The appeal of Mr. Younas Khan SPST GPS Pahari Kati Khel District Nowshera received today by i.e. on 29.07.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Annexures of the appeal are illegible which may be replaced by legible/better one.
- 5- Seven more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

Dt. 31 - 7 - 2019

PESHAWAR.

Mr. Taimur Ali Khan Adv. Pesh.

Respected Sir,

1- Removed

2 - Remound 3. Removed.

4 - Removed.

5 - Removed

Resubmitted after Compliance

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1042/2019

Younas Khan

V/S

Education Deptt:

INDEX

S.No.	Documents	Annexure	Page
1.	Memo of Appeal		01-03
2.	Copy of working paper	A	04-05
3.	Copy of rules	В	06-12
4.	Copy of order dated 08.06.2019	С	13-14
5.	Copy of application	D	15
6.	Copies of departmental appeal	E	16
7.	Vakalat Nama		17.

APPELLANT

THROUGH:

TAIMUR ÄLI KHAN (ADVOCATE HIGH COURT)

> Room No. Fr-8, 4th Floor, Bilour Plaza, Peshawar Cantt: Contact No. 03339390916



BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. /2019

Mivber Pakistalitus Service Tribusal

Diary No. 1069

Younas Khan, SPST (BPS-14), GPS, Pahari Katti Khel, District Nowshera.

(APPELLANT)

VERSUS

- 1. The Secretary (E&SE) Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 2. The Director, (E&SE) Khyber Pakhtunkhwa, Peshawar.
- 3. The District Education Officer (M), Nowshera.
- 4. Mr. Asif Khan, SST (BPS-16), GHS Banda Sheikh Ismail, Nowshera.
- 5. Mr. Riaz Muhammad, SST (BPS-16), GHS Marhati Banda, Nowshera.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 08.06.2018, WHEREBY THE PRIVATE RESPONDENTS NO.4&5 BEING JUNIOR TO THE APPELLANT WERE PROMOTED TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

filedto-day

Registras

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 08.06.2018 MAY KINDLY BE SET ASIDE AND THE RESPONDENT DEPARTMENT MAY FURTHER BE DIRECTED TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF SECONDARY SCHOOL TEACHER (BPS-16) FROM THE DATE WHEN HIS JUNIORS WERE PROMOTED. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.



RESPECTFULLY SHEWTH:

FACTS:

- 1. That the appellant was appointed on 30.06.1997 in the respondent department, while the private respondents No.4 & 5 were appointed on 30.06.1997 and on 24.04.1998 respectively. The appellant is at S. No. 1049, while the private respondents No.4&5 are at S. No.1050 and 1092, which is evident from the working paper for promotion to the post of SST, meaning by the appellant is senior to private respondents No.4&5. (Copy of working paper is attached as Annexure-A)
- 2. That the appellant since from his appointment has good service record and has performing his duty with great devotion and honesty whatsoever assigned to him and no complaint has been filed against regarding his duty.
- 3. That different quotas have been fixed by the department for promotion to the post of Secondary School Teacher SST (BPS-16) in which 20% quota is also assigned for Primary School Teacher. (copy of rules is attached as Annexure-B)
- 4. That the respondent department issued the notification dated 08.06.2018. Wherein private respondent No.4&5 were promoted to the post of Secondary School Teacher (BPS-16), while the appellant being senior to respondent No.4&5was deprive from his legal right of promotion to the post of Secondary School Teacher (BPS-16). The said notification was received by the appellant on 13.03.2019 through an application. (Copies of notification dated 08.06.2019 and application are attached as Annexure-C&D)
- 5. That the appellant filed departmental on 06.04.2019 against the impugned promotion order, which was not responded within the statutory period of ninety days. (Copy of departmental appeal is attached as Annexure-E)
- 6. That now the appellant comes to this august Tribunal on the following grounds amongst others.

GROUNDS:

A) That not taking action on the departmental appeal of the appellant and the impugned order dated 08.06.2018 are against the law, facts, norms of justice and material on record, therefore not tenable and liable to be set aside.

