KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Case Title: Nihoyat VS D.H.O Nowshora Etc

СШ	CONTENTS		1
S#	CONTENTS	YES	NO
1	This Appeal has been presented by: Chal Faith Ing ASC		
2	Whether Counsel/Appellant/Respondent/Deponent have signed		
	the requisite documents?		
3	Whether appeal is within time?	/	
4	Whether the enactment under which the appeal is filed mentioned?		
5	Whether the enactment under which the appeal is filed is correct?		
6	Whether affidavit is appended?	V	
7	Whether affidavit is duly attested by competent Oath Commissioner?	V	
8	Whether appeal/annexures are properly paged?		
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	V	
10	Whether annexures are legible?	V	
11	Whether annexures are attested?	~	
12	Whether copies of annexures are readable/clear?	レ	
13	Whether copy of appeal is delivered to AG/DAG?	-	
14	Whether Power of Attorney of the Counsel engaged is attested		
	and signed by petitioner/appellant/respondents?	<i>V</i>	
15	Whether numbers of referred cases given are correct?	V	
16	Whether appeal contains cutting/overwriting?		<u>~</u>
17	Whether list of books has been provided at the end of the appeal?		1
18	Whether case relate to this court?		
19	Whether requisite number of spare copies attached?	~	
20	Whether complete spare copy is filed in separate file cover?	~	
21	Whether addresses of parties given are complete?	V.	
22	Whether index filed?		
23	Whether index is correct?	V	
24	Whether Security and Process Fee deposited? On		
	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules		
25	1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On		
26	Whether copies of comments/reply/rejoinder submitted? On		~
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		<u> </u>

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

Signature:

Dated:

10-5-2-21

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. <u>673</u>/2022

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5.	Copy of extracts of service book and regularizations order	C&D	10-16
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Appellant

Through

Dated: 10/05/2022

Shah Faisal Ilyas

Advocate Supreme Court

Of Pakistan.

Cell No. 0300-5850207

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. <u>673</u>/2022

Khyber Pakhtukhwa Service Tribunal

Diary No. 748

Dated 10/5/2022

Nihayat Begum D/o Akhtar Khan R/o Zarapur, Village Badarshi, Tehsil and District Nowshera.....(Appellant)

VERSUS

- 1. District Health Officer, District Nowshera.
- 2. District Accounts Officer, District Nowshera.
- 3. Director General Health, Khyber Pakhtunkhwa, Health Directorate, Warsak Road, Peshawar.....(Respondents)

APPEAL UNDER SECTION 4 OF KHYBER PUKHTUNKHWA SERVICE TRIBUNAL ACT

Registrar

N 5 20 22

Respectfully Sheweth:

Facts giving rise to the instant Service Appeal are as under:

1. That appellant is bonafide citizen of Pakistan and served the Health Department Since 2006 as Lady Health Worker. (Copy of appointment order, medical certificate are attached as annexure "A" & "B").

- 2. That after appointment on contract basis, the appellant duly join the service and later on, in the year 2014 the services of appellant along with others were regularized. (Copy of extracts of service book and regularizations order are attached as annexure "C" & "D" respectively).
- 3. That after attaining the age of 60 years i.e. superannuation, appellant got retired, thus served the department with almost 15 years without any break in the service, and performed her duty with zeal and devotion to the entire satisfaction of her high-up's. (Copy of office order of retirement is attached as annexure "E").
- 4. That respondents department now refused pension to the appellant on the ground that the regular service of appellant is less than 10 years.
- 5. That it is settled by the Hon'ble Supreme Court & High Court as well as by this August Tribunal that temporary/ contract service will be count with regular service for the sake of pension etc, as mentioned in the rules. (Copy of the judgments are attached as annexure "F").

- 6. That in order to seek relief, appellant filed a Writ Petition before the Hon'ble Peshawar High Court, Peshawar which was dismissed on the ground to approach this Hon'ble Tribunal. (Copies of Writ Petition and Judgment are attached as annexure "G").
- 7. That appellant filed departmental appeal before respondent No. 3 as per law, the fate of which is not conveyed to the appellant till date. (Copy of departmental appeal is attached as annexure "H").
- 8. That appellant being aggrieved, having no other efficacious/ alternate efficacious remedy approach this Hon'ble Tribunal inter-alia on the following grounds:

GROUNDS:

- A. That the act and omission of the respondents by not allowing the appellant pensionery benefits is against the law and justice.
- B. That under the law and rules, respondents are bound to pay the full pensionary benefits to the appellant according to rules and regulations and

also dictum of August Supreme Court of Pakistan,
High Courts and of this Hon'ble Tribunal.

- C. That in the same circumstances other employees were issued pension, thus refusing to appellant amounts to discrimination too.
- D. That respondents have violated the fundamental rights of the appellant provided by the constitution of Islamic Republic of Pakistan, 1973.
- E. That it is the command of law that every persons must exercise the authority within the law parameter, but resopdntns violated this principle too.
- F. That appellant being eligible for full pensionery benefits, hence entitled to the same.
- G. That act and omission of the respondents is unconstitutional, ultra vires of the Constitution, law and rules on the subject, consequently being illegal, hence is of no legal effect.

H. That under the law of the land governing the subject matter respondents are duty bound to pay full pensionery benefits to the appellant.

I. That appellant is the only earning hand of her poor family and there is no other source of income.

J. That any other ground may be agitated during the course of arguments, with the kind permission of this Hon'ble Tribunal.

It is, therefore, most humbly prayed that on acceptance of this Service Appeal, order may kindly be issued to respondents to pay pensionery benefits etc to the appellant.

Any other remedy which deems fit by this Hon'ble Tribunal may also be granted in favour of appellant.

Appellant

Through

Dated: 10/05/2022

Shah Faisal Ilyas Advocate Supreme Court Of Pakistan.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No/2022	
	· · ·
Nihayat Begum	(Appellant)
VERSUS	
District Health Officer, District Nowshera.	
and others	(Respondents)

<u>AFFIDAVIT</u>

I, Nihayat Begum D/o Akhtar Khan R/o Zarapur, Badarshi BHU, Tehsil and District Nowshera, do hereby solemnly affirm and declare that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Month. Tribunal.

DEPONENT

* BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No/2022	+- 1 *
Nihayat Begum	(Appellant)
VERSUS	, ,
District Health Officer, District Nowshera.	
and others	(Respondents)

ADDRESSES OF THE PARTIES

APPELLANT:

Nihayat Begum D/o Akhtar Khan R/o Zarapur, Village Badarshi, Tehsil and District Nowshera.

RESPONDENTS:

- 1. District Health Officer, District Nowshera.
- 2. District Accounts Officer, District Nowshera.
- 3. Director General Health, Khyber Pakhtunkhwa, Health Directorate, Warsak Road, Peshawar.

Appéllant

Through

Dated: 10/05/2022

Shah Faisal Ilyas

Advocate Supreme Court

Of Pakistan.

