Form-A

FORMOF ORDERSHEET

Court of		
٠,		
Case No.	501/2018	

	Case No.	501/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	10/04/2018	The appeal of Mr. Mudasir Khan presented today by Mr
•		Khaled Rehman Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order please.
·		REGISTRAR
ļ -	11/04/18.	This case is entrusted to S. Bench for preliminary hearing
		to be put up there on 26/04/18.
		1 Am
		CHAIRMAN
	26.04.2018	Appellant in person present. The Tribunal is non functional due
٠,	retireme	ent of the Honorable Chairman. Therefore, the case is adjourned.
		for the same on 22.06.2018 before S.B.
		Reader

Counsel for the appellant Mudasir Khan present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Police Department. It was further contended that during service the appellant was imposed major penalty and he was reverted from the rank of Sub-Inspector to Assistant Sub-Inspector vide order dated 06.10.2017 on the allegation that he shown slackness in his official duty in case FIR No. 235 dated 13.04.2017 under sections 302/14/149/7ATA Police Station Sheikh Maltoon. It was further contended that the appellant filed departmental appeal on 13.10.2017 which was rejected on 02.04.2018 hence, the present service appeal on 10.04.2018. It was further contended that neither proper charge sheet and statement of allegation was served upon the appellant nor proper inquiry was conducted nor opportunity of hearing and defence was provided to the appellant and the appellant was condemned unheard therefore, the impugned order is illegal and liable to be set-aside.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to deposit of security and process fee within 10 days thereafter notice be issued to the respondents for written reply/comments for 17.08.2018 before S.B.

(Muhammad Amin Khan Kundi) Member

Appellant Deposited Security a Process Fee

16.01.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 08.02.2019 before D.B

Member

Member

08.02.2019

Appellant alongwith counsel present. Mr. Riaz Ahmad Paindakheil, Assistant Advocate General alongwith Mr. Atta-ur-Rehman, S.I (Legal) for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today consisting of five pages placed on file, we partially accept the appeals, set-aside the impugned order. However, the respondent-department is at liberty to conduct de-novo inquiry in the mode and manner prescribed by rules within a period of ninety days from the date of copy of receipt of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

08.02.2019

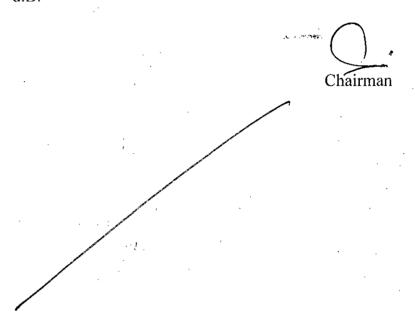
(MUHAMMAD AMIN KHAN KUNDI)

(AHMAD HASSAN)

MEMBER

17.08.2018

Mr. Khalid Rehman, Advocate counsel for the appellant present. Mr. Atta Ur Rehman, SI alongwith Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply on behalf of the respondents submitted which is placed on file. To come up for rejoinder, if any, and arguments on 16.10.2018 before d.B.



16.10.2018

Clerk to counsel for appellant and Mr. Zia Ullah learned Deputy District Attorney present. Clerk to counsel for appellant submitted rejoinder which is placed on file and seeks adjournment as learned counsel for appellant is not in attendance. Granted. To come up for arguments on 21.11.2018 before D.B.

Member

Member

21.11.2018

Since 21.11.2018 has been declared as public holiday on account of 12th Rabi-ul-Awal. Therefore, the case is adjourn. To come on 11.01.2018 before D.B.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 501/2018 KPST Peshawar

Date of institution ... 10.04.2018

Date of judgment ... 08.02.2019

Mudasir Khan, ASI formerly S.I, Police Lines, Mardan

(Appellant)

VERSUS

- 1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Mardan Region, Mardan.
- 3. The District Police Officer, District Mardan.

(Respondents)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORIGINAL ORDER DATED 06.10.2017 PASSED BY RESPONDENT NO. 3 WHEREBY APPELLANT WAS IMPOSED UPON THE MAJOR PENALTY OF REVERSION TO THE RANK OF ASI WITH IMMEDIATE EFFECT AGAINST WHICH APPELLANT PREFERRED DEPARTMENTAL APPEAL TO RESPONDENT NO. 2 ON 1310.2017 WHICH WAS UNLAWFULLY REJECTED VIDE IMPUGNED APPELLATE ORDER DATED 02.04.2018.

Mr. Khaled Rahman, Advocate.

For appellant.

Mr. Riaz Ahmad Paindakheil, Assistant Advocate General

For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. AHMAD HASSAN

MEMBER (JUDICIAL)

MEMBER (EXECUTIVE)

<u>JUDGMENT</u>

MUHAMMAD AMIN KHAN KUNDI, MEMBER: - Our this judgment shall dispose of aforementioned service appeal as well as service appeal No. 502/2018 titled "Salim Khan Versus The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and two other" as common question of law and facts are involved in both the appeals.

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- 2. Appellants alongwith counsel present. Mr. Riaz Ahmad Paindakheil, Assistant Advocate General alongwith Mr. Atta-ur-Rehman, S.I (Legal) for the respondents present. Arguments heard and record perused.
- 3. Brief facts of both the cases are that the appellants were serving in Police Department as Sub-Inspectors. However, they were imposed major penalty of reversion from the rank of Sub-Inspectors to the rank of Assistant Sub-Inspectors vide order dated 06.10.2017 by the competent authority on the allegation that one Mashal Khan son of Muhammad Iqbal Khan, a student of Journalism Department Abdul Wali Khan Mardan was lynched by Mob of students on account of unconfirmed charges of blasphemy and on receipt of information, the appellant (Mudasir Khan) arrived to the university at 13:51 hours and remained there till 15:01 hours while appellant (Salim Khan) arrived to the university at 13:05 hours and remained there till the end of incident. However, during prelimnary inquiry it was found that they have shown slackness in disposal of their official duty and failed to take concrete steps against the agitated students, resultantly the unfortunate incident took place. The appellants filed departmental appeals on 13.10.2017 which were rejected on 02.04.2018 hence, the present service appeals on 10.04.2018.
- 4. Respondents were summoned who contested the appeals by filing written reply/comments.
- 5. Learned counsel for the appellants contended that both the appellants were serving in Police Department as Sub-Inspectors. It was further contended that both the appellants were awarded major penalty of reduction from the rank of Sub-Inspectors to the rank of Assistant Sub-Inspectors vide order dated 06.10.2017 on the allegations that they have shown slackness in disposal of their official duties and failed to take concrete steps against the agitated students regarding the unfortunate occurrence disclosed through vide FIR No. 235 dated

