

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR  
CHECK LIST**

Case Title: Khan Zamam vs Govt. of KPK & others

S.#	Contents	Yes	No
1.	This appeal has been presented by: <u>FAHEEM ULLAH AKHUNZADA</u>		
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the requisite documents?	✓	
3.	Whether Appeal is within time?	✓	
4.	Whether the enactment under which the appeal is filed mentioned?	✓	
5.	Whether the enactment under which the appeal is filed is correct?	✓	
6.	Whether affidavit is appended?	✓	
7.	Whether affidavit is duly attested by competent oath commissioner?	✓	
8.	Whether appeal/annexures are properly paged?	✓	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	✓	
10.	Whether annexures are legible?	✓	
11.	Whether annexures are attested?	✓	
12.	Whether copies of annexures are readable/clear?	✓	
13.	Whether copy of appeal is delivered to A.G/D.A.G?	✓	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15.	Whether numbers of referred cases given are correct?	✓	
16.	Whether appeal contains cuttings/overwriting?		✓
17.	Whether list of books has been provided at the end of the appeal?	✓	
18.	Whether case relate to this Court?	✓	
19.	Whether requisite number of spare copies attached?	✓	
20.	Whether complete spare copy is filed in separate file cover?	✓	
21.	Whether addresses of parties given are complete?	✓	
22.	Whether index filed?	✓	
23.	Whether index is correct?	✓	
24.	Whether Security and Process Fee deposited? on	✓	
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? on	✓	
26.	Whether copies of comments/reply/rejoinder submitted? on		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? on		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: FAHEEM ULLAH AKHUNZADA

Signature: 

Dated: 15/04/2022

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

APPEAL NO. 563 /2022

**KHAN ZAMAN**

**VS**

**GOVT. OF KPK & Others**

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Through:

  
**APPELLANT**

  
**FAHEEM ULLAH AKHUNZADA**

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

**APPEAL NO. \_\_\_\_\_/2022**

Mr. Khan Zaman, Ex: Office Assistant,  
O/O the Agriculture Services Academy, University road Peshawar.

..... **APPELLANT**

**VERSUS**

- 1- The Secretary to the govt. of KPK Agriculture Livestock and Cooperative Department Peshawar.
- 2- The Director General Agriculture Extension University road Peshawar.
- 3- The Principal, Agriculture Services Academy university road Peshawar.
- 4- The secretary Finance Department Khyber Pakhtunkhwa Peshawar.
- 5- The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6- Muhammad Qasim Superintendent O/O District Director Agriculture (Ext) Abbotabad.
- 7- Noor Alam khan O/O DDA Agriculture extension Tank.
- 8- Rizwan Ullah O/O DDA Merged Areas D.I Khan.
- 9- *Amir Nawaz Ex-Superintendent D.G Agriculture (Ext) Peshawar*

..... **RESPONDENTS**

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT GRANTING PRO FORMA PROMOTION TO THE APPELLANT TO THE POST OF SUPERINTENDENT BPS-17 WITH EFFECT FROM THE DATE WHEN THE APPELLANT BECAME ELIGIBLE FOR THE SAID PROMOTION WHILE PROMOTING JUNIORS TO THE APPELLANT VIDE IMPUGNED NOTIFICATION NO. SOE (AD) V-S/DPC/EW/21:/1630 DATED 02.12.2021 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the impugned notification may kindly be modified/rectified to the extent of appellant and the official respondents may kindly be directed to allow/grant pro forma promotion to appellant to the Post of Superintendent (BPS-17) from the date when his junior colleagues have been promoted with all consequential back benefits and Any other remedy which this August Tribunal deems fit that may also be awarded in favor of the appellant.

**RESPECTFULLY SHEWETH:**  
**ON FACTS:**

2

**Brief facts giving rise to the present appeal are as under:-**

1- That appellant was the employee of the respondent Department i.e. Agriculture services Academy formerly Agriculture Training Institute, Agriculture (Extension) Department Peshawar and had served the respondent department as Office Assistant for quite considerable period efficiently and up to the entire satisfaction of his high ups.

2- That appellant was initially recruited in respondents department as Junior Clerk BPS-05 vide order dated 19/03/1981 and was later promoted as Urdu Typist on 04-12-1982, further he was posted/adjusted as senior Clerk on dated 22-07-1985.

**Copies of appointment order and excerpts of service book are attached as annexure.....A, B & C)**

3- That it is pertinent to mention that the appellant was promoted to the post of office assistant vide order date 29-10-2013.

**Copy of promotion order dated 29-10-2013 is attached as annexure.....D**

4- That vide letter No. 15/104/Estt:/2320-26/DGA(E) dated 22-01-2021, respondent No. 02 requisitioned documents from respondent No.03 in respect of office assistant BS-16 and Senior Scale stenographer (BS-16) for promotion to the post of superintendent (BS-17).

**Copy of the letter attached as annexure .....E**

5- That pursuant to the above stated letter the respondent No. 3 vide letter No. 74/P(ASA) Dated Peshawar the/27/01/2021 furnished the required documents i.e ACRs, along with year wise synopsis, bio data and a certificate to the effect that the official concern is not involved in any disciplinary, judicial or anti-corruption matters.

**Copies of the letter and documents are attached as annexure.....F**

6- That keeping in view his approaching date of retirement on superannuation, and available vacant positions, the appellant vide dated 28-05-2021, submitted an appeal to the competent authority i.e The Secretary Agriculture through proper channel for earlier constitution of committee and finalization of the promotion case of appellant but the same was not honour timely.

**Copy of the appeal is attached as annexure.....G**

7- That in response to the appeal supra, respondent no.02 vide letter dated 17-06-2021 intimated the appellant that only 06 positions are vacant for promotion which has to be filled with the ratio as 04 from amongst the office assistant while 02 from senior scale stenographer, and you being at serial 05 not due for promotion.

**Copy of the letter is attached as annexure.....H**

8- That on dated 22-06-2021 the appellant submitted another appeal to the secretary agriculture for explaining the position of, available vacant posts and his seniority, but no heed was paid to the matter of the appellant until today.

**(Copy of second appeal is attached as annexure.....I)**

9- That it is pertinent to mention that there were vacancies of superintendent BPS-17 which is evident form the working papers but the respondent's malafidly did not promote the appellant and in the meanwhile the appellant got retired from service. That the respondents after retirement of appellant, promoted juniors office assistant to the post of Superintendent BPS-17 vide order dated 02/12/2021.

**(Copies of seniority list, working papers and Impugned promotion order are attached as annexure.....J, K & L)**

10- That against the impugned notification dated 02-12-2021 the appellant submitted departmental appeal through proper channel vide dated 11-12-2021 with the prayer to grant/allow proforma promotion to the appellant but no heed was paid to the appeal of the appellant till date.

**(Copy of the departmental appeal dated 11-12-2022 is attached as annexure M)**

11- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

**GROUND:-**

A- That the inaction of the respondents by not granting pro forma promotion to the appellant despite availability of vacancies is against law, facts and norms of natural justice.

B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

C- That the respondents malafidly did not promote the appellant to the post of superintendent and when the appellant retired from service juniors were promoted to the post of superintendent which is evident from the seniority list and impugned promotion notification.

D- That the respondents discriminated the appellant on the subject by not promoting the appellant to the post of superintendent despite the fact that vacancies were available and even those amongst the stenographer were promoted whose tenure was not completed required for promotion to the post ibid.

E- That the action and inaction of the respondents are violative of the clause-VII of the promotion policy by not granting proforma promotion to the appellant while juniors were promoted to the post of the superintendent BPS-17.

