BEFORE THE SERVICE TRIBUNAL KHYBER PKAHTUNKHWA

Service Appeal No: 668/2018

Syed Zaman Hussain...

Versus

Director Education FATA & OthersRespondents

S. NO	Description of Documents	Annexure	Pages	
1	Parawise Comments and		1-3	
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2	Notification dated 22.06.2016	A	4-9	
3	Promotion Policy	В	10-11	
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BEFORE THE SERVICE TRIBUNAL KHYBER PKAHTUNKHWA

Service Appeal No: 668/2018

Syed Zaman Hussain Appellant

Versus

Director Education FATA & OthersRespondents

Joint Parawise Comments on behalf of Respondent No. 3 & 4.

Preliminary objections.

- That the Appellants have got no cause of action, locus standi to file the instant appeal.
- That as per Khyber Pakhtunkhwa Civil Servants Promotion Policy,
 2009" promotion will always be notified with immediate.
- That the Appellant has not come to this Honorable Tribunal with clean hands.
- That the Appellant has concealed material facts from the Honorable Tribunal.
- That the Appeal is not maintainable in the present form being devoid of merits.
- That the conduct of Appellant estopped him to bring the instant appeal.

ON FACTS.

- 1. No comments. Subject to record.
- 2. Correct, hence needs no further comments.
- 3. No comments, subject to record.
- 4. Correct, hence needs no further comments.
- 5. Appellant is mistakenly taking in to consideration the term up -gradation /promotion as one inadvertently and same thing however there is difference between promotion and up-gradation as for as the latter is concerned, respondent department had upgraded all the District cadre posts as per policy **notification attached as (Annex-A)**. Promotion is a sort of appointment/recruitment to next scale /grade under the

law/policy which is always be granted with immediate effect, **policy of promotion attached as (Annex-B)**.

6. The respondents also submit inter alia on the following grounds.

Grounds:

- A. Incorrect. Appellant is under confusion as there is difference between up-gradation of post and promotion, as far as up gradation is concerned which has been carried out vide notification dated 8-8-2016 and has been given retrospective effect w.e.f 1-7-2012 and teachers in erstwhile FATA are getting remunerations accordingly against the upgraded posts, whereas notification dated 13-10-2017 pertained to promotion, which clearly and expressly reflects constitution of departmental promotion committee, moreover under the Khyber Pakhtunkhwa Civil Servants Promotion Policy, 2009" promotion will always be notified with immediate, therefore, the appellant has no legal cause of action/ grievance and the instant appeal liable to be dismissed. (notification attached as Annex-A & policy of promotion attached as Annex-B)
- **B.** Incorrect. Promotion is subject to rules/policy. More over Policy is prerogative of the Government and respondent department is bound to follow the policy in vogue.
- C. Incorrect hence denied. As replied above.
- **D.** Incorrect. Promotion is subject to rules/policy, the respondents are bound to abide the policy / rules.
- E. Incorrect hence denied. The appellant has been treated as per policy and rules.
- F. Incorrect hence denied. The appellant has been treated as per policy and rules.
- G. Incorrect. Promotion is subject to rules/policy. More over Policy is prerogative of the Government and respondent department is bound to



follow the policy in vogue, the appellant has been treated as per policy

and rules.

- H. Incorrect. No discrimination made to the appellants.
- I. The respondent seeks leave to raise additional ground at the time of arguments.

Prayer:

In light of the stated factual and legal position it is humbly prayed that the case of the appellant may be ordered as dismissed.

Respondent No. 3

Elementary & Secondary Education Khyber Pakhtunkhwa

Respondent No. 4

Director Education

Merged Areas Khyber Pakhtunkhwa

AFFIDAVIT

I Javed Iqbal Stenographer / Focal person (Litigation) Directorate of Education Merged Areas Khyber Pakhtunkhwa Peshawar do hereby solemnly affirm and declare that the contents of the instant Parawise Comments are true & correct to the best of my knowledge & belief.

Deponent

0335750(210

EATA SECRETARIAT (SOCIAL SECTORS DEPARTMENT) WARSAK ROADPESHAWAR Dated Peshawar-22-06-2016

E

(14)

NOTIFICATION:-No.FS/SO(Edu)/SSD/Up-gradation/ 2882-94 in the light of Presidential Order No.13 of 1972 and in pursuance of Elementary & Secondary Education Department, Khyber Pakhtunkhwa's Notification No.SO (B&A)/1-18/E&SE/2012 dated Peshawar, 11.07.2012 the competent authority has been pleased to accord sanction for the up-gradation of the posts of different Categories/Cadres of Teachers working in FATA, as an incentive for Higher Pay Scales, with effect from 01-07-2012 as per details given below:-

					New	Remarks
	S.No	Nomenciature	Name of Institution	Existing	approved/Upgraded	Kemaika
	ļ	of Teaching	with the name of	Basic Pay	Basic Pay Scale	
L		Cadre Post	Agency/FR	Scale		6.
	1	2.	3.	4.	5.	The post of PST is
ſ	1.	Primary School	Govt. Primary	BS-5	(BS-12)	upgraded to BPS-12.
l		Teacher (PST)	Schools (Agency/FR	BS-6		Accordingly, 9510 posts of
ł		•	wise breakup	BS-7	•	PSTs, already sanctioned in
-		1	attached)	BS-9	•	various pay scales are
				BS-10	· .	upgraded to BPS-12 for the
		·		BS-12		present incumbents as well
1						as future appointees.
					(BS-14)	500 posts out of existing
	2,	Senior Primary	-do-	Newly	(BS-14)	PSTs (9510) are upgraded
		School		Upgraded/		to BPS-14 and re-
		Teacher (Sr.		Re-designated		designated as Senior PST.
		PST)		post		The posts will be filled in the
	[•	manner as may be
						prescribed by the
				*		Elementary & Secondary
						Education Department by
						making necessary service
						rules or amending the
						existing service rules, if any
				<i>,</i>		for the post
				<u> </u>	100.45	4505 posts out of (9010)
	3.	Primary School	-do-	Newly	(BS-15)	PST posts, (one post in
		Head Teacher		Upgraded/		each Primary School) are
		(PSHT)		Re-designated		
			· .	post		upgraded to BPS-15 and re- designated as Primary
]	
	ľ					School Head Teacher, and
	1		· ·			will be filled in the manner
	}] .		as may be prescribed by the
						Elementary2 Secondary
						Education Department by
	1			•}		making necessary service
		ľ		•	1	rules or amending the
				1	•	existing service rules, if any
		1			<u>`•</u>	for the post.

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· · · · ·			5)	· · · · · · · · · · · · · · · · · · ·	C
1	Certified Teachers (CT)	Govt. Middle/High/Higher Secondary School (Agency/FR wise breakup attached)	BS-9 BS-10 BS-12 BS-14 BS-15	(BS-15)	All the existing posts o CTs (2956) are upgraded in BP6-15 fo the present incumbent as well as futur appointees.
5.	Senior Certified Teachers (Sr. CT)	-do-	Newly Upgraded/ Re-designated post	(BS-16)	One thirds (1/3) of the total CTs (98) post are upgraded to BPS-1 and re-designated a Senior CTs, which we be filled in the manne as may be prescribed by the Elementary Secondary Education Department by making necessary service rules or amending the existing service rules, if any fit the post.
6.	Arabic Teachers (A.T)	-do-	BS-9 BS-10 BS-12 BS-14 BS-15	(BS-15)	All the existing posts ATs (882) are upgrade in BPS-15 for the present incumbents a well as future appointees. One thirds (1/3) of the
7.	Senior Arabic Teacher (Sr. AT)	-do-	Newiy Upgraded/ Re-designated post	(BS-16)	total ATs (294) posts a upgraded C BPS- and re-deslignated Senior ATs, which w be filled in the mann as may be prescribed the Elementar Secondary Educati Departmont by make necessary service ru or amending the exist service rules, if any the post.
8.	Teacher of Theology (T.T)	Govt. Primary/ Middle/High/Higher Secondary School (Agency/FR wise breakup attached)	BS-7 BS-94 BS-10 BS-12 BS-14 BS-15	(BS-15)	All the existing posts TTs (3406) upgraded in BPS-15 the present incumbe as well as fut appointees.

2

•

Senior Teacher -do-(BS-16) One thirds (1/3) of the Newly 9 total TTs (1135) posts Upgraded/ of Theology (Sr. to are upgraded Re-designated TT) and re-BPS-16 post designated as Senlor TTs, which will be filled in the manner as may be the prescribed by Elementary& Secondary Education Department by making necessary rules ٥ſ service amending the existing service rules, if any for the post. All the existing posts of (BS-15) BS-9 Govt. DMs (918) are upgraded Drawing 10. **BS-10** Middle/High/Higher BPS-15 for the Masters in BS-12 present incumbents as Secondary School (DM) **BS-14** (Agency/FR wise future well as breakup attached) **BS-15** appointees. One thirds (1/3) of the (BS-16) Newly Senior Drawing -dototal DMs (306) posts 11. Upgraded/ Masters (Sr. upgraded to are Re-designated DM) and re-BPS-16 post designated as Senior DMs, which will be filled in the manner as may be for the company the prescribed by Elementary& Secondary Education Department by making necessary ruies service Oľ. amending the existing service rules, if any for the post. All the existing posts of (BS-15) BS-9 -do-Physical 12. (820) are PETs **BS-10** Education upgraded in BPS-15 for **BS-12** Teachers the present incumbents **BS-14** (PET's) future well as as **BS-15** appointees.

		7		7	· · · · · · · · · · · · · · · · · · ·	(17)
	73.	Senior Physical Education Teachers (Sr. PET's)	-do-	Newly Upgraded/ Re-designated post	(BS-16)	One Unirds (1/3) of the total PETs (273) posts are upgraded to BPS-16 and re-designated as Senior PETs, which will be filled in the manner as may be prescribed by the Elementary& Secondary Education Department by making necessary service rules or ameriding the existing service rules, if any for the post.
	14.	Qari/Qaria	-do-	BS-7 BS-9 BS-10 BS-12 BS-14 BS-15	(BS-12)	All the existing posts of Qarl/Qarla (318) are upgraded in BPS-12 for the present incumbents as well as future appointees.
Lund A-1	15.	Sr. Qari/Sr. Qaria	-do-	Newly Upgraded/ Re-designated post	(BS-15)	One thirds (1/3) of the total Qaris / Qarias (106) posts are upgraded to BPS-15 and re-designated as Senior Qaris / Qaria, which will be filled in the manner as may be prescribed by the Elementary& Secondary Education Department by making necessary service rules or amending the existing service rules, if any for the post.