Mymmin 9

13.04.2017 under sections 302, 148, 149, 7ATA, 297, 109, 427 PPC read with

7ATA Police Station Shaikh Maltoon, District Mardan. It was further contended

that after registration of the case statement of Ziaullah Hamdard Lecturer of Journalism of the said university was recorded by the Judicial Magistrate, Mardan under section 164Cr.PC on 21.04.2017 (copy of the same is available. on record) which shows that at the time of incident the high-ups of the appellants were also present at the spot but the respondent-department has initiated departmental proceeding only against the appellants and they were made scapegoat for the reason best known to the respondent-department. It was further contended that after framing of charge sheet and statement of allegation, the appellants replied the said charge sheet and statement of allegation wherein they have totally denied the allegations and the inquiry officer has submitted inquiry report on 29.09.2017 to the competent authority but neither statement of any witness present at the spot/occurrence was recorded by the inquiry officer in the inquiry proceeding nor he recorded statement of any witness who deposed against the appellant but has only recorded the statements of the appellants in the inquiry report who have denied the allegations leveled against them. Moreover, the inquiry officer has also stated in the inquiry report of Mudasir Khan that statement of Constable Hazrat Ali No. 2004, Mir Afzal No. 1223 (Gunner) and Shakir Hussain Wireless Operator P.S Toru were also recorded and they also corroborated the stance of defaulter S.I Mudasir Khan but in-spite of that, the inquiry officer has recommended the appellants for major penalty. It was further contended that under FR-29 the competent authority was bound to fix specific period for penalty of reduction from rank but he has not fixed any specific period therefore, the provision of FR-29 was also

violated. It was further contended that the final show-cause notice alongwith

copy of inquiry report was also not issued to the appellant which has also

MAMM 8

rendered the inquiry proceedings illegal and prayed for acceptance of both the appeals.

- On the other hand, Learned Assistant Advocate General for the respondents opposed the contention of learned counsel for the appellants and contended that first information report was registered by the appellant namely Salim Khan in the aforesaid occurrence. It was further contended that the said FIR was registered by the appellant (Salim Khan) with sufficient delay. It was further contended that all the codal formalities were fulfilled by the inquiry officer and on the basis of inquiry report, the competent authority has rightly imposed major penalty of reduction to the rank of Assistant Sub-Inspectors therefore, it was contended that both the appeals have no force and prayed for dismissal of both the appeals.
- Perusal of the record reveals that both the appellants were charge sheeted by the competent authority for showing slackness in their official duties. The record further reveals that both the appellants have denied the allegations leveled against them in the charge sheet through reply. The record further reveals that the inquiry officer has submitted the inquiry report against the appellants and recommended the appellant Mudasir Khan for punishment of stoppage of five increments while the appellant Salim Khan was recommended for dismissal from service but the inquiry report reveals that the inquiry officer has not recorded statement of any witness during inquiry proceeding who have deposed against the appellant but have only reproduced the statement of the appellants in the inquiry report wherein both the appellants have denied the allegations leveled against them. It is also pertinent to mention here that the inquiry officer has also stated in the inquiry report of Mudasir Khan that statement of Constable Hazrat Ali No. 2004, Mir Afzal No. 1223 (Gunner) and Shakir Hussain No. 412 Wireless Operator P.S Toru were also recorded and

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they all corroborated the stance of defaulter S.I Mudasir Khan but in-spite of that the inquiry officer recommended them for the aforesaid penalty despite the fact that no evidence against the appellants were recorded by the inquiry officer during inquiry proceeding and on the basis of said inquiry report, the competent authority has imposed upon them the aforesaid penalty. Moreover, no showcause notice was issued to the appellants and it was held in Service Appeal No. 1014/2012 titled "Saqib Gul Versus District Police Officer Mansehra" that this Tribunal has already delivered a judgment in appeal bearing No. 1040/2014 titled "Gulab Khan Versus Provincial Police Officer" decided on 26.09.2017 wherein it has been decided that the issuance of final show-cause notice alongwith copy of inquiry report is must under the Police Rules, 1975. Reliance was placed on PLD 1981 Supreme Court page 176 wherein it was held that rules devoid of provision of final show cause alongwith inquiry report were not valid rules therefore, the non-issuing of show-cause notice alongwith copy of inquiry report has also rendered the inquiry proceeding illegal and liable to be set-aside. Furthermore, under FR-29 the competent authority was bound to fix specific period for penalty of reduction from rank but he has not fixed any specific period therefore, the provision of FR-29 was also violated. As such, we partially accept both the appeals, set-aside the impugned order. However, the respondent-department is at liberty to conduct de-novo inquiry in the mode and manner prescribed by rules within a period of ninety days from the date of copy of receipt of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCE</u> 08.02.2019 ****

(AMMAD HASSAN)

MEMBER

MUHAMMAD AMIN KHAN KUNDI)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 501 /2018

Mudasir Khan Appellant

Versus

The PPO and others Respondents

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14.	Impugned Appellate order	02.04.2018	M	33
15.	Wakalat Nama			