F- That the respondents acted in arbitrary manner and with malafide intentions by not finalizing the promotion case of the appellant timely and resultantly deprived the appellant from his due rights, and right after retirement of the appellant juniors of appellant were promoted which act of the respondents smacks melafide on their part.

G- That the respondents violated Article 38(e) of the Constitution of Pakistan, 1973 by not promoting the appellant to the post of superintendent BPS-17 despite availability of vacancies.

H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.


***It is therefore, most humbly prayed that the appeal of the appellant may please be accepted as prayed for in the heading.***

Dated: -04-2022

  
**APPELLANT**

**Khan Zaman**

**THROUGH:**

  
**Faheem Ullah Akhonzada**  
**Advocate High Court**  
**Peshawar.**

**LIST OF BOOKS:**

1. CONSTITUTION OF PAKISTAN
2. SERVICES LAWS
3. ANY OTHER LAWS AS PER NEED.

5

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. \_\_\_\_\_/2022

Khan Zaman

VS

GOVT. OF KPK & Others

**AFFIDAVIT**

I, Faheem Ullah Akhunzada Advocate High Court Peshawar as per instructions of my client, do hereby solemnly affirm and state, that the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon' able Tribunal.

Dated; 10/04/2022.



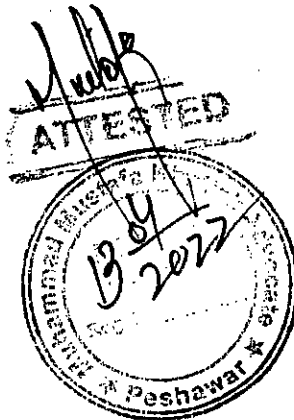
Deponent:

BC: 12-3780

Cell: 0333-9046202

Certificate:

It is certified that no earlier appeal has been pending or filed between the same parties on the same subject matter except the instant appeal.

  
Deponent

⑥ Annex (A)

DIRECTORATE OF AGRICULTURE, N.W.F.P., PESHAWAR

OFFICE ORDER

Mr. Khan Zaman, S/O Gul Bazar Village Aghizar Khel, Tehsil Lakki District Bannu is appointed as Junior Clerk in the National Pay Scale No.5 i.e. Rs. 290-10-350/12-470 against the existing vacancy in the office of the Principal Agricultural Training Institute, Peshawar to the following conditions:

1. His appointment is temporary and his service can be terminated without notice and any reason being assigned, irrespective of the fact that he is holding a post other than the one to which he was originally recruited.
2. He has to joint duty at his own expense.
3. He is domiciled in North West Frontier Province.
4. If he wishes to resign, he will give 14 days notice to Employer or in lieu thereof 14 days pay will be forfeited.
5. He will be governed by such rules and orders relating to leave, travelling allowance, Pay etc. as may be issued by Government for the category of Government Servants to which he will belong.
6. The offer will be cancelled if no reply is received on or before 28.3.1981.
7. He will be liable for transfer any where in NWFP.
8. His pay etc. shall be drawn under the relevant head of account.

Sd/- (LAL MOHAMMAD KHAN)  
DIRECTOR OF AGRICULTURE,  
N.W.F. PROVINCE, PESHAWAR.

No. East:/15/15A/3333-35/DA.  
Dated Peshawar, the 16/3/1981.

Copy forwarded to:-

1. Mr. Khan Zaman S/O Gul Bazar, Village Aghizar Khel, Tehsil Lakki, District Bannu.
2. The Principal, Agril: Training Institute, Peshawar.  
for information and necessary action.
3. File No. 18/1 for record.

(SARDAR ABDUL LATIF)  
ASSISTANT ACCOUNTS OFFICER,  
DIRECTORATE OF AGRICULTURE,  
N.W.F. PROVINCE, PESHAWAR.

M A I I K/\*  
16.3.1981.

ATTESTED

PAH/Account

15/3

noted please  
16/3/81

252  
16/3/81



7  
 (7) Annex (B)

8 Nature of Government servant	9 Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion transfer, dismissal, etc.)	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure or reward or praise of the Government servant
					Nature and duration of leave taken	Allocation of periods of leave on average pay upto four months for which leave salary is debit to another Government		
					Period	Government to which debit		
<i>change</i>	<i>Principal Agril. Training Institute Peshawar.</i>	<i>30/11/83</i>	<i>Increment</i>	<i>Principal Agril. Training Institute Peshawar.</i>			<i>Promoted as Under typist in NPS-6 (Rs 315-12-399/14-525) Vide order No. 3887-91/PAT1 dated - 24-11-1982</i>	
<i>change</i>	<i>Principal Agril. Training Institute Peshawar.</i>			<i>Principal Agril. Training Institute Peshawar.</i>			<i>Granted 15 days earned leave w.e.f. 26-7-82 to 10-8-82 on full pay vide no. 2525-27 dt. 18-7-82.</i>	
				<i>Principal Agril. Training Institute Peshawar.</i>			<i>Granted 10 days earned leave w.e.f. 16-8-82 to 25-8-82 on full pay vide no. 3326-28 dt. 21-8-82.</i>	
				<i>Principal Agril. Training Institute Peshawar.</i>			<i>Pay revised vide Govt. of NWFP Finance Deptt. no. F.D.S.R.-1)-82/83 dt. 24/83.</i>	
				<i>Principal Agril. Training Institute Peshawar.</i>			<i>Service Verified from 11-82 to 30-11-83 - from Pay Bill.</i>	

**ATTESTED**

	9	10	11	12	13	14	15	
Signature of Government servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of periods of leave on average pay upto four months for which leave salary is debitable to another Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure or reward or praise of the Government servant
					Leave			
					Period	Government to which debitable		
<p>Increment</p> <p><i>[Signature]</i></p> <p>Senior Instructor Agricultural Training Institute, Peshawar. <i>[Signature]</i></p>		<p>30-11-84</p>				<p>Service verified from 1-12-83 to 30-11-84 from salary bills.</p> <p><i>[Signature]</i></p> <p>Senior Instructor Agricultural Training Institute, Peshawar. <i>[Signature]</i></p>		
			<p>Absence of deft. &amp; pay w.e.f. 4/12/82 to 3/6/83 amounting to Rs. 83/64 drawn vide G.No. 10045/15/5.</p> <p>Sd/- Asstt Acct Officer MSTRD, Pesh.</p>			<p>Sanction for Relaxation of FR-22(a) (i) has been accorded vide Govt. of NWFP. Agri. Forest &amp; cooperative Deptt. no SOE (AD) II (2) 109/83 11874-76 dt 14/4/85.</p> <p><i>[Signature]</i></p> <p>Senior Instructor Agricultural Training Institute, Peshawar. <i>[Signature]</i></p>		
<p><i>[Signature]</i></p> <p>Increase due to Indentation.</p> <p><i>[Signature]</i></p> <p>Senior Instructor Agricultural Training Institute, Peshawar. <i>[Signature]</i></p>				<p>Posted/Adjusted as Senior clerk (BPS 6) from the post of Under Typist (BPS 6) vide DA, NWFP Pesh. approval no. 15/55/ E-II-8228/DA, dt 17-7-85 &amp; this office order no. 2201-41/PA 71 dt 22-7-85</p> <p><i>[Signature]</i></p> <p>Senior Instructor Agricultural Training Institute, Peshawar. <i>[Signature]</i></p>				

NOTIFIED

(9)

Ahmed (D)

341

**DIRECTORATE GENERAL AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA, PESHAWAR**

**OFFICE ORDER**

On the recommendation of Departmental Promotion Committee, the competent authority is pleased to promote the following Senior Auditor (BS-8) and Senior Clerks (BS-9) to the post of Office Assistant (BS-14) on regular basis with immediate effect, however, they will be on probation for the period of one year in Terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rules of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1969.