2. It may please be ensured that the teachers, who have already availed the benefits of new upgraded scales referred to above, before the formal issuance of this Notification, are not allowed again the benefit of pay fixation in the new pay scales otherwise the onus for the irregular pay will rest with the departmental officers and Accounts Officers concurred.

3- A policy shall also be devised in the frame work of input / output criteria in terms of qualification, length of service, regularity, punctuality, results, curricular and co-curricular achievements and other performance indicators, so that the teachers do not take the scheme for granted but work for it.

4- Agency / FR wise / School wise breakup of the posts is enclosed here with as annexure.

Authority, Approval of Finance Division, Government of Pakistan, Islamabad as conveyed vide letter No.F.No.1(32)R-1/2015-251/2016 30th May 2016 (copy enclosed).

SECRETARY SOCIAL SECTORS (FATA)

Even No.& Date

Copy to:-

- Secretary Finance Department, FATA Secretariat. 1.
- Secretary A,I&C Department FATA Secretariat. 2.
- 3. Secretary (E & SE) Khyber Pakhtunkhwa Peshawar
- 4. Additional Accountant General (PR) Sub Office Peshawar
- 5. Director Education (FATA)
- 6. Director (E & SE) Khyber Pakhtunkhwa Peshawar
- 7. All Agency Education Officers in Agencies/FRs
- 8. All Heads of concerned Schools
- 9. All Agency Accounts Officers In FATA
- 10. District Accounts Officers, Kohat, Lakki, Bannu, D.I.Khan& Tank
- 11. SO (TA) SAFRON Division Islamabad with reference his office letter No.3(10) TA/2015 dated 13/5/2016
- 12. PS to Additional Chief Secretary FATA Secretariat
- 13. PS to Secretary Social Sector Department FATA Secretariat

Δ

(Abdul Manan) Section Officer (Education) Social Sector Department

Islamabad, 28 July, 2016

Government of Pakistan Finance Division (Regulation Wing)

No. 1(32)R-1/2015-58 2-12016

Copy to:-

5

- 1. Accountant General (PR) Islamabad.
- 2. Additional Accountant General (PR) Sub Office Peshawar.
- 3. Director Education (FATA).
- 4. All Agency Education Officers in Agencles/FRs.
- All Agency Accounts Officers in FATA.
 District Accounts Officers, Kohat, Lakki, Bannu, D.I.Khan& Tank.
 PS to Secretary Finance Department, FATA Secretariat.

1.2.20 (Żia-ur-Rehman) Section Officer (R-I)



Even No.& Date

Copy lo:

Secretary Finance Department, FATA Secretoriat.

- Secretary A.I&C Department FATA Secretariat 2.
- 3. 4
- Secretary (E & SE) Khyber Pakhtunkhwa Peshawar Additional Accountant General (PR) Sub Office Peshawar
- 5 6,
- Director Education (FATA) Director (E & SE') Khyber Pakhlunkhwa Peshawar
- All Agency Education Officers in Agencles/FRs Ft.
- All Heads of concerned Schools а.
- All Agency Accounts Officers In FATA
- 10. District Accounts Officers, Kohat, Lakki, Bannu, D.I.Khan& Tank 11. SO (TA) SAFRON Division Islamabad with reference his office latter No.3(10) TA/2015 detod 13/5/2016
- 12. PS to Additional Chief Secretary FATA Secretariat
- 13. PS to Secretary Social Sector Department FATA Secretarial

(Abdul Manan) Section Officer (Education) Social Sector Department

Islamabad, 2.5 July, 2016

Government of Pakistan Finance Division (Regulation Wing)

No 1(32)R-1/2015-582/2016

Copy lo:-

- Accountant General (PR) Islamabad. Additional Accountant General (PR) Sub Office Peshawar. 2.
- 3.
- 5.
- Additional Accountant General (FK) Sub Onice Features. Director Education (FATA). All Agency Education Officers in Agencies/FRs. All Agency Accounts Officers in FATA. District Accounts Officers, Kohat, Lakid, Bannu, D.I.Khan& Tank. PS to Secretary Finance Department, FATA Secretarial.

er for -73 (Zia-ur-Rehman) ction Officer (R-i)

2016.

DIRECTORATE OF EDUCATION FATA SECRETARIAT PESHAWAR

8233-60 1 Dated Endst.No.

Copy forwarded for information and necessary action;

- Accountant General (PR) Islamabad. 1.
- Additional Accountant General (PR) Sub Office Peshawar. 2.
- Director Elementary & secondary Education Khyber Pakhtunkhwa Peshawar. 3.
- AllAgency Education Officers in Agencies/FRs FATA. 4.
- All Heads of concerned schools in FATA. 5.
- All Agency Accounts Officer in FATA. 6.
- District Accounts Officer, Kohat, Lakki, Bannu, D.I. Khan& Tank. 7.
- SO (TA) SAFRON Division Islamabad with reference to letter No.3 (10) TA/2015 dated 13/5/2016. 8.
- Section Officer(R-1) Finance Division (Regulation Wing) Islamabad w/r to letter No.1 (32) R-1/2015-9 382/2016 Islamabad dated 28/7/2016.
- 10. Section Officer (Edu) FATA Secretariat w/r to letter of Even No. &Date.
-)). PS to additional Chief Secretary FATA.
- 12. PS to Secretary Finance Department FATA Secretariat.
- 13. PS to Secretary AI&C FATA Secretariat.
- 14. P.S to secretary Social Sectors Department FATA Secretariat.

Deputy Director (Establishment) **Directorate of Education (FATA**

34 **Promotion Policy**

In order to consolidate the existing Promotion Policy, which is embodied in several circular letters issued in piecemeal from time to time, and to facilitate the line departments at every level in prompt processing of promotion cases of Provincial civil servants, it has been decided to issue the "Khyber Pakhtunkhwa Civil Servants Promotion Policy, 2009" duly approved by the competent authority, for information and compliance "by all concerned. This Policy will apply to promotions of all civil servants holding appointment on regular basis and will come into effect immediately. The Policy consists of the provisions given hereunder:-

1. Length of service.

(a) Minimum length of service for promotion to posts in various basic scales will be as under:

Basic Scale18 :	5 years' service in BS-17
Basic Scale 19:	12 years' service in BS-17 & above
Basic Scale 20:	17 years' service in BS-17 & above

No proposal for promotion shall be entertained unless the condition of the prescribed length of service is fulfilled.

- (b) Service in the lower pay scales for promotion to BP-18 shall be counted as follows:
 - (i) Half of the service in BS-16 and one fourth in Basic Scales lower than 16, if any, shall be counted as service in Basic Scale 17.
 - (ii) Where initial recruitment takes place in Basic Scale 18 and 19, the length of service prescribed for promotion to higher Basic Scales shall be reduced as indicated below:

Basic Scale 19	7 years' service in BS-18
Basic Scale 20	10 years' service in BS-18 & above, or 3 years' service in BS-19.

II. LINKING OF PROMOTION WITH TRAINING:

(a) Successful completion of the following trainings is mandatory for promotions of officers of the Provincial Civil Service / Provincial Management Service to various Basic Scales:

- Mid-Career Management Course at National Institute of Management (NIM) for promotion to BS-19
- Senior Management Course at National Management College, Lahore for promotion to BS-20
- National Management Course at National Management College, Labore for promotion to BS-21

(b) This condition will not be applicable to civil servants in specialized cadres such as Doctors, Teachers, Professors, Research Scientists and incumbents of purely technical posts for promotion within their own line of specialization as envisaged in the existing Promotion Policy. However, for promotion against technical posts in BPS-20, which require Managerial and administrative skills, the SMC shall be mandatory. Substituted vide No. SO(Policy) /E & AD/1-16/2017 dated 05-12-2017

inadvertent omission for promotion comes to notice, is considered by the Provincial Selection Board/ Departmental Promotion Committee and is declared fit for promotion to the next higher basic scale, he shall be deemed to have been cleared for promotion along with the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance with the proviso of sub-section (4) of Section 8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior.

40

- (c) If a civil servant is superseded he shall not be considered for promotion until he earns one PER for the ensuing one full year.
- (f) If a civil servant is recommended for promotion to the higher basic scale/post by the PSB/DPC and the recommendations are not approved by the competent authority within a period of six months from such recommendations, they would lapse. The case of such civil servant would require placement before the PSB/DPC afresh.

VI. DATE OF PROMOTION:

Promotion will always be notified with immediate effect.

VII. NOTIONAL PROMOTION:

In respect of civil servants who retire (or expire) after recommendation of their promotion by the PSB/DPC, but before its approval by the competent authority, their promotion shall be deemed to have taken effect from the date of recommendation of the PSB/DPC, as the case may be, and their pension shall be calculated as per pay which they would have received had they not retired/expired.

VIII. <u>PROMOTION OF CIVIL SERVANTS WHO ARE AWARDED MINOR</u> <u>PENALTIES.</u>

- (a) The question of promotion to BS-18 and above in case of civil servants who have been awarded minor penaltics has been settled by the adoption of quantification of PERs and CEI which allows consideration of such cases for promotion subject to deduction of 5 marks for each major penalty, 3 marks for each minor penalty and 1 mark for each adverse PER from the quantified score and recommendation for promotion on attaining the relevant qualifying threshold.
- (b) However, the CEI policy is not applicable to civil servants in BS-16 and below. In this case, the concerned assessing authorities will take into consideration the entire service record with weightage to be given for recent reports and any minor penalty will not be a bar to promotion of such a civil servant.

IX. <u>PROMOTION IN CASE OF PENDING INVESTIGATIONS BY NAB:</u>

If there are any NAB investigations being conducted against an officer, the fact of such investigations needs to be placed before the relevant promotion fora which may take a considered decision on merits of the case.