Appellant

Dated: 10/04/2018

Through

Khaled Rahman

Advocațe,

Supreme Court of Pakistan

3-D, Haroon Mansion
Khyber Bazar, Peshawar

Off: Tel: 091-2592458 Cell # 0345-9337312

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 501 /2018

Mu	ďa	sir	Kh	an

ASI formerly SI, Police Lines, Mardan Appellant

VERSUS

Khyber Pakhtukhwa Service Tribunul

1. The Provincial Police Officer Khyber Pakhtunkhwa, Peshawar

2. The Regional Police Officer, Mardan Region, Mardan.

3. The District Police Officer,

District Mardan Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED ORGINAL ORDER DATED 6.10.2017 PASSED BY RESPONDENT NO.3 WHEREBY APPELLANT WAS IMPOSED UPON THE MAJOR PENALTY OF REVERSION TO THE RANK ASI WITH IMMEDIATE EFFECT AGAINST APPELLANT PREFERRED DEPARTMENTAL APPEAL RESPONDENT NO.2 ON 13.10.2017 WHICH WAS UNLAWFULLY REJECTED VIDE IMPUGNED APPELLATE ORDER DATED 02.04.2018.

Filedto-day

PRAYER:

On acceptance of the instant appeal, the impugned original order dated 06.10.2017 passed by Respondent No.3 and the impugned appellate order dated 02.04.2018 passed by Respondent No.2 may graciously be set aside and appellant may be restored to the his substantive rank of SI w.e.f. 06.10.2017 with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

- 1. That the appellant joined the Police Force on 18.02.1996. Later on, he was promoted to the rank of SI in 2016 and has rendered meritorious service for a period of 22 long years. During the service, appellant has not ever been departmentally proceeded against nor even minor penalty has ever been imposed upon him, thus the service of the appellant remained unblemished, spotless throughout.
- 2. That a case FIR No.235 dated 13.04.2017 (*Annex:-A*) was lodged against the culprits of the brutal murder of deceased Mashal Khan at Abdul Wali Khan University, Mardan who was the student of the said University. It is to be clarified that at that time, the appellant was SHO Police Station Toru, Mardan which is at quite some distance from the spot which was situated within the limits of the Police Station Sheikh Maltoon, Mardan. During the entire tragic episode, the appellant tried his level best to retrieve the deceased and succeeded to recover the dead body otherwise a huge mob of 2000 students and employees were going to burn the body of deceased and in course of such efforts, the appellant received blows, strokes and kicks of the mob participants.
- 3. That since at the time of occurrence the high-ups were also present rather reached before the arrival of the appellant but misfortunately, the shocking incident occurred in such dramatic manner that nobody could reach in time inas much as he had concealed himself in a hostel room of which nobody knew and it was believed that he has gone out of the University Campus. It has been a prevalent practice in this country that always the burden is thrown at the lowest side. To this effect the story was published in different Daily Newspapers (*Annex:-B*) reporting that the high-ups of the Police force had not probed the case in accordance with law and had also mentioned that the Department was busy to save the senior Police Officers in the instant case, scapegoating junior officers.
- 4. That to augment the stance of the appellant it is significant to add here that a Professor namely Ziaullah Hamdard who was performing duties in the Abdul Wali Khan University on the day of occurrence

in his statement (*Annex:-C*) recorded under Section-164 before a Judicial Magistrate had categorically stated to have requested the SSP Operations who was sitting in the University to save the innocent soul but invain.

- 5. That after the occurrence, the appellant was issued Charge Sheet and Statement of Allegations on 08.08.2017 (*Annex:-D*). Since the charges were baseless, ill-founded, based on malafide and conspiracy and also discriminative, therefore, the appellant denied the charges wholesale and submitted his reply (*Annex:-E*) thereby explaining his position. The reply to charge sheet may be considered as a part and parcel of this appeal.
- 6. That thereafter so called enquiry was conducted without associating appellant with proceedings which was conducted by the Sub-Divisional Police Officer, Takht Bhai, Mardan who submitted his report (*Annex:-F*) on 29.09.2017 and recommended appellant for the punishment of stoppage of 05 increments.
- 7. That without issuing Final Show Cause Notice and affording opportunity of personal hearing and in utter disregard of the findings of the Enquiry Officer, vide impugned original order dated 06.10.2017 (*Annex*:-G) was passed whereby instead of proposed punishment appellant was imposed upon major punishment of reversion to the rank of ASI with immediate effect.
- 8. That being aggrieved of the order ibid, appellant preferred a Departmental Appeal (*Annex*:-H) to Respondent No.2 on 13.10.2017. However, the appellate authority instead of deciding the same referred the same to Respondent No.1 with observation that the undersigned conducted enquiries, therefore, could not proceed vide letter dated 10.01.2018 (*Annex*:-I). In response, Respondent No.1 vide letter dated 19.01.2018 (*Annex*:-J) asked for the requisite enquiry reports conducted by him but Respondent No.2 vide letter dated 02.02.2018 (*Annex*:-K) observed that the same was confidential. Thereafter, Respondent No.2 vide letter dated

26.03.2018 (*Annex:-L*) remanded the matter back to Respondent No.2 for decision being appellate authority.

9. That finally vide impugned appellate order dated 02.04.2018 (Annex:-M) the departmental appeal of appellant was unlawfully rejected. Hence the instant appeal on the following amongst other grounds:-

Grounds:

- A. That Respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 4&10-A of the Constitution of Islamic Republic of Pakistan, 1973 and unlawfully issued the impugned orders, which are unjust, unfair and hence not sustainable in the eye of law.
- B. That under the Police Rules, when high Police officers are present particularly on occasions of unruly mobs then it is the higher officer who is to proceed act and order. It is an admitted position that at the time of occurrence, the SSP Operations, concerned DSP were all available and the appellant was subject to their direction at that time, however, no such directions were issued, therefore, the appellant cannot be held responsible for the tragedy.
- C. That without prejudice to the ground mentioned above, it is submitted that the occurrence took place in such circumstances that before any action could be taken to save the deceased, the action was carried out in utter haste. There was a uncontrollable mob of around 2000 students and employees supported by political workers who had taken the entire University in their control. It was widely rumored that the deceased has ran out of the University premises as his whereabouts were not known for a long time. Somehow, some of the members of the mob located him in a hostel room which was situated at a distance of one kilometer from the Administration Block where all the staff, Police members were available. On gaining the information that the students have broken the room and brought out the deceased, the entire police officers and officials ran towards the hostel, some in vehicles while some including the

appellant on foot. However, the deceased was instantly shot dead on the spot by the students as soon as he was found and then thrown down the stairs. During severe beating, pulling, pushing, the Police managed to take possession of the deceased by bringing it to the vehicle but the mob was not allowing the vehicle to proceed and later on the vehicle was drew back and the deceased was put in the back Trunk (Diggy) of the car and was stealthily drew out of the premises.