1. Mr. Shabbir Ahmad.
2. Syed Hanif Shah.
3. Mr. Faqir Hussain.
4. Mr. Muhammad Hayat.
5. Mr. Fazli Habib.
6. Mr. Khan Zaman.
7. Mr. Muhammad Sayyar.
8. Mr. Mohibullah.
9. Mr. Amir Nawaz.

Consequent upon above, the following posting / transfer are hereby ordered in the interest of public service.

S.No.	Name of Official	From	To
1.	Mr. Shabbir Ahmad	Senior Clerk (BS-9) o/o DDA, Abbottabad.	Office Assistant (BS-14) o/o DDA, Haripur vice No.2.
2.	Syed Hanif Shah	Senior Auditor (BS-8) working against the post of Office Assistant (BS-14) ops o/o DDA, Haripur.	Office Assistant (BS-14) o/o DDA, Kohistan against the vacant post.
3.	Faqir Hussain	Senior Clerk (BS-9) working against the post of Office Assistant (BS-14) ops o/o DDA (FATA), Peshawar.	Office Assistant (BS-14) o/o DDA (FATA) Peshawar.
4.	Mr. Muhammad Hayat	Senior Clerk (BS-9) o/o DDA, Malakand.	Office Assistant (BS-14) o/o DDA, Dir Lower.
5.	Mr. Fazli Habib	Senior Clerk (BS-9) o/o DDA, Charsadda.	Office Assistant (BS-14) o/o DDA, Peshawar vice No.6.
6.	Mr. Anees Ahmad	Office Assistant (BS-14) O/O DDA, Peshawar.	Superintendent (BS-16) ops o/o DDA (FATA) Peshawar against the vacant post.
7.	Mr. Khan Zaman	Senior Clerk (BS-9) o/o Principal, ATI, Peshawar.	Office Assistant (BS-14) o/o Principal, ATI, Peshawar.
8.	Mr. Muhammad Sayyar	Senior Clerk (BS-9) o/o DA (FATA) Peshawar.	Office Assistant (BS-14) o/o DDA, Buner vice No.14.
9.	Mr. Mohibullah	Senior Clerk (BS-9) o/o DDA, Swabi.	Office Assistant (BS-14) o/o DDA, Swabi vice No.10.

P.T.O

**TESTED**

10

10.	Mr. Muhammad Riaz	Senior Clerk working against the post of Office Assistant BS-14 (ops) o/o DDA, Swabi.	Senior Clerk (BS-9) o/o DDA, Swabi vice No.9.
11.	Mr. Amir Nawaz	Senior Clerk (BS-09) o/o DG's Office.	Office Assistant (BS-14) o/o DG's Office vice No.12.
12.	Mr. Muhammad Ashiq	Office Assistant (BS-14) o/o DG's Office.	Posted against the post of Food Controller (BS-16) ops o/o DA (FATA) Peshawar.
13.	Mr. Nazir Hussain	Superintendent (BS-16) working against the post of Food Controller (BS-16) o/o DA (FATA) Pesh.	Superintendent (BS-16) o/o DDA, Kohat against the vacant post.
14.	Mr. Anwarul Haq	Senior Clerk (BS-9) working against the post of Office Assistant (BS-14) ops o/o DDA, Buner.	Senior Clerk o/o Statistical Officer (CRS) Mardan vice No.15.
15.	Mr. Jamshed Khan	Senior Clerk (BS-9) o/o Statistical Officer (CRS) Mardan.	Senior Clerk o/o DG's Office vice No.11.
16.	Mr. Banoor Shah	Senior Clerk (BS-09) o/o S.O. (CRS) Charsadda.	Senior Clerk (BS-09) o/o DA (FATA) Peshawar vice No.11.

Sd/- (ABDUR RASHID)  
 DIRECTOR GENERAL  
 AGRICULTURE (EXTENSION)  
 KHYBER PAKHTUNKHWA, PESHAWAR.

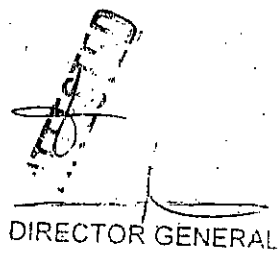
No.15/21/Estt/ 17350-94 /DG Dated Peshawar: the 29/10 /2013

Copy to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Additional Accountant General (PR) Sub-Office Peshawar.
3. The Secretary, Production and Livelihood Dev. Department, (FATA) Secretariat Warsak Road, Peshawar.
4. The Principal, Agricultural Training Institute, Peshawar.
5. The District Directors Agriculture, Abbottabad, Haripur, Charsadda, Dir Lower, Malakand, Swabi, Buner, Kohat, Mardan and Kohistan.
6. The Director Agriculture (FATA) Peshawar.
7. The Statistician, Crop Reporting Services, Peshawar.
8. The District Accounts Officers, Abbottabad, Haripur, Charsadda, Dir Lower, Malakand, Swabi, Buner, Kohat, Mardan and Kohistan.
9. The Statistical Officer, Crop Reporting Services, Mardan & Charsadda.
10. The Assistant Accounts Officer, HQ.
11. The Officials concerned.

For information and necessary action.

12. File No.18/1/Estt/ for record.

  
 DIRECTOR GENERAL

*o/A. pl.*  
*3/1/10*  
*cash/2 pl/2*  
*4/1/13*  
*noted*

11

~~DE~~

Annex E

**DIRECTORATE GENERAL AGRICULTURE (EXTENSION) KHYBER  
PAKHTUNKHWA, PESHAWAR**

Ph.No.091-9224226

Fax.No.091-9224225

No.15/104/Estt:/ 2320-26 /DGA(E)

Dated Peshawar: the 22/1 /2021

To:

1. The Principal Agriculture Services Academy, Peshawar.
2. The District Directors Agriculture (Extension), Tank, D.I Khan & Charsadda.
3. The District Director Agriculture (Extension), Tribal District Mohmand.
4. The Deputy Director Agriculture (Extension), Merged Areas, Peshawar.
5. The Director Plant Protection HQ Office.

Subject PROMOTION OF OFFICE ASSISTANT (BS-16) & SENIOR SCALE STENOGRAPHER TO THE POST OF SUPERINTENDENT (BS-17)

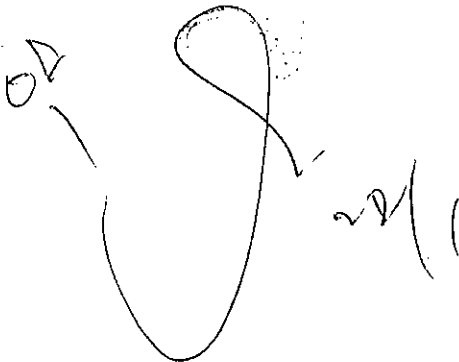
Memo:

You are hereby advised to furnish the following documents in respect of the Office Assistant (BS-16) and Senior Scale Stenographer (BS-16) of your offices as per list attached for promotion to the post of Superintendent (BS-17) and required full attention for submission and necessary action.

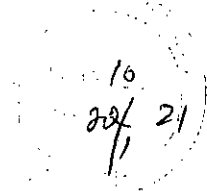
The matter is most urgent.