<u>ORDER</u>

14.07.2021

Mr. Hidayat Ullah Khattak, Advocate for the appellant present. Mr. Muhammad Riaz Ahmed Paindakheil, Assistant Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, in Service Appeal No. 1266/2018 titled "Afzal Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and eight others", the instant appeal is accepted and the appellant is held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 14.07.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

30.03.2021 Due to non availability of the concerned D.B, the case is adjourned to 30.06.2021 for the same.

28.06.2021

Appellant alongwith his counsel Mr. Hidayat Ullah Khattak, Advocate, present. Mr. Hussain Ahmed, Focal Person alongwith Mr. Riaz Ahmad Paindakheil, Assistant Advocate General for the respondents present.

Partial arguments heard. To come up for remaining arguments before the D.B on 07.07.2021.

(ATIQ-UR-REHMAN WAZIR)

MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

07.07.2021

Mr. Hidayat Ullah Khattak, Advocate, for the appellant present. Muhammad Riaz Ahmed Paindakheil Assistant Advocate General for the respondents present.

We being Members of Larger Bench, remained busy in hearing arguments in the appeals fixed before the Larger Bench, therefore, arguments in the instant appeal could not heard. Adjourned. To come up for remaining arguments before the D.B on 14.07.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 24.11.2020

Counsel for the appellant present. Addl: AG alongwith Mr. Hussain Ahmad, Focal Person Litigation for respondents present.

Learned Addl: AG states that the requisite reply has been brought to his office for vetting, a short adjournment is, therefore, sought.

On the last date the matter was adjourned for the purpose but as a last chance. The request of learned Addl: AG is allowed, however, the failure of respondents in submission of reply on the next date will follow adverse consequences as required by the law.

Adjourned to 07.01.2021 before D.B.

(Mian Muhammad) Chaifman Member (E)

07.01.2021

Counsel for the appellant present. Learned Addl: AG alongwith Javed Iqbal, Stenographer for respondents present.

Representative of the respondents submitted written reply /comments which is placed on file. A copy of the same was also handed over to the learned counsel for the appellant. Adjourned to 30.03.2021 for rejoinder and arguments before D.B.

(Rozina Rehman) Member(J)

(Mian Muhammad) Member(E)

18.06.2020

Due to Covid-19, the case is adjourned. To come up for the same on 08.09.2020 before D.B

Reader

08.09.2020

Appellant is not present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Learned Additional Advocate General submitted that reply in the instant appeal has not been submitted yet and sought for adjournment. The perusal of the appeal revealed that it is pending since 16.05.2018 and so far reply has not been submitted. Last chance is given to the respondents to submit their respective reply.

Adjourned to 24.11.2020 for reply and arguments before D.B. ¥ (Mian Muhammad)

Member (E)

(Muhammad Jamal) Member(J)

14.02.2020

Khaista Sher appellant in connected service appeal present. Mr. Zia Ullah learned Deputy District Attorney present. Appellant seeks adjournment as his counsel is not available. Adjourned To come up for arguments on 27.02.2020 before D.B.

Member

Member

27.02.2020

Learned counsel for the appellant present. Mr. Riaz Khan Paindakheil learned Assistant Advocate General alongwith Irfan Assistant present and seeks adjournment. Adjourn. To come up for further proceedings/arguments on 30.03.2020 before D.B.

Member

·• / .

Member

30.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 18.06.2020 before D.B.

18.07.2019

Junior to counsel for the appellant and Mr. Muhammad Riaz Khan Paindakhel, Assistant A.G alongwith Kausar Ali, ADEO for respondent No. 4 present. Nemo for respondents No. 1 to 3. 1

Representative of respondent No. 4 requests for further time. Fresh notices be issued to respondents No. 1 to 3. To come up for written reply/comments on 11.09.2019 before S.B.

11.09.2019

`Chairman Junior to counsel for the appellant present. Nemo for the respondents.

Fresh notices be issued to the respondents by way of last chance for submission of written reply/comments on 07.10.2019 before S.B.

Chair

07.10.2019

Counsel for the appellant present. Nemo for the respondents.

Respondents have not furnished comments/reply despite last opportunity. The matter is, therefore, posted to D.B for arguments on 16.12.2019.

Chairman

16.12.2019 Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 14.02.2020 before D.B. Notice be issued to the respondents as well as representative of respondent No.3 namely Irfan Assistant for the date fixed.

Meinber

Member

01.04.2019

Appellant in person present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Daud Jan, Supdt for respondent no.3 and Mr. Kosar Ali, ADEO for respondent no.4 present. Written reply not submitted. Requested for adjournment. Adjourned. Case to come up for written reply/comments on 02.05.2019 before S.B.

> (Ahmad Hassan) Member

02.05.2019

Clerk of counsel for the appellant and Mr. Usman Ghani, District Attorney for the respondents present.

Learned District Attorney requests for further time to procure written reply from the respondents.

Adjourned to 20.06.2019 on which date written reply shall positively be submitted.

20.06.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Shakeel, Superintendent on behalf of respondent No. 2 present. Learned counsel for the appellant requested that address of respondent No. 4 i.e Director Education newly merged District Warsak Road Peshawar may be corrected/entered as Director Elementary & Secondary Education, Government of Khyber Pakhtunkhwa Peshawar. Learned Additional AG has expressed no objection. Accordingly, the request of learned counsel for the appellant is accepted and the Muharrar is directed to make entry in the regard and address of respondent No. 3 may be corrected accordingly. Notice be also issued to all the respondents. Case to come up for written reply/comments on 18.07.2019 before S.B.

> (Muhammad Amin Khan Kundi) Member

2

13.07.2018

None present on behalf of the appellant. Adjourned. To come up for preliminary hearing on 08.08.2018 before

S.B.

(Muhammad Amin Kundi) Member

08.08.2018

Clerk to counsel for the appellant present and seeks adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing on 03.09.2018 before S.B.

nmad Amin Kundi) (Muha Member

Member

13.02.2019

Learned counsel for the appellant present. Daud Jan Superintendent present. Learned counsel for the petitioner submitted application for change of the names/nomenclatures and Addresses of respondents due to merger of erstwhile FATA areas into Khyber Pakhtunkhwa. Application allowed. Resultantly the respondents No.2, 4 & 5 as mentioned in the memo of appeal are hereby stuck down. Respondent No.3 as mentioned in the present service appeal is hereby renumbered as respondent No.2. Director Education Warsak Road Peshawar and District Education Officer Aurakzai are hereby arrayed as respondents No.3 & 4 respectively. Notice be issued to the respondents for 01.04.2019. To come up for further proceedings on the date fixed before S.B.

Form-A

FORMOF ORDERSHEET

Court of ۲, 668/2018 Case No Order or other proceedings with signature of judge S.No. Date of order proceedings 2 3 1 16/05/2018 The appeal of Syed Zameer Hussain presented today by 1 Mr. Hidayatullah Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 2-This case is entrusted to S. Bench for preliminary hearing 18/05/18 to be put up there on 305/18. CHAIRMAN Counsel for the appellant present and seeks adjournment. 31.05.2018 Adjourned. To come up for preliminary hearing on 13.07.2018 before S.B. (Ahmad Hassan) Member

Learned counsel for the appellant present. Preliminary

arguments heard

03.09.2018

topellent Depositer

TUN SPROCESS FE

Appellant has filed the present service appeal u/s 4 of the Khyber Pakhtunthwa Service Tribunal Act 1974, being aggrieved against the delay in his promotion to the post of SST. Plea of the appellant is that his promotion to the post of SST was due from 31.10.2014 but he was promoted as such vide impugned order dated 13.10.2017. The appellant filed joint departmental appeal but the same was not responded.

Points raised need consideration. The present service appeal is admitted for regular hearing subject to all the legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 30.10.2018 before S.B.

Member

30-10-18 Due To Retirement of Honorable Chairman Un Tribund is non functional Autofore The Case is adjacensed to come up for the Sant 14-12-2018

14.12.2018

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Written reply not submitted. Learned Additional AG requested for adjournment. Adjourned. To come up for written reply/comments on 23.01.2019 before S.B.

> Muhammad Amin Khan Kundi Member

23.01.2019

Clerk to counsel for the appellant present and seeks adjournment on the ground that learned counsel for the appellant wants to submit amended appeal. Adjourn. To come up for further proceedings on 13.02.2019 before S.B.

> لري ــــ Member

> > Member

13.02.2019

Learned counsel for the appellant present. Daud Jan Superintendent present. Learned counsel for the petitioner submitted application for change of the names/nomenclatures and Addresses of respondents due to merger of erstwhile FATA areas into Khyber Pakhtunkhwa. Application allowed. Resultantly the respondents No.2, 4 & 5 as mentioned in the memo of appeal are hereby stuck down. Respondent No.3 as mentioned in the present service appeal is hereby renumbered as respondent No.2. Director Education Warsak Road Peshawar and District Education Officer Aurakzai are hereby arrayed as respondents No.3 & 4 respectively. Notice be issued to the respondents for 01.04.2019. To come up for further proceedings on the date fixed before S.B.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 668 /2018

Syed Zamir Hussain.....Appellant

VERSUS

The Chief Secretary & others......Respondents

S#	Description of Documents	Annex	Pages
1.	Service Appeal with affidavit		1-5
2.	Addresses of parties		6
3.	Copies of promotion order dated 13.10.2017	A	7-14
4.	Copy of Notification dt.31.10.2014	В	15-16
5.	Copy of Representation	С	17-18
6.	Wakalatnama	-	19

<u>INDEX</u>

S, Zameer Alussain

Appellant

Through

Hidayatvllah Khattak

Advocate High Court Cell No.0300-9357757

Dated 10/05/2018

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR Khyber Pakhtukhwa

Service Appeal No. 668 /2018

Service Tri	buna	1
Diary No	D	
Dated_16	05	2018

Syed Zamir Hussain S/o Asghar Hussain R/o G.M.S Dappa Tehsil Lower Orakzai Agency......**Appellant**

VERSUS

- 1. The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar
- 2. Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Peshawar
- 3. The Secretary Education, Khyber Pakhtunkhwa, Peshawar
- 4. The Director Education FATA, FATA Secretariat, Warsak Road, Peshawar
- 5. Agency Education, Officer Orakzai Agency

......Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER/NOTIFICATION NO.54 DATED 13.10.2017 WHEREBY THE PROMOTION ORDER OF THE APPELLANT TO SST WERE ANNOUNCED BUT WHICH WAS DUE FROM 31.10.2014 AS PER PROMOTION ORDER NO.3493-3562/SST PROMOTION/ ESTABLISHED DATED

iledto-day

31.10.2014 NOTIFIED BY KHYBER PAKHTUNKHWA GOVERNMENT THROUGH NOTIFICATION DATED 31.10.2014

Prayer in Appeal

On acceptance of this service appeal, the promotion order dated 13.10.2017 of respondent No.4 be declared from 31.10.2014 not form 13.10.2017.