8. BHILCS	ىلايرس.
المستل پر وکرام پرایج آخا ندای مفویه بندی و بنیا دی حت سویه مرحد 🔻 🎏 🐩 🔭	•
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25/4/06 346	نېر
کے پیشکش برائر تقرری لیڈی سیلتھ ورکر ، · · · · · · · · · · · · · · · · · ·	
پیشکش برائے تقرری لیڈی سیلتھ ورکر ، دین مین کا برائی بیشکش برائے تقرری لیڈی سیلتھ ورکر ، دین میں کا برائی میں میں میں کا کہ کا بیاد کی میں میں میں کا کہ میں میں کا کہ کا کا کہ ک	
كان الأ فروه لويد رابعة مدرست الله الله الله الله المناف ا	•
شرائط کی بنیاد پراهاوراییذی جیلته ورگرتقر ری کی چیشش کی جاتی ہے۔	
آپ گرتشرری فالعتنایی معاہدے کی بنیاد پر ہوگی۔ میں میں میں میں میں میں میں میں میں میں	_11
ا تناب کے بعد آپ کو 11ء کرتر بیت دی جائیگی۔ پہلے 3 مہینوں میں، بغتے کے 5 دن مرکز سمت میں فرینگ حاص کرنا ہوئی۔ جہدا تھے 12 مہینوں کے دوران آپ کواپنے متعلقہ ملائے تیں ہر مہینے کے تین نفتے پراگرام پاکسی کے مطابق کام کرنا ہوگا۔ ادرایک بغتے کے لئے متعلقہ مرکز پرقریننگ حاصل کرنا ہوگی۔	_r
۔ 3 ماہ کی بنیاد کور شکل کے دوران آئے کے 50 روپے بدوزانداورا سکے بعد 1700 روپے مامانہ کے حساب سے معاونہ پر داعائے کا جم معاونہ شمی حکومت کی بالیسی کے مطابق روّ ویدل ممکن ہے۔	۳.
ن بین دیت مستدری میں است میں ہوگرام میں پردگرام پالیسی کے مطابق کام کرنا ہوگا۔ جس کیلئے آپ کوزینک شروع کرتے وقت 50 روپ کے اسنامپ بیپر پرایک شورٹی بالڈ بن کرانا ہوگا۔ اگراس دوران میں مشتقان سے میں سے آپ	_~
آپ شکی برنا جا چیراد آپ کوده قمام رهم مجمعه سامان دابس کرتا بهولی جواب به است اس دران حاسل می دول.	
شورنی باغری دے کی بحیل پر اگر آپ مستعنی ہونا جا ہیں تو ایسی صورت میں آپ کوایک ماہ پہلے نوٹس دینا ہوگا یا پھرایک ماہ کی تنو ایکشل پر اگر اس برائے خاندانی منسوبہ بندی و نمیادی ہوت کے پاس تن کرانی ہوگی۔ دونو ل مورتوں	٥_
ش پروگرام کادیا ہوا سامان آپ کووا پان حج کرانا ہوگا۔ علی پروگرام کادیا ہوا سامان آپ کووا پان حج کرانا ہوگا۔	
قابل المینان کارکردگ کودیم کیمینے ہوئے آئی تقرری کی سیعاد کومترید ایک سال تک اِن شراائلا (ماموائے ٹریٹنگ کی شرائطانی را ۳۰۳۰) کے مطابق پڑھایا جا سکتا ہے۔ 'س کے لیٹے آپ سے کسی کم کی کئی ٹیس کا اب نسب سے معرف	٢٠
نمیں کی جائے گی۔ پر قرام پالیسی سے مطابق آپ کی کارکرد کی کو جانجنے کے لیے نیشنل پر وگرام کے میروائز رآپ کے میلتم ہاؤس کا دورو کریں گے۔ اس کیے آپ پر لازم ہموگا کر آپ ان کو اپنا ہیلتم ہاؤس دکھا تیں۔ میروائز رک دورو کے داران	
پوترائيا - ن عربي اپن ورزون و چي عدي س پوترام عيروارون چي هاد ن وروندو ري عده ن چي د او د چين د به عده و ن د در آگي و جود کي انظم اوري دري دري دري دري دري دري مي پروترام عيروارون چي د دري دري دري دري دري دري دري دري دري	4
وروان ما زمت آپ کی زانسٹر نمیس بوسکتی اورا ہے تقرری والے ملائے کے علاوہ کمیس اور نشقل ہونے کی صورت میں آپ کو ملازمت سے فارخ کردیا جائےگا۔	_^
آ بگوائی دبائش گاه عن پروگرام پالیسی مےمطابق ایک میلتے باؤس خرورہ ان کر کا ہوگا، جے آپ نے پروگرام کی شرورت کےمطابق قائم رکھنا ہوگا، آبچہ البینے علاقے کے لوگوں کے قریب و اگر پروگرام پالیسی کے مطابق کام	_1
كرنا بوكا اورم كومحت كاسناف وفيلذ سروائزركي مدوسة البياعظ علاق عن ايك سيلته يمكن اوراكي خواتين محروب تفكيل ويينا بوتنك وجوك برد كرام باليسى محمطابق كام كري مح-	
آ پکومیلته باؤس پوره فراہم کیاجائے گاجو کہ آپ کواپنے گھر کے ہاہرنمایاں جگہ پرآ ویزال کرناہوگا۔ آپ اس بورڈ کی تفاعت کی ذید دار ہوگئ کے	- ^{1•} .
آپ تو تواوآپ کے صلی دخر سحت کی دایت کے مطابق کھولے گئے بیک اکاؤنٹ کے ذریعے لیے گئے۔ آپ کومر کومحت سے مبیا کر دواد دیا سے کوکیونی میں تقسیم کر نے کا کمل دیکار ڈرکھنا ہوگا۔	_III
آپ و مربع حت ہے جہا روہ اودیات و ہوں میں ہی ہرے ہ گرا ہے اور در مسابوہ ۔ آپ کو بانع ممل اودیات کی فرونت ہے ماصل ہوئے والی آید نی کا کممل ریکارڈ رکھنا ہوگا ،اوریتفسیاات ہر ماومر کوسیت میں تن کرانا ہوگی۔ میآ مدنی جومعاونسے کے مالیوہ ہے آپ کے والی استعمال میں دہے کی ،غلط معلومات ک	_ir _ir
پ دہ می ماروی کی روسے کے ماروں کا سے برات کرنے ہوئے کی ملازمت سے فارغ کرویا جائیگااور دوسرے بخت اقد المات بشول آم کی وصولی سے جائیگیا۔ فراہمی یا غیر متعلقہ اشخاص یا دوکا نوس کو مارویا ہے کہ اور کے ملازمت سے فارغ کرویا جائیگااور دوسرے بخت اقد المات بشول آم کی وصولی سے جائیگیا۔	-
آب ووسية مح فارميث (Format) پر ماباند بورث با قاعدگى سے مركز محت بر برماء تع بيل تع بيل تع كرانا بوكى -	۱۳۰
آپ کوایک سال کے دوران 20 دن کی چینیاں ل سکیس گی۔ جو آپ کھر کوصحت ہے منظور کرانا ہوگئی۔ غیرضروری پینمیال کرنے پرآپ کومانا دمت ہے فارخ کردیا جائے۔	_10
شادی شد دلیزی اسلتے مرکز 20 دن کی زینگی کی چنسایان کستی میں۔ جو کہ 10 دن زینگل ہے بہتر اور 10 دن زینگل ہے بعد ہوگل۔ انتقاد میں	_14
ٹریننگ ار فیلذی میں بانے کے لئے آپ کوکن ٹی اے (TA/DA) ٹمیس دیاجائےگا۔ فلد کو انف کی ٹر ابھی پر آپ کوک بھی وقت بغیر کی فرس کے ملازمت سے فارغ کر ویاجائے کا اور ٹرین اور سے الی اور معاویث کے اواشد ورقم کی وسول کی جائے گا۔	
الم يوم عرف علي من المستون الم	•
آپ کی خدمات 1973 ، کے سول سرونش ایک نے تحت بیس بلک سی پیشکش انقراری ناصل کا اُنظاد دو متر اُنظاد مقاولیا جوآپ کود قالو قافرا ہم کئے جا کینگے ، کے تحت ہوئی۔ آپ کو کمن بھی وقت بغیر وجہ بتائے بلازمت سے فارغ کیا جا سکتا ہے۔ بسکو آپ کمی بھی سٹی میں میں میں میں میں میں می اگرآپ کو مند دجہ بالا ٹرانکا و نسوالیا منظور ہیں تو آپ کو ہدایت کی جاتب کر آپ کر نیائٹ کے لئے سرکز صوت ۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔	_r•
اگرآپ کومندرد بالا ترافکاو خوار بین آپ کوبدایت کی جاتی ہے کہ آپ رینگ کے لئے سر از محت اللہ میں میں است میں میں است کی جاتی ہے کہ آپ رینگ کے لئے سر از محت اللہ میں الل	_r
کریں۔ بھورت دیکر یا چینش کر رقی نامہ معمودی مجھا جائے گا۔	
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	کا لی برائے اطلا
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D.H.Q. Hospital Nowshera Medical Certificate