1.	CR Dossier (original file)	Upto 31.12.2020
2.	Synopsis of ACRs of full period of service duty office	-do-
3.	Bio Data duly signed by the official concerned	-do-
4.	Certificate to the effect that the officials are not involved in any disciplinary/ anti-corruption/ judicial enquiry etc.	-do-
5.	Option	-do-

  
DIRECTOR GENERAL



**ATTESTED**



(12)

**LIST OF OFFICE ASSISTANT/ SENIOR SCALE STENOGRAPHER  
(BS-16) ON SENIORITY BASIS**

S.No.	Name & Designation	Period of ACRs	Place of Duty
1.	Muhammad Rafiq	Full period	DDA (TD) Mohmand
2.	Noor Alam Khan	-do-	DDA Tank
3.	Rizwan Ullah	-do-	DDA D.I Khan
4.	Faqir Hussain	-do-	DDA (MA), Peshawar
5.	Fazle Habib	-do-	DDA Charsadda
6.	Khan Zaman	-do-	P (ASA)
7.	Farhat Abbas, Senior Scale Steno	-do-	DG Office

  
DIRECTOR GENERAL

~~ATTACHED~~



(13) Annex (H)

http://ati.kp.gov.pk https://zarat.kp.gov.pk  
GOVERNMENT OF KHYBER PAKHTUNKHWA



# Agriculture Services Academy

(formerly Agricultural Training Institute)

AGRICULTURE (EXTENSION) DEPARTMENT

University Road, Opposite Islamia College, Peshawar, Khyber Pakhtunkhwa.

☎ : 091-9224234

☎ : 091-9224228

📧 : Asa Peshawar

📧 : @AsaPeshawar

✉ : asa.peshawar@gmail.com

No 7u /P(ASA).  
Dated Peshawar the / 27/01 2021.

To

The Director General,  
Agriculture Extension,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- PROMOTION OF OFFICE ASSISTANT (BS-16) & SENIOR SCALE STENOGRAPHER TO THE POST OF SUPERINTENDENT (BS-17).

Memo:-

Reference your Office letter No 15/104/Estt:/2320-26/DGA(E) dated 22-01-2021 on the subject cited above.

Enclosed please find herewith original ACR's along with synopsis for the year from 19-03-1981 to 31-12-2020, biodata and certificate no disciplinary/judicial, anti corruption inquiry proceeding against the official concerned i-e Mr. Khan Zaman Office Assistant of this office for further necessary action as desired.

Encl:A.A

PRINCIPAL

*[Signature]*  
27/1/2021.

**ATTACHED**

**SYNOPSIS OF ACR IN RESPECT OF MR.KHAN ZAMAN OFFICE ASSISTANT OF THE PRINCIPAL  
AGRICULTURE SERVICES ACADEMY, PESHAWAR.**

S.No	Year	Grading	Good Remarks	Adverse Remarks	Whether Communicate or not	Whether Expunged	Remarks
1	19-3-1981 to 31-12-1981	Good	Obedient & hard worker. RO/CO.	--	--	--	--
2	1982	Good	Obedient & well behaved official. RO. I agree with the above remarks. CO.	--	--	--	--
3	1983	Good	Well behaved & dutiful. RO/CO.	--	--	--	--
4	1984	Good	He is well cooperative and dutiful. RO/CO.	--	--	--	--
5	1985	Good	He is obedient, cooperative and efficient worker. RO. also well behaved. CO.	--	--	--	--
6	1-1-1986 to 25-4-1986	Good	Fit for promotion on his turn. /RO. He is a model of cooperation and obedience. He is very dutiful.CO.	--	--	--	--
7	26-4-1986 to 31-12-1986	Good	Fit for promotion on his turn. RO. As above is a good worker.CO.	--	--	--	--
8	1987	Good	Fit for promotion on his turn. He is man of good manners. RO He takes interest in his assigned duties. CO.	--	--	--	--
9	1988	Good	Fit for promotion on his turn. He is an obedient & hard working youth.RO. He is an obedient, prompt and efficient worker. RO.	--	--	--	--
10	1989	Good	Fit for promotion on his turn. He is an obedient, hard working & gentleman.RO. He takes interest in his work and is good worker. CO.	--	--	--	--
11	1990	Good	Fit for promotion on his turn. He is a obedient & cooperative official. RO/CO.	--	--	--	--
12	1991	Very Good	Fit for promotion on his turn. The official has also learn computer operator. RO. He is a good work. CO.	--	--	--	--
13	1992	Good	Fit for promotion on his turn. A cooperative & obedient youth. RO. He is a good hard working and efficient worker. CO.	--	--	--	--
14	1993	Very Good	He is a very hard worker & pain taker youth & also operate the computer besides his other duties. RO. I agree with the remarks of reporting officer. CO.	--	--	--	--
15	1994	Good	In addition to his own duties he is also performing the duties on computer machine. RO/CO.	--	--	--	--
16	1995	Good	He is obedient & hard working official. RO/CO.	--	--	--	--
17	1996	Good	He is entrusted the duty of operating the computer machine. He is fit for promotion. RO/CO.	--	--	--	--
18	1997	Good	The official is obedient & trust worthy one. RO/CO.	--	--	--	--
19	1998	Very Good	Above all. He is an obedient & trust worthy official. RO. An efficient, dutiful obedient worker. CO.	--	--	--	--
20	1999	Very Good	Above all, he is an obedient & trust worthy worker. RO/CO.	--	--	--	--
21	2000	Very Good	He is conscientious worker & knows his job well. He is sincere, honest, loyal & obedient. His performance during the period under report is good. RO. Agree with the remarks of	--	--	--	--

**TESTED**



			reporting officer. CO.				
22	2001	Excellent	He is an efficient worker. RO. A hard working official. CO.	--	--	--	--
23	2002	Very Good	The official is good worker, honest and punctual in his duties. RO. A dynamic and flexible official. CO.	--	--	--	--
24	2003	Very Good	He is good worker and fit for promotion. RO/CO.	--	--	--	--
25	2004	Excellent	He is a thorough gentleman and hard worker. RO/CO.	--	--	--	--
26	1-1-2005 to 27-5-2005	Excellent	He behaves with the trainees rationally. He is a thorough gentleman. RO/CO.	--	--	--	--
27	1-6-2005 to 31-12-2005	Excellent	Trust worthy, cooperative and and honest official. RO/CO	--	--	--	--
28	2006	Excellent	He is trust worthy, obedient, Cooperative official. RO/CO	--	--	--	--
29	2007	Very Good	The official straight forward & simple and can be relied upon. He is well behaved & thorough gentleman. RO/CO	--	--	--	--
30	2008	Very Good	The official is cooperative responsible, punctual honest having knowledge of service Rules Regulations.RO. Agreed with Reporting officer. The official is a honest and good worker.CO.	--	--	--	--
31	2009	Excellent	Personally, I was quite satisfied from over all performance of the official during the period under review. He knows well his job and never make any mistake. He was very obedient punctual and dutiful. He never (dodge) his superiors and his behaviour remained excellent with every one. He will more beneficial for the department in future.RO/CO.	--	--	--	--
32	1-1-2010 to 12-4-2010	Excellent	The official remained A-One worker among the ATI staff. He is an obedient, honest and an asset for the department. His treatment with his superior, colleagues as well as with the trainees always remain excellent. RO/CO.	--	--	--	--
33	13-4-2010 to 31-12-2010	Excellent	He is efficient & hard worker. RO/CO.	--	--	--	--
34	2011	Excellent	He is very efficient and hard working. RO/CO.	--	--	--	--
35	2012	Very Good	The official under Report is honest, obedient, trustworthy, punctual and hard working and can be tested at any task pertaining to accounts.RO/CO	--	--	--	--
36	01-01-2013 to 19-09-2013	Very Good	The Official is honest, trustworthy, punctual and devoted to handled any task assigned to him. He is an assets for the Department. The task of students welfare fund, cashbook, vouchers, admissions and other issues are handled in a way and I am satisfied from his excellent performance. RO/CO	--	--	--	--
37	20-09-2013 to 23-05-2014	Very Good	The Official concerned is obedient , honest and punctual in his duty. RO/CO	--	--	--	--
38	26-05-2014 to 31-10-2014	Very Good	The Official is honest, hardworking, obedient, regular and take responsibility, when any task assigned to him , Overall performance during the period is very good. RO/CO.	--	--	--	--
39	01-01-2015 to 31-12-	Good	The Official is hard worker, obedient and punctual in Government duty.RO/CO	--	--	--	--