Any other relief, this Hon'ble Tribunal may deem fit for the safe administration of justice

Respectfully Sheweth:-

- That the appellant was performing their duties in Orakzai Agency on different posts.
- 2. That on 13.10.2017 the respondent No.4 issued a promotion order of different SST's. (Copies of promotion order dated 13.10.2017 is attached as annexure "A")
- That Khyber Pakhtunkhwa Government have already issued a promotion order of different post to the SST on 31.10.2014. (Copy of the Notification dated 31.10.2014 is attached as annexure "B").

- That as seniority of list of Education Department of Khyber Pakhtunkhwa Government and persons performing their duties in FATA Education Department are prepared jointly.
- That appellant after the issuance of the promotion order /notification dated 13.10.2017, submitted a application/representation to respondent No.4. (Copy of Representation is attached as annexure C).
- 6. That after a laps of considerable time no response from respondents concerned appellants are constrained to approaches this Hon'ble Tribunal on the following amongst other grounds:-

<u>G R O U N D S</u>:

4.

- A. That the impugned promotion notification dated
 13.10.2017 is against facts, if law and rule, therefore
 liable to be set aside.
- B. That valuable rights of the appellant in shape of have been violated because of the issuance of the promotion to SST at such belated stage.
- C. That due to late issuance of promotion order dated 31.10.2017, valuable rights in shape of seniority

have been violated which is to be reckon from the issuance of date of promotion of the Government of Khyber Pakhtunkhwa dated 31.10.2014.

- D. That the appellant have not been treated according to law and promotion policy.
- E. That the appellants have been condemned unheard and not been treated according to law and policy
- F. That the appellant have been condemned unheard and not been treated according to law and policy.
- G. That according to the articles No.4 to 25 every citizens are to be treated equally while in the case of appellant, they had not been treated equally needs interference.
- H. That through this promotion order at a such belated stage speaks discrimination which s against natural justice, equity and law.
- That any other grounds will be raised at the time of arguments with the permission of this Hon'ble Court.

It is, therefore most humbly prayed that on acceptance of this appeal, this Hon'ble Tribunal order the promotion notification dated 31.10.2014 shall be deemed and issue on.

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DEameer Hugsen

Appellant

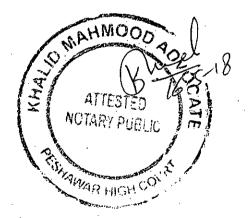
Through

atullah Khattak Advocate High Court

Dated 10/05/2018

<u>AFFIDAVIT</u>

I, Syed Zamir Hussain S/o Asghar Hussain R/o G.M.S Dappa Tehsil Lower Orakzai Agency, do hereby solemnly affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



S. Zameer Hussel DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.____/2018

Syed Zamir Hussain.....Appellant

VERSUS

The Chief Secretary & others......Respondents

ADDRESSES OF PARTIES

<u>A P P E L LA N T:</u>

Syed Zamir Hussain S/o Asghar Hussain R/o G.M.S Dappa Tehsil Lower Orakzai Agency

<u>RESPONDENTS:</u>

- 1. The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar
- 2. Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Peshawar
- 3. The Secretary Education, Khyber Pakhtunkhwa, Peshawar
- 4. The Director Education FATA, FATA Secretariat, Warsak Road, Peshawar
- 5. Agency Education, Officer Orakzai Agency

Appellant

Through

Hidáváfullah Khattak Advocate High Court

Dated 10.05.2018



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Anexer

Office of theAgency Education Officer OrakzaiAgencyHangu PHONE. 0925-690017

NOTIFICATION.

Consequent upon placement of their services at the disposal of the undersigned vide director of Education FATA secretariat Peshawar No 15451-99 dated <u>11.10.2017</u>. The following Officials promoted to the Post of SST BPS 16 are hereby adjusted against the vacant Post mentioned their names below in the interest of public service.

SCT to SST (General)

		Jasi (General)			
S#	Seniority No	Name of Teachers	From	То	Remarks
		KhaistaSher	GHS Misthi Bazar	GHS Mandati	Against Vacant Post
2.		Anwar Ali	GHS Paloosi	GHS Paloosi	-do-
3		Syed Hijab Hussain	GHS SraMela	GHS SraMela	-do-
4.		Sinjab Khan	GHS TootiBagh	GHS KhawaStoriKhel	-do-
5.		Janat Khan	GHS SaifalDara	GMS BugaraMishti	-do-
6	,	HanifJan	GHS Spaidar	GMS BaghNak	-do-
7.		IqbalHussain	GHS AviMela	GMS Dappa	-do-
8.		JavidHussain	GHS DranSheikhan	GMS WamPanra	-do-
9.		Muhammad Baz	GHS TootiBagh	GHS ManzGarhi	-do-
10.		Ghameen Hassan	GHS And Khel	GHS And Khel	-do-
11.	1	SherAfzal	GHS JalakaMela	GHS JalakaMela	-do-
12.		Munir Khan	GHS Ghiljo	GHS SaifalDarra	-do-
13.	2	Manzoor Ali	GHS SarbiGarhi	GMS SabziKhel	-do-
<u>14.</u>		Luqman Hakim	GHS JalakaMela	GHS BazidKhel	-do-
	CT to	SST Science (Bio/Chem)	· · · · · · · · · · · · · · · · · · ·		
S#	Seniority #	Name of Teachers	From	' To	Remarks
1.		Fazal Hakim	GHS Gulistan	GHS Ghiljo	Against Vacant Post
2.		Muhammad Haroon	GHS Inzarpatti	GHS Inzarpatti	-do-
3.		Jamil Khan	GHS BazidKhel	GHS Mandati	-do-
4.		Tilawat Shah	GHS SwaroKot	GHS ChapperMishti	-do-
		SST (Science Physics/Maths)		
S#	Seniority No	Name of Teachers	From	То	Remarks
1		Muhammad Javed CT	GMS GhuzGurh	GHS Inzar Patti	Against Vacant Post
				and the second	and here and the second s



* PST to SST (General)

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S#	Seniority No	Name of Teachers	From	То	Remarks
1.		Sher Kat Ali	GPS LalMela	GHSS Kalaya	Against Vacant Post
?		Syed Anwar	GPS GariMishhti	GHS Ghiljo	-do-
3.		Jaman Ali	GHS SarobiGarhi	GHS SarobiGarhi	-do-
4)	1	Eid Muhammad	GPS RambecSali	GMS GhuzGarh	-do-
5.	ì	ShanishadHussain	GPS Mian Chan	GMS DarraGarhi	-do-
6	;{	Sved ZamirHussain	GPS KasoKilli	GMS Dappa	do
$\overline{7}$		Aziz Ur Rehman	GPS ShakarTangi	GMS Kasha	-do-
8.		Muhammad Munir Khan	GPS ZorChapper	GHS ChapperMishti	do

PST to SST (Science)

	Seniority	Name of Teachers	From	То	Remarks
5.	No				A i d M with Brat
\mathbb{D}		Races Khan	GPS Gall Ali Khel	GHSPaloosi	Against Vacant Post
				•	•

AT to SST (General)

* S#	Seniority No	Name of Teachers	From	To	Remarks	· .
્ર <u>ી</u> ંગ.		RafigHussain	GHSS Kalaya	GMS SraKhuna	Against Vacant Post	

TT to SST (General)

ſ	S#	Seniority No	Name of Teachers	From	To	Remarks
	1.		SohailKhan	GPS SraMela	GHS SraMela	Against Vacant Post

TT to SST (Science)

T	S#	Seniority	Name of Teachers	From	То	Remarks	
		No					_
	1.		Ayan Ali	GMS SulemanKhel	GHS Kurez	Against Vacant Post	
٤.	<u> </u>	L					

DM to SST (General)

S#	Seniority No	Name of Teachers	From	То	Remarks
1.		Shah Noor Khan	GHS SaifalDara	GHS BilandKhel	Against Vacant Post
2.		Sabil Hassan	GHSS Kalaya	GHSS Kalaya	-do-

Qari to SST (General)

S#	Seniority	Name of Teachers	From	То	Remarks
1.	+	AbdurRehman	GHS AviMela	GHS DranSheikhan	Against Vacant Post



1. Charge report should be submitted to all concerned. TADA ate is not allowed. 2.

9415-54 costedHangu the Ő /2017.

NOTE:-

- Endst No

- Copy forwarded to thei 1. Director of Education FATA Seceratariat Peshäwar.
 2. Political Agent Orakzai Agency at Hangu.
 3. Agency Accounts officer Orakzai Agency at Hangu.

 - Principal?HeadOdistress of concerned High Schools.
 AAEO (Female) of the local office.

 - 6-40. Feachers concurned.

Agency F on Officer cy at Hangů.

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AgencyEducation Officer Orakzai Agency at Hangu

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Note:

- 1. Charge report should be submitted to all concerned.
- 2. TA/DA etc is not allowed.

Sd/-Agency Education officer Orakzai Agency at Hangu

Endst No.9415-54 dated Hangu the 13/10/2017

Copy forwarded to the:

- 1. Director of Education FATA Secretariat, Peshawar
- 2. Political Agent Orakzai Agency at Hangu
- 3. Agency Accounts Officer Orakzai Agency at Hangu
- 4. Principal? Headmistress of concerned High schools.
 - 5. AAEO (Female) of the local office
- 6-40. Teachers concerned.

Sd/-

Agency Education officer Orakzai Agency at Hangu

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DIRECTOR OF EDUCATION Khyber Pakhtunkhwa Warsak Road, Peshawar,

FATA SECRETARIAT

date __/_/2017 No.