- B) That the appellant was senior to the private respondent No.4&5, but despite that private respondent No.4&5 being juniors to the appellant were promoted, which is violation of law and rules.
- C) That the appellant has good service record and also eligible for promotion to the post of SST (B-16), but despite that juniors to the appellant were promoted which is violation of norms of justice and fair play.
- D) That depriving the appellant from his legal right of promotion to the post of Secondary School Teacher (BPS-16) will also affect his future promotion, which will cause great financial loss in the shape of pension and other monetary benefits.
- E) That promoting juniors to the appellant through impugned order dated 18.06.2018 is clear violation of Superior Courts judgments and rules and the impugned order is liable to be set aside.
- F) That the appellant was not treated in accordance with the law and ruled and has been deprived from his legal right of promotion in arbitrary manner.
- G) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Younas Khan

THROUGH:

TAIMUR ALI KHAN (ADVOCATE HIGH COURT)

ASAD MAHMOOD
(ADVOCATE HIGH COURT)

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) NOWSHERA

 $Working\ Papers\ for\ Departmental\ Paralotion\ committee\ for\ the\ promotion\ of\ SPST, PSHT\ to\ SST\ \{Maths, Phy\ B-16\}$ Total No of vacant SST(Maths,Phy) posts

Method of Recruitment Total Posts Court Case 25% by intial recruitment 75% by Promotion 20% by Promotion from SPST, PSHT 11.12 00 17 SENSON THE PROPERTY. מטאנוניכי גו FIREAR ecent place of patting s Aegular over charge Remains at BPE Committee Fatien Shan GPS Pictor Payon Boll P1C/CT/B.Ed | 09/09/1968 17/04/1991 17/0:/1931 Dun Zada 1262 81 117274 Proct 850 |03/01/1370 14/04/1990 75/05/1995 Marks=213/SSO(3id Dw) and Physics additional GPS Not Dag Rebaud PTC CT. BED ואינועון 406/1997 1-30-Adl Huhamad Leakhot Payan GPS.No.1 PTC.CT.BED OINDIANS 28/06/1997 PTC, CT. 10/03/1973 30.06/1997 10/06/1997 in included in sean case 1421] April 2006 Rahmani Gul Dark Orab GI'S No. I 01.05/1971 10.06/1997 10/05/1997 Faqir Muhammad Ali Shih GPS No I 01/04/1975 / 24/04/1991 24 (0.163) PIC. T. DED 11:04.1071 103.01703 01:01.7031 10.21 ع<u>د</u>يد. دري ۱۲،۰۵۶ (16،۰۵ hada cilel ver 51 Sc 01:05:74E0 25:05/2012 13057012 GPS Greithen Paris 92.03.1981 5 03/2012 25.052012 Resign t 698 Abdel Washes Abdul Shakoar E ISUTUNIO DE GES II. 0170271951 26 05 2012 had Drug CPN



Working Papers for departmental permotion committee for the promotion of SPST, PSHT to SST (Mahts, Phy B-16)//
Total No. of Vacant SST (Maths, Phy) Posts

Total Co. C. Canada Co. C. C. Canada C.	Total No.	οſ	Vacant	SST	(Maths,	Phy
-----------------------------------------------------------------------------	-----------	----	--------	-----	---------	-----

Method of recruitment	Total Posts
25% by initial recruitment	
75% by promotion	
20% by promotion from SPST.	
PSHT	

š.No.	New S.No. 11, 12, 17	Old SEN No	Name of official	F/Name	Present place of posting	BPS	Academic Qualification	Professional/Qualification	DOB	Date of raking over charge	Date of appointment at Regular PST	Side	General Remarks	Remarks b DPC Committee
1.	700	956	Alam Zeb	Rahim Khan //	/PS Pitaow Payan No. 1	14	BSC	PTC/CT/B.Ed	09/09/1968	17/04/1904	17/04/1994	Chairabad	B.Sc Result Declared on 32618 after court	
2.	835	1141	Aminur Rahman	Zada	BPS Barikabad	14	BSC	PTC/CT/B.Ed	03/01/1970	14/04/1990	25/05/1995	Akora	Double Maths, English= Obtained Marks/Total marks=233/SSO (3rd Div) and Physics Additional	
3	1043	1408	Zaibullah Khan	Zamrud Ullah	GPS No. 5 Dag Behsud	14	BSC	PTC/CT/B.Ed	13/12/1974	24/06/1997	24/06/1997	Jalozai		
4.	1047	1412	Amir Muhammad	Adil Muhammad	AZaakhel Payan GPS No I	14	BSC	PTC/CT/B.Ed	01/01/1968	28/06/199	28/06/1997	Nsr Cantt		
5.	1049	1420	Younas Khan	Sher Jang	GPS Pkk	14	BSC	PTC/CT/B.Ed	20/03/1973	30/06/1997	30/06/1997	nsr Cana	Not Included in court case	<u>-</u> -
6.	1050	1421	Asif Khan	Rahmani GUI	Choki Drub GPS No.1	14	BSC	PTC /B Ed/M.ED	01/05/1973	30//06/199	30/06/1997	Pabba	court case	
7.	1092	1477	Riaz Muhanunad	Faqır Muhammad	Ali Shah GPS No. 2	14	MSc	PTC/CT/B.Ed	01/04/1975	24/04/1998	/24/04/1998	Pabbi		
8	1173	1569	Naseer Muhammad	Faqeer Muhammad	Pabbi GPS no. I	12	MA, BSC	PTC/CT/B Fd	13/04/1973	03/01/200	03/01/2000	Pabbi		
9.	1265	1667	Mubashir Shah	Abdul Karim	GPS talab Abad	12	MSc	PTC.	01/08/1980	25/05/2012	25/05/2012	nsr Cana		
10.	1266	1668	Ali Zaman	Berader Khan	GPS Gulbahan Payan	12	MSc	CT. M.ED	02/03/1981	25/05/2012	25/05/2012	Rislpur		
11.	1296	1698	Abdul Wadood	Abdul Shakoor	Pashtun Gar GPS	12	MSc	PTC. CT	01/02/1981	26/05/2012	26/05/2012	Pabbi	-	<u> </u>
12.	1314	1717	Aziz Khan	Anwar Khan	Choki Drub GPS No. I	12	MSC, M. Phil	PTC, CT B.Ed, M.Ed	02/04/1980	28/05/2012	28/05/2012	Pabbi		





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i	1345	1750	CHAN	Patrauti Kuri	373.416.44	I	100000		15, 61, 1				!	l— — — — — — — — — — — — — — — — — — —

Certificate:

- It is certified that all the SPST,PSHT(M) included in the panel for the promotion to SST (Moths, Phy) Posts.
- a) Hold the post on regular basis and none of them is holding the post on adhoc/acting charge basis/contract.
 b) Have completed the required minimum length of quilifying service and qualifications as required for promotion to the part of SST(Maths, Phy) under the Rules.
- c) None of them is on deputation to any organization under the Federal/Provincial/Autonomous/Semi autonomous/International Organizations.
- d) Neither any disciplinary /departmental proceedings/Anti corruption/Judicial enquiry is pending against them not has any senalty been imposed upon any one of
- e) No one is on long leave /Ex-Pakiston leave.
- f) Their ACRs, Synopsis are free from adverse remarks._
- g) They are all alive and serving.
- h) Their appointment orders against PSTs posts are attached herewith.
- i) The seniority list of 8-14,8-15 officials is final undisputed and not subjudice.
- The Departmental Promotion Committee is requested to determine the suitability of the above SPST, PSHT for promotion to SS! 6-15 post with immediate effect.

District Editation Officer(M)

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13	. 1325	1734	Wahid Said	Said	GPS	12	MSc. Maths	PTC, CT, M.Ed	13/01/1981	23/05/2012	Akora			
14	. 1331	1331	Waqar Hussain	Amin Khan	Khan Sher Garbi GPS	12	MSC	PTC, CT, M.Ed	01/09/1981	28/05/2012	Akora	<u> </u>		
15	1345	1345	Zar	Salamat Khan	GPS Taj	12	B.SC, Bio.	PTC, B.Ed.	13/02/1988	28//05/2012	Akora			
			Muhammad Khan		Colony		Chem							

CERTIFICATE:

It is certified that all the SPST, PSHT (M) Included in the panel for the promotion to SST (Mahts, Phy) Posts.

- A. Hold the Post on regular basis and none of them is holding the post on adhoc/acting charge basis/contract.
- B. Have Completed the required minimum Length of qualifying service and qualifications as reqruied for promition to the post of SST (Math. Phy) under the rules.
- C. None of them is on deputation to any Organization under the Federal/Provincial/Autonomous/Semi Autonomous/International Organization
- D. Neither any disciplinary/Departmental Proceedings. Ann Corruption' Judicial Enquiry is pending aginast them nor has any penalty been imposed upon any one of
- E. No One is an long leave/Ex-Pakistan Leave.
- F. Their ACRs. Synopsis are free from adverse remarks.
- G. They are all alive and serving.
- H. Their appointment orders against PSTs posts are attached herewith.
- 1. The Seniority list of B-14, B-15 officils is final, undisputed and not subjduce.

The departmental promotion committee is requested to determine the suitability of the above SPST, PSHT for promotion to SST B-16 post with immediate effect.







GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SU(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3		4	5
1.	Subject Specialist (RPS7)		At least second class Master's Degree or four years ES Degree in the relevant subject; and Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University.	years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable condidate is available in the relevant subject the past falling in their promotion quota shall be filled by initial.

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1A	Director Physical	- 		(b) fifty percent by initial recruitment.
	Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:
				Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;
				Note:- If no suitable candidate is available in the relevant codres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment; and

(2)



(ii) GRADISC Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject (a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.	21 to 36 years.	1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner: (a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and having qualification mentioned in column No.3: Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No.3; (b) four per cent from amongst the Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:

Provided Pact is no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of senioritycum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior Theology Teachers (BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in No.3: column

(4)

(10)

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

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Primary School liced Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:

Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and

twenty Five percent by initial recruitment.

- If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.
- Posts of General SST and SSTs 1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on nced basis separately.".



SECRETARY TO GOVERNMENT OF KHYBER PAKIFTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (FILE) Knyber Fawitunkhwa Peshawar. 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar. 12. The Deputy Director, EMIS (S&SE) Department Khyber Pachtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar. 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22 Master file

CAMIN KHAN MOMAND SECTION OFFICER (PRIMARY)

M) Nowsheh



Directorate of Elementary and Secondary Habication Khyber Pakhtunkhwa Peshawan

Notification

Consequent upon the recommendations of the Departme tal Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhwa Lementary and Secondary Education Notification NoSO(PE)/4-5/SSRC/Meeting/2013/Teaching Cudre dated 2xd July 2014. the following SCTs/CTs, SDMs/DMs. SAIS/ATs, STTs/TIs, Senior Quris/Quris, PSHTs/SPSTs/PSTs are hereby promoted to the post of SST (Big-Chem).5:37 (Fhy-Maths). SST (General) noted against each BPS-16 (Rs. 12910-1035-43960) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with effect from the date of their taking over charge and further they will be posted by the District Education Officer concerned.

A. <u>SST (Phy-Maths)</u>

1. SST (Phy-Maths)	i-16
- CALCATION OF DELLIVSPOITES TO SOLVE	0.1
Total No. vacant posts of 332 (1819 1922)	0
25% share inital recruitment	02/
)	04
1 % 0 % Share of promotion of PSH 1/31 31/16.	04
Posts available for promotion	04
Promoted through this order	

7	S.L.	Name oOf Official	Present Place of Posting	Date of Birth	Date of Appli: As Regular Pst	Qualifi- Cation	Services placed at the
· ·	104	Zainullah Khan	GPS No.5 Dag Behsud	12/12/19 74	24/6/1997	BSc/R.Ed	disposal of DEO (M Nowshehra for furth- posting against SST (Phy Maths) post.
	104	Amir	GPS No.1 Azakhel	1/1/1968	28/6/19.97	BSc/B.Ed	do
	105	Muhammad Asif Khan	GPS Amankot	1/5/1973			
₹ 	700	Riuz Muhammad	GPŞ Ali	1/4/1975	24/4/1998	BSc/B.Ed	do

Terms and conditions:-.

He would be an probation for a period of one year extendable for another one year.

He will be governed by such rules and regulations as may be issued from time to time by the

· His services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, he shall be preceded under the rules framed from time to time.

Charge report should be submitted to all concerned.

His Inter-Se-seniority on lower post will remain intact.

He will give an under taking to be recorded in his service book to the effect that if any over No TA/DA is allowed for joining his duty. payment is made to him in light this order will be recovered and if he is wrongly promoted he

He will be governed by such rules and regulations as may be issued from time to time by the

Before handing over charge once again their document may be checked if he has not the required relevant qulifications as per rules, he may not be handed over charge of the post.

(Farid Ahmad Khattak) Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

dst: No. / File Nq.2/Promotion SST B-16: Dated Nowshehra the_ Copy forwarded for information and necessary action to the: -Endst: No.

1. Accountant General Khyper Pakhtunkhwa Nowshehra.
2. District Education Officer (Male) Nowshera.
3. District Accounts Officer Nowshera.
4. Official Concerned.

5. PS to the Secretary to Gout: Khyber Pakhtunkhwa E&SE Department.

PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.

M/File.

Dy: Director (I. ital) Elementary and Secondary Education

Khyber Pakhtunkhwa Peshawar

received

< رخواست بمعرا , وهولا ار در 108 -6-8 > Endst: No: 1742-47 وال عالى! ہو دیار گراس ہے کہ زیم دائر اللم اسلیشان i jeig / 20-6-0182 ادر ریامی کل جو کم کھوسے اور نیٹر کنے کو 55 کو سٹ ور مولات کر دئی گئے بلن انكى بېرموشن ١, ١, تمارخ ١٥٠٤ - ٥ كى ٧ يې د ١٧, , Pled! لولنرخان (SPST) حی یا ایس: بهاری کی فیل الح و کفیل بو کرم

کے بخصور جانے ڈی ای او صاحب المیش ایند سیسری تیم کئے th, physics/st 2'2 mon in less in the second of the second الريس بع سائم 33 جن 1997 اس عمار هذامين 1997 ساء والم طود مر کام کر رہا ہوں ساکم ۱۱مج سے S.S.T برومرشن کسکے زیا ہے اب دفتر ھانا نے کورٹ کس کے روشن کے نظر سی سام جونیر دو محم اسانده کی ۲ دین دو کارین اسانده کی کرد کیا . میرمو مار دیم کئے ہیں۔ , جماعای سائر کا حق مارا کیا . جونگراساندہ کی سیارتی استے سے دیل ہیں۔ امان کو نیمانش سرارنی اس ۱مان کو نیمانش سرارنی ۱۱۵۲۵ امان کو نیمانش سرارنی ۱۰۵۵ تاريخ تعنياتي iter O T. O. Charge رکی ریافرنخ عیشاه ۱۱۴۱۱۹۶۶ ۱۹۹۱ جمكم سائل كولف منديد ذيل بس. 24/4/1998 ام ارتی سیاری سیاری کیاری سیاری سیاری سیاری سیاری میاری کیاری سیاری کیاری سیاری کیاری سیاری کیاری سیاری کیاری کیا مند ہے، بال اُمورکو مدلّظر رکھ ک سائل كلية عكام حق كوتسكم كرك الفا ف د الطوائم زياده في عائش وآراب ا لولنخان ولر منم جنگ Dairy No_ ADO Establisher, 0316183509 0306 25 49 720



"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD. (S.B.) PESHAWAR.

No.	
Appeal No. 1542 of 20 19	
Jounas Khan Appellant/Petitioner	
Versus	
Morough Seey; EGSE, Kpk, Peskaw Respondent Respondent No. (5)	
Respondent No	
	_
Notice to: - Mr. Riaz Muhammad, SST (BPS-16), Marhouti, Banda, Nowshera.	91
Markati, Banda, Nowskera.	~
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunk Province Service Tribunal Act, 1974, has been presented/registered for consideration the above case by the petitioner in this Court and notice has been ordered to issue. You hereby informed that the said appeal/petition is fixed for hearing before the Tributon	hwa n, in I are unal the hich any le in tent t in the
address. If you fail to furnish such address your address contained in this notice which address given in the appeal/petition will be deemed to be your correct address, and furt notice posted to this address by registered post will be deemed sufficient for the purpos this appeal/petition.	her
Copy of appeal is attached. Copy of appeal has already been sent to you vide	this
office Notice Nodateddated	^
Given under my hand and the seal of this Court, at Peshawar this	
Day of	
Day of Feb 20 22 (For Reply) Parietron	
Registrar, ` Khyber Pakhtunkhwa Service Tribui	nal.

Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

^{2.} Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAS: B) JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.		/	042		19	
(Peg)	Through	Sory; E	G Stersukp	Appe K, Peshawar	respo s plant	r
Notice to.	Mr. 1 Sheiki	Asif Kha h Isma	in, SSFP	wsheva.	GHS	Bang
Province the above hereby in the case Advocate this Could alongwind default	e Service Tribute case by the perinformed that the control of the	nal Act, 1974, titioner in thi he said appead to the said appear to th	has been pre is Court and nal/petition is 8.00 A.M. If y to do so on the person or by ver of Attorno the date of on which you late fixed an	rovision of the sented/registere otice has been or fixed for hearing ou wish to urge he date fixed, or ey authorised repey. You are, there hearing 4 copies rely. Please also in the manner osence.	d for consided redered to issee go before the anything any other dasteen tative fore, requires of written to take noti	leration, in sue. You are e Tribunal against the ay to which e or by any ed to file in statement ice that in
given to address. address notice po	you by register If you fail to fur given in the app	ed post. You nish such add eal/petition w	should inforr Iress your add ill be deemed	hearing of this to the Registrar large to the contained in to be your corrected be deemed suffice the contained suffice suffice suffice the contained suff	of any chan n this notice ct address, a	ge in your which the and further
Co	py of appeal is	attached. Co	py of appeal	has already beer	sent to you	u vide this
office No	otice No	····	dated	*****************************		101h
Gi	ven under m T b	and the	seal of this Co	ourt, at Reshawa	ır this	************
Day of	********************		***************************************	20 .		
F	or Reply)				

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

•	•	. 2011	, , , , , , , , , , , , , , , , , , , ,		
No.	•				<u>SB</u>
1200	Appeal N	104	2	of 2019	} .
	*************	Younas kl	,ah	Appellant)	Petitioner/
	.SecyB	ver 5. E. S.E. k.P.	sus k.,.c.ivilSe	cretario	at Peshawa
	•		Respondent No	,(4)	
Notice to: -	Mr. Asif	khan, SST Sheikh	(BPS-16) Ismail	, GHs , Nowshe	Banda era.
Province S the above of hereby info *on appellant/I the case m Advocate, of this Court alongwith default of	dervice Tribunal case by the petitioner that the LALA Appetitioner you are any be postponed by at least seven dany other docuyour appearance	Act, 1974, has been ioner in this Court said appeal/petitics	en presented/reand notice has lon is fixed for M. If you wish so on the date for by author ttorney. You are of hearing the you rely. Pleed and in the	egistered fo s been order r hearing be to urge any ixed, or any rised represe e, therefore 4 copies of lease also ta	ber Pakhtunkhwa or consideration, in red to issue. You are efore the Tribunal ything against the other day to which entative or by any e, required to file in written statement ake notice that in orementioned, the
given to yo address. If ; address giv	ou by registered you fail to furnis en in the appeal ed to this addres	post. You should sh such address yo /petition will be do	inform the Ro ur address con eemed to be you	egistrar of a tained in th ur correct ac	eal/petition will be my change in your is notice which the ldress, and further t for the purpose of
С ору	of appeal is att	ached . Copy of a	opeal has alre	ady been ser	nt to you vide this
		da			
Give	n under my han	d and the seal of	this Court, at	Peshawar th	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		June			

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

2. Always quote Case No. While making any correspondence.

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1 12 - 3 to

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.					·			(SB	
110.	Regd	Annea	l No	10	429			or 2019		
		Y.	Inas	k	han		An	of 20 ^[C] . pellant/Pet	titioner	
		Secy	E &	SE	Versus k P k	ocivil	sect	etaria Respond	t lent	Peshawar
					$R\epsilon$	spondent [Vo	(Ŝ)		
Notice	to: M	lro Riaz	Mul	hami	mad,	SST (Bana	BPS.	-16), (Voush	эНs	s Markat
Provi the al	WHER ince Se bove ca by info	tEAS an approvice Triburse by the pet	peal/peti al Act, 1 itioner i ne said a	ition u 1974, ha n this (appeal/	nder the as been p Court and petition	provisio resented I notice h is fixed f	n of th /registe as been or hear	e Khybe red for coordered ring befo	r Pakl onside to issu re the	htunkhwa eration, in ue. You are e Tribunal
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Day o		under my h	and and June	the se	al of this	Court, a	t Pesha	war this.	1 7 1	<u>``</u>
,		v Reply								

Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

2. Always quote Case No. While making any correspondence.

^{1.} The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No: 1042/2019

Younas Khan vs Education Department.

REPLY/PARA-WISE COMMENTS ON BEHALF OF RESPONDENT NO1, 2 & 3.

Respectively Sheweth,

That the respondents 1 to 3 submits as under:

Preliminary Objections

1. That the Appellant has no cause of action/locus standi to file the instant appeal.

2. That the present Appeal is bad for non-joinder and mis-joinder of necessary parties.

3. That the instant appeal is badly time barred.

4. That the appellant has concealed material facts from this honorable service tribunal.

5. That the appellant is estopped by his own conduct, by deed and by law to file the instant appeal.

6. That the instant appeal is not maintainable in its present form.

7. That the present appeal is infructuous as the appellant has already been promoted to SST after he fulfilled the required criteria by making departmental appeal duly submitting his file.

Factual Objection

11

1. Para No.1 is partially correct. The appellant has been duly dropped from seniority list of promotion due to the non-submission of his file and necessary documents before the DPC which is a mandatory condition to scrutinize the eligibility of employee for that reason respondent No.4 & 5 got promoted

however the appellant has also now been promoted to SST by filing departmental appeal and after providing of his file and necessary documents. (Copy of promotion order is annexed as annexure "A").

- 2. Para No.2 correct subject to proof.
- 3. Para No.3 is correct hence need no comments,
- 4. Para No.4 is partially correct the appellant was dropped from promotion due to the non-submission of his file and necessary documents. However the appellant has also now been promoted to SST by filing departmental appeal and after providing of his file and necessary documents.
- 5. That the departmental appeal has been accepted and the appellant has been promoted to the SST after he provided his file and necessary documents for scrutinize his position.
- 6. That para No.6 is incorrect, the appellant has no cause of action to file the instant appeal.

ON Grounds:

- A.Incorrect, the petitioners was treated in accordance with law & rules. He was dropped due to non-submission of his file and necessary documents and now got promoted to SST when he file Departmental Appeal and fulfill the required criteria.
- B.In-correct, the appellant has also been promoted to the post of SST respondent No.4 and 5 were duly promoted by fulfilling the required criteria while the appellant failed to provide his documents in mandatory time and later on after filing departmental appeal and fulfilling the requirements has now been promoted to SST.

- C. Para "C" is incorrect, as already explained in the above para's.
- D.Para "D" is incorrect, as already explained in the above para's.
- E. Para "E" is incorrect, as already explained in the above para's.
- F. Para "F" is incorrect, the appellant has been treated with accordance to law & rules.
- G.Para "G" Respondents also seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that on acceptance of the above reply instant appeal may very graciously be dismissed in favor of the respondents department.

Respondents;

1. Secretary to govt. of KPK E&SE Department

2. Director elementary and secondary education department KPK

3. District Education Officer (M), Nowshera





OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) Nowshera

POSTING ORDER

In pursuance of the Notification issued by the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide Endst: No. 8493-98/File No.1/ Promotion SST B-16 date Peshawar the 07-02-2020, the postings of the following newly promoted SST (G).SST(B/C)and SST(P/M) Male BPS-16 @ (Rs.18910-1520-64510) respectively, plus usual allowance as admissible under the rules on regular basis under the existing policy of provincial Government, are hereby ordered in the schools noted against each, on the terms and conditions given helow in the interest of public service with immediate effect.

5#	S.L.	omotion of Sr. CT / CT to : Name & Designation		- <i>'</i>	•
 71		+	Present School	Place of Posting	Remart
- 12	18	Abdul Wahab	GHSS Khair Abad	GHSS Khair Ahad	
	40	Inayat ur Rahman	GHSS AC Centre	GHS Dheri Katti Khel	$\frac{1}{1}$ $\frac{A.U.P.}{1}$
	Z. Pr	omotion of PSHT to SST (General) BPS-16	1	$\int -4N_i P$
1 	265	Safdar Ali	GPS No:1 Banda Nabi	GMS Kishti Pul	7
	3. Pro	omotion of PSHT/SPST/PS	T to SST (B/C) BPS-16	and Risher Pul	A.V.P
[_	1711	Zar Muhammad Khan	GPS Taj Colony	CHECK	1
4	t. Pro	motion of Sr CT/CT to SS	T (M/P) RPS 16	GHSS Mali Khel Bala	A. V.P
	80	Mian Abdul Ahad Shah	T	Jul Jul	
	262	Abdur Rashid	GHS Pabbi	GHS Pabbi	л Д.И.Р
ا		L	GSSSHSS Dak Ismail	GSSSHSS Dak Ismail Khel	*
ئ 	Pro	notion of PSHT/SPST/PST	to SST (M/P) BPS-16	MICE	74. P. F.
 	973	Alam Zeb •••	GPS No: I Pitaow Payan	Cucc p: a .	
	1419	Younas Khan	GPS Pahari Katti Khel	GHSS Pir Sabaq GHS Kana Khel	A.P.P

Terms & Conditions:

- 1. They will be on probation for a period of one year Extendable for another one year.
- 2. They will be governed by such rules and regulation as may be issued from time to time by
- 3. Their services can be terminated at any time; in case their performance is found unsatisfactory during probation period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4. The Principals / Head Master / Drawing & Disbursing Officers should checked their original documents (Academics + Professional) before handing over charge.
- 5. The Principals / Head Masters / Drawing & Disbursing Officers are required to submit their necessary documents for verification to District Education Officer (Male). Nowshera along
- The Principals / Head Masters / Drawing & Disbursing Officers should not release their pay in BPS-16 until and unless their necessary documents are verified from the Universities

concerned. During the verification process, if any Degree / Certificate is found fake / bogus. their promotion shall stand cancelled.

The District Education Officer (Male), Nowshera will issue Clearance Certificate after the verification process.

Charge Report should be submitted to all concerned.

9. Their Inter-Se-Seniority on lower post will remain intact.

10. No TA / DA is allowed for joining their new post.

11. They will give an undertaking to be recorded in their Service Books / File to the effect that if any overpayment is made to them in light of this order will be recovered and if anyone is wrongly promoted him shall be reversed.

> (Sajjad Akhtar Iqbal) District Education Office (Male) Nowshera

Endst: No. 8'076 - 8/06 /DEO (M) NSR/EA-S/Prom: of SSTs. Dated Nowsher the, 3/02/2020.

Copy of the above is forwarded for information to the: -

Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar w/r to Notification No. quoted above.

District Accounts Officer, Nowshera. 2.

Deputy District Education Officer (Male), Nowshera. 3.

District Monitoring Officer (IMU) Nowshera. 4.

Sub Divisional Education Officer (Male), Nowshera. 5.

- Assistant District Education Officer Establishment (Primary & Secondary), Local office. 6.
- Superintendent Establishment (Primary & Secondary), Local office. 7.
- Dealing Assistant Establishment (Primarý & Secondary), Local office 8.
- Assistant Programmer D-EMIS, local office. 9.
- Accountant, Local office. . 10.
- Officers concerned: 11.

Master File.

District Education Officers (Male) Novembera

Form- A FORM OF ORDER SHEET

Court of	
Case No	104̂2/ 2019

	Case No	1042/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	08/08/2019	The appeal of Mr. Younas Khan resubmitted today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on $19-9-2 \circ 9$ CHAIRMAN
	,	

مختان ي جهم سي

19.09.2019

Counsel for the appellant present.

Contends that in the working paper of departmental promotion committee for promotion of SPST, PSHT to SST the appellant was shown at S.No. 5 with seniority number 1049 in the seniority list. On the other hand, through the impugned notification dated 08.06.2018 the respondents No. 4 & 5 were promoted although their names were at S.No. 6 & 7 respectively in the working paper with seniority number 1050 and 1092 in the seniority list. The appellant was, therefore, discriminated, it was added.

April 1 Deposited
Security 2 Process Fee

In view of the above as well as available record, instant appeal is admitted for regular hearing. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 18.11.2019 before S.B.

Chairman

18.11.2019

Junior to counsel for the appellant and Addl. AG alongwith Inayatullah, ADEO for the respondents present.

Representative of the respondents requests for adjournment to furnish the reply/comments. Adjourned to 19.12.2019 on which date the requisite reply/comments shall positively be furnished.

Chairman

19.12.2019

Junior to counsel for the appellant and Inayatullah, ADO for the respondents present.

Representative of respondents seeks further time to furnish reply/comments. Adjourned to 03.02.2020 on which date the requisite reply/comments shall positively be submitted.

Chairman

03.02.2020

Counsel for the appellant present. Addl: AG for respondents present. Written reply on behalf of respondents not submitted. Notices be issued to the respondents for submission of written reply/comments. Adjourned. To come up for written reply on 18.03.2020 before S.B.

Member

18.03.2020

Clerk to counsel for the appellant present. Mr. Kabirullah Khattak learned Addl. AG alongwith Inayat Ullah ADEO for the respondents present. Written reply not submitted. Representative of the respondent department seeks time to furnish written reply/comments. Last opportunity is granted. To come up for written reply/comments on 27.04.2020 before S.B.

(Hussain Shah) Member 27.04.2020 Due to COVID19, the case is adjourned to 21.07.2020 for the same as before.

Reader

21.07.2020

Mr. Taimur Ali Khan, Advocate, for appellant is present. Vide previous order sheet dated 27.04.2020 the instant service appeal was adjourned due to COVID-19, today no one is present on behalf of the respondents therefore, notices be issued to the respondents for submission of written reply/comments for 16.09.2020 before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER

16.09.2020

Counsel for the appellant present. Nemo on behalf of the respondents.

On previous date of hearing, respondents have remained unrepresented and notices were required to be issued to them for submission of reply/comments today. The record suggests that the requisite notices have been duly issued. Even today no one has turned up on behalf of the respondents nor their written reply received despite last opportunity. The matter is, therefore, posted to D.B for arguments on 02.12.2020.

Chairman

Arr

02.12.2020 Due to pandemic of Covid-19, the case is adjourned to 23.02.2021 for the same as before.

23.02.2021 Due to COVID, 19 the matter is adjourned

Due to COVID, 19 the matter is adjourned to 2.06.2021 for the same.

Reade

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General alongwith Masood Khan ADEO (Litigation) for official respondents No. 1 to 3 present. Nemo for private respondents No.4 & 5.

Representative of respondents submitted written reply/comments. Reply on behalf of private respondents No.4 & 5 is still awaited. They be put on notice with direction to submit written reply/comments within 10 days of the receipt of notice. To come up for reply/arguments on 30.09.2021 before D.B.

(Rozina Rehman) Member (J) Charrinan

30-9-21

DB is on Town case To come up for the same on Dated. 1-2-22

Redes

01.02.2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for respondent present. None present on behalf of private respondent No. 4 & 5.

Reply/comments on behalf of official respondents have already been submitted. Reply/comments on behalf of private respondents No. 4 & 5 are still awaited. Notice be issued to private respondents No. 4 & 5 for submission of reply/comments. To come up for reply/comments before the S.B on 24.02.2022.

(Atiq-Ur-Rehman Wazir) Member (E) 24.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 12.05.2022 for the same as before.

Reader

12.05.2022

Junior to counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Masood Khan Litigation Officer for respondents No.1 to 3 present. Nemo for private respondents No.4 & 5.

Reply on behalf of official respondents No.1 to 3 has already been submitted. Notice be issued to private respondents No.4 & 5 for submission of comments. To come up for reply/comments on 19.07.2022 before S.B.

(Rozina Rehman) Member (J)