**ATTACHED**

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	2015						
40	01-01-2016 to 31-12-2016	Very Good	The Official is hard worker, obedient and punctual.RO/CO	--	--	--	--
41	01-01-2017 to 31-12-2017	Very Good	He is punctual, obedient and polite official. His dealing is good with subordinates and colleagues. RO/CO.	--	--	--	--
42	01-01-2018 to 04-05-2018	Very Good	He is punctual, Honest and hard worker official.RO/CO	--	--	--	--
43	05-05-2018 to 31-12-2018	Very Good	He is very cooperative, punctual. hard working and well mannered. He seemed to work well with other staff and I found him very personable.RO/CO.	--	--	--	--
44	01-01-2019 to 31-12-2019	Very Good	He is very cooperative, hardworking and well mannered and flexible and willing to work on any task that is assigned to him.RO/CO	--	--	--	--
45	01-01-2020 to 31-12-2020	Very Good	He is usually the first one in the office in the morning and late leave in the evening. He was successfully shouldered all the responsibilities assigned to him and put an extra hours as necessary in order to meet specific deadlines during the period under report. I found him cool, calm and flexible. He is fit for promotion.RO/CO	--	--	--	--

PRINCIPAL  
 AGRICULTURE SERVICES ACADEMY  
 PESHAWAR  
 27/11/2021

ATTESTED

(17)

BIODATA.

1. Name
2. Academic Qualification
3. Date of Birth

Khan Zaman.  
Matric.  
12-08-1961.

4. Training Received:

- i. Civil Defence welfare course No:4 Civil Defence Academy, Lahore from 20-11-1982 to 20-11-2000.
- ii. Office Procedure and Management at Staff Training Institute (S&DAD), Government of Khyber Pakhtunkhwa Peshawar from 06-11-2000 to 20-11-2000.

5. Date of passing Departmental Examination if any
6. Date of First joining the Service and Grade in which joined
7. Record of Postings/Appointment

-Nil-

1. Junior Clerk BPS-5 19-03-1981.
2. Promoted as Urdu Typist 04-12-1982.
3. Posted/Adjusted as Senior Clerk 22-07-1985.
4. Posted as Office Assistant 29-10-2013.

8. Total Length of Service

40 Years.

*(Khan Zaman)*  
27/11/2021

**ATTESTED**

18

AGRICULTURE SERVICES ACADEMY PESHAWAR

CERTIFICATE

It is certified that there is no disciplinary/judicial, anticorruption inquiry, proceeding pending against Mr. Khan Zaman Office Assistant Agriculture Services Academy Peshawar.

PRINCIPAL  
AGRICULTURE SERVICES ACADEMY  
PESHAWAR  
/C 27/11/2021

ATTESTED

GP

(19)

Anna (GZ)

The Secretary,  
Agriculture, Livestock & Cooperation Department,  
Khyber Pakhtunkhwa, Peshawar.

Through PROPER CHANNEL

Subject: - APPEAL FOR PROMOTION FROM OFFICE ASSISTANT BS-16 TO SUPERINTENDENT BS-17.

Respected Sir,

With great reverence it is submitted for your information and positive consideration that I am very senior Office Assistant eligible for promotion to the post of Superintendent (BPS-17) since long. My position in seniority list is 06 (Copy of seniority of the office Assistants is attached as annex-A).

Respected Sir,

Almost 09 posts of Superintendents are lying vacant in the province while my seniority position in the rank of Office Assistant is 06.

I have already submitted all documents required for promotion in compliance to the Director General Agriculture (Extension) office letter No: 15/15/04/Estt/2320-26/DGAE dated 22-01-2021, vide this office letter No: 74/P(ASA) dated 27-01-2021 (Copy attached) as annexure-B.

Respected Sir,

I will attain the age of superannuation on dated 11-08-2021. In this connection it is kindly stated that despite available vacant posts of superintendent BS-17 still no promotion committee is constituted or date to be fixed for such purpose.

Therefore, keeping in view my seniority position, vacant posts and my age of retirement the promotion case may be initiated as early as possible without further delay so that privileges of BPS-17 could be availed being my due right please.

Thanking for anticipation.

Encl:A.A

ATTESTED

KHANZAMAN  
OFFICE ASSISTANT  
AGRICULTURE SERVICES ACADEMY  
PESHAWAR

Copy in advance for information to:

1. PS to Secretary, Agriculture, Livestock and cooperation Department Khyber Pakhtunkhwa Peshawar please.

KHANZAMAN  
OFFICE ASSISTANT  
28/5/2021



# Agriculture Services Academy

(formerly Agricultural Training Institute)

AGRICULTURE (EXTENSION) DEPARTMENT

University Road, Opposite Islamia College, Peshawar. Khyber Pakhtunkhwa.

☎ : 091 - 9224234

☎ : 091 - 9224228

📘 : Asa Peshawar

📧 : @AsaPeshawar

✉ : asa.peshawar@gmail.com



No. \_\_\_\_\_ /P(ASA)  
Dated Peshawar the / \_\_\_\_\_ /2021.

To

The Director General,  
Agriculture Extension,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- APPEAL FOR PROMOTION FROM OFFICE ASSISTANT BPS-16 TO SUPERINTENDENT BPS-17.

Memo:-

Enclosed please find herewith self explanatory appeal in R/o Mr.Khan Zaman Office Assistant of this office for promotion to the post of superintendent BPS-17 alongwith other relevant documents for favour of information and further necessary action please.

Encl:A.A.

PRINCIPAL  
AGRICULTURE SERVICES ACADEMY  
PESHAWAR.

Endst: No. 3543 /P(ASA)  
Copy to:-

Dated Peshawar the 28/05 /2021.

Mr.Khan Zaman Office Assistant ASA, Peshawar w/ r to his application dated 28-05-2021.

PRINCIPAL  
AGRICULTURE SERVICES ACADEMY  
PESHAWAR.

ATTACHED

(21)

Annex (H) Annex - 10

DIRECTORATE GENERAL AGRICULTURE (EXTENSION) KHYBER  
PAKHTUNKHWA, PESHAWAR

Ph.No.091-9224226

Fax.No.091-9224225

No.15/55/Estt:/ 14165 /DGA(E)

Dated Peshawar: the 17/6 /2021

To:

Mr. Khan Zaman,  
Office Assistant, o/o  
Agriculture Services Academy, Peshawar.

Subject: APPEAL FOR PROMOTION FROM OFFICE ASSISTANT (BS-16) TO  
SUPERINTENDENT (BS-17)

It is to inform that, at present, there are six (06) posts of Superintendent (BS-17) lying vacant at Agriculture Extension Department. According to service rules 75 Assistants & 25% Senior Scale Stenographer will be promoted to the post of Superintendent (BS-17). Thus, four Assistant (BS-16) and Two Senior Scale Stenographer (BS-16) are due for promotion.