NOTIFICATION:-

In pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO(PE)4-5/SSRC/Meeting/2013/ Teaching Cadre dated 24th July, 2004 recommendations of the Departmental promotion Committee, the following SCTs/CTs, SDMs/SATs/ATs, STTS/TTS, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of Orazkzai Agency hereby promoted to the post of SST (Bio Chem), SST (Phy-Maths), SST (General) noted against each BPS-16 (Rs.18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and condition given below, with immediate effect in the interest of public service

O.A

A. SST (Bio/Chem)

Promotion of SCT/CT to SST (Bio/Chem) BPS-16	
Total No. of SST Vacant post of SSTs (Bio /Chem	09
25% share initial recruitment	02
75 % Share for promotion	07
4% Share of promotion of senior CT/CT	04
Posts available for promotion	04
Promoted through this order	04

S. No	S. No.	Name of official	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1 .	93	Fazal Hakeem	GHS Gulistan	3.2.76	1.9.2003	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Bio/chem. (BPS-16). Post
2.	07	Muhammad Haroon	GHS Inzar Pati	15.1.78	1.9.2003	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Bio/chem. (BPS-16). Post
3.	106	Jamil khan	GPS Bazi Khel	9.8 <u>.</u> 81	24.11.2009	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Bio/chem. (BPS-16). Post
4.	109	Tilawat Khan	GHS Spidar	10.2.85	24.11.2009	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Bio/chem. (BPS-16). Post

Fromotion of PSHT/SPST/P.S.T To SST (BIO/Chem) BPS-BPS-16

Total No. of SST Vacant post of SSTs (Bio /Chem	09
25% share initial recruitment	02
75 % Share for promotion	07
4 % Share of promotion of PSHT/SPST/P.S.T	02
Posts available for promotion	02
Promoted through this order	01

S. No	S. No.	Name official	of	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	5	Raees Khan		GPS Gandi	15.2.75	19.9.2002	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Bio/chem. (BPS-16). Post

Promotion of S.TT/TT to S	ST (Bio/Chem)	BPS-16
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s		L Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular Qari	Qualifi- cation	Remarks	
	1	54 Ayan Ali	GMS Suleman Khel	3.2.82	30.9.2003	B.Sc/B.Ed	Services place Orakzai for f Bio/Chem (BPS	d at the dispos urther posting a -16) post.
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· S. No	S.L No	Name of	Place of Posting	Date of Birth	Appotti as Regular CT	Qualifica ion	Remarks	- [1] 01/11
	6	Khaista Sher	GHS Mishti Bazar	7.3.66	17.1.90	BA/B.Ed		ed at the disposal urther posting aga 5-16) post.
1			1					
1.	13	Anwar Ali	GHS Palosi	4.2.70	11.3.93	BA/B.Ed	Orakzai for f	urther posting aga
1	13	Anwar Ali Manzoor Ali	GHS Palosi GHS Sarobi Garhi	4.2.70	11.3.93	BA/B.Ed BA/B.Ed	Orakzai for f General (BP Services plac Orakzai for f	urther posting aga 5-16) post. ced at the disposa urther posting aga
· ·			GHS Sarobi				Orakzai for f General (BP Services plac Orakzai for f General (BP Services plac Orakzai for f General (BP	urther posting aga 5-16) post. ced at the disposa further posting aga 5-16) post. ced at the disposa further posting aga 5-16) post.
; / 3	17	Manzoor Ali Syed Hijab	GHS Sarobi Garhi GHS Sara	3.5.70 3.2.68	10.12.93	BA/B.Ed	Orakzai for f General (BP Services plac Orakzai for f General (BP Orakzai for f General (BP Services plac Orakzai for f General (BP	urther posting aga 5-16) post. Sed at the disposal (urther posting aga 5-16) post. Sed at the disposa (urther posting aga 5-16) post. Sed at the disposa (urther posting aga 5-16) post.
3	17	Manzoor Ali Syed Hijab Hussain Sinjab Khan	GHS Sarobi Garhi GHS Sara Mela GHS Tooti	3.5.70 3.2.68	10.12.93	BA/B.Ed BA/B.Ed	Orakzai for f General (BP Orakzai for f General (BP Services plac Orakzai for f General (BP Services plac Orakzai for f General (BP Services plac Orakzai for f General (BP	urther posting aga 5-16) post. ced at the disposal (urther posting aga 5-16) post. ced at the disposa (urther posting aga 5-16) post. ced at the disposa (urther posting aga 5-16) post. ced at the disposa (urther posting aga 5-16) post.
3	17 18 19	Manzoor Ali Syed Hijab Hussain Sinjab Khan	GHS Sarobi Garhi GHS Sara Mela GHS Tooti Bagh GHS Saifal	3.5.70 3.2.68 16.2.68	10.12.93 1.6.94 25.12.93	BA/B.Ed BA/B.Ed BA/B.Ed	Orakzai for f General (BP Services plac Orakzai for f General (BP Services plac Orakzai for f General (BP Services plac Orakzai for f General (BP Services plac Orakzai for f General (BP	urther posting aga 5-16) post. 19 post. 19 post. 20 at the disposal 20 urther posting aga 5-16) post. 20 at the disposal 20 urther posting aga 5-16) post. 20 at the disposal 20 urther posting aga 5-16) post. 21 post. 22 dat the disposal 23 dat the disposal 24 dat the disposal 25 dat the disposal 26 dat the disposal 27 dat the disposal 27 dat the disposal 27 dat the disposal 28 dat the disposal 29 dat the disposal 29 dat the disposal 20 dat the disposal 20 dat the disposal 20 dat the disposal 20 dat the disposal 27 dat the disposal 28 dat the disposal 29 dat the disposal 20 dat th
3	17 18 19 21	Manzoor Ali Syed Hijab Hussain Sinjab Khan	GHS Sarobi Garhi GHS Sara Mela GHS Tooti Bagh GHS Saifal Darrah	3.5.70 3.2.68 16.2.68 6.5.69	10.12.93 1.6.94 25.12.93 26.8.54	BA/B.Ed BA/B.Ed BA/B.Ed BA/B.Ed	Orakzai for f General (BP Services plac Orakzai for f General (BP	urther posting aga 5-16) post. 5-6 at the disposa 9 urther posting aga 5-16) post. 5-16) post.
3	17 18 19 21 25	Manzoor Ali Syed Hijab Hussain Sinjab Khan Janat Khan Hanif Jan	GHS Sarobi Garhi GHS Sara Mela GHS Tooti Bagh GHS Saifal Darrah GHS Spidar GHS Avi	3.5.70 3.2.68 16.2.68 6.5.69 16.4.65	10.12.93 1.6.94 25.12.93 26.8.54 4.9.94	BA/B.Ed BA/B.Ed BA/B.Ed BA/B.Ed BA/B.Ed	Orakzai for f General (BP Services plac Orakzai for f General (BP	urther posting aga 5-16) post. 19 post. 19 post. 20 at the disposa 20 urther posting aga 5-16) post. 20 at the disposa 20 urther posting aga 5-16) post. 20 at the disposa 20 urther posting aga 5-16) post. 20 at the disposal 21 post. 22 dat the disposal 25 dat the disposal
3 4 5 6 7 1 8 1	17 18 19 21 25	Manzoor Ali Syed Hijab Hussain Sinjab Khan Janat Khan Hanif Jan Hanif Jan Hussain Javed	GHS Sarobi Garhi GHS Sara Mela GHS Tooti Bagh GHS Saifal Darrah GHS Spidar GHS Avi Mela GHS Dran	3.5.70 3.2.68 16.2.68 6.5.69 16.4.65 13.5.67 10.11.62 1.2.72	10.12.93 1.6.94 25.12.93 26.8.54 4.9.94 5.9.94	BA/B.Ed BA/B.Ed BA/B.Ed BA/B.Ed BA/B.Ed BA/B.Ed BA/B.Ed	Orakzai for f General (BPS Services plac Orakzai for f General (BPS	ted at the disposal further posting aga 5-16) post. ted at the disposal further posting aga 5-16) post.

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1,	S. No.	Name official	of Place posting	of	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	154	Ayan Ali	GMS Suleman Khel		3.2.82	30.9.2003	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Bio/chem. (BPS-16). Post

SST (Phy-Maths) Promotion of SCT/CT to SS (MPh/Maths) BPS-16

Total No. of SST Vacant post of SSTs (Phy-Maths)	13
25% share initial recruitment	03
75 % Share for promotion	10
4 % Share of promotion of senior CT/CTS	05
Posts available for promotion	05
Promoted through this order	05

1	S. No.	Name of official	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	112	Muhammad Javed	GMS Ghuz Garhi	12.8.96	12.12.2009	BSc/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST Phy/Math. (BPS-16). Post

C.SST (General)

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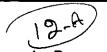
Promotion of Sr. CT/CT to SST (General) BPS-16	
Total No. of General (M) Posts vacant posts	40
25% share initial recruitment	· 10
75 % Share for promotion	30
40 % Share of promotion of senior CT/CT	16
Posts available for promotion	16
Promoted through this order	14

	S.L No.	Name of official	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	6	Khaista Sher	GHS Mishti Bazar	7.3.66	17.1.90	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
2.	13	Anwar Ali	GHS Palosi	4.2.70	11.3.93	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
3.	17	Manzoor Ali	GHS Sarobi Garhi	3.5.70	10.12.93	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
4.	18	Syed Hijab Hussain	GHS Sara Mela	3.2.68	1.6.94	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
5.	19	Sinjab Khan	GHS Tooti Bagh	16.2.68	25.12.93	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
6.	21	Janat Khan	GHS Saifal Darrah	6.5.96	26.8.94	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
7,	25	Hanif Kjan	GHS Spidar	16.4.65	4.9.94	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
8.	27	lqbal Hussain	GHS Avi Mela	13.5.67	5.9.94	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
9.	29	Javed Hussain	GHS Dran Sheikhan	10.11.62	7.9.94	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
10.	32	Muhammad Baz	GHS Tooti Bagh	1.2.72	2.11.94	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post