- D. That no regular inquiry was conducted into the case nor any documentary or oral evidence was recorded in presence of the appellant nor he was provided opportunity of hearing. The entire action was taken at the back of the appellant and thus he was condemned unheard. It is a settled law that where a major penalty is to be imposed then regular inquiry is necessary which has not been done in the case in hand, hence the impugned penalty is ultra vires, void and thus not maintainable.
- E. That in the impugned order no time limit for the continuation of reversion has been specified, which is a legal requirements under FR-29 therefore, the impugned orders are nullity in the eye of law and liable to be set aside.
- F. That without prejudice to the ground mentioned above, but in addition thereto, it is important to add that the enquiry officer after conducting the enquiry, recommended the appellant for minor penalty of stoppage of 5 increments while the competent authority awarded him major penalty of reversion to the rank of ASI without any justification muchless lawful and without issuing Show Cause Notice for awarding an enhanced punishment.
- G. That the occurrence took place within the jurisdiction of Police Station Sheikh Maltoon Town, Mardan while the appellant was SHO Police Station Toru and thus the scene of the occurrence was outside of jurisdiction of his Police Station but the appellant was burdened with major penalty for the purpose saving the high officers.

H. That the appellant has been discriminated because other senior Police Officers who were more responsible for the tragedy were let

off the hook for malafide reasons while the appellant was made an

scapegoat which amounts to utter discrimination.

I. That the appellant was not issued a final Show Cause Notice which

is a mandatory requirement of law and he was also not provided

opportunity of personal hearing which too is essential and thus the

appellant was condemned unheard rendering the impugned

punishment void ab-initio.

J. 3

J. That the appellant has served the Department for about 22 years and

has consumed his precious life in the service and keeping in view his

longstanding unblemished service the imposition of the major

penalty in peculiar facts and circumstances of the case is harsh,

excessive and does not commensurate with the guilt of the appellant.

K. That appellant would like to offer some other grounds during the

course of arguments.

It is, therefore, humbly prayed that the instant appeal may graciously

be accepted as prayed for above.

Any other relief as deemed appropriate in the circumstances of case

not specifically asked for, may also be granted to appellant.

Through

Appellant

Khaled Rahman,

Advocate,

Supreme Court of Pakistan

Dated: / 0 /04/2018

ابتدائی اطلاع ربورٹ

ابتدائی اطلاع نسبت قابل دست! ندازی پولیس رپورث شده زیردفعه ۱۵ مجموعه ضابط بوجداری

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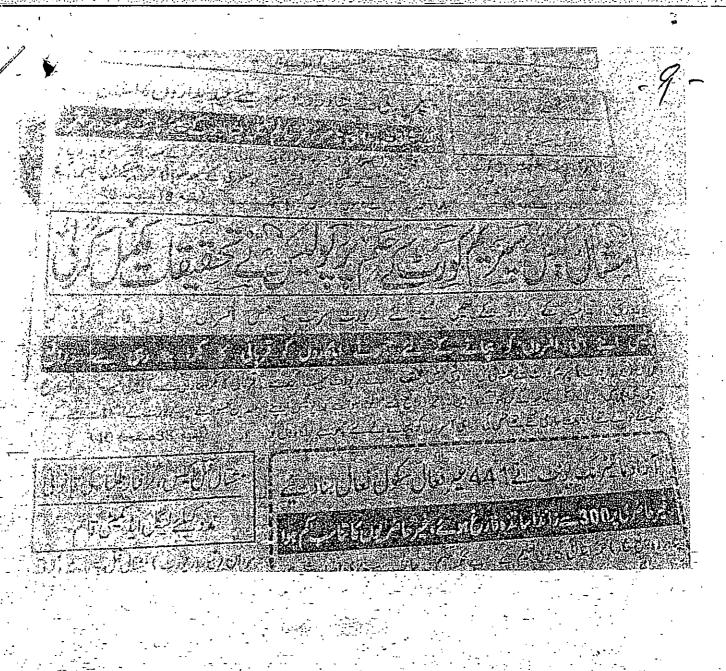
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Statement of Zialutah Hamchard sto Shofi Ullah Ris Showa, Bahallah Youtan Khel; Dishiel Swill u/s 164 CAPE (MICH 16202-2024730-5) :on oath stated that I belong to a lover meddle class and hal from Swalsh . My family is teligious one and I am Hafix -e - Quest I am Lactures at Model Wall Brown University, Mardan and my Subject is forwardism . I studied Tofsees of Holy Gran from Morey Intern - Thomas High School, Reshower I got appointed in the Vassich as Lectures in Townstalism and Mass Communication in Jan, 2013 and fill my pasignation date, I was posted over these. In the five TV Programme of "Ray Stratexab Khanxada Kasadhi", I announced to sough from my service I was hesiding in Toucher's Faculty Hostel inside versity Deceased Mashal was known to me for the last two (02) years and he was the toppes of Class Elbedullah and Lubail evers also brilliant students of the class I used to visit Mashat at his room once a blue moon and he also came slike. Mashal was a Immanist, interested in Socialism and was a nationalist in political applications. He liked cophism and believed in philosophy of nonviolence I naves heard Marhal talking impionely of Supreme-Reing Il would be unjust to call Mastral a loony and proflighte as ie riever committed blasphermy. He was a smily face and had eadership qualities: I possorally don't hold any administrative out folio in Varsity. On 13.04.2017, I was in Hoslel and at some .00 AM, I was called by the office Assistant Ances Amin through none to come immediately to the Journalism Depth in lieu of an we that come students have gathered and are investing to