Your name on the seniority list of Assistant is at S.No.05, hence at present, you are not due for promotion.

  
DIRECTOR GENERAL

No.15/55/Estt:/ \_\_\_\_\_ /DGA(E)

Dated Peshawar: the \_\_\_\_\_ /2021.

Copy to Section Officer (Estt.), Govt. of Khyber Pakhtunkhwa Agriculture Livestock & Cooperative Department, Peshawar for information w/r to his letter No.SOE(AD)/8/EW/21/721 dated 03.06.2021.

//  
DIRECTOR GENERAL

~~ADJESTER~~

J

DIRECTORATE GENERAL  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA, PESHAWAR

ORDER

No.15/54-A/Estt/ 4426-55 /DGA(E)

Dated Peshawar: the 19/2 /2020

In pursuance of Section-8 (1) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17 of NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, Final Seniority list of Office Assistant (BS-16) of Agriculture Department (Extension Wing) as stood on 01.02.2020.

S. No	Name of official with Academic qualification.	Designation.	Date of birth and Domicile	Date of 1st appointment	Regular appointment / promotion to the present post			present posting	Remarks
					Date	BPS	Method of recruitment		
1.	Muhammad Rafiq M.A.	Assistant	10.10.82 Moh. Agy	13.4.2007	13.4.2007	16	Direct	District Director Agri. Tribal District Mohmand	Forgo his promotion on 6.12.2017.
2.	Noor Alam Khan MBA	-do-	17.09.1977 SW	1.11.2008	Adjusted on 1.7.2013	16	Direct	DDA, Tank	Transfer / adjusted in light of Govt. of Khyber Pakhtunkhwa new administrative structure letter No.SOG(AD) V-114/2012 dt. 1.12.2012
3.	RizwanUllah Khan BA	-do-	01.04.1987 D.I.Khan	1.1.2009	Adjusted on 1.7.2013	16	Direct	DDA (M.Areas), DIKhan	Transfer / adjusted in light of Govt. of Khyber Pakhtunkhwa new administrative structure letter No.SOG(AD) V-114/2012 dt. 1.12.2012 (Now adjusted / posted against the post of Stat. Investigator (ops) in DIKhan)
4.	Syed Hanif Shah Matric	<del>Red</del> -do-	20.12.1959 Battagram	15.10.1980	29.10.2013	16	By promotion	DDA, Torghar	
5.	Faqir Hussain Matric	-do-	1.1.1962 Peshawar	1.3.1981	29.10.2013	16	By promotion	Dy. Director Agri. (M.Areas), Khyber Pesh.	
6.	FazliHabib B.A.	-do-	15.1.1963 Charsadda	17.3.1981	29.10.2013	16	By promotion	DDA, Charsadda	
7.	Khan Zaman Matric	-do-	12.8.1961 Lakki Marwat	19.3.1981	29.10.2013	16	By promotion	Principal, ASA, Peshawar	
8.	Amir Nawaz M.A.	-do-	6.2.1962 Peshawar	13.7.1981	29.10.2013	16	By promotion	DG's Office	
9.	Jehanzeb <del>Red</del> FA	-do-	20.4.1960 Mardan	4.11.1978	04.04.2016	16	By promotion	DDA, Mardan	

Amir J

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R.K.  
Please note from the  
concerned officials  
21/2/2020

10/11/20  
21/2/2020



10.	Muhammad Qasim	F.A	Assistant	01.03.1962 Abbottabad	18.08.1981	04.04.2016	16	By promotion	DDA, Haripur	--
11.	Aslam Khan	F.A	-do-	09.02.1964 Chitral	13.02.1982	04.04.2016	16	By promotion	DDA, Chitral	--
12.	Yaqoob Nizar	B.A	-do-	07.01.1961 Chitral	15.02.1982	04.04.2016	16	By promotion	DDA, Chitral	--
13.	Muhammad Hamayun	B.A	-do-	31.01.1960 Charsadda	12.04.1982	04.04.2016	16	By promotion	DG's Office	--
14.	Saif-Ur-Rehman	Matric	-do-	10.04.1964 DIKhan	15.08.1982	30.05.2016	16	By Promotion	Deputy Director Agri. (M.Areas) DIKhan	--
15.	Aibat Khan	Matric	-do-	10.01.1960 Karak	17.08.1982	30.05.2016	16	By Promotion	DDA, Karak	--
16.	Abdur Rauf	D.Com	-do-	15.04.1960 DIKhan	06.10.1982	30.05.2016	16	By Promotion	DDA, DIKhan	--
17.	Sabaz Ali	Matric	-do-	03.03.1963 Karak	03.02.1983	26.09.2016	16	By Promotion	DDA, Bannu	--
18.	Fazli Rehman	Matric	-do-	5.1.1966 DIKhan	25.04.1983	07.02.2017	16	By promotion	DDA, DIKhan	--
19.	Muhammad Ishtiaq	F.A.	-do-	02.02.1961 DIKhan	25.04.1983	07.02.2017	16	By promotion	DDA, DIKhan	--
20.	Majeedullah	Matric	-do-	01.03.1965 DIKhan	08.06.1983	07.02.2017	16	By promotion	Dy. Director Agri. (M.Areas) DIKhan	--
21.	Sanaullah	D.Com	-do-	14.07.1968 Lakki Marwat	01.08.2008	07.02.2017	16	By promotion	DDA, Tank	Adjusted on his own statement / option.
22.	Abdur Rehamn	M.A.	-do-	6.11.1964 L.Marwat	24.09.1983	20.02.2018	16	By promotion	DDA, Lakki Marwat	--
23.	Khalid Saifullah	Matric	-do-	10.6.1965 Karak	08.10.1983	20.02.2018	16	By promotion	DDA, Kohat	--
24.	Khalid Jabbar	F.A.	-do-	26.08.1961 Mardan	1.4.1984	20.02.2018	16	By promotion	DG's Office	--
25.	Saeedullah	F.A.	-do-	4.3.1964 Bannu	25.03.1985	20.02.2018	16	By promotion	Dy. Director Agri. (M.Areas) DIKhan	Adjusted / Posted against the post of Statistical Officer (ops)
26.	Qasim Khan	B.A.	-do-	11.11.1960 S.W.Agy	12.03.1986	20.02.2018	16	By promotion	DDA, Tank	--

E:\data establishment\Data-trans\Seniority\S. List of Assistant\Final - Un-disputed S. List of assistant issued from 01.02.2020.docx

27.	Muhammad Sha
28.	Muhammad Afz
29.	Aurangzeb
30.	Abdul Qayaz
31.	Muhammad Is
32.	Khurshid Ali
33.	Muhammad M
34.	Bazid Khan
35.	Tariq Iqbal
36.	Zameen Hu
37.	Sir Anjam
38.	Ghazanfar Hussain
39.	Raz Gul
40.	Sajjad Hu