NIC No: 17201-2-15594711-6	11	
Name of Official No hoot Bosus	, ,	
Casto of race	191.	
Father's Name Alkhtau Filher		
Residence Aulan BealmaShi		
D15HMS/C		
Date of Birth 15-03-1959		
.1 7 1	<u>)</u> _c	el 1
Personal Mark of identification	7	
Signature of Official		
Signature of head of Officer	<u></u>	
. Head of Office	C	
I do hereby certify that I have examined Mr. Michoux! Employment in the Office of the College of the		
And can not discover that he had ant disease Communicable or ther const	itutior	nal affection or
bodily infirmity except		**********
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I do no by consider this as disqualification for employment in the office		5 / year
and by appearance about 1. July year.	.r 	
and by appearance and a second	- ALCONOMICS (II	ni a
LEED HAND THUMB AND FINGER		
IMPRESSIONS	il Sur	crintendent,
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IRFAN M. KHAN Assistant Professor GPGC Nowshera



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	- 9	10	11	12	<u> </u>		13	14	15
	nature and Designation if the head of the office tother attesting officer in attestation of columns 1 to 8	Date of termination or appointment.	Reason of termination such as promotion, transfer, dismissal,	Signature of the head of the office or other attesting officer.	Nature" and duration of	Alloc leave o four mo	ation of period of ation of period of an average pay upto whits for which leave my is debitable to ther Government	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure or praise of the Government
	.,		etc.):	,	leave taken.	Period	Government to which debitable		Servant.
	District Healt	h Officer				۾ ()	npointed as xed) in NF lowshera vid-	CHO PHO	fice
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	District Heal	3° go13 h Officer				. (District Heal Distt. Nowsb	th Officer	
	District Heal	30 75 H			No	**********	oSin the ligh	t of	
	District Healt	30 2015			Sup App Pes	-ma C	ourt Decision to the figure of	WHIN KP	
	District Hea	* K.P.K.				/r	istrict Health Distt. Nowsher2	Officer K.P.K	
	Distt. Nows	3° 2016	104	19, de	10	10	· ()/// ·	11	1.
-	District He. Distr. Nowsi	ith Omer	Colo	1080L	'N W	Carv	ce Verified wet.	017-201	
	District Hea Distr. Nowsk	th-Officer		245	M.	- 11S	Distric	Health Officionshera	
					<u>۷</u>		- 8-6	A De la Company	~ 1/D



10-A

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1	2	3		5	. 6	7	8 33
Name of post	Whether substantive or officiating and whether permanent or temporary.	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantiva post	Additional Pay for officiating	Other emolument falling under the term "p"	Date ; of appointment	Signature of Government Servant
(8590-420-21F	90)	Pay Rs=	CH 22	10270/		01 2016	Mhayet
10260-500-25	<u></u>	Pmy Rs.	1226	X		01 2017	Nihataj
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ATTESTED

0. Signature and designation of the Head of the Office, or other Attesting

Officer.

District Health Officer Distt. Nowshera K.P.K



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19.09.2014

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نبیه پختوننج اور کیلیشن آف لیذی نبیلته ور کرزیر وگرام ایند ایم پلائز ر مگولرائز بیشن ایند شیند روز انز بیشن) یک مجربیتا ۴۰ کیش نمبرس(۱) کی محت معالمه و کی بنیاد ریکام کرنے والے درج ذیل طاز مین ۔ یکی قیو دوشر انطانہ کور ہالا ایکٹ اور اس کے تحت بنائے جانے والے تو اعذ کے مطابق ہول گی۔

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	آ رسر کالونی ما کل	بي النجاء يو بدرش	01.11.2001	المِل إِنْ يَهُ إِلِيو	غرفان الله	عنايت القد	شهرت نور	31
į	بی آنجی بو بدرشی	بی۔انگے۔ بو بدرش	01.08.2007	ڙ را ٿ <u>و</u> ر		علی اکبر	شابداكبر	32 _V

ند کور و با از ایک کی شق نمبر ۲ میں آغر یض کرد و افتیارات کو ہروئے کاراات ہوئے کمیونی ہے منسلک ان ملاز مین کومندرجہ ذیل بنیاوتنو او کرے سکیل میں رکھاجا تا ہے۔

و شرک اسلامی نیر صلح دوشره و م

بنيادى تخواه كاسكيل	عهده کانام	نمبرثنار
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5	البذي ببياته ورتر	2
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خلع: <u>نوش</u>مو

. مناب برائے اطلاع:

صوبائی کوار ڈینٹرایل ایج ڈیلیوالیس پردگرام خیبر بحتونخو اہ بیٹا در	

د. ۷. پیابی اُوسیکرٹری بیاتی گورنمنٹ آف خیبر پختونخواہ پیثاور

3. سينة زمة كمن اكاذات آفيسراوشيره

6. متعلقة أفيسر

5 ايم اله الهجار ق في التي يع بدر شي

| ڈسٹر محمث نیلتھ آفیر ضلع نوشہرہ

AFTESTED

Health Department, Khyber Pakhtunkhwa Lady Health Workers Program District Programme Implementation Unit, Nowshera







Office Order

Miss. Nihayat Begum D/O Akhter Khan, Having HBL Account No. 022200782179-03 at HBL Nowshera Cantt Branch resident of Villiage Badrashi P/O Nowshera, Distt Nowshera, attached to Badrashi and working as LHW with Lady Health Workers Program on regular basis is hereby Retired form service with immediate effect due to reached to the age of (60 Years) superannuation, according to her BISE Peshawar certificate.

District Health Officer
Nowshera KPK

No. <u>1.857</u>/LHWP/DHO/Nsr

Date: 19/04/2018

CC:

- 1. Provincial Coordinator LHWs Programme, Peshawar KPK.
- 2. MO I/C BHU Badrashi.
- 3. Concerned LHSs.
- 4. Concerned LHW.
- 5. Office File.