Mohlb-ur-Rohman

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-13 Kill Market and Whilestate and that Madam Sana is where in Depth. I suched to the Rept to find out the Conhoversy I Seached there and said some gournalism Rigor Shiplents stongwith others in clarks office while Madam Sana and Medullah west inside the Clerks office of Mushiel Zamar. We opened Chair maris office and told the ang Shedents to some inside Asshed Lanen, There's Timer and Faid of were will me in office. The stadents complained that Mashal and Abdullah had launched anti-telanic propagands on weist media. They further fold that Mashal is a Russian Agent and is being funded by Russia. I told the students that it is the duty of tribulgence Agencies to keep surveillance over such activities and to which, we are not bound for. I ako demanded prop but no one gave it. One of the students told. that he and Mochal had a low of Ratuchistan some two months back where Mashel used indecent words about Prophet Dancoct (1.3). The other Student told that Mastral had huge amount to possession wagahat told that Islashal also had addressed insurantly Bibi Zairrob (RA). Someting the growth of Athention , I deemed it appropriate dispersing the aggressive students and told them to leave Them while, Prop transact and Esof tottoes came imide. They were also told of the obry in bruif. Prof I dress stand up and told that we are all Muslim's and will furticate Mashal I argued with Peof Idress and suddenly, an employee came and told that he will till Mashal oven at the cost of his service. Students suddenly flored up and howled stogans of Allah-o-Akbah. Washal toxled me that these rople are politically motivated and he has nothing to do with Director Administration, Por Appandiar was called and when came, I complained of the employees conduct He, on hum, led Police. He also told me to address a Confidential Juport Rogistias. DSP Haider also came alongwith Veges and he was

Mohib-ur-Rohman Judisist magistrates GJ-1V, Mardan A Contracting



their and afterwards ment to leshamas as the vassify Administ taken to Apo and Dig Mardan in police (soundy cities, I met the APO that Alamdard wants to talk to you later on I was Came and through he phone I talked to Apo Mandan as 1969 to the he told, mashal died I prayed for the soul of mashal. Dapkame depected, I proceeded to Vice Chamcellor's office without, Ar. Gased at Islam told that a boy has expired I inquired of minic of deceased and some minutes back but 85p put hesponnhall by over his 195P. Burny I also told him that Muchel is allow and in hostel as he texted no objects of Admiristration were also present. I earneafly requested the state of innocent soil as he could be soil of the maker. The SSP Operation, Maridan was withing with the professors. Some Administration office the head the office of Administration, Me July come and opened my home mitore-from I proceedate the message of Mashal and southed my phone and located me intude. he was still inside the hestel trough I was told by someone easter that the bad gone from their provises from some property sources from the front property students the utmost dismay of my fortune Blasted tooked nee and total that our beard and windows but couldn't find Mashar Thuy aluged that I am a high the Then to hoper to I am athless but I regard in told Then to pulsioned plugue bushes how most nogo as one bound faith mind orior of Jobso in mood for obtain tedestal made the top soon is sold the but feelumately was pessued by poke and loven to hospital kater on.

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the informed total telet him that we word to Assent Abdullate, who is history or characters office wisch foun but before applicating the whole matter students started hilling the does and eninder-jane and brake those of washingon They beated (Fibdullate who sustained inguine but for turnship was personed by police and broad batter to. I what to family Hastel where, I saw some 15 to 20 shuterts who coupled THE They thought I have socked Markel maids my seem in order to save him They forced me to open soom and entered angely, binning cup-board and windows but couldn't find Martin They alleged that I am a hypocrite, saving an athrest but I rugated in toto Then, to the retmost dismay of my fortune, Plashed texted me and told that The was still inside the hestel, though I was told by someone earlier that Mashal had gone from Varsity. Domises finging students noticed message of Mashal and snakhed my phone and locked me made. DE Jalil Came and opened my from numere-from, I proceeded the Administration office. There is inside the office of Administration, on SSP operation, Mardan was silling with the projessors. Some Officers of Administration was also present I cannes by requested the reader-Greating SSP operations Mardan to have an innocent soul the realed but the Suplied that his ESP would Justile the matter. I also told him that Mashal is aline and in hostel as he texted me. some minutes back but SSP put sesponsibility over his SISP. Being depected, I proceeded to vice Chancellos's office where, Br. Sand of Islam told that a boy has expired I inquired of name of deceased and he told , Mashal died I proyed for the scal of Mashal . DSP Kamia Came, and through his phone, I talked to RIPO Mardan as DSP lold. the NPO that Handard wants to talk to you. Later on, I was taken to APO and DIG Mardan in Police Security whose, I mist them and afterwards, went to Peshawas . Its the Vassity Rominis. tration was in conscious knowledge of issue, they could prevent it Tynching of Mashal at mobs hand I didnit Law Mashas den

Mohib-ur-Rohman Judicial Magiatrales 62 nv Maidan

ATTESTED



OFFICE OF THE DISTRICT POLICE OFFICER MARDAN

Tel:

0937-9230109

Fax:

0937-9230111

Email: Facebook:

dpo mardan@yahoo.c District Police Mardan

Twitter:

@dpomardan

No. 7741-12/PA

Dated 8 / 8 /2017

DISCIPLINARY ACTION

I, Dr. Mian Saced Ahmad (PSP), District Police Officer Mardan, as competent authority am of the opinion that SI Mudasir Khan, himself liable to be proceeded against, as he committed the following acts/omissions within the meaning of Police Rules, 1975.