E:\data establishment

27.	Muhammad Shafi	Matric	Assistant	3.3.1965 DIKhan	17.01.1987	20.02.2018	16	By promotion	DDA, DIKhan	--
28.	Muhammad Afzal	B.A.	-do-	12.2.1969 Karak	12.07.1987	20.02.2018	16	By promotion	DDA, Hangu	--
29.	Aurangzeb	F.A.	-do-	15.1.1965 Karak	11.7.1987	30.05.2018	16	By promotion	DDA, DIKhan	--
30.	Abdul Qayaz	Matric	-do-	03.01.1967 Karak	11.07.1987	04.12.2018	16	By Promotion	DA Extn. Merged Areas Pesh.	--
31.	Muhammad Israr	F.A.	-do-	15.02.1961 Dir	06.06.2001	04.12.2018	16	By promotion	DDA, Malakand	--
32.	Khurshid Ali	M.A	-do-	01.06.1964 Swat	08.02.1987	04.12.2018	16	By Promotion	DDA, Swat	--
33.	Muhammad Niaz	Matric	-do-	20.08.1963 Mansehra	19.12.1981	06.02.2019	16	By promotion	DDA, Mansehra	--
34.	Bazid Khan	B.A	-do-	06.03.1963 Buner	02.11.1982	31.05.2019	16	By Promotion	DDA, Buner	--
35.	Tariq Iqbal	B.A	-do-	15.10.1964 Nowshera	12.01.1983	31.05.2019	16	By promotion	DA (Extn) Merged Areas, Pesh.	--
36.	Zameen Hussain	B.A	-do-	18.05.1964 Kurram	01.03.1983	31.05.2019	16	By Promotion	Distt. Director Agri: (T) District Kurram	--
37.	Sir Anjam	Matric	-do-	03.04.1964 Charsadda	14.04.1983	31.05.2019	16	By promotion	Distt. Director Agri: (T) Distt. Khyber Pesh.	--
38.	Ghazanfar Hussain	Matric	-do-	18.01.1961 DIKhan	05.03.1980	03.10.2019	16	By promotion	DDA, DIKhan	Adjusted against post of Admn. Officer (ops)
39.	Raz Gul	Matric	-do-	15.09.1963 Nowshera	03.05.1983	03.10.2019	16	By promotion	DA Merged Areas Peshawar.	--
40.	Sajjad Hussain	Matric	-do-	01.03.1964 Peshawar	03.12.1983	03.10.2019	16	By promotion	Dy. Director Agri: (M.Areas). Pesh.	--

Sd/-  
(MUHAMMAD NASIM)  
DIRECTOR GENERAL

RECEIVED

No.15/54-A/Estt/ 4476-55 /DGA(E)

Dated Peshawar, the 19/2 /2020

Copy forwarded to: -

1. PS to Secretary to Government of Khyber Pakhtunkhwa, Agriculture, Livestock & Cooperation Department, Peshawar for information.
2. The Principal, Agriculture Services Academy, Peshawar.
3. The Director Agriculture Extension Merged Areas, Peshawar.
4. All District Directors Agriculture Khyber Pakhtunkhwa.
5. All officials concerned at S.No. 8,13 & 24.

For information and necessary action.

DIRECTOR GENERAL

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20/2/20

RECEIVED

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Annex K

**WORKING PAPER**

**PROMOTION OF ASSISTANT (BS-16) & SENIOR SCALE STENOGRAPHER (BS-16) TO THE POST OF SUPERINTENDENT (BS-17)**

Seven (07) Posts of Superintendent (BS-17) are lying vacant in the Agriculture Extension Department Khyber Pakhtunkhwa (Annexed as "A").

In terms of S.No.35 Part-II of the appendix of Khyber Pakhtunkhwa Agriculture Livestock and Cooperative Department Notification No.SOE(AD)2(2) dated 20-04-2012 (Annexed as "B"), the method of recruitment and minimum qualification for promotion to the post of Superintendent (BS-17) has been prescribed as under:-

- (a) 75% by promotion on the basis of seniority-cum-fitness from amongst holder of the post of Assistant / Accountant with five years' service as such. and
- (b) 25% by promotion on the basis of seniority-cum-fitness from Senior Scale Stenographer's with five years' service as such.

There are Nineteen (19) sanctioned posts of Superintendent (BS-17) in Agriculture (Extension) Department, out of which, 14.25 posts fall to the share of 75% of promotion and 4.75 posts fall to the share of 25% to Senior Scale Stenographer as per serial (Annexed as "C").

According to the seniority list of Assistants & Senior Scale Stenographers (Annexed as "D"), the following officials are due for promotion to the post of Superintendent (BS-17)

**A. PROMOTION OF ASSISTANT (BS-16)**

S. No.	Name of Official	Qualification	Date of promotion to the post of Assistant	Whether completed Five years' service	Whether eligible for promotion
1	Noor Alam Khan	MBA	01.07.2013	Yes	Eligible for promotion
2	Rozwan Ullah Khan	BA	01.07.2013	Yes	-do-
3	Faqir Hussain	Matric	29.10.2013	Yes	-do-
4	Fazal Habib	B.A	29.10.2013	Yes	-do-
5	Amir Nawaz	M.A	29.10.2013	Yes	-do-
6	Muhammad Usman	F.A	04.04.2016	Yes	-do-

E.I.V.  
12/12/21

M/B  
File

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**B. PROMOTION OF SENIOR SCALE STENOGRAPHER (BS-16).**

S.No.	Name of Official	Qualification	Date of Promotion to the post of Senior Scale Stenographer	Whether completed 5 years service or not			Remarks
				Y	M	D	
1.	Mrs. Parkhanda Yasmeen	Matric	04.12.2018	02	08	27	The officials at S.No.1&2 may be appointed on acting charge basis as they have more than two years service and short than three years of the prescribed length of service.
2.	Shah Jehan	B.A.	31.05.2019	02	03	00	
3.	Taj Akbar	B.A.	20.05.2020	01	03	11	

Copies of synopsis of ACR's, Gist's of ACR's and Bio-data of above officials are Annexed as "E" "F" & "G".

**It is certified that:-**

- The officials included in the panel hold the lower post on regular basis and none of them is holding the post on adhoc basis.
- No departmental examination has been prescribed for promotion to the post of Superintendent (BS-17).
- No disciplinary / departmental proceeding / anti-corruption case / judicial enquiry are pending nor any penalty has been imposed during the last (5) years against any of the official in the panel.
- The seniority list of Assistants and Senior Scale Stenographer is final and undisputed.

The Departmental Promotion Committee is requested to determine the suitability of 04.25 Nos. Assistants (BS-16) to the post of Superintendent (BS-17) on regular basis and 01.75 Nos. Senior Scale Stenographer (BS-16) to the post of Superintendent (BS-17) (on acting charge basis).

O/C DIRECTOR GENERAL  
AGRICULTURE (EXTENSION)  
KHYBER PAKHTUNKHWA PESHAWAR

(Signature) 24/9/21.  
24/9/21

For circulation of data (copy) Working Paper (Supplement) of Assistants to the post of Super. 10/6/20

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Annex-A

STATEMENT SHOWING NUMBERS OF POSTS OF SUPERINTENDENT (BS-17) PRESENTLY HELD BY PROMOTION IN AGRICULTURE (EXTENSION) DEPARTMENT KHYBER PAKHTUNKHWA

Total Number of sanctioned posts	19 Nos
Share of promotion of Assistants 75%	14.25 Nos
Share of promotion of Senior Scale Stenographer 25%	4.75 Nos

10% Assistants promoted to the post of Superintendent	25% Senior Scale Stenographer promoted to the post of Superintendent
1. Muhammad Aslam	1. Minhaj-Ud-Din
2. Muhammad Yousaf	2. Farhat Abbas
3. Muhammad Hussain	vacant
4. Muhammad Khurshid	vacant
5. Inayatullah	
6. Inayatullah Khan	
7. Asad Uel Din Asif Jan	
8. Asad Ullah	
9. Muhammad Haseeb	
10. Muhammad Rafiq	

- vacant
- vacant
- vacant
- vacant
- vacant
- Resultantly vacant

o/c DIRECTOR GENERAL  
 24/9/21  
 24/9/21

(Note) The share of 4.5 of SSS may be considered as 04 NOS. & next time may be considered

... of Agriculture (Extension) Department, of Khyber Pakhtunkhwa to the post of Super. (S) Nos.