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4	- 1.1		<u>:</u>	The	Case of m	<u>SAT/AT</u>	<u>TO SST (Ge</u>	<u>eneral) Bl</u>	2 <u>5-16 ON R</u>	EGU	LAR BA
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			S. No	S. L Name No Officia	of Place of I Posting	of Date g Date g Birth	Appoll: Regular	as Quali	lī Remarks		
				25 Rafiq Hussain J	GHSS Kalaya	23.1.5			Services pla	ced at	the dispos.
			. PRO	MOTION	OFSTUM				General (BPS	furthe	C DOsting ac
() 		2 7	[otal]	No: of vac	ant Posts o	<u>_10551</u> of <u>SST</u> ((<u>(General)</u>	<u>BPS-16.</u>		<u>10/pt</u>	/51.
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•			No 51	Official	Place of Posting GHS Sara	Date o Birth	f Date of Appott: as Regular T.		Remarks		
•		<u> </u>		Sohail Khai	Mela 🗄	1.1.68	11.4.88	BA/B.Ec	Services pla	aced a	t the dispo
e	1997	<u>6.</u>]	<u>PROM</u>	OTION O	F <u>S.Qari/Q</u> it Posts of	ari TO S	ST (Gener	al) ppg	against SST (ai tor Genera	further p (BPS-16) pc
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:		S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as	Qualifi-	/'/		J1
2			17	Abdur	GHS Avi	Dirin	Regular TT	cation	Remarks		
			<u>א ררויין</u>	Rahman	Mela Iditions	4.1.84	22.12.2009	BA/B.Ed	Services place AEO Orakzai	for f	irthe
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<u>4. Promotion of SAT/AT to SST (General) BPS-16 on regular Bass</u> The case of promotion of SAT/AT to the post of SST (General) BPS considered and the DPC

recommended as under: Total No. of Vacant post of SST General	40
25% share initial recruitment	10
75 % Share for promotion	30
4 % Share of promotion of senior SAT/AT	02
Posts available for promotion	02
Promoted through this order	01

		S.L No.	Name- official	of	Place posting	of	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
ľ	1.	25	Rafiq Hussain		GHSS Kalaya		23.1.80	16.11.2005	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post

5. Promotion of STT/TT to SST (General) BPS-16

Total No. of Vacant post of SST (General)	40
25% share initial recruitment	10
75 % Share for promotion	30
4 % Share of promotion of senior SAT/AT	01
Posts available for promotion	01
Promoted through this order	01
Frombled through this order	

	S.L No.	Name of official	Place posting	of	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	51	Sohail khan	GHS S meal	Sara	1.1.68	11.4.88	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post

6. Promotion of S. Qari/Qari to SST (General) BPS-16.

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30
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	S.L. No.	Name of official	Place posting	of	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	17	Abdur Rahman	GHS Avi Mela		4.1.84	22.12.2009	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post

TERMS AND CONDITION:-

- 1. They would be on probation for a period of one year extendable for a further period of one year.
- 2. They will be governed by such rules and regulations as and when issued from time to time by the provincial Govt.
- 3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4. Charge report should be submitted to all concerned.
- 5. NO TA/DA is allowed for joining his duty.
- 6. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted.
- 7. Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.
- 8. The prescribed qualifications/documents may be verified from the concerned Universities/ Institutions by the AEO concerned.

Hashim Khan)
Director Education FATA



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، مر الجم	.11	33	Ghameen Hassan	GHS And Khel	2,12.69	17:1.95	DA/B.Ed	Services placed at the disposal of AEC Orakzai for further posting against SS General (BPS-16) post.
· · ·	12	34	Sher Afzal	GHS Jalaka Mela	15.4.72	18.1.95	- BA/B.Ed	Services placed at the disposal of AEC Orakzai for further posting against SS General (BPS-16) post.
	13 13	- 3S	Muneer Khan	GHS Ghiljo	8 3.67	1.4.95	BA/B.Ed	Services placed at the disposal of AEC Orakzai for further posting against SS General (BPS-16) post.
: _ / : _ :	14	43	Luqman Hakim	GMS Goeen	1.3.72	23.5.96	BA/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SS General (BPS-16) post.

<u>PROMOTION OF PSHT/SPST/PST TO SST (General) BPS-16.</u> .<u>2.</u>

A Cal No. of SSI General (M) Posts vacant Posts	40
25 % share initial recruitment	10
75 % share for Promotion.	30
20 % Share of promotion of PSHT/SPST/PST	30
Pc sts available for promotion	30
Promotea through this order	08

· · · · ·		•						
11	33	Ghameen Hassan	GHS And Khel	2.12.69	17:1.95	DA/B.Ed	Orakzai for furthe General (BPS-16)	
12	34	Sher Afzal	GHS Jalaka Mela	15.4.72	18.1.95	BA/B.Ed	Orakzai for furth General (BPS-16)	
	ĘŞ	Muneer Khan	GH5 Ghiljo	8,3.67	1.4.95	BA/B.Ed	Orakzai för furthe General (BPS-16)	
14	43	Luqman Hakim	GMS Goeen	1.3.72	23.5.96	BA/B.Ed		t the disposal of AEO er posting against SS ⁻ post.
2.	מסמי.	NOTION C) F PSHT/:	SPST/PS	TTOST(General) BPS-16.	
					s vacant Po		<u>(</u>	40
25	% sh	are initia	l recruitn	ient 👔	÷ .			10
		are for Pr		:				30
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"S.N '9'	' Sl:N o.	Name of Official	Place of posting	D/O Birth	h Appott; regular PST	Qualif- cation	Remarks	
1	.36	Sherkat Ali	GPS Lal 'Mela	10.2.67	3.5.85	BA/B.Ed		t the disposal of AEO er posting against SST post.
1,2	40	Syed Anwar	' GPS Garhi 'Mishti	5.4.71	1.10.89	BA/B.Ed		t the disposal of AEO er posting against SST post
3. 3.	63	Jaman Ali	GHS Sarobi Garhi	14.4.73	1.3.92	BA/B.Ed	Services placed at	t the disposal of AEO or posting against SST
4	64	Eid Muhammad	GMS Ghuz	1.8.64	22.9.84	BA/B.Ed	Services placed at	the disposal of AEO r posting against SST
5.	79	Shamshad Hussain	GPS Mian Chan Sheikhan	3.2.69	1.3.93	BA/B.Ed	Services placed at	the disposal of AEO r posting against SST
6	84.	Syed Zamir Hussain	GPS Dat Khel	5.5.75	1.3.93	BA/B.Ed	Services placed at	the disposal of AEO r posting agair st SST
75	95	Asizur Rohman	-Ç7Ş Shaker Tangi	25.5.71	22.10.89	BA/B.Ed	Services placed at	the disposal of AEO r posting against SST
8	`. 96	Muhammad Munir Khan	GPS Zor Chappar	18.1.72	7.6.94	BA/B.Ed	Services placed at	the disposal of AEO posting against SST
14 1. A. 14 1. A. 14 1. A.	PRON	IOTION C	DFSDM/L	MTOS	ST (Genera	1) RPS-		
Tot	ilNo	. of SST G	eneral (N	1) Posts	vacant Pos	<u>5</u> ts		40
25%	sha	e initial i	ecruitme	nt			<u>, , (</u>	10
75%	shar	e for Pro	motion.	1		(<i>u</i>	Jocie	30
4%	Shar	e of prom	otion of 1	SDM/DN	I	<u></u> _	11/10/12	02
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S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appott: as Regular DM	Qualifi- cation	Remarks	
1	3	Shah Noor	GMS Injawar	5.4.65	15.9.88	BA/B.Ed	Services placed a Orakzai for furthe General (BPS-16) p	t the disposal of Aller posting against S
2.		Sahil Hassan	GHS Sarobi Garhi	5.5.1969	25.5.96	BA/B.Ed	Survices placed at	the difference of Al- C posting against 5

ij	<u>101 Il No. of SST General (M) Posts vac</u>	ant Posts		40
	25% share initial recruitment			10
ļ.,	75% share for Promotion.		(")	30
ir S	4 % Share of promotion of SDM/DM	· · ·	11/10/12	02
	Pos's available for promotion			. 02
-	Pro noted through this order			02
б Ц			······································	

To To	S.L No	Name of + Official	Place of Posting	j Date of Birth	Date of Appott: as Regular DM	Qualifi- cation	Remarks
	3	Shah Noor	GMS Injawar	5.4.66	15.9.88	BA/B.Ed	Services placed at the disposal of AI Orakzai for further posting against S General (BPS-16) post.
•	59	Sabil Haisan	GHS Sarobi Garhi	5.5.1969	25.5.96	B∧/B.Ed	Services placed at the dispesse of At Orakzai for further posting against 5



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11	33	Ghameen Hassan	GHS And Khel	2.12.69	17.1.95	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
. 12	34	· Sher Afzal	GHS Jalaka Mela	15.4.72	18.1.95	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
13	38	Muneer Khan	GHS Ghiljo	8.3.67	1.4.95	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
14	43	Luqman Hakim	GMS Goeen	1.3.72	23.5.96	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post

2. Promotion of PSHT/SPST/P.S.T to SST (General) BPS-16

Total No. of Vacant post of SST (General) posts vacant posts	40
	10
25% share initial recruitment	
75 % Share for promotion	08
20% Share of promotion of senior PSHT/SPST/PST	08
Posts available for promotion	and the second s
Promoted through this order	08

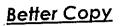
<u>,</u> ,	S.L No.	Name of official	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks
1.	36	Sherkat Ali	GPS Lal Mela	10.2.67	3.5.85	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
2.	40	Syed Anwar	GPS Garhi Mishti	5.4.71	1.10.89	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
3.	63	Jaman Ali	GHS Sarobi Ghari	14.4.73	1.3.92	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
4.	64	Eid Muhammad	GMS Ghuz Garhi	1.8.64	22.9.84	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
5.	79	Shamshad Hussain	GPS Mian Chan Sheikhan	3.2.96	1.3.93	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
6.	84	Syed Zamir	GPS Dat Khel	5.5.75	1.9.93	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
7.	95	Aziz ur Rahman	GPS Shaker Tangi	25.5.71	22.10.89	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
8.	96	Muhammad Munir Khan	GPS Zaro Chappar	18.1.72	7.6.94	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post

3. Promotion of SDM/DM to SST (General) BPS-

Total No. of Vacant post of SST (General) posts vacant posts	40
25% share initial recruitment	10
75 % Share for promotion	30
4% Share of promotion of SDM/DM	02
Posts available for promotion	02
Promoted through this order	. 02

	S.L No.	Name of official	Place of posting	D/o Birth	Date of Appoint. Regular CT	Qualifi- cation	Remarks .
1.	3	Shah Noor	GMS Injawar	6.4.66	15.9.88	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post
2.	09	Sabil Hassan	GHS Sarobi Garhi	5.5.1969	25.5.96	B.A/B.Ed	Services placed at the disposal of AEO Orakzai for further posting against SST General. (BPS-16). Post

[] Dated Peshawar the / 10, Endst: No. Copy forwarded for information and necessary action to the: -1. Accountant General (PR) Sub Office, Peshawar. 2. Director E&SE Khyber Pakhtunkhwa, Peshawar. 3. Agency Education Officer Orakzai Agency. 4. Agency Accounts Officer Orakzai Agency. PS to ACS FATA. PS to the Secretary SSD, FATA Secretariat, Peshawar. 5. PS to the Secretary Finance Department FATA Sectretariat Peshawar. б. 8. PA to Director Education, FATA. 7. 9. Promotees Concerned. . 10. M/File. 2 OCC 11 Addl: Director (Estub) ς. Directorate of Education, FAT, 11 Den de ÷... 1 10 g <u>S</u>la har ÷. ----1 .t.7. TUBL' 10.5 ame 4.5 2.} T. V 1.2 ដុរ័ក .: int. 1 and a •• (٤ jein 1 121 3 120 1.