STATEMENT OF ALLEGATIONS

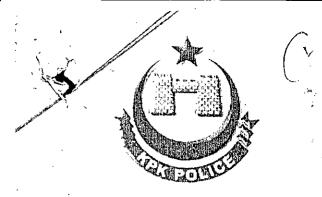
Whereas, SI Mudasir Khan, while posted as SHO Police Station Toru (now Police Lines Mardan), on 13.04.2017 one Mashal Khan son of Muhammad Iqbal Khan, a student of Journalism Department Abdul Wali Khan University Mardan who was lynched by a mob of students on account of unconfirmed charges of blasphemy while, on receipt of the information he arrived to the University at 1351, hours and remained till 1501 hours however, during the course of priliminary enquiry conducted by the Worthy Regional Police Officer Mardan, it was found that he has shown slackness in disposal of his official duty, resultantly the unfortunate mob justice incident, took place.

For the purpose of scrutinizing the conduct of the said accused Officer with reference to the above allegations, ___ASP (T/B ____ is nominated as Enquiry Officer.

The Enquiry Officer shall, in accordance with the provision of Police Rules 1975, provides reasonable opportunity of hearing to the accused Police Officer, record/submit his findings and make within (30) days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused Officer.

SI Mudasir Khan is directed to appear before the Enquiry Officer on the date, time and place fixed by the Enquiry Officer.

Mian Saced Attmad PSP District Police Officer, Mardan.



OFFICE OF THE DISTRICT POLICE OFFICER MARDAN

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CHARGE SHEET

I, Dr. Mian Saced Ahmad (PSP), District Police Officer, Mardan, as competent authority, hereby charge SI Mudasir Khan while posted as SHO PS Toru (now Police Lines Mardan), as per attached above Statement of Allegations.

- By reasons of above, you appear to be guilty of misconduct under Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Police Rules, 1975.
- 2. You are, therefore, required to submit your written defense within 07 days of the receipt of this Charge Sheet to the Enquiry Officer, as the case may be.
- 3. Your written defense, if any, should reach the Enquiry Officer within the specified period, failing which, it shall be presumed that you have no defense to put-in and in that case, ex-parte action shall follow against you.
- Intimate whether you desired to be heard in person.

Man Saced Attmad) PS District Police Officer, Mardan,



بحواله چارج شیث نمبری PA/ 7741.42 اورج شیث نمبری DPO صاحب معروض حدمت

ہول۔

مور ند 2017/1/10/10 کوسب معمول میں سروس روڈ موٹروے ڈیوٹی پرموجود تھا۔ ایمرجنسی کال سن کراز خود ذمہ داری کا مظاہرہ کرتے ہوئے اور اسی سرکل میں SHO ہونے کے ناطے افسران اور کنٹرول روم کے بلائے ہوئے بغیر موقع پر پہنچا۔ حضرت علی 2004 میں 2004 میں 212 بھیں تھیں فیصل 212 بھیں تھیں کے در کے ساتھ موجود تھے اور شاکر وائر لیس آپریٹر تھانہ طوروڈیوٹی پرموجود کے بیانات لئے جاکر جو کہ اس بات کی تائید کیلئے لف طذا ہے کہ۔۔۔

- (۱) یو نیورسٹی میں داخل ہوتے ہی سینئرافسران میں سے جناب SP صاحب اپریشن اور جناب DSP صاحب SMT پہلے سے موقع پر موجود تھے۔
- (۲) یہ کہ موقع پر جونیئر افسر کے ناطے اپنے سینئر افسر کی تھم کی بجااوری کرنامن SHO کے اولین فرائض میں شامل ہے جو کہ موقع پر گ گئی ۔ تمام کاروائی اپنے افسران بالا کے تھم پر کی ہے۔
 - (۳) یه کهازخودلانهی چارج، موائی فائرنگ یا دیگر کسی کلیے کا استعال من SHO کے دائر ہ اختیار میں نہیں تھا۔
 - (۴) یه کهاییا کوئی بھی عمل میرے ذاتی رائے کے مطابق مزید نقصان کا پیش خیمہ ثابت ہونے کا اندیشہ تھا۔
- (۵) یہ کہ مشال مقتول کی نعش مشتعل ہجوم کے ہاتھوں جل جانے کا قوی امکان موجود تھا جو کہ ن SHO نے ہمراہ سینئرا فسران اس کی نعش یک اپ سرکاری میں ڈالی اور جلانے سے بچایا تصاویر ہمراہ لف ہیں۔
- (۲) یه که یونیورشی میں داخل ہوکرتمام کاروائی میں اپنی ذمہ داری نبھاتے ہوئے بھر پورحصہ لیا اور آخر تک جناب DPO صاحب کی آمد پر با قاعدہ شتعل ہجوم کے گرفتاریوں میں حصہ لیا اور حالات قابو ہونے تک اس سارے عمل کا حصہ رہا۔
- (۷) بیکه مقدمه لفذامین نامز دملز مان مین سیدسامان ولداعظم سکنه جلاله عباس ولد فیاض سکنه دلوطی خان ناون ،ا شفاق ولد ملنگ سکنه جیکدره ، بشارت ولدرجیم دادسکنه توت کلے کوگر فتار کرچکاموں - گرفتاری نقلمدات ہمراہ لف ہیں جبکه نفتیشی عمله تھانه طور و میں ملز مان کی انثار وگیشن اورافسران کی امداد میں حصہ لیا ہیں۔ جناب عالی!

مندرجہ بالاحقائق کومدنظرر کھ کر چارج شیٹ طفذ افائل کرنے کے احکامات صادر فرمائی جاوے۔ بالا بیان بروئے حلف کرنے کو تیار ہوں جبکہ اس ذمرے میں من S کو پیشی میں سننے کا موقع دیا جائے۔

> العااش! ملكه الله المنشأه الأعمالة

مد شاه SHO سابقه SHO تھانہ طور وحال پولیس لائن مردان



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OFFICE OF THE SUB-DIVISIONAL POLICE SPRICER. TAKHT BHAI CIRCLE

Tel. & Fax: 0937552211,

E-Mail: dsp.thi@gmail.com

/ST, Dated: 🗦 9/09/2017.

