judgment of the Peshawar High Court dated 19-02-2020 in WP No.5673-P/2019, Sanction is hereby accorded to the encashment of leave in lieu of LPR for 313 days in respect of Mr. Umar Sher S/C Khan Sher TT (BPS-15) GPS Ajmal Kore Tamanzai Tehsil Pandiali Mohmand Tribal District shall stand refired from Govt: Se vice with effect from 31/12/2020 (AN) on Pre-Mature retirement. Subject, to CPLA/Appeal of the Provincial Government against aforementioned judgment of Peshawar High Court and any order contrary as and when issued by the Apex Cou of Pakistan.

His date of birth 1st Appointment date. Refirement date, Length of Qualifying Service & Personal Number are as under:

1. Date of birth:

15/01/1970.

2. 1st Appointment

04/11/1994

3. Date of Retirement: 31/12/2020

4. Length of Service

26-01-27.(Y/M/D)

5. Personal No.

103923

(NOOR HASSAN KHAN) District Education Officer, Mohmand Tribal District.

Endst:No. 759 / Estab:!!/Retirement Dated Ghallanai the: 2//01/2021.

Copy forwarded to the.

- 1. District Accounts Officer District Monmand.
- 2. EMIS Concerned.
- 3. Pay Clerk.
- 4. Official concerned.
- Office record.

District Education Officer, Mohmand Tribal District.

Hd



# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Block "A" Civil Secretariat, Peshawar

Phone No. 091-9223540

No.Gen/SO(C.)E&SED/KPK/1-7/2022/Mr. Faris Khan/SE-Nil

Dated 08.03.2022

То

The Director,

Elementary & Secondary Education Department,

Khyber Pakhtunkhwa Peshawar

The District Education Officer (Maie),

District Mohmand

Subject:

REQUEST FOR PROMOTION FROM T.T TO S.T.T (Lodged by Mr. Faris

Khan, T.T, GPS Baz Mohammad District Mohmand)

I am directed to refer to the subject cited above and to enclose herewith copy of a self-explanatory application/complaint along-with its enclosures, lodged by Mr. Faris Khan, T.T, GPS Baz Mohammad District Mohmand, with the request to examine the case as per rules/policy and a detailed report may be submitted to this office <u>within</u> a week time positively, please.

Encl: As Above:

(SHAKEEL AHMAD KHATTAK) SECTION OFFICER (COMPLAINT)

Endst: of even number & date:

Copy of the above is forwarded to the:

PA to Deputy Secretary (Budget) E&SE Department for information.

SECTION OFFICER (COMPLAINT)



# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Block "A" Civil Secretariat, Peshawar

Phone No. 091-9223540

No.Gen/SO(C.)E&SED/KPK/1-7/2022/Mr. Faris Khan/SE-Nil

Dated 31.05.2022

To

The Director, Newly Merged Tribal Districts, Elementary & Secondary Education Department, Khyber Pakhtunkhwa Peshawar

Subject:

REQUEST FOR PROMOTION FROM T.T TO S.T.T (Lodged by Mr. Faris Khan, T.T, GPS Baz Mohammad District Mohmand)

I am directed to refer to the subject cited above and to enclose herewith copy of a Inquiry Report/Recommendations, received from Mr. Sher Ali Principal GHS Lakarai Mohmand on the complaint lodged by Mr. Faris Khan, T.T, GPS Baz Mohammad District Mohmand, with the request to implement the Inquiry Report/Recommendations in true letter & spirit, under intimation to this office within a week time positively, please.

Encl: As Above:

(SHAKEEL AHMAD KHATTAK)
SECTION OFFICER (COMPLAINT)

Endst: of even number & date:

Copy of the above is forwarded to the:

1. PA to Additional Secretary (Monitoring) E&SE Department.

2. PA to Deputy Secretary (Monitoring) E&SE Department

SECTION OFFICER (COMPLAINT)

## INQUIRY REPORT

DEO(M) Mohmand No 1161-63 dated 25/3/2022 VENUES:

Office of the District Education Officer (Male) Mohmand DATED:

ABSTRACT: Seniority List was not updated by not excluding the terminated teacher, Mr Rooh Ullah Ex-TT GPS Qamar Din Mohmand vide Notification No 9-17 dated 2/1/2020. BRIEF HISTORY OF THE CASE:

pakhtunkhwa E&SED Peshawar Notification No Gen/So(G) E&SED/KPK/1-7/2022/Mr. . In pursuance of the letter of Govt of Khyber Faris khan /SE-Nil dated 22/3/2022 received by hand from Mr Faris Khan TT GPS Baz Muhammad CNIC 21403-9864533-3 on dated 25/3/2022 and subsequent letter received through Whatsapp vide Directorate of E&SE Khyber Pakhtunkhwa Peshawar No 3398-3401 dated25/3/2022 on 30/3/2022, the instant inquiry was conducted to prepare a fact finding report about the promotion case from TT to STT as Mr Faris Khan TT was left from promotion in the DPC held on 1/9/2022 and also to fix responsibility upon the officer/official who did not updated the seniority list of TT by not excluded the terminated Ex-TT Mr Rooh Ullah who was removed from service.

STATEMENTS: The statements of the main officer and official were recorded as under:

Statement of Muhammad Ali ADEO Establishment: He stated that he handed over the "Removal From Service order" of Rooh Ullah Ex-TT to Waheed Ullah the then dealing clerk on 21/9/2021. He further said that beside this, he was neglected in the whole process

Statement of Waheed Ullah the then D/clerk: He said that DPC for the promotion of TT to STT was held on 1/9/2021 and he received the termination order of Rooh Ullah Ex-TT on 21/09/2021so how could he exclude the name of Rooh Ullah from the working papers. He further said that 8 posts were vacant for STT promotion at that time and Faris TT was placed at 9th in the working papers so it was the responsibility of the Directorate to consider Annexure-4

#### FINDINGS:

1. Mr. Faris Khan was appointed as TT on 16/01/2016.

Total No of posts for the promotion from TT to STT at that time were 8 and according to the dealing clerk, Mr faris was placed at 9th in the working papers as reserve.

A list of 15 deferred officials in different cadres including Faris Khan TT from the o/o the DEO Mohmand was farwarded to the Directorate of E&SE with clear remarks of termination of Rooh Ullah Ex-TT vide DEO(M) mohmand No 21 dated 4/01/2022 but in

4. ADEO Establishment is the incharge of his branch and he should circulate the Removal from service order of Rooh Ullah Ex-TT to all branches for necessary action in time which he did not. So Rooh Ullah Ex-STT was not excluded from the seniority list and working paper due to lethargic and irresponsible attitude of Muhammad Ali ADEO Establishment. He handed over the said termination order to Waheed Ullah the then dealing clerk of promotion cases on 21/01/2021 after 20 days of the DPC and about one year, 8 months and 19 days of the issuance of the termination order of Rooh Ullah

RECOMMENDATION: The report to the Directorate of E&SE KP Peshawar may be sent with the request for the promotion of Mr. Faris Khan to STT please.

Sher Ali Principal GHS Lakarai Mohmand

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