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Dated Peshawar the 11/10-2017

Copy forwarded for information and necessary action to the:

- 1. Accountant General (PR), Sub Office, Peshawar
- 2. Director E&SE Khyber Pakhtunkhwa, Peshawar
- 3. Agency Education Officer, Orakzai Agency
- 4. Agency Accounts Officer Orakzai, Agency
- 5. PS to ACS FATA.
- 6. PS to the Secretary SSD, FATA Secretariat, Peshawar
- 7. PS to the Secretary Finance Department, FATA Secretariat Peshawar
- 8. PA to Director Education FATA.
- 9. Promotes Concerned.
- 10. M/File.

Endst. No..

Sd/-Additional Director (Estab). Directorate of Education, FATA

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A STATE OF STATE OF

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HANGU Phone # 0925-621083

<u>NOTIFICATION</u>

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt: of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24/07/2014,the tollowing SCTs/CTs/DMs/SATs/STTs/TTs/Qari/PSHTs/SPSTs and PSTs are hereby promoted to the post of SST(Bio-Chem) SST (Phy-Maths) SST(General) noted against each BPS-36(Ps 10000-800-34000)plus usual allowance as admissible under the rules on regular basis under the exchang policy of the Provincial Govt, on the torms and condition given below with menediate affect and further they all are hereby adjusted against vacant posts noted against each on "School based"

LPROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST

	(Bio-Chem) BPS-16			-031 UF 331		
Sr	Name of Official	Pres	ent Place of	Name of School	R	marks
Na		Posl		where adjusted	L Ve	narks
1	Mr.Shabab Hussain CT		Shahu Khei	GHS Lodhi Khel	AV	o
2.	Muhammd Raham Jan, CT		S Sero Khel	GHS Mamoon Banda	-de	
Ś.	Muhammad Sharif PST.		Gandiri Wazıran	GHS Gandir Waziran		
4	Khial Dar Khan DM		AHS No.1 Hangu	GCMHS No.1 Hangu	-de	Terra (
PRO	MOTION OF SCT/CT/PHST/	SPST	TO THE POST O	E SST	ldd	
	(Phy-Maths) BPS-16	U. U.		. 001	l	
Sr	Name of Official	Pres	ent Place of	Name of School	' P.	marks - i
No	· .	Post		where adjusted	100	HIDINS
1	Mr.Muhammad Yousaf SCT.		Naryab	GHS Naryab	AV	
2	Noor Sahib Khan CT	GHS,	Muhammad Khawaja	GHS,Muhammad Khawaja	1 1	and the second
3	Azmat Ali CT		lorahimza:	GCMHS No.1 Hangu	-de	
-7	Majeed Gui CT		Kahi Hangu	GHS Kahi	: -d¢	
-4 5 - 5	Rehmat Khan CT		No.2 Haligo.	GHS No 2 Hangu	-00	
ē	Muhammad Hilal CT		lorahimzai	GCMHS No.1 Hangu	-de	sector is a sector of the
7	Qayum Gul CT		Thali	GHS; Sarozai Hangu	-do	
8	Amir Khanan CT		Alwara Mija		-do	
١ġ	Abdul Samad PST,	GPS	No.2 Chapri Naryab	GHS, Bilyamina GHS, Shanawori Naryab	-d¢	were against a car of carry
PRO	MOTION OF SCT/CT/PHST/	SPST	TO THE DOST O		-dq	-
	(GENERAL) BPS-16	0101	10 102 2031 0	551	-	:
Sr	Name of Official	Proc	ent Place of		ן. - -	, and the second
No		Post		Name of School	R	emarks
1	Sami ud Din SCT			. where adjusted	1	
2	Ashiraf Hussain SCT,		1HS Nc.1 Hangu	GCMHS No.1 Hangu	Ą	VP
·	Saeed ud Din SCT.		Naryb	GHS Naryb	-¢	10-
	Inab Gul SCT	GHO	Karbogha	GHS Darsamand		10 ₇
5	Aman ullah Khan,SCT,		Kahi	GHS Kahi	-6	0-
6	Nizam Khan SCT		Mianji Khel	GMS Qadri Banda		io-
;	M.Murad Khan	GHS	Serozai	GMS Tari Banda.	i-ċ	io-
8	Mil.Mumtaz Ullah SCT		SCMUS No 1 Hangu	GCMHS No 1 Hangu		iQ-
, G	Gul Qadeer Ahmad SCT		Karbogha	GHS, Torawori.	j-p	l0⊦
10	Habib Ali SCT.		Togh Sarai	GHS Togh Sarai	-(io-
11	Muhammad Raheem SCT		Ibrahimzai	GHS Ibrahimzai	1	jo-
12	Ain uBah SCT	GHS	Bagalo	GMS , Turki Banda	· - (do-
+ 13			Togh Sami	GHS Togh Sarai.		10.
14	Strafi ur Rehman SCT		Chamba Gul	GHS,Chamba Gul	-[
· · · · · · · · · · · · · · · · · · ·	Ihsan ud Din SCT.		Thail	GHS Thall.	+₽ -C	
-15	Muhammad Karim SCT		HS No.1 Hangu,	GCMHS No.1 Hangu	-	
16	Khana Din SCT.		S Dallan	GHSS Dallan	_	
17	Shah Muhammad SCT	GÇM	1HS No.1 Hangu	GHS,Shahu Khel	···¦]	0.
6	Sajad Hussain SCT,	GHS	Serozai	GHS Sarozai		0+
19 20	Qabil Bad Shah SCT	GHS	Toghsari	GHS Khazina		
	Muslim Bad Shah SCT,	GHS	Shanawori Naryao	GHS.Shanawori Naryab		0-
21	Munawar Khan SCT.	GHS	Chamba Gul	GMS, Togh Choper		0-
			1	former and a sub-	- a	O~ 1

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HANGU

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NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (PE)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTS/CTS/DMS/SATs/STTS /TTs//Qari/PHSTs/SPSTs and PSTs are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Math) SST (General) noted against teach BPS-16 (Rs.10000-800-34000) plus usual allowance as admissible under rules on regular basis under the existing policy of the provincial Govt. on the terms and condition givne below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on "school based

A. 1. Promotion of SCT/CT/PHST/SPST to the post of SST

(Bio-Chem) BPS-16

Sr. No.	Name of Official	Presence place of posting	Name of school	Remarks
1.	Mr. Shabab Hussain CT	GHS Shahu Khei	GHS Lodhi Khel	AVP
2.	Muhammad Rahim Jan, C.T	GMS Sero Khel	GHS Mamoon Banda	-do-
3.	Muhammad Sharif, P.S.T	GPS Candiri Waziran	GHS Gandir Waziran	-do-
4.	Khial Dar Khan DM	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-

(Phy-Maths) BPS-16

Sr.	Name of Official	Presence place of posting	Name of school	Remarks
No.			*Where adjusted	
1.	Mr. Muhammad Yousaf SCT	GHS Naryab	GHS Naryab	AVP
2.	Noor Sahib Khan CT	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
3.	Azmat Lai CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
4.	Majeed Gul CT	GHS Kahi Hangu	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS No.2 Hangu	GHS, NO.2, Hangu	-do-
6.	Muhammad Hilal CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
7.	Qayum Gul CT	GHS Thall	GHS, Sarozai Hangu	-do-
8.	Amir Khanan CT.	GMS Alwara Mila	GHS, Bllyamina	-do-
9.	Abdul Samand, P.S.T.	GHS No.2 Chapri Naryab	GHS Shanawori Haryab	-do-

Promotion of SCT/CT/PHST/SPST to the post of SST

General BPS-16

1

Sr.	Name of Official	Presence place of posting	Name of school	Remarks
No.			Where adjusted	
1.	Mr. Muhammad Yousaf SCT	GCMSH No.1 Hangu	GCMSH No.1 Hangu	AVP
2.	Noor Sahib Khan CT	GHS Naryab	GHS Naryab	-do-
3.	Azmat Lai CT	GHS Karbogha	GHS Darsamand	-do-
4.	Majeed Gul CT	GHS Kahi	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS Mianji Khle	GMS Qadri Banda	-do-
6.	Muhammad Hilal CT	GHS Serozai	GMS Tari Banda	-do-
7.	Qayum Gul CT	SCT GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
8.	Amir Khanan CT.	GHS Karbogha	GHS,Toawari	-do-
9.	Abdul Samand, P.S.T.	GHS Togh Sarai	GHS, Togh Sarai	-do-
10.	Habibi Ali SCT	GHS Ibrahimzai	GHS, Ibrhaimzai	-do-
11.	Muhammad Raheem, SCT	GHS Bagoto	GMS, Turki Banda	-do-
12.	Ain Ullah SCT,	GHS Togh Sarai	GHS Togh Sarai	-do-
_13.	Shafi ur Rehman SCT,	GHS Chamba Gul	GHS, Chamba Gul	-do-
14.	Ihsan ud Din, SCT,	GHS THall	GHS Thall,	-do-
15.	Muhammad Karim SCT	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
16.	Khana Din SCT,	GHSS Dallan	GHSS Dallan	-do-
17.	Shah Muhammad SCT	GCMHS No.1 Hangu	GHS Shahu khel	-do-
18.	Sajad Hussain SCT,	GHS Serozai	GHS Serozai	-do-
19.	Qabil Bad Shah SCT	GHS TOghsari	GHS Khazina	-do-
20.	Muslim Bad Shah SCT	GHS Shanawori Naryab	GHS Shanawori Naryab	-do-
21.	Munawar Khan, SCT	GHS Chamba Gul	GMS, Togh Chaper	-do-