The Worthy District Police Officer,

Mardan

- 24 -Anne F'

Subject:

DISCIPLINARY ACTION AGAINS

PS TORU

Memo:

Kindly refer to your office Diary No. 7741-42/PA, dated 08.08.2017.

In pursuance of your kind order, the undersigned completed enquiry in the above subject case. Its step-wise detail is given below.

STATEMENTS OF ALLEGATIONS:

Whereas, SI Mudasir Khan, while posted as SHO Police Station Toru (now police lines Mardan), on 13.04.2017 one Mashal Khan son of Muhammad Iqbal Khan, a student of journalism Department Abdul Wali Khan University Mardan who was lynched by a mob of students on account of unconfirmed charges of blasphemy while, on receipt of the information he arrived to the university at 13:51 hours and remained till 15:01 hours however, during the course of preliminary enquiry conducted by the Worthy Regional Police Officer Mardan, it was found that he has shown slackness in disposal of his official duty, resultantly the unfortunate mob justice incident, took place.

PROCEEDINGS:

The defaulter SI was summoned; heard in detail, the charge and summary of allegation were served upon him, he submitted his written reply and statement of all concerned officials were also recorded.

STATEMENT OF SI MUDASIR KHAN:

He stated in his statement that on 13.04.2017 he was on routine gust on M/way service road, on hearing emergency call, taking responsibility myself without been call by control room. He reached to university where W/SPOP & DSP SMT was present already on the occasion further stated that it was his foremost to carry out the order of senior order. Everything was done according to their senior orders. It was not in his authority to initiate beaten charge & firing on his own well. The dead body of Mashal khan was rescued from been burnt by the

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STATEMENT OF CONSTABLE HAZRAT ALI NO.2004 MIR AFZAL NO.1223 (GUNNER) & SHAKIR HUSSAIN NO.412 WIRELESS OPERATOR PS TORU:

They all corroborated the stance of defaulter SI Mudasir Khan and declared his statement of reaching to university without call of control room as true & correct.

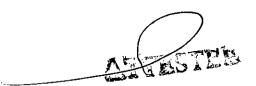
FINDING/RECOMMENDATION:

From the perusal of available record the undersigned came to know that the defaulter SI Mudasir the then SHO PS Toru came to university at 13:51 hrs and can be seen inside hostel where Mashal was lynched. He helped SP Ops and DSP SMT in taking the dead body from mob.

Therefore, he may please be awarded a punishment of stoppage of his five increments instead of dismissal from service.

Encl :(/0

Captain (R) Affirt Fariq PSP Sub-division of Police Officer, Takht Bhai





OFFICE OF THE DISTRICT POLICE OFFICER MARDAN

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0937-9230109

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Facebook:

District Police Mardan

Twitter:

@dpomardan

No. 9893-96 IPA

Dated 3 / 10 /2017

ORDER ON ENQUIRY OF SI MUDASIR KHAN

This order will dispose-off a departmental enquiry under Police Rules 1975, initiated against the subject Police Official, under the allegations that while posted as SHO PS Toru, (now Police Lines), One Mashal Khan Son of Muhammad Iqbal Khan, a student of Journalism Department Abdul Wali Khan University Mardan was lynched by a Mob of Students on account of unconfirmed charges of blasphemy. On receipt of information, SI Mudasir Khan arrived to the University at 1351 hours and remained there till 1501 hours. However, during a preliminary enquiry conducted by Worthy Regional Police Officer Mardan in this matter, it was found that he has shown slackness in disposal of his official duty, resultantly the unfortunate mob justice incident took place.

To ascertain real facts, SI Mudasir Khan was faced departmentally through Captain ® Ali Bin Tariq SDPO Takht Bhai vide this office Disciplinary Action No.7741-42/PA dated 08.08.2017, who after fulfilling necessary process, submitted his Finding Report to this office vide his office letter No.2275/ST dated 29.09.2017, recommending stoppage of his five increments.

Final Order

SI Mudasir Khan was heard in O.R held at Police Lines on 03.10.2017 & awarded major punishment of reversion to the rank of ASI with immediate effect, in exercise of the power vested in me under P.R 1975.

O.B No. <u>229</u>/ Dated <u>6 / /0</u>2017.

District Police Officer,

Mardan.

Copy forwarded for information & n/action to:-

1. The Deputy Inspector General of Police Mardan Region-I, Mardan, please.

The SP Operations Mardan/

3. The DSP/HQrs: Mardan.

4. The Pay Officer & E.CVPolice Office) Mardan.

5. The OSI (Police Office) Mardan with () Sheet.

STESTER

11-27

Subject:

APPEAL AGAINST THE OB NO: 2291 DATED 6/10/2017 ISSUED BY DPO MARDAN WHEN THE APPELLANT WAS AWARDED PUNISHMENT OF REVERSION TO THE RANK OF ASI.

Respect Sir,

1) The matter pertains to case Fir No.233 dated 13-4-2017 u/s 302/14/149/7ATA PS SMT. The occurrence of the case took place in the jurisdiction of PS SMT. During the day, the appellant remained posted as SHO PS Toru. In fact, the appellant has no concern with the present case. After the laps of 04 months of the occurrence of the case, the appellant was issued charge sheet of statement of allegation No.7741-42/PA dated 8-8-2017 to the appellant with the following allegations.

"That while posted as SHO PS Toru (Now Police lines) one Mashal Khan s/o Muhammad Iqbal Khan a student of journalism department AWK university Mardan was lynched by a MOB of students on account of unconfirmed charges of blasphemy on receipt of information, SI Mudasir Khan arrived to university at 13:51 Hrs and remained there till 15:01 Hrs. However during a preliminary enquiry conducted by Worthy Regional Police Officer Mardan in this matter it was found that he has shown slackness in disposal of his official duties as a result, the unfortunate incident took place"

- 2) In the light of the above charge sheet, a departmental enquiry was initiated against appellant. ASP / TBI was appointed as EO. The appellant produced a detailed and comprehensive reply before the EO, but his reversion was not considered. The EO recommended punishment for the appellant "stoppage of his five increments". Unfortunately, the DPO Mardan was not agreed with the recommendation of the EO and awarded the punishment (Major) of reversion to the rank of ASI vide OB No.2291 dated 6/10/2017. Hence the present appeal (Copy of OB No.2291 dated 6/10/2107 enclosed)
- 3) As per charge sheet + statement of allegations the appellant has been blamed for the following:
 - A: Has shown slackness in the disposal of his official duty.
- 4) The facts behind the said incident are:

On 13/4/2017, the appellant was on routine patrolling at motorway service road on receiving emergency calls from control room Mardan and PS/ SMT, regarding some incident at AWKU the appellant himself rushed to the AWKU. Being SHO of the eject police station, the appellant voluntarily went there. On the reaching the AWKU, the following officials were found present there.

- vi) SP / Operation along with Squad
- vii) DSP/ SMT along with Mobile
- viii) SHO / SMT along with Mobile
- ix) SHO/ Ghari Kapura along with police.
- x) ATS / QRF Squads along with their commanders.

5) All the above officials were present in the administration block and was busy in negotiation with Administration of university, meanwhile it was learnt that in Hostel No.1 one student Mashal was murder by student MOB. SP /operation, DSP / SMT went

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there in their official vehicles, while the rest of police officials ran away towards Hostel No. 1. On reaching there, the MOB of student was disgracing the dead body of deceased Mashal and wanting to burn the dead body. The officials present on the spot get the dead body of the deceased and sent to MMC. The appellant remained present there till the end of incident.

6) The appellant though, not the concerned but arrested 05 accused in the case, which is evident from the case file.

Ground:

- 1) The appellant was not posted at PS SMT at the time of the above incident. However, on receipt of information, the appellant went to the spot himself to external all legal help to the neighboring Police Stations, which shows the efficiency and entrust in official duty of the appellant.
- 2) The appellant was present on the spot under the command of senior officers and fulfilled his duties according to their directives. The appellant has not shown any slackness in the duty.
- 3) It is wonderful to mention that the appellant was no more concerned with the matter but even then, he was charge sheeted and punished. The other participants like appellant were not asked for anything.
- 4) The EO recommended the appellant for "stoppage of 5 increments" but the DPO Mardan awarded major punishment to the appellant, which is against the justice.
- 5) The appellant was enlisted as constable in police department on 18/02/1996. The appellant was never dealt departmentally prior to this. Similarly, the appellant was not punished throughout his service. All the "ACRs" given to him are above Grad "A". All such facts are evident from the shining service record of the appellant.
- 6) The appellant is married with 02 kids and old parents. The appellant wants to get further promotion in future. The punishment awarded to him will badly effect the service carrier of the appellant.

Keeping in view the above facts and circumstances, it is humbly requested that the appeal of the appellant may be accepted and the order of DPO / Mardan vide OB No.2291 dated 6/10/2017 may be set-a-side by restoring the appellant in the rank of Sub-Inspector please.

Dated: 13/10/2017

Yours obediently

ASI Mudasir Shah NO.416

Police Lines Mardan

Str. Forwarded, Please.

ATTESTED

Annes I of 05/01/18

GOVERNMENT OF KHYBER PUKHTUNKHWA, OFFICE OF THE REGIONAL POLICE OFFICER, MARDAN.

Phone No. 0937-9230113, Fax No.0937-9230115. Email. digmardan@gmail.com & adig.mardan@gmail.com

From:

The Regional Police Officer,

Mardan

To

The Provincial Police Officer.

Khyber Pakhtunkhwa, Peshawar..

No. 180

/ES, dated Mardan Region, the

/ / /January/2018

Subject:

DEPARTMENTAL APPEAL

Memo:

It is submitted that appeals, submitted by ASI Saleem Khan, then posted as SHO PS Sheikh Maltoon District Mardan and ASI Mudassir Khan, then posted as SHO Toru District Mardan who were reverted to the rank of ASI from the rank of SI after their slackness was proved during enquiries in Mashal Murder Gase, couldn't be proceed-by the undersigned as the undersigned conducted these enquiries.

Therefore, appeal, comments alongwith service record received from District Police Officer, Mardan are submitted herewith for your kind-perusal and necessary action, please.

(Muhammad Alam-Shimwari) PSP Regional Police Officer,

1

CATTE BLA



229

. OFFICE OF THE HANDINSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA Central Police Office, Peshawar.

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_/18, dated Peshawar the _/ 9 / 0/ /2018.__

·To:

Regional Police Officer,

Mardan.

Subject: -

DEPARTMENTAL APPEAL.

Memo:

Please refer to your office Memo: No. 180/ES, dated 10.01.2018.

Copy of preliminary enquiry report conducted by Regional Police Officer, Mardan has not been found attached with your above referred letter which may please_be_sent_to_this office to process the appeals in the Appellate Board.

Moreover, it may please be clarified that whether the appellants namely ASI Saleem Khan and ASI Mudasir Khan have instituted service appeals in Service Tribunal or otherwise.

pps Atteled.

(SYED ZIĂ ALĪ SHAH)

Registrar,

For Inspector General of Police, Khyber Pakhtunkhwa,

Peshawar.

To mark

05/11/8

Government of Khyber Pakhtunkhwa Office of the Regional Police Officer,

Mardan

Phone No. 0937-9230113, Fax No. 0907-9230115

14016 K/

To:

The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

No. 227 /ES.

02 _, February, 2018.

Subject:

DEPARTMENTAL APPEAL.

Memo:

Kindly refer to your office Memo: No. S/339/18 dated 19.01.2018 on the

Subject noted above.

It is submitted that the preliminary enquiry classified by the Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

It is worth mentioning here that the appellants have not filed service appeals before the Honourable Service Tribunal Khyber Pakhtunkhwa, Peshawar.

9. Regional Police Officer,

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