District Health Officer Nowshera KPK

C:\Users\MMC\Desktop\superannuation retired\office order of superannuation n1HAYAT BEGUM.doc

District Health Office Nowshera Khyber Pakhtunkhwa Phone 0923-580759- 0333-9223234 Email address: mzahidnsr@gmail.com

ATTECTED

Last Paid upto 31/03/2019

Nowshera

Pers #: 00817338 Buckle:

Name: NIHAYAT BEGUM

LADY HEALTH WORKER CNIC No.1720121554716

GPF Interest Applied

05 Active Permanent

PAYS AND ALLOWANCES:

0001-Basic Pay

1000-House Rent Allowance

1300-Medical Allowance

2148-15% Adhoc Relief All-2013

2199-Adhoc Relief Allow @10% 2211-Adhoc Relief All 2016 10% 2224-Adhoc Relief All 2017 10%

2247-Adhod Relief All 2018 10%

Gross Pay and Allowances

DEDUCTIONS:

GPF Balance 29,241.00

3501-Benevolent Fund

4004-R. Benefits & Death Comp:

P Sec:001 Month:March 2019 NR6114 -District Health Officer 1 DISTRICT HEALTH OFFICER N

NTN: GPF #:

Old #:

NR6114

13,260.00

1,503.00

1,500.00

296.00

200.00

1,027.00

1,326.00 1,326.00

20,438.00

Subrc:

890.00

1,200.00

690.00

Total Deductions

2,780.00

17,658.00

D.O.B

15.03.1959

06 Years 09 Months 001 Days

LFP Quota:

HABIB BANK LIMITED CANTT BRANCH, NOWS!

022200782179-03

JUDGMENT SHEET

ESHAWAR HIGH COURT DEPARIMENT

001 No. \$51-P of 2019

Date of hearing

1" October, 2020

Petitioner (Rahamdad Khan)

Mr. Wan Khan

Respondents

(Provincial Government etc.)

Syed Sikandar Hayat Shah, Additional Advocate General

Afridi,

QAISER FASSING MANN, J.- The petitioner, through

the instant writ petition, has asked for the issuance of an appropriate writ seeking directions to the respondents to grant har pensionery benefits forthwith.

As per averments in the petition, on 21.09.1995, the petitioner was initially appointed as a driver in the health department on temporary basis and thereafter pursuant to notification dated 19.09.2014, his services were regularized in the light of the Khyber Pakhtunkhwa Regularization of Lady .Health Workers Program and Employees Act (Regularization Standardization) Act, and on attaining the age of superannuation stood retired from service on 15.07,2019 and the reluctance of the respondents to finalize his pension papers, prompted him to file the instant writ petition.

Arguments heard and the available record perused.

EXAMINER

WARFIO Nowshahra full USB-16 PG

. .

4. The most question before us is that as to whether the petitioner is entitled to get the pensionery benefits. It is not disputed that the petitioner was initially appointed on temporary basis. It is also not disputed that his services were subsequently regularized under the Act ibid and stood retired from service on attaining the age of superannuation.

5. It is by now settled that, after regularization, the total continuous service of an employee is to be computed towards his pension and, in this regard, his date of first appointment, temporary or otherwise, would be reckoned as envisaged under Rule 2.2 of the West Pakistan Civil Services Pension Rules, 1963. When the case of the petitioner is seen on the touchstone of the ibid settled principle, then, we come to the safe conclusion that being a vested right conferred by law itself, he cannot be deprived of the pensionery benefits.

Rel. 2010 PLC 354 & 2019 PLC (CS) 1065.

6. Accordingly, we admit and allow this writ petition in terms of directing the respondents to consider the case of the petitioner for pensionery benefits and complete the entire process as early as possible in accordance with law as the bread and butter of his family members is involved.

Announced 01, 10, 2020

SENIOR PUISNE JUDGE

CERTIFIED TO BE TRUE

JUDG

13 OCT 2020

Fayaz) (D.B.) Justice Quiser Rashid Khan & Justice Ijaz Anwa

/ Ele



[Punjab Labour Appellate Tribunal]

Before Justice (R.) Abdul Hafeez Cheema (Chairman)

PAKISTAN TELECOMMUNICATION COMPANY LIMITED, through General Manager

Versus

and Judgement

ANEESA KHATOON

Labour Appeal No. RI-602 of 2009, decided on 18th November, 2009.

Industrial Relations Act (IV of 2008)---

----Ss. 41 & 55---Grievance petition---Retirement under Voluntary Separation Scheme-Calculation of dues---Claim for pension and medical facilities---Employee opted to be retired under Voluntary Separation Scheme introduced by employer company---Initially period of length of service of the employee was calculated as 27 years and her monetary entitlement was declared accordingly---Subsequently her regular service was reduced from 27 years to 15 years, 5 months and 24 days and amount was also reduced accordingly and employee was also denied pension and medical facilities---Employee filed grievance petition in which she requested for payment of balance amount, monthly pension along with medical facilities---Labour Court after hearing the parties, having allowed grievance petition, employer company had filed Labour appeal before Appellate Tribunal---Validity--When an employee was regularized his total length of service, was to be computed from the day he joined the service that could be temporary or otherwise---Even period of an employee of daily wages would be counted for the purpose of computing pensionary benefits---Pension was in fact a deferred part of the pay of an employee while he/she was putting his/her best efforts in rendering service to employer during hay days and that part was deferred to be paid periodically or otherwise to meet employee's old age needs---Such was neither bounty nor a concession from any-one---Pension' having been declared as part of pay, that was a continuing recurring cause of action---No limitation was involved in such cases---Grievance petition filed by the employee, in circumstances, was competent in every respect and employer remained within the confines of technicalities---Court's primary duty was to do substantial justice within the framework of law---Employer could not say that calculation was wrongly made and in fact it should have been from the day when employee cleared the competitive examination---Pensionary benefits including medical facilities having been given to a colleague of the employee, same benefits could not be disallowed to the employee---No discrimination could be made between them, especially when both the employees were placed in similar situation---Order accordingly.

2006 PLC CS 237; Ikram Bari and others v. National Bank of Pakistan 2005 SCMR 100; I. A. Sharwani and others v. Government of Pakistan through Secretary Finance Division Islamabad and others 1991 SCMR 1041; D: S. Nakara and others v. Union of India AIR 1983 SC 130 and People's Union for Democratic Rights and others v. Union of India and others AIR 1982 SC 1473 ref.

Syed Naeem Bokhari for Appellant.

Malik Ghulam Rasool for Respondent.

Date of hearing: 17th November, 2009

JUDGMENT

of 3

- JUSTICE (R.) ABDUL HAFEEZ CHEEMA (CHAIRMAN).--This is an appeal filed by Messrs Pakistan Telecommunication Company Limited (PTCL) through its General Manager against the judgment dated 17-6-2009 passed by the learned Presiding Officer, Punjab Labour Court No.6, Rawalpindi on the grievance petition filed by Aneesa Khatoon respondent.
- 2. Aneesa Khatoon, respondent joined the service of the appellant company as "Telex Operator" on 4-9-1980. The appellant company introduced a Voluntary Separation Scheme (VSS) in November, 2007. The petitioner/respondent opted for the said scheme and applied for calculation of her dues according to the length of her service to which she was entitled. The period of length of the service of the respondent was calculated as 27 years and accordingly the monetary entitlement of the respondent was declared as under:-

1. Estimated settlement cheque	Rs. 19,04,845.00
2. Estimated monthly pension	Rs. 7,845.00

The respondent claimed that few days prior to 30-5-2008 she came to know from her banker that instead of the estimated settlement cheque amount a sum of Rs. 15,34,862.00 have been credited to her account by the appellant company and she has also not been granted pension and medical facilities. Since the length of her service estimated by the company itself was 27 years so as per terms and conditions of the VSS she was entitled to medical facilities and monthly pension which benefits had been refused by the appellant department. The respondent accordingly served a grievance-notice-dated 30-5-2008 in which she made a request that a balance sum of Rs. 3,65,457.00, continuously monthly pension of Rs. 7,845 along with medical facilities be provided to her. The appellant raised many usual preliminary objections i.e. that the grievance notice has not been received; that the grievance petition was time barred and that the actual regular service of the respondent was 15 years 5 months and 24 days as such under the VSS scheme she was not entitled to any kind of medical facilities and monthly pension. The learned lower court after hearing the parties, allowed the grievance petition filed by the respondent.

- 3. Arguments have -been heard and the record has been perused.
- 4. It has been pointed out with greater emphasis that the grievance petition was time barred and the learned lower court did not take notice of this fact; secondly the grievance notice was issued on 30-5-2008 whereas she was relieved of her, duties on 18-2-2008. It was further argued that the calculation made by the appellant department of her dues was mistakenly prepared and it did not depict her real entitlement because her length of regular service was only 15 years, 5 months and 24 days and as per terms of the VSS scheme no medical facility or monthly pension could have been awarded to the respondent.
- 5. Learned counsel for the respondent/petitioner however argued that pension was rightly calculated by the company and when according to their own calculation the length of service of the respondent was 27 years, now they cannot be allowed to take this flimsy plea that their calculation was wrong. Once this decisive step had been taken by the appellant company and that has been acted upon, the law will not permit them to retrieve from their earlier stand. As regards the pension and other medical facilities, it was pointed out that since the length of service of the respondent as computed by the appellant company itself, the respondent is entitled to both the privileges and the appellant company cannot be allowed to count the length of service only as 15 years, 5 months and 24 days because the earlier calculation shown by means of document Ex.P-2 was made by the company officials themselves and they are now estopped from claiming otherwise. It is equally note worthy that in ease of one Mumtaz Ahmed a colleague of the respondent whose case was also identical in nature, he has been granted pension as well as medical facilities. So the law does not allow to make discrimination between the two officials because low requires that likes should be treated alike. Thus discrimination is not permitted in such eventualities. As for the dispatch of notice, the respondent produced Exhs.P.6 and 7 (postal receipts) as such presumption is that it had reached its destination. It is equally noteworthy that' when these documents were produced by the respondent in the court in her evidence, its validity or genuineness was never assailed or challenged

though any cross examination as such it shall be deemed that the service of grievance notice was an admitted fact. Exh.P.11 is a letter of Divisional Engineer showing that the respondent and other colleagues were granted annual increments w.e.f. 1-12-1980 i.e., from the day of joining of their service. When an employee is regularized his total length of service is to be computed from the day he joined the service that may be temporary or otherwise. In support of this contention, the respondent has relied on the case law reported as 2006 PLC (C.S.) 237. It is a judgment delivered by the learned Division Bench of the Lahore High Court, Lahore whereby their lordships have relied upon a judgment of the honourable Supreme Court passed in case of Ikram Bari and others v. National Bank of Pakistan 2005 SCMR 100, wherein it has been held that even the-service period of an employee of daily wager shall be counted for the purpose of computing pensioner/benefits. Pension is in fact a deferred part of the pay of an employee while he was putting his best efforts in rendering service to his employer during his hay days and this part was deferred to be paid to him periodically or otherwise to meet his oldage needs. This is neither bounty nor a concession from any one. While discussing the nature of the pensionery benefits and its implications in case of I.A. Sharwani and others v. Government of Pakistan through Secretary, Finance Division Islamabad and others 1991 SCMR 1041 the Honorable Supreme Court was pleased to quote the judgment of the Indian Supreme Court with approval in case of D.S. Nakara and others v. Union of India AIR 1983 SC 130 and People's Union for Democratic Rights and others v. Union of India and others AIR 1982 SC 1473, the relevant para shortly reads:--

"Summing up it can be said with confidence that pension is not only compensation for loyal service rendered in the past, but pension also has a broader significance, in that it is a measure of socio-economic justice which inheres economic security in the fall of life when physical and mental prowess is ebbing corresponding to aging process and therefore, one is required' to fall back on savings. One such saving in kind is when you give your best in the day of life to your employer, in days of invalidity, economic security by way of periodical payment is assured. The term has been judicially defined as a stated allowances or stipend made in consideration of past service or a surrender of rights or emoluments to one retired from service. Thus the pension payable to a Government employee is earned by rendering long and efficient service and therefore can be said to be a deferred portion of the compensation for service rendered. In one sentence one can say that the most practical raison d'etre for pension is the inability to provide for oneself due to oldage. One may live and avoid unemployment but not senility and penury if there is nothing to fall back upon."

6. Since this has been declared as part of pay as such this was a continuing and recurring cause of action. No limitation is involved in such cases. The grievance petition thus was competent in every respect. Learned counsel for the appellant remained within the confines of technicalities. In fact the court's primary duty is to do substantial justice and of course within the frame work of law. So it does not lie in the mouth of the appellant company that the calculation was wrongly made and in fact it should have been from the day when she cleared the competitive examination. When it is an admitted fact that such pensionery benefits including medical facilities have been given to one Mumtaz Ahmed a colleague of the respondent then the same, benefits cannot be disallowed to the respondent and as such no discrimination can be made between them especially when both the 'employees are placed in similar situation. In this view of the matter, there is no merit in the appeal which is hereby dismissed.

H.B.T./8/PLT

Appeal dismissed.

West Pakistan Civil Services Pension Rules, 1963

Chapter	Subject.
Chapter-I.	General.
Chapter-II.	Service qualifying for Pension.
Chapter-III.	Different kind of ordinary pension and condition for their grant
Chapter-IV.	Amount of ordinary pensions/gratuity.
Chapter-V.	Application for grant of pension.
Chapter-VI.	Anticipatory pension/gratuity.
Chapter-VII.	Grant of pensionary benefits to displaced Government servants.
Chapter-VIII.	Commutation of Civil Pension.
Chapter-IX.	Re-employment of Civil/Military Pensioners.
Chapter-X.	Extra Ordinary Pension.



West Pakistan Civil Services Pension Rules, 1963

[Gazette of West Pakistan, Extraordinary, 21st June, 1963] Notification No. (SO)(SR)(III)-947/63, DATED 7th June, 1963]

CHAPTER-I GENERAL

- Short title These rules may be called the West Pakistan Civil Services Pension Rules.
- Commencement These rules shall have effect from the 14th October, 1955.
- Extent of application Unless in any case it be otherwise expressly provided, by these Rules shall apply to:-
 - All Government servants under the rule-making control of the Government of West Pakistan who entered Government service on or after the 14th October, 1955.
 - (ii) All Government servants who were in service on and before 14th
 October, 1955 unless they opt to continue to be governed by the
 existing rules applicable to them;
 - (iii) All pensioners who retired from Government service after the 14th. October, 1955 but before the date of publication of these rules, if they opt to be governed by these rules.
 - Note-(1) In the case of Government servants or pensioners who were in service on and before the 14th October, 1955 but died before the publication of these rules, it will be assumed that they opted for these rules.
 - Note-(2) These rules would continue to remain in force in Khyber Pakhtunkhwa by virtue of Article 19 of the Province of West Pakistan (Dissolution) Order 1970 (President's Order No. 1 of 1970).
 - **Option** Government servants and pensioners mentioned in clauses (ii) and (iii) of Rule 1.3 above may exercise option within a period of 6 months from the date of publication of these rules in the West Pakistan Gazette. The option shall be communicated in writing to the Accounts officer concerned as well as the Appointing Authority in the case of Gazetted or retired Gazetted Officers, and to the Appointing Authority in the case of Non-Gazetted or retired Non-Gazetted staff and the option once so exercised shall be final. Government servants who fall to exercise option within the stipulated period shall be assumed to have opted for the West Pakistan Civil Services Pension Rules.

1.8

West Pakistan Civil Services Pension Rules

Note-(1) Government servants who were in pensionable able services on 1st July 1966 were given option to exercise in favour or otherwise of the West Pakistan Civil Services Pension Rules, 1963/Revised Rules and Rates 1967 vide West Pakistan Letter No. S.O. (SR)-V-257/67, dated 27th April, 1967, Appendix-I).

Note-(2) The Accounts Officer should acknowledge the receipt of option communicated to him by Gazetted Servants.

These rules shall not apply to-

- Government servants paid from contingencies or borne on Workcharged Establishment;
- Government servants engaged on contract which contains no stipulation for pension under these rules:
- Any person for whose appointment and conditions of service, special provision is made by or under any law for the time being in force:
- Any Government rervant or class of Government servants who may be excluded by a competent authority from the application of these rules:
- Any Government servant who holds a post which has been declared by a competent authority to be Non pensionable:
- Any person whose whole time is not retained for public service but is merely paid for work done, such as Government Pleaders and Law Officers not debarred from private practice:
- Any person who is not paid from the Provincial Consolidated Fund, but is paid from a fund held by Government as a Trustee, or from a local fund or is remunerated by fees for the grant of a tenure of land or of any other source of revenue or of a right to collect money.
- **Definitions-** Unless expressly specified otherwise in these rules, terms defined in Chapter-I of the West Pakistan Traveling Allowance Rules have the same meaning when used in these rules.
 - Pension-Except when the term "Pension" is used in contradistinction to gratuity, pension includes gratuity.
 - Class IV service means any kind of service which may be specially classed as such by Government.
 - Superior Service-Superior Service means any kind of service which is not Class-IV Service.
 - Ordinary Pension-Ordinary pension means, pension other than extraordinary pension and includes special additional pension.
 - Full pension-Full pension, means the amount of ordinary pension admissible including 1/4th of the surrendered portion of the pension.
- In any case where pension or gratuity is not admissible under these rules, a competent authority may grant pension which will, not save in most exceptional circumstances, exceed Rs. 100 a month or a gratuity not exceeding the equivalent value of that amount; provided that the general spirit of the rules is observed.



- Good conduct is an implied condition of every kind of pension. (a) . Government may withhold or withdraw a pension or any part of it if the pensioner be convicted of serious crime or be found to have been guilty of grave misconduct either during or after the completion of his service, provided that before any order to this effect is issued, the procedure regarding imposition of the penalty of removal from service shall be followed.
- Government reserve to themselves the right of recovery from the pension of Government pensioner on account of losses found in judicial or departmental proceedings to have been caused to Government by the negligence, or fraud of such Government pensioner during his service, provided that such departmental proceedings shall not be instituted after more than a year from the date of retirement of the Government pensioner.
- In case the amount of pension granted to a Government servant be after wards found to be in excess of that to which he is entitled under the rules, he shall be called upon to refund such excess.
- Except with the previous sanction of the Provincial Government, no pensioner shall, within a period of two years from the date of his retirement take part in any election or engaged in political activity of any

In future all Civil Servants who are under enquiry be excluded from the enquiry proceedings under the E&D Rules after attaining the age of superannuation and they may be allowed full pensionery benefits as provided under the rules. However it has further been decided that if some pecuniary loss caused to the Government is likely to be proved against a Government Servant who superannuates before decision of the case against him, an FIR should be lodged against him for judicial proceedings immediately after the date of superannuation and exclusion of his name from the departmental enquiry.

> NO.SOR-II(S&GAD)3-29/97-Vol-II **GOVERNMENT OF KHYBER PAKHTUNKHWA** SERVICES & GENERAL ADMN. DEPARTMET Dated Peshawar, the 22rd August 1998.

- No pension may be granted to a Government servant dismissed or removed for misconduct, corruption, subversive activities or inefficiency, but if, he deserves special consideration he may be granted a compassionate allowance not exceeding 2/3rd of the pension which would have been admissible to him had he retired on invalid pension.
- 110. Any of these rules may for reasons to be recorded in writing be relaxed in individual cases by a competent authority if it is satisfied that strict application of the rules will cause hardship to the individual

Added by Finance Department (West Pakistan) Notification No. FD (SR-V) 1286/65, dated 15th June, 1965.

Note: No pension shall be admissible to a civil servant who is dismissed or removed rum service for reasons of discipline, but Government may sanction compassionate allowance to such a civil servant, not exceeding two third of the pension or gratuity which would have been admissible to him had he been invalidated from service on the date of such dismissal or removal.

> f the Khyber Section 19(

Assistanthwa Civil Servants Act, 1973

CHAPTEP - II SERVICE OULLIFYING FOR PENSION

Conditions of Qualifications - The service of a Government Servant does not qualify for pension unless it conforms to the following three conditions: -

First - The Service must be under Government.

Second - the service must not be Non-pensionable.

Third - the service must be paid by Government from the Provincial Consolidated Fund.

- For the previous service of displaced Government servants which * Note - (1) qualifies for pension see Chapter - VII.
- Service rendered after retirement on superannuation * Note - (2) pension/retiring pension shall not count for pension or gratuity.
- Beginning of service Subject to any special rules the service of Government servant begins to qualify for pension when he takes over charge of the post to which he is first appointed.
- 23 Temporary and officiating service Temporary and officiating service shall count for pension as indicated below: -
 - Government servants borne on temporary establishment who have rendered more than five years continuous temporary service shall count such service for the purpose of pension or gratuity; and
 - Temporary and officiating service followed by confirmation shall also count for pension or gratuity.
- Service in a temporary post on abolition of a permanent post If a permanent post, on which a Government servant holds a lien, is abolished under circumstances entitling him to get a compensation pension or gratuity, his service thereafter in a temporary post under Government qualifies for pension.

^{*} wote (1) and (2) Substituted vide notification No. SO(SR) V-915/60 (



Apprentices and probationers -

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2.8

One-half of the period of apprenticeship qualifies for

The service of a probationer who is subsequently confirmed in a permanent post without interruption qualifies for pension.

Training - The time spent by a Government servant in approved training shall count as service qualifying for pension.

The period of training before actual appointment to *Note: .--Government service shall not count for pension.

Leave — All leave (other than extraordinary leave) counts as qualifying service for purposes of pension.

Military Service - (1) Military pensionable service which terminates before a pension has been earned in respect of it, when followed by Civil pensionable service, counts as part of such service provided that any bonus or gratuity received in lieu of pension on or since discharge from military service shall be refunded in lump sum or in monthly installments not exceeding 36. The military service of the individual concerned and the amount of gratuity paid to him should be verified by reference to the Controller of Military Accounts.

Persons who joined the Armed Forces on or after the outbreak of World War-II, and rendered whole time satisfactors service in Government and were appointment Forces under the British Rule in India July, 1949 shall be allowed in a Civil pensionable post on or before ti years rendered between the to count such War Service not exceeding 3rd September, 1939, and the 1st April, *1 5, for purpose of civil Pension and they shall not be required to refund mile any bonus or gratuity.

@Note - In the case of a civil employee who has rendered satisfactory paid military service in the World War-II, in addition to military service pensionable under the military P tos, before or after such war * service in conjunction service but who did not earn a penary service which was with his other military service, that the service with his other military service, that rendered before or after the war service shall be dealt with in accordance with the provisions of sub-rule (1). The war service portion (i.e. the period of service rendered between 3rd September, 1939, and 1st April, 1946) shall, however, be dealt with under sub-rule (1) or (2) as the Government servant may opt in this behalf, subject, of course, to the limitation prescribed in the respective sub-rule. If the war service is counted under sub-rule (1), the whole of it shall count; but if it is counted under sub-rule

Substituted Vide notification No. SO(SR) V-3027/64, dated 9th January, 1965. @ Inserted by Government of West Pakistan Notification No. SO(SR) V-1274/68, dated 24th May, 1968

(2) only completed years upto a maximum of five years shall count and the residue of war service shall not be counted under sub-rule (1).

If the entire military service, including war service is dealt with under sub-rule (1), the whole of the gratuity received in lieu of pension (but not that given as a reward of war service) shall have to be refunded by the Government servant concerned. If, however, the portion which was war service is dealt with under sub-rule (2) and the rest of the military service before or after the war under sub-rule (1). The amount of gratuity which the Government servant will refund in respect of the latter portion shall bear the same proportion to the total amount of gratuity received in lieu of pension the period dealt with under sub-rule (1) bears to the total period of military service, including the period of war service.

For the purpose of this note it is immaterial whether or not there was a break between the war service and other military service.

2.9 **Deputation** — Time spent by a Government servant holding pensionable post on deputation to (1) another Government (2) foreign service, or (3) service in a temporary or non-pensionable post under Government counts for pensions as if it were a time spent under the Government.

Rule of Proportion. The 'Rule of proportion' and the other associated rules and accounting instructions shall continue to be operative and the apportionment of pensionery liability between the various Departments and Federal / Provincial Governments, as the case may be, shall be made by the audit and Accounts Officer issuing a Pension Payment Order. Finalization of pension cases shall not be held up on this account. If there is any dispute with regard to the apportionment of pensionery liability, the matter should be sorted out by the Audit and Accounts Officers involved. The authorities concerned are required to forward the pension case of the retired government servants to the audit office concerned. Complete in all respects and with the documents mentioned in (Annex).

> No. SOSR-III(FD)4-36/75(Vol-II), FD-Khyber Pakhtunkhwa, Dated Peshawar, the 28^h April, 1991.

- **Suspension** If a Government servant is suspended form service pending enquiry into his conduct, the period of suspension counts for pension if it is immediately followed by reinstatement, unless the Government servant reinstated with forfeiture of a part of his pay or allowances for the period of suspension.
- 2.11 Forfeiture of Past Service A Government servant forfeits his past service in the following cases: -
 - Resignation of a post unless it is to take up another post service in which counts for pension.
 - Removal or dismissal form service.
 - Absence from duty without leave.



West Pakistan Civil Services Pension Rules

Note - The authority which sanctions the pension may commute retrospectively periods of absence without leave into extraordinary leave.

*Note - In case of a civil servant, who, with the proper concurrence of the

competent authority leaves service under the Government of Khyber Pakhtunkhwa and seeks absorption/employment under an autonomous semi-autonomous/local hody, where service is pensionable, the Government, if it is so requested, will be liable to share pensionary liability for the period of service rendered by such civil servant under the Government in accordance with the Government rules.

GOVERNMENT INSTRUCTIONS.

™Service in an Autonomous or Semi-Autonomous Body. For the purpose of grant of pension under these orders, the pay drawn and the effective service rendered by a Government servant in an autonomous or semi-autonomous body, the authorized capital of which is wholly subscribed by the Central and/or a Provincial Government, in a post, appointment to which is, by law, required to be made and the salary of which is required to be fixed by the Central or a Provincial Government shall be treated as pay drawn and effective service rendered in a post in Government service.

- 2.12 Condonation of interruptions and deficiencies. (1) The Administrative Department may for purposes of pension condone all gaps between Of Regiods of qualifying service] of a Government Servant.
- (2) The Administrative Department may condone deficiency in qualifying service for pension upto six months provided the service is meritorious and the condonation, if allowed will bring the service upto 25 completed years of qualifying service.

CHAPTER-III

DIFFERENT KINDS OF ORDINARY PENSION AND CONDITIONS FOR THEIR GRANT

Classification of Pensions – Pensions are divided into four classes:-

- (a) Compensation Pension.
- Invalid Pension. (b)
- Superannuation Pension.
 - Retiring Pension.

Note - Special additional pension is also granted to certain classes of Government Servants under special drcumstances.

@ [] Substituted by Finance Department Notification No. SO(SR) V-174/68, dated 24th May, 1968.

^{*} Inserted vide notification No.F.D.SR.-III/4-112/80, dated 22-11-1980. ועו Para-9 of the Government of West Pakistan Finance Department letter No. SO (SR)-V-257/67 dated 27th April 1967 (Appendix-I)

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BEFORE THE PESHAWAR HIGH COURT, PESHAW

Writ Petition No. 42/5/2021

Nihayat Begum D/o Akhtar Khan R/o Zarapur, Village Badarshi, Tehsil and District Nowshera.....(Petitioner)

VERSUS

- 1. District Health Officer, District Nowshera.
- 2. District Accounts Officer, District Nowshera.
- 3. Director General Health, Khyber Pakhtunkhwa, Health Directorate, Warsak Road, Peshawar.
- 4. Secretary Health Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5. Accountant General, Khyber Pakhtunkhwa, Peshawar Cantt......(Respondents)

WRIT PETITION UNDER ARTICLE 199 OF

CONSTITUTION OF ISLAMIC REPUBLIC OF

PAKISTAN, 1973.

Respectfully Sheweth:

Facts giving rise to the instant Writ Petition are as under:

Deputy Registrar

 That petitioner is bonafide citizen of Pakistan and served the Health Department Since 2006 as Lady

EXAMINER
Peshawar High Court

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Health Worker. (Copy of appointment order, medical certificate are attached as annexure "A" & "B").

- 2. That after appointment on contract basis, the petitioner duly join the service and later on in the year 2014 the services of petitioner along with others were regularized. (Copy of extracts of service book and regularizations order are attached as annexure "C" & "D" respectively).
- 3. That after attaining the age of 60 years i.e. superannuation, petitioner got retired, thus served the department with almost 15 years without any break in the service, and performed her duty with zeal and devotion to the entire satisfaction of her high-up's. (Copy of office order of retirement is attached as annexure "E").
- 4. That respondents department now refused pension to the petitioner on the ground that the regular service of petitioner is less than 10 years.

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Deputy Registrar
0 4 0e1 2021

That it is settled by this Hon'ble Court as well as by the August Supreme Court of Pakistan that



temporary/ contract service will be count with regular service for the sake of pension etc, as mentioned in the rules. (Copy of the judgments are attached as annexure "F").

6. That petitioner being aggrieved, having no other efficacious/ alternate efficacious remedy approach this Hon'ble Court inter-alia on the following grounds:

GROUNDS:

- A. That the act and omission of the respondents by not allowing the petitioner pensionery benefits is against the law justice.
- B. That under the law and rules, respondents are bound to pay the full pensionary benefits to the petitioner according to rules and regulations and also dictum of August Supreme Court of Pakistan, and of this Hon'ble Court.



- C. That in the same circumstances other employees were issued pension, thus refusing to petitioner amounts to discrimination.
- D. That respondents have violated the fundamental rights of the petitioner provided by the constitution of Islamic Republic of Pakistan, 1973.
- E. That it is the command of law that every persons must exercise the authority within the law parameter, but resopdntns violated this principle too.
- F. That petitioner being eligible full pensionery benefits, hence entitled to the same.
- G. That act and omission of the respondents is unconstitutional, ultra vires of the Constitution, consequently being illegal, hence is of no legal effect.

Deputy Registrar

H. That under the law of the land governing the subject matter respondents are duty bound to pay full pensionery benefits to the petitioner.



- I. That petitioner is the only earning hand of her poor family and there is no other source of income.
- J. That any other ground may be agitated during the course of arguments, with the kind permission of this Hon'ble Court.

It is, therefore, most humbly prayed that on acceptance of this Writ Petition, direction may kindly be issued to respondents to pay pensionery benefits.

Any other remedy which deems fit by this Hon'ble Court may also be granted in favour of petitioner.

Petitioner

Through

Dated: 02/10/2021

Shah Faisal Ilyas

Advocate High Court,

Peshawar.

Deputy Registrar

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04 JAN 2022

CERTIFICATE:

It is certified by no such like Writ Petition has early been filed by the petitioner in this Hon'ble Court. Further stated that being Writ Petition on the score that since there is no adequate and alternate remedy is available or previously avail or approach lower forum, thus this case may fixed before the Worthy Division Bench (D.B) of this Hon'ble Court.

ADVOCATE

LIST OF BOOKS:

- 1. Constitution of Islamic Republic of Pakistan, 1973.
- 2. Any other law books according to need.

FILED TODAY

Deputy Registrer

04 OCT 2021

ADVOCATE

FRANCE PERSONNEL

04 JAN 2822

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

Writ Petition No. $\frac{4215}{2021}$	
Nihayat Begum VERSUS	(Petitioner
VERSOS	
District Health Officer, District Nowshera.	
and others	(Respondents

AFFIDAVIT

I, Nihayat Begum D/o Akhtar Khan R/o Zarapur, Badarshi BHU, Tehsil and District Nowshera, do hereby solemnly affirm and declare that the contents of the accompanying **Writ Petition** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

CNIC No. 17201-2155471-6

Cell No. <u>93/4-5382903</u>

Identified by:

Shah Faisal Ilyas

Advocate High Court, Peshawar.

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Deputy Registrar

Poshawar High Kouffre

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BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

Writ Petition No. 4215/2021	
Nihayat Begum	(Petitioner)
VERSUS	
District Health Officer, District Nowshera.	
and athors	(Respondents)

ADDRESSES OF THE PARTIES

PETITIONER:

Nihayat Begum D/o Akhtar Khan R/o Zarapur, Village Badarshi, Tehsil and District Nowshera.

RESPONDENTS:

- 1. District Health Officer, District Nowshera.
- 2. District Accounts Officer, District Nowshera.
- 3. Director General Health, Khyber Pakhtunkhwa, Health Directorate, Warsak Road, Peshawar.
- 4. Secretary Health Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5. Accountant General, Khyber Pakhtunkhwa, Peshawar Cantt.

Petitioner

Through

Dated: 02/10/2021

Shah Faisal Ilyas Advocate High Court,

Peshawar.

Deputy Registrat

04 OCT 2021

EXAMINER Posnawar High Court

Date of Order or Proceedings

Date of Order or Proceedings

Order of other Proceedings with Signature of Judge.

W.P. No.4215-P of 2021.

Present:

Mr. Shah Faisal Ilyas, Advocate for the petitioner.

ROOH UL AMIN KHAN, J. By invoking the constitutional jurisdiction of this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioner Nihayat Begum seeks issuance of the following writ:-

"That on acceptance of this Writ Petition, respondents may kindly be directed to pay pensionery benefits to the petitioner. Any other remedy which this Hon'ble Court deems fit may also be granted in favour of the petitioner."

- 2. In essence, the grievance of the petitioner is that she has served as Lady Health Worker the Department since 2006 and has retired on 19.04.2019, on attaining the age of superannuation; therefore, she is entitled for the pensionery benefits under the West Pakistan Civil Servant Pension Rules, 1963.
- 3. Arguments heard. Record perused.
- 4. The moment, the case was taken up for hearing the learned counsel for the petitioner was confronted with proposition as to whether any departmental appeal has been filed against the refusal of pension to the petitioner by the authority; his reply is in negative. Besides, the petitioner was a civil servant and got retired at the age of superannuation, whereas matter of pension falls under Section 19 in

Last Mar South



terms and conditions of service of Civil Servant Act, 1973, wherein jurisdiction of this Court is exclusively barred under Article 212 of the Constitution of Pakistan, 1973.

5. In this view of the matter, this writ petition stands dismissed; however, the petitioner would be at liberty to seek her legal remedy, if so advised.

Announced Dt:14.12.2021

Senior Puisne Judge

Judge

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reshawar High Court Problems Authorised Union on the Agent The Oscial Seatings

04 JAN 2822

Date of Presentation

No of Page 10 -

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Date of Deliver

Received By

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Amjad Ali Stenographer (D.B) Mr. Justice Rooh ul Amin Khan, & Mr. Justice Ijaz Anwar.





Health Directorate, Peshawar.

DEPARTMENTAL APPEAL FOR ISSUANCE OF PENSIONERY BENEFITS TO THE APPLICANT.

Respected Sir,

- 1. The applicant is bonafide citizen of Pakistan and served the Health Department Since 2006 as Lady Health Worker.
- 2. That after appointment on contract basis, the appellant duly join the service and later on in the year 2014 the services of applicant along with others were regularized.
- 3. That after attaining the age of 60 years i.e. superannuation, applicant got retired, thus served the department with almost 15 years without any break in the service, and performed her duty with zeal and devotion to the entire satisfaction of her high-up's.
- 4. That now DHO Office Nowshera refused pension to the applicant on the ground that the regular service of appellant is less than 10 years.

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- 5. That it is settled by the Pension Rules and Hon'ble Courts, as well as by the August Supreme Court of Pakistan that temporary/ contract service will be count with regular service for the sake of pension etc.
- 6. That appellant is the only earning hand of her poor family and there is no other source of income.

It is, therefore, most humbly requested that on acceptance of this departmental appeal/representation, order may kindly be issued to pay pensionery benefits to the applicant in the best interest of justice.

Any other remedy which deems fit by your good-ship may also be granted in favour of applicant.

Dated: 05/01/2021

Applicant

Nihayat Begum

D/o Akhtar Khan R/o Zarapur, Village Badarshi, Tehsil and District Nowshera. Cell No. 0314-5382903

0312-1951291



WAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

BC-10-7965f
Service Appeal No/2022
Nihayat Begum(Appellant)
VERSUS District No. 111 Office
District Health Officer, District Nowshera. and others(Respondents)
I, Nihayat Begum D/o Akhtar Khan R/o Zarapur, Badarshi
BHU, Tehsil and District Nowshera in the above noted Service
Appeal do hereby appoint and constitute Shah Faisal
Ilyas, Advocate Supreme Court of Pakistan to appear.
Plead, act, compromise, withdraw or refer to arbitration to me/
us as my/ our Counsel in the above noted matter, I/ we also
authorized the said Counsel to file appeal, revision, review,
application, and make any miscellaneous application in
Criminal/ Civil matters or arising out of the matter and to
withdraw and receive in my/ our behalf all sums and amounts
deposited on my/ our account in the above noted matter.

ATTESTED & ACCEPTED

Shah Faisal Ilyas

Advocate Supreme Court

Of Pakistan.

Office: 17-B, Haroon Mansion

Khyber Bazar, Peshawar.

Cell: 0300-5850207

CNIC: 17201-8581525-7

CLÍENTS

Nihayat Begum

Form- A FORM OF ORDER SHEET

Court of			
a Nia	672 / 2022		

S.No.	Date:of order proceedings	Order or other proceedings with signature of judge
1	2	3 .
1-	10/05/2022	The appeal of Mst. Nehayat Begum resubmitted today by Mr. Shah Faisal Ilyas Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR
2-		

13.05 2022

Junior to counsel for the appellant present and requested for adjournment as senior counsel for the appellant is not available today. To come up for preliminary hearing before the S.B on 18.07.2022.

(Kalim Arshad Khan) Chairman