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2.2	Multiple oper	_		
23	Muhammad Riaz SCT.	I GHS Darshi	GHS,Darshi	
•	Mumtaz Gul SCT	GHS Kahi	GHS Kahi	-00-
2.:	Altab ud Din SCT	GHS Thali	GHS Thall	-do-
. 25	Mujeeb ur Rehman SCT	GHS Mianji Khel	GHS Thail	-do-
26	Habib Gul PST	GHS Gandiri Wazıran	GHS .Gandiri Waziran	-do-
· <u>4</u>	Farid Khan PST	GPS Shaikhan Banda	GMS Wach Bazar	-dor
23	Muazam Ali PST.	GPS Ibrahimzai No.1	GHS,Ibrahimzai	-00
29	Ishfaq Hussain PST	GPS Chapri Hangu.	GHS Shahu Khel	- <u>40</u> -
30	Wali Muhammad Khan PST	GPS Srazmaka No.1	GMS Azimi Banda	-00-
31	Jamil Ahmad PST.	GPS Shanawori Hangu	GHS,Shanawori Hangu	-do-'
32	Mr Muhammad Sadique PST,	GPS Jadded Banda	GMS Sero Khel	
33	Muhammad Iqbal PST	GPS No.4 Hangu	GHS Shanawori Hangu	
3.:	Khalid Mehmood PST	GPS Warasta No 1	GMS,Darband	-80-
35	Rabil Kha Jan PST.	GPS Navi Dand		do-
3-5	Hayat Munnminad Khan est	GHS Shekh Wali Korona	GHS Chapri Waziran GHS Chapri Waziran	40
37	Muhammad Nauman PST.	GPS No.1 Sero Zai	GHS Mamoon Banda	-do-
_38 _	Musam Gul PST,	GPS Chamba Gul	GMS, Anar Chma	-do-
39	Bait Ullah SDM	GHS Bagato	GHS Bagato	-do-
40	Awal Noor Khan SDM	GHSS Dallan	GHS Mamoon Banda	-do-
. 44	Saif ur Rehman SDM	GHS Muhammad Knawaja	GHS Muhammad Khawaja	-00-
	Nazir Ullah SAT,	GHS, Muhammad Khawja	GHS Kotki Bala	-do-
43	Mr Hidayat Ullah SAT	GCMHS No.1 Hangu	GMS.Barh Abas Khel	-40-
4.4	Mr Abdur Rehman SAT	GHS No.2 Hangu.	GHS No 2 Hangu	-do-
45	Salih Din STT	GCMHS No.1 Hangu.	GMS Samana	-do-
46	Bakntiar Ahmad Shakir TT	GMS Shamat Din	GMS Samana GMS Torawori	- <u>do-</u>
47	ljaz Ahmad TT,	GCMHS No.1		- <u>do</u> -
48	Abdur Rehman Qari	GHSS Doaba	GHS,No.2 Hangu	-do-
49	Zia ul Hag Qari	GCMHS No.1 Hangu	GHSS Doaba	do
• • • • • • • • • • • • • • • • • • • •		Comito No. (Hangu,	GMS.Hangu	-do-
191	r <u>ms & Conditions</u>			4 . 1

They would be on a probation for a period of One Year extendable for another one year. They will be governed by such rules and reputations as may be issued from time to time by the 2

Government Their Service Services can be terminated at any time in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under

the rules framed from time to time 4 Charge report should be submitted to all concerned

- Their inter-se-Seniority will remain intact 5
- 5. No TAVDA etc is allowed for joining his duty
- They will give an undertaking to be recorded in their Service Book to the effect that if any overpayment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.
- 6. They will be governed by such rules and regulation as may be issued from time to time by government <u>9</u>.
- Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station.
- 10 Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post

+101 DISTRIUCT EDUCATION OFFICER (MALE) HANGU Endst No 3493-3562/ SST Promotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded for information and necessary-action to the -Accountant General Knyber Pakhtun Khwa Peshawar PS to Sucretary to Government of Knyber Pakhtun Khwa Elementary & Secondary Education Department Peshawar PA to Directive Elementary & Secondary Education Knyber Pakhtun Khwa Peshawar District Account Officer Hangu All Principals/Headmasters indeciring SDEC((tale) rompu Accountant Middle School Local Office Official concerned Ð Master Edg DISTRIUCT EDUCATION OFFICER (MALE) HANGU

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			Be	ener Copy	
22.	Muhammad Riaz SCT,	GHS Darshi	GHS Darshi	-do-	
23.	Mumtaz Gul SCT,	GHS Kahi	GHS Kahi	-do-	
24.	Aftab ud Din SCT,	GHS Thall	GHS Thall	-do-	
25.	Mujeeb ur Rehman SCT,	GHS Mianji khel	GHS Thall	-do-	
26.	Habib Gul P.S.T ,	GHS Gandiri Waziran	GHS Gandiri Waziran	-do-	
27.	Farid Khan P.S.T	GPS Shaikan Banda	GMS Wach Bazar	-do-	
_28.	Muazam Ali P.S.T	GPS Ibrhaimzai No.1	GHS Ibrahimzai	-do-	
29.	Ishfq Husain P.S.T	GPS Chapri Hangu	GHS Shahu Khel	-do-	
_30.	Wali Muhammad Khan P.S.T	GPS Srazamaka No.1	GMS Azimi Banda	-do-	
31.	Jamil Ahmad P.S.T	GPS Shanawori Hangu	GPS Shanawori Hangu	-do-	
32.	Mr. Muhammad Sadique P.S.T	GPS Jadded Banda	GMS Sero Khel	-do-	
33.	Muhammad Iqbal P.S.T	GPS No.4, Hangu	GMS Shanawori Hangu	-do-	
34.	Khalid Mehmood P.S.T	GPS Warasta No.1	GMS Darband	-do-	
35.	Rabil Kha Jan P.S.T	GPS Navi Dand	GHS Chapri Waziran	-do-	
36.	Hayat Muhammad Khan P.S.T	GPS Sheikh Wali Korona	GHS Chapri Waziran	-do-	
37.	Muhammad Nauman P.S.T	GPS No.1 Sero Zai	GMS Mamood Banda	-do-	
38.	Musam Gul P.S.T	GPS Chamba Gul	GMS, Anar Chima	-do-	
_39.	Bait Ullah SDM	GHS Bagoto	GMS Bagoto	-do-	
40.	Awal Noor Khan SDM	GHS Dallan	GHS Mamoon Banda	-do-	
41.	Saif ur Rehman SDM	GHS Muhammad Khwaja	GHS Muhammad Khwaja	-do-	
42.	Nazir Ullah SAT,	GHS Muhammad Khwaja	GHS Kotki Bala	-do-	
43.	Mr. Hidayat Ullah SAT,	GCMHS No.1, Hangu	GMS Barh Abas Khel	-do-	
44.	Mr Abdur Rehman SAT,	GHS No.2, Hangu	GMS No.2 Hangu	-do-	
45.	Salih Din SST	GCMHS No.1, Hangu	GMS Samana	-do-	
46.	Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GMS Torawori	-do-	
47.	Ijaz Ahmad TT	GCMHS No.1	GHS No.2 Hangu	-do-	
48.	Abdur Rehman Qari	GHSS Doaba	GHSS Doaba	-do-	
49.	Zia ul Haq Qari	GCMHS No.1, Hangu	GMS Hangu	-do-	
TERMS AND CONDITION:-					

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- They would be on probation for a period of one year extendable for a further period of one year. 1. 2.
- They will be governed by such rules and regulations as and when issued from time to time by the provincial Govt. 3.
- Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- Charge report should be submitted to all concerned. 4.
- 5. Their inter-se seniority remain intact.
- 6. NO TA/DA is allowed for joining his duty.
- They will give an under taking to be recorded in their service book to the effect that if any over payment is 7 made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted. 8.
- They will be governed by such rules and regulation as many be issued from time to time by government. 9.
- Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station. 10.
- Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

Sd/-DISTRICT EDUCATION OFFICER (MALE) HANGU

Endst. No.3493-3562/SST promotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded for information and necessary action to tile

- 1.
 - Accountant General Khyber Pakhtunkhwa, Pehsawar
- PS to Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education 2. Department, Peshawar.
- PA to Director Elementary & Secondary Education Department, Peshawar. З. 4.
- All principles/Headmasters/ concurred 5.
- SDEO (Male) Hangu 6.
- Accountant Middle School Local Office Official concerned.
- 7. 8 Master File

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مقدم دعوكى 7. لباعث تحريريا نكه Histeroth مقدمه مندرجه عنوان بالامين ابن طرف سے داسط بيردى وجواب دہى وكل كاردا آن مقام ليشاهد ملي الأح اللوع مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاردائی کا کامل اختیار ہوگا۔ نیز و کمیل صاحب کوراضی نامه کرنے وتقرر دثالت ہ فیصلہ برحلف دیتے جواب دہی اورا قبال دعو گی اور بسورت د گری کرنے اجراءاور صولی چیک در دیسیار عرضی دعوی ادر درخواست ہر شم کی تقید ہق زرای پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری کیطرفہ یا اپل کی برایدگی ادرمنسوخی نیز دائر کرنے اپیل نگرانی دنظر ثانی دبیردی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقد مہ مذکور کے کل یا جزوی کا روائی کے داسطے اور دکیل یا مختار قانونی کواپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔اورمیا حب مفررشدہ کوہمی دہی جملہ مذکورہ بااختیا رات حاصل ہوں کے اوراس کا ساختہ یر داخته منظور قبول ہوگا۔ دوران مقدمہ میں جوخرچہ دہر جانہ التوائے مقدمہ کے سبب سے دہوگا۔ کوئی تاریخ پیشی مقام دورہ پرہویا حدے باہرہونو دکیل صاحب پابندہوں کے ۔ کہ بیروی مد کور کریں۔ لہذا وکالت نامہ کھدیا کہ سندر ہے۔ ,20 کے لئے منظور ہے۔