S Nos.



GOVERNMENT OF KHYBER PAKHTUNKHWA  
AGRICULTURE LIVESTOCK FISHERIES &  
COOPERATIVE DEPARTMENT

Dated Peshawar the 2<sup>nd</sup> December, 2021

**NOTIFICATION**

No. SOE(AD)IV-B/DPC/EW/21/1630 On the recommendations of Departmental Promotion Committee in its meeting held on 01.10.2021, the Competent Authority is pleased to promote the following six Assistants (BS-16) on regular basis & two Senior Scale Stenographers (BS-16) on acting charge basis to the post of Superintendents (BS-17) of Agriculture Extension wing of Agriculture Department with immediate effect.

Sr. No.	Name	Promoted to the post of
01.	Mr. Noor Alam Khan Assistant (BS-16)	Promoted to the post of Superintendent (BS-17) on regular basis.
02.	Mr. Rizwan Ullah Khan Assistant (BS-16)	Promoted to the post of Superintendent (BS-17) on regular basis.
03.	Mr. Faqir Hussain Assistant (BS-16)	Promoted to the post of Superintendent (BS-17) on regular basis.
04.	Mr. Fazli Habib Assistant (BS-16)	Promoted to the post of Superintendent (BS-17) on regular basis.
05.	Mr. Amir Nawaz Assistant (BS-16)	Promoted to the post of Superintendent (BS-17) on regular basis.
06.	Mr. Muhammad Qasim Assistant (BS-16)	Promoted to the post of Superintendent (BS-17) on regular basis.
07.	Mrs. Farkhanda Yasmeen Senior Scale Stenographer (BS-16)	Promoted to the post of Superintendent (BS-17) on acting charge basis.
08.	Mr. Shah Jehan Senior Scale Stenographer (BS-16)	Promoted to the post of Superintendent (BS-17) on acting charge basis.

02. The above officers from Sr. No. 01 to 06 will be on probation for a period of one year extendable to another one year under Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment Promotion & Transfer) Rules, 1989.

Sd/-  
SECRETARY AGRICULTURE

**Encls. No. & Date Even:**

Copy forwarded for information and necessary action to:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Director General, Agriculture (Extension), Khyber Pakhtunkhwa, Peshawar for necessary action and submission of adjustment / posting transfer proposal of the above officers.

APPROVED

(31)

Dated 12-2021

To

The Secretary,  
Agriculture, Livestock & Cooperation Department,  
Government of Khyber Pakhtunkhwa Peshawar.

Annex L

Through Proper Channel

**Subject:- Appeal for Grant of Proforma Promotion from Office Assistant (BS 16) Superintendent (BS-17)**

Respected Sir,

With reference to your good office letter No: SOE (AD) V-S/DPC/EW/21/1630 dated 2<sup>nd</sup> December. 2021 regarding promotion of Office Assistant to superintendents (COPY attached as Annexure I) the following is submitted with due regard.

That I am the senior most in seniority list (copy attached as Annex-II) amongst the promoted candidates from office assistants (BS-16) to superintendents (BS-17) i.e. Mr. Amir Nawaz at S.No 5 & Mr. Muhammad Qasim at S.No.06 in your office letter as mentioned above.

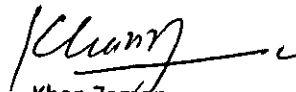
Promotion of the above named office assistants to the post of superintendent is illegal as I am the senior most being ignored whereas I have already submitted applications/appeals (copies annexed as III and IV) with the prayer that I may be promoted to the vacant position of superintend as my due right.

Moreover, Mr. Noor Alam khan at serial No.02 and Mr. Rizwanullah at serial No.03 in the seniority list issued by the Director General Agriculture (Ext) vide No. 15/54/Estt?4426-55 dated 19/02/2020 (copy annexed as V) were adjusted/promoted to BS-16, though they were appointed on initial recruitment but according to rules vide NO. Regulation 13 substituted vide E&AD Notification No SOE-V/E& AD/11-1/2011-Vol-II dated 04.07/2013 (copy annexed VI) I was to be promoted to BS- 17 instead of the promoted above named officials.

Sir,

Considering my above valid arguments, it is requested that I may be granted proforma promotion from the post of office assistant to the post of superintendent from the due date and oblige please.

Enclose. AA

  
Khan Zaman

Office Assistant (Retd), Agriculture Services Academy  
Peshawar.

Copy forwarded to.

1. PS to Minister for Agriculture, livestock and cooperation department for information with the similar request already made in the above matter please.
2. PS to Minister for Agriculture, livestock and cooperation department for information and further necessary action please.



قیمت  
50 روپے

120840



ایڈویکٹ: فہیم اللہ افونہرادہ

بار کونسل/ایسوسی ایشن نمبر: 12-3785

رابطہ نمبر: 0333-9046202

پشاور بار ایسوسی ایشن، خیبر پختونخواہ

بعدالت جناب: ضیہ تنوخی سہرس پٹی بونہ پشاور

مخاطب: مہارسی	دعویٰ: Proforma Promotum
 خان زماں ضیہ تنوخی	علت نمبر:
	مورخہ:
	جرم:
	تھانہ:
<b>باعث تحریر آنکہ</b>	

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ کے لیے  
آن مقام پشاور کیلئے فہیم اللہ افونہرادہ انجمن خیرات کے نام سے ایڈووکیٹ مقرر  
کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو  
راضی نامہ کرنے و تقریر ثالث و فیصلہ بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از جرم کی تصدیق  
زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی، نیز  
دائر کرنے اور اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی  
کاروائی کے واسطے ایڈووکیٹ یا مختار قانونی اہلکار کے ساتھ یا اپنے ہی نام سے اختیار ہوگا اور صاحب  
مقرر شدہ کو وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور ان کا سزاختمہ پر داخلہ منظور و قبول ہوگا  
دوران مقدمہ میں جو کچھ ہر جانبہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے  
باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سندر ہے



المرقوم:

کے لیے منظور ہے۔

Attested & Accepted

Handwritten signature

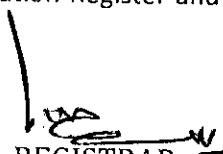
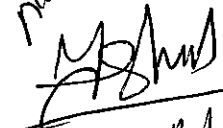

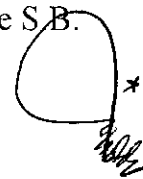
نوٹ: اس وکالت نامہ کی نوٹو کاپی ناقابل قبول ہوگی۔

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ 563/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	15/04/2022	<p>The appeal of Mr. Khan Zaman presented today by Mr. Fahimullah Akhunzada Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	<p><i>Noted</i>  <i>Fahimullah Akhunzada Advocate.</i></p> <p>27.05.2022</p>	<p>This case is entrusted to Single Bench at Peshawar for preliminary hearing to be put there on <u>27-05-22</u> Notices be issued to appellant and his counsel for the date fixed.</p> <p style="text-align: right;"> CHAIRMAN</p> <p>Clerk to counsel for the appellant present and requested for adjournment on the ground that learned counsel for the appellant is not available today due to general strike of the Bar. Adjourned. To come up for preliminary hearing on 19.07.2022 before S.B.</p> <p style="text-align: right;"> (Mian Muhammad) Member (